



Defense Acquisition Workforce Key Information

Contracting

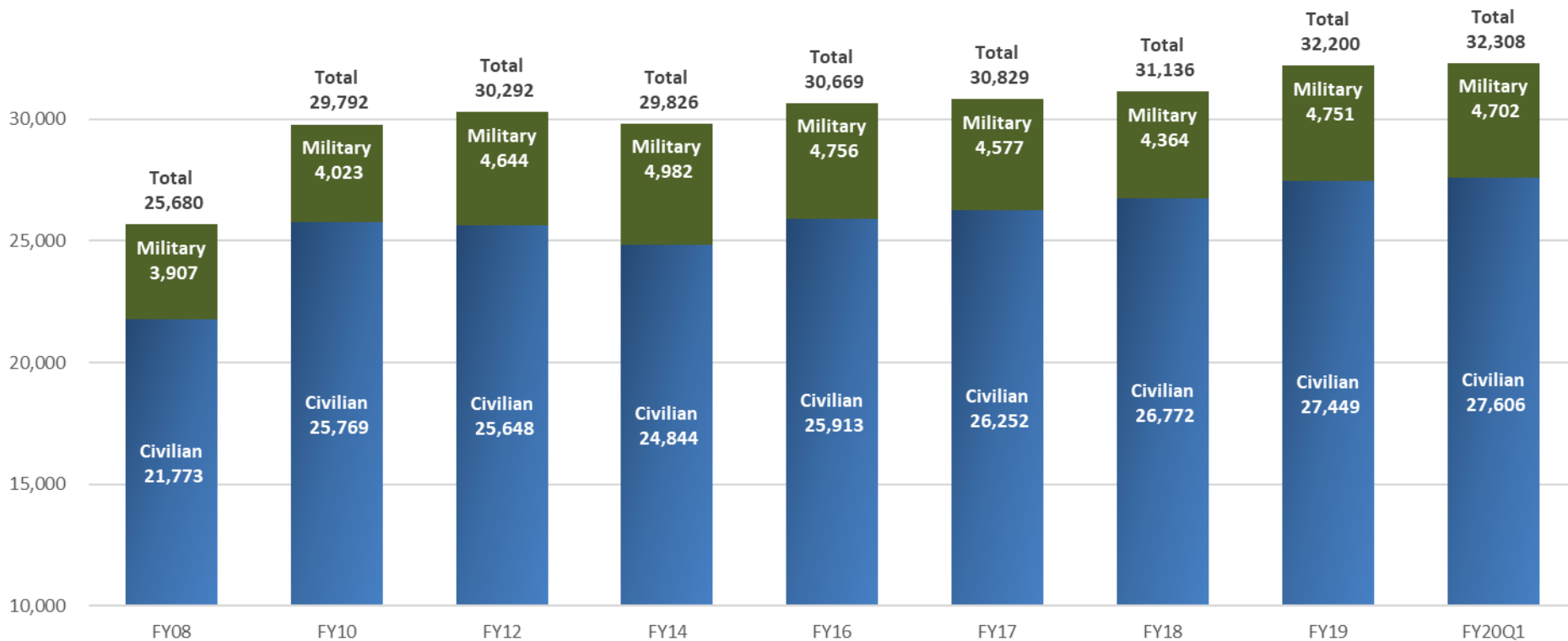
As of FY20Q1 (31 Dec 2019)



