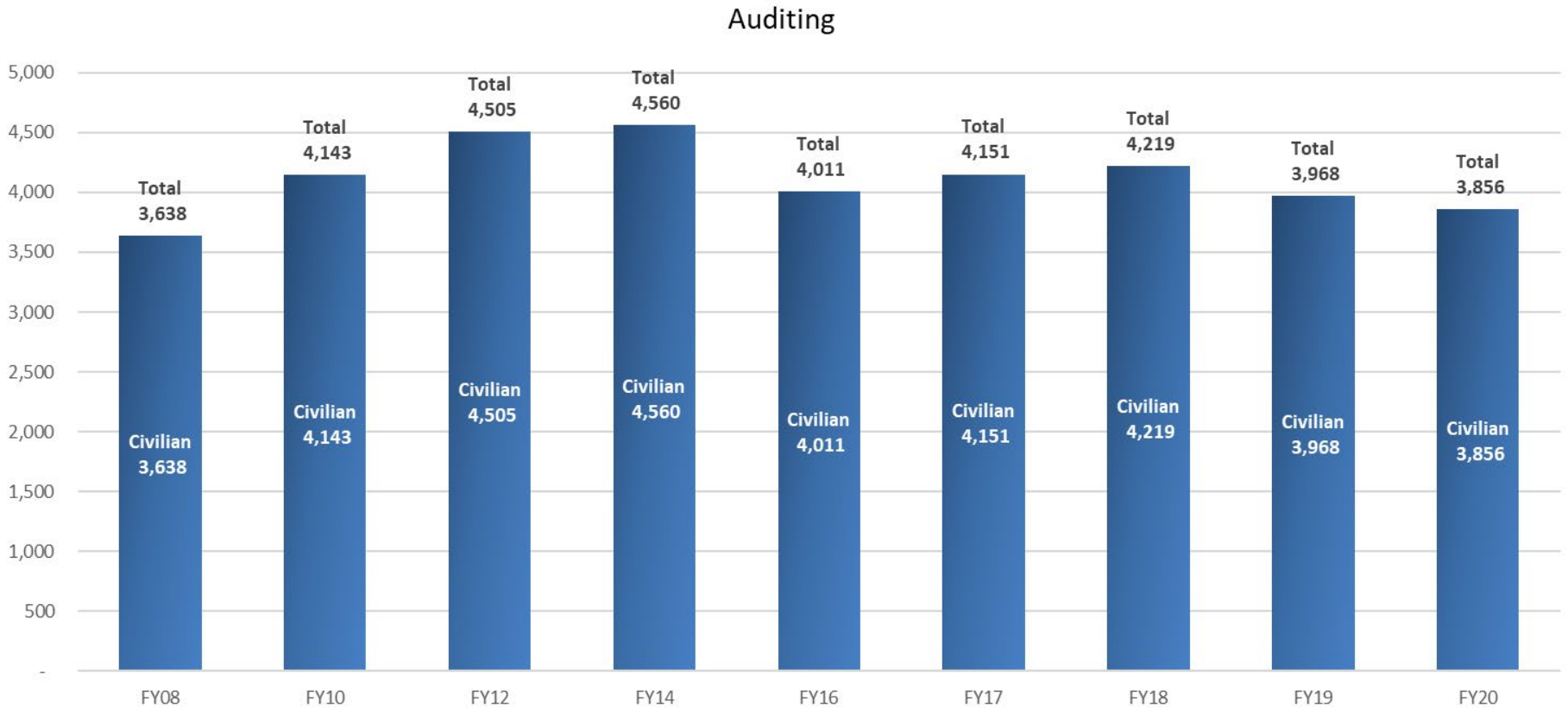
Defense Acquisition Workforce Key Information

