



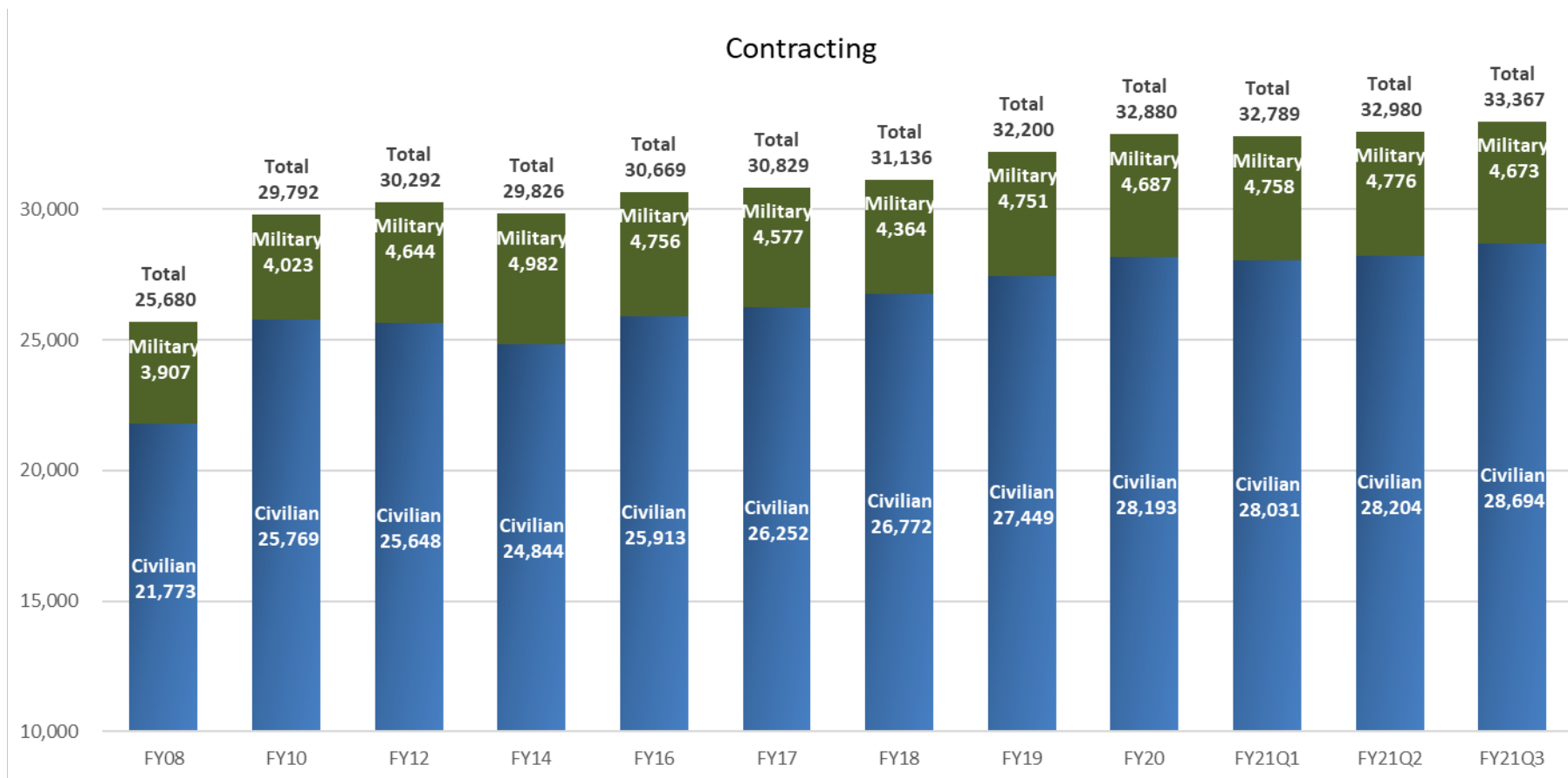
Defense Acquisition Workforce Key Information

Contracting

As of FY21Q3 (30 June 2021)

