



Defense Acquisition Workforce Key Information

Property

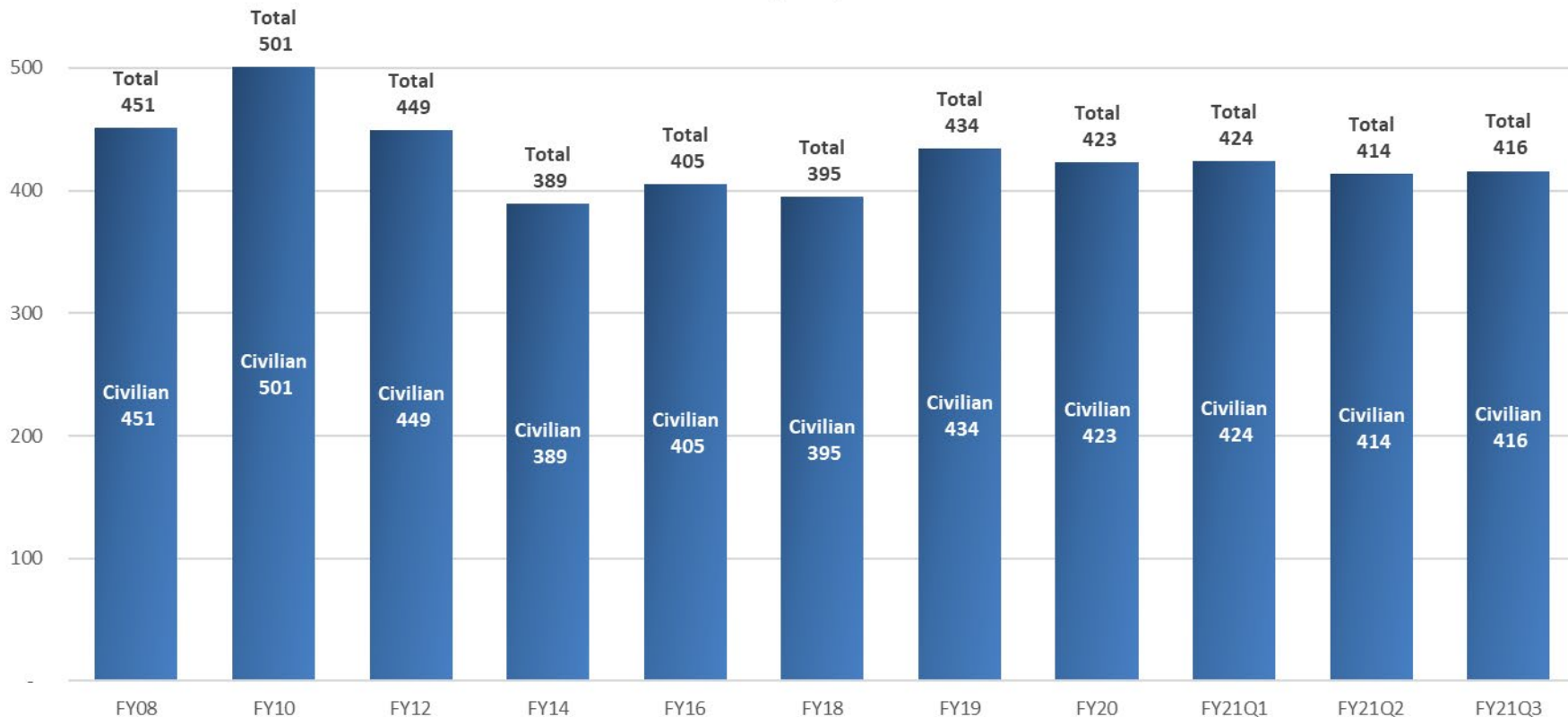
As of FY21Q3 (30 June 2021)



