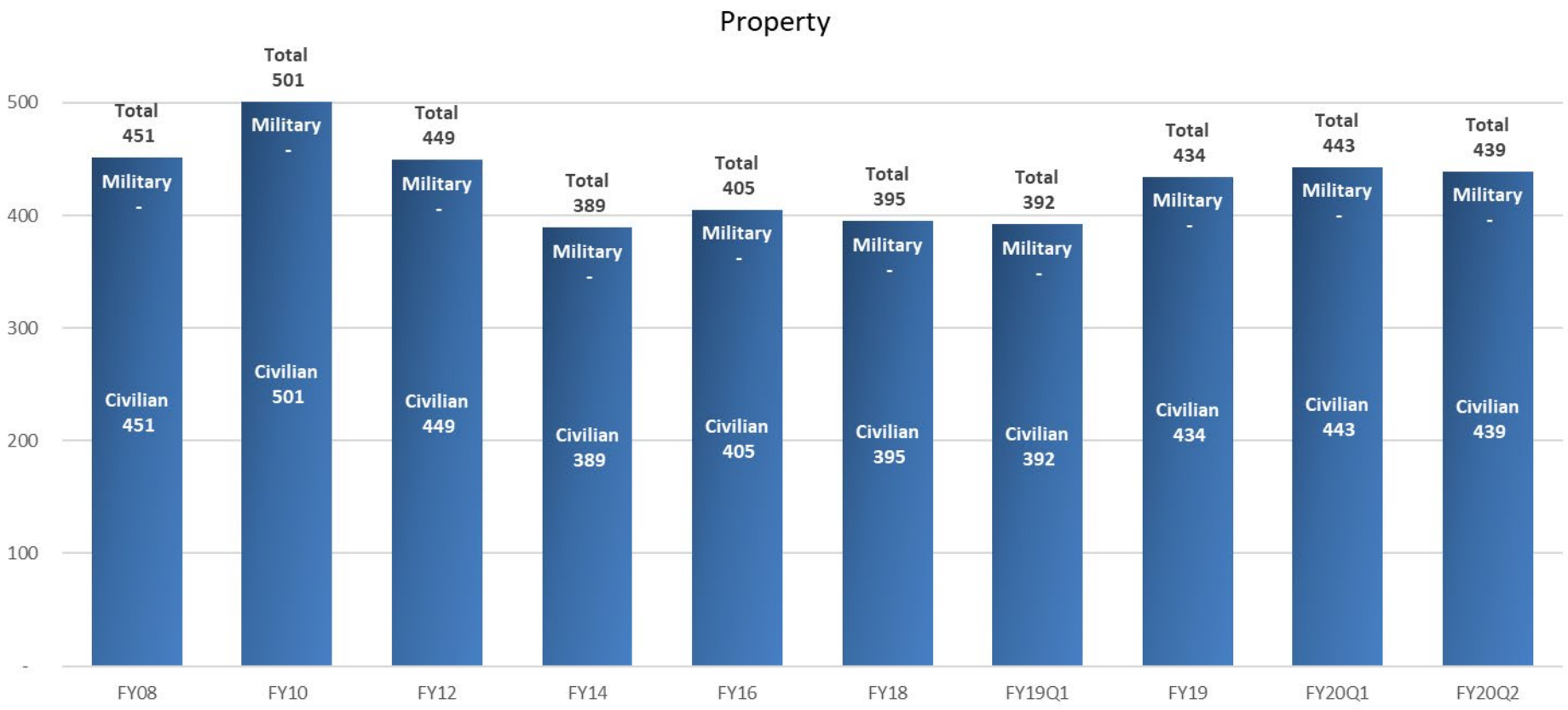
# Defense Acquisition Workforce Key Information

