



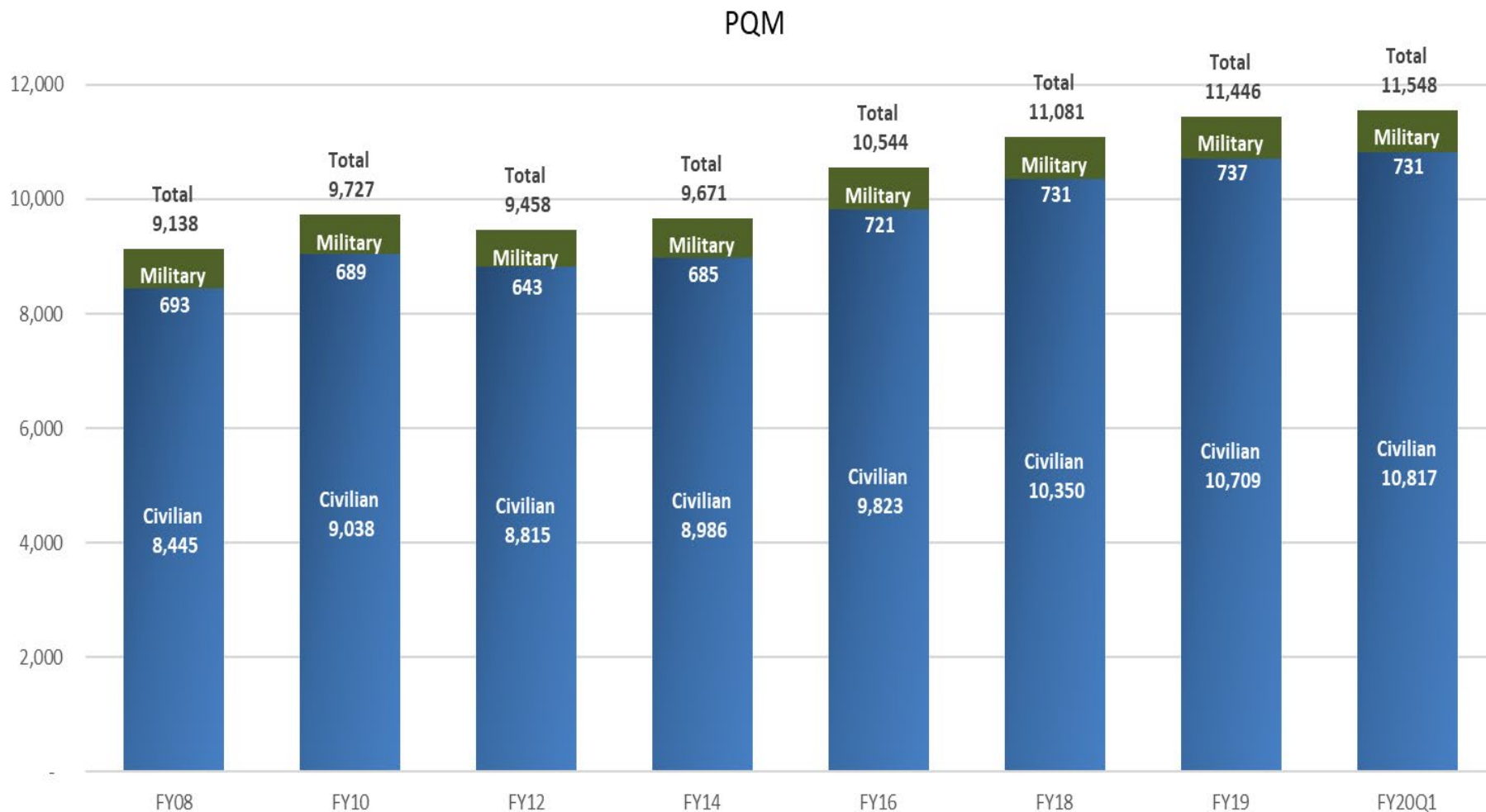
Defense Acquisition Workforce Key Information