Total Historic Workforce



Property





AWF by Component and Career Field

FY2021Q3	Army	Navy	Marine Corps	Air Force	4th Estate	Totals	% Total
Auditing	-	-	-	16	3,652	3,668	2%
Business - CE	246	542	35	558	111	1,492	1%
Business - FM	1,822	2,524	183	2,401	639	7,569	4%
Contracting	9,008	6,598	616	9,002	8,143	33,367	18%
Engineering	9,313	24,963	330	10,724	2,087	47,417	25%
Facilities Engineering	6,879	7,044	49	837	112	14,921	8%
Information Technology	2,093	4,151	230	1,629	1,018	9,121	5%
Life Cycle Logistics	7,030	7,062	600	4,353	3,499	22,544	12%
Production, Quality and Man	1,368	3,998	23	529	5,346	11,264	6%
Program Management	3,659	6,437	780	7,264	1,884	20,024	11%
Property	55	77	1	19	264	416	0%
Purchasing	245	378	28	48	454	1,153	1%
S&T Manager	659	565	1	2,969	155	4,349	2%
Test and Evaluation	1,980	3,179	116	3,525	368	9,168	5%
Unknown/Other	9	1	1	21	19	51	0%
Totals	44,366	67,519	2,993	43,898	27,751	186,527	
Component %	23.8%	36.2%	1.6%	23.5%	14.9%		



Property Workforce Historical Size by Agency FY08-FY21Q3



Annual

Property Defense Acq Workforce Agency	FY08	FY10	FY12	FY14	FY15	FY16	FY18	FY19	FY20	FY21Q1	FY21Q2	FY21Q3	% Change Since FY08	% Change Since FY15	% Change Since FY20
Navy	58	73	59	57	61	65	69	68	82	80	79	77	33%	26%	-6%
MARINE CORPS	4	5	3	-	-	-	-	-	-	-	-	1	-75%		
ARMY	99	84	65	49	45	53	50	55	49	50	49	55	-44%	22%	12%
AIR FORCE	26	28	24	22	20	14	16	19	19	18	20	19	-27%	-5%	0%
DCMA	253	295	282	256	268	261	248	280	261	263	254	254	0%	-5%	-3%
DAU	3	4	2	2	2	2	4	3	3	3	3	3	0%	50%	0%
NRO	-	-	-	-	-	7	4	3	3	3	3	3			0%
DLA	8	12	14	3	3	1	2	4	2	2	1	-	-100%	-100%	-100%
OSD	-	-	-	-	-	-	-	-	-	1	1	-			
MDA	-	-	-	-	1	2	2	2	1	1	1	1		0%	0%
DHA	-	-	-	-	-	-	-	-	1	1	1	1			0%
DISA	-	-	-	-	-	-	-	-	2	2	2	2			0%
TOTAL	451	501	449	389	400	405	395	434	423	424	414	416	↓ -8%	↑ 4%	↓ -2%