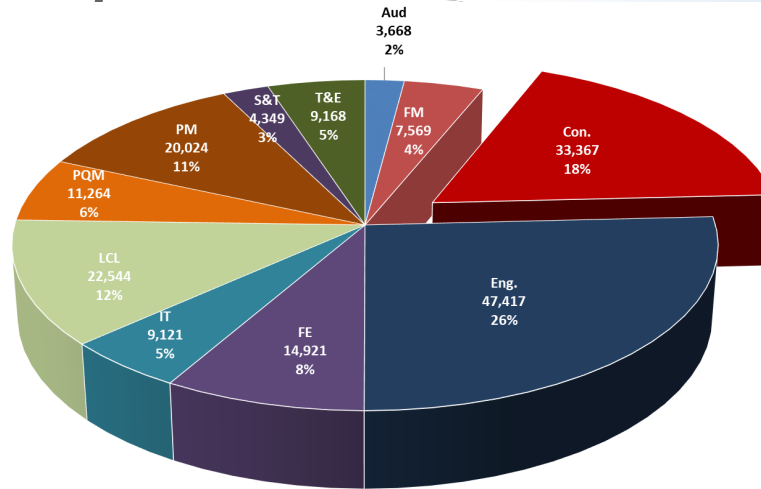


Total Historic Workforce





AWF by Component and Career Field



FY21Q3	Army	Navy	Marine Corps	Air Force	4th Estate	Totals	% Total
Auditing	-	-	-	16	3,652	3,668	2%
Business - CE	246	542	35	558	111	1,492	1%
Business - FM	1,822	2,524	183	2,401	639	7,569	4%
Contracting	9,008	6,598	616	9,002	8,143	33,367	18%
Engineering	9,313	24,963	330	10,724	2,087	47,417	25%
Facilities Engineering	6,879	7,044	49	837	112	14,921	8%
Information Technology	2,093	4,151	230	1,629	1,018	9,121	5%
Life Cycle Logistics	7,030	7,062	600	4,353	3,499	22,544	12%
Production, Quality and Man	1,368	3,998	23	529	5,346	11,264	6%
Program Management	3,659	6,437	780	7,264	1,884	20,024	11%
Property	55	77	1	19	264	416	0%
Purchasing	245	378	28	48	454	1,153	1%
S&T Manager	659	565	1	2,969	155	4,349	2%
Test and Evaluation	1,980	3,179	116	3,525	368	9,168	5%
Unknown/Other	9	1	1	21	19	51	0%
Totals	44,366	67,519	2,993	43,898	27,751	186,527	
Component %	23.8%	36.2%	1.6%	23.5%	14.9%		



Contracting Workforce Historical Size by Agency FY08 – FY21Q3



Contracting Defense Acq Workforce Agency	FY08	FY10	FY12	FY14	FY15	FY16	FY18	FY19	FY20	FY21Q1	FY21Q2	FY21Q3	% Change Since FY08	% Change Since FY15	% Change Since FY20
AIR FORCE	6,834	7,865	8,339	8,413	8,534	8,452	8,250	8,298	8,725	8,668	8,743	9,002	32%	5%	3%
ARMY	7,714	8,839	8,834	8,211	8,010	7,959	8,007	8,543	8,841	8,860	8,908	9,008	17%	12%	2%
Navy	4,866	5,459	5,204	5,202	5,588	5,802	6,234	6,406	6,497	6,545	6,564	6,598	36%	18%	2%
MARINE CORPS	379	542	567	523	526	545	533	555	604	605	604	616	63%	17%	2%
DLA	2,736	3,227	3,409	3,220	3,257	3,375	3,574	3,633	3,567	3,532	3,572	3,561	30%	9%	0%
DCMA	2,220	2,622	2,573	2,917	2,964	3,043	2,981	3,143	2,973	2,904	2,871	2,829	27%	-5%	-5%
DISA	265	305	374	365	367	367	356	369	406	409	412	416	57%	13%	2%
MDA	117	191	206	200	199	220	256	262	292	295	291	284	143%	43%	-3%
DAU	87	141	149	123	118	135	144	147	130	119	115	122	40%	3%	-6%
WHS	41	37	103	123	121	117	121	140	145	145	137	141	244%	17%	-3%
DeCA	87	107	113	108	106	114	111	111	115	109	114	112	29%	6%	-3%
DHA	45	71	69	89	103	105	98	95	110	117	146	176	291%	71%	60%
NRO	-	-	-	-	-	91	97	108	108	109	109	104			-4%
DTRA	72	88	80	77	71	78	83	84	78	80	78	81	13%	14%	4%
DFAS	57	69	65	60	63	63	58	60	59	57	57	57	0%	-10%	-3%
DoDEA	41	58	64	51	56	41	60	66	63	61	64	65	59%	16%	3%
DoD HRA	4	21	19	21	20	21	34	33	28	26	29	29	625%	45%	4%
OSD	50	49	42	39	38	38	29	25	27	29	32	30	-40%	-21%	11%
DMEA	-	17	17	24	25	24	21	22	16	18	19	18		-28%	13%
DSS	5	11	9	14	15	13	18	48	40	-	-	-	-100%	-100%	-100%
DARPA	12	12	13	12	13	14	17	17	22	22	23	23	92%	77%	5%
USUHS	-	-	-	-	-	13	13	11	10	11	12	12			20%
DCSA	-	-	-	-	-	-	-	-	-	40	52	56			
DSCA	12	14	15	14	13	15	14	1	-	-	-	-	-100%	-100%	
DMA	-	19	16	12	15	11	12	10	11	14	15	14		-7%	27%
JCS	-	2	8	4	4	6	7	6	6	6	7	6		50%	0%
NDU	3	2	2	2	3	3	4	4	5	5	4	4	33%	33%	-20%
DPAA	-	-	-	-	-	3	3	2	1	1	1	1			0%
DCAA	-	2	1	2	1	1	1	1	1	2	2	2		100%	100%
IG	1	-	-	-	-	-	-	-	-	-	-	-	-100%		
TOTAL	25,648	29,770	30,291	29,826	30,230	30,669	31,136	32,200	32,880	32,789	32,981	33,367	↑ 30%	↑ 10%	↑ 1%



