



Defense Acquisition Workforce Key Information

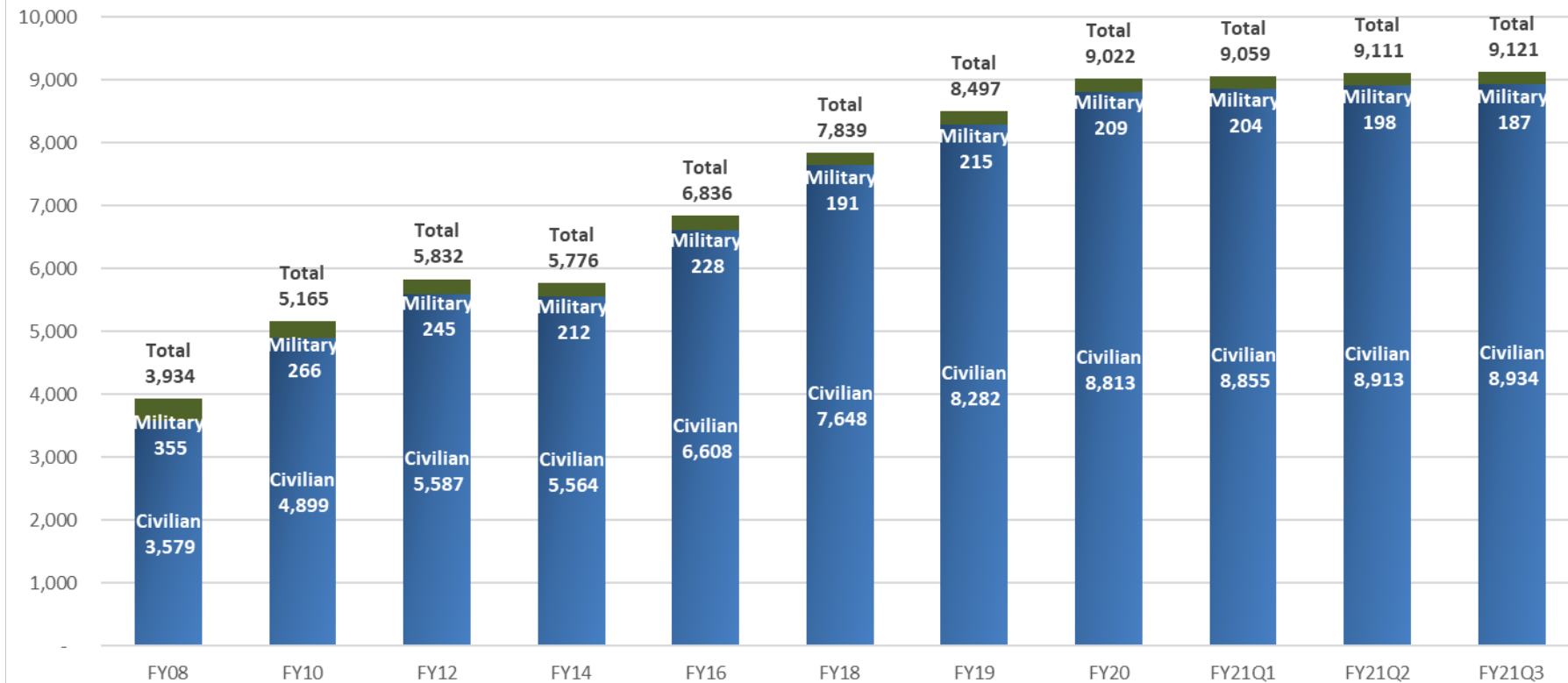
Information Technology
As of FY21Q3 (30 June 2021)



