



# Defense Acquisition Workforce Key Information

Property

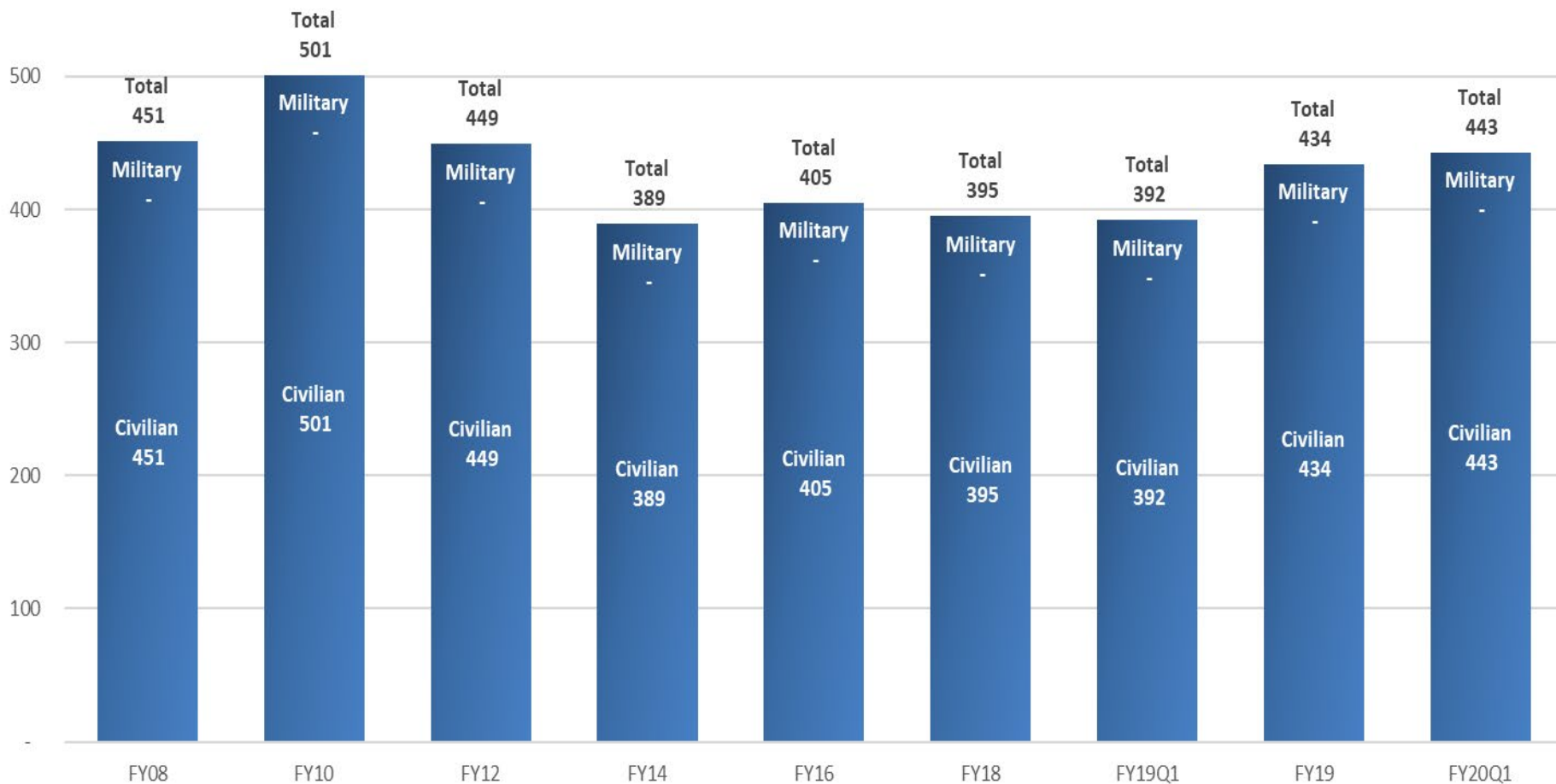
As of FY20Q1 (31 Dec 2019)



