



# Defense Acquisition Workforce Key Information

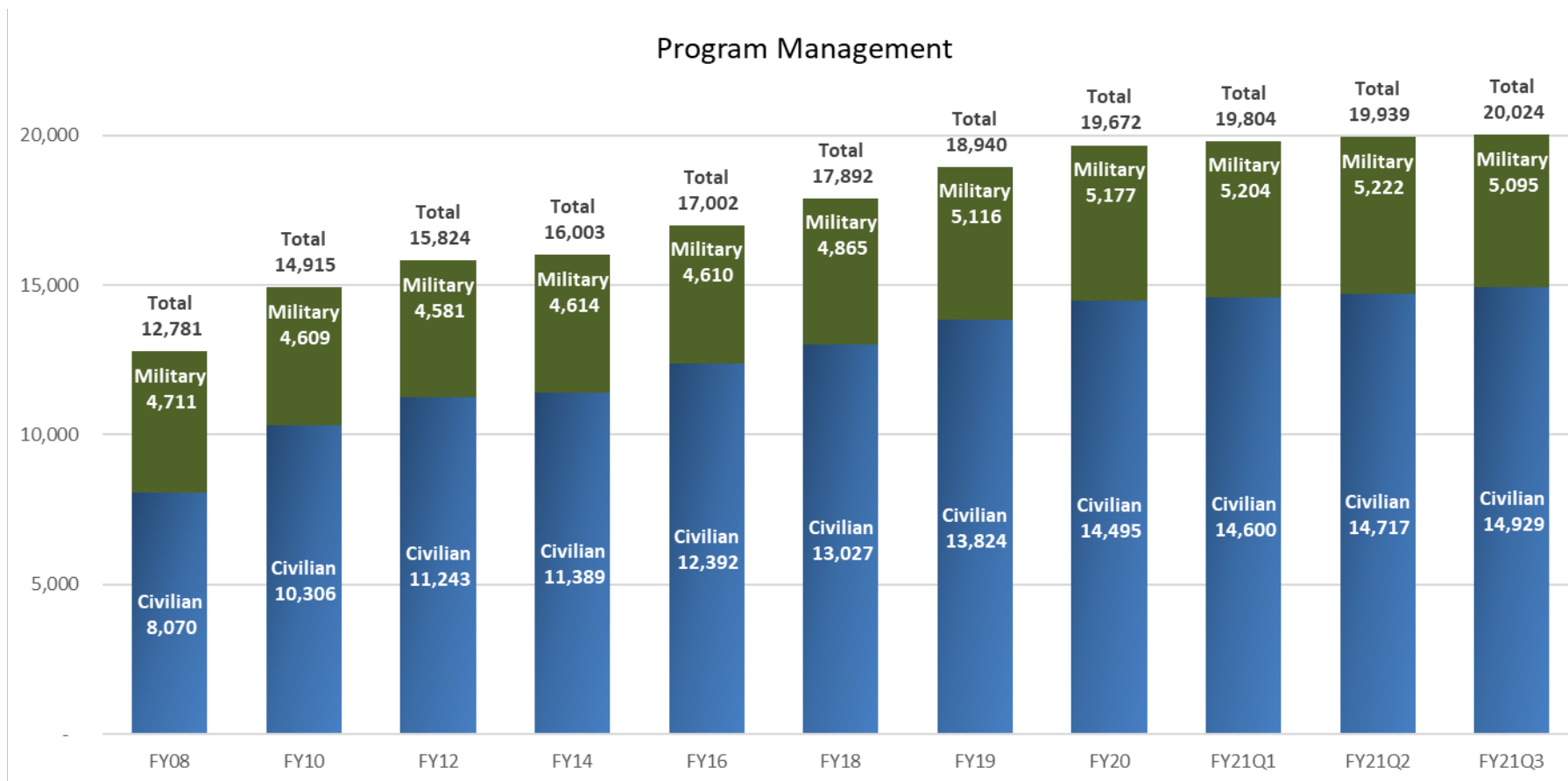
Program Management  
As of FY21Q3 (30 June 2021)