Total Historic Workforce

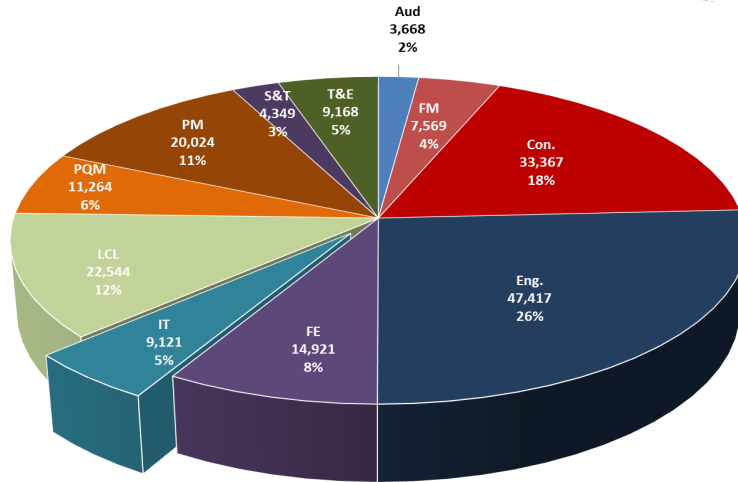


Information Technology





AWF by Component and Career Field



FY2021Q3	Army	Navy	Marine Corps	Air Force	4th Estate	Totals	% Total
Auditing	-	-	-	16	3,652	3,668	2%
Business - CE	246	542	35	558	111	1,492	1%
Business - FM	1,822	2,524	183	2,401	639	7,569	4%
Contracting	9,008	6,598	616	9,002	8,143	33,367	18%
Engineering	9,313	24,963	330	10,724	2,087	47,417	25%
Facilities Engineering	6,879	7,044	49	837	112	14,921	8%
Information Technology	2,093	4,151	230	1,629	1,018	9,121	5%
Life Cycle Logistics	7,030	7,062	600	4,353	3,499	22,544	12%
Production, Quality and Man	1,368	3,998	23	529	5,346	11,264	6%
Program Management	3,659	6,437	780	7,264	1,884	20,024	11%
Property	55	77	1	19	264	416	0%
Purchasing	245	378	28	48	454	1,153	1%
S&T Manager	659	565	1	2,969	155	4,349	2%
Test and Evaluation	1,980	3,179	116	3,525	368	9,168	5%
Unknown/Other	9	1	1	21	19	51	0%
Totals	44,366	67,519	2,993	43,898	27,751	186,527	
Component %	23.8%	36.2%	1.6%	23.5%	14.9%		



Information Technology Workforce Historical Size by Agency FY08 – FY21Q3



Information Technology Defense Acq Workforce Agency	FY08	FY10	FY12	FY14	FY15	FY16	FY18	FY19	FY20	FY21Q1	FY21Q2	FY21Q3
Navy	800	1,423	1,720	1,971	2,538	2,806	3,352	3,727	4,097	4,151	4,183	4,151
MARINE CORPS	103	211	207	214	227	238	225	225	236	238	233	230
ARMY	1,764	2,168	2,364	1,704	1,682	1,701	1,784	1,947	2,043	2,046	2,073	2,093
AIR FORCE	950	1,008	1,119	1,098	1,133	1,235	1,392	1,481	1,592	1,572	1,586	1,629
DLA	9	4	13	43	113	168	421	419	437	435	431	434
DCMA	111	158	156	197	197	197	170	209	231	225	214	211
DISA	99	71	83	140	137	162	195	191	113	119	115	103
DHA	15	8	12	244	209	162	144	148	111	108	109	106
MDA	27	39	42	53	51	51	72	71	81	79	83	82
DTRA	39	43	54	54	49	51	42	35	28	29	28	25
DAU	6	7	12	6	5	8	9	13	13	12	11	11
DeCA	-	-	-	11	20	9	8	5	6	7	7	7
JCS	-	-	40	34	31	27	5	5	5	6	6	6
DMEA	-	-	-	3	6	8	7	6	7	5	3	3
NRO	-	-	-	-	-	6	4	5	8	12	11	12
DTIC	-	-	1	3	3	3	4	4	3	4	4	4
IG	-	-	-	-	-	-	2	1	1	-	-	-
DoD HRA	3	-	-	1	1	2	1	2	7	7	10	10
DSCA	2	2	-	-	-	1	1	1	1	1	1	1
NDU	-	-	-	-	-	1	1	2	2	2	2	2
DoDEA	-	-	1	-	-	-	-	-	-	-	-	-
OSD	1	-	-	-	-	-	-	-	-	1	1	1
DSS	1	-	-	-	-	-	-	-	-	-	-	-
ASD	-	2	1	-	-	-	-	-	-	-	-	-
TOTAL	3,930	5,144	5,825	5,776	6,402	6,836	7,839	8,497	9,022	9,059	9,111	9,121

