



Defense Acquisition Workforce Key Information

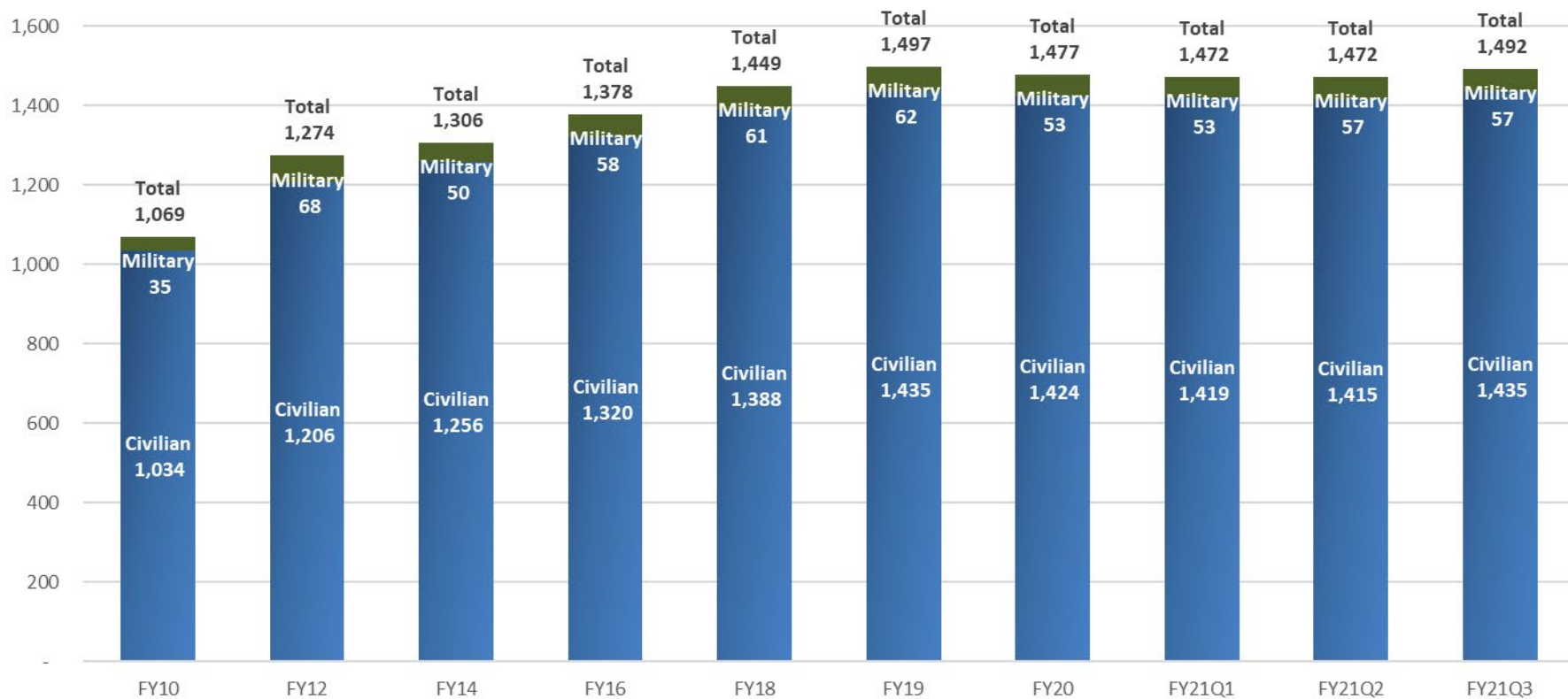
Business- Cost Estimating
As of FY21 Q3 (30 June 2021)



