



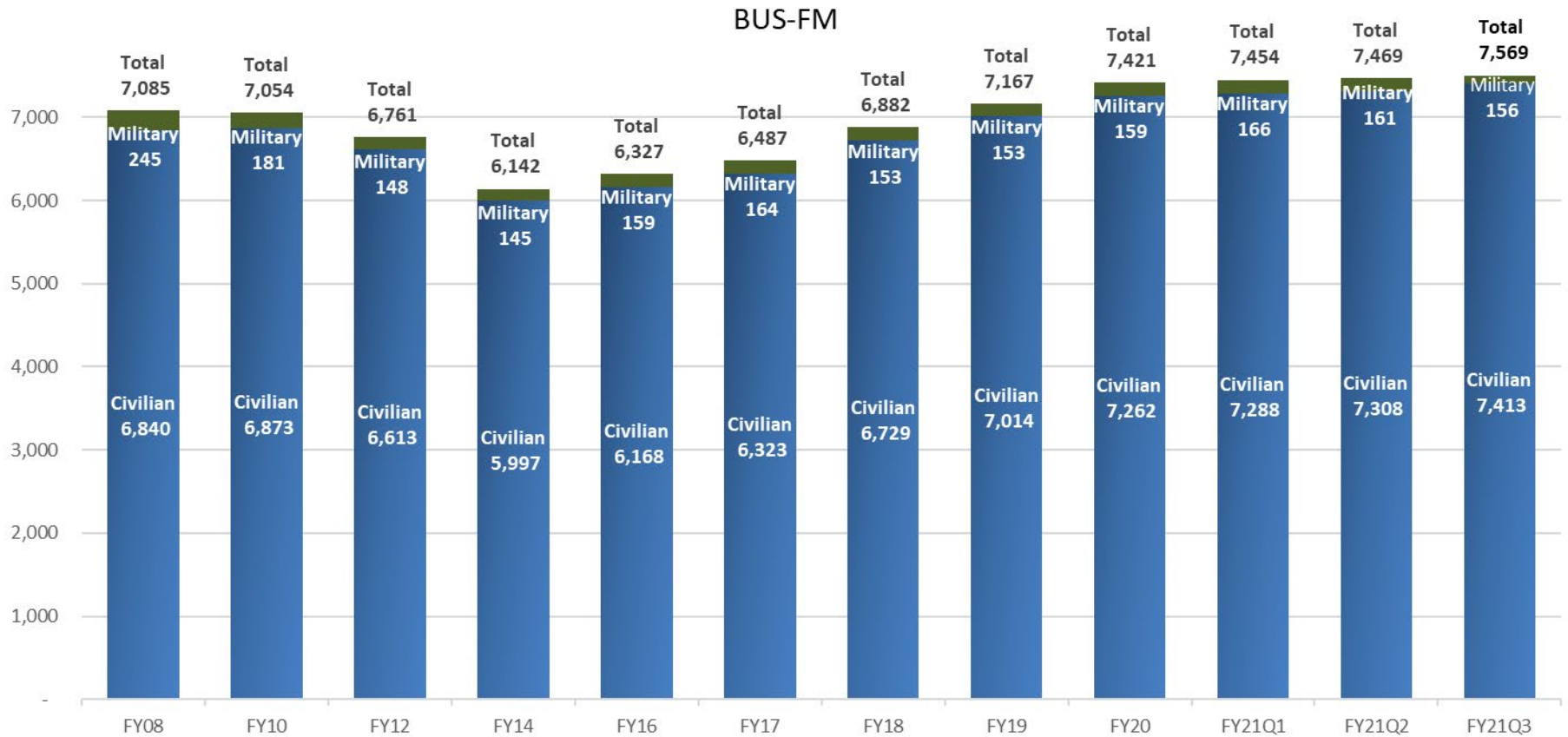
Defense Acquisition Workforce Key Information

Business- Financial Management

As of FY21Q3 (30 June 2021)