Production, Quality and Manufacturing

As of FY20Q1 (31 Dec 2019)

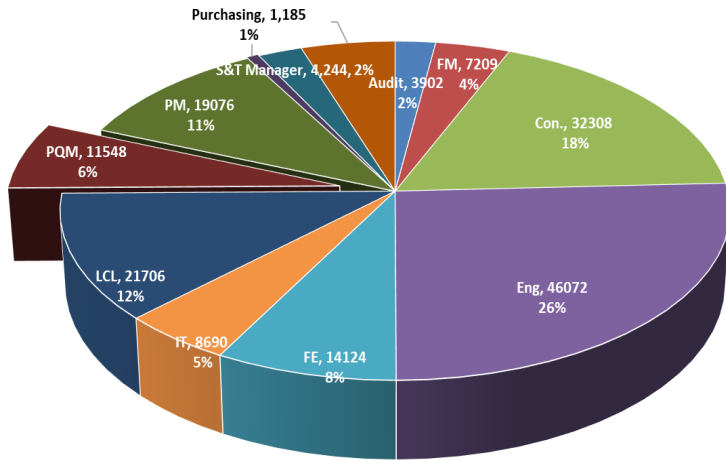


PQM Total Workforce





AWF by Component and Career Field



FY2020Q1	Army	Navy	Marine Corps	Air Force	4th Estate	Totals	% Total
Auditing	-	-	-	-	3,902	3,902	2.2%
Business - CE	260	565	34	528	99	1,486	0.8%
Business - FM	1,779	2,381	178	2,243	628	7,209	4.0%
Contracting	8,533	6,405	564	8,374	8,432	32,308	17.8%
Engineering	9,189	24,334	328	10,007	2,214	46,072	25.4%
Facilities Engineering	6,494	6,749	35	741	105	14,124	7.8%
Information Technology	1,973	3,816	226	1,524	1,151	8,690	4.8%
Life Cycle Logistics	6,880	6,680	684	3,918	3,544	21,706	12.0%
Production, Quality and Man	1,391	3,908	25	489	5,735	11,548	6.4%
Program Management	3539	5904	786	6868	1979	19076	0.10533
Property	56	72	-	20	295	443	0.2%
Purchasing	246	381	31	43	484	1185	0.00654
S&T Manager	687	528	3	2,883	143	4,244	2.3%
Test and Evaluation	1,933	3,255	135	3,401	364	9,088	5.0%
Unknown/Other	7	2	1	5	8	23	0.0%
Totals	42,967	64,980	3,030	41,044	29,083	181,104	
Component %	24.1%	36.5%	1.7%	23.0%	16.3%		



PQM Workforce Historical Size by Agency FY08 – FY19



Production, Quality and Man Defense Acq Workforce Agency	FY08	FY10	FY12	FY14	FY16	FY18	FY19	% Change Since FY08	% Change Since FY18
Navy	1,980	2,146	2,356	2,638	3,210	3,755	3,874	96%	3%
MARINE CORPS	25	35	23	37	39	41	31	24%	-24%
ARMY	1,952	2,081	1,777	1,432	1,407	1,373	1,361	-30%	-1%
AIR FORCE	383	404	405	330	393	451	485	27%	8%
DCMA	3,858	4,259	4,026	4,352	4,471	4,345	4,539	18%	4%
DLA	865	769	823	815	943	999	1,046	21%	5%
MDA	37	23	41	54	67	105	101	173%	-4%
DAU	5	5	5	9	10	9	8	60%	-11%
OSD	13	3	1	1	2	2	-	-100%	-100%
DHA	2	2	1	3	1	1	1	-50%	0%
NRO	-	-	-	-	1	-	-		
DoD HRA	1	-	-	-	-	-	-	-100%	
TRMC	2	-	-	-	-	-	-	-100%	
DARPA	1	-	-	-	-	-	-	-100%	
NDU	2	-	-	-	-	-	-	-100%	
IG	4	-	-	-	-	-	-	-100%	
TOTAL	9,130	9,727	9,458	9,671	10,544	11,081	11,446	↑ 25%	↑ 3%