Total Historic Workforce

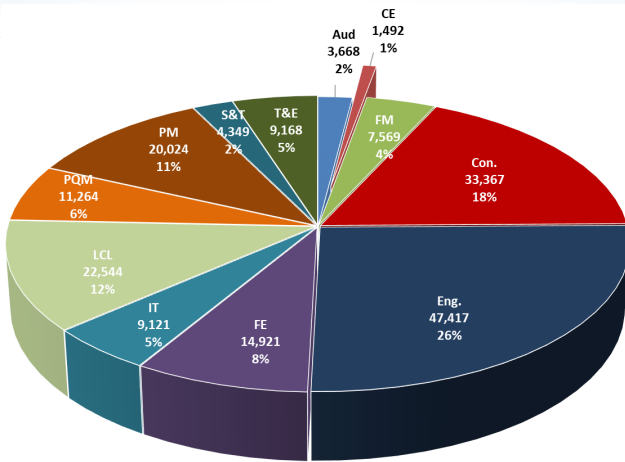


BUS-CE





AWF by Component and Career Field



FY2021Q3	Army	Navy	Marine Corps	Air Force	4th Estate	Totals	% Total
Auditing	-	-	-	16	3,652	3,668	2%
Business - CE	246	542	35	558	111	1,492	1%
Business - FM	1,822	2,524	183	2,401	639	7,569	4%
Contracting	9,008	6,598	616	9,002	8,143	33,367	18%
Engineering	9,313	24,963	330	10,724	2,087	47,417	25%
Facilities Engineering	6,879	7,044	49	837	112	14,921	8%
Information Technology	2,093	4,151	230	1,629	1,018	9,121	5%
Life Cycle Logistics	7,030	7,062	600	4,353	3,499	22,544	12%
Production, Quality and Man	1,368	3,998	23	529	5,346	11,264	6%
Program Management	3,659	6,437	780	7,264	1,884	20,024	11%
Property	55	77	1	19	264	416	0%
Purchasing	245	378	28	48	454	1,153	1%
S&T Manager	659	565	1	2,969	155	4,349	2%
Test and Evaluation	1,980	3,179	116	3,525	368	9,168	5%
Unknown/Other	9	1	1	21	19	51	0%
Totals	44,366	67,519	2,993	43,898	27,751	186,527	
Component %	23.8%	36.2%	1.6%	23.5%	14.9%		



Business-CE Workforce Annual Historical Size by Component FY08 – FY21Q3



Business - CE Defense Acq Workforce Agency	FY10	FY12	FY14	FY15	FY16	FY18	FY19	FY20	FY21Q1	FY21Q2	FY21Q3
NAVY	428	484	513	538	552	562	566	547	554	545	542
MARINE CORPS	22	28	35	32	36	35	32	34	34	34	35
AIR FORCE	300	426	438	454	458	526	539	536	531	546	558
ARMY	270	267	250	244	249	237	262	247	241	241	246
DCMA	2	2	2	5	4	-	-	1	1	1	1
MDA	41	48	54	53	55	63	72	81	81	80	86
DISA	1	4	4	8	10	11	8	10	11	12	11
NRO	-	-	-	-	-	6	7	8	7	2	2
DAU	5	11	8	7	7	5	5	5	5	5	5
DHA	1	4	3	2	4	3	4	6	5	4	4
IG	-	-	-	-	-	-	1	1	1	1	1
OSD	-	-	1	3	2	1	1	1	1	1	1
DLA	-	1	1	-	1	-	-	-	-	-	-
TOTAL	1,070	1,275	1,309	1,346	1,378	1,449	1,497	1,477	1,472	1,472	1,492

% Change Since FY10	% Change Since FY15	% Change Since FY20
27%	1%	-1%
59%	9%	3%
86%	23%	4%
-9%	1%	0%
-50%	-80%	0%
110%	62%	6%
1000%	38%	10%
		-75%
0%	-29%	0%
300%	100%	-33%
		0%
	-67%	0%
↑ 39%	↑ 11%	↑ 1%



Business-CE Workforce Annual Historical Size by Component (Quarterly)