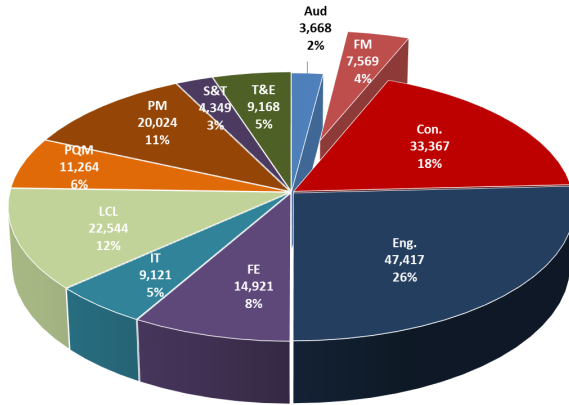


Total Historic Workforce





AWF by Component and Career Field



FY2021Q3	Army	Navy	Marine Corps	Air Force	4th Estate	Totals	% Total
Auditing	-	-	-	16	3,652	3,668	2%
Business - CE	246	542	35	558	111	1,492	1%
Business - FM	1,822	2,524	183	2,401	639	7,569	4%
Contracting	9,008	6,598	616	9,002	8,143	33,367	18%
Engineering	9,313	24,963	330	10,724	2,087	47,417	25%
Facilities Engineering	6,879	7,044	49	837	112	14,921	8%
Information Technology	2,093	4,151	230	1,629	1,018	9,121	5%
Life Cycle Logistics	7,030	7,062	600	4,353	3,499	22,544	12%
Production, Quality and Man	1,368	3,998	23	529	5,346	11,264	6%
Program Management	3,659	6,437	780	7,264	1,884	20,024	11%
Property	55	77	1	19	264	416	0%
Purchasing	245	378	28	48	454	1,153	1%
S&T Manager	659	565	1	2,969	155	4,349	2%
Test and Evaluation	1,980	3,179	116	3,525	368	9,168	5%
Unknown/Other	9	1	1	21	19	51	0%
Totals	44,366	67,519	2,993	43,898	27,751	186,527	
Component %	23.8%	36.2%	1.6%	23.5%	14.9%		



Business FM Workforce Historical Size by Agency FY08 – FY21Q3



Business - FM Defense Acq Workforce Agency	FY08	FY10	FY12	FY14	FY15	FY16	FY18	FY19	FY20	FY21Q1	FY21Q2	FY21Q3
AIR FORCE	1,530	1,818	1,817	1,850	1,944	2,008	2,200	2,231	2,363	2,345	2,320	2,401
Navy	1,792	1,943	1,889	1,699	1,813	1,849	2,156	2,360	2,487	2,504	2,521	2,524
MARINE CORPS	143	191	181	180	187	172	174	176	184	188	183	183
ARMY	3,350	2,590	2,281	1,766	1,662	1,718	1,768	1,770	1,761	1,793	1,809	1,822
MDA	90	203	217	239	224	230	232	244	243	236	229	232
DCMA	46	151	190	217	214	172	120	142	131	130	126	122
DTRA	48	64	65	79	71	72	85	86	85	85	86	85
NRO	-	-	-	-	-	17	59	63	72	78	92	101
DAU	25	32	42	31	30	28	30	29	25	23	24	23
DHA	6	18	22	30	19	15	18	18	18	17	17	19
OSD	14	11	14	11	11	11	8	7	11	9	14	14
JCS	-	-	14	8	8	9	7	5	8	10	10	8
DISA	17	11	10	16	10	9	5	8	4	5	5	5
DMEA	-	4	4	4	4	5	6	9	9	9	9	9
IG	-	-	-	-	-	-	5	3	-	-	-	-
USUHS	-	-	-	-	-	2	4	6	6	6	6	5
TRMC	5	4	4	4	4	4	2	2	2	2	2	2
DeCA	-	-	-	3	2	4	2	2	3	5	5	4
DLA	7	2	6	3	1	1	1	4	7	7	8	7
DCAA	1	-	-	-	-	-	-	-	-	-	-	-
DoD HRA	1	-	1	-	-	-	-	2	2	2	3	3
DSCA	2	1	1	1	-	1	-	-	-	-	-	-
DSS	-	-	1	1	1	-	-	-	-	-	-	-
DMA	-	1	-	-	-	-	-	-	-	-	-	-
TOTAL	7,077	7,044	6,759	6,142	6,205	6,327	6,882	7,167	7,421	7,454	7,469	7,569