# Total Historic Workforce

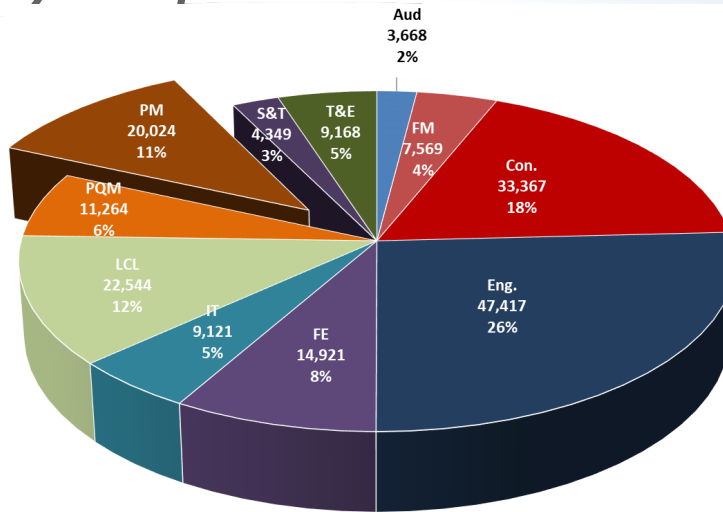


## Program Management





# AWF by Component and Career Field



FY2021Q3	Army	Navy	Marine Corps	Air Force	4th Estate	Totals	% Total
Auditing	-	-	-	16	3,652	3,668	2%
Business - CE	246	542	35	558	111	1,492	1%
Business - FM	1,822	2,524	183	2,401	639	7,569	4%
Contracting	9,008	6,598	616	9,002	8,143	33,367	18%
Engineering	9,313	24,963	330	10,724	2,087	47,417	25%
Facilities Engineering	6,879	7,044	49	837	112	14,921	8%
Information Technology	2,093	4,151	230	1,629	1,018	9,121	5%
Life Cycle Logistics	7,030	7,062	600	4,353	3,499	22,544	12%
Production, Quality and Man	1,368	3,998	23	529	5,346	11,264	6%
Program Management	3,659	6,437	780	7,264	1,884	20,024	11%
Property	55	77	1	19	264	416	0%
Purchasing	245	378	28	48	454	1,153	1%
S&T Manager	659	565	1	2,969	155	4,349	2%
Test and Evaluation	1,980	3,179	116	3,525	368	9,168	5%
Unknown/Other	9	1	1	21	19	51	0%
<b>Totals</b>	<b>44,366</b>	<b>67,519</b>	<b>2,993</b>	<b>43,898</b>	<b>27,751</b>	<b>186,527</b>	
<b>Component %</b>	<b>23.8%</b>	<b>36.2%</b>	<b>1.6%</b>	<b>23.5%</b>	<b>14.9%</b>		



# Program Management Workforce Historical Size by Agency FY08 – FY21Q3



Program Management Defense Acq Workforce Agency	FY17Q4	FY18Q1	FY18Q2	FY18Q3	FY18Q4	FY19Q1	FY19Q2	FY19Q3	FY19Q4	FY20Q1	FY20Q2	FY20Q3	FY20Q4	FY21Q1	FY21Q2	FY21Q3	% Change Since FY20Q3
AIR FORCE	5,885	5,892	5,934	6,141	6,253	6,342	6,417	6,261	6,765	6,868	6,908	7,067	7,211	7,225	7,242	7,264	3%
NAVY	5,450	5,467	5,519	5,571	5,619	5,708	5,780	5,824	5,885	5,904	5,963	6,062	6,209	6,314	6,411	6,437	6%
ARMY	3,313	3,305	3,330	3,352	3,363	3,351	3,334	3,348	3,555	3,539	3,549	3,533	3,586	3,600	3,635	3,659	4%
MARINE CORPS	763	756	756	758	758	756	761	757	772	786	781	782	797	788	777	780	0%
MDA	350	348	347	347	354	354	356	356	375	375	388	385	383	385	383	391	2%
DISA	340	333	373	384	364	368	354	349	350	354	331	271	247	254	244	235	-13%
DCMA	342	329	322	327	330	323	329	349	339	349	336	338	328	318	311	309	-9%
DLA	277	284	281	286	287	283	295	304	299	301	302	298	304	314	313	316	6%
DTRA	149	150	150	152	150	148	154	155	162	160	159	150	145	143	145	143	-5%
DAU	131	133	131	131	135	138	137	141	148	143	137	134	133	129	130	126	-6%
DHA	69	72	76	81	88	91	99	97	97	96	7	92	98	98	107	112	22%
NRO	48	50	46	63	61	61	61	71	72	74	74	75	77	83	84	82	9%
OSD	76	74	74	73	65	60	55	57	51	51	53	63	64	64	66	71	13%
DTIC	20	20	25	24	24	23	24	24	26	25	23	23	24	23	22	24	4%
JCS	18	18	16	16	17	18	17	17	17	19	19	20	21	20	20	19	-5%
DFAS	5	5	6	6	6	6	6	6	6	6	7	7	6	7	5	6	-14%
DeCA	5	3	4	4	5	6	7	5	5	-	-	8	10	8	9	8	0%
IG	-	-	-	1	5	5	5	3	3	12	11	10	9	8	10	11	10%
DoD HRA	3	3	3	3	3	3	3	3	3	2	3	1	1	1	1	1	0%
TRMC	2	2	2	2	2	2	2	2	2	-	2	2	2	2	2	2	0%
DMEA	-	-	-	-	-	-	-	2	2	2	4	6	7	7	8	11	83%
DCSA	-	-	-	-	-	-	-	-	-	-	-	-	-	12	14	15	
WHS	1	1	1	1	1	1	1	1	1	1	1	-	-	-	-	-	
NDU	4	3	3	3	2	2	1	1	1	1	1	1	1	1	2	2	100%
DSS	-	-	-	-	-	-	-	-	-	-	1	1	9	-	-	-	-100%
DCAA	-	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	
<b>TOTAL</b>	<b>17,251</b>	<b>17,248</b>	<b>17,400</b>	<b>17,727</b>	<b>17,892</b>	<b>18,049</b>	<b>18,198</b>	<b>18,133</b>	<b>18,936</b>	<b>19,068</b>	<b>19,060</b>	<b>19,329</b>	<b>19,672</b>	<b>19,804</b>	<b>19,941</b>	<b>20,024</b>	<b>4%</b>