Quarterly

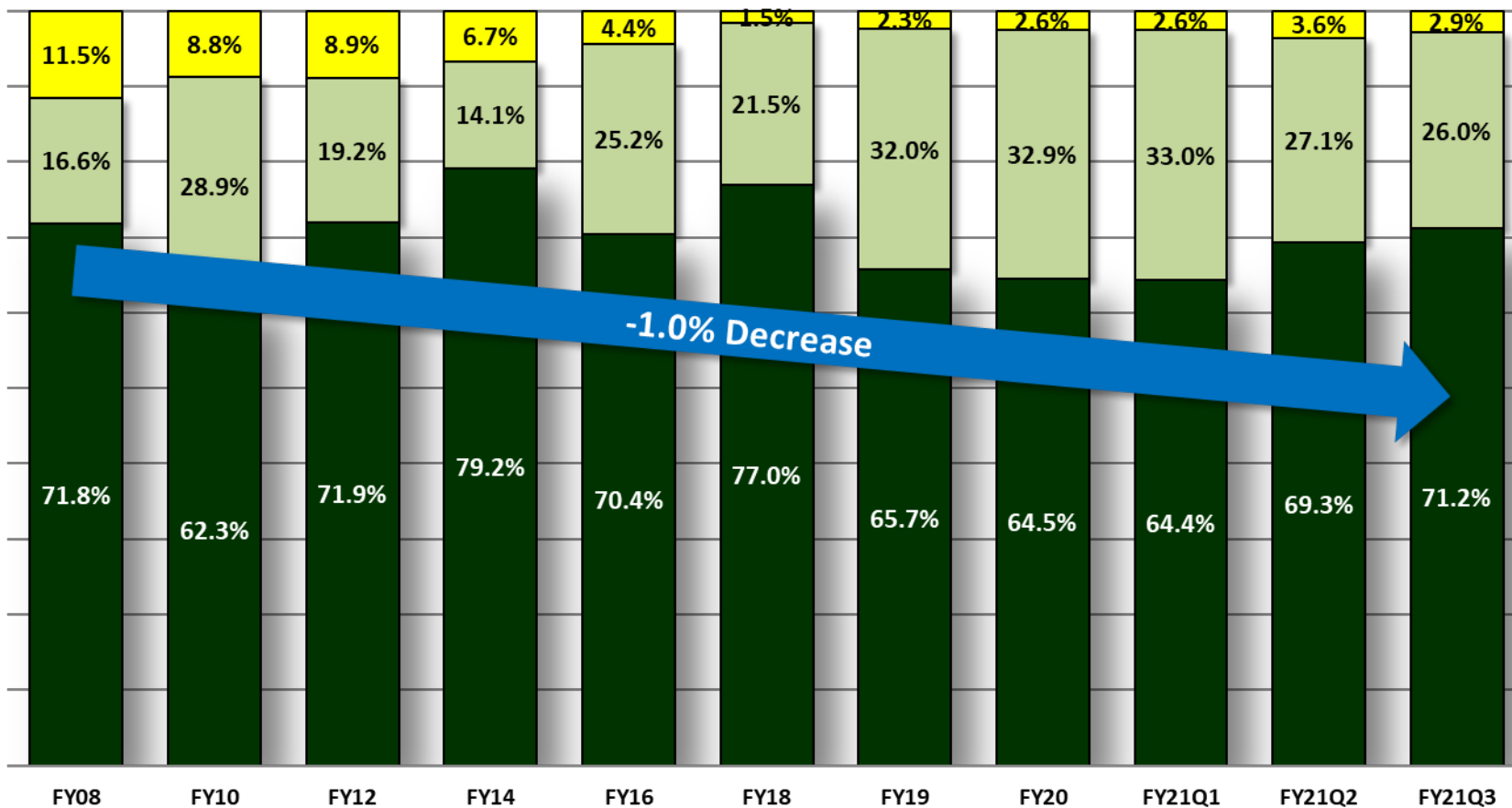
Property Defense Acq Workforce Agency	FY17Q4	FY18Q1	FY18Q2	FY18Q3	FY18Q4	FY19Q1	FY19Q2	FY19Q3	FY19Q4	FY20Q1	FY20Q2	FY20Q3	FY20Q4	FY21Q1	FY21Q2	FY21Q3	% Change Since FY20Q3
Navy	70	67	66	64	69	73	71	76	68	72	77	79	82	80	79	77	0%
ARMY	49	47	49	51	50	49	50	49	55	56	57	52	49	50	49	55	-4%
AIR FORCE	16	18	18	17	16	14	14	15	19	20	20	19	19	18	20	19	-5%
Marine Corps																1	
DCMA	252	252	248	247	248	244	265	274	280	283	274	264	261	263	254	254	-7%
DAU	3	6	5	4	4	4	4	3	3	3	3	3	3	3	3	3	0%
NRO	7	6	6	4	4	4	4	3	3	3	3	3	3	3	3	3	0%
DLA	2	2	2	2	2	2	2	2	4	4	3	3	2	2	1	-	-100%
MDA	2	2	2	2	2	2	2	2	2	2	2	1	1	1	1	1	-50%
OSD	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	-	
DHA	-	-	-	-	-	-	-	-	-	-	-	1	1	1	1	1	
DISA	-	-	-	-	-	-	-	-	-	-	-	1	2	2	2	2	
TOTAL	401	400	396	391	395	392	412	424	434	443	439	426	423	424	414	416	↓ -5%