**Property**

**As of FY20Q2 (31 March 2020)**

# Total Historic Workforce



# AWF by Component and Career Field

| FY2020Q2 | Army | Navy | Marine Corps | Air Force | 4th Estate | Totals | % Total |
|---|---|---|---|---|---|---|---|
| Auditing | - | - | - | - | 3,838 | 3,838 | 2% |
| Business - CE | 253 | 557 | 35 | 528 | 100 | 1,473 | 1% |
| Business - FM | 1,770 | 2,389 | 184 | 2,263 | 629 | 7,235 | 4% |
| Contracting | 8,516 | 6,401 | 574 | 8,445 | 8,392 | 32,328 | 18% |
| Engineering | 9,144 | 24,344 | 332 | 10,088 | 2,199 | 46,107 | 25% |
| Facilities Engineering | 6,672 | 6,754 | 37 | 771 | 108 | 14,342 | 8% |
| Information Technology | 1987 | 3881 | 221 | 1533 | 995 | 8617 | 5% |
| Life Cycle Logistics | 6,877 | 6,773 | 680 | 3,950 | 3,479 | 21,759 | 12% |
| Production, Quality and Man | 1388 | 3955 | 23 | 478 | 5672 | 11516 | 6% |
| Program Management | 3,549 | 5,963 | 781 | 6,908 | 1,867 | 19,068 | 11% |
| Property | 57 | 77 | - | 20 | 285 | 439 | 0.2% |
| Purchasing | 247 | 374 | 29 | 40 | 469 | 1,159 | 1% |
| S&T Manager | 683 | 541 | 3 | 2,868 | 139 | 4,234 | 2.3% |
| Test and Evaluation | 1,942 | 3,224 | 130 | 3,231 | 378 | 8,905 | 4.9% |
| *Unknown/Other* | 7 | 2 | 1 | 2 | 11 | 23 | 0.0% |
| Totals | 43,092 | 65,235 | 3,030 | 41,125 | 28,561 | 181,043 | |
| Component % | 23.8% | 36.0% | 1.7% | 22.7% | 15.8% | | |