# Program Management Workforce Historical (Quarterly) Size by Agency



Program Management Defense Acq Workforce Agency	FY08	FY10	FY12	FY14	FY15	FY16	FY18	FY19	FY20	FY21Q1	FY21Q2	FY21Q3
AIR FORCE	4,105	5,026	5,280	5,242	5,366	5,681	6,253	6,765	7,211	7,225	7,242	7,264
NAVY	3,435	4,348	4,955	5,137	5,535	5,560	5,619	5,885	6,209	6,314	6,411	6,437
ARMY	3,690	3,438	3,336	3,263	3,281	3,240	3,363	3,555	3,586	3,600	3,635	3,659
MARINE CORPS	650	910	836	812	800	802	758	772	797	788	777	780
DISA	122	134	146	242	231	257	364	350	247	254	244	235
MDA	136	253	304	339	349	349	354	375	383	385	383	391
DCMA	309	342	341	388	393	381	330	341	328	318	311	309
DLA	16	10	40	88	113	181	287	300	304	314	313	316
DTRA	79	89	131	133	138	133	150	162	145	143	145	143
DAU	91	148	168	139	165	154	135	148	133	129	130	126
DHA	26	78	93	91	74	78	88	97	98	98	107	112
OSD	42	42	68	70	79	76	65	52	64	64	66	71
NRO	-	-	-	-	-	42	61	72	77	83	84	82
DTIC	-	-	3	12	16	22	24	26	24	23	22	24
JCS	1	-	36	32	29	27	17	17	21	20	20	19
DFAS	1	-	-	1	1	5	6	6	6	7	5	6
DeCA	1	1	1	5	4	5	5	5	10	8	9	8
DoD HRA	10	-	1	1	1	3	3	3	1	1	1	1
NDU	6	2	4	4	5	3	2	1	1	1	2	2
TRMC	-	-	-	1	1	2	2	2	2	2	2	2
WHS	5	1	1	-	1	1	1	1	-	-	-	-
DCAA	-	1	1	-	-	-	-	-	-	-	-	-
IG	-	-	-	-	-	-	5	3	9	8	10	11
DMEA	-	1	-	-	-	-	-	2	7	7	8	11
DSS	1	-	-	-	-	-	-	-	9	-	-	-
DCSA	-	-	-	-	-	-	-	-	-	12	14	15
DSCA	5	2	-	3	3	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>12,731</b>	<b>14,826</b>	<b>15,745</b>	<b>16,003</b>	<b>16,585</b>	<b>17,002</b>	<b>17,892</b>	<b>18,940</b>	<b>19,672</b>	<b>19,804</b>	<b>19,941</b>	<b>20,024</b>