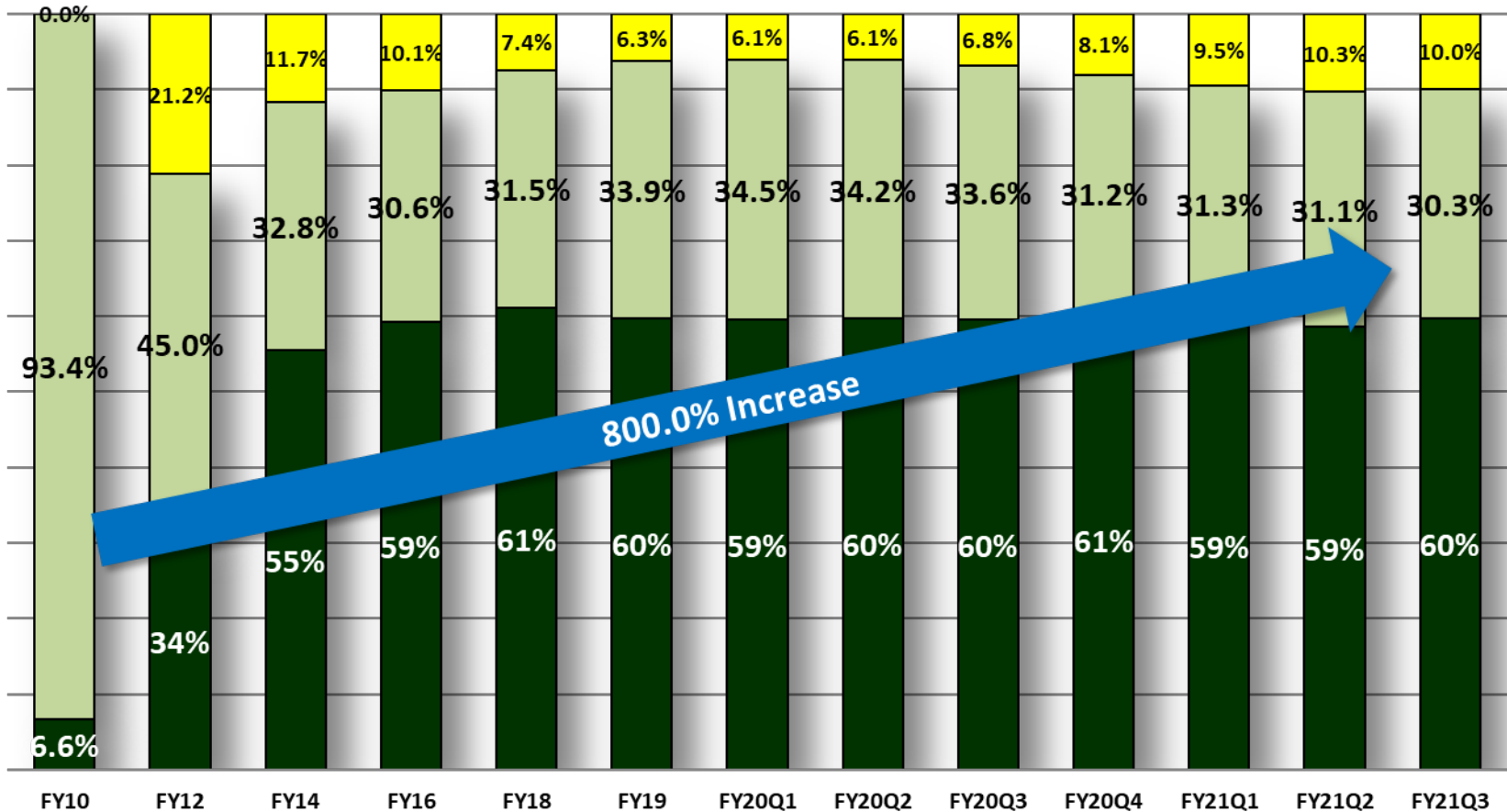
Business - CE Defense Acq Workforce Agency	FY17Q4	FY18Q1	FY18Q2	FY18Q3	FY18Q4	FY19Q1	FY19Q2	FY19Q3	FY19Q4	FY20Q1	FY20Q2	FY20Q3	FY20Q4	FY21Q1	FY21Q2	FY21Q3	% Change Since FY20Q3
Navy	533	527	523	535	562	561	555	562	566	565	557	552	547	554	545	542	-3%
MARINE CORPS	37	37	36	34	35	34	35	35	32	34	35	35	34	34	34	35	0%
AIR FORCE	496	498	512	524	526	530	517	505	539	528	528	535	536	531	546	558	6%
ARMY	258	257	259	250	237	250	254	251	262	260	253	248	247	241	241	246	-3%
MDA	60	59	62	63	63	62	65	69	72	74	76	81	81	81	80	86	13%
DISA	9	8	11	13	11	11	11	10	8	7	9	9	10	11	12	11	22%
NRO	2	2	3	5	6	6	6	6	7	7	7	9	8	7	2	2	-71%
DAU	6	5	6	4	5	5	6	6	5	5	5	5	5	5	5	5	0%
DHA	4	3	2	3	3	4	3	3	4	4	-	5	6	5	4	4	
OSD	1	1	2	2	1	1	1	1	1	1	1	1	1	1	1	1	0%
DCMA	-	2	1	1	-	-	-	1	-	-	1	1	1	1	1	1	0%
IG	-	-	-	-	-	-	-	1	1	1	1	1	1	1	1	1	0%
TOTAL	1,406	1,399	1,417	1,434	1,449	1,464	1,453	1,450	1,497	1,486	1,473	1,482	1,477	1,472	1,472	1,492	↑ 1%



