



Defense Acquisition Workforce Key Information

Purchasing

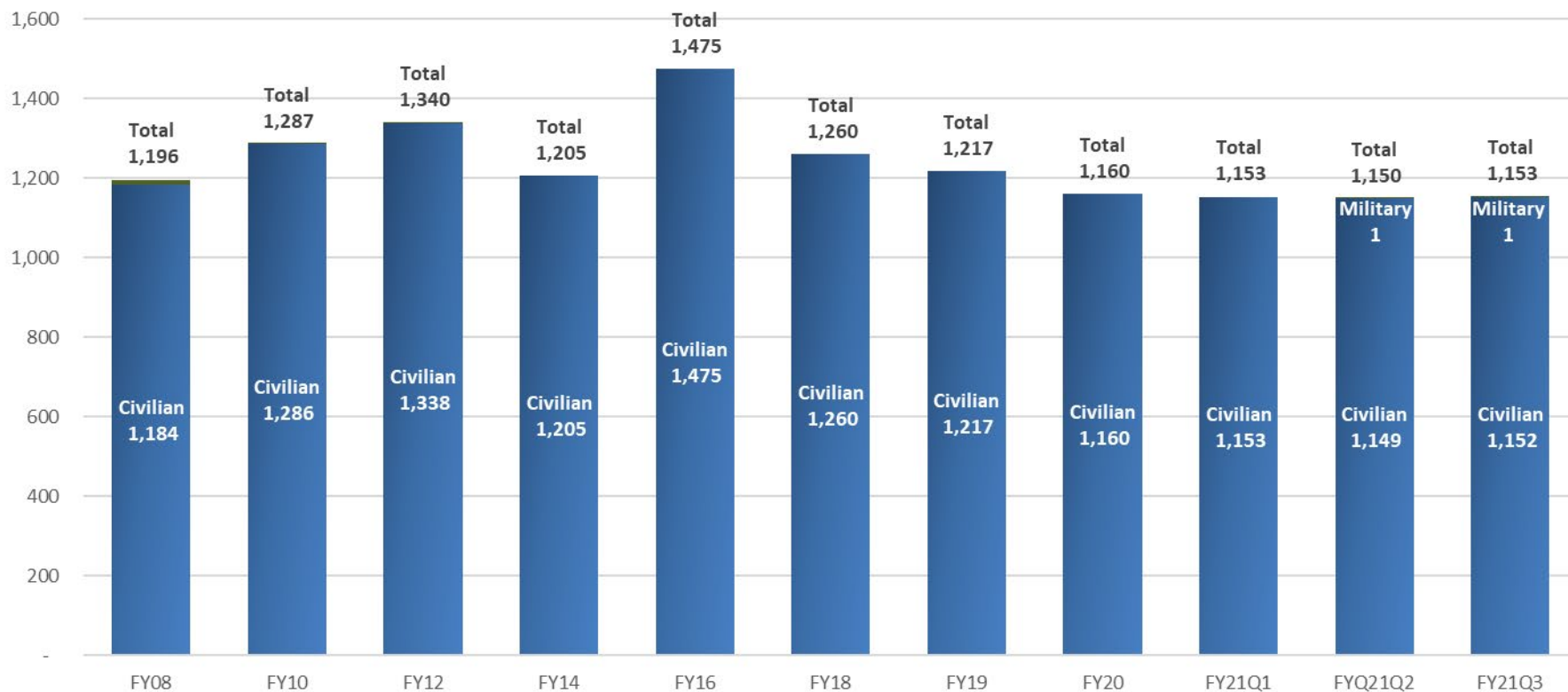
As of FY21Q3 (30 June 2021)