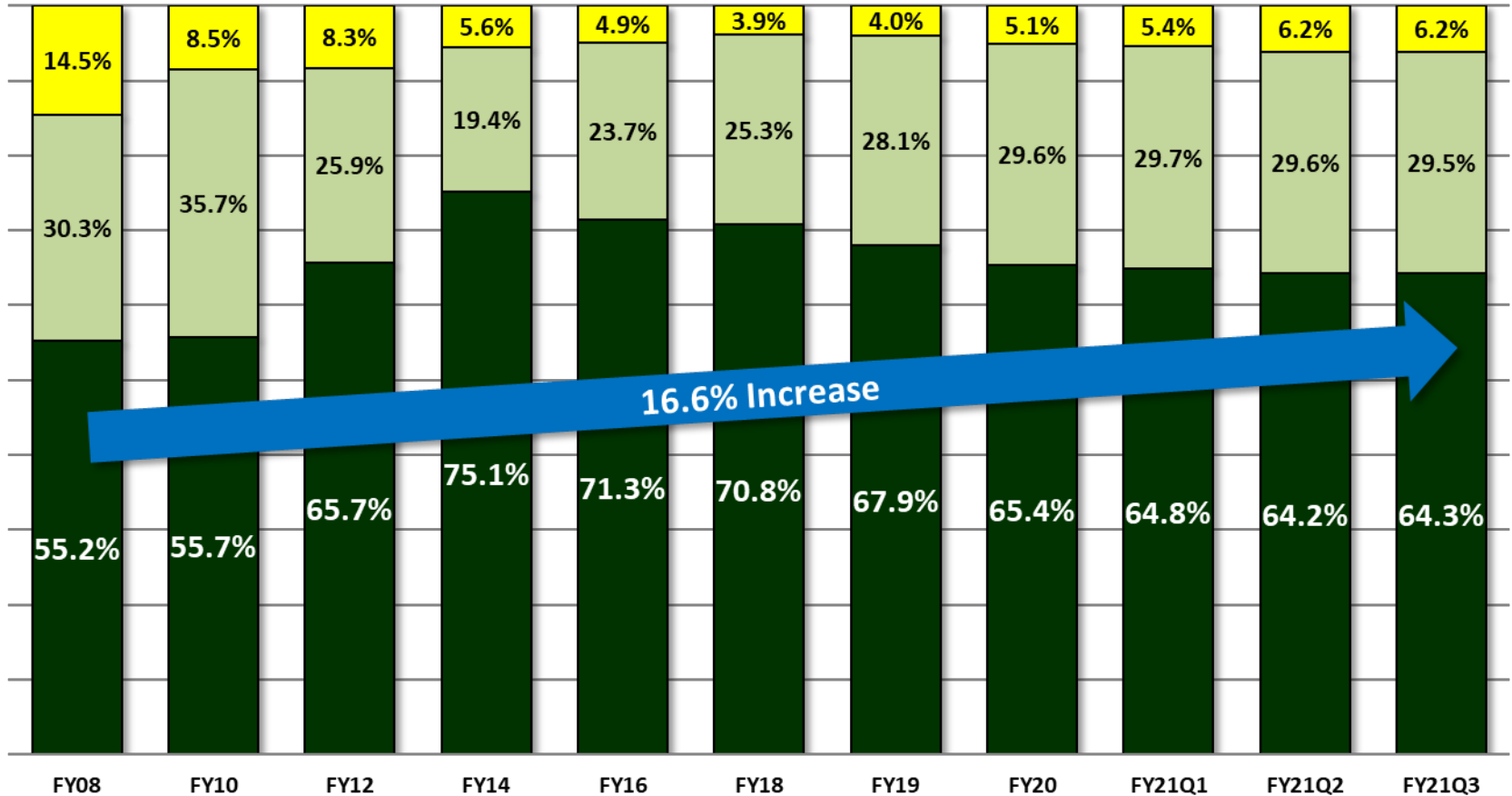
% Change Since FY08	% Change Since FY15	% Change Since FY20
77%	35%	1%
87%	16%	4%
-1%	12%	2%
20%	-3%	-2%
93%	2%	-5%
188%	12%	2%
0%	-21%	-6%
1875%	180%	4%
81%	4%	-1%
38%	-24%	-5%
331%	51%	14%
69%	-10%	11%
		6%
	50%	0%
1800%	-34%	-10%
500%	500%	0%
700%	100%	-20%
-90%	0%	0%
-67%	-60%	100%
	100%	0%
-100%	-100%	
		22%
		57%
-100%		-100%
-100%	-100%	
↑ 57%	↑ 21%	↑ 2%