% Change Since FY08	% Change Since FY15	% Change Since FY20
57%	24%	2%
41%	39%	1%
28%	-2%	-1%
-46%	10%	3%
158%	4%	-5%
165%	-43%	-7%
77%	20%	0%
		40%
-8%	-23%	-8%
217%	0%	6%
0%	27%	27%
	0%	0%
-71%	-50%	25%
	125%	0%
		-17%
-60%	-50%	0%
	100%	33%
0%	600%	0%
-100%		
200%		50%
-100%		
	-100%	
↑ 7%	↑ 22%	↑ 2%



Business FM Workforce Historical Size by Agency (Quarterly)



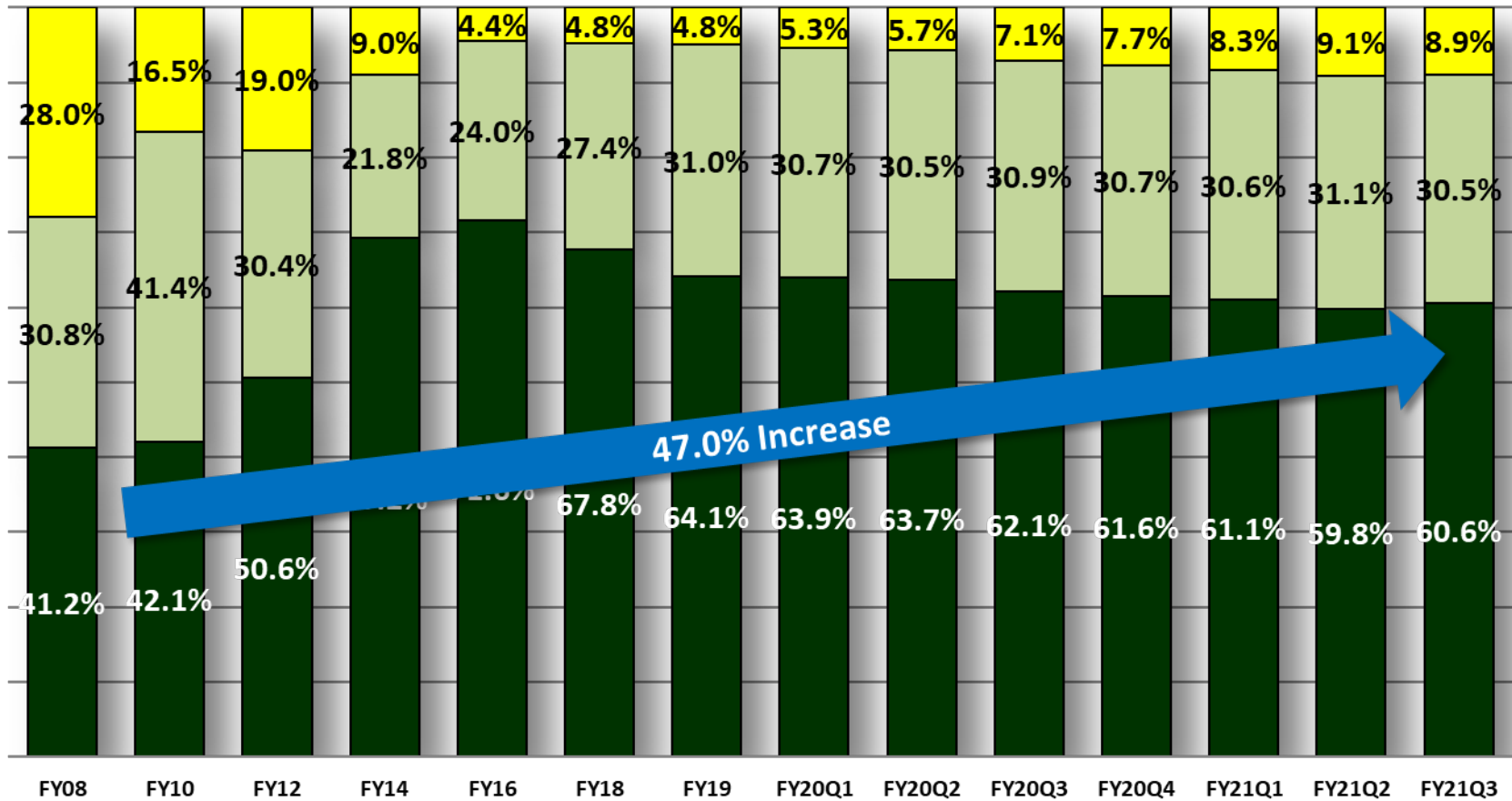
Business - FM Defense Acq Workforce Agency	FY18Q4	FY19Q1	FY19Q2	FY19Q3	FY19Q4	FY20Q1	FY20Q2	FY20Q3	FY20Q4	FY21Q1	FY21Q2	FY21Q3	% Change Since FY20Q2
AIR FORCE	2,200	2,232	2,218	2,188	2,231	2,243	2,263	2,304	2,363	2,345	2,320	2,401	6%
Navy	2,156	2,155	2,194	2,279	2,360	2,381	2,389	2,446	2,487	2,504	2,521	2,524	6%
MARINE CORPS	174	173	179	175	176	178	184	183	184	188	183	183	-1%
