



Defense Acquisition Workforce Key Information

OVERALL

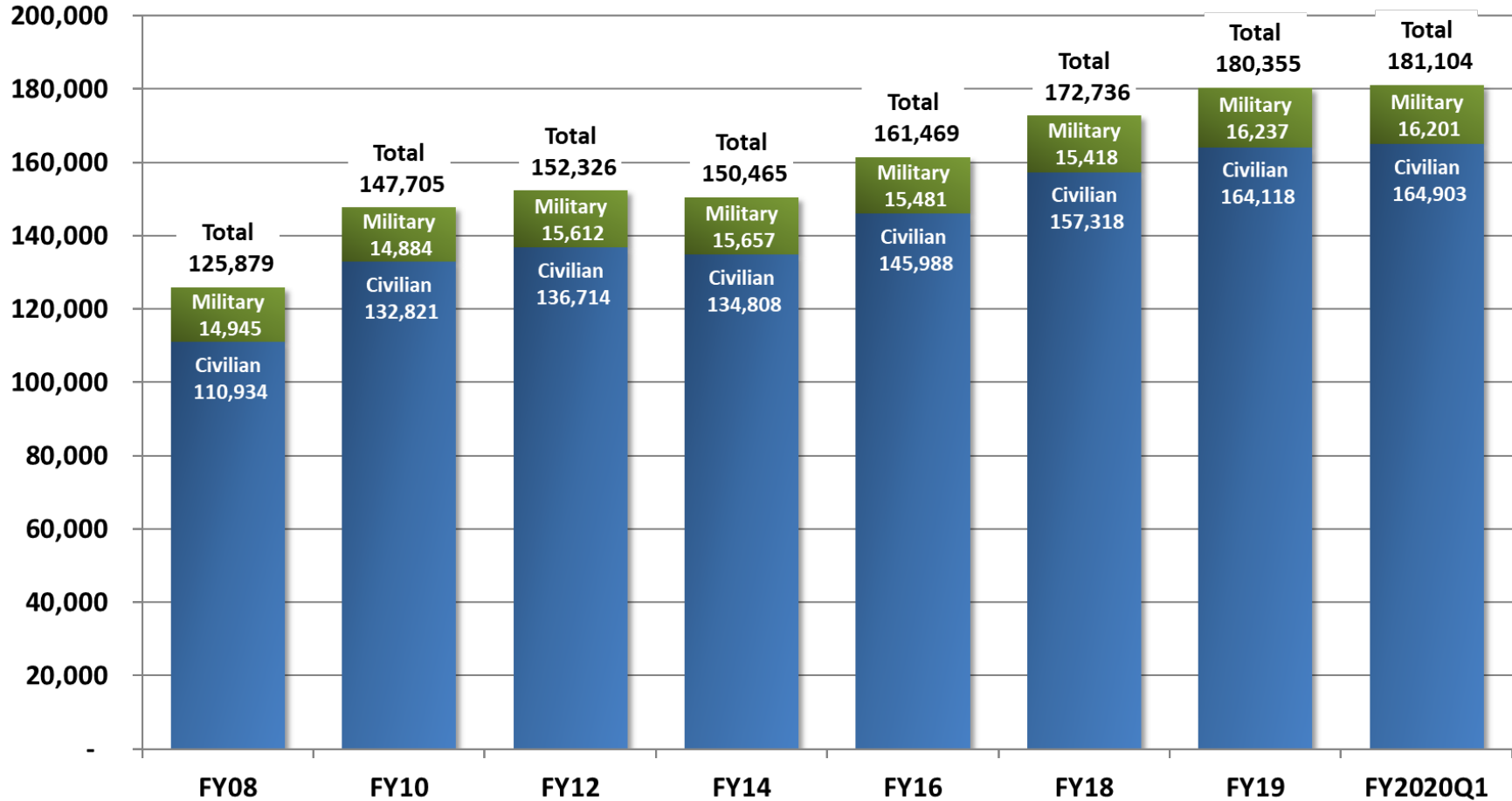
As of FY2020Q1 (31 Dec 2019)