Total Historic Workforce

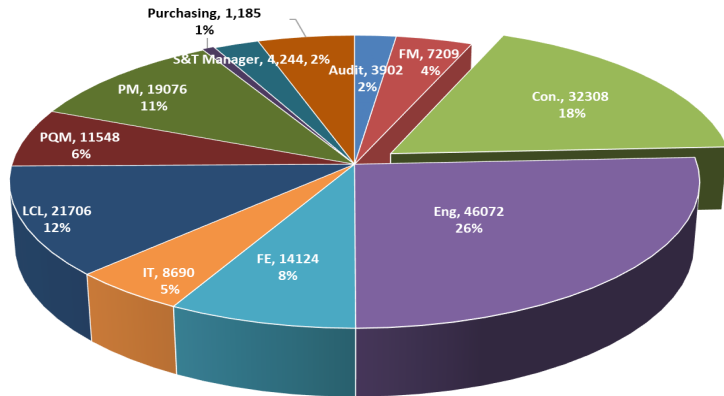


Contracting





AWF by Component and Career Field



FY2020Q1	Army	Navy	Marine Corps	Air Force	4th Estate	Totals	% Total
Auditing	-	-	-	-	3,902	3,902	2.2%
Business - CE	260	565	34	528	99	1,486	0.8%
Business - FM	1,779	2,381	178	2,243	628	7,209	4.0%
Contracting	8,533	6,405	564	8,374	8,432	32,308	17.8%
Engineering	9189	24334	328	10007	2214	46072	0.2544
Facilities Engineering	6494	6749	35	741	105	14124	0.07799
Information Technology	1973	3816	226	1524	1151	8690	0.04798
Life Cycle Logistics	6880	6680	684	3918	3544	21706	0.11985
Production, Quality and Man	1391	3908	25	489	5735	11548	0.06376
Program Management	3539	5904	786	6868	1979	19076	0.10533
Property	56	72	-	20	295	443	0.2%
Purchasing	246	381	31	43	484	1185	0.00654
S&T Manager	687	528	3	2,883	143	4,244	2.3%
Test and Evaluation	1,933	3,255	135	3,401	364	9,088	5.0%
Unknown/Other	7	2	1	5	8	23	0.0%
Totals	42,967	64,980	3,030	41,044	29,083	181,104	
Component %	24.1%	36.5%	1.7%	23.0%	16.3%		



Contracting Workforce Historical Size by Agency FY08 – FY19



Contracting Defense Acq Workforce Agency	FY08	FY10	FY12	FY14	FY16	FY18	FY19	% Change Since FY08	% Change Since FY18
AIR FORCE	6,834	7,865	8,339	8,413	8,452	8,250	8,298	21%	1%
ARMY	7,714	8,839	8,834	8,211	7,959	8,007	8,543	11%	7%
Navy	4,866	5,459	5,204	5,202	5,802	6,234	6,406	32%	3%
MARINE CORPS	379	542	567	523	545	533	555	46%	4%
DLA	2,736	3,227	3,409	3,220	3,375	3,574	3,633	33%	2%
DCMA	2,220	2,622	2,573	2,917	3,043	2,981	3,143	42%	5%
DISA	265	305	374	365	367	356	369	39%	4%
MDA	117	191	206	200	220	256	262	124%	2%
DAU	87	141	149	123	135	144	147	69%	2%
WHS	41	37	103	123	117	121	140	241%	16%
DeCA	87	107	113	108	114	111	111	28%	0%
DHA	45	71	69	89	105	98	95	111%	-3%
NRO	-	-	-	-	91	97	108		11%
DTRA	72	88	80	77	78	83	84	17%	1%
DFAS	57	69	65	60	63	58	60	5%	3%
DoDEA	41	58	64	51	41	60	66	61%	10%
DoD HRA	4	21	19	21	21	34	33	725%	-3%
OSD	50	49	42	39	38	29	25	-50%	-14%
DMEA	-	17	17	24	24	21	22		5%
DSS	5	11	9	14	13	18	48	860%	167%
DARPA	12	12	13	12	14	17	17	42%	0%
USUHS	-	-	-	-	13	13	11		-15%
DSCA	12	14	15	14	15	14	1	-92%	-93%
DMA	-	19	16	12	11	12	10		-17%
JCS	-	2	8	4	6	7	6		-14%
NDU	3	2	2	2	3	4	4	33%	0%
DPAA	-	-	-	-	3	3	2		-33%
DCAA	-	2	1	2	1	1	1		0%
IG	1	-	-	-	-	-	-	-100%	
TOTAL	25,648	29,770	30,291	29,826	30,669	31,136	32,200	↑ 26%	↑ 3%



Contracting Workforce Historical Size by Agency (Quarterly)