PQM Workforce Historical (Quarterly) Size by Agency



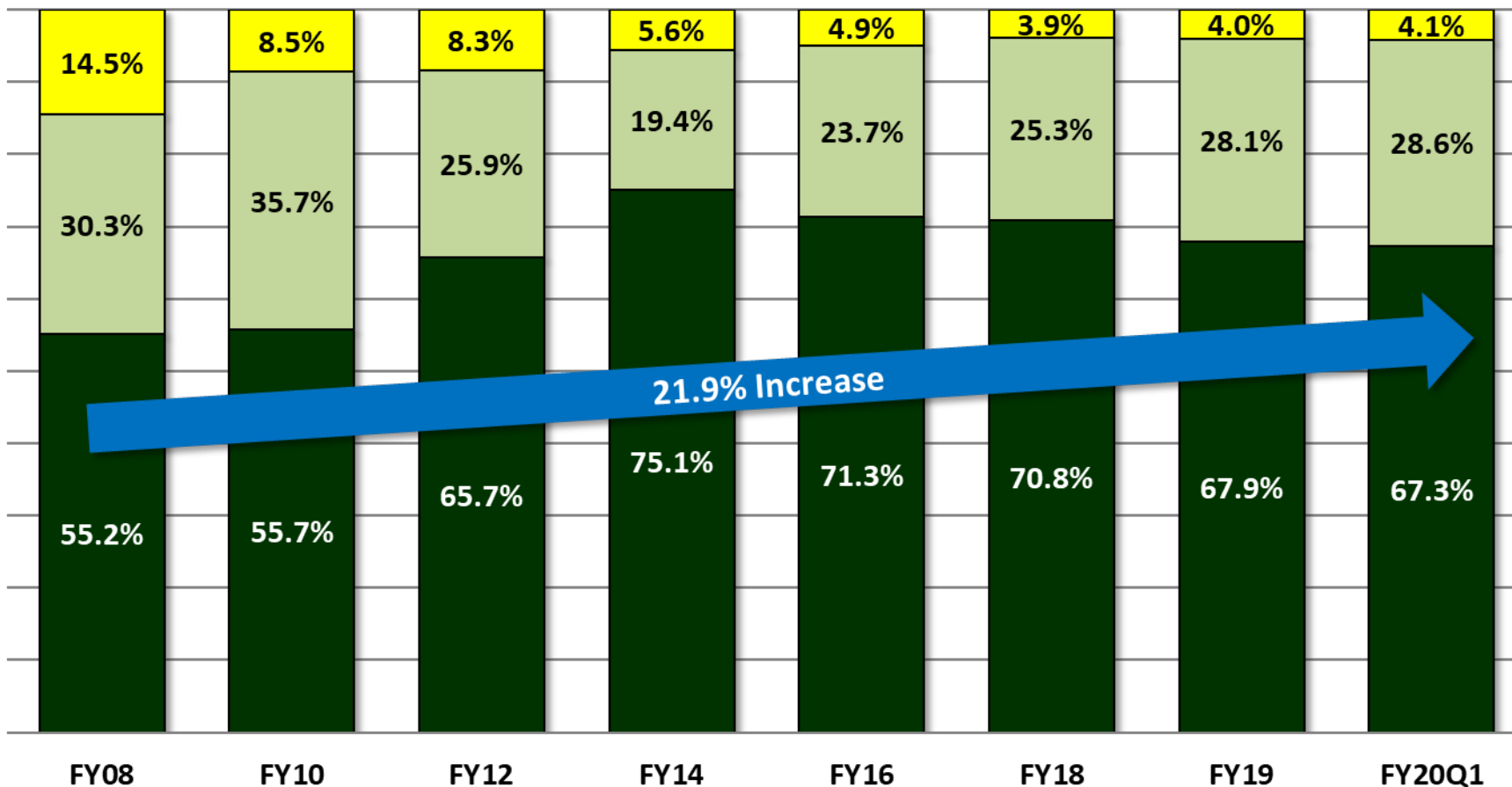
Production, Quality and Man	FY17Q4	FY18Q1	FY18Q2	FY18Q3	FY18Q4	FY19Q1	FY19Q2	FY19Q3	FY19Q4	FY20Q1	% Change Since FY18Q4
Defense Acq Workforce Agency											
Navy	3,330	3,406	3,508	3,689	3,755	3,796	3,804	3,798	3,874	3,908	4%
MARINE CORPS	40	43	46	42	41	43	43	30	31	25	-39%
ARMY	1,387	1,395	1,397	1,387	1,373	1,378	1,368	1,359	1,361	1,391	1%
AIR FORCE	421	431	442	454	451	478	472	478	485	489	8%
DCMA	4,280	4,226	4,243	4,236	4,345	4,310	4,428	4,492	4,539	4,582	5%
DLA	959	954	968	973	999	981	1,006	1,019	1,046	1,041	4%
MDA	88	89	89	97	105	103	107	101	101	103	-2%
DAU	9	9	10	9	9	9	9	9	8	8	-11%
OSD	2	2	2	2	2	2	2	1	-	-	-100%
DHA	1	1	1	1	1	1	1	1	1	1	0%
NRO	-	-	-	-	-	-	-	-	-	-	
TOTAL	10,517	10,556	10,706	10,890	11,081	11,101	11,240	11,288	11,446	11,548	↑ 4%