# Total Historic Workforce



## Property





# AWF by Component and Career Field

FY2020Q1	Army	Navy	Marine Corps	Air Force	4th Estate	Totals	% Total
Auditing	-	-	-	-	3,902	3,902	2.2%
Business - CE	260	565	34	528	99	1,486	0.8%
Business - FM	1,779	2,381	178	2,243	628	7,209	4.0%
Contracting	8,533	6,405	564	8,374	8,432	32,308	17.8%
Engineering	9,189	24,334	328	10,007	2,214	46,072	25.4%
Facilities Engineering	6,494	6,749	35	741	105	14,124	7.8%
Information Technology	1,973	3,816	226	1,524	1,151	8,690	4.8%
Life Cycle Logistics	6,880	6,680	684	3,918	3,544	21,706	12.0%
Production, Quality and Man	1,391	3,908	25	489	5,735	11,548	6.4%
Program Management	3,539	5,904	786	6,868	1,979	19,076	10.5%
Property	56	72	-	20	295	443	0.2%
Purchasing	246	381	31	43	484	1185	0.00654
S&T Manager	687	528	3	2,883	143	4,244	2.3%
Test and Evaluation	1,933	3,255	135	3,401	364	9,088	5.0%
Unknown/Other	7	2	1	5	8	23	0.0%
<b>Totals</b>	<b>42,967</b>	<b>64,980</b>	<b>3,030</b>	<b>41,044</b>	<b>29,083</b>	<b>181,104</b>	
<b>Component %</b>	<b>24.1%</b>	<b>36.5%</b>	<b>1.7%</b>	<b>23.0%</b>	<b>16.3%</b>		



# Property Workforce Historical Size by Agency FY08-FY19



## Annual

Property Defense Acq Workforce Agency	FY08	FY10	FY12	FY14	FY16	FY18	FY19	% Change Since FY08	% Change Since FY18
Navy	58	73	59	57	65	69	68	17%	-1%
MARINE CORPS	4	5	3	-	-	-	-	-100%	
ARMY	99	84	65	49	53	50	55	-44%	10%
AIR FORCE	26	28	24	22	14	16	19	-27%	19%
DCMA	253	295	282	256	261	248	280	11%	13%
DAU	3	4	2	2	2	4	3	0%	-25%
NRO	-	-	-	-	7	4	3		-25%
DLA	8	12	14	3	1	2	4	-50%	100%
MDA	-	-	-	-	2	2	2		0%
<b>TOTAL</b>	<b>451</b>	<b>501</b>	<b>449</b>	<b>389</b>	<b>405</b>	<b>395</b>	<b>434</b>	<b>↓ -4%</b>	<b>↑ 10%</b>

