



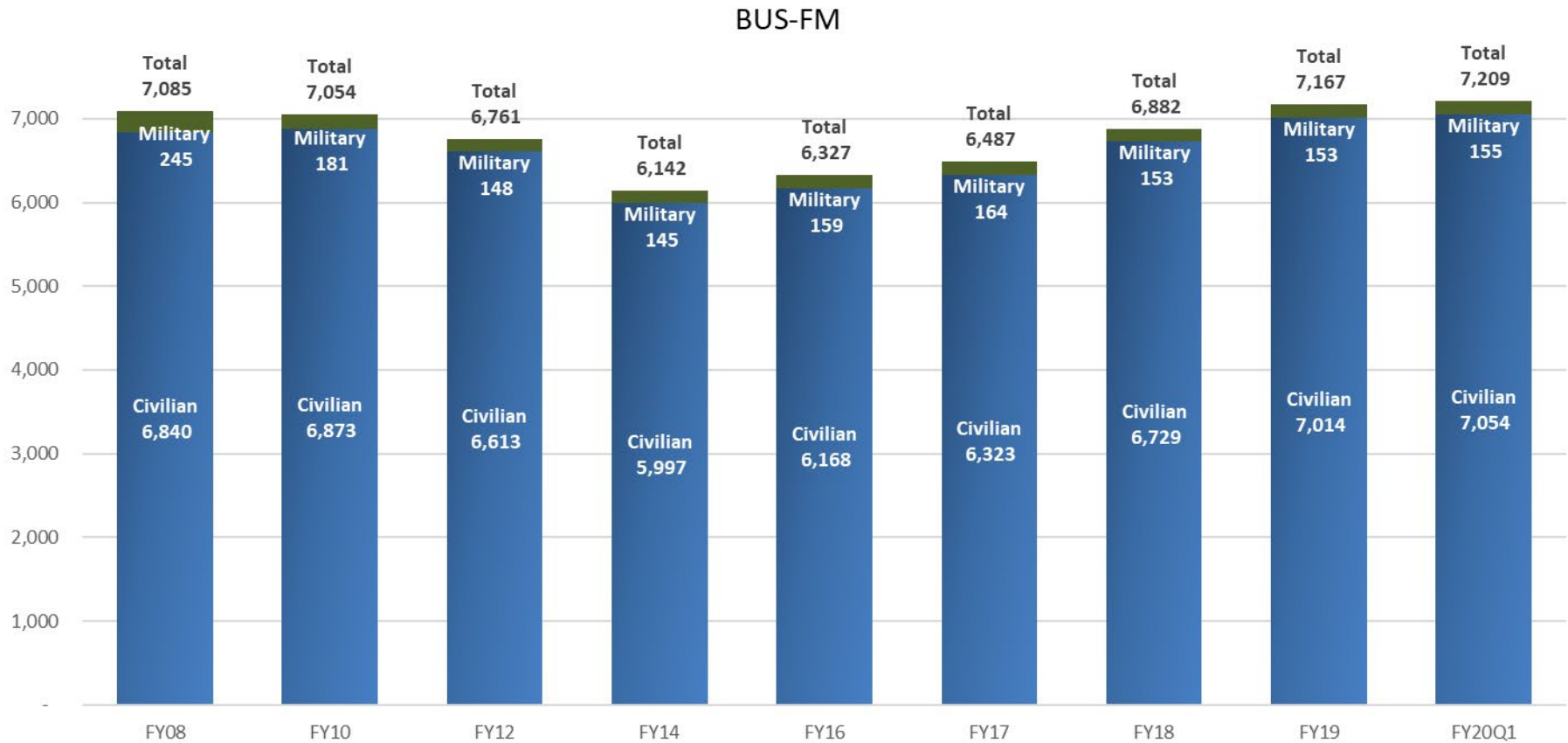
Defense Acquisition Workforce Key Information

Business- Financial Management

As of FY20Q1 (31 Dec 2019)