Business - CE Historical DAWIA Certification FY10 – FY21Q3



Business - CE



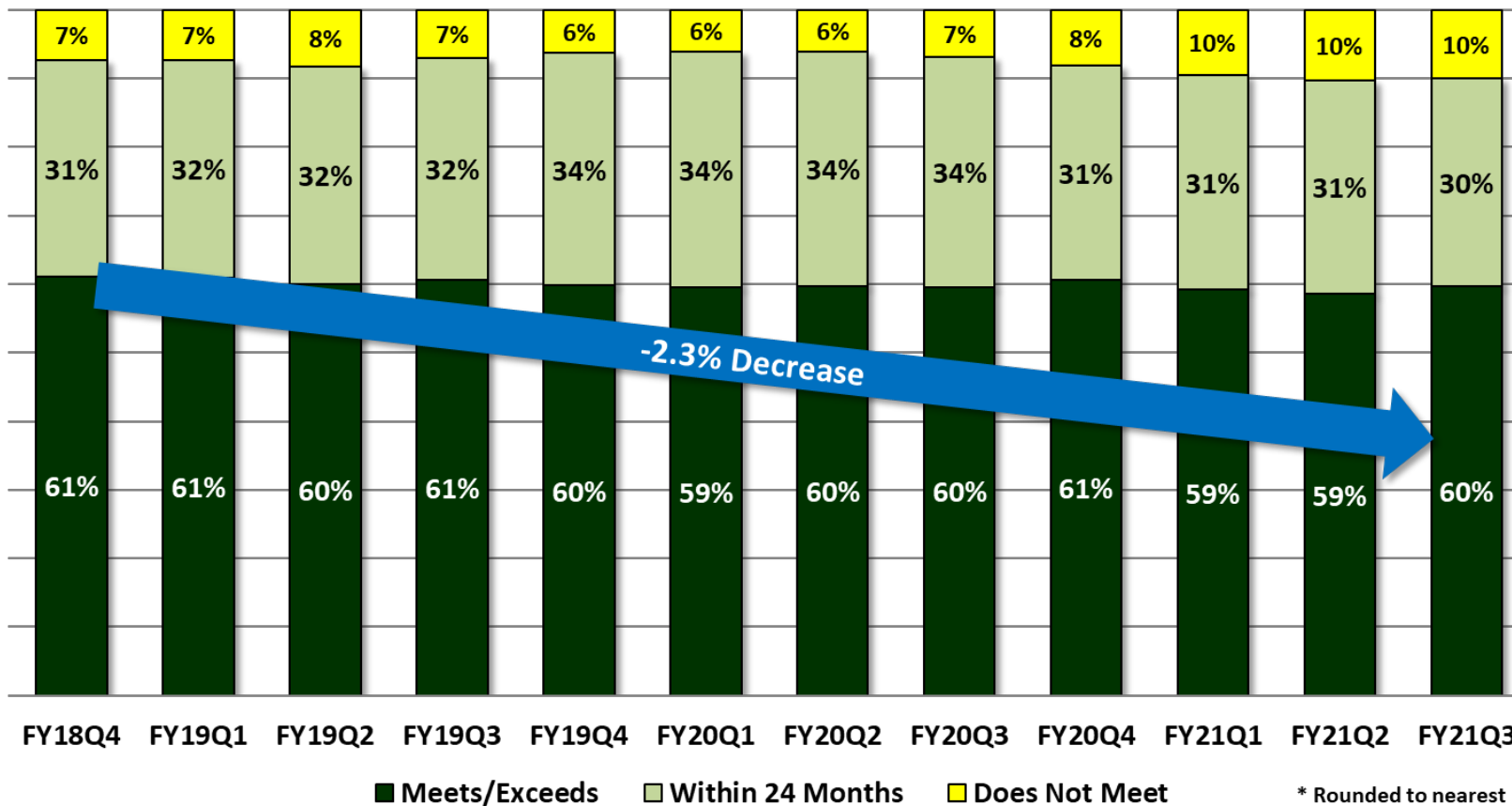
Meets/Exceeds
 Within 24 Months
 Does Not Meet
 * Rounded to nearest 0.1%



