



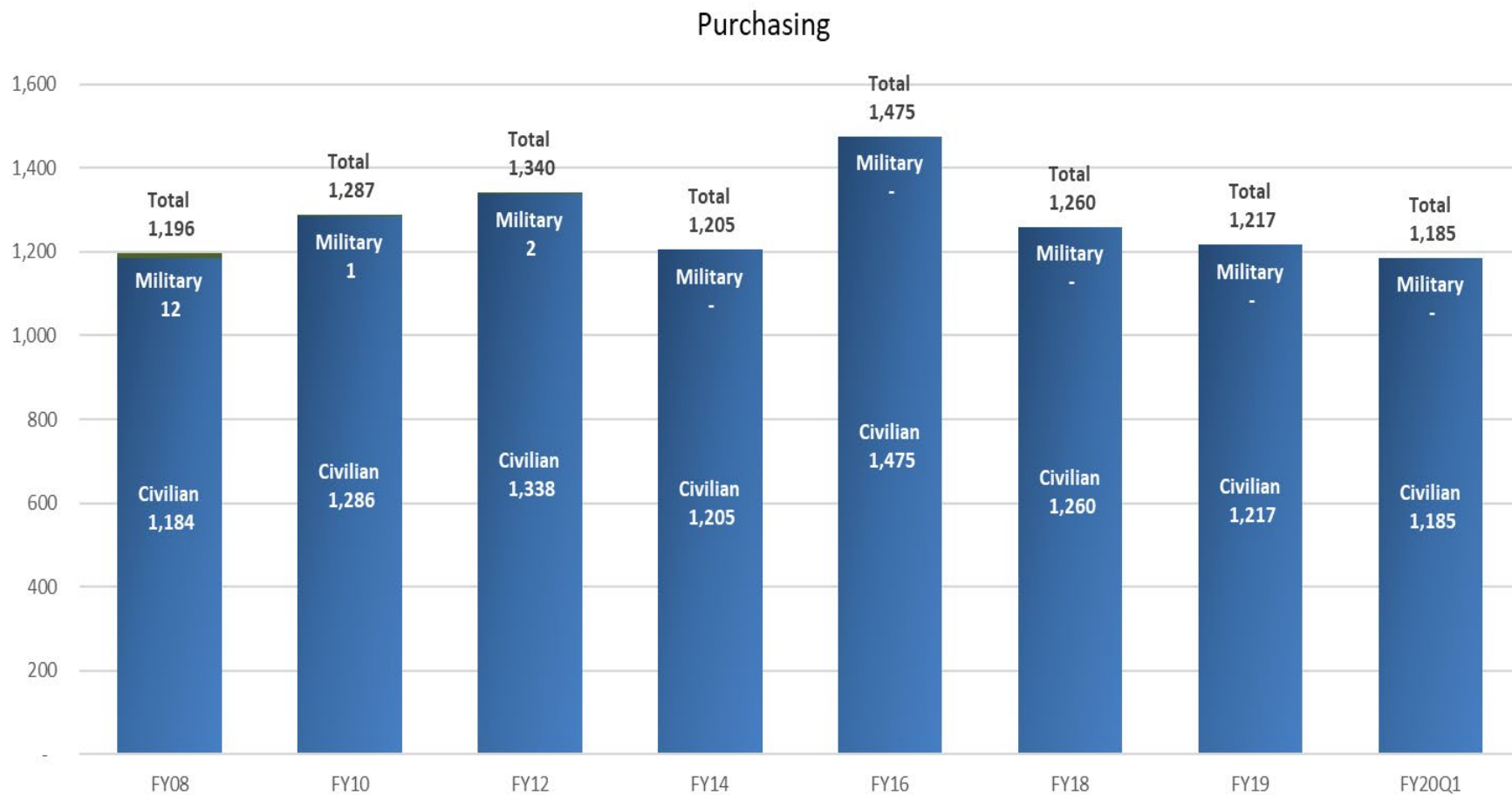
# Defense Acquisition Workforce Key Information