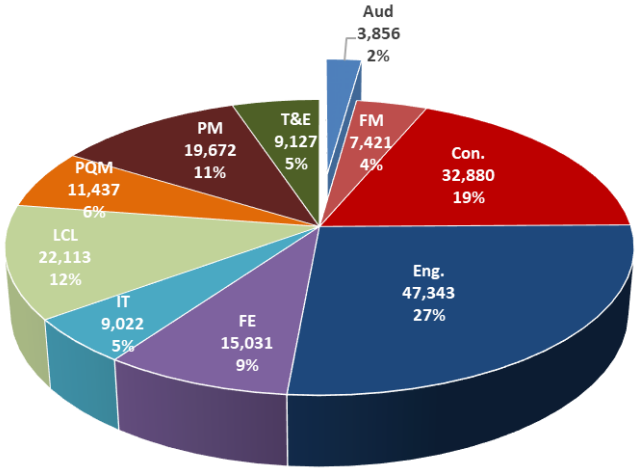
Audit

As of FY20Q4 (30 September 2020)

Total Workforce



AWF by Component and Career Field



FY2020Q4	Army	Navy	Marine Corps	Air Force	4th Estate	Totals	% Total
Auditing	-	-	-	-	3,856	3,856	2%
Business - CE	247	547	34	536	113	1,477	1%
Business - FM	1,761	2,487	184	2,363	626	7,421	4%
Contracting	8,841	6,497	604	8,725	8,213	32,880	18%
Engineering	9,183	25,149	329	10,549	2,133	47,343	26%
Facilities Engineering	6,973	7,072	43	836	107	15,031	8%
Information Technology	2,043	4,097	236	1,592	1,054	9,022	5%
Life Cycle Logistics	6,950	6,930	632	4,126	3,475	22,113	12%
Production, Quality and Man	1,370	4,098	30	512	5,427	11,437	6%
Program Management	3,586	6,209	797	7,211	1,869	19,672	11%
Property	49	82	-	19	273	423	0%
Purchasing	255	380	28	42	455	1,160	1%
S&T Manager	664	550	1	2,928	158	4,301	2%
Test and Evaluation	1,951	3,261	131	3,412	372	9,127	5%
Unknown/Other	9	2	1	1	19	32	0%
Totals	43,882	67,361	3,050	42,852	28,151	185,296	
Component %	23.7%	36.4%	1.6%	23.1%	15.2%		