# Property Workforce
# Historical Size by Agency FY08-FY19

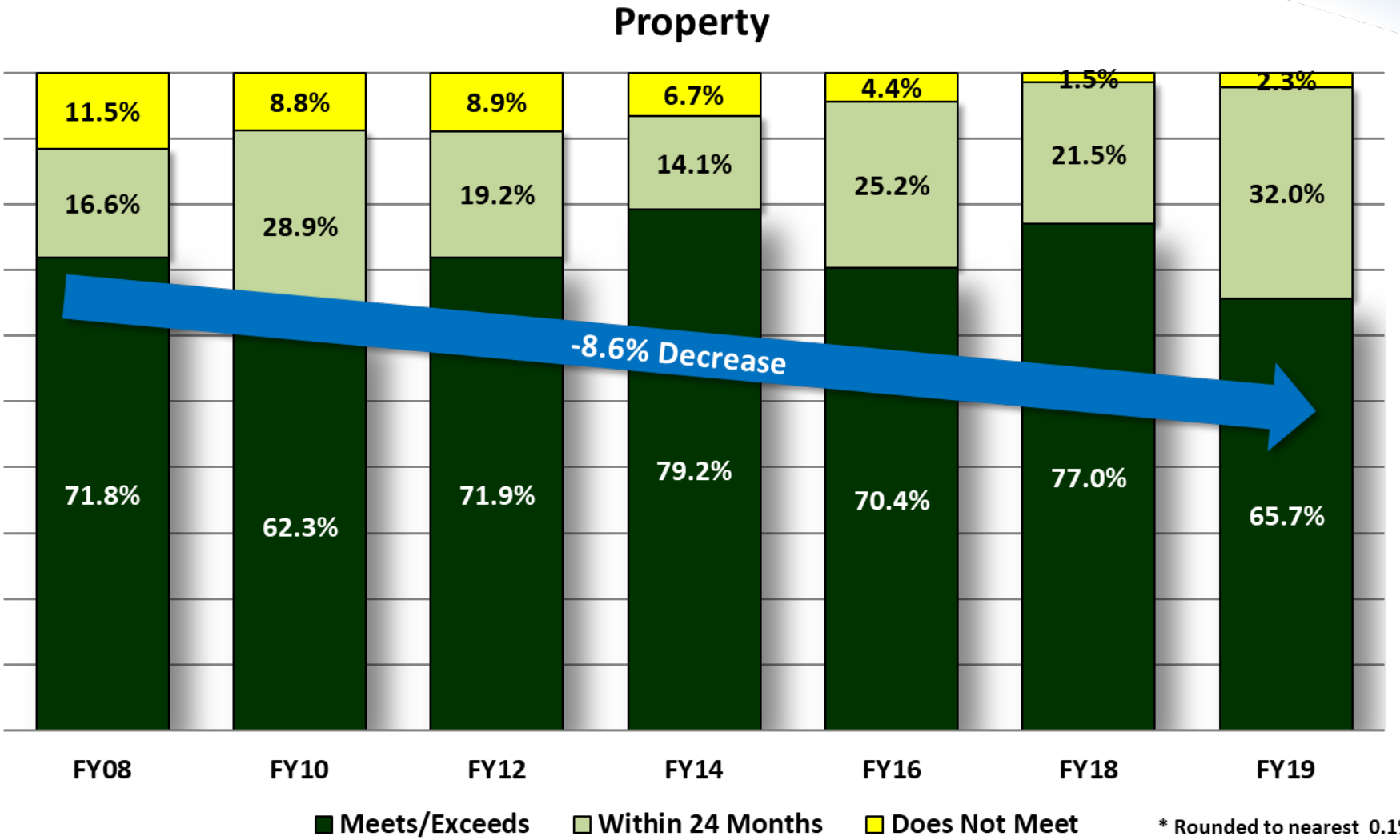
## Annual

| Property<br>Defense Acq Workforce<br>Agency | FY08 | FY10 | FY12 | FY14 | FY16 | FY18 | FY19 | % Change Since FY08 | % Change Since FY20Q1 |
|---|---|---|---|---|---|---|---|---|---|
| Navy | 58 | 73 | 59 | 57 | 65 | 69 | 68 | 17% | 6% |
| MARINE CORPS | 4 | 5 | 3 | - | - | - | - | -100% | |
| ARMY | 99 | 84 | 65 | 49 | 53 | 50 | 55 | -44% | 2% |
| AIR FORCE | 26 | 28 | 24 | 22 | 14 | 16 | 19 | -27% | 5% |
| DCMA | 253 | 295 | 282 | 256 | 261 | 248 | 280 | 11% | 1% |
| DAU | 3 | 4 | 2 | 2 | 2 | 4 | 3 | 0% | 0% |
| NRO | - | - | - | - | 7 | 4 | 3 | | 0% |
| DLA | 8 | 12 | 14 | 3 | 1 | 2 | 4 | -50% | 0% |
| MDA | - | - | - | - | 2 | 2 | 2 | | 0% |
| TOTAL | 451 | 501 | 449 | 389 | 405 | 395 | 434 | ↓ -2% | ↑ 2% |