% Change Since FY08	% Change Since FY15	% Change Since FY20
419%	64%	1%
123%	1%	-3%
19%	24%	2%
71%	44%	2%
4722%	284%	-1%
90%	7%	-9%
4%	-25%	-9%
607%	-49%	-5%
204%	61%	1%
-36%	-49%	-11%
83%	120%	-15%
	-65%	17%
	-81%	20%
	-50%	-57%
		50%
	33%	33%
		-100%
233%	900%	43%
-50%		0%
		0%
0%		
-100%		
↑ 132%	↑ 42%	↑ 1%



Information Technology Workforce Historical Size (Quarterly) by Agency



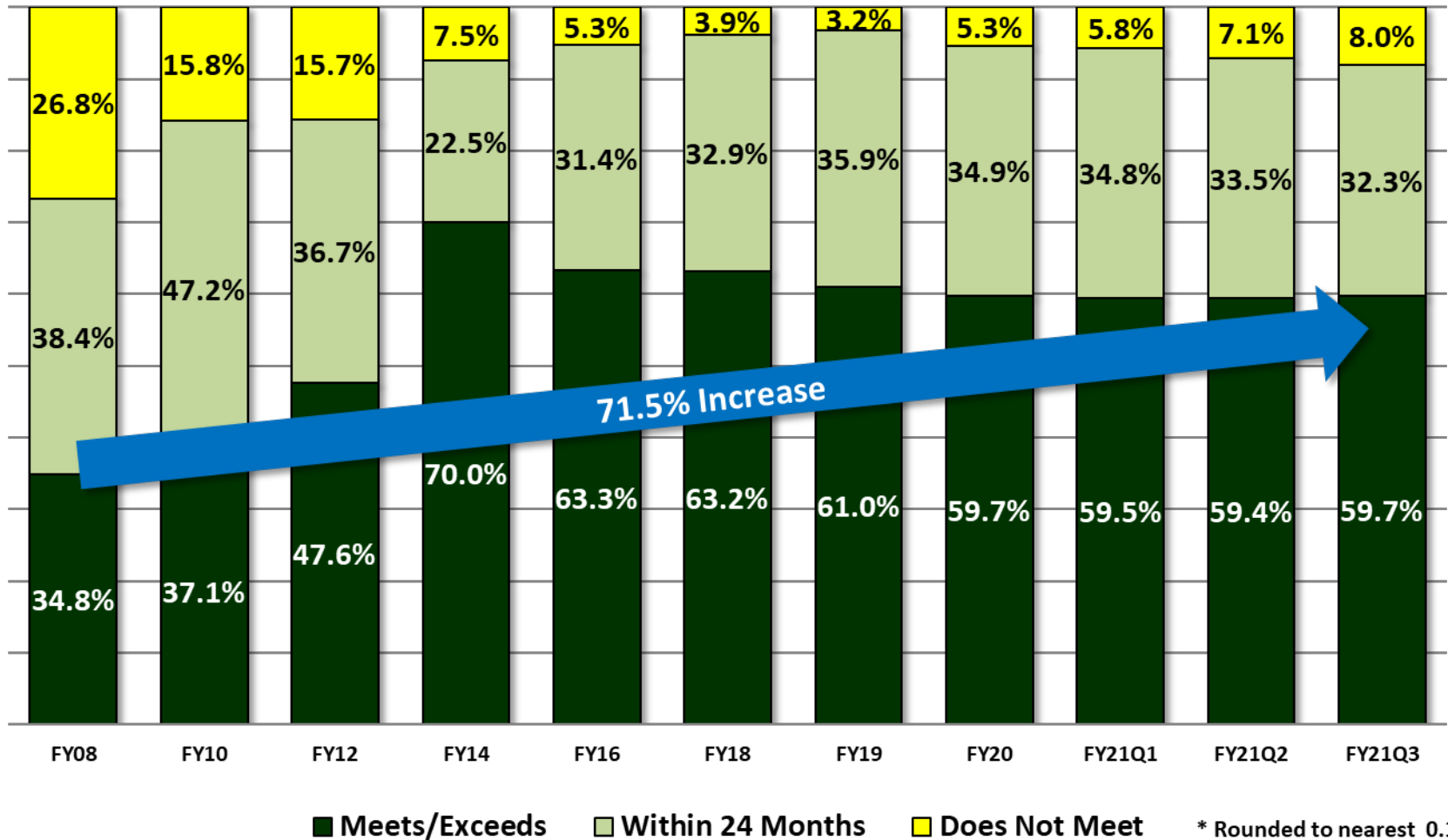
Information Technology Defense Acq Workforce Agency	FY17Q4	FY18Q1	FY18Q2	FY18Q3	FY18Q4	FY19Q1	FY19Q2	FY19Q3	FY19Q4	FY20Q1	FY20Q2	FY20Q3	FY20Q4	FY21Q1	FY21Q2	FY21Q3	% Change Since FY20Q3
Navy	2,918	2,964	3,043	3,170	3,352	3,421	3,477	3,614	3,727	3,816	3,881	3,969	4,097	4,151	4,183	4,151	7%
MARINE CORPS	217	215	219	223	225	228	226	223	225	226	221	235	236	238	233	230	4%
ARMY	1,720	1,735	1,735	1,744	1,784	1,827	1,860	1,873	1,947	1,973	1,987	2,021	2,043	2,046	2,073	2,093	5%
AIR FORCE	1,262	1,334	1,369	1,400	1,392	1,412	1,422	1,419	1,481	1,524	1,533	1,585	1,592	1,572	1,586	1,629	6%
DLA	369	395	418	426	421	414	418	414	419	434	434	439	437	435	431	434	0%