PQM Manager Historical DAWIA Certification FY08 – FY20



Program Management



■ Meets/Exceeds ■ Within 24 Months ■ Does Not Meet * Rounded to nearest 0.1%

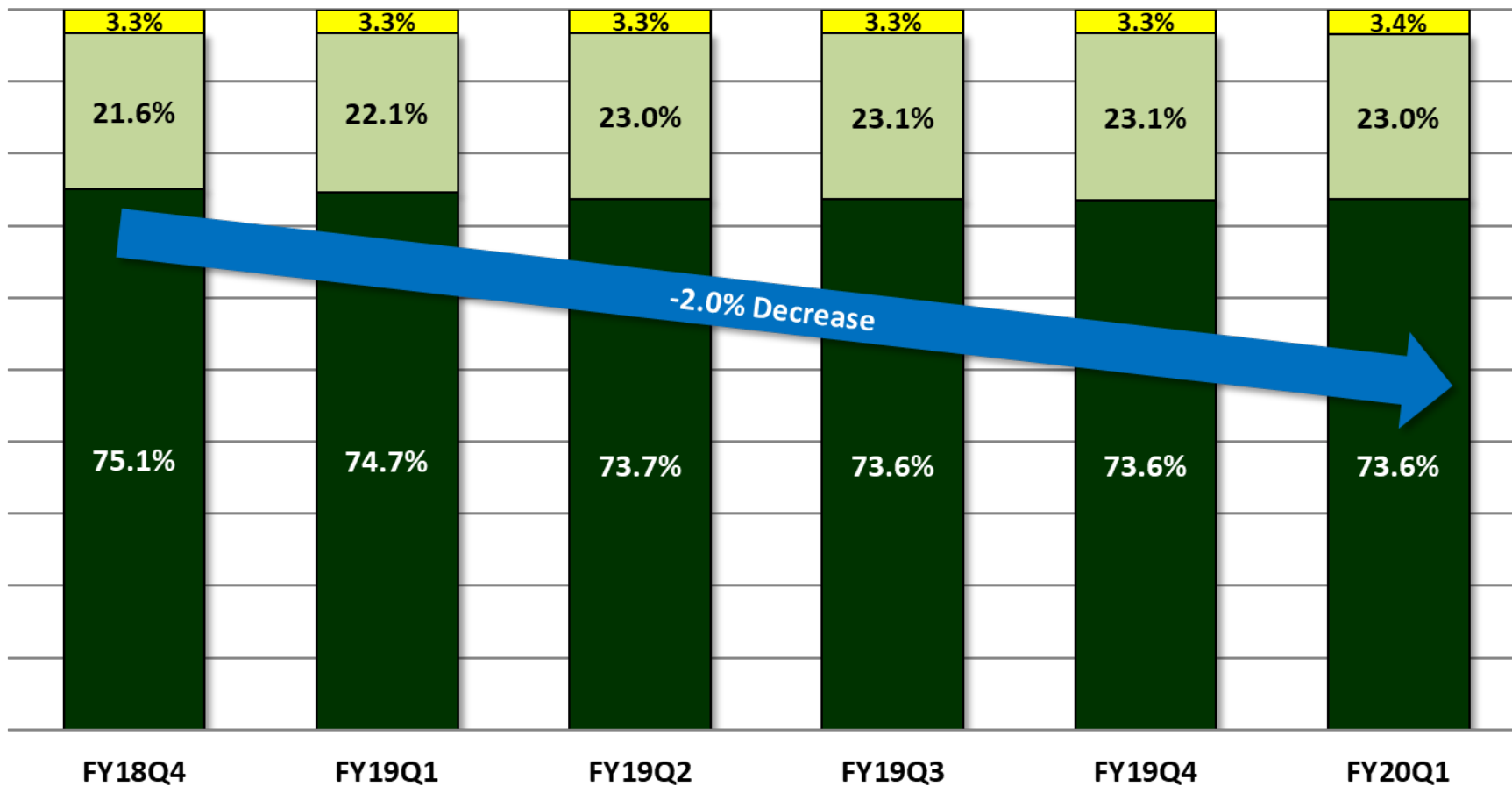
21.9% Increase



PQM Manager Historical (Quarterly) DAWIA Certification