# Program Management Historical DAWIA Certification FY08 – FY21Q3



## Program Management



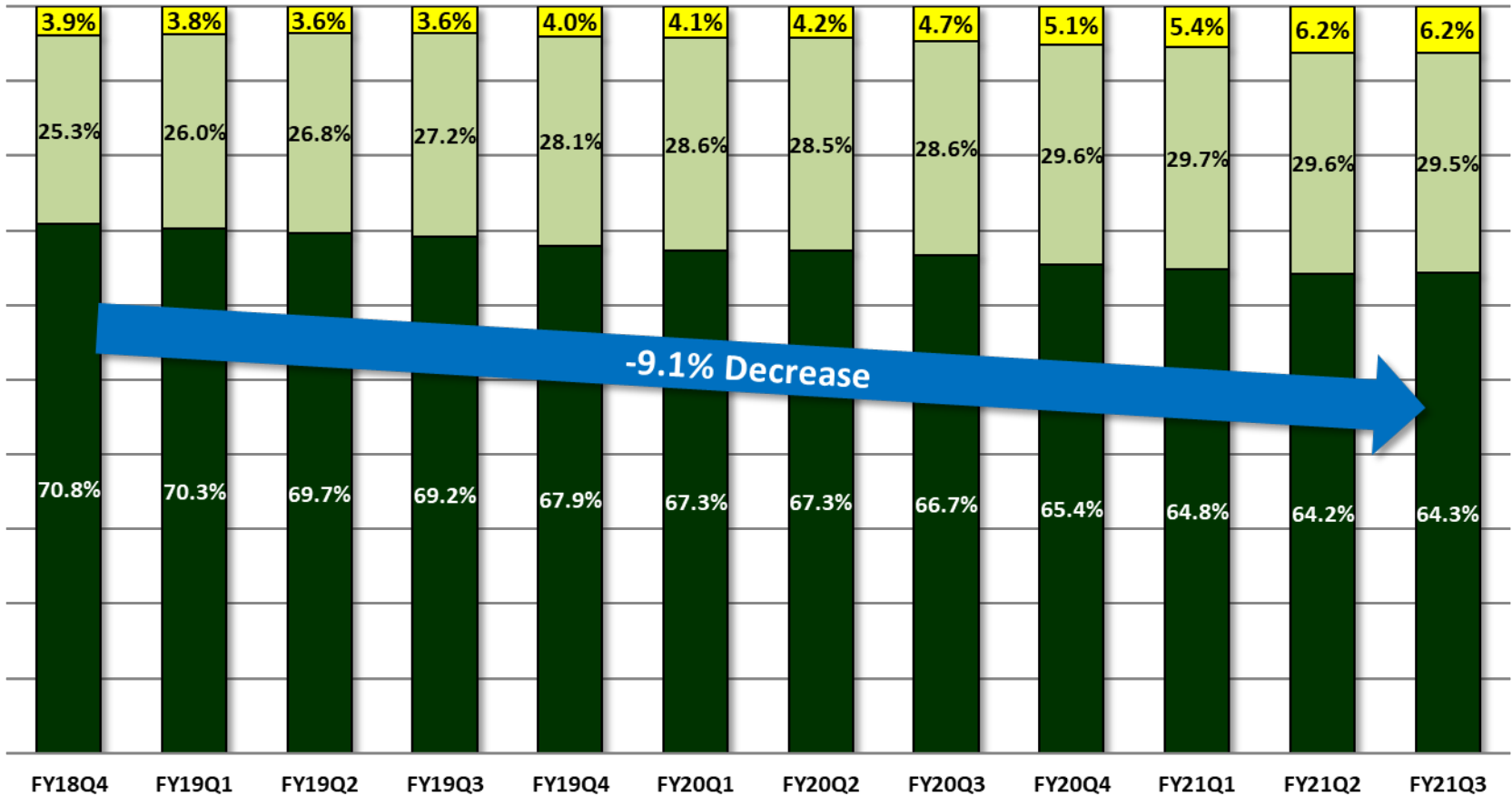
■ Meets/Exceeds    ■ Within 24 Months    ■ Does Not Meet    \* Rounded to nearest 0.1%