DCMA	179	176	169	169	170	170	169	180	209	228	237	232	231	225	214	211	-11%
DISA	164	160	168	167	195	194	192	190	191	186	170	122	113	119	115	103	-39%
DHA	146	150	146	147	144	143	146	147	148	149	3	108	111	108	109	106	3433%
MDA	60	62	62	65	72	71	73	68	71	73	73	75	81	79	83	82	12%
DTRA	51	52	53	47	42	41	36	35	35	35	33	29	28	29	28	25	-24%
DAU	10	9	10	9	9	9	9	11	13	14	14	14	13	12	11	11	-21%
DeCA	10	9	9	9	8	7	5	5	5	-	-	4	6	7	7	7	
JCS	7	7	6	6	5	5	5	5	5	5	4	4	5	6	6	6	50%
DMEA	7	7	7	7	7	6	5	6	6	7	7	7	7	5	3	3	-57%
NRO	5	4	4	4	4	4	4	4	5	5	5	7	8	12	11	12	140%
DTIC	3	3	3	2	4	4	4	4	4	4	3	3	3	4	4	4	33%
IG	-	-	-	2	2	2	1	1	1	1	1	1	1	-	-	-	-100%
OSD	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	1	
DoD HRA	2	2	2	1	1	1	1	2	2	2	4	6	7	7	10	10	150%
DSS	-	-	-	-	-	-	-	-	-	-	1	1	-	-	-	-	-100%
DSCA	1	1	1	1	1	1	1	1	1	1	-	-	1	1	1	1	
NDU	1	1	1	1	1	1	2	2	2	2	2	2	2	2	2	2	0%
DPAA	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
TOTAL	7,132	7,286	7,425	7,600	7,839	7,961	8,056	8,204	8,497	8,685	8,613	8,864	9,022	9,059	9,111	9,121	↑ 6%