ARMY	1,768	1,792	1,775	1,765	1,770	1,779	1,770	1,758	1,761	1,793	1,809	1,822	3%
MDA	232	230	234	238	244	248	250	246	243	236	229	232	-7%
DCMA	120	127	139	145	142	136	141	138	131	130	126	122	-13%
DTRA	85	87	86	87	86	85	86	85	85	85	86	85	-1%
NRO	59	59	60	64	63	63	69	77	72	78	92	101	46%
DAU	30	29	28	29	29	28	26	26	25	23	24	23	-12%
DHA	18	19	19	17	18	17	-	19	18	17	17	19	
OSD	8	8	8	7	7	9	10	10	11	9	14	14	40%
JCS	7	7	5	5	5	6	6	6	8	10	10	8	33%
DISA	5	6	7	7	8	8	11	6	4	5	5	5	-55%
DMEA	6	5	2	9	9	9	9	9	9	9	9	9	0%
IG	5	5	3	3	3	-	-	-	-	-	-	-	
USUHS	4	5	6	7	6	7	7	6	6	6	6	5	-29%
TRMC	2	2	2	2	2	-	2	2	2	2	2	2	0%
DeCA	2	2	1	3	2	-	-	3	3	5	5	4	
DoD HRA	-	-	-	-	2	2	2	2	2	2	3	3	50%
DLA	1	1	4	4	4	5	6	6	7	7	8	7	17%
TOTAL	6,882	6,944	6,970	7,034	7,167	7,204	7,231	7,332	7,421	7,454	7,469	7,569	↑ 5%