Property Historical DAWIA Certification FY08 – FY21Q3



Property



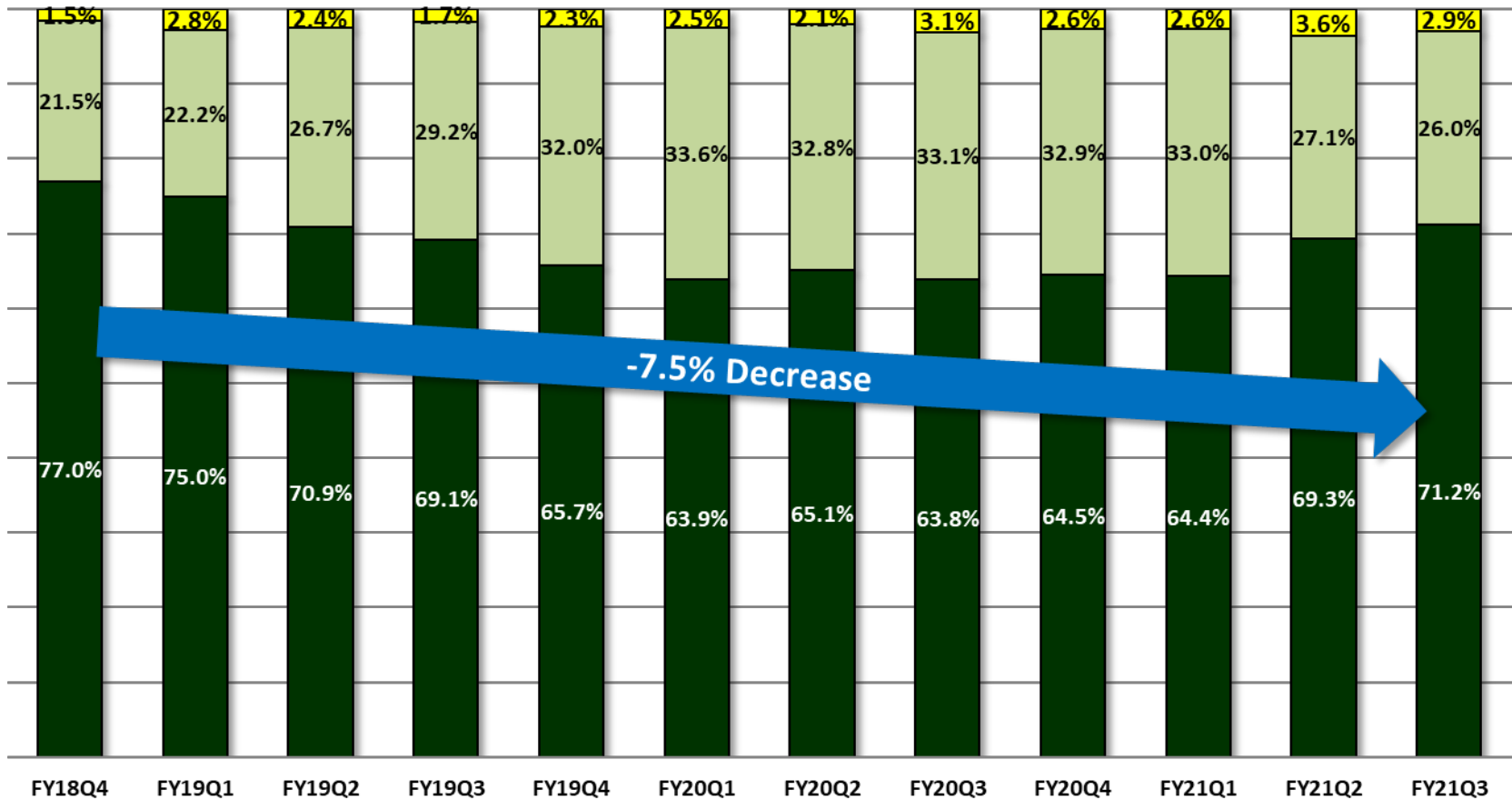
Meets/Exceeds
 Within 24 Months
 Does Not Meet
 * Rounded to nearest 0.1%