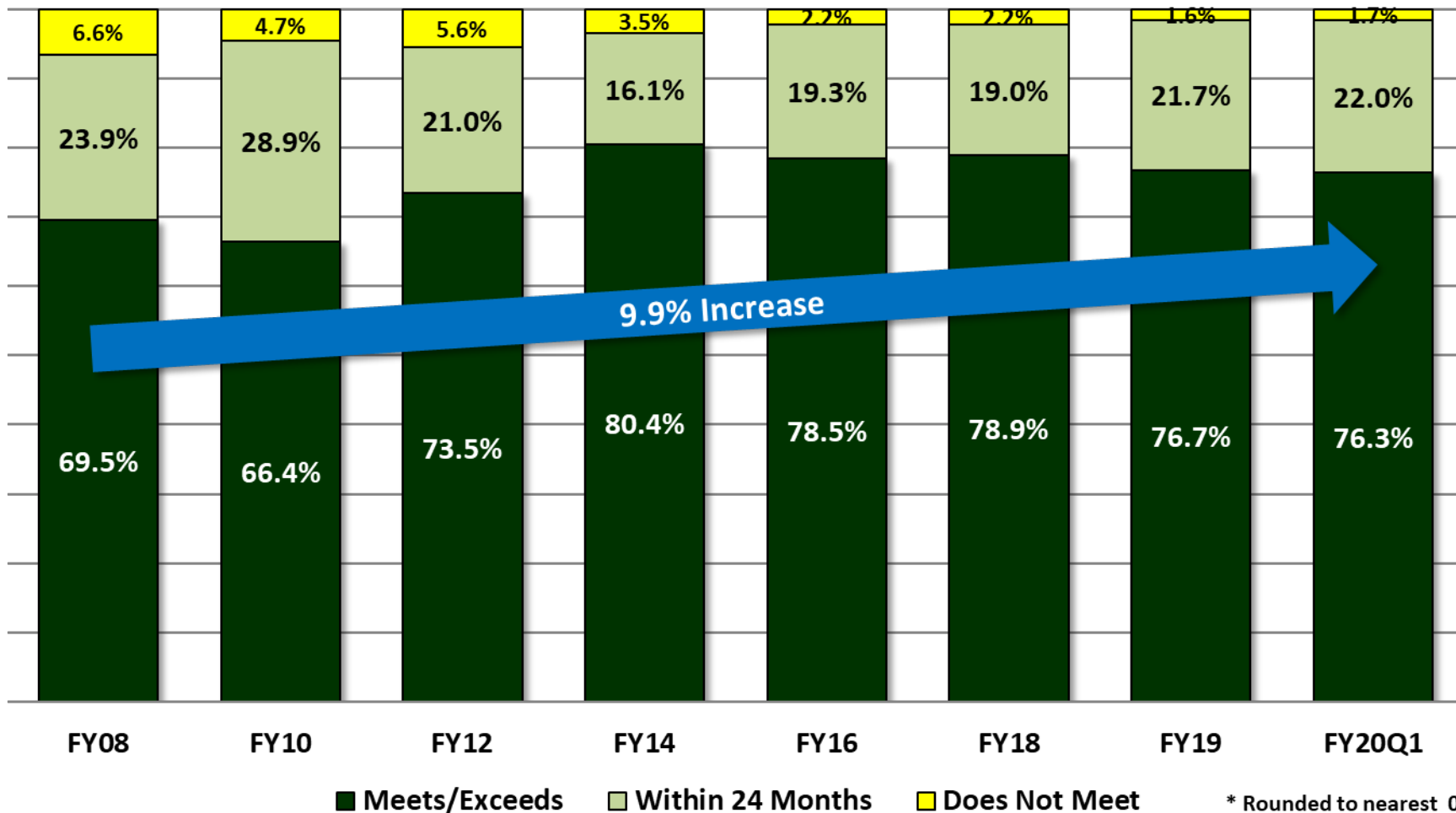


Contracting Defense Acq Workforce Agency	FY17Q4	FY18Q1	FY18Q2	FY18Q3	FY18Q4	FY19Q1	FY19Q2	FY19Q3	FY19Q4	FY20Q1	% Change Since FY18Q4
AIR FORCE	8,445	8,289	8,255	8,246	8,250	8,225	8,170	8,051	8,298	8,374	2%
ARMY	7,978	7,943	7,869	7,895	8,007	8,050	8,045	8,065	8,543	8,533	7%
Navy	5,906	5,984	5,999	6,115	6,234	6,239	6,250	6,319	6,406	6,405	3%
DLA	3,496	3,500	3,536	3,518	3,574	3,538	3,602	3,549	3,633	3,613	1%
DCMA	2,981	2,931	2,931	2,908	2,981	2,938	3,022	3,089	3,143	3,189	7%
MARINE CORPS	537	531	531	541	533	537	538	551	555	564	6%
DISA	359	358	347	344	356	354	358	364	369	380	7%
MDA	226	233	231	236	256	261	264	250	262	267	4%
DAU	128	135	139	148	144	143	144	147	147	145	1%
WHS	119	118	117	121	121	132	136	143	140	134	11%