Purchasing

As of FY20Q1 (31 Dec 2019)

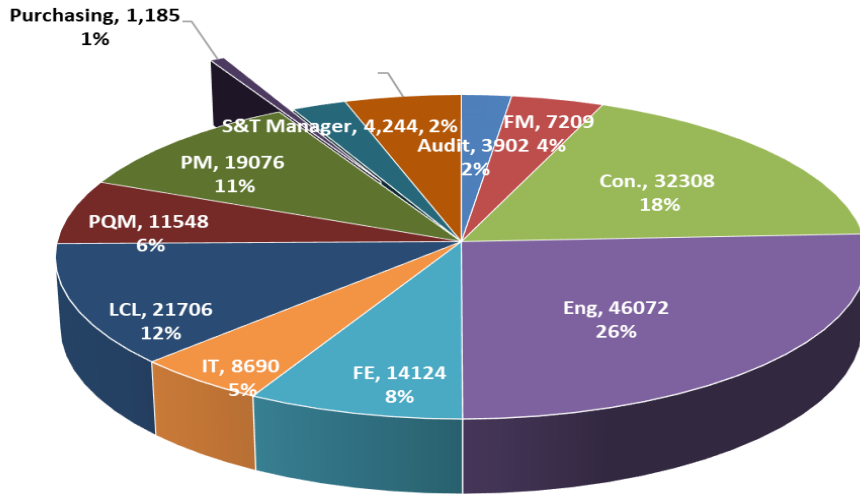


# Total Historic Workforce





# AWF by Component and Career Field



FY2020Q1	Army	Navy	Marine Corps	Air Force	4th Estate	Totals	% Total
<b>Auditing</b>	-	-	-	-	3,902	3,902	2.2%
<b>Business - CE</b>	260	565	34	528	99	1,486	0.8%
<b>Business - FM</b>	1,779	2,381	178	2,243	628	7,209	4.0%
<b>Contracting</b>	8,533	6,405	564	8,374	8,432	32,308	17.8%
<b>Engineering</b>	9,189	24,334	328	10,007	2,214	46,072	25.4%
<b>Facilities Engineering</b>	6,494	6,749	35	741	105	14,124	7.8%
<b>Information Technology</b>	1,973	3,816	226	1,524	1,151	8,690	4.8%
<b>Life Cycle Logistics</b>	6,880	6,680	684	3,918	3,544	21,706	12.0%
<b>Production, Quality and Man</b>	1,391	3,908	25	489	5,735	11,548	6.4%
<b>Program Management</b>	3,539	5,904	786	6,868	1,979	19,076	10.5%
<b>Property</b>	56	72	-	20	295	443	0.2%
<b>Purchasing</b>	246	381	31	43	484	1,185	0.7%
<b>S&amp;T Manager</b>	687	528	3	2,883	143	4,244	2.3%
<b>Test and Evaluation</b>	1,933	3,255	135	3,401	364	9,088	5.0%
<b>Unknown/Other</b>	7	2	1	5	8	23	0.0%
<b>Totals</b>	42,967	64,980	3,030	41,044	29,083	<b>181,104</b>	
<b>Component %</b>	24.1%	36.5%	1.7%	23.0%	16.3%		