AWF – Annual Historical Workforce Size FY08 – FY2020

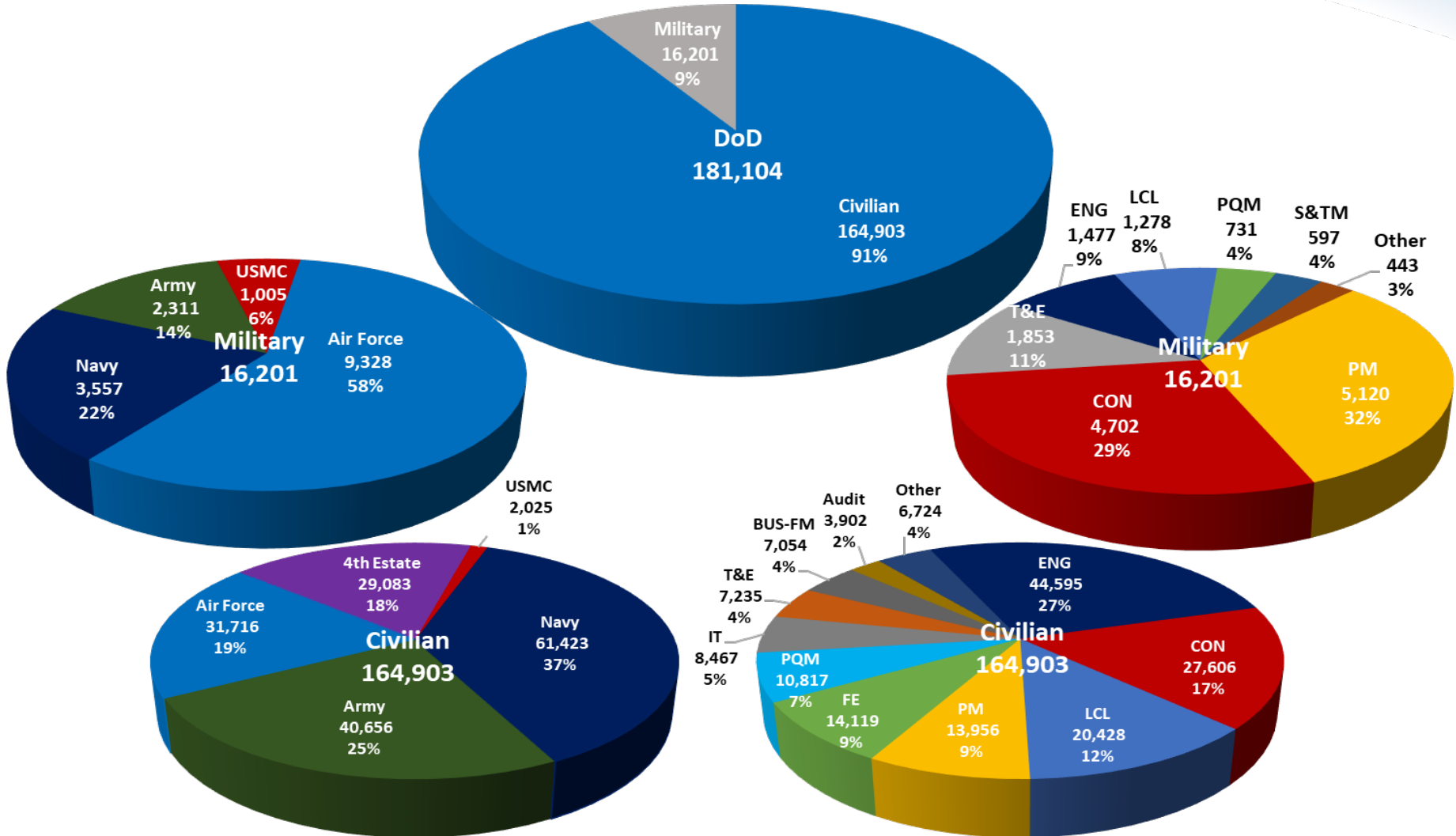


Overall AWF Total





AWF – Military and Civilian By Component and Career Field





AWF Size by Component and Career Field

FY2020Q1	Army	Navy	Marine Corps	Air Force	4th Estate	Totals	% Total
Auditing	-	-	-	-	3,902	3,902	2.2%
Business - CE	260	565	34	528	99	1,486	0.8%
Business - FM	1,779	2,381	178	2,243	628	7,209	4.0%
Contracting	8,533	6,405	564	8,374	8,432	32,308	17.8%
Engineering	9,189	24,334	328	10,007	2,214	46,072	25.4%
Facilities Engineering	6,494	6,749	35	741	105	14,124	7.8%
Information Technology	1,973	3,816	226	1,524	1,151	8,690	4.8%
Life Cycle Logistics	6,880	6,680	684	3,918	3,544	21,706	12.0%
Production, Quality and Man	1,391	3,908	25	489	5,735	11,548	6.4%
Program Management	3,539	5,904	786	6,868	1,979	19,076	10.5%
Property	56	72	-	20	295	443	0.2%
Purchasing	246	381	31	43	484	1,185	0.7%
S&T Manager	687	528	3	2,883	143	4,244	2.3%
Test and Evaluation	1,933	3,255	135	3,401	364	9,088	5.0%
Unknown/Other	7	2	1	5	8	23	0.0%
Totals	42,967	64,980	3,030	41,044	29,083	181,104	
Component %	24.1%	36.5%	1.7%	23.0%	16.3%		



AWF Historical Size Detail by Component (Civilian & Military)



Overall	FY08	FY10	FY12	FY14	FY16	FY18	FY19	FY20Q1	% Change Since FY08	% Change Since FY14	% Change Since FY18
Defense Acq Workforce Agency											
NAVY	41,078	48,556	50,156	50,822	57,086	61,696	64,872	64,980	58%	28%	5%