Business – CE Historical (Quarterly) DAWIA Certification



Business - CE

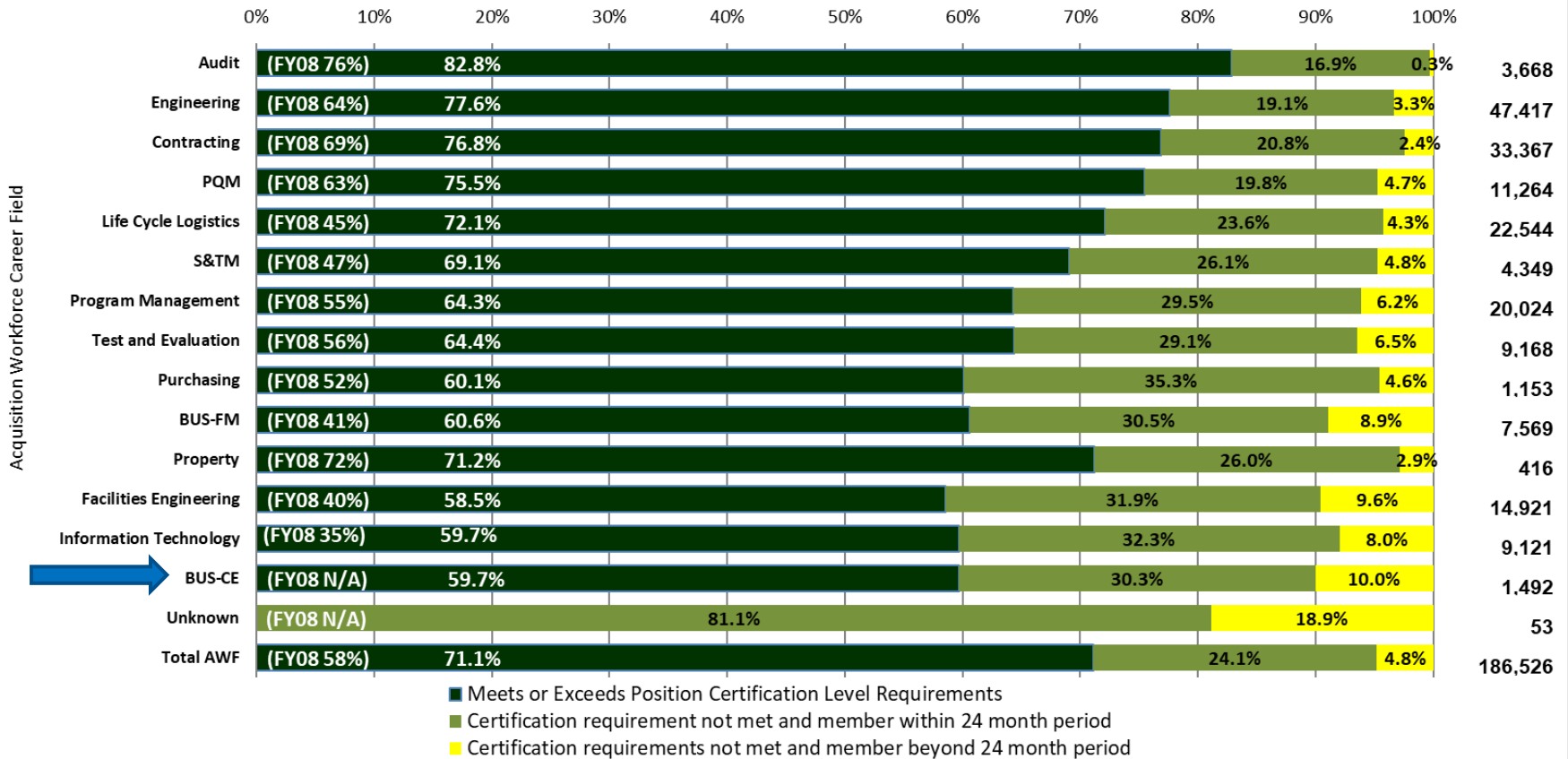




Business DAWIA