# Purchasing Workforce Historical Size by Agency FY08 – FY20Q1



Purchasing Defense Acq Workforce Agency	FY08	FY10	FY12	FY14	FY16	FY18	FY19	% Change Since FY08	% Change Since FY18
Navy	478	497	455	442	424	386	386	-19%	0%
MARINE CORPS	67	65	67	59	52	39	29	-57%	-26%
ARMY	319	351	382	265	365	315	260	-18%	-17%
AIR FORCE	142	145	113	80	67	48	47	-67%	-2%
DLA	153	188	270	289	485	438	455	197%	4%
DISA	13	17	15	15	16	12	13	0%	8%
DHA	2	-	11	24	15	12	11	450%	-8%
DCAA	-	3	8	8	6	6	6		0%
DCMA	3	3	3	7	35	-	4	33%	
DTRA	1	2	2	2	1	1	1	0%	0%
DoD HRA	1	2	3	1	1	1	1	0%	0%
DSCA	1	1	1	1	1	1	1	0%	0%
DSS	-	1	1	1	1	1	3		200%
MDA	3	1	1	1	1	-	-	-100%	
DAU	-	2	-	-	-	-	-		
DeCA	-	1	1	-	-	-	-		
WHS	1	-	-	-	-	-	-	-100%	
DFAS	1	-	-	-	-	-	-	-100%	
DoDEA	9	5	4	7	3	-	-	-100%	
DTIC	1	-	-	-	-	-	-	-100%	
DMA	-	1	2	2	-	-	-		
USUHS	-	-	-	-	2	-	-		
NDU	1	2	-	-	-	-	-	-100%	
IG	-	-	1	1	-	-	-		
<b>TOTAL</b>	<b>1,196</b>	<b>1,287</b>	<b>1,340</b>	<b>1,205</b>	<b>1,475</b>	<b>1,260</b>	<b>1,217</b>	<b>↑ 2%</b>	<b>↓ -3%</b>



# Purchasing Workforce Historical (Quarterly) Size by Agency



Purchasing Defense Acq Workforce Agency	FY17Q4	FY18Q1	FY18Q2	FY18Q3	FY18Q4	FY19Q1	FY19Q2	FY19Q3	FY19Q4	FY20Q1	% Change Since FY18Q4
Navy	407	392	372	381	386	368	373	370	386	381	-1%
MARINE CORPS	50	47	48	42	39	40	37	33	29	31	-21%
ARMY	409	389	365	344	315	290	273	268	260	246	-22%
AIR FORCE	62	62	59	52	48	47	47	45	47	43	-10%
DLA	502	481	481	464	438	442	440	484	455	439	0%
DISA	13	13	12	14	12	13	11	9	13	13	8%
DHA	13	12	11	12	12	12	12	11	11	11	-8%
DCAA	7	7	5	7	6	5	5	7	6	7	17%
DCMA	5	3	2	1	-	-	2	5	4	8	
DTRA	1	1	1	1	1	1	1	1	1	1	0%
DoD HRA	-	1	1	1	1	1	1	1	1	1	0%
DSCA	-	1	1	1	1	1	1	1	1	1	0%
DSS	1	1	1	1	1	1	1	1	3	-	-100%
DoDEA	-	-	-	-	-	-	-	-	-	-	
<b>TOTAL</b>	<b>1,470</b>	<b>1,410</b>	<b>1,359</b>	<b>1,321</b>	<b>1,260</b>	<b>1,221</b>	<b>1,204</b>	<b>1,236</b>	<b>1,217</b>	<b>1,182</b>	<b>-6%</b>