Total Historic Workforce



Purchasing





AWF by Component and Career Field

FY2021Q3	Army	Navy	Marine Corps	Air Force	4th Estate	Totals	% Total
Auditing	-	-	-	16	3,652	3,668	2%
Business - CE	246	542	35	558	111	1,492	1%
Business - FM	1,822	2,524	183	2,401	639	7,569	4%
Contracting	9,008	6,598	616	9,002	8,143	33,367	18%
Engineering	9,313	24,963	330	10,724	2,087	47,417	25%
Facilities Engineering	6,879	7,044	49	837	112	14,921	8%
Information Technology	2,093	4,151	230	1,629	1,018	9,121	5%
Life Cycle Logistics	7,030	7,062	600	4,353	3,499	22,544	12%
Production, Quality and Man	1,368	3,998	23	529	5,346	11,264	6%
Program Management	3,659	6,437	780	7,264	1,884	20,024	11%
Property	55	77	1	19	264	416	0%
Purchasing	245	378	28	48	454	1,153	1%
S&T Manager	659	565	1	2,969	155	4,349	2%
Test and Evaluation	1,980	3,179	116	3,525	368	9,168	5%
Unknown/Other	9	1	1	21	19	51	0%
Totals	44,366	67,519	2,993	43,898	27,751	186,527	
Component %	23.8%	36.2%	1.6%	23.5%	14.9%		



Purchasing Workforce Historical (Quarterly) Size by Agency



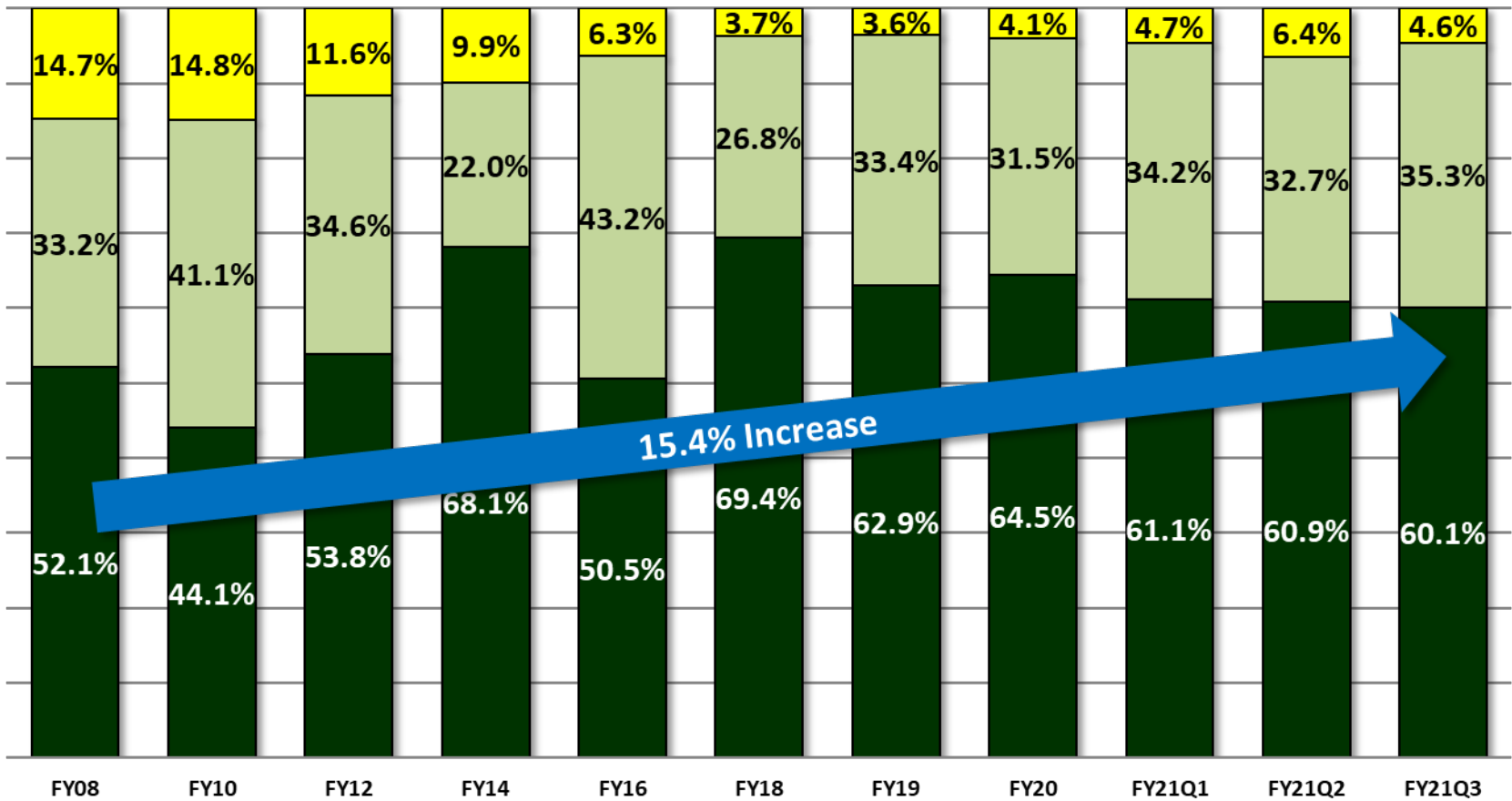