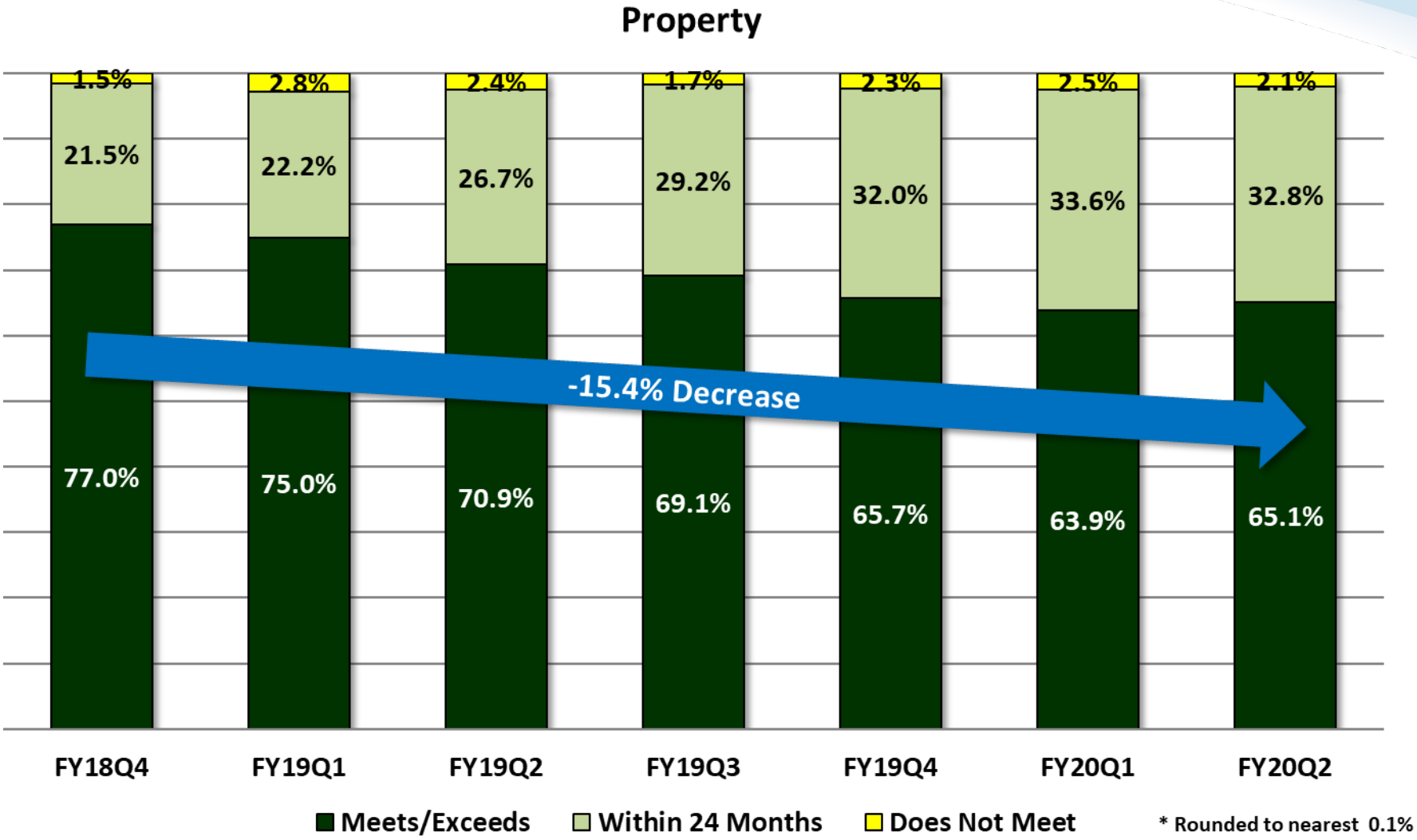
## Quarterly

| Property<br>Defense Acq Workforce<br>Agency | FY17Q4 | FY18Q1 | FY18Q2 | FY18Q3 | FY18Q4 | FY19Q1 | FY19Q2 | FY19Q3 | FY19Q4 | FY20Q1 | FY20Q2 | % Change Since FY18Q4 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Navy | 70 | 67 | 66 | 64 | 69 | 73 | 71 | 76 | 68 | 72 | 77 | 12% |
| ARMY | 49 | 47 | 49 | 51 | 50 | 49 | 50 | 49 | 55 | 56 | 57 | 14% |
| AIR FORCE | 16 | 18 | 18 | 17 | 16 | 14 | 14 | 15 | 19 | 20 | 20 | 25% |
| DCMA | 252 | 252 | 248 | 247 | 248 | 244 | 265 | 274 | 280 | 283 | 274 | 10% |
| DAU | 3 | 6 | 5 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 3 | -25% |
| NRO | 7 | 6 | 6 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 3 | -25% |
| DLA | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 4 | 4 | 3 | 50% |
| MDA | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 0% |
| TOTAL | 401 | 400 | 396 | 391 | 395 | 392 | 412 | 424 | 434 | 443 | 439 | ↑ 11% |