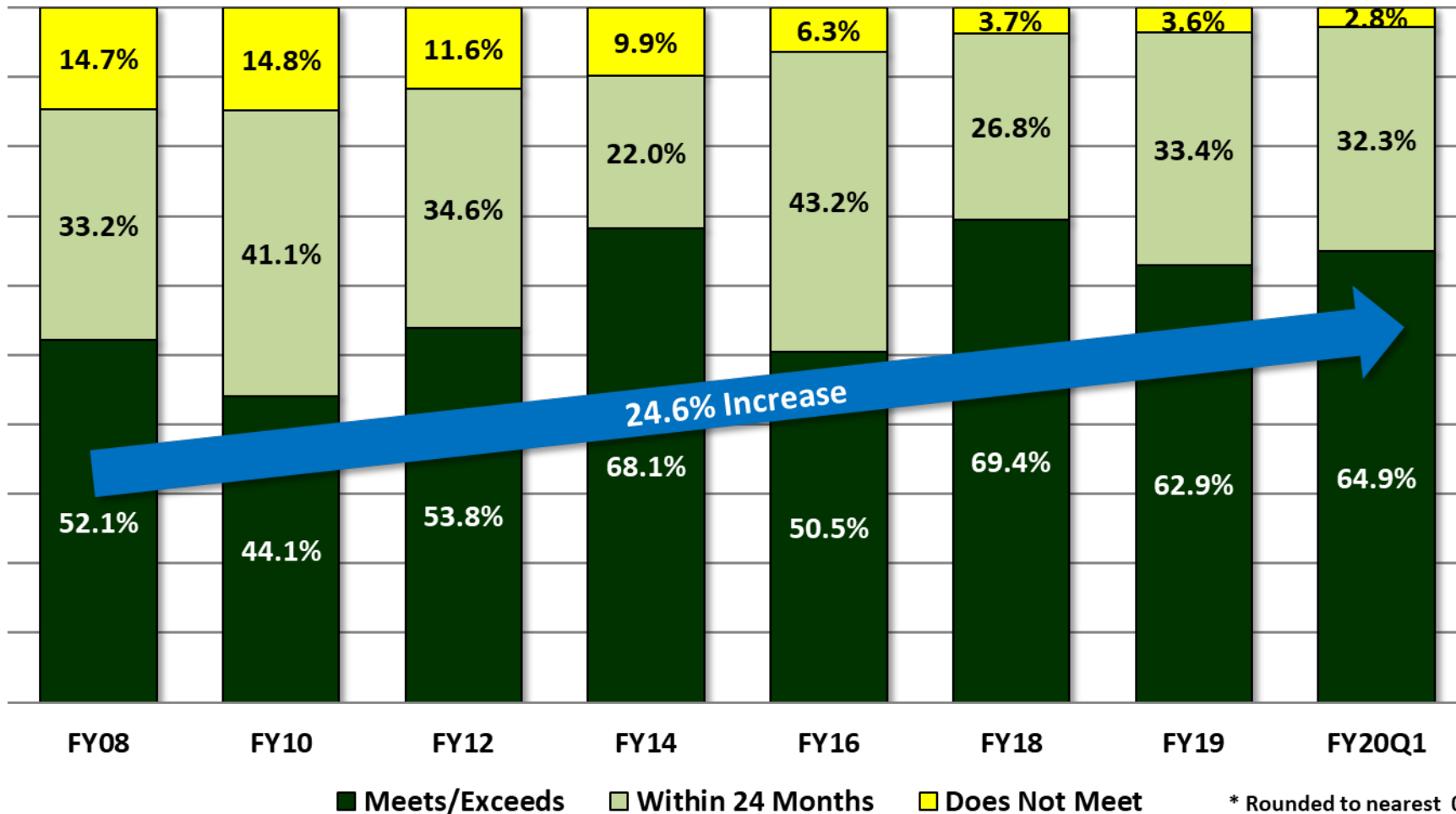




# Purchasing Historical DAWIA Certification FY08 – FY20



## Purchasing