Contracting Workforce Historical Size by Agency (Quarterly)

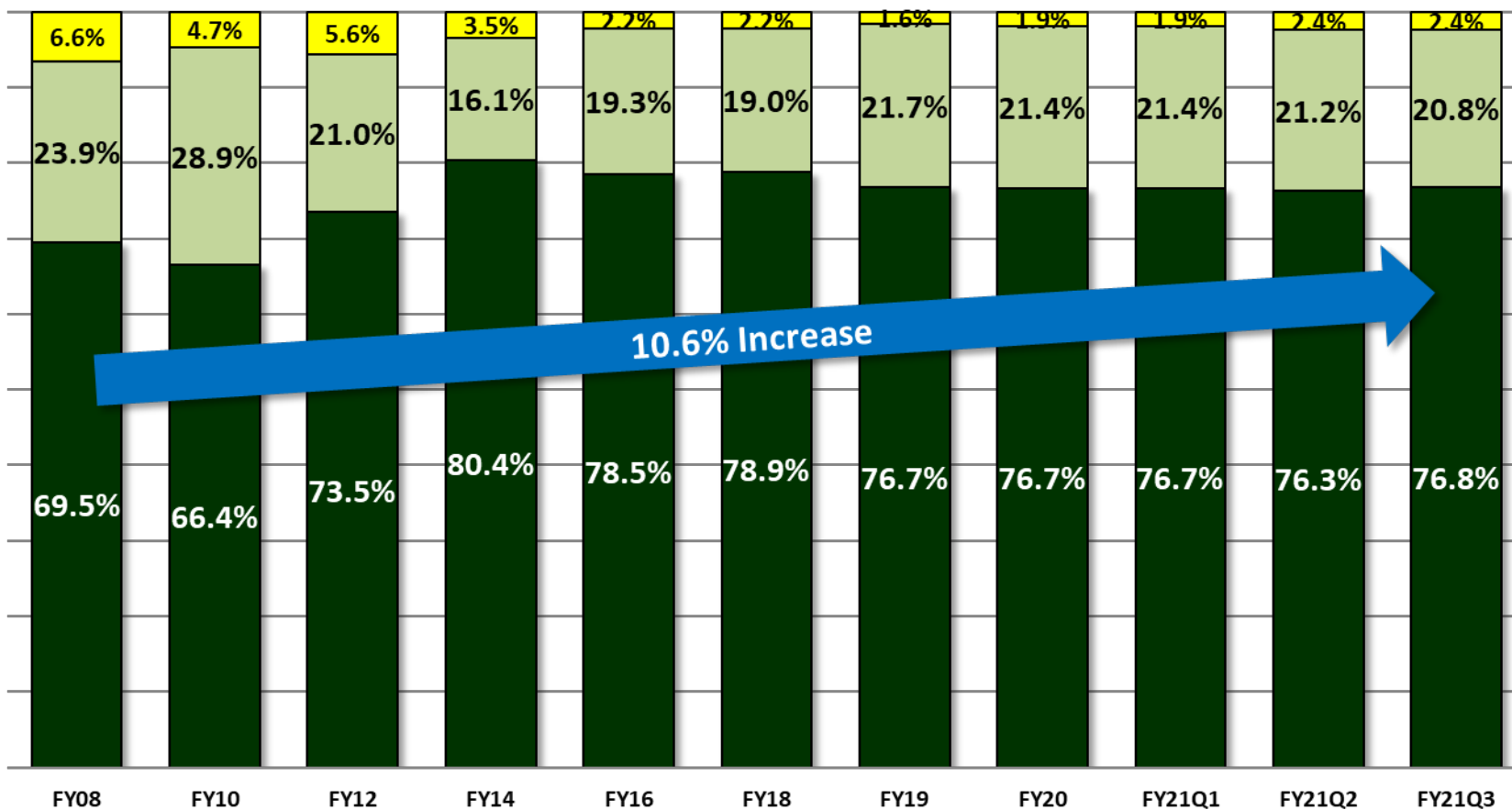


Contracting Defense Acq Workforce Agency	FY18Q4	FY19Q1	FY19Q2	FY19Q3	FY19Q4	FY20Q1	FY20Q2	FY20Q3	FY20Q4	FY21Q1	FY21Q2	FY21Q3	% Change Since FY20Q2
AIR FORCE	8,250	8,225	8,170	8,051	8,298	8,374	8,445	8,505	8,725	8,668	8,743	9,002	7%
ARMY	8,007	8,050	8,045	8,065	8,543	8,533	8,516	8,845	8,841	8,860	8,908	9,008	6%
Navy	6,234	6,239	6,250	6,319	6,406	6,405	6,401	6,401	6,497	6,545	6,564	6,598	3%
DLA	3,574	3,538	3,602	3,549	3,633	3,613	3,571	3,533	3,567	3,532	3,572	3,561	0%
DCMA	2,981	2,938	3,022	3,089	3,143	3,189	3,170	3,040	2,973	2,904	2,871	2,829	-11%
MARINE CORPS	533	537	538	551	555	564	574	580	604	605	604	616	7%
DISA	356	354	358	364	369	380	402	407	406	409	412	416	3%
MDA	256	261	264	250	262	267	280	278	292	295	291	284	1%
DAU	144	143	144	147	147	145	140	137	130	119	115	122	-13%