Business – FM Historical DAWIA Certification FY08 – FY21Q3



Business - FM



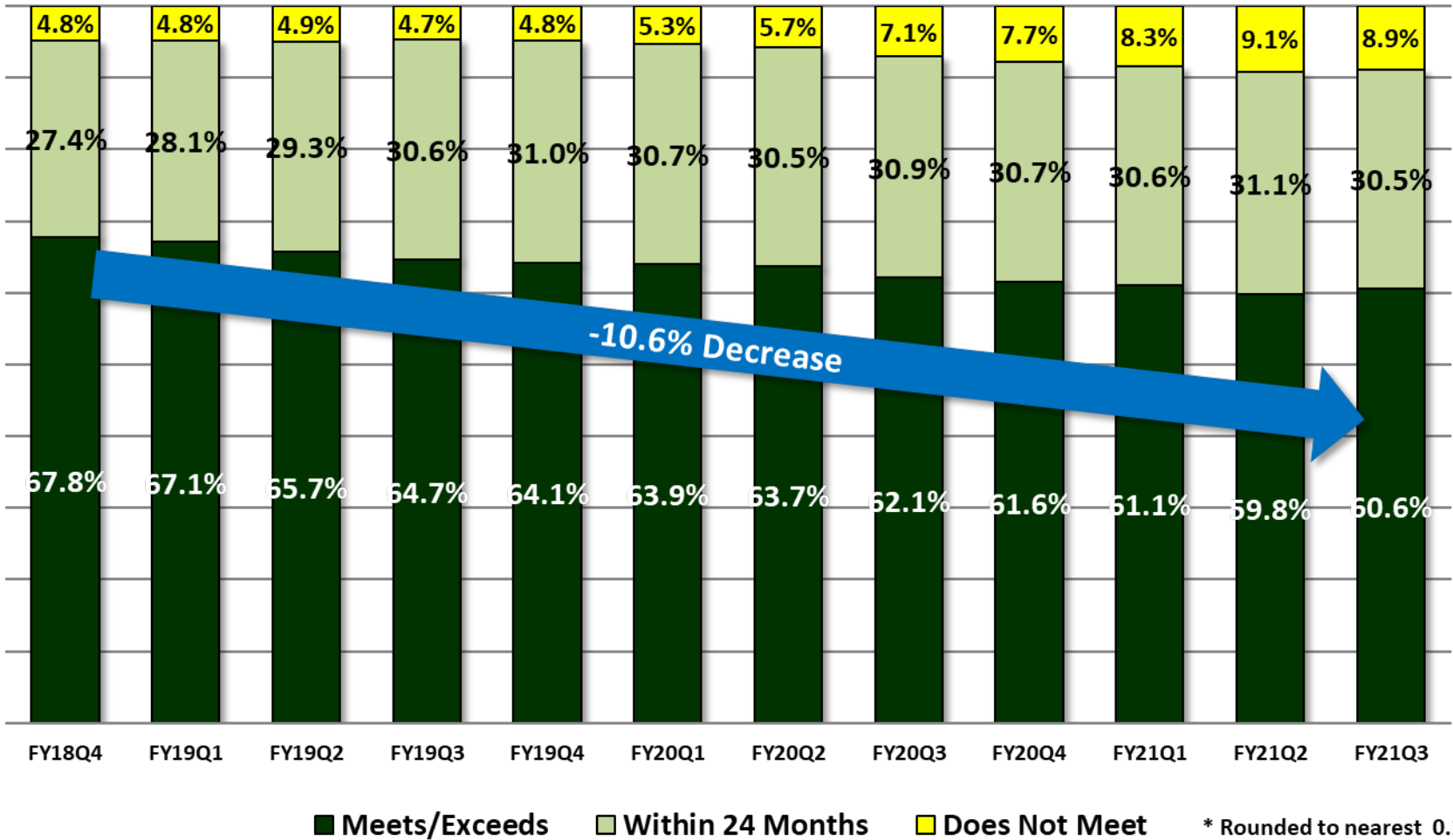
Meets/Exceeds
 Within 24 Months
 Does Not Meet
 * Rounded to nearest 0.1%