Purchasing Defense Acq Workforce Agency	FY17Q4	FY18Q1	FY18Q2	FY18Q3	FY18Q4	FY19Q1	FY19Q2	FY19Q3	FY19Q4	FY20Q1	FY20Q2	FY20Q3	FY20Q4	FY21Q1	FY21Q2	FY21Q3	% Change Since FY20Q3
Navy	407	392	372	381	386	368	373	370	386	381	374	375	380	387	392	378	1%
MARINE CORPS	50	47	48	42	39	40	37	33	29	31	29	27	28	25	26	28	-3%
ARMY	409	389	365	344	315	290	273	268	260	246	247	268	255	257	242	245	-1%
AIR FORCE	62	62	59	52	48	47	47	45	47	43	40	40	42	42	41	48	20%
DLA	502	481	481	464	438	442	440	484	455	439	436	426	422	409	410	418	-4%
DISA	13	13	12	14	12	13	11	9	13	13	13	13	13	12	14	13	0%
DHA	13	12	11	12	12	12	12	11	11	11	-	6	7	8	8	8	
DCAA	7	7	5	7	6	5	5	7	6	7	8	7	7	7	7	6	-25%
DCMA	5	3	2	1	-	-	2	5	4	8	6	2	1	1	2	2	-67%
DTRA	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	0%
DMEA	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	3	
DoD HRA	-	1	1	1	1	1	1	1	1	1	1	1	-	-	-	-	-100%
DSCA	-	1	1	1	1	1	1	1	1	1	-	-	1	1	1	-	
DCSA	-	-	-	-	-	-	-	-	-	-	-	-	-	3	3	3	
DSS	1	1	1	1	1	1	1	1	3	-	4	4	3	-	-	-	-100%
DoDEA	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
TOTAL	1,470	1,410	1,359	1,321	1,260	1,221	1,204	1,236	1,217	1,182	1,159	1,170	1,160	1,153	1,150	1,153	↓ -1%