WHS	121	132	136	143	140	134	134	140	145	145	137	141	5%
DeCA	111	111	113	112	111	-	-	116	115	109	114	112	
DHA	98	97	89	97	95	99	103	97	110	117	146	176	71%
NRO	97	97	103	107	108	107	108	110	108	109	109	104	-4%
DTRA	83	85	86	87	84	81	75	77	78	80	78	81	8%
DFAS	58	58	58	60	60	60	59	59	59	57	57	57	-3%
DoDEA	60	62	70	65	66	65	67	67	63	61	64	65	-3%
DoD HRA	34	34	34	31	33	31	30	30	28	26	29	29	-3%
OSD	29	28	26	23	25	24	24	26	27	29	32	30	25%
DMEA	21	22	22	23	22	21	18	17	16	18	19	18	0%
DSS	18	20	20	18	48	-	52	46	40	-	-	-	-100%
DARPA	17	16	16	14	17	17	19	21	22	22	23	23	21%
USUHS	13	15	14	12	11	11	10	10	10	11	12	12	20%
DCSA	-	-	-	-	-	-	-	-	-	40	52	56	
DMA	12	13	12	12	10	11	6	8	11	14	15	14	133%
JCS	7	7	7	5	6	4	3	5	6	6	7	6	100%
NDU	4	4	4	3	4	4	4	4	5	5	4	4	0%
DPAA	3	3	3	2	2	2	1	1	1	1	1	1	0%
DCAA	1	1	1	1	1	1	1	1	1	2	2	2	100%
TOTAL	31,122	31,090	31,207	31,200	32,199	32,142	32,213	32,561	32,880	32,789	32,981	33,367	↑ 4%