MARINE CORPS	1,988	2,862	2,900	2,863	3,002	2,952	3,009	3,030	52%	6%	3%
ARMY	40,269	43,634	41,877	37,342	37,146	40,718	42,806	42,967	7%	15%	6%
AIR FORCE	24,827	31,382	34,296	34,395	36,975	39,027	40,675	41,044	65%	19%	5%
DCMA	7,344	8,722	8,699	9,645	9,993	9,581	10,096	10,221	39%	6%	7%
DLA	3,913	4,272	4,915	5,753	7,857	8,867	9,093	9,080	132%	58%	2%
DCAA	3,598	4,146	4,515	4,567	4,015	4,226	3,975	3,910	9%	-14%	-7%
MDA	788	1,638	1,828	1,916	1,962	2,084	2,142	2,164	175%	13%	4%
Other 4th Estate	2,075	2,494	2,797	3,162	3,433	3,585	3,687	3,708	79%	17%	3%
TOTAL	125,880	147,706	151,983	150,465	161,469	172,736	180,355	181,104	↑ 44%	↑ 20%	↑ 5%



AWF Historical Size Detail by Component (Civilian)



Overall (Civilian) Defense Acq Workforce Agency	FY08	FY10	FY12	FY14	FY16	FY18	FY19	FY20Q1	% Change Since FY08	% Change Since FY14	% Change Since FY18
DoN	38,579	47,009	48,862	49,220	55,367	60,024	63,296	63,448	64%	29%	6%
AIR FORCE	16,067	22,526	25,019	25,299	28,123	29,976	31,443	31,716	97%	25%	6%
ARMY	38,689	42,015	40,079	35,246	35,238	38,975	40,386	40,656	5%	15%	4%
DCMA	7,344	8,722	8,699	9,645	9,993	9,581	10,096	10,221	39%	6%	7%
DLA	3,913	4,272	4,915	5,753	7,857	8,867	9,093	9,080	132%	58%	2%
DCAA	3,598	4,146	4,515	4,567	4,015	4,226	3,975	3,910	9%	-14%	-7%
MDA	787	1,638	1,828	1,916	1,962	2,084	2,142	2,164	175%	13%	4%
4th Estate Other	1,957	2,493	2,797	3,162	3,433	3,585	3,687	3,708	89%	17%	3%
TOTAL	110,934	132,821	136,714	134,808	145,988	157,318	164,118	164,903	↑ 49%	↑ 22%	↑ 5%