## Quarterly

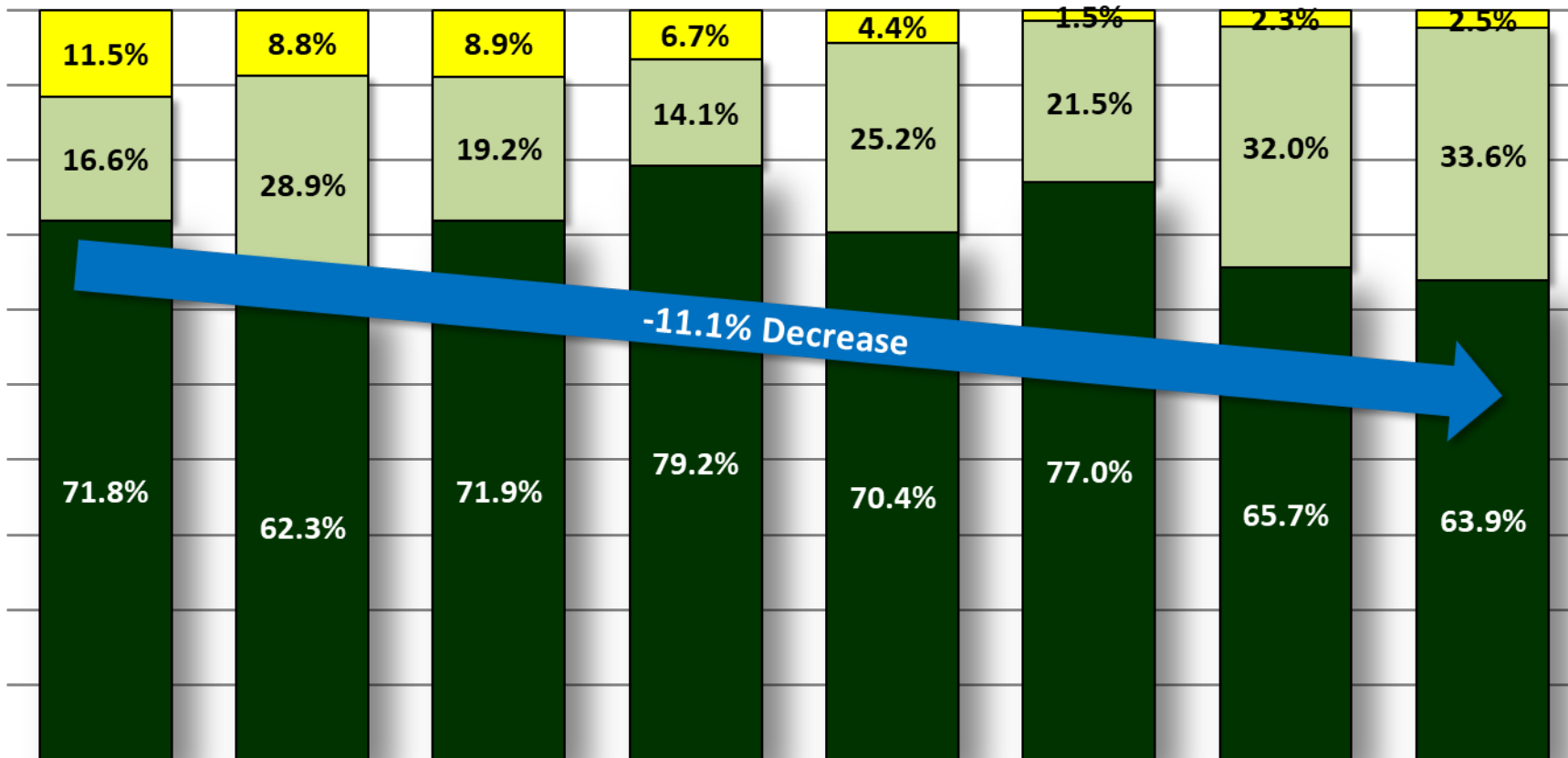
Property Defense Acq Workforce Agency	FY17Q4	FY18Q1	FY18Q2	FY18Q3	FY18Q4	FY19Q1	FY19Q2	FY19Q3	FY19Q4	FY20Q1	% Change Since FY18Q4
Navy	70	67	66	64	69	73	71	76	68	72	4%
ARMY	49	47	49	51	50	49	50	49	55	56	12%
AIR FORCE	16	18	18	17	16	14	14	15	19	20	25%
DCMA	252	252	248	247	248	244	265	274	280	283	14%
DAU	3	6	5	4	4	4	4	3	3	3	-25%
NRO	7	6	6	4	4	4	4	3	3	3	-25%
DLA	2	2	2	2	2	2	2	2	4	4	100%
MDA	2	2	2	2	2	2	2	2	2	2	0%
<b>TOTAL</b>	<b>401</b>	<b>400</b>	<b>396</b>	<b>391</b>	<b>395</b>	<b>392</b>	<b>412</b>	<b>424</b>	<b>434</b>	<b>443</b>	<b>↑ 12%</b>