Certification by Career Field



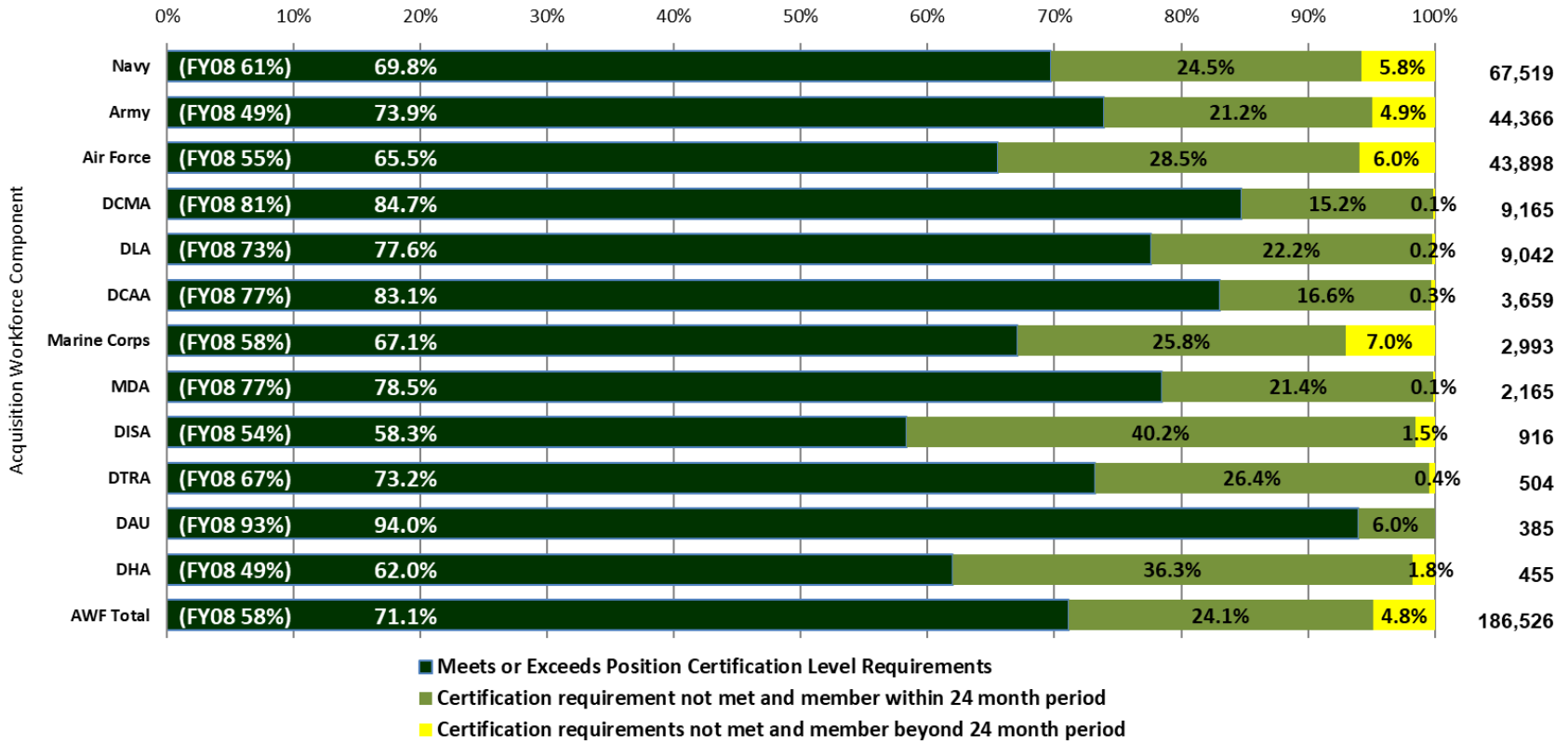
Certification Level "Meet/Exceed" Rates by Career Field AWF (FY21Q3)