AWF Historical Size Detail by Component (Military)



Overall (Military) Defense Acq Workforce Service	FY08	FY10	FY12	FY14	FY16	FY18	FY19	% Change Since FY08	% Change Since FY14	% Change Since FY18
Navy	3,742	3,527	3,317	3,641	3,712	3,654	3,570	-5%	-2%	-2%
MARINE CORPS	745	882	877	824	1,009	970	1,015	36%	23%	5%
ARMY	1,580	1,619	1,798	2,096	1,908	1,743	2,420	53%	15%	39%
AIR FORCE	8,760	8,856	9,277	9,096	8,852	9,051	9,232	5%	1%	2%
4th ESTATE	118	-	-	-	-	-	-			
Total	14,945	14,884	15,269	15,657	15,481	15,418	16,237	↑ 9%	↑ 4%	↑ 5%



AWF Historical Size Detail by Career Field (Civilian and Military)



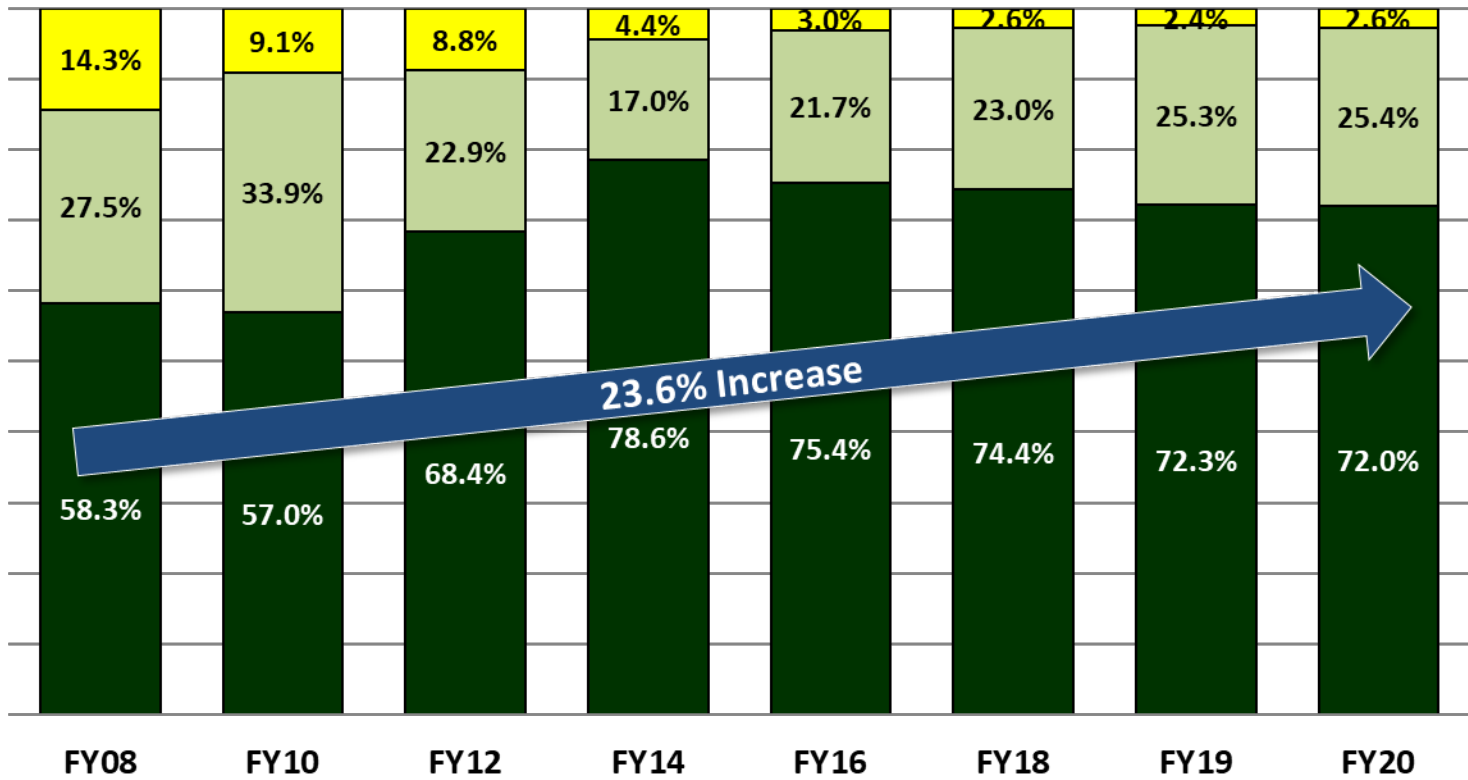
Overall	FY08	FY10	FY12	FY14	FY16	FY18	FY19	FY20Q1	% Change Since FY08	% Change Since FY14	% Change Since FY18
Defense Acq Workforce Career Field											
Engineering	34,537	39,201	39,728	39,242	42,438	44,850	46,189	46,072	33%	17%	3%
Contracting	25,680	29,792	30,292	29,826	30,669	31,136	32,200	32,308	26%	8%	4%
Life Cycle Logistics	13,361	16,861	17,513	17,724	19,929	20,997	21,652	21,706	62%	22%	3%