Audit Workforce Annual Historical Size by Component FY08 – FY20

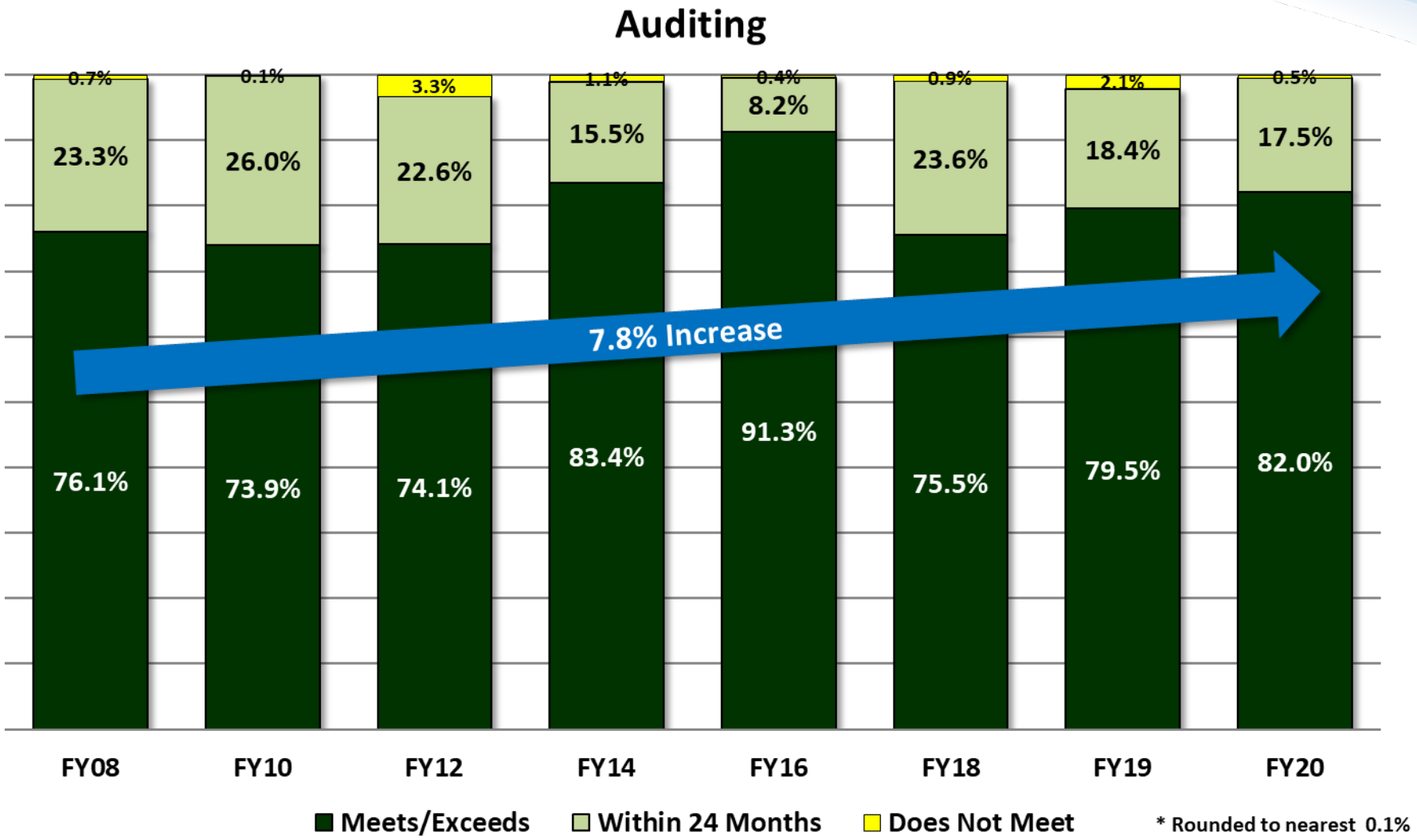
Annually

Auditing Defense Acq Workforce Agency	FY08	FY10	FY12	FY14	FY15	FY16	FY18	FY19	FY20	% Change Since FY08	% Change Since FY15	% Change Since FY19
Navy	-	1	-	-	-	-	-	-	-			
DCAA	3,593	4,140	4,505	4,557	4,315	4,008	4,219	3,968	3,856	7%	7%	-3%
DCMA	5	-	-	1	-	2	-	-	-	-100%	0%	
IG	29	1	-	1	1	1	-	-	-	-100%	0%	
MDA	-	-	-	1	-	-	-	-	-			
DAU	1	1	-	-	-	-	-	-	-	-100%	0%	
0SD	-	-	-	-	-	-	-	-	-			
DLA	8	-	-	-	-	-	-	-	-	-100%	0%	
TOTAL	3,636	4,143	4,505	4,560	4,316	4,011	4,219	3,968	3,856	↑ 6%	↓ -11%	↓ -3%