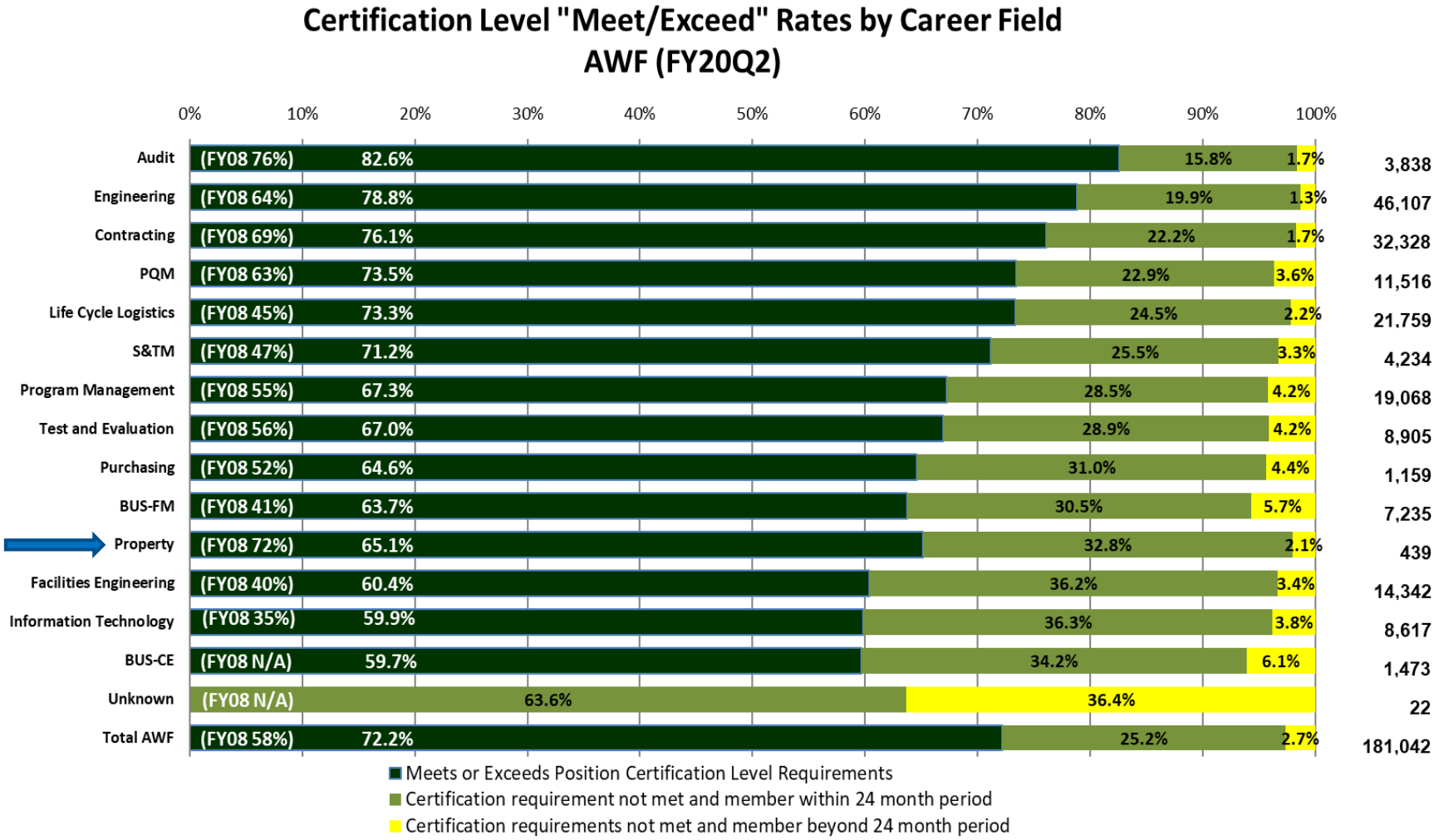
# Property Historical DAWIA Certification FY08 – FY20