# Property Historical DAWIA Certification FY08 – FY20



## Property



-11.1% Decrease

■ Meets/Exceeds    ■ Within 24 Months    ■ Does Not Meet

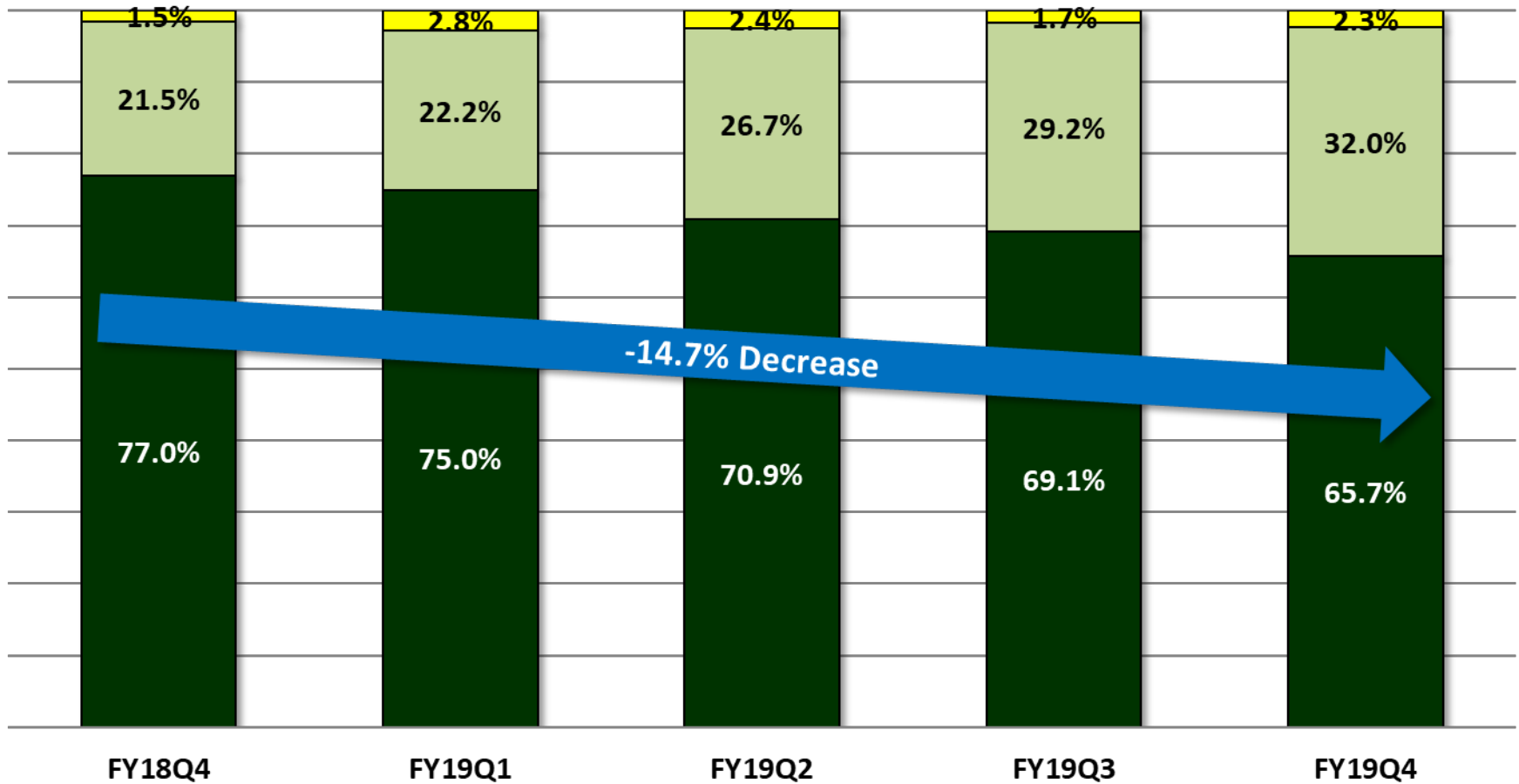
\* Rounded to nearest 0.1%



# Property Historical (Quarterly) DAWIA Certification



## Property



■ Meets/Exceeds

■ Within 24 Months

■ Does Not Meet

\* Rounded to nearest 0.1%