DeCA	108	113	114	112	111	111	113	112	111	-	-100%
DHA	96	101	100	100	98	97	89	97	95	99	1%
NRO	97	98	99	97	97	97	103	107	108	107	10%
DTRA	82	80	81	80	83	85	86	87	84	81	-2%
DFAS	59	59	55	55	58	58	58	60	60	60	3%
DoDEA	44	46	54	63	60	62	70	65	66	65	8%
DoD HRA	36	33	33	35	34	34	34	31	33	31	-9%
OSD	30	30	29	29	29	28	26	23	25	-	-100%
DMEA	22	22	23	23	21	22	22	23	22	21	0%
DSS	15	16	15	14	18	20	20	18	48	-	-100%
DARPA	16	16	15	15	17	16	16	14	17	17	0%
USUHS	12	11	14	13	13	15	14	12	11	11	-15%
DSCA	13	14	13	14	14	3	1	1	1	1	-93%
DMA	11	11	10	12	12	13	12	12	10	11	-8%
JCS	6	6	7	7	7	7	7	5	6	4	-43%
NDU	3	4	4	4	4	4	4	3	4	4	0%
DPAA	3	3	3	2	3	3	3	2	2	2	-33%
DCAA	1	1	1	1	1	1	1	1	1	1	0%
TOTAL	30,829	30,686	30,625	30,748	31,136	31,093	31,208	31,201	32,200	32,119	↑ 3%