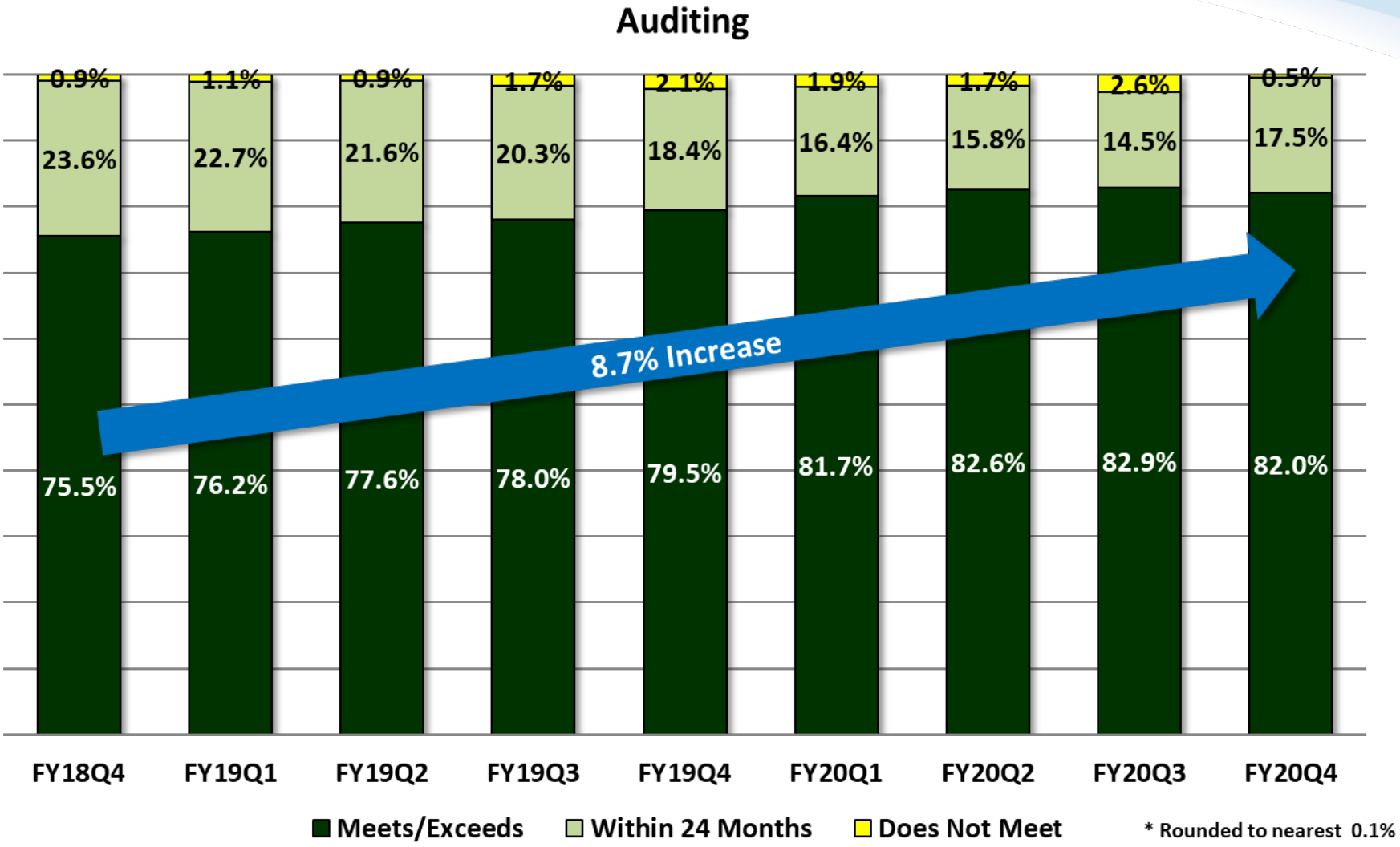
Quarterly

Auditing Workforce Agency	FY17Q4	FY18Q1	FY18Q2	FY18Q3	FY18Q4	FY19Q1	FY19Q2	FY19Q3	FY19Q4	FY20Q1	FY20Q2	FY20Q3	FY20Q4	% Change Since FY19Q4
DCAA	4,150	4,120	4,182	4,207	4,219	4,183	4,081	4,003	3,968	3,902	3,838	3,799	3,856	-3%
DCMA	1	-	-	2	-	-	1	-	-	-	-		-	
TOTAL	4,151	4,120	4,182	4,209	4,219	4,183	4,082	4,003	3,968	3,902	3,838	3,799	3,856	↓ -3%