Property Historical (Quarterly) DAWIA Certification



Property



Meets/Exceeds
 Within 24 Months
 Does Not Meet
 * Rounded to nearest 0.1%

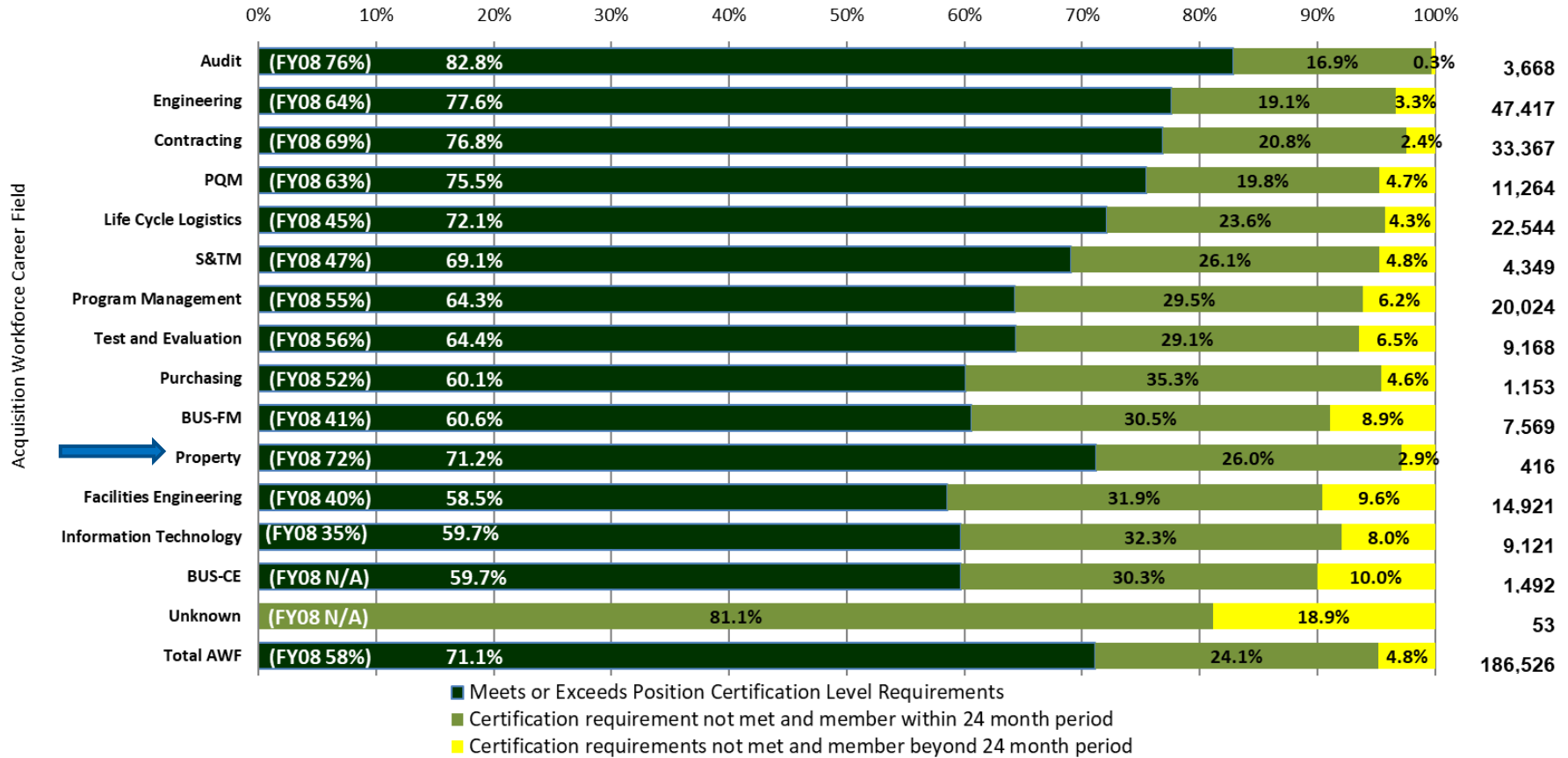
-7.5% Decrease



DAWIA Certification by Career Field



Certification Level "Meet/Exceed" Rates by Career Field AWF (FY21Q3)