Information Technology Historical DAWIA Certification FY08 – FY21Q3



Information Technology

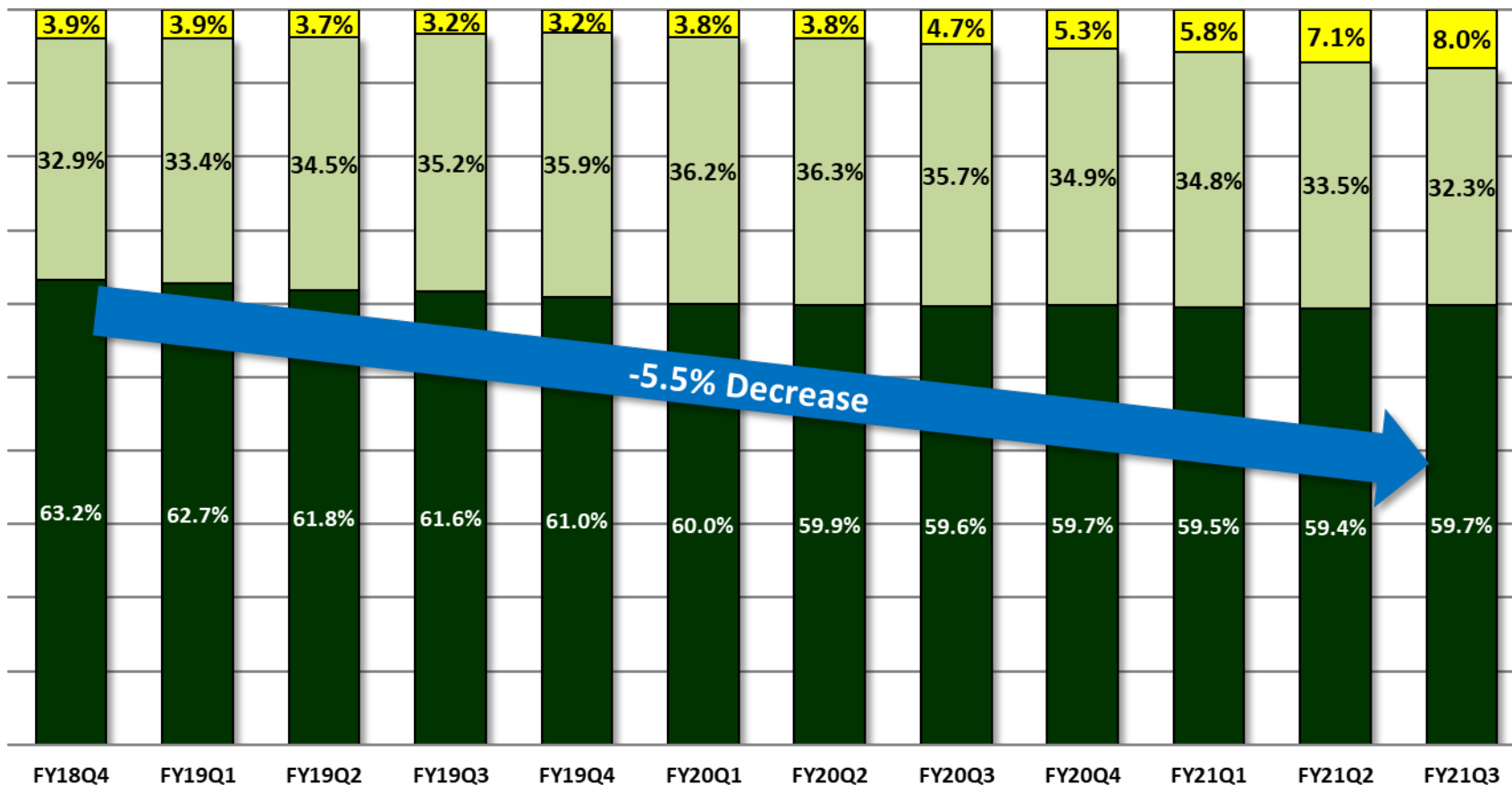




Information Technology Historical (Quarterly) DAWIA Certification



Information Technology