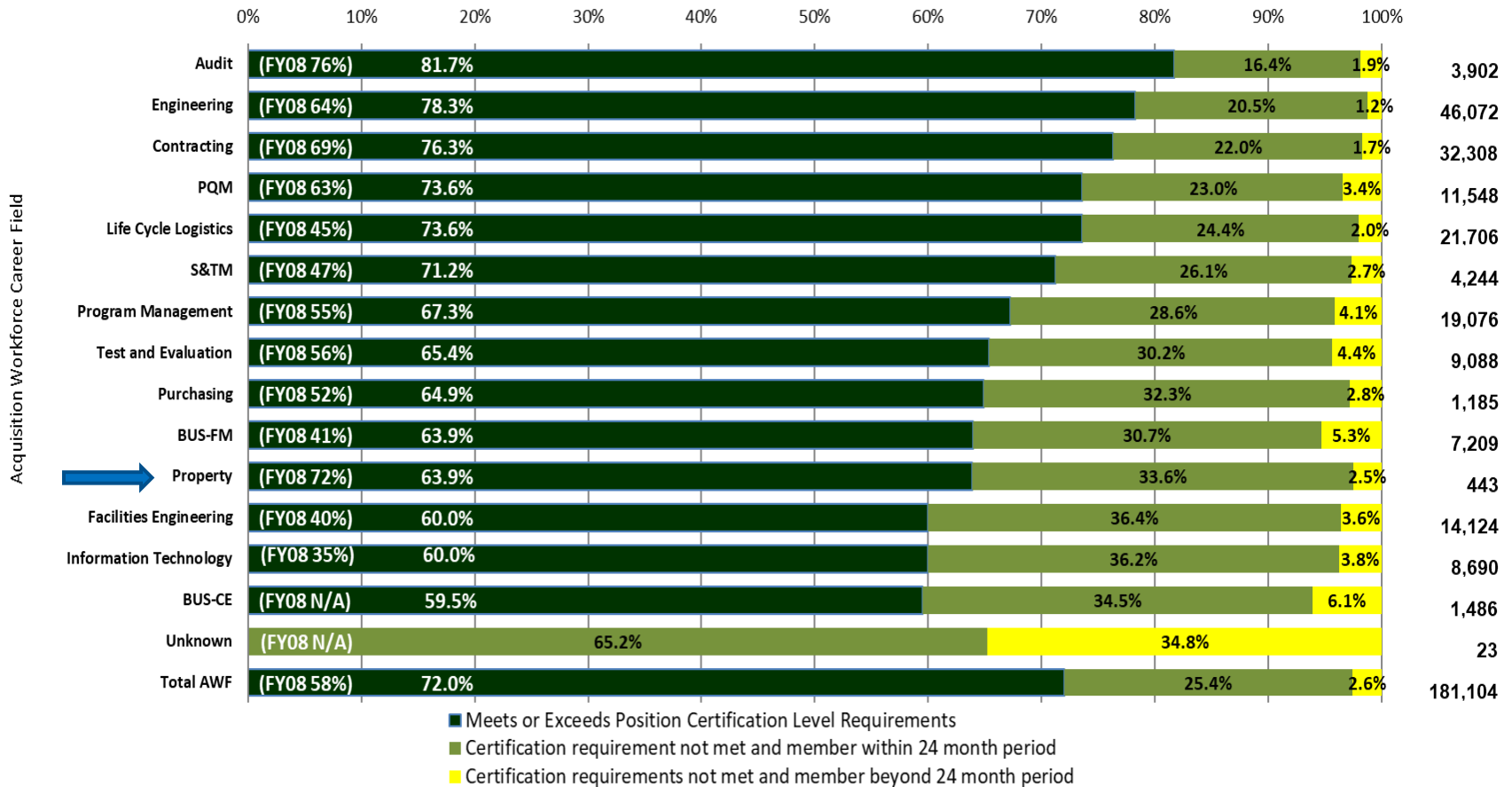
-14.7% Decrease



# DAWIA Certification by Career Field



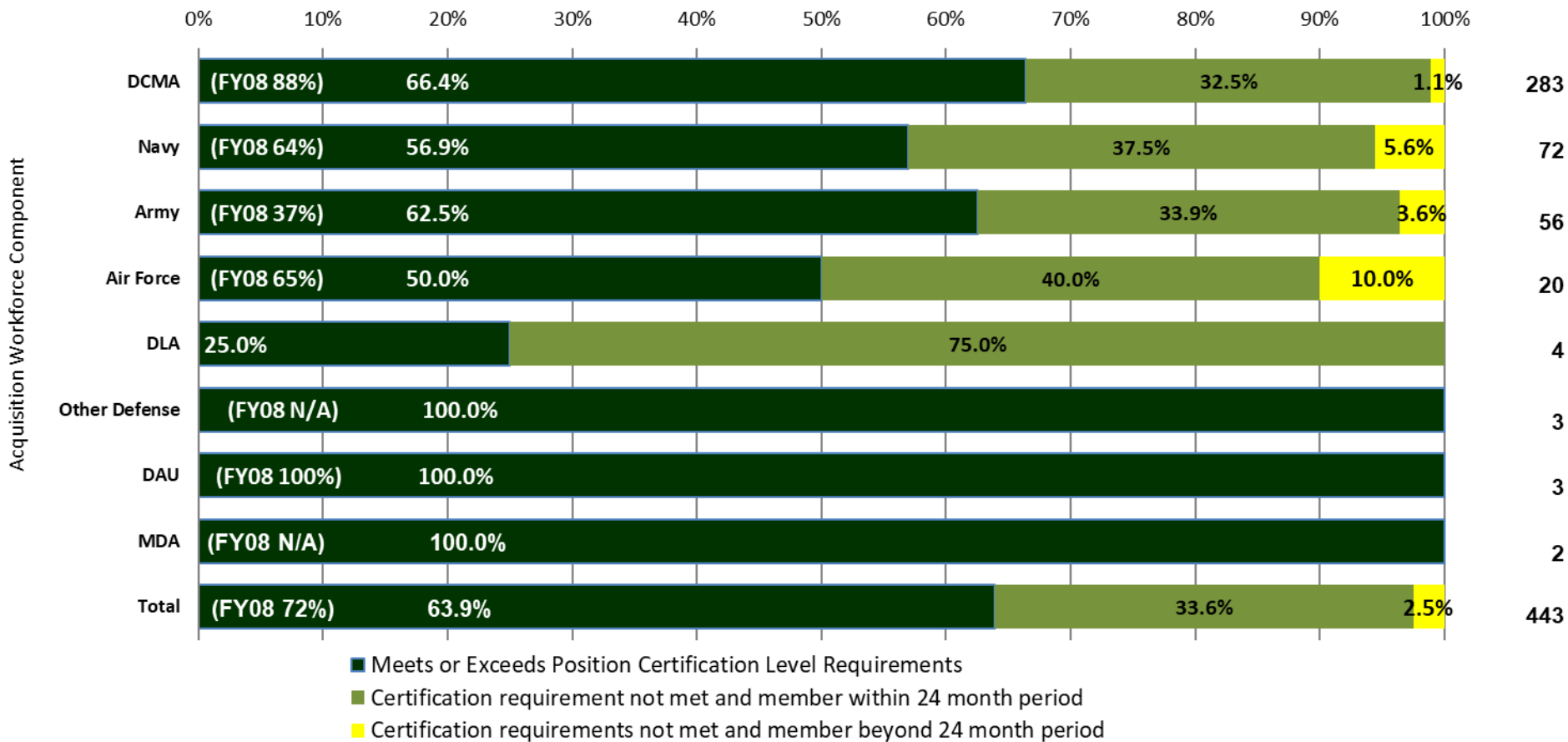
## Certification Level "Meet/Exceed" Rates by Career Field AWF (FY20Q1)





# Property DAWIA Certification by Component

## Certification Level "Meet/Exceed" Rates by Component Property (FY20Q1)







# Property DAWIA Certification Matrix + Bench Strength



Required Certification Level	Achieved Certification Level				FY2020Q1 TOTAL	% Meets Certification Requirement
	No Level Achieved	Level I	Level II	Level III		
Level I	39	1	5	-	45	13.3%
Level II	75	19	214	23	331	71.6%
Level III	5	-	19	40	64	62.5%
Unspecified	3	-	-	-	3	
<b>FY2020Q1 TOTAL</b>	<b>122</b>	<b>20</b>	<b>238</b>	<b>63</b>	<b>443</b>	<b>63.9%</b>
	27.5%	4.5%	53.7%	14.2%		