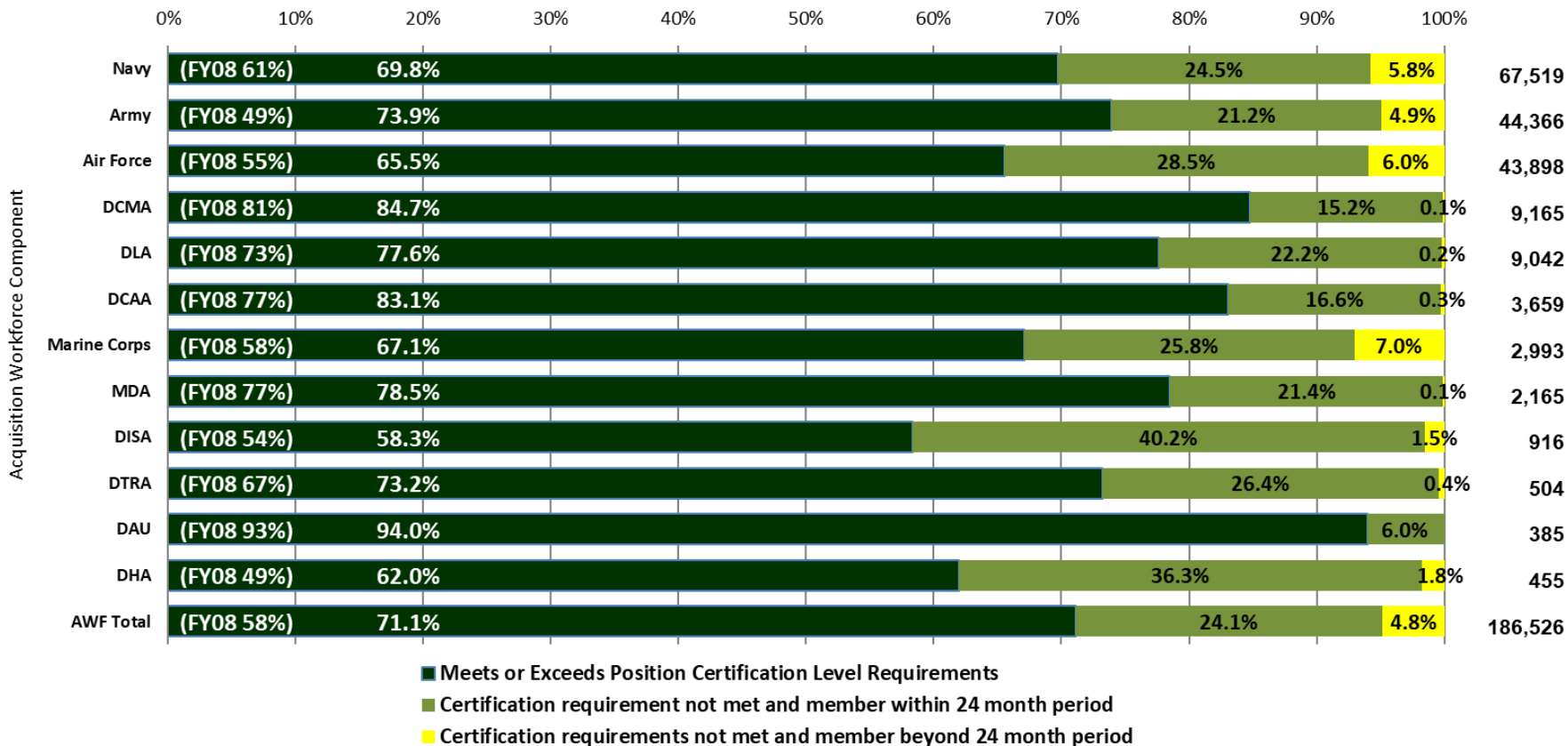




Property DAWIA Certification by Component



Certification Level "Meet/Exceed" Rates by Component AWF (FY21Q3)





Property DAWIA Certification Matrix + Bench Strength



Property

Required Certification Level	Achieved Certification Level				FY2021Q3 TOTAL	% Meets Certification Requirement
	No Level Achieved	Level I	Level II	Level III		
Level I	6	9	2	1	18	66.7%
Level II	52	32	225	20	329	74.5%
Level III	11	-	17	39	67	58.2%
Unspecified	2	-	-	-	2	
FY2021Q3 TOTAL	71	41	244	60	416	71.2%
	17.1%	9.9%	58.7%	14.4%		

No Level Achieved includes those within the 24 month grace period

Bench Strength			
Org	# Meet or Exceeds	% Meets or Exceeds*	Career Field Rank
DAW	132,683	71.1%	
Army	32,787	73.9%	
Navy	47,095	69.8%	
Marine Cor	2,009	67.1%	
Air Force	28,769	65.5%	
4th Estate	22,023	79.4%	
Property	296	71.2%	8 of 14