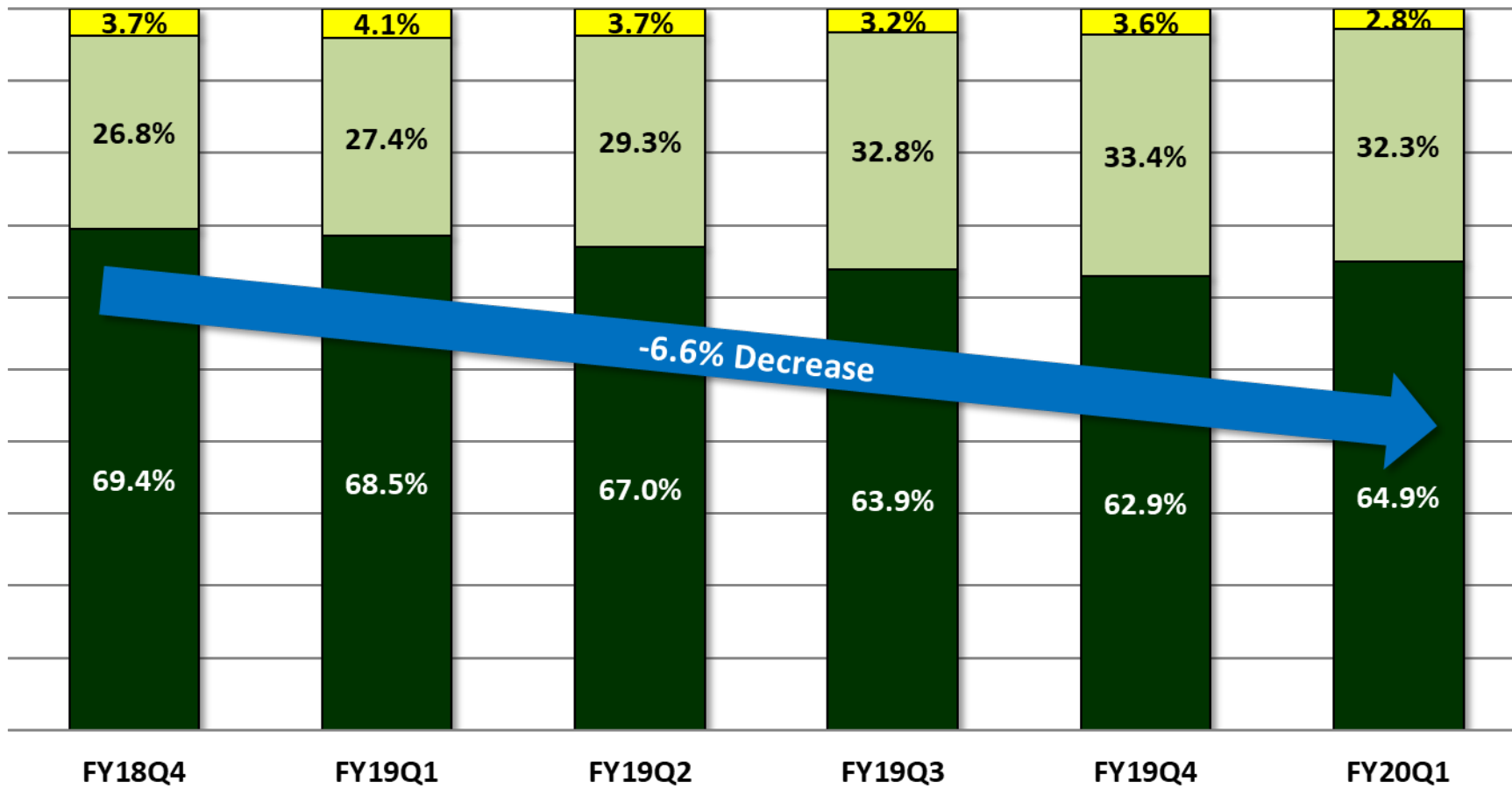




# Purchasing Historical (Quarterly) DAWIA Certification