Business - CE DAWIA Certification by Component

Certification Level "Meet/Exceed" Rates by Component AWF (FY21Q3)





Business - CE DAWIA Certification Matrix + Bench Strength

Business - CE

Required Certification Level	Achieved Certification Level				FY2021Q3 TOTAL	% Meets Certification Requirement
	No Level Achieved	Level I	Level II	Level III		
Level I	84	61	5	8	158	46.8%
Level II	237	138	205	102	682	45.0%
Level III	63	27	51	510	651	78.3%
Unspecified	1	-	-	-	1	
FY2021Q3 TOTAL	385	226	261	620	1,492	59.7%
	25.8%	15.1%	17.5%	41.6%		

No Level Achieved includes those within the 24 month grace period

Bench Strength			
Org	# Meet or Exceeds	% Meets or Exceeds*	Career Field Rank
DAW	132,683	71.1%	
Army	32,787	73.9%	
Navy	47,095	69.8%	
Marine Corps	2,009	67.1%	
Air Force	28,769	65.5%	
4th Estate	22,023	79.4%	
Business - CE	891	59.7%	13 of 14

** Based on population total without unspecified positions

Certification Requirement	Meets	Within 24 Months	Does Not Meet	DAW TOTAL	
Level I	74	73	11	158	10.6%
Level II	307	263	112	682	45.7%
Level III	510	115	26	651	43.6%
Unspecified	-	1	-	1	0.1%
Business - CE TOTAL	891	452	149	1,492	
	59.7%	30.3%	10.0%		