■ Meets/Exceeds ■ Within 24 Months ■ Does Not Meet

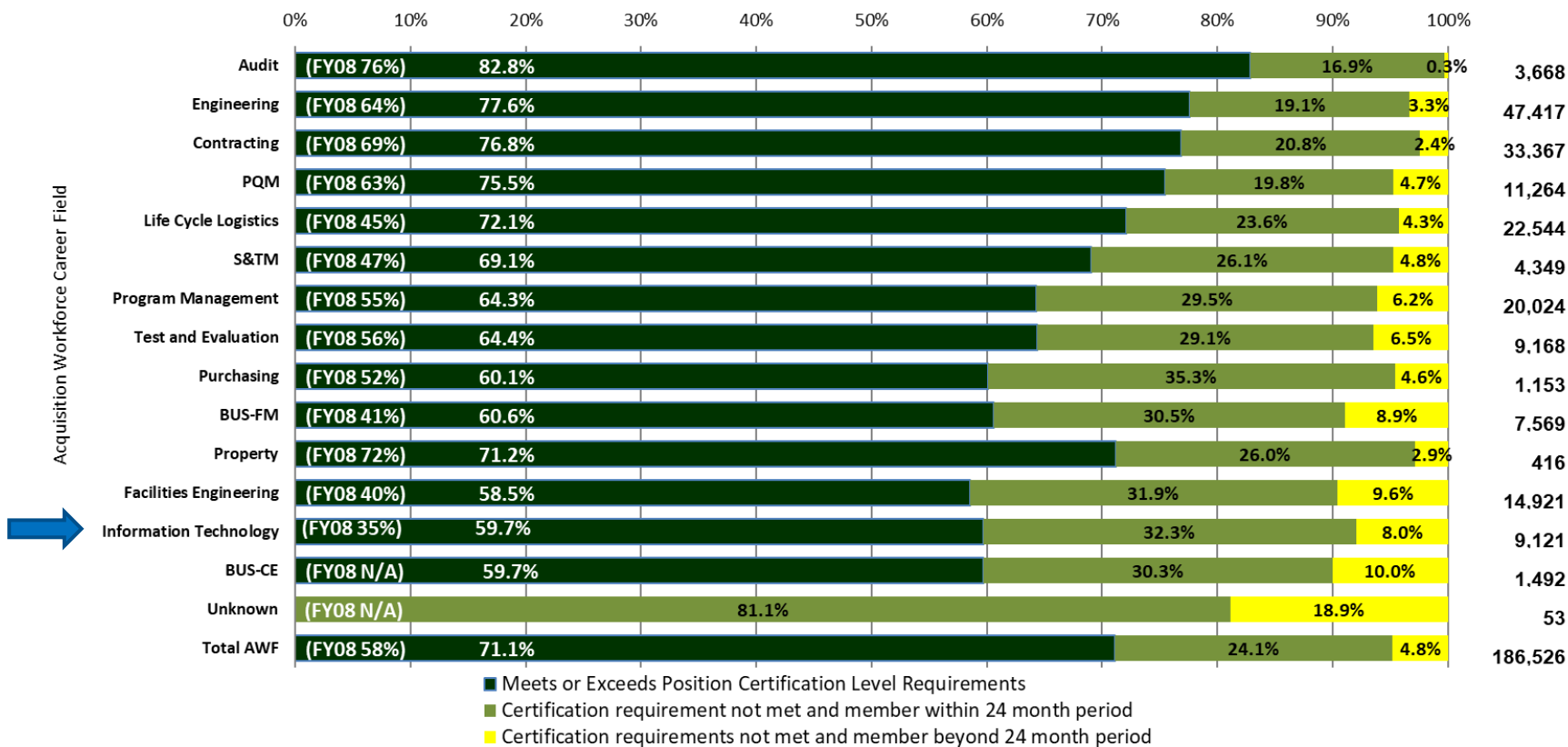
* Rounded to nearest 0.1%



DAWIA Certification by Career Field



Certification Level "Meet/Exceed" Rates by Career Field AWF (FY21Q3)