Contracting Historical DAWIA Certification FY08 – FY20

Contracting

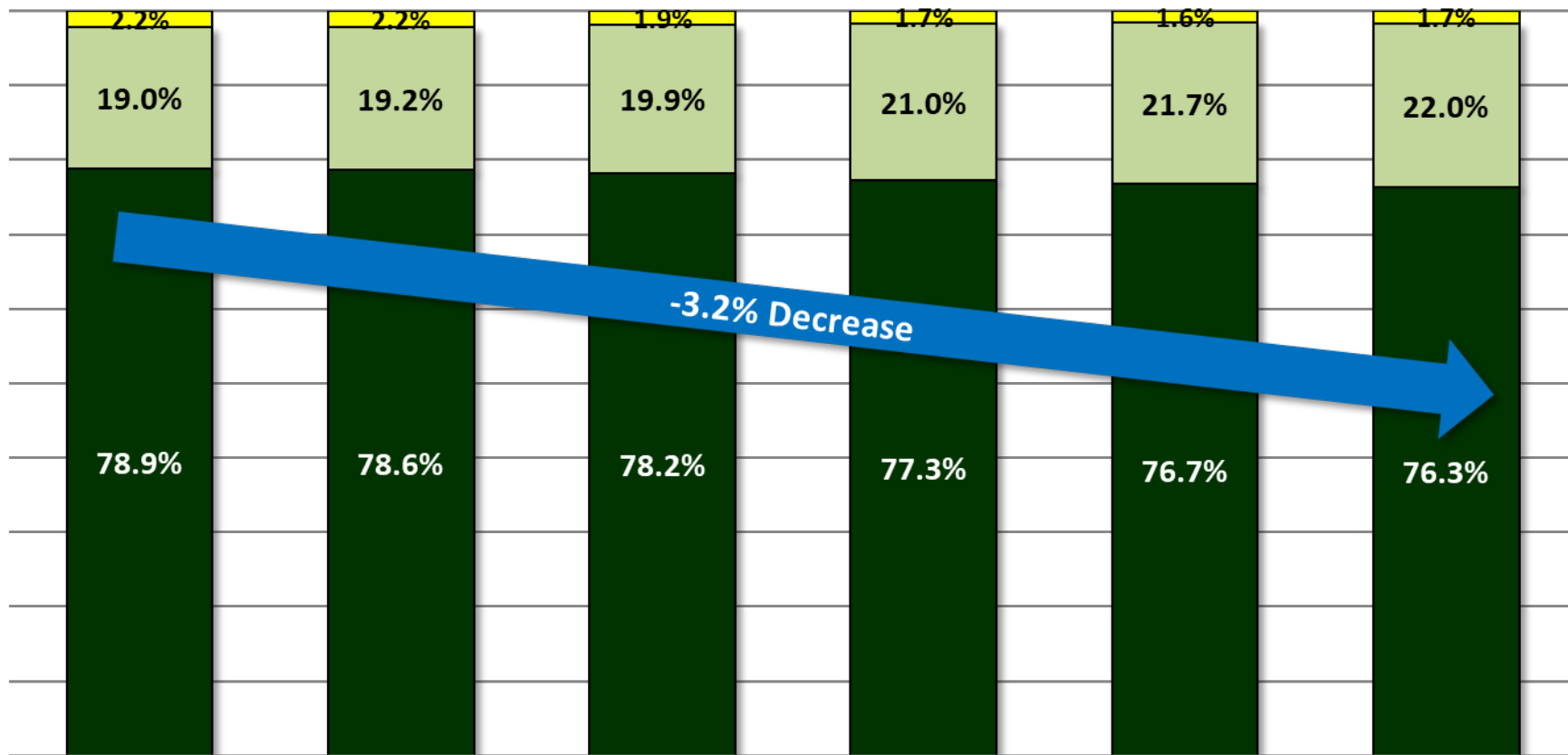




Contracting Historical (Quarterly) DAWIA Certification



Contracting



FY18Q4

FY19Q1

FY19Q2

FY19Q3

FY19Q4

FY20Q1

■ Meets/Exceeds

■ Within 24 Months

■ Does Not Meet

* Rounded to nearest 0.1%

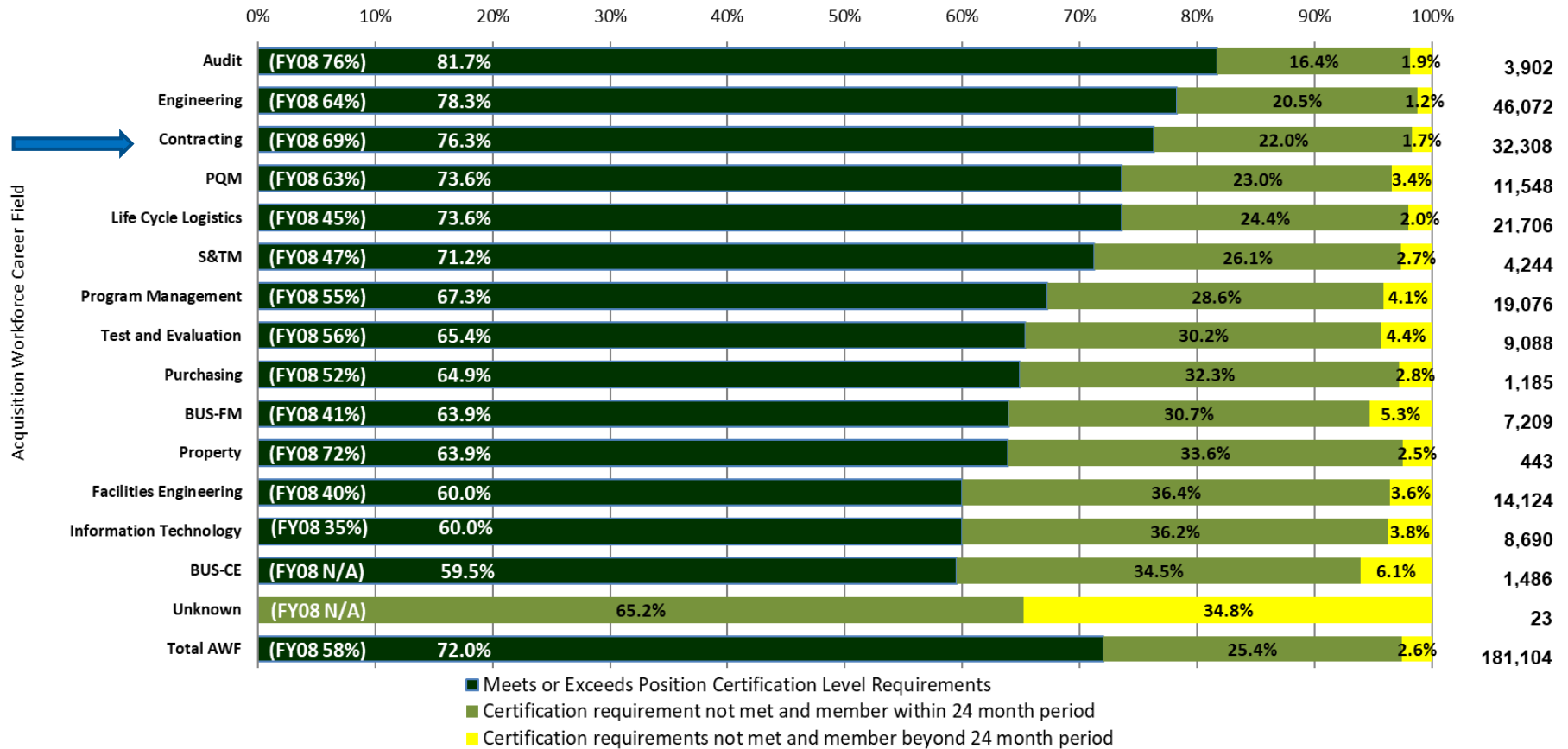
-3.2% Decrease



DAWIA Certification by Career Field



Certification Level "Meet/Exceed" Rates by Career Field AWF (FY20Q1)





Contracting DAWIA Certification by Component

Certification Level "Meet/Exceed" Rates by Component Contracting (FY20Q1)





Contracting DAWIA Certification Matrix + Bench Strength

Required Certification Level	Achieved Certification Level				FY2020Q1 TOTAL	% Meets Certification Requirement
	No Level Achieved	Level I	Level II	Level III		
Level I	1,597	762	457	144	2,960	46.0%
Level II	2,411	2,135	9,943	3,735	18,224	75.1%
Level III	179	46	1,189	9,603	11,017	87.2%
<i>Unspecified</i>	48	13	30	16	107	
FY2020Q1 TOTAL	4,235	2,956	11,619	13,498	32,308	76.3%
	13.1%	9.1%	36.0%	41.8%		

No Level Achieved includes those within the 24 month grace period

Bench Strength			
Org	# Meet or Exceeds	% Meets or Exceeds*	Career Field Rank
DAW	130,398	72.0%	
Army	32,897	76.6%	
Navy	46,049	70.9%	
Marine Corp	1,999	66.0%	
Air Force	27,019	65.8%	
4th Estate	22,434	77.1%	
Contracting	24,644	76.3%	3 of 14

** Based on population total without unspecified positions

Certification Requirement	Meets	Within 24 Months	Does Not Meet	DAW TOTAL	
Level I	1,363	1,540	57	2,960	9.2%
Level II	13,678	4,160	386	18,224	56.4%
Level III	9,603	1,311	103	11,017	34.1%
<i>Unspecified</i>	16	87	4	107	0.3%
Contracting TOTAL	24,660	7,098	550	32,308	
	76.3%	22.0%	1.7%		