Program Management	12,781	14,915	15,745	16,003	17,002	17,892	18,936	19,076	49%	19%	7%
Facilities Engineering	4,920	6,911	7,290	6,617	7,870	11,880	13,836	14,124	187%	113%	19%
Production, Quality and Man	9,138	9,727	9,458	9,671	10,544	11,081	11,446	11,548	26%	19%	4%
Test and Evaluation	7,420	8,446	8,506	8,569	8,738	8,852	9,058	9,088	22%	6%	3%
Information Technology	3,934	5,165	5,825	5,776	6,836	7,839	8,497	8,690	121%	50%	11%
Business - FM	7,085	7,054	6,759	6,142	6,327	6,882	7,167	7,209	2%	17%	5%
Auditing	3,638	4,143	4,505	4,560	4,011	4,219	3,968	3,902	7%	-14%	-8%
S&T Manager	480	2,561	3,159	3,401	3,814	3,986	4,237	4,244	784%	25%	6%
Business - CE	-	1,070	1,275	1,309	1,378	1,449	1,497	1,486		14%	3%
Purchasing	1,196	1,287	1,340	1,205	1,475	1,260	1,217	1,185	-1%	-2%	-6%
Property	451	501	449	389	405	395	434	443	-2%	14%	12%
Unknown/Other	1,259	72	139	31	33	18	21	23			
TOTAL	125,880	147,706	151,983	150,465	161,469	172,736	180,355	181,104	↑ 44%	↑ 20%	↑ 5%