Contracting Historical DAWIA Certification FY08 – FY21Q3

Contracting



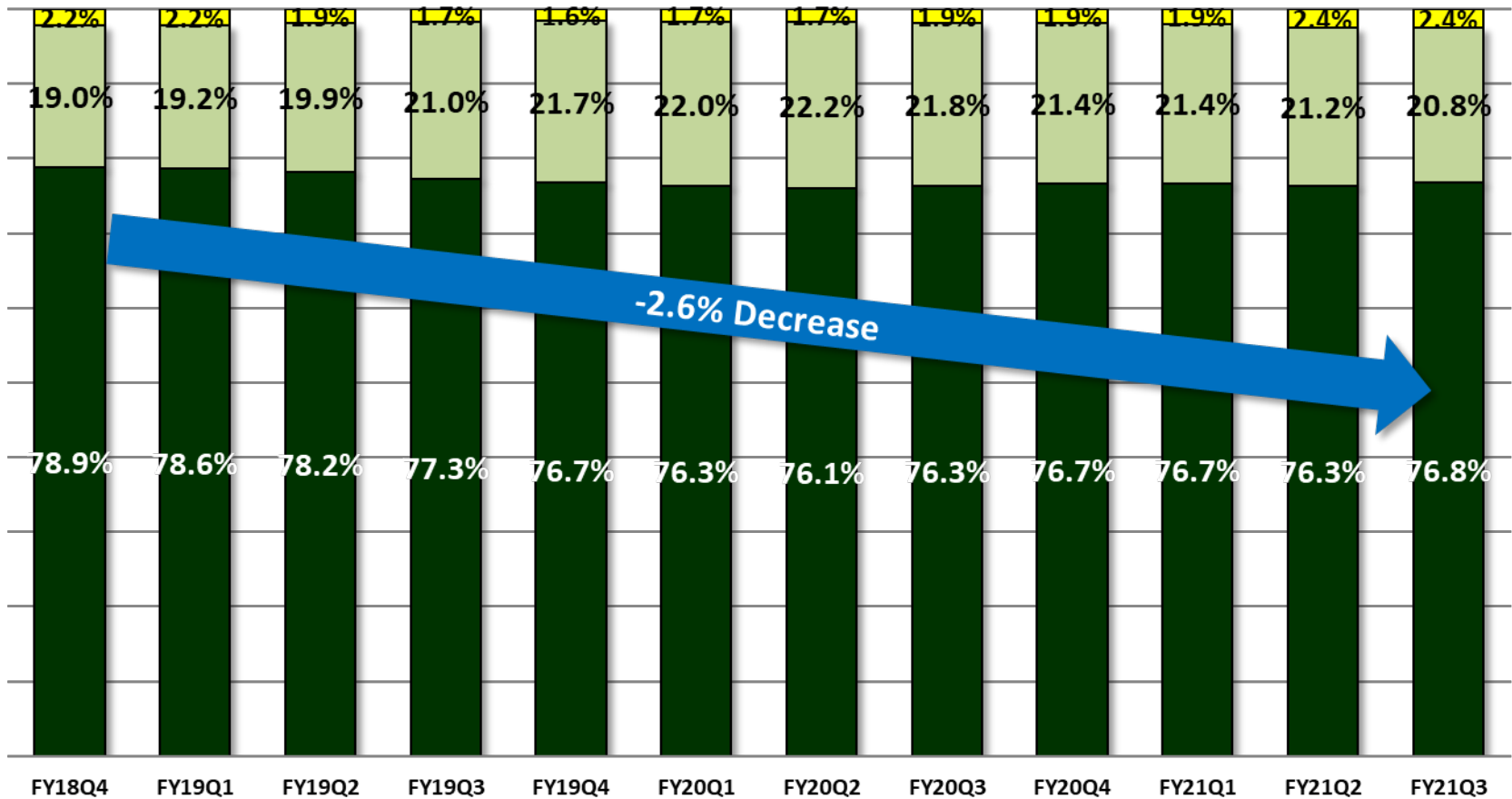
■ Meets/Exceeds ■ Within 24 Months ■ Does Not Meet * Rounded to nearest 0.1%