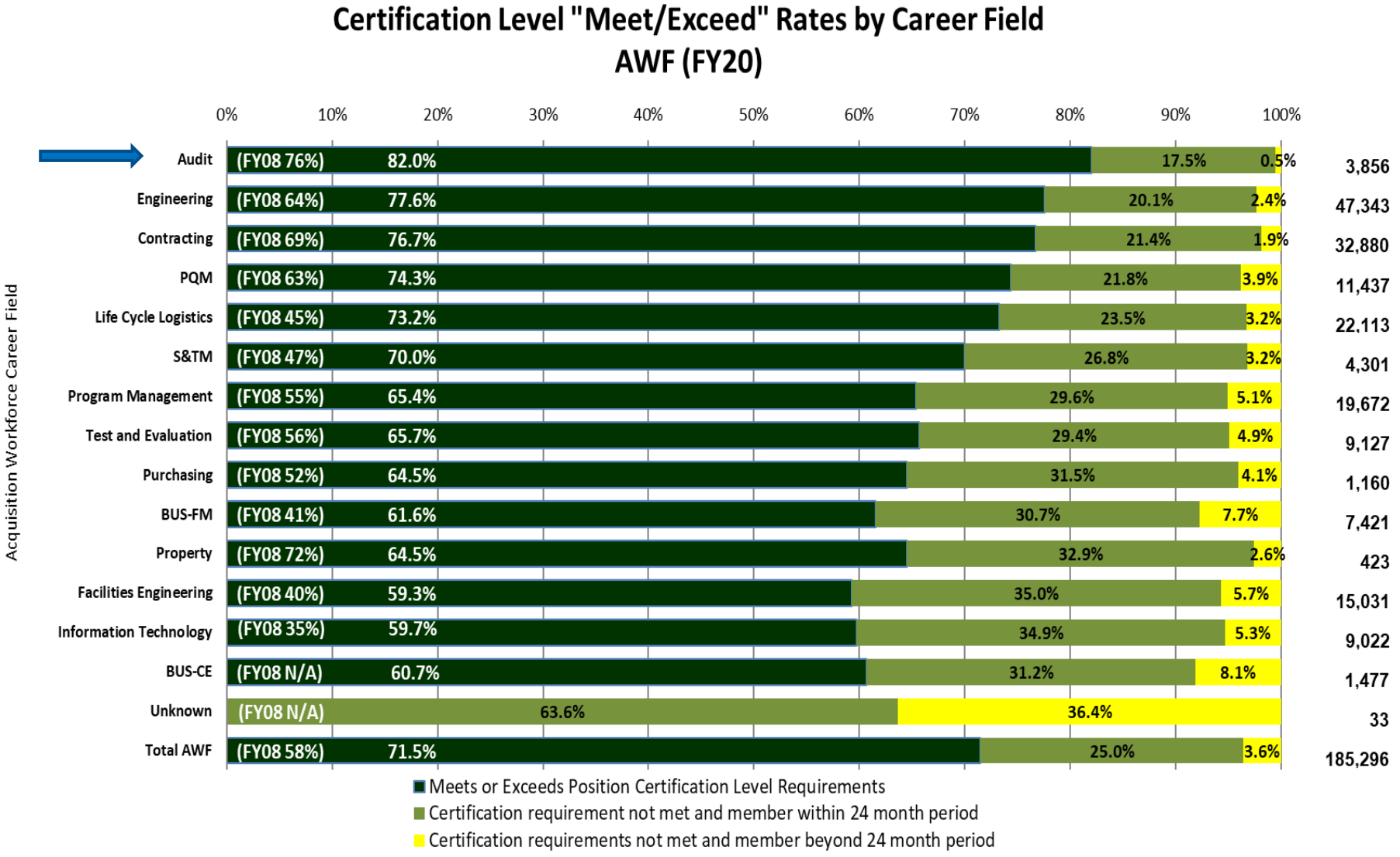
Audit Annual Historical DAWIA Certification FY08 – FY20