AWF Historical DAWIA Certification FY08 – FY2020



AWF Overall



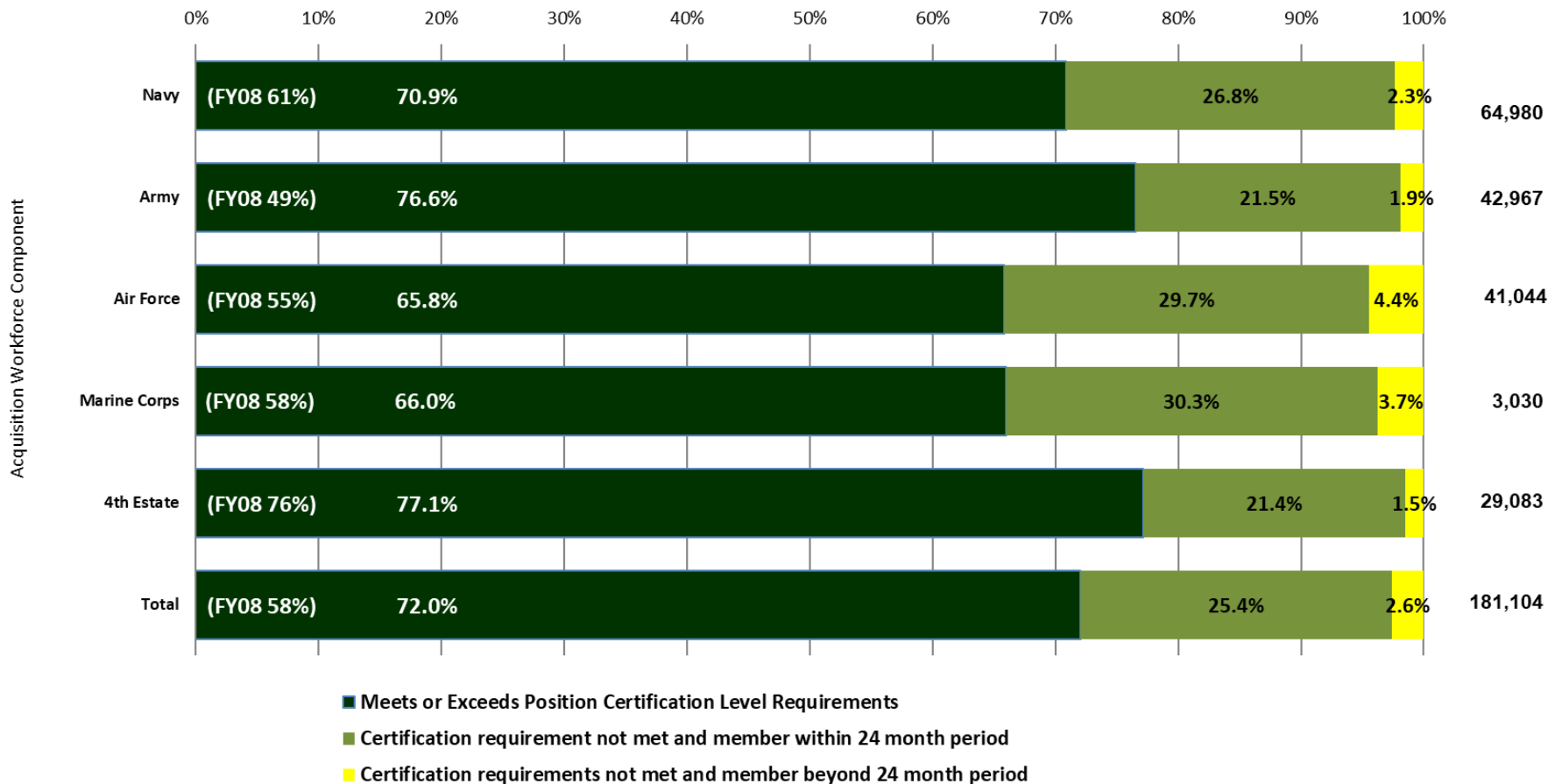
■ Meets/Exceeds ■ Within 24 Months ■ Does Not Meet * Rounded to nearest 0.1%

23.6% Increase



AWF DAWIA Certification by Major Component

Certification Level "Meet/Exceed" Rates by Major Component AWF (FY20Q1)