Contracting Historical (Quarterly) DAWIA Certification



Contracting



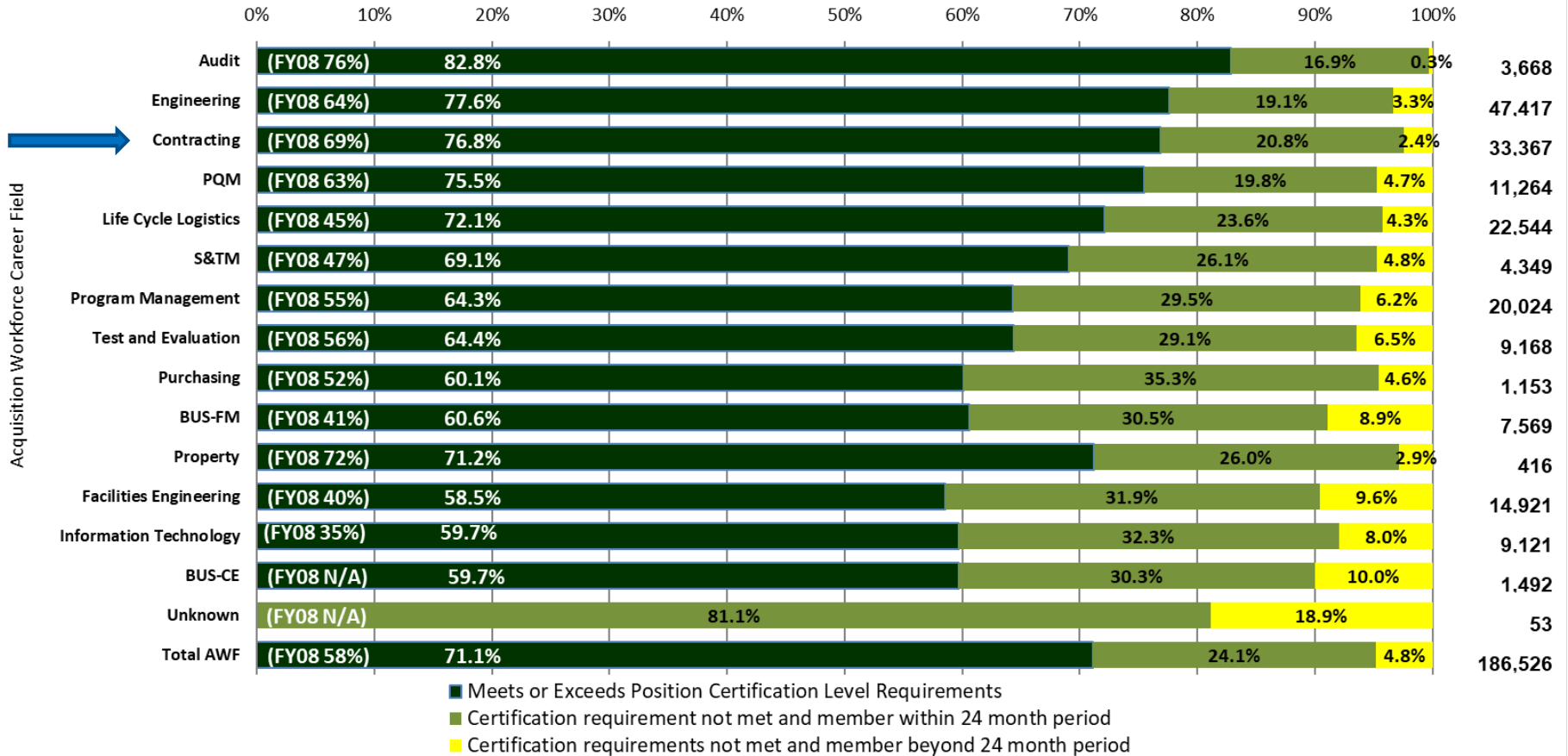
■ Meets/Exceeds ■ Within 24 Months ■ Does Not Meet * Rounded to nearest 0.1%