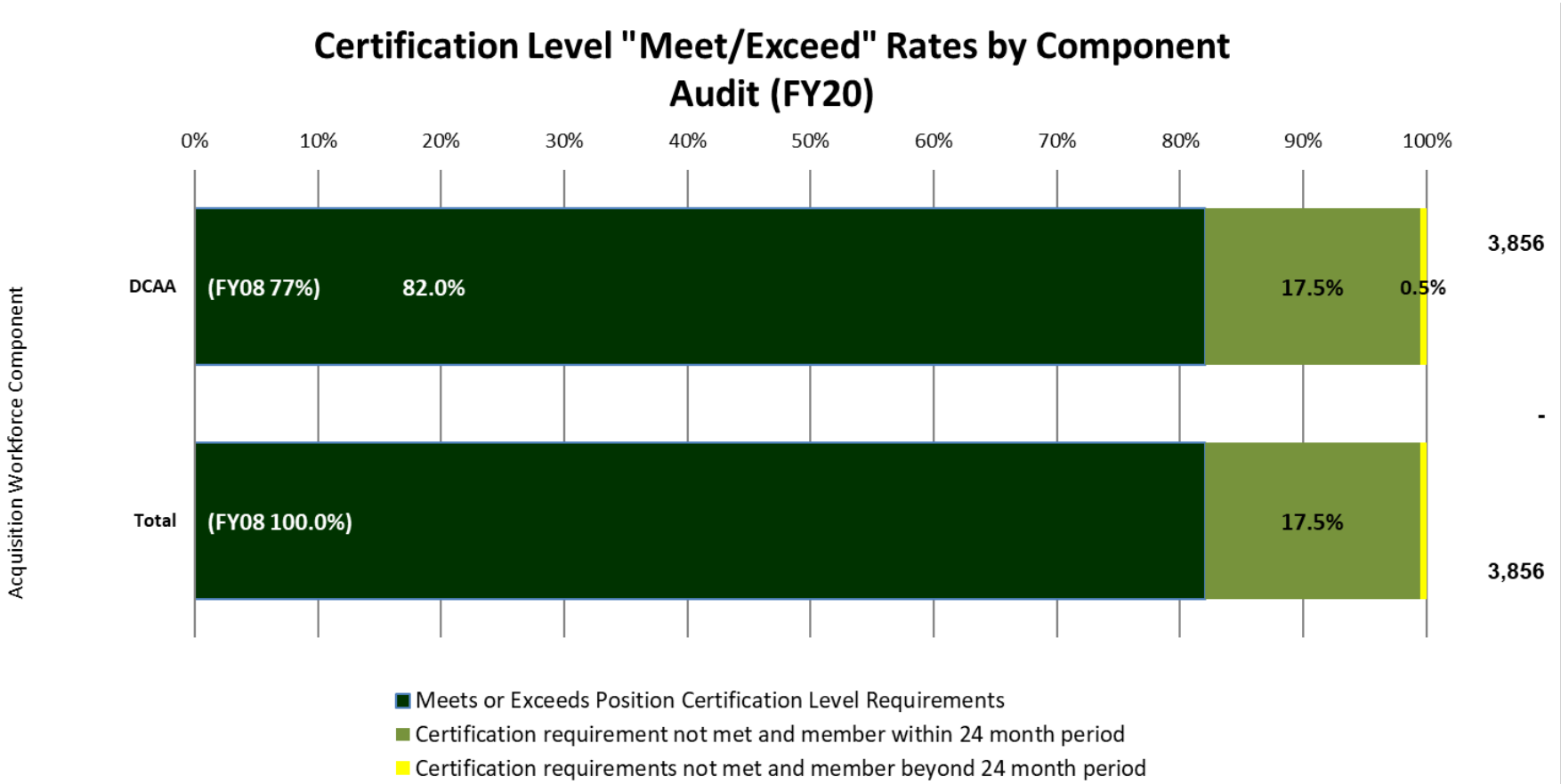
Audit Quarterly Historical DAWIA Certification



DAWIA Certification by Career Field



Audit DAWIA Certification by Component



Audit DAWIA Certification Matrix + Bench Strength

Audit

Required Certification Level	Achieved Certification Level: No Level Achieved	Level I	Level II	Level III	FY2020Q4 TOTAL	% Meets Certification Requirement
Level I	84	16	-	-	100	*16.0%*
Level II	202	239	2,042	167	2,650	*83.4%*
Level III	4	5	159	938	1,106	*84.8%*
Unspecified	-	-	-	-	-	
FY2020Q4 TOTAL	290	260	2,201	1,105	3,856	*82.0%*
	7.5%	*6.7%*	*57.1%*	*28.7%*		

No Level Achieved includes those within the 24 month grace period

Bench Strength			
Org	# Meet or Exceeds	% Meets or Exceeds*	Career Field Rank
DAW	132,455	*71.5%*	
Army	33,145	*75.5%*	
Navy	47,206	*70.1%*	
Marine Cor	2,040	*66.9%*	
Air Force	27,882	*65.3%*	
4th Estate	22,155	*78.7%*	
Audit	3,163	*82.0%*	*2 of 14*

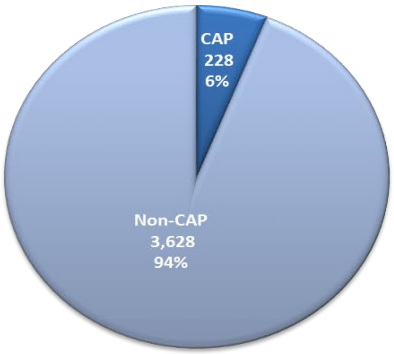
***** Based on population total without unspecified positions***