Purchasing Historical DAWIA Certification FY08 – FY21Q3



Purchasing



Meets/Exceeds
 Within 24 Months
 Does Not Meet
 * Rounded to nearest 0.1%

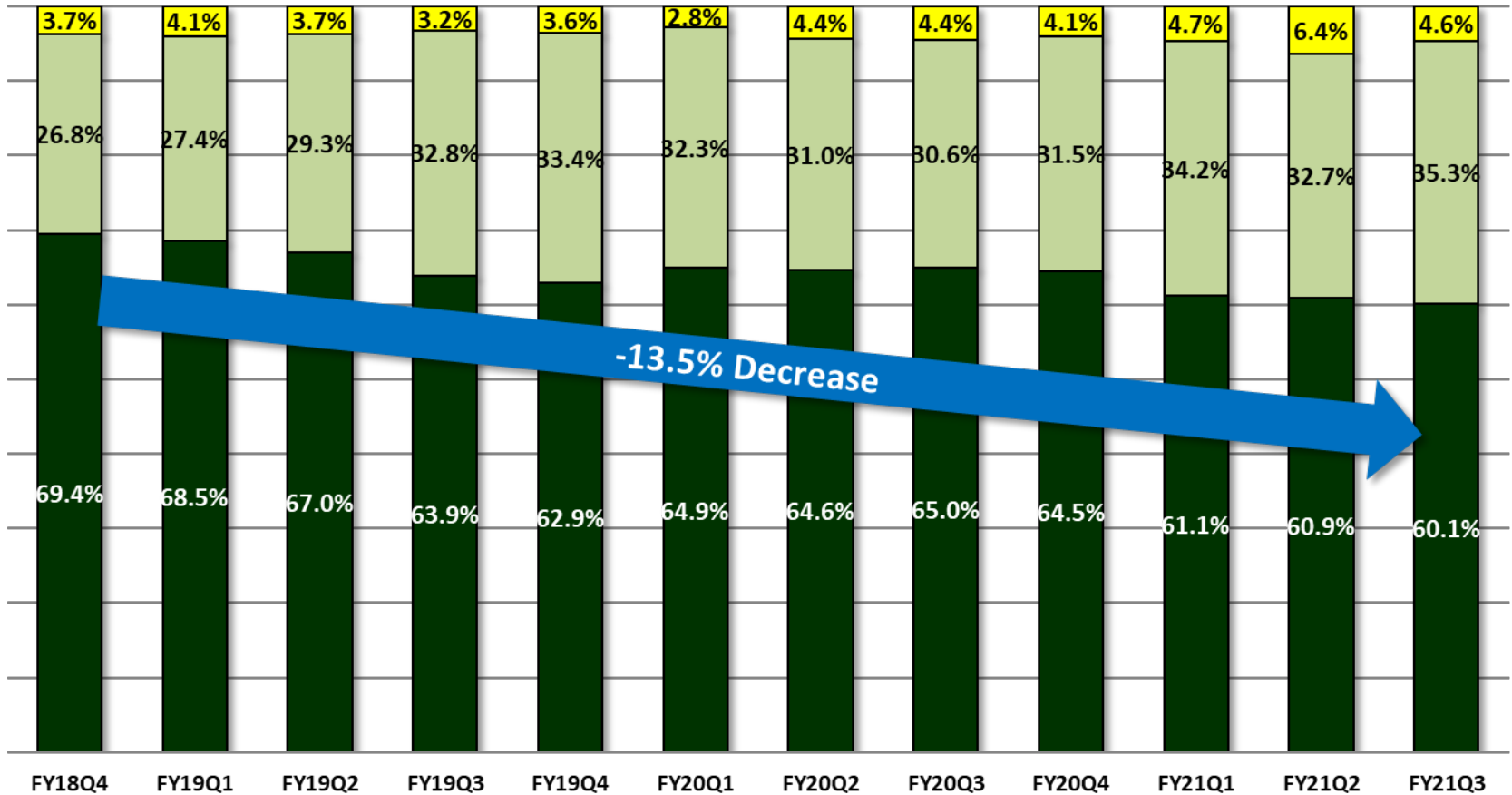
15.4% Increase



Purchasing Historical (Quarterly) DAWIA Certification



Purchasing

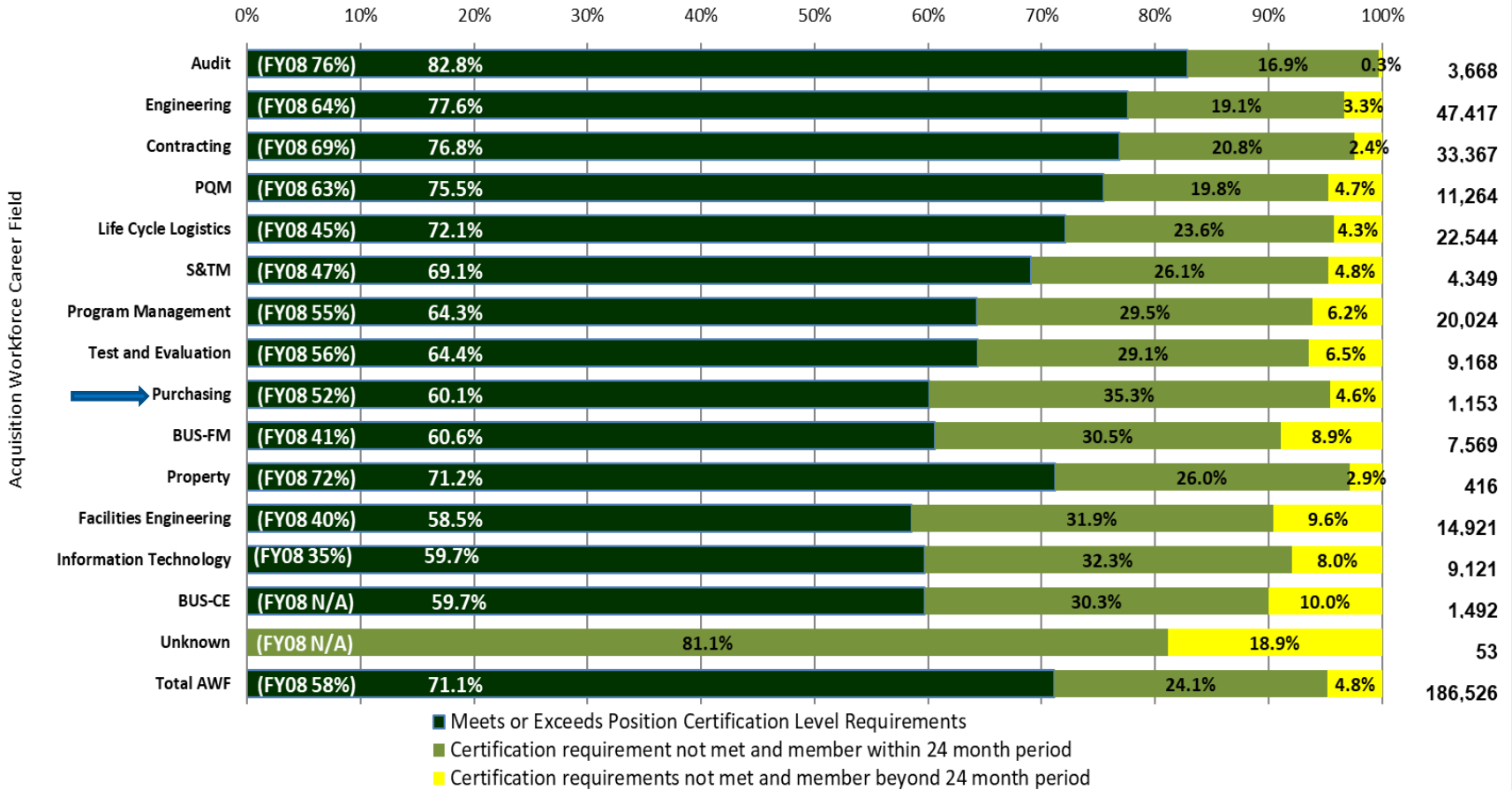


Meets/Exceeds
 Within 24 Months
 Does Not Meet