# Program Management Historical (Quarterly) DAWIA Certification



## Program Management



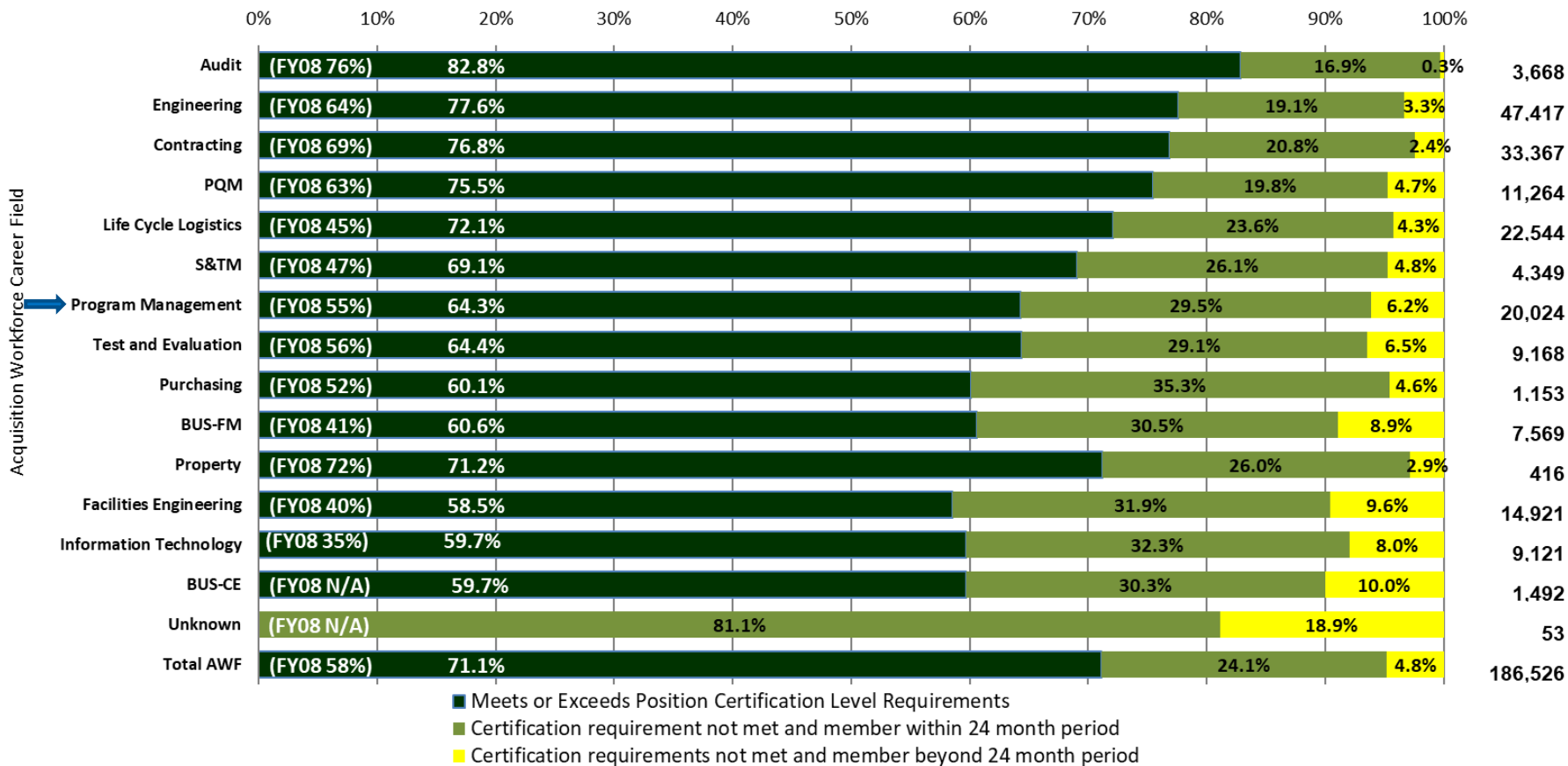
Meets/Exceeds
  Within 24 Months
  Does Not Meet
 \* Rounded to nearest 0.1%