Certification Requirement	Meets	Within 24 Months	Does Not Meet	DAW TOTAL	
Level I	16	84	-	100	*2.6%*
Level II	2,209	431	10	2,650	*68.7%*
Level III	938	158	10	1,106	*28.7%*
Unspecified	-	-	-	-	*0.0%*
Audit TOTAL	3,163	673	20	3,856	= Compliance
	82.0%	*17.5%*	*0.5%*		= Exceeds Requirements

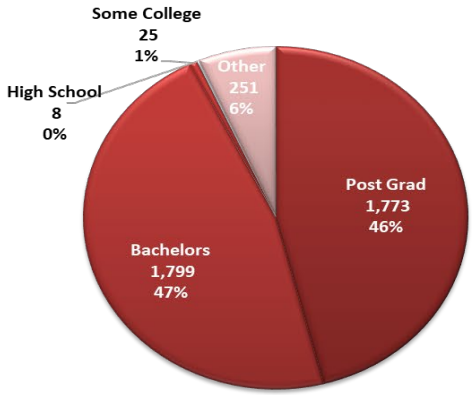
**** NOTE: Rounded to nearest 0.1%***

Audit Demographics

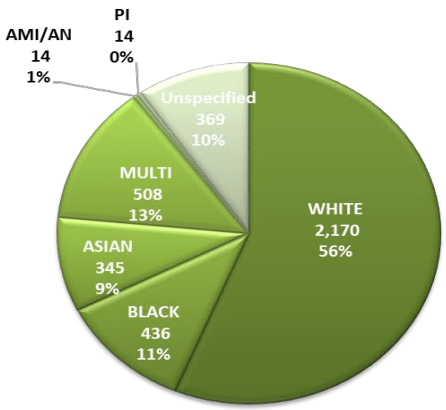
KLP - CAP - Non-CAP



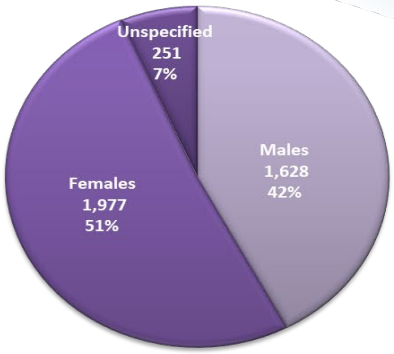
Education



Race



Gender



Occupied Position Type	Auditing TOTAL		Entire AWF	
Key Leadership Positions (KLPs)	-	0.0%	1,170	0.6%
Critical Acquisition Positions (CAPs) *	228	5.9%	17,572	9.5%
Non-CAP Positions	3,628	94.1%	166,554	89.9%
Unknown	-	0.0%	-	0.0%
TOTAL	**3,856**		185,296	

** = Number of CAPs, excluding KLPs (no double counts)*

Highest Level of Education	Auditing TOTAL		Entire AWF	
Post Grad	1,773	46.0%	69,445	37.5%
Bachelors	1,799	46.7%	74,315	40.1%
Some College	25	0.6%	11,374	6.1%
High School	8	0.2%	11,910	6.4%
Other	251	6.5%	18,252	9.9%
TOTAL	**3,856**		185,296	

Type	Auditing TOTAL		Entire AWF	
Civilian	3,856	100.0%	169,324	91.4%
Military	-	0.0%	15,972	8.6%
TOTAL	**3,856**		185,296	

Race	Auditing TOTAL		Entire DAW	
WHITE	2,170	56.3%	123,316	66.6%
BLACK	436	11.3%	20,334	11.0%
ASIAN	345	8.9%	11,845	6.4%
MULTI	508	13.2%	4,815	2.6%
AMI/AN	14	0.4%	1,176	0.6%
PI	14	0.4%	922	0.5%
Unspecified	369	9.6%	22,888	12.4%
TOTAL	**3,856**		185,296	

Gender	Auditing TOTAL		Entire DAW	
Males	1,628	42.2%	118,180	63.8%
Females	1,977	51.3%	49,291	26.6%
Unspecified	251	6.5%	17,825	9.6%
TOTAL	**3,856**		185,296	

Audit Size by Occupational Series

Civilian Occupational Series (*TOP 10*)	Auditing TOTAL	
0511 - Auditor	3,854	*99.9%*
Other	2	*0.1%*
TOTAL CIVILIAN	**3,856**	***Civilians***