 * Rounded to nearest 0.1%



Purchasing DAWIA Certification by Career Field

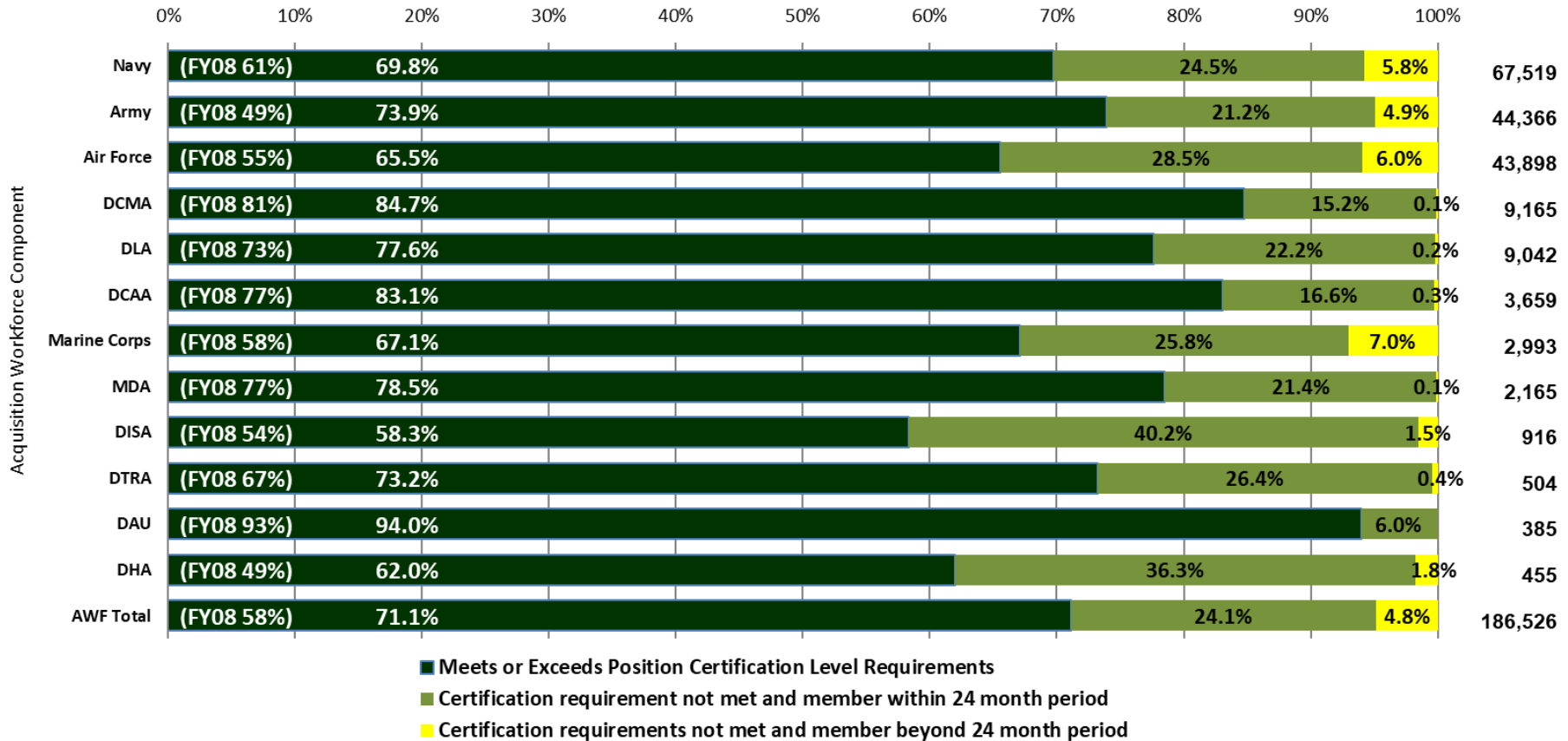
Certification Level "Meet/Exceed" Rates by Career Field AWF (FY21Q3)





Purchasing DAWIA Certification by Component

Certification Level "Meet/Exceed" Rates by Component AWF (FY21Q3)





Purchasing DAWIA Certification Matrix + Bench Strength

Purchasing

Required Certification Level	Achieved Certification Level				FY2021Q3 TOTAL	% Meets Certification Requirement
	No Level Achieved	Level I	Level II	Level III		
Level I	131	89	77	1	298	56.0%
Level II	232	73	507	19	831	63.3%
Level III	3	-	1	-	4	0.0%
<i>Unspecified</i>	14	2	4	-	20	
FY2021Q3 TOTAL	380	164	589	20	1,153	60.1%
	33.0%	14.2%	51.1%	1.7%		