** Based on population total without unspecified positions

Certification Requirement	Meets	Within 24 Months	Does Not Meet	DAW TOTAL	
Level I	12	5	1	18	4.3%
Level II	245	75	9	329	79.1%
Level III	39	28	-	67	16.1%
Unspecified	-	-	2	2	0.5%
Property TOTAL	296	108	12	416	
	71.2%	26.0%	2.9%		

= Compliance

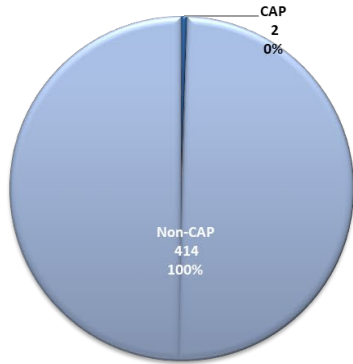
= Exceeds Requirements

* NOTE: Rounded to nearest 0.1%

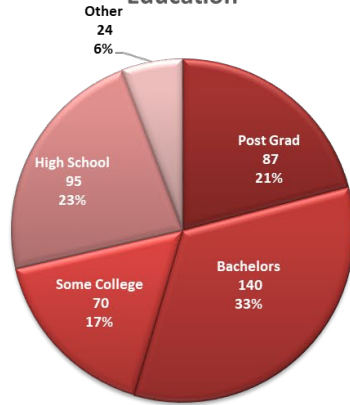


Property Demographics

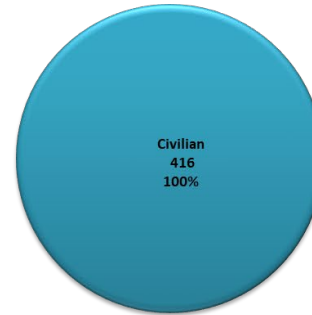
KLP - CAP - Non-CAP



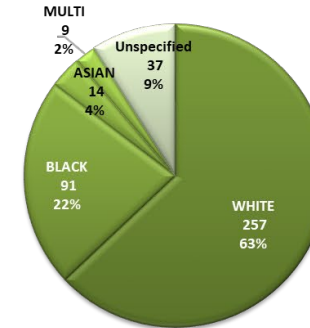
Education



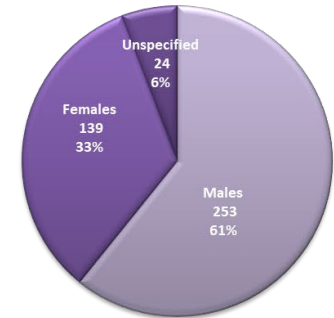
Civilian / Military



Race



Gender



Occupied Position Type	PROP TOTAL	Entire AWF
Key Leadership Positions (KLPs)	-	1,129
Critical Acquisition Positions (CAPs) *	2	17,593
Non-CAP Positions	414	167,805
Unknown	-	-
TOTAL	416	186,527

* = Number of CAPs, excluding KLPs (no double counts)

Highest Level of Education	PROP TOTAL	Entire AWF
Post Grad	87	72,665
Bachelors	140	80,115
Some College	70	12,151
High School	95	13,452
Other	24	8,144
TOTAL	416	186,527

Type	PROP TOTAL	Entire AWF
Civilian	416	170,559
Military	-	15,967
Unknown	-	-
TOTAL	416	186,526

Race	PROP TOTAL	Entire DAW
WHITE	257	131,463
BLACK	91	21,443
ASIAN	14	12,813
MULTI	9	5,481
AMI/AN	3	1,358
PI	5	1,031
Unspecified	37	12,938
TOTAL	416	186,527

Gender	PROP TOTAL	Entire DAW
Males	253	126,028
Females	139	53,080
Unspecified	24	7,419
TOTAL	416	186,527



Property Size by Occupational Series

Civilian Occupational Series	PROP TOTAL	
1103 - Industrial Property Mgmt Specialist	390	93.8%
1150 - Industrial Specialist	13	3.1%
1101 - Business and Industry Specialist	3	0.7%
<i>Other</i>	10	2.4%
TOTAL CIVILIAN	416	Civilians