Production, Quality and Manufacturing



■ Meets/Exceeds ■ Within 24 Months ■ Does Not Meet

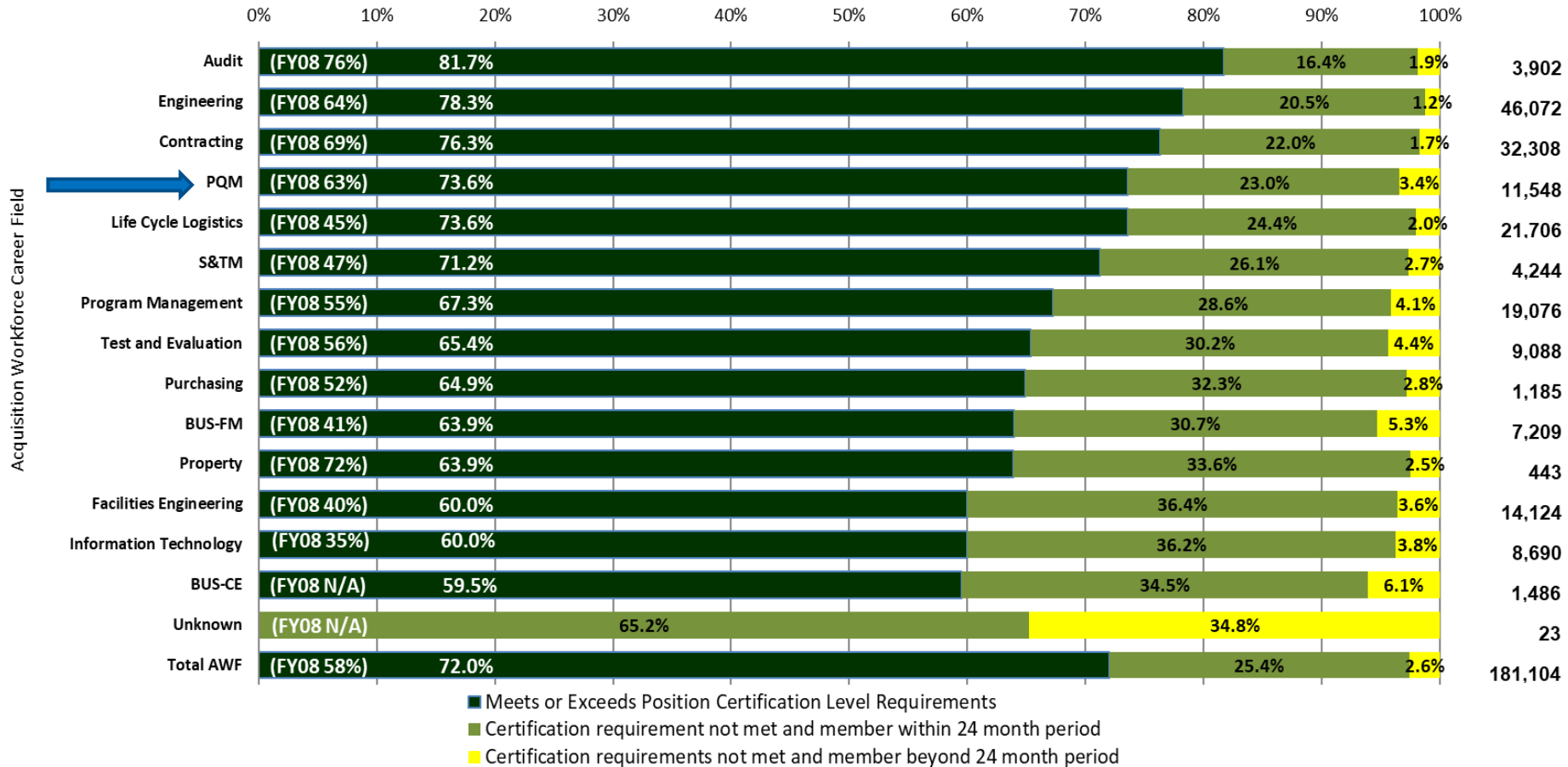
* Rounded to nearest 0.1%



DAWIA Certification by Career Field



Certification Level "Meet/Exceed" Rates by Career Field AWF (FY20Q1)