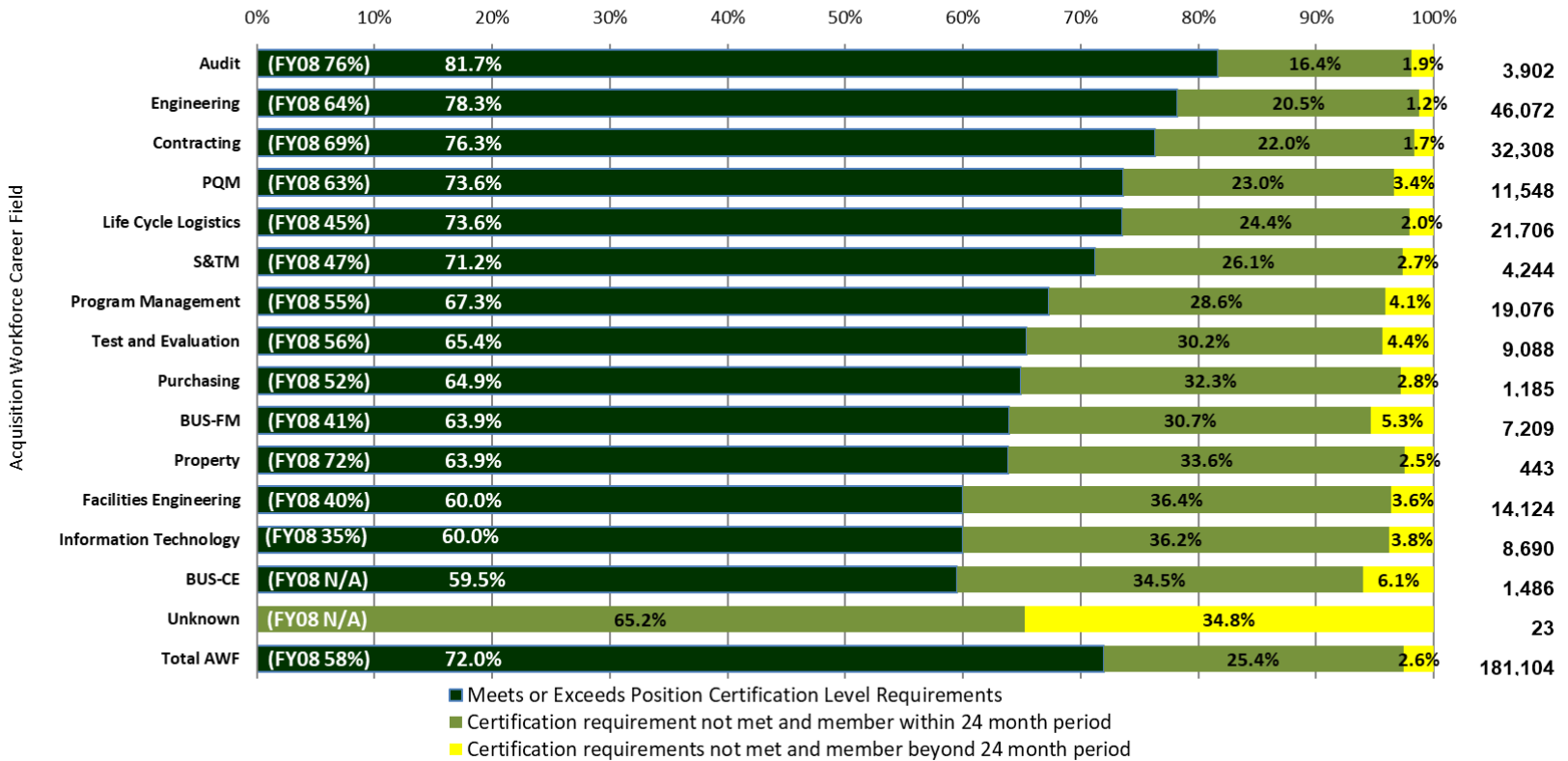




AWF DAWIA Certification by Career Field



Certification Level "Meet/Exceed" Rates by Career Field AWF (FY20Q1)





AWF DAWIA Certification



Required Certification Level	Achieved Certification Level				FY2020Q1 TOTAL	% Meets Certification Requirement
	No Level Achieved	Level I	Level II	Level III		
Level I	12,106	12,410	3,491	2,077	30,084	59.8%
Level II	16,149	11,014	45,663	17,434	90,260	69.9%
Level III	4,457	1,628	5,179	49,305	60,569	81.4%
<i>Unspecified</i>	95	28	50	18	191	
FY2020Q1 TOTAL	32807	25080	54383	68834	181104	

No Level Achieved includes those within the 24 month grace period

Bench Strength		
Org	# Meet or Exceeds	or Exceeds*
DAW	130,398	72.0%
Army	32,897	76.6%
Navy	46,049	70.9%
Marine Corp	1,999	66.0%
Air Force	27,019	65.8%
4th Estate	22,434	77.1%