Business – FM Historical (Quarterly) DAWIA Certification



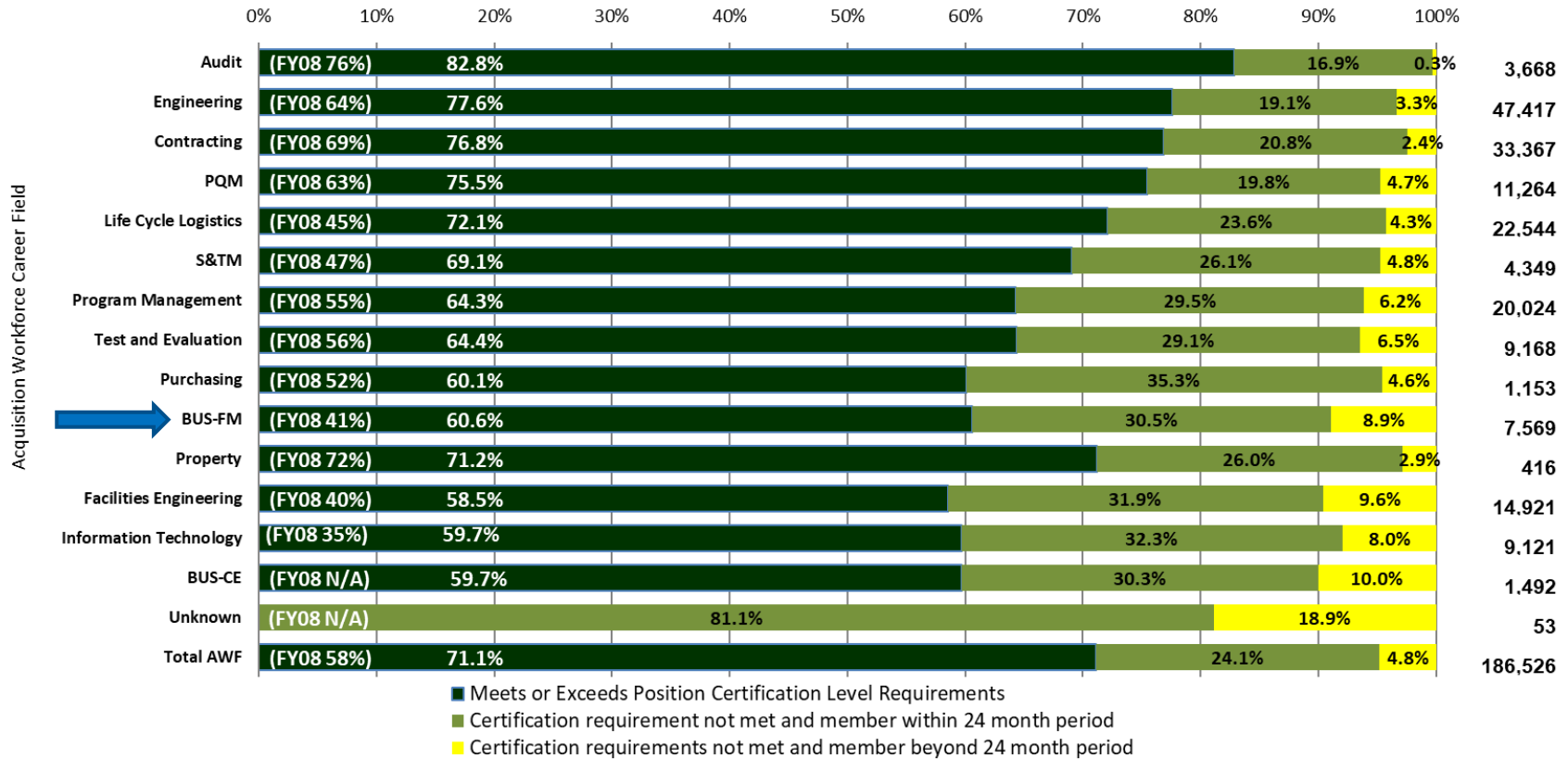
Business - FM





Business - FM DAWIA Certification by Career Field

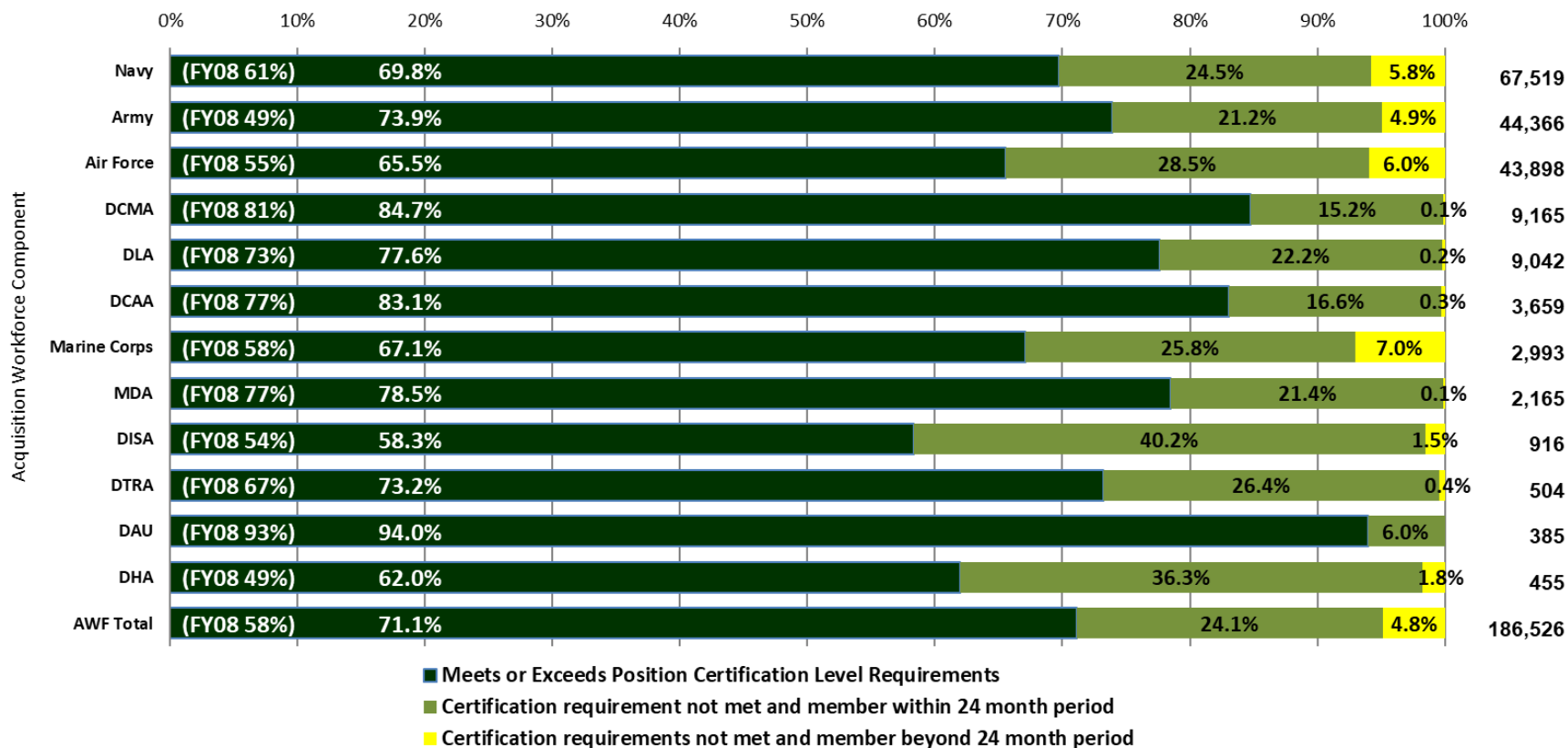
Certification Level "Meet/Exceed" Rates by Career Field AWF (FY21Q3)





Business - FM DAWIA Certification by Component

Certification Level "Meet/Exceed" Rates by Component AWF (FY21Q3)





Business - FM DAWIA Certification Matrix + Bench Strength

Business - FM

Required Certification Level	Achieved Certification Level				FY2021Q3 TOTAL	% Meets Certification Requirement
	No Level Achieved	Level I	Level II	Level III		
Level I	481	440	37	14	972	50.5%
Level II	1,008	789	1,703	561	4,061	55.7%
Level III	279	126	265	1,829	2,499	73.2%
<i>Unspecified</i>	36	-	-	1	37	
FY2021Q3 TOTAL	1,804	1,355	2,005	2,405	7,569	60.6%
	23.8%	17.9%	26.5%	31.8%		

No Level Achieved includes those within the 24 month grace period

Bench Strength			
Org	# Meet or Exceeds	% Meets or Exceeds*	Career Field Rank
DAW	132,683	71.1%	
Army	32,787	73.9%	
Navy	47,095	69.8%	
Marine Cor	2,009	67.1%	
Air Force	28,769	65.5%	
4th Estate	22,023	79.4%	
Business - I	4,584	60.6%	10 of 14

** Based on population total without unspecified positions

Certification Requirement	Meets	Within 24 Months	Does Not Meet	DAW TOTAL	
Level I	491	427	54	972	12.8%
Level II	2,264	1,302	495	4,061	53.7%
Level III	1,829	545	125	2,499	33.0%
<i>Unspecified</i>	1	36	-	37	0.5%
Business - FM TOTAL	4,585	2,310	674	7,569	
	60.6%	30.5%	8.9%		