DAWIA Certification by Career Field

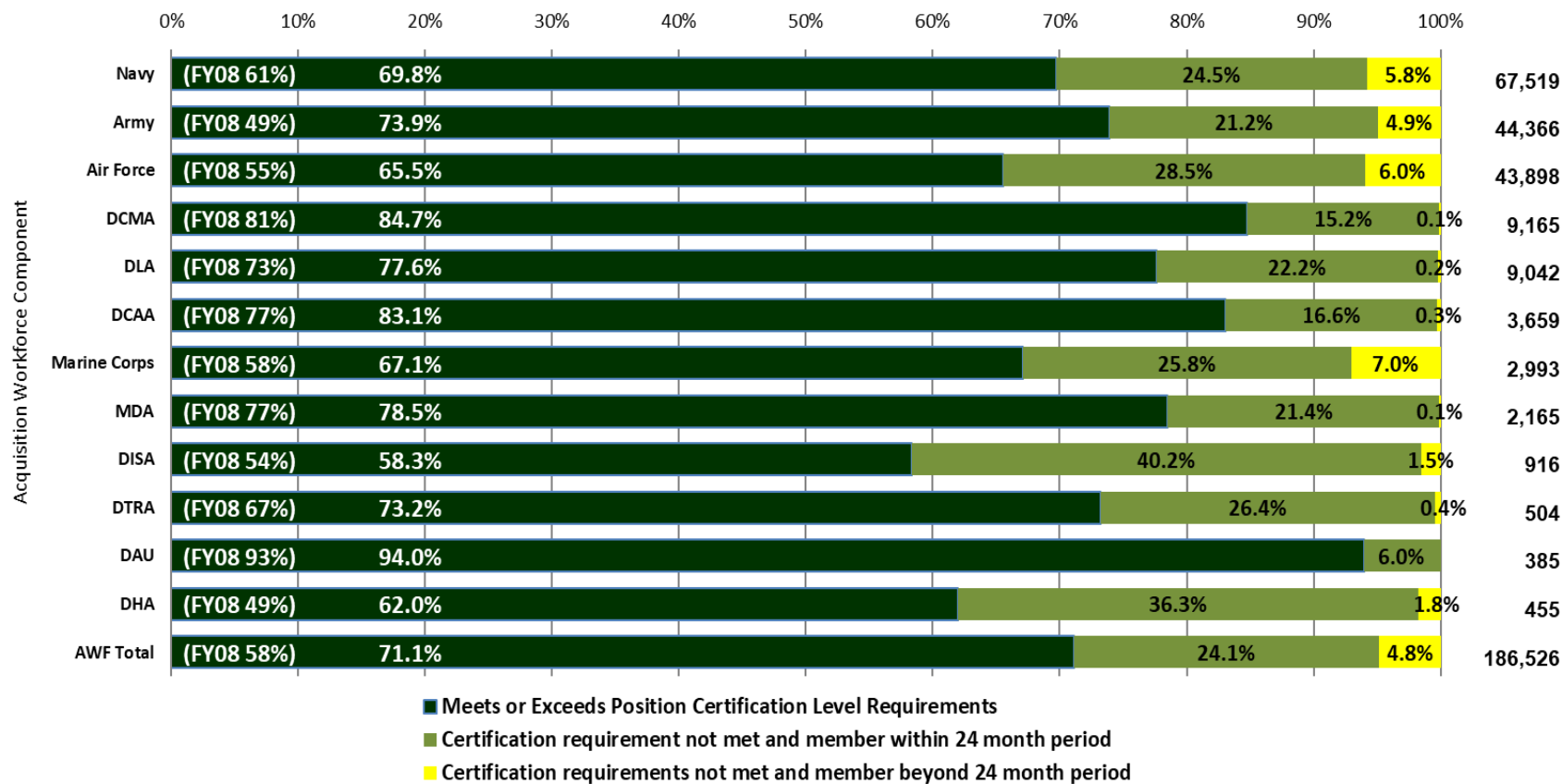


Certification Level "Meet/Exceed" Rates by Career Field AWF (FY21Q3)





Certification Level "Meet/Exceed" Rates by Component AWF (FY21Q3)





Contracting DAWIA Certification Matrix + Bench Strength

Contracting

Required Certification Level	Achieved Certification Level				FY2021Q3 TOTAL	% Meets Certification Requirement
	No Level Achieved	Level I	Level II	Level III		
Level I	1,518	824	405	127	2,874	47.2%
Level II	2,135	2,580	10,480	3,771	18,966	75.1%
Level III	205	87	1,192	10,022	11,506	87.1%
Unspecified	6	-	7	8	21	
FY2021Q3 TOTAL	3,864	3,491	12,084	13,928	33,367	76.8%
	11.6%	10.5%	36.2%	41.7%		

No Level Achieved includes those within the 24 month grace period

Bench Strength			
Org	# Meet or Exceeds	% Meets or Exceeds*	Career Field Rank
DAW	132,683	71.1%	
Army	32,787	73.9%	
Navy	47,095	69.8%	
Marine Cor	2,009	67.1%	
Air Force	28,769	65.5%	
4th Estate	22,023	79.4%	
Contracting	25,629	76.8%	3 of 14

** Based on population total without unspecified positions

Certification Requirement	Meets	Within 24 Months	Does Not Meet	DAW TOTAL	
Level I	1,356	1,457	61	2,874	8.6%
Level II	14,251	4,150	565	18,966	56.8%
Level III	10,022	1,307	177	11,506	34.5%
Unspecified	8	11	2	21	0.1%
Contracting TOTAL	25,637	6,925	805	33,367	
	76.8%	20.8%	2.4%		