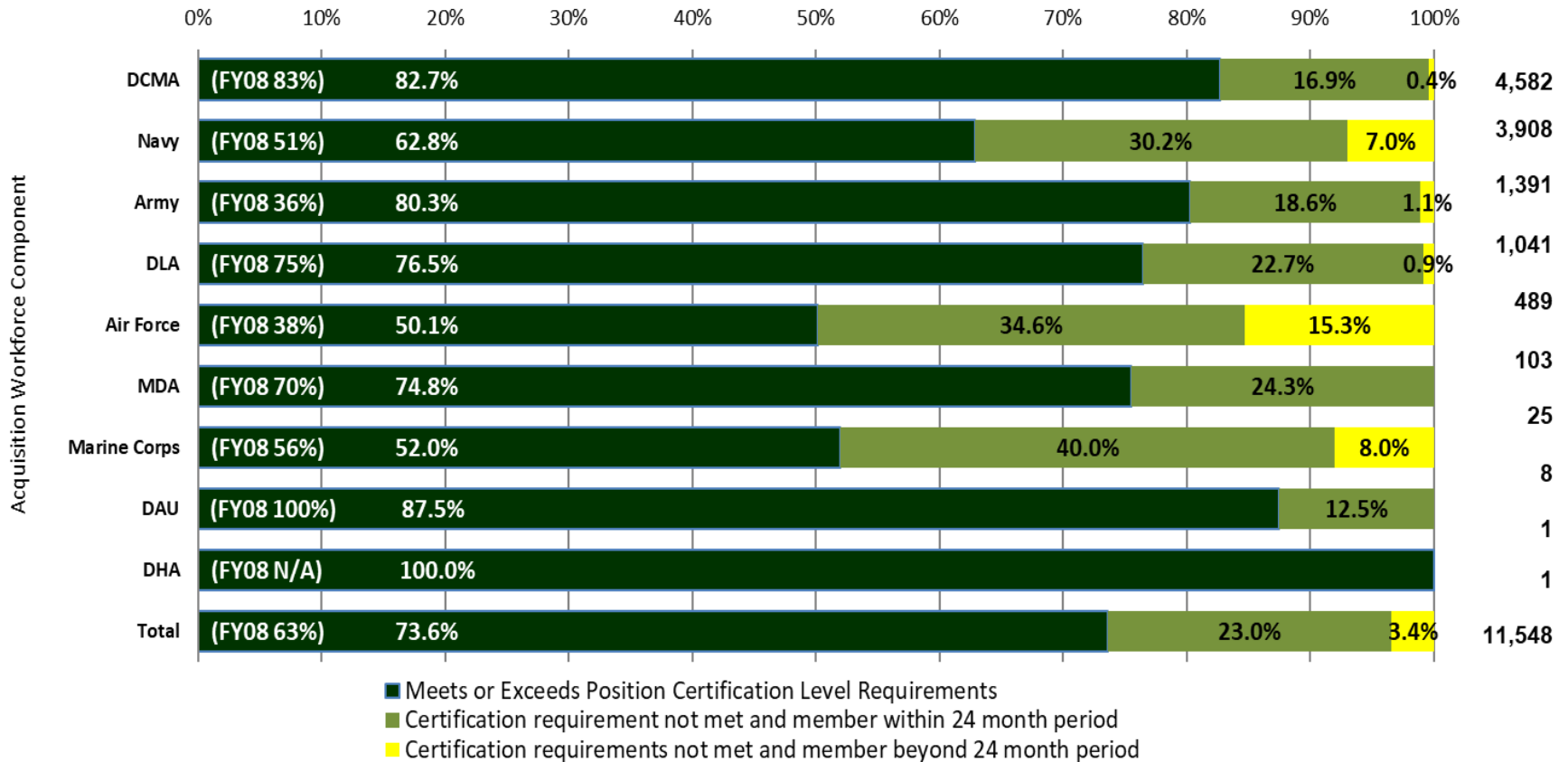




PQM DAWIA Certification by Component



Certification Level "Meet/Exceed" Rates by Component PQM (FY20Q1)





PQM DAWIA Certification Matrix + Bench Strength



Required Certification Level	Achieved Certification Level				FY2020Q1 TOTAL	% Meets Certification Requirement
	No Level Achieved	Level I	Level II	Level III		
Level I	704	787	144	36	1,671	57.9%
Level II	1,201	769	5,330	498	7,798	74.7%
Level III	127	65	179	1,706	2,077	82.1%
Unspecified	-	1	1	-	2	
FY2020Q1 TOTAL	2,032	1,622	5,654	2,240	11,548	73.6%
	17.6%	14.0%	49.0%	19.4%		

No Level Achieved includes those within the 24 month grace period

Bench Strength			
Org	# Meet or Exceeds	% Meets or Exceeds*	Career Field Rank
DAW	130,398	72.0%	
Army	32,897	76.6%	
Navy	46,049	70.9%	
Marine Corp	1,999	66.0%	
Air Force	27,019	65.8%	
4th Estate	22,434	77.1%	
PQM	8,501	73.6%	6 of 14

** Based on population total without unspecified positions

Certification Requirement	Meets	Within 24 Months	Does Not Meet	DAW TOTAL	
Level I	967	645	59	1,671	14.5%
Level II	5,828	1,705	265	7,798	67.5%
Level III	1,706	302	69	2,077	18.0%
Unspecified	-	1	1	2	0.0%
PQM TOTAL	8,501	2,653	394	11,548	
	73.6%	23.0%	3.4%		