## Purchasing



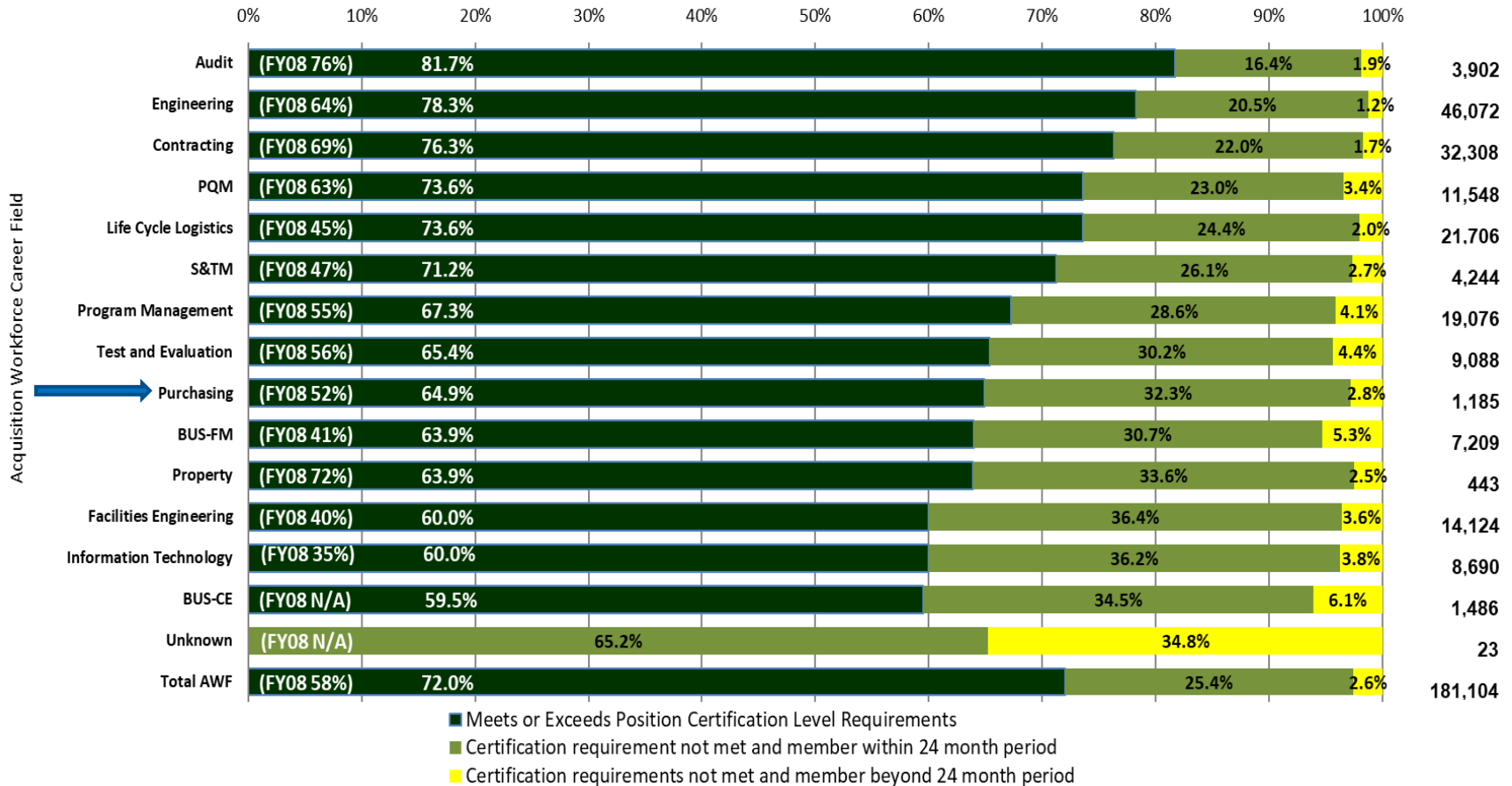
■ Meets/Exceeds   ■ Within 24 Months   ■ Does Not Meet