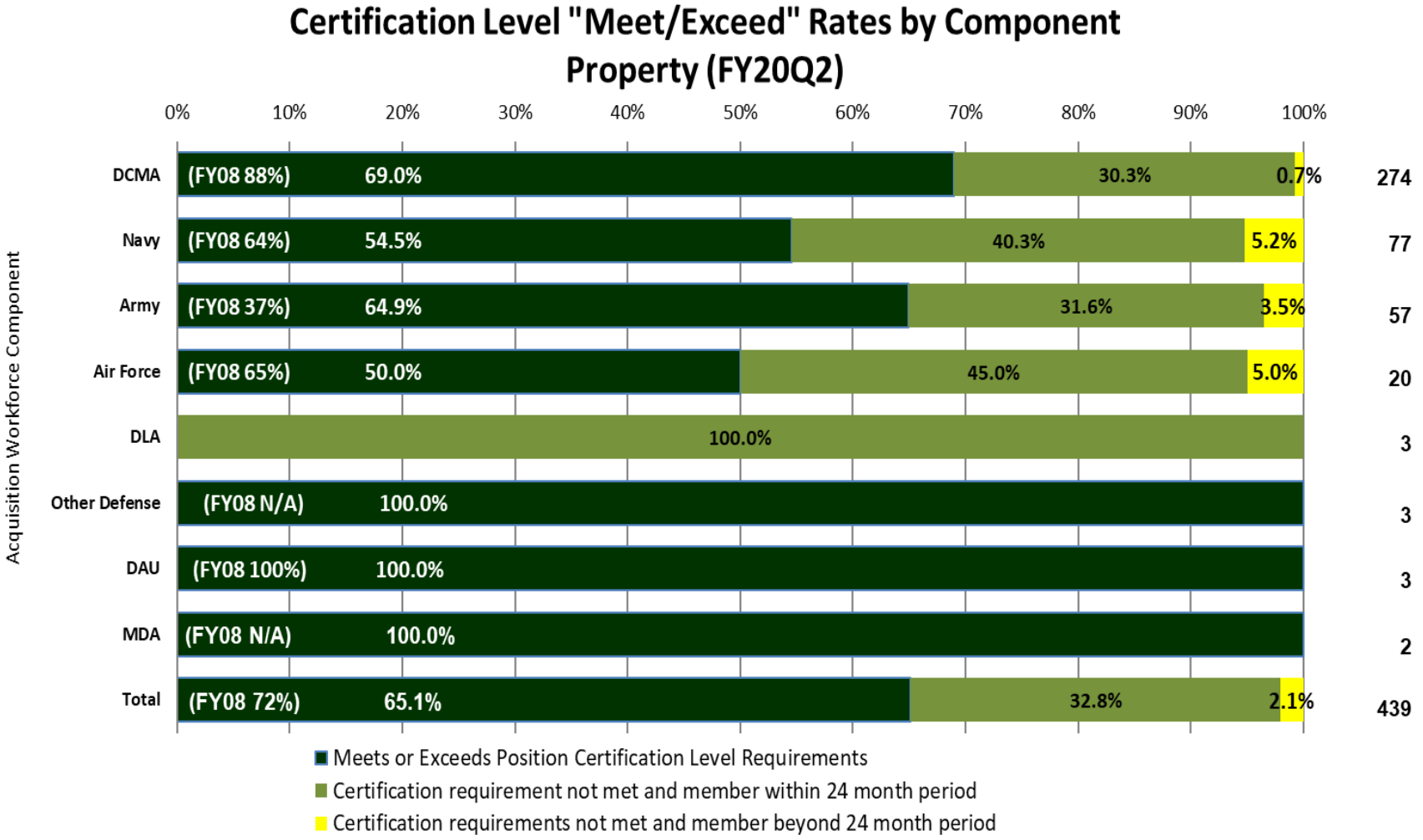
# Property Historical (Quarterly) DAWIA Certification



# DAWIA Certification by Career Field



# Property DAWIA Certification by Component



# Property DAWIA Certification Matrix + Bench Strength

Property

| Required Certification Level | Achieved Certification Level: No Level Achieved | Level I | Level II | Level III | FY2020Q2 TOTAL | % Meets Certification Requirement |
|---|---|---|---|---|---|---|
| Level I | 24 | - | 4 | - | 28 | 14.3% |
| Level II | 95 | 8 | 223 | 20 | 346 | 70.2% |
| Level III | 6 | 1 | 16 | 39 | 62 | 62.9% |
| *Unspecified* | - | - | - | - | - | |
| FY2020Q2 TOTAL | 125 | 9 | 243 | 59 | 436 | 65.6% |
| | 28.7% | 2.1% | 55.7% | 13.5% | | |

*No Level Achieved includes those within the 24 month grace period*

| Bench Strength | | | |
|---|---|---|---|
| Org | # Meet or Exceeds | % Meets or Exceeds* | Career Field Rank |
| DAW | 130,637 | 72.2% | |
| Army | 32,915 | 76.4% | |
| Navy | 46,585 | 71.5% | |
| Marine Cor | 1,993 | 65.9% | |
| Air Force | 27,101 | 66.1% | |
| 4th Estate | 22,043 | 77.2% | |
| Property | 286 | 65.6% | 8 of 14 |

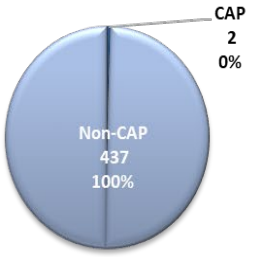
** Based on population total without unspecified positions*

| Certification Requirement | Meets | Within 24 Months | Does Not Meet | DAW TOTAL | |
|---|---|---|---|---|---|
| Level I | 4 | 24 | - | 28 | 6.4% |
| Level II | 243 | 97 | 6 | 346 | 79.4% |
| Level III | 39 | 22 | 1 | 62 | 14.2% |
| *Unspecified* | - | - | - | - | 0.0% |
| Property TOTAL | 286 | 143 | 7 | 436 | = Compliance |
| | 65.6% | 32.8% | 1.6% | | = Exceeds Requirements |