Certification Requirement	Meets/ Exceeds	Within 24 Months	Does Not Meet	DAW TOTAL	
Level I	17,978	11,716	390	30,084	16.6%
Level II	63,097	24,422	2,741	90,260	49.8%
Level III	49,305	9,712	1,552	60,569	33.4%
<i>Unspecified</i>	18	156	17	191	0.1%
AWF Total	130,398	46,006	4,700	181,104	
% TOTAL	72.0%	25.4%	2.6%		

= Compliance

= Exceeds Requirement

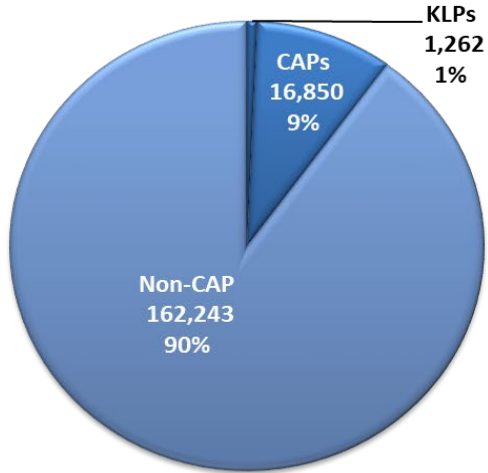
* NOTE: Rounded to nearest 0.1%



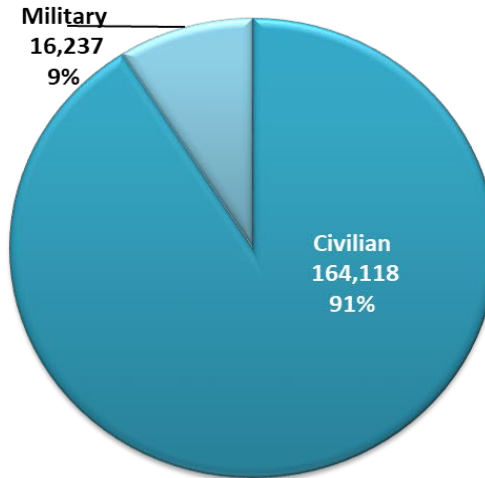
AWF Demographics



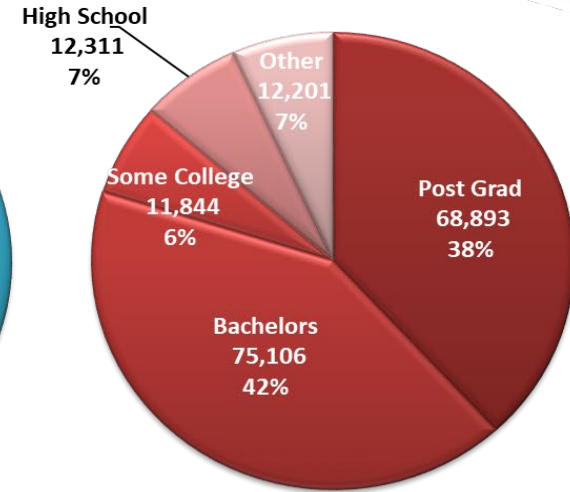
CAP / KLP



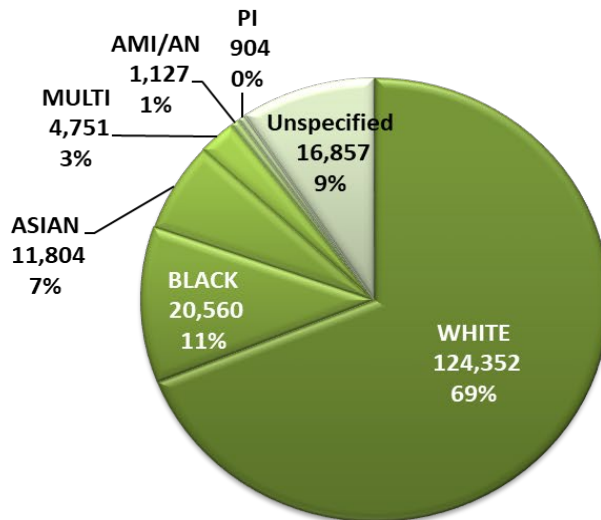
Mil / Civ



Gender



Education



Race