# DAWIA Certification by Career Field



## Certification Level "Meet/Exceed" Rates by Career Field AWF (FY21Q3)



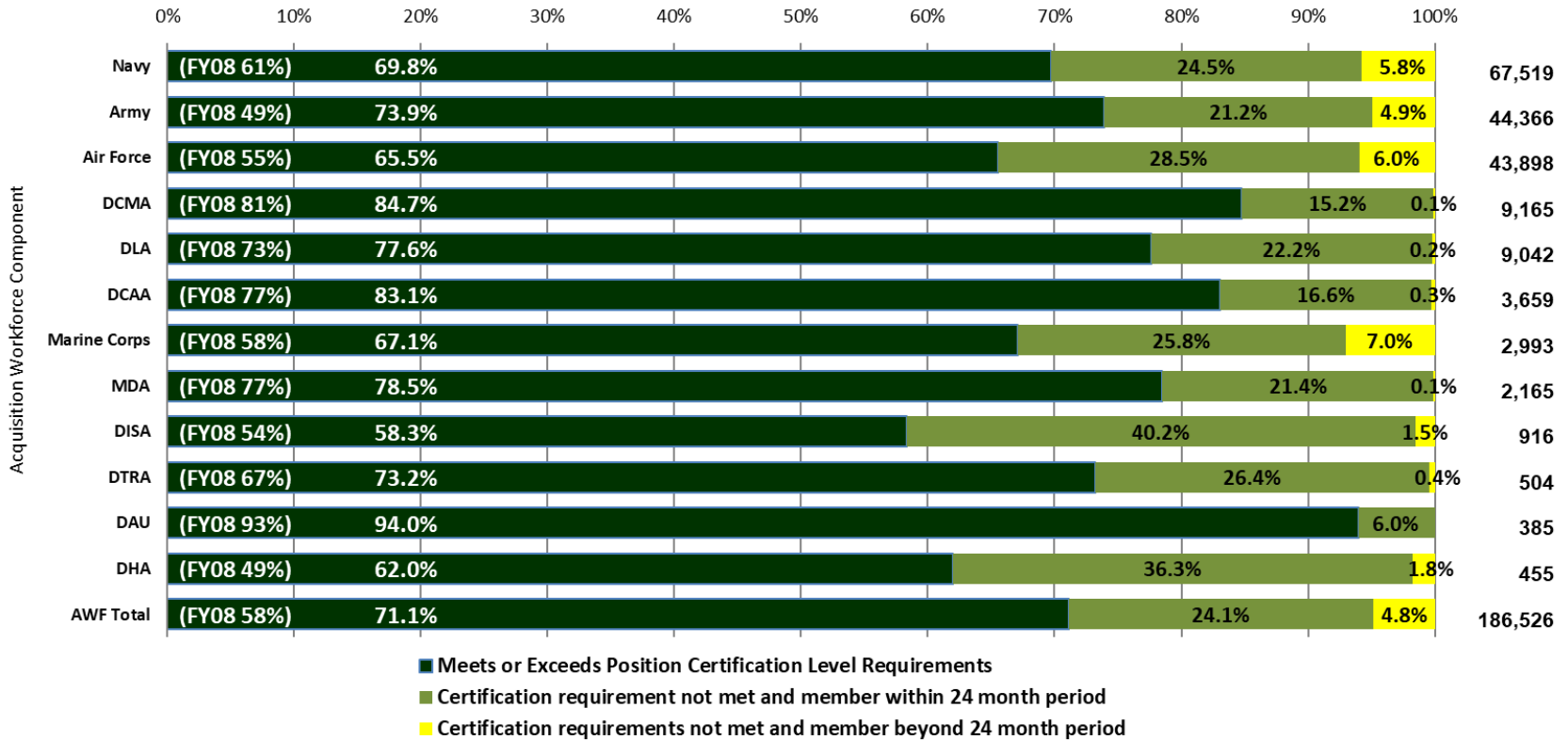




# Program Management DAWIA Certification by Component



## Certification Level "Meet/Exceed" Rates by Component AWF (FY21Q3)





# Program Management DAWIA Certification Matrix + Bench Strength

Required Certification Level	Achieved Certification Level				FY2021Q3 TOTAL	% Meets Certification Requirement
	No Level Achieved	Level I	Level II	Level III		
Level I	759	725	181	38	1,703	55.4%
Level II	1,991	1,718	4,569	1,086	9,364	60.4%
Level III	955	632	1,080	6,281	8,948	70.2%
<i>Unspecified</i>	7	1	1	-	9	
<b>FY2021Q3 TOTAL</b>	<b>3,712</b>	<b>3,076</b>	<b>5,831</b>	<b>7,405</b>	<b>20,024</b>	<b>64.3%</b>
	18.5%	15.4%	29.1%	37.0%		

No Level Achieved includes those within the 24 month grace period

Bench Strength			
Org	# Meet or Exceeds	% Meets or Exceeds*	Career Field Rank
DAW	132,683	71.1%	
Army	32,787	73.9%	
Navy	47,095	69.8%	
Marine Corps	2,009	67.1%	
Air Force	28,769	65.5%	
4th Estate	22,023	79.4%	
<b>Program Management</b>	<b>12,880</b>	<b>64.3%</b>	<b>5 of 14</b>

\*\* Based on population total without unspecified positions

Certification Requirement	Meets	Within 24 Months	Does Not Meet	DAW TOTAL	
Level I	944	686	73	1,703	8.5%
Level II	5,655	3,087	622	9,364	46.8%
Level III	6,281	2,130	537	8,948	44.7%
<i>Unspecified</i>	-	9	-	9	0.0%
<b>Program Management TOTAL</b>	<b>12,880</b>	<b>5,912</b>	<b>1,232</b>	<b>20,024</b>	
	64.3%	29.5%	6.2%		