No Level Achieved includes those within the 24 month grace period

Bench Strength			
Org	# Meet or Exceeds	% Meets or Exceeds*	Career Field Rank
DAW	130,398	72.0%	
Army	32,897	76.6%	
Navy	46,049	70.9%	
Marine Corp	1,999	66.0%	
Air Force	27,019	65.8%	
4th Estate	22,434	77.1%	
<b>Property</b>	<b>283</b>	<b>63.9%</b>	<b>8 of 14</b>

\*\* Based on population total without unspecified positions

Certification Requirement	Meets	Within 24 Months	Does Not Meet	DAW TOTAL	
Level I	6	39	-	45	10.2%
Level II	237	85	9	331	74.7%
Level III	40	24	-	64	14.4%
Unspecified	-	1	2	3	0.7%
<b>Property TOTAL</b>	<b>283</b>	<b>149</b>	<b>11</b>	<b>443</b>	
	63.9%	33.6%	2.5%		

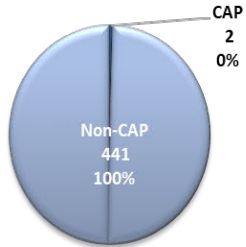
= Compliance  
= Exceeds Requirements

\* NOTE: Rounded to nearest 0.1%

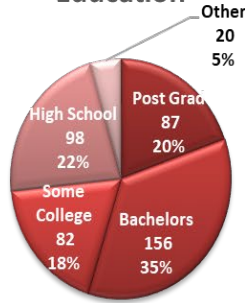


# Property Demographics

KLP - CAP - Non-CAP



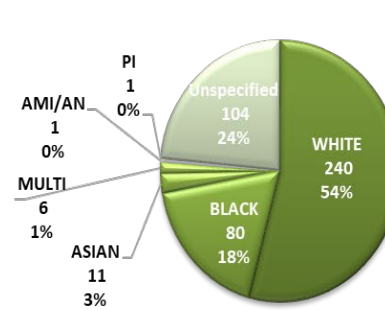
Education



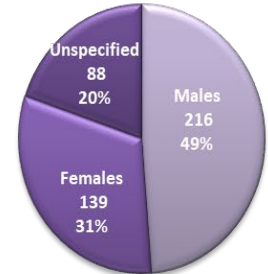
Civilian / Military



Race



Gender



Occupied Position Type	PROP TOTAL	Entire AWF
Key Leadership Positions (KLPs)	-	1,238
Critical Acquisition Positions (CAPs) *	2	16,971
Non-CAP Positions	441	162,896
Unknown	-	-
<b>TOTAL</b>	<b>443</b>	<b>181,105</b>

\* = Number of CAPs, excluding KLPs (no double counts)

Race	PROP TOTAL	Entire DAW
WHITE	240	128,458
BLACK	80	21,174
ASIAN	11	12,209
MULTI	6	5,659
AMI/AN	1	1,214
PI	1	949
Unspecified	104	11,442
<b>TOTAL</b>	<b>443</b>	<b>181,105</b>

Highest Level of Education	PROP TOTAL	Entire AWF
Post Grad	87	71,052
Bachelors	156	77,690
Some College	82	12,228
High School	98	12,785
Other	20	7,350
<b>TOTAL</b>	<b>443</b>	<b>181,105</b>

Gender	PROP TOTAL	Entire DAW
Males	216	123,123
Females	139	51,093
Unspecified	88	6,889
<b>TOTAL</b>	<b>443</b>	<b>181,105</b>

Type	PROP TOTAL	Entire AWF
Civilian	443	164,902
Military	-	16,201
<b>TOTAL</b>	<b>443</b>	<b>181,103</b>



## Property Size by Occupational Series

Civilian Occupational Series	PROP TOTAL	
1103 - Industrial Property Mgmt Specialist	422	95.3%
1150 - Industrial Specialist	7	1.6%
1101 - Business and Industry Specialist	5	1.1%
<i>Other</i>	9	2.0%
<b>TOTAL CIVILIAN</b>	<b>443</b>	<b>Civilians</b>