= Compliance

= Exceeds Requirements

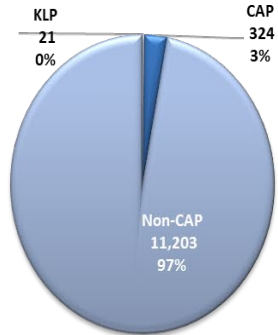
* NOTE: Rounded to nearest 0.1%



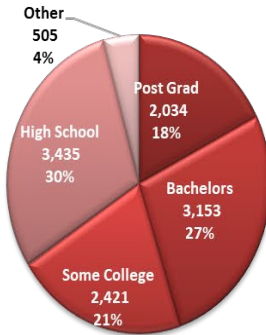
PQM Demographics



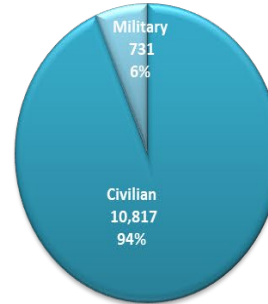
KLP - CAP - Non-CAP



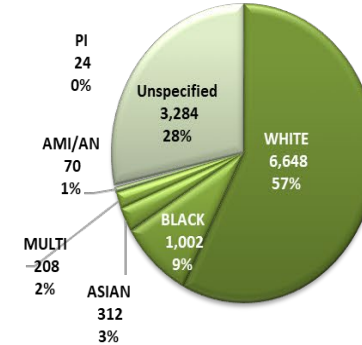
Education



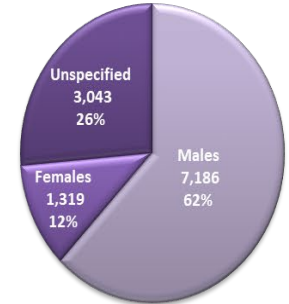
Civilian / Military



Race



Gender



Occupied Position Type	PQM TOTAL		Entire AWF	
Key Leadership Positions (KLPs)	21	0.2%	1,238	0.7%
Critical Acquisition Positions (CAPs) *	324	2.8%	16,971	9.4%
Non-CAP Positions	11,203	97.0%	162,896	89.9%
Unknown	-	0.0%	-	0.0%
TOTAL	11,548		181,105	

* = Number of CAPs, excluding KLPs (no double counts)

Highest Level of Education	PQM TOTAL		Entire AWF	
Post Grad	2,034	17.6%	71,052	39.2%
Bachelors	3,153	27.3%	77,690	42.9%
Some College	2,421	21.0%	12,228	6.8%
High School	3,435	29.7%	12,785	7.1%
Other	505	4.4%	7,350	4.1%
TOTAL	11,548		181,105	

Type	PQM TOTAL		Entire AWF	
Civilian	10,817	93.7%	164,902	91.1%
Military	731	6.3%	16,201	8.9%
TOTAL	11,548		181,103	

Race	PQM TOTAL		Entire DAW	
WHITE	6,648	57.6%	128,458	70.9%
BLACK	1,002	8.7%	21,174	11.7%
ASIAN	312	2.7%	12,209	6.7%
MULTI	208	1.8%	5,659	3.1%
AMI/AN	70	0.6%	1,214	0.7%
PI	24	0.2%	949	0.5%
Unspecified	3,284	28.4%	11,442	6.3%
TOTAL	11,548		181,105	

Gender	PQM TOTAL		Entire DAW	
Males	7,186	62.2%	123,123	68.0%
Females	1,319	11.4%	51,093	28.2%
Unspecified	3,043	26.4%	6,889	3.8%
TOTAL	11,548		181,105	



PQM Size by Occupational Series



Civilian Occupational Series	PQM TOTAL	
1910 - Quality Assurance Specialist	6,138	56.7%
1150 - Industrial Specialist	1,031	9.5%
1101 - Business and Industry Specialist	1,017	9.4%
0801 - Engineer, General	527	4.9%
0301 - Administration & Program Staff	389	3.6%
1152 - Production Controller	314	2.9%
0856 - Engineering Technician, Electronics	245	2.3%
0802 - Engineering Technician	221	2.0%
0896 - Engineer, Industrial	114	1.1%
<i>Other</i>	821	7.6%
TOTAL CIVILIAN	10,817	Civilians