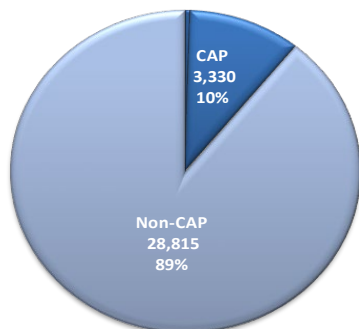
= Compliance
= Exceeds Requirements

* NOTE: Rounded to nearest 0.1%

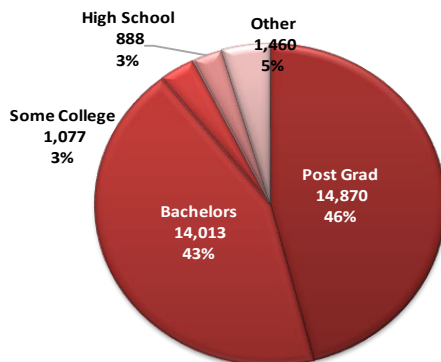


Contracting Demographics

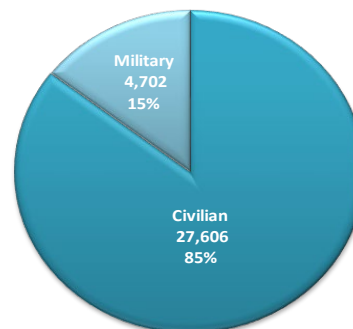
KLP - CAP - Non-CAP



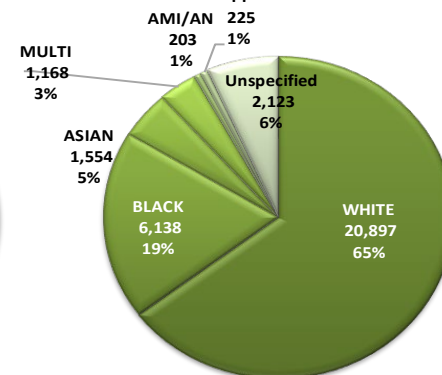
Education



Civilian / Military



Race



Occupied Position Type	CON TOTAL		Entire AWF	
Key Leadership Positions (KLPs)	163	0.5%	1,238	0.7%
Critical Acquisition Positions (CAPs) *	3,330	10.3%	16,971	9.4%
Non-CAP Positions	28,815	89.2%	162,896	89.9%
Unknown	-	0.0%	-	0.0%
TOTAL	32,308		181,105	

* = Number of CAPs, excluding KLPs (no double counts)

Race	CON TOTAL		Entire DAW	
WHITE	20,897	64.7%	128,458	70.9%
BLACK	6,138	19.0%	21,174	11.7%
ASIAN	1,554	4.8%	12,209	6.7%
MULTI	1,168	3.6%	5,659	3.1%
AMI/AN	203	0.6%	1,214	0.7%
PI	225	0.7%	949	0.5%
Unspecified	2,123	6.6%	11,442	6.3%
TOTAL	32,308		181,105	

Highest Level of Education	CON TOTAL		Entire AWF	
Post Grad	14,870	46.0%	71,052	39.2%
Bachelors	14,013	43.4%	77,690	42.9%
Some College	1,077	3.3%	12,228	6.8%
High School	888	2.7%	12,785	7.1%
Other	1,460	4.5%	7,350	4.1%
TOTAL	32,308		181,105	

Gender	CON TOTAL		Entire DAW	
Males	16,128	49.9%	123,123	68.0%
Females	14,879	46.1%	51,093	28.2%
Unspecified	1,301	4.0%	6,889	3.8%
TOTAL	32,308		181,105	

Type	CON TOTAL		Entire AWF	
Civilian	27,606	85.4%	164,902	91.1%
Military	4,702	14.6%	16,201	8.9%
TOTAL	32,308		181,103	



Contracting Size by Occupational Series



Civilian Occupational Series	CON TOTAL	
1102 - Contract Specialist	25,863	93.7%
1101 - Business and Industry Specialist	848	3.1%
0810 - Engineer, Civil	690	2.5%
0830 - Engineer, Mechanical	59	0.2%
0301 - Administration & Program Staff	25	0.1%
0850 - Engineer, Electrical	21	0.1%
1160 - Financial Analyst	15	0.1%
0801 - Engineer, General	15	0.1%
0343 - Management and Program Analyst	7	0.0%
<i>Other</i>	63	0.2%
TOTAL CIVILIAN	27,606	Civilians