No Level Achieved includes those within the 24 month grace period

Bench Strength			
Org	# Meet or Exceeds	% Meets or Exceeds*	Career Field Rank
DAW	132,683	71.1%	
Army	32,787	73.9%	
Navy	47,095	69.8%	
Marine Cor	2,009	67.1%	
Air Force	28,769	65.5%	
4th Estate	22,023	79.4%	
Purchasing	693	60.1%	11 of 14

** Based on population total without unspecified positions

Certification Requirement	Meets	Within 24 Months	Does Not Meet	DAW TOTAL	
Level I	167	98	33	298	25.8%
Level II	526	290	15	831	72.1%
Level III	-	4	-	4	0.3%
<i>Unspecified</i>	-	15	5	20	1.7%
Purchasing TOTAL	693	407	53	1,153	
	60.1%	35.3%	4.6%		

= Compliance

= Exceeds Requirements

* NOTE: Rounded to nearest 0.1%

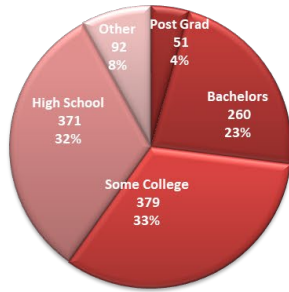


Purchasing Demographics

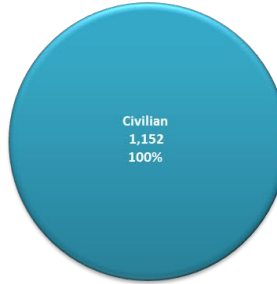
KLP - CAP - Non-CAP



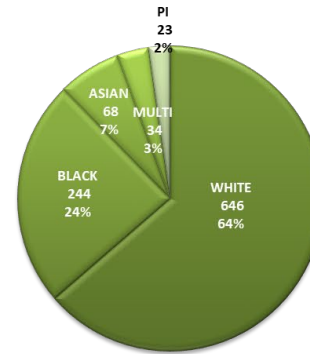
Education



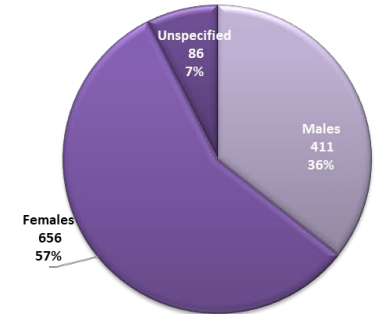
Civilian / Military



Race



Gender



Occupied Position Type	Purch TOTAL	Entire AWF
Key Leadership Positions (KLPs)	-	1,129
Critical Acquisition Positions (CAPs) *	-	17,593
Non-CAP Positions	1,153	167,805
Unknown	-	-
TOTAL	1,153	186,527

* = Number of CAPs, excluding KLPs (no double counts)

Race	Purch TOTAL	Entire DAW
WHITE	646	131,463
BLACK	244	21,443
ASIAN	68	12,813
MULTI	34	5,481
AMI/AN	11	1,358
PI	23	1,031
Unspecified	127	12,938
TOTAL	1,153	186,527

Highest Level of Education	Purch TOTAL	Entire AWF
Post Grad	51	72,665
Bachelors	260	80,115
Some College	379	12,151
High School	371	13,452
Other	92	8,144
TOTAL	1,153	186,527

Gender	Purch TOTAL	Entire DAW
Males	411	126,028
Females	656	53,080
Unspecified	86	7,419
TOTAL	1,153	186,527

Type	Purch TOTAL	Entire AWF
Civilian	1,152	170,559
Military	1	15,967
Unknown	-	-
TOTAL	1,153	186,526



Purchasing Size by Occupational Series

Civilian Occupational Series	Purch TOTAL	
1105 - Purchasing Agent	1,072	93.1%
1101 - Business and Industry Specialist	49	4.3%
0343 - Management and Program Analyst	4	0.3%
1106 - Procurement Clerk / Technician	3	0.3%
2003 - Supply Management Specialist	1	0.1%
0301 - Administration & Program Staff	3	0.3%
0802 - Engineering Technician	2	0.2%
Other	18	1.6%
TOTAL CIVILIAN	1,152	Civilians