\* Rounded to nearest 0.1%



# Purchasing DAWIA Certification by Career Field

## Certification Level "Meet/Exceed" Rates by Career Field AWF (FY20Q1)

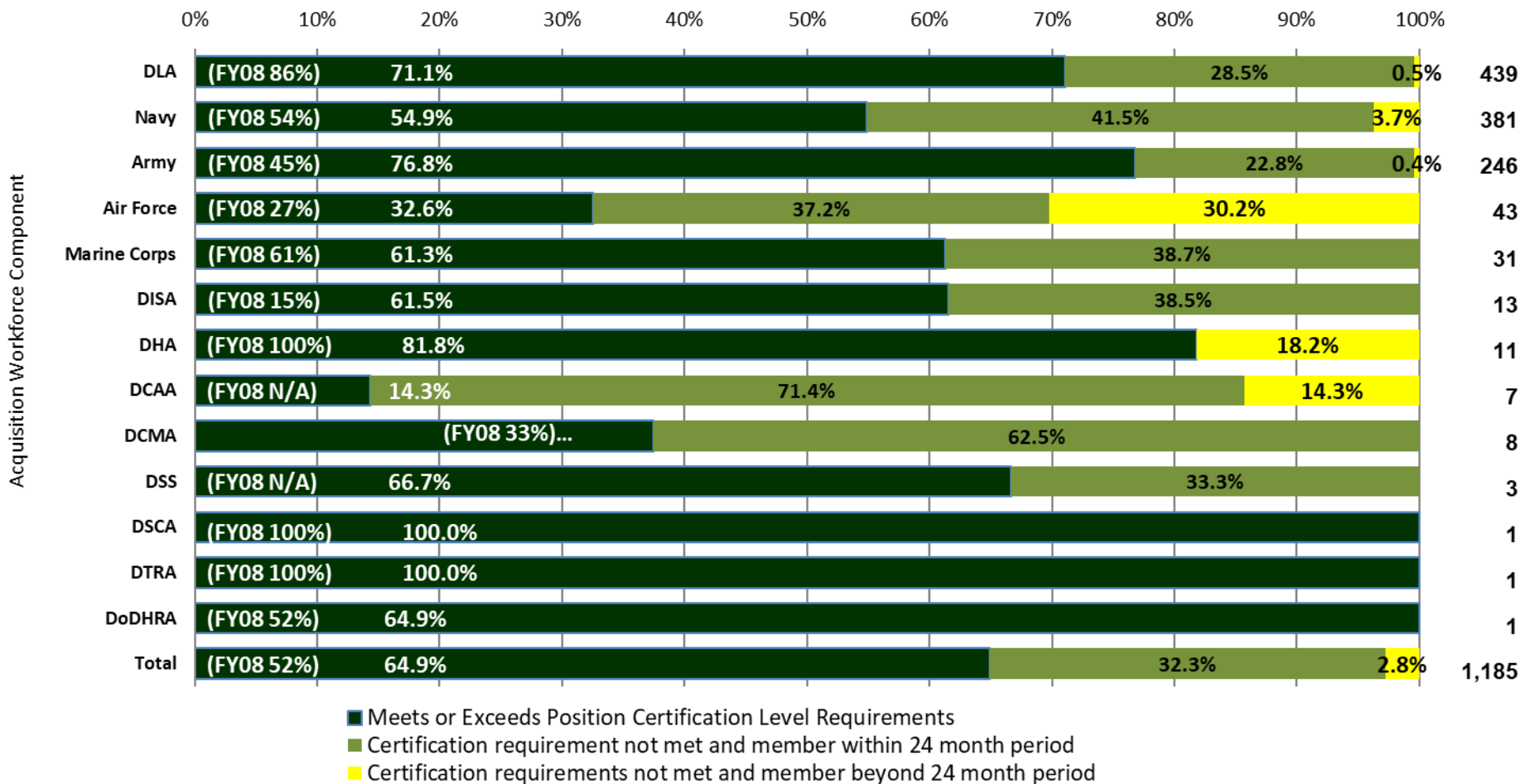






# Purchasing DAWIA Certification by Component

## Certification Level "Meet/Exceed" Rates by Component Purchasing (FY20Q1)



- Meets or Exceeds Position Certification Level Requirements
- Certification requirement not met and member within 24 month period
- Certification requirements not met and member beyond 24 month period



# Purchasing DAWIA Certification Matrix + Bench Strength



Required Certification Level	Achieved Certification Level				FY2020Q1 TOTAL	% Meets Certification Requirement
	No Level Achieved	Level I	Level II	Level III		
Level I	161	71	80	3	315	48.9%
Level II	196	41	590	24	851	72.2%
Level III	-	-	1	1	2	50.0%
<i>Unspecified</i>	13	-	4	-	17	
<b>FY2020Q1 TOTAL</b>	<b>370</b>	<b>112</b>	<b>675</b>	<b>28</b>	<b>1,185</b>	<b>64.9%</b>
	31.2%	9.5%	57.0%	2.4%		