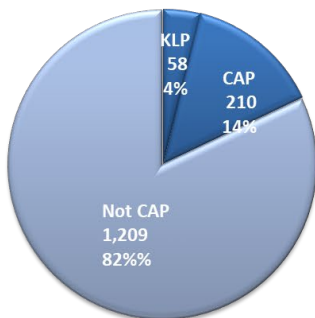
= Compliance
= Exceeds Requirements

* NOTE: Rounded to nearest 0.1%

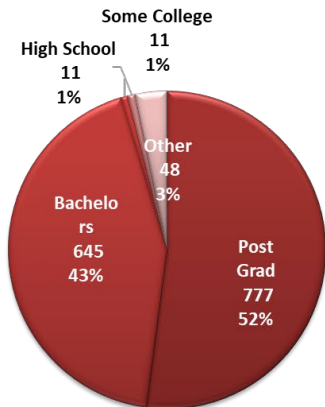


Business CE Demographics

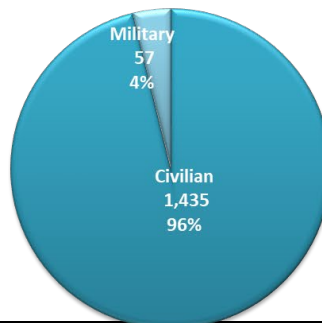
KLP - CAP - Non-CAP



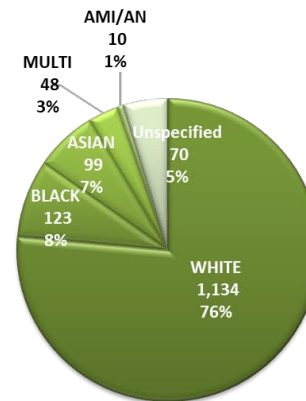
Education



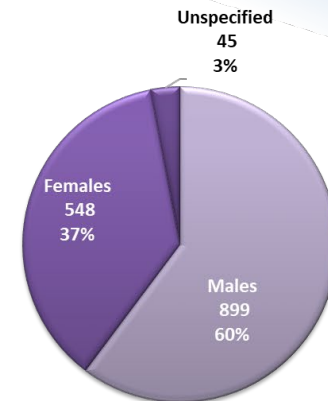
Civilian / Military



Race



Gender



Occupied Position Type	BUS-CE TOTAL	Entire AWF
Key Leadership Positions (KLPs)	58 3.9%	1,129 0.6%
Critical Acquisition Positions (CAPs) *	210 14.1%	17,593 9.4%
Non-CAP Positions	1,224 82.0%	167,805 90.0%
Unknown	- 0.0%	- 0.0%
TOTAL	1,492	186,527

* = Number of CAPs, excluding KLPs (no double counts)

Race	BUS-CE TOTAL	Entire DAW
WHITE	1,134 76.0%	131,463 70.5%
BLACK	123 8.2%	21,443 11.5%
ASIAN	99 6.6%	12,813 6.9%
MULTI	48 3.2%	5,481 2.9%
AMI/AN	10 0.7%	1,358 0.7%
PI	8 0.5%	1,031 0.6%
Unspecified	70 4.7%	12,938 6.9%
TOTAL	1,492	186,527

Highest Level of Education	BUS-CE TOTAL	Entire AWF
Post Grad	777 52.1%	72,665 39.0%
Bachelors	645 43.2%	80,115 43.0%
Some College	11 0.7%	12,151 6.5%
High School	11 0.7%	13,452 7.2%
Other	48 3.2%	8,144 4.4%
TOTAL	1,492	186,527

Gender	BUS-CE TOTAL	Entire DAW
Males	899 60.3%	126,028 67.6%
Females	548 36.7%	53,080 28.5%
Unspecified	45 3.0%	7,419 4.0%
TOTAL	1,492	186,527

Type	BUS-CE TOTAL	Entire AWF
Civilian	1,435 96.2%	170,559 91.4%
Military	57 3.8%	15,967 8.6%
Unknown	- 0.0%	- 0.0%
TOTAL	1,492	186,526



Business CE Occupational Series



Civilian Occupational Series	BUS-CE TOTAL	
1515 - Operations Research Analyst	1,158	80.7%
0896 - Engineer, Industrial	90	6.3%
0501 - Financial Administrator	60	4.2%
0801 - Engineer, General	49	3.4%
1101 - Business and Industry Specialist	6	0.4%
0343 - Management and Program Analyst	14	1.0%
0301 - Administration & Program Staff	2	0.1%
0505 - Financial Program Specialist	-	0.0%
<i>Other</i>	56	3.9%
TOTAL CIVILIAN	1,435	Civilians