

MEMORANDUM FOR _____
Name of Government Supervisor

SUBJECT: Disqualification Statement

I understand that my employment by the Department of Defense (DoD) is a public trust and that I am subject to the same ethics laws and regulations as any other DoD employee, regardless of my status as a DoD Public-Private Talent Exchange participant. Therefore, as required by 18 U.S.C. § 208, I will not participate as a DoD official personally and substantially in any particular matter that has a direct and predictable effect on my financial interests or those of any person or entity whose interests are imputed to me, unless I first obtain a written waiver or qualify for a regulatory exemption. I acknowledge that in addition to my personal financial interests, the financial interests of the following persons/entities are imputed to me as if they were my own interests: (i) my spouse (ii) my minor child(ren); (iii) my general partner(s); (iv) any organization or entity in which I serve as officer, director, trustee, general partner, or employee; and/or (v) any entity or person with whom I am negotiating for or have an arrangement covering prospective employment. This disqualification applies to current financial interests, as well as to any financial interest I, or any individual/entity whose interest are imputed to me, may subsequently acquire during my employment with DoD.

[For Industry Participants Only] I am specifically disqualified from personal and substantial participation in any particular matter that has a direct and predictable effect on the financial interests of my sponsoring organization,
_____, for the duration of my tenure at DoD.

Name of Non-Federal Employer

I also understand that under 5 C.F.R. § 2635.502, absent disclosure to and authorization from my supervisor, I should not participate in a particular matter involving specific parties that is likely to have a direct and predictable effect on the financial interests of a member of my household, or in which a person with whom I have a covered relationship, as defined in § 2635.502(b), is or represents a party to such matter, such that a reasonable person with knowledge of all the relevant facts would question my impartiality.

Print Name *Signature* *Date*

cc: Ethics Counsel