No Level Achieved includes those within the 24 month grace period

Bench Strength			
Org	# Meet or Exceeds	% Meets or Exceeds*	Career Field Rank
DAW	130,398	72.0%	
Army	32,897	76.6%	
Navy	46,049	70.9%	
Marine Corp	1,999	66.0%	
Air Force	27,019	65.8%	
4th Estate	22,434	77.1%	
<b>Purchasing</b>	<b>769</b>	<b>64.9%</b>	<b>11 of 14</b>

\*\* Based on population total without unspecified positions

Certification Requirement	Meets	Within 24 Months	Does Not Meet	DAW TOTAL	
Level I	154	139	22	315	26.6%
Level II	614	233	4	851	71.8%
Level III	1	1	-	2	0.2%
<i>Unspecified</i>	-	10	7	17	1.4%
<b>Purchasing TOTAL</b>	<b>769</b>	<b>383</b>	<b>33</b>	<b>1,185</b>	
	64.9%	32.3%	2.8%		

= Compliance  
= Exceeds Requirements

\* NOTE: Rounded to nearest 0.1%

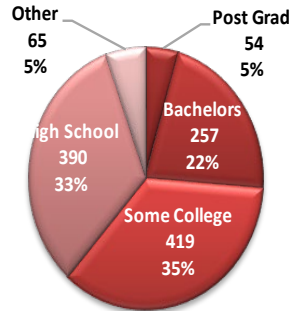


# Purchasing Demographics

KLP - CAP - Non-CAP



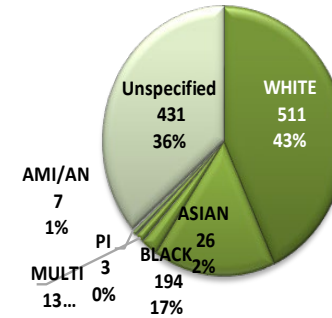
Education



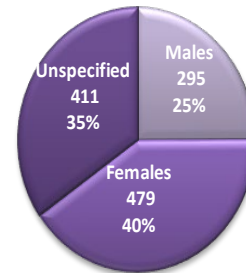
Civilian / Military



Race



Gender



Occupied Position Type	Purch TOTAL	Entire AWF
Key Leadership Positions (KLPs)	-	1,238
Critical Acquisition Positions (CAPs) *	-	16,971
Non-CAP Positions	1,185	162,896
Unknown	-	-
<b>TOTAL</b>	<b>1,185</b>	<b>181,105</b>

\* = Number of CAPs, excluding KLPs (no double counts)

Race	Purch TOTAL	Entire DAW
WHITE	511	128,458
BLACK	194	21,174
ASIAN	26	12,209
MULTI	13	5,659
AMI/AN	7	1,214
PI	3	949
Unspecified	431	11,442
<b>TOTAL</b>	<b>1,185</b>	<b>181,105</b>

Highest Level of Education	Purch TOTAL	Entire AWF
Post Grad	54	71,052
Bachelors	257	77,690
Some College	419	12,228
High School	390	12,785
Other	65	7,350
<b>TOTAL</b>	<b>1,185</b>	<b>181,105</b>

Gender	Purch TOTAL	Entire DAW
Males	295	123,123
Females	479	51,093
Unspecified	411	6,889
<b>TOTAL</b>	<b>1,185</b>	<b>181,105</b>

Type	Purch TOTAL	Entire AWF
Civilian	1,185	164,902
Military	-	16,201
<b>TOTAL</b>	<b>1,185</b>	<b>181,103</b>



## Purchasing Size by Occupational Series



Civilian Occupational Series	Purch TOTAL	
1105 - Purchasing Agent	1,111	93.8%
1101 - Business and Industry Specialist	41	3.5%
0343 - Management and Program Analyst	9	0.8%
1106 - Procurement Clerk / Technician	11	0.9%
2003 - Supply Management Specialist	2	0.2%
0301 - Administration & Program Staff	2	0.2%
Other	8	0.7%
<b>TOTAL CIVILIAN</b>	<b>1,185</b>	<b>Civilians</b>