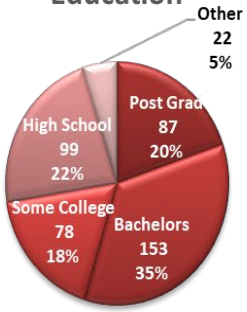
*** NOTE: Rounded to nearest 0.1%*

# Property Demographics

KLP - CAP - Non-CAP

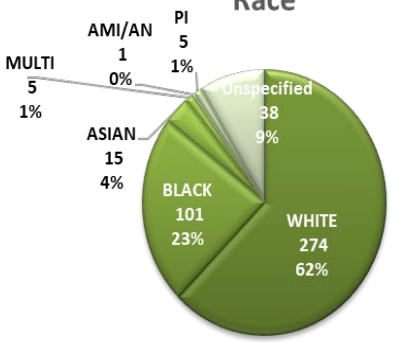



Education

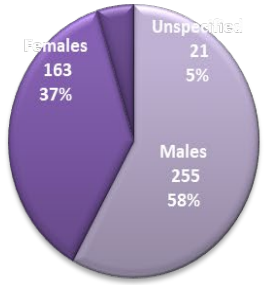



Civilian / Military

Race




Gender




| Occupied Position Type | PROP TOTAL | | Entire AWF | |
|---|---|---|---|---|
| Key Leadership Positions (KLPs) | - | 0.0% | 1,158 | 0.6% |
| Critical Acquisition Positions (CAPs) * | 2 | 0.5% | 13,364 | 7.4% |
| Non-CAP Positions | 437 | 99.5% | 165,696 | 91.5% |
| Unknown | - | 0.0% | 825 | 0.5% |
| **TOTAL** | **439** | | 181,043 | |

** = Number of CAPs, excluding KLPs (no double counts)*

| Highest Level of Education | PROP TOTAL | | Entire AWF | |
|---|---|---|---|---|
| Post Grad | 87 | 19.8% | 71,145 | 39.3% |
| Bachelors | 153 | 34.9% | 77,564 | 42.8% |
| Some College | 78 | 17.8% | 12,122 | 6.7% |
| High School | 99 | 22.6% | 12,782 | 7.1% |
| *Other* | 22 | 5.0% | 7,430 | 4.1% |
| **TOTAL** | **439** | | 181,043 | |

| Type | PROP TOTAL | | Entire AWF | |
|---|---|---|---|---|
| Civilian | 439 | 100.0% | 165,112 | 91.2% |
| Military | - | 0.0% | 15,930 | 8.8% |
| **TOTAL** | **439** | | 181,042 | |

| Race | PROP TOTAL | | Entire DAW | |
|---|---|---|---|---|
| WHITE | 274 | 62.4% | 128,315 | 70.9% |
| BLACK | 101 | 23.0% | 21,140 | 11.7% |
| ASIAN | 15 | 3.4% | 12,262 | 6.8% |
| MULTI | 5 | 1.1% | 5,673 | 3.1% |
| AMI/AN | 1 | 0.2% | 1,215 | 0.7% |
| PI | 5 | 1.1% | 964 | 0.5% |
| *Unspecified* | 38 | 8.7% | 11,474 | 6.3% |
| **TOTAL** | **439** | | 181,043 | |

| Gender | PROP TOTAL | | Entire DAW | |
|---|---|---|---|---|
| Males | 255 | 58.1% | 122,963 | 67.9% |
| Females | 163 | 37.1% | 51,137 | 28.2% |
| *Unspecified* | 21 | 4.8% | 6,943 | 3.8% |
| **TOTAL** | **439** | | 181,043 | |

# Property Size by Occupational Series

| Civilian Occupational Series | PROP TOTAL | |
|---|---|---|
| 1103 - Industrial Property Mgmt Specialist | 422 | 98.1% |
| 1150 - Industrial Specialist | 5 | 1.2% |
| 1101 - Business and Industry Specialist | 3 | 0.7% |
| *Other* | - | 0.0% |
| **TOTAL CIVILIAN** | **430** | ***Civilians*** |