= Compliance

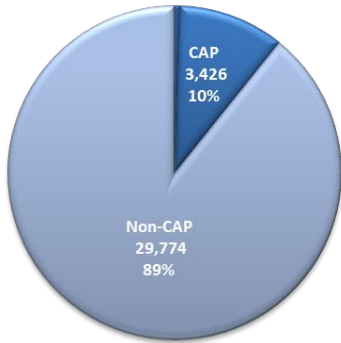
= Exceeds Requirements

* NOTE: Rounded to nearest 0.1%

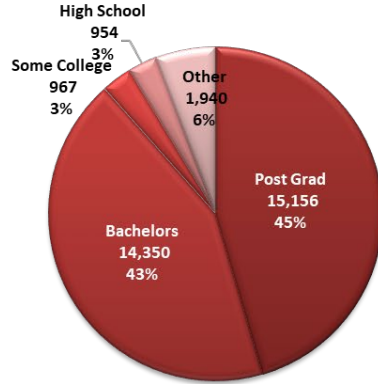


Contracting Demographics

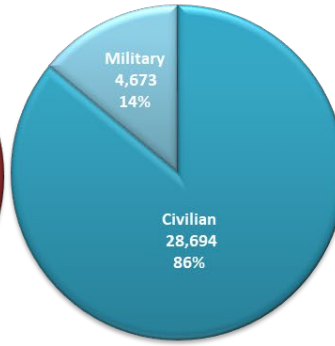
KLP - CAP - Non-CAP



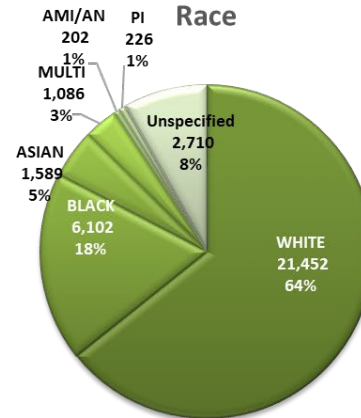
Education



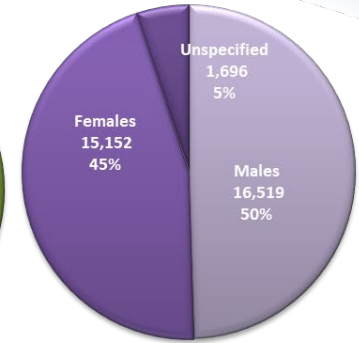
Civilian / Military



Race



Gender



Occupied Position Type	CON TOTAL	Entire AWF
Key Leadership Positions (KLPs)	167	0.5%
Critical Acquisition Positions (CAPs) *	3,426	10.3%
Non-CAP Positions	29,774	89.2%
Unknown	-	0.0%
TOTAL	33,367	186,527

* = Number of CAPs, excluding KLPs (no double counts)

Race	CON TOTAL	Entire DAW
WHITE	21,452	64.3%
BLACK	6,102	18.3%
ASIAN	1,589	4.8%
MULTI	1,086	3.3%
AMI/AN	202	0.6%
PI	226	0.7%
Unspecified	2,710	8.1%
TOTAL	33,367	186,527

Highest Level of Education	CON TOTAL	Entire AWF
Post Grad	15,156	45.4%
Bachelors	14,350	43.0%
Some College	967	2.9%
High School	954	2.9%
Other	1,940	5.8%
TOTAL	33,367	186,527

Gender	CON TOTAL	Entire DAW
Males	16,519	49.5%
Females	15,152	45.4%
Unspecified	1,696	5.1%
TOTAL	33,367	186,527

Type	CON TOTAL	Entire AWF
Civilian	28,694	86.0%
Military	4,673	14.0%
Unknown	-	0.0%
TOTAL	33,367	186,526



Contracting Size by Occupational Series

Civilian Occupational Series	CON TOTAL	
1102 - Contract Specialist	26,757	93.2%
1101 - Business and Industry Specialist	941	3.3%
0810 - Engineer, Civil	745	2.6%
0830 - Engineer, Mechanical	78	0.3%
0301 - Administration & Program Staff	22	0.1%
0850 - Engineer, Electrical	22	0.1%
1160 - Financial Analyst	14	0.0%
0801 - Engineer, General	23	0.1%
0343 - Management and Program Analyst	11	0.0%
Other	81	0.3%
TOTAL CIVILIAN	28,694	Civilians