Acquisition Workforce Career Field

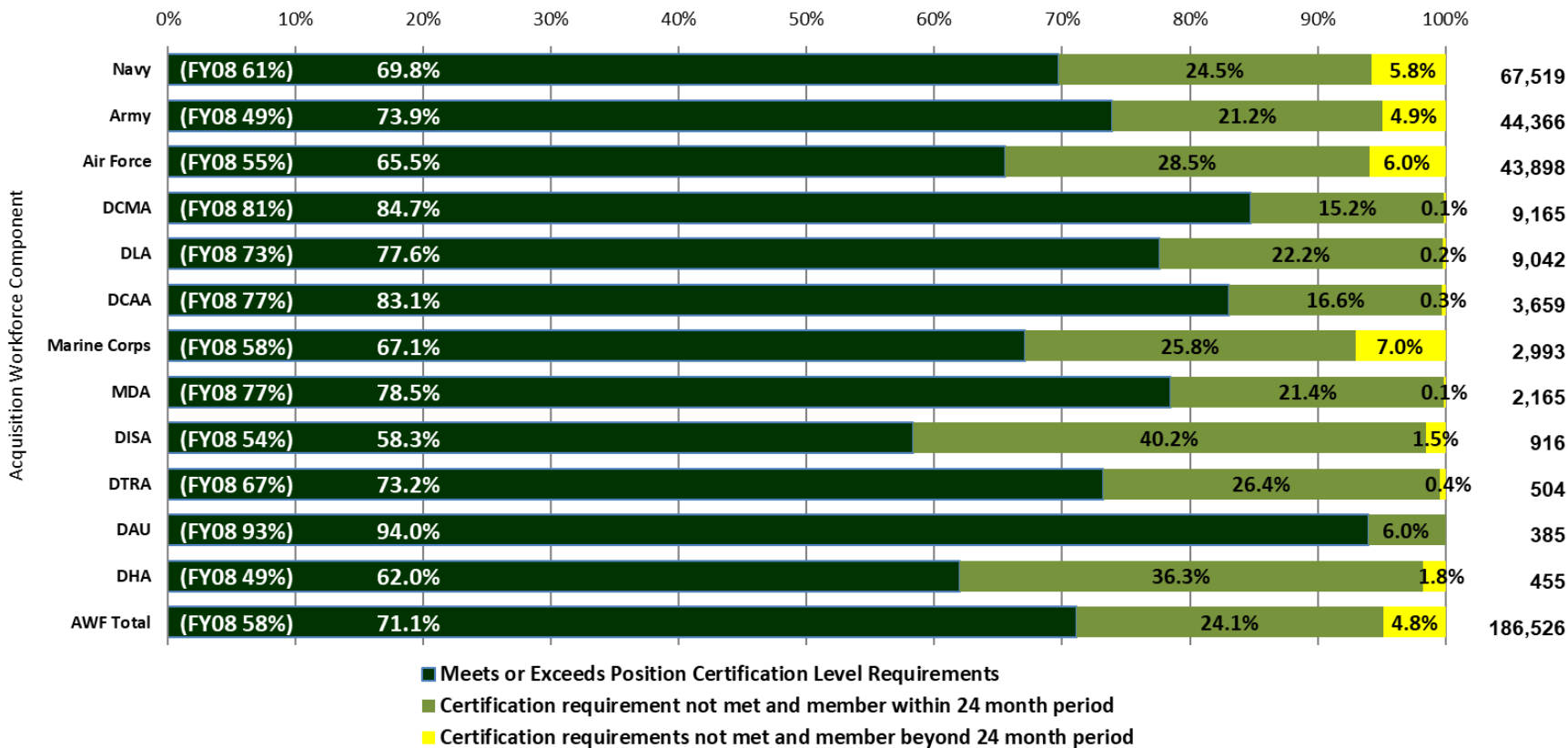




Information Technology DAWIA Certification by Component



Certification Level "Meet/Exceed" Rates by Component AWF (FY21Q3)





Information Technology DAWIA Certification Matrix + Bench Strength



Information Technology

Required Certification Level	Achieved Certification Level				FY2021Q3 TOTAL	% Meets Certification Requirement
	No Level Achieved	Level I	Level II	Level III		
Level I	732	1,214	134	32	2,112	65.3%
Level II	1,296	680	2,005	451	4,432	55.4%
Level III	572	171	204	1,612	2,559	63.0%
Unspecified	18	-	-	-	18	
FY2021Q3 TOTAL	2,618	2,065	2,343	2,095	9,121	59.7%
	28.7%	22.6%	25.7%	23.0%		

No Level Achieved includes those within the 24 month grace period

Bench Strength			
Org	# Meet or Exceeds	% Meets or Exceeds*	Career Field Rank
DAW	132,683	71.1%	
Army	32,787	73.9%	
Navy	47,095	69.8%	
Marine Corps	2,009	67.1%	
Air Force	28,769	65.5%	
4th Estate	22,023	79.4%	
Information Technology	5,448	59.7%	12 of 14

** Based on population total without unspecified positions

Certification Requirement	Meets	Within 24 Months	Does Not Meet	DAW TOTAL	
Level I	1,380	600	132	2,112	23.2%
Level II	2,456	1,542	434	4,432	48.6%
Level III	1,612	786	161	2,559	28.1%
Unspecified	-	17	1	18	0.2%
Total	5,448	2,945	728	9,121	
	59.7%	32.3%	8.0%		