= Compliance

= Exceeds Requirements

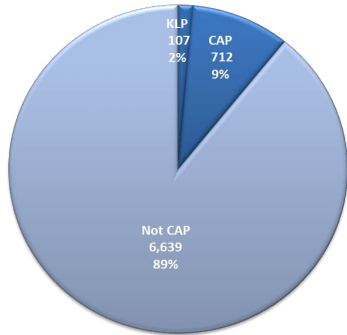
* NOTE: Rounded to nearest 0.1%



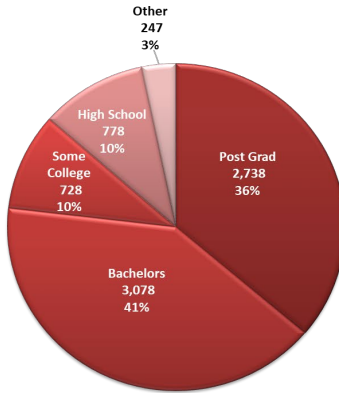
Business FM Demographics



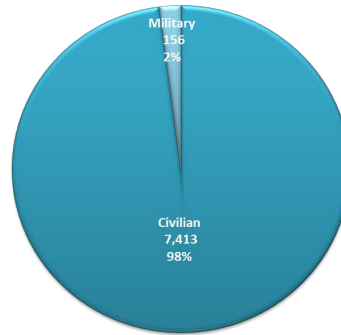
KLP - CAP - Non-CAP



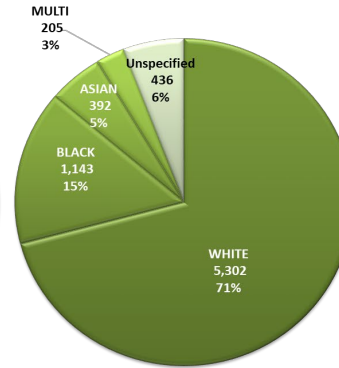
Education



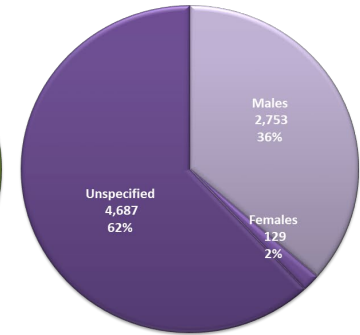
Civilian / Military



Race



Gender



Occupied Position Type	BUS-FM TOTAL	Entire AWF
Key Leadership Positions (KLPs)	107 1.4%	1,129 0.6%
Critical Acquisition Positions (CAPs) *	712 9.4%	17,593 9.4%
Non-CAP Positions	6,750 89.2%	167,805 90.0%
Unknown	- 0.0%	- 0.0%
TOTAL	7,569	186,527

* = Number of CAPs, excluding KLPs (no double counts)

Race	BUS-FM TOTAL	Entire DAW
WHITE	5,302 70.0%	131,463 70.5%
BLACK	1,143 15.1%	21,443 11.5%
ASIAN	392 5.2%	12,813 6.9%
MULTI	205 2.7%	5,481 2.9%
AMI/AN	51 0.7%	1,358 0.7%
PI	40 0.5%	1,031 0.6%
Unspecified	436 5.8%	12,938 6.9%
TOTAL	7,569	186,527

Highest Level of Education	BUS-FM TOTAL	Entire AWF
Post Grad	2,738 36.2%	72,665 39.0%
Bachelors	3,078 40.7%	80,115 43.0%
Some College	728 9.6%	12,151 6.5%
High School	778 10.3%	13,452 7.2%
Other	247 3.3%	8,144 4.4%
TOTAL	7,569	186,527

Gender	BUS-FM TOTAL	Entire DAW
Males	2,753 36.4%	126,028 67.6%
Females	129 1.7%	53,080 28.5%
Unspecified	4,687 61.9%	7,419 4.0%
TOTAL	7,569	186,527

Type	BUS-FM TOTAL	Entire AWF
Civilian	7,413 97.9%	170,559 91.4%
Military	156 2.1%	15,967 8.6%
Unknown	- 0.0%	- 0.0%
TOTAL	7,569	186,526



Business FM Occupational Series



Civilian Occupational Series	BUS-FM TOTAL	
0501 - Financial Administrator	3,624	48.9%
0343 - Management and Program Analyst	1,806	24.4%
0560 - Budget Analyst	1,030	13.9%
1515 - Operations Research Analyst	199	2.7%
1101 - Business and Industry Specialist	269	3.6%
0301 - Administration & Program Staff	158	2.1%
0510 - Accountant	127	1.7%
0505 - Financial Program Specialist	91	1.2%
0801 - Engineer, General	25	0.3%
0896 - Engineer, Industrial	18	0.2%
<i>Other</i>	66	0.9%
TOTAL CIVILIAN	7,413	Civilians