= Compliance

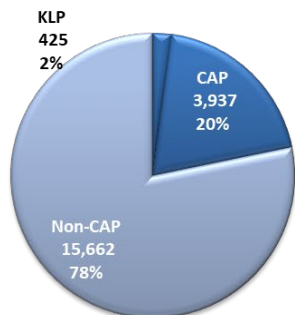
= Exceeds Requirements

\* NOTE: Rounded to nearest 0.1%

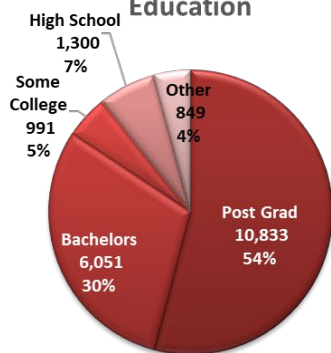


# Program Management Demographics

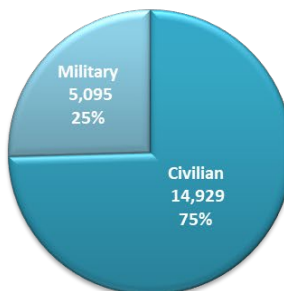
**KLP - CAP - Non-CAP**



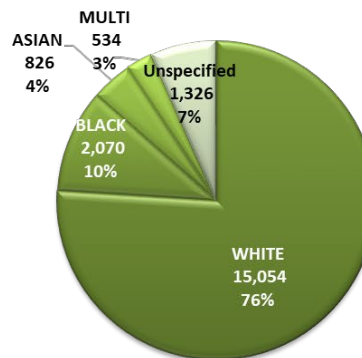
**Education**



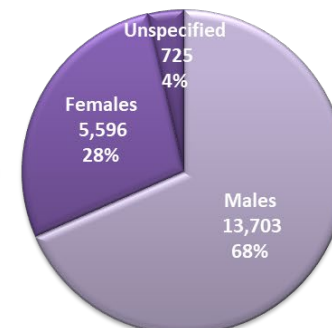
**Civilian / Military**



**Race**



**Gender**



Occupied Position Type	PM TOTAL		Entire AWF	
Key Leadership Positions (KLPs)	425	2.1%	1,129	0.6%
Critical Acquisition Positions (CAPs) *	3,937	19.7%	17,593	9.4%
Non-CAP Positions	15,662	78.2%	167,805	90.0%
Unknown	-	0.0%	-	0.0%
<b>TOTAL</b>	<b>20,024</b>		<b>186,527</b>	

\* = Number of CAPs, excluding KLPs (no double counts)

Highest Level of Education	PM TOTAL		Entire AWF	
Post Grad	10,833	54.1%	72,665	39.0%
Bachelors	6,051	30.2%	80,115	43.0%
Some College	991	4.9%	12,151	6.5%
High School	1,300	6.5%	13,452	7.2%
Other	849	4.2%	8,144	4.4%
<b>TOTAL</b>	<b>20,024</b>		<b>186,527</b>	

Type	PM TOTAL		Entire AWF	
Civilian	14,929	74.6%	170,559	91.4%
Military	5,095	25.4%	15,967	8.6%
Unknown	-	0.0%	-	0.0%
<b>TOTAL</b>	<b>20,024</b>		<b>186,526</b>	

Race	PM TOTAL		Entire DAW	
WHITE	15,054	75.2%	131,463	70.5%
BLACK	2,070	10.3%	21,443	11.5%
ASIAN	826	4.1%	12,813	6.9%
MULTI	534	2.7%	5,481	2.9%
AMI/AN	128	0.6%	1,358	0.7%
PI	86	0.4%	1,031	0.6%
Unspecified	1,326	6.6%	12,938	6.9%
<b>TOTAL</b>	<b>20,024</b>		<b>186,527</b>	

Gender	PM TOTAL		Entire DAW	
Males	13,703	68.4%	126,028	67.6%
Females	5,596	27.9%	53,080	28.5%
Unspecified	725	3.6%	7,419	4.0%
<b>TOTAL</b>	<b>20,024</b>		<b>186,527</b>	



# Program Management Size by Occupational Series

Civilian Occupational Series	PM TOTAL	
1101 - Business and Industry Specialist	4,565	30.6%
0340 - Program Manager	4,253	28.5%
0343 - Management and Program Analyst	3,457	23.2%
0301 - Administration & Program Staff	1,178	7.9%
0801 - Engineer, General	615	4.1%
2210 - Information Technology Management Specialist	225	1.5%
0855 - Engineer, Electronics	58	0.4%
1515 - Operations Research Analyst	50	0.3%
0830 - Engineer, Mechanical	16	0.1%
<i>Other</i>	512	3.4%
<b>TOTAL CIVILIAN</b>	<b>14,929</b>	<b>Civilians</b>