= Compliance

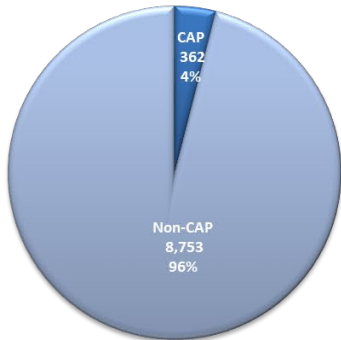
= Exceeds Requirements

* NOTE: Rounded to nearest 0.1%

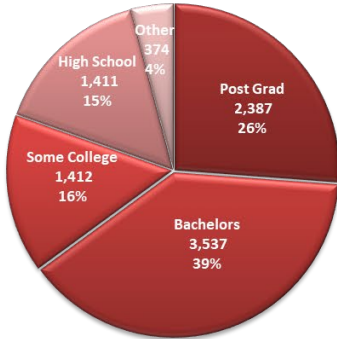


Information Technology Demographics

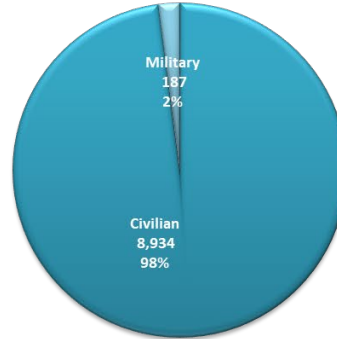
KLP - CAP - Non-CAP



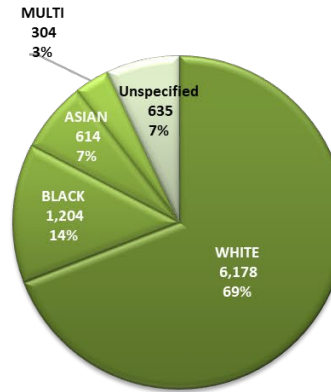
Education



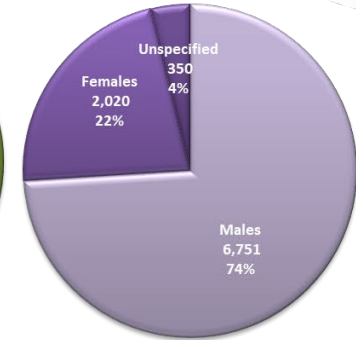
Civilian / Military



Race



Gender



Occupied Position Type	IT TOTAL		Entire AWF	
Key Leadership Positions (KLPs)	6	0.1%	1,129	0.6%
Critical Acquisition Positions (CAPs) *	362	4.0%	17,593	9.4%
Non-CAP Positions	8,753	96.0%	167,805	90.0%
Unknown	-	0.0%	-	0.0%
TOTAL	9,121		186,527	

* = Number of CAPs, excluding KLPs (no double counts)

Highest Level of Education	IT TOTAL		Entire AWF	
Post Grad	2,387	26.2%	72,665	39.0%
Bachelors	3,537	38.8%	80,115	43.0%
Some College	1,412	15.5%	12,151	6.5%
High School	1,411	15.5%	13,452	7.2%
Other	374	4.1%	8,144	4.4%
TOTAL	9,121		186,527	

Type	IT TOTAL		Entire AWF	
Civilian	8,934	97.9%	170,559	91.4%
Military	187	2.1%	15,967	8.6%
Unknown	-	0.0%	-	0.0%
TOTAL	9,121		186,526	

Race	IT TOTAL		Entire DAW	
WHITE	6,178	67.7%	131,463	70.5%
BLACK	1,204	13.2%	21,443	11.5%
ASIAN	614	6.7%	12,813	6.9%
MULTI	304	3.3%	5,481	2.9%
AMI/AN	105	1.2%	1,358	0.7%
PI	81	0.9%	1,031	0.6%
Unspecified	635	7.0%	12,938	6.9%
TOTAL	9,121		186,527	

Gender	IT TOTAL		Entire DAW	
Males	6,751	74.0%	126,028	67.6%
Females	2,020	22.1%	53,080	28.5%
Unspecified	350	3.8%	7,419	4.0%
TOTAL	9,121		186,527	



Information Technology Size by Occupational Series

Civilian Occupational Series	IT TOTAL	
2210 - Information Technology Management Specialist	7,899	88.4%
1550 - Computer Scientist	374	4.2%
0301 - Administration & Program Staff	198	2.2%
0391 - Telecommunications Specialist	138	1.5%
0343 - Management and Program Analyst	121	1.4%
0854 - Engineer, Computers	46	0.5%
1515 - Operations Research Analyst	30	0.3%
0855 - Engineer, Electronics	27	0.3%
0856 - Engineering Technician, Electronics	26	0.3%
1101 - Business and Industry Specialist	25	0.3%
<i>Other</i>	50	0.6%
TOTAL CIVILIAN	8,934	Civilians