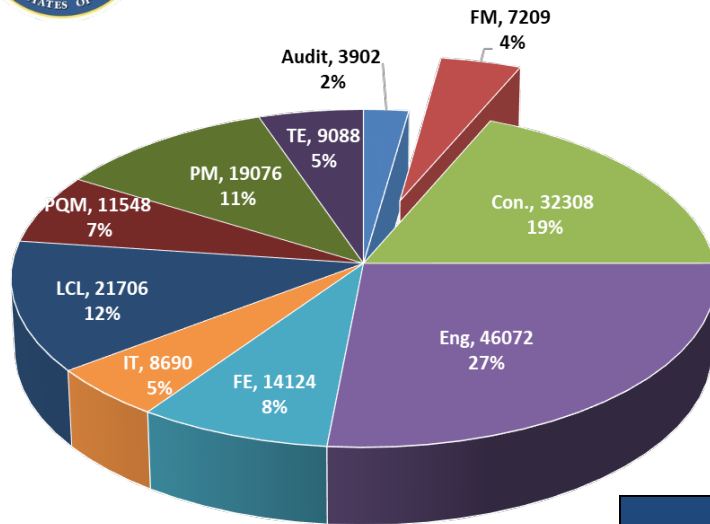


Total Historic Workforce





AWF by Component and Career Field



FY2020Q1	Army	Navy	Marine Corps	Air Force	4th Estate	Totals	% Total
Auditing	-	-	-	-	3,902	3,902	2.2%
Business - CE	260	565	34	528	99	1,486	0.8%
Business - FM	1,779	2,381	178	2,243	628	7,209	4.0%
Contracting	8,533	6,405	564	8,374	8,432	32,308	17.8%
Engineering	9,189	24,334	328	10,007	2,214	46,072	25.4%
Facilities Engineering	6,494	6,749	35	741	105	14,124	7.8%
Information Technology	1,973	3,816	226	1,524	1,151	8,690	4.8%
Life Cycle Logistics	6,880	6,680	684	3,918	3,544	21,706	12.0%
Production, Quality and Man	1,391	3,908	25	489	5,735	11,548	6.4%
Program Management	3,539	5,904	786	6,868	1,979	19,076	10.5%
Property	56	72	-	20	295	443	0.2%
Purchasing	246	381	31	43	484	1,185	0.7%
S&T Manager	687	528	3	2,883	143	4,244	2.3%
Test and Evaluation	1,933	3,255	135	3,401	364	9,088	5.0%
Unknown/Other	7	2	1	5	8	23	0.0%
Totals	42,967	64,980	3,030	41,044	29,083		
Component %	24.1%	36.5%	1.7%	23.0%	16.3%		181,104



Business FM Workforce Historical Size by Agency (Quarterly)



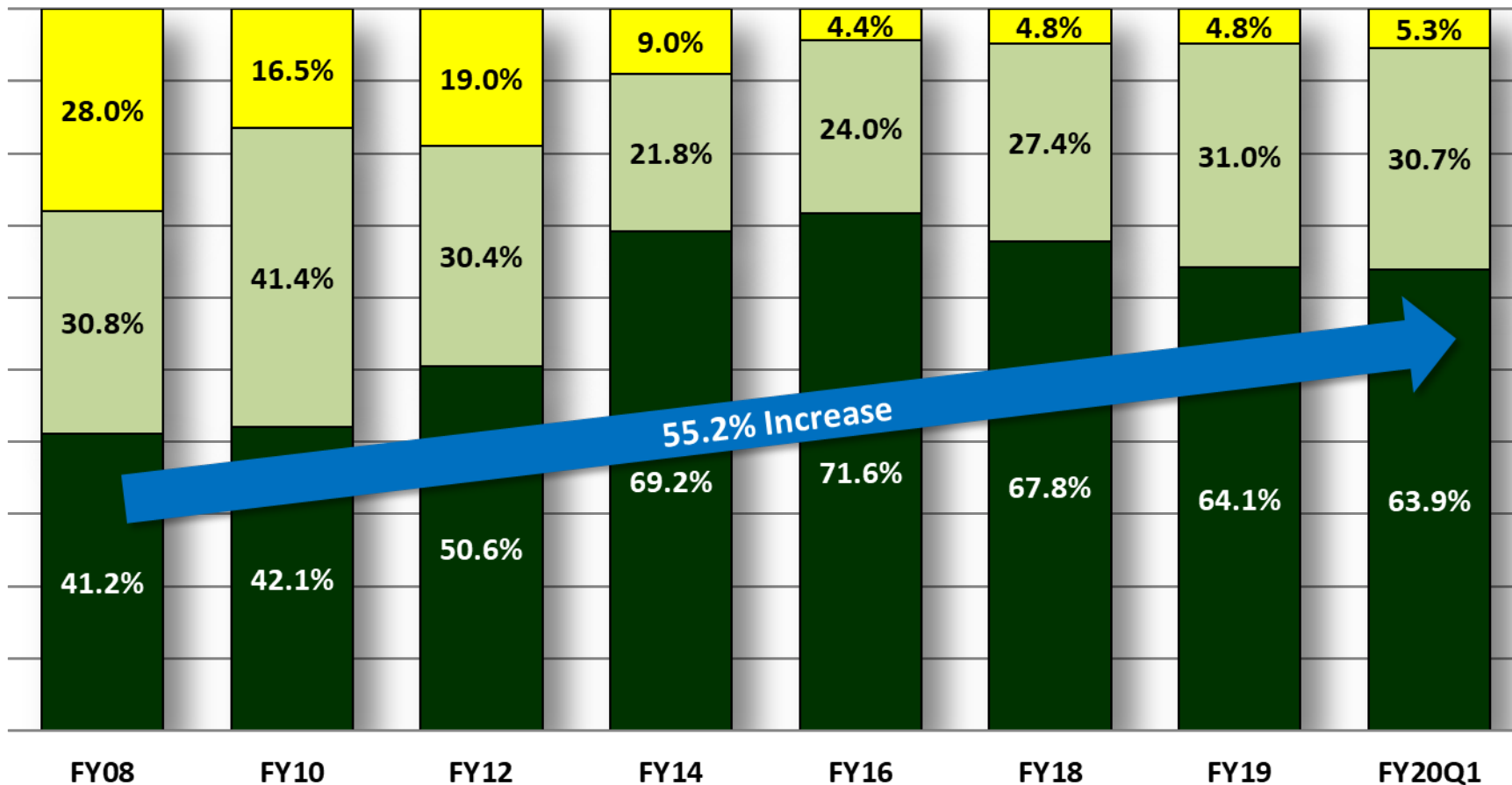
Business - FM Defense Acq Workforce Agency	FY17Q4	FY18Q1	FY18Q2	FY18Q3	FY18Q4	FY19Q1	FY19Q2	FY19Q3	FY19Q4	FY20Q1	% Change Since FY18Q4
AIR FORCE	2,094	2,080	2,097	2,123	2,200	2,232	2,218	2,188	2,231	2,243	3%
Navy	1,978	2,029	2,048	2,086	2,156	2,155	2,194	2,279	2,360	2,381	11%
MARINE CORPS	171	174	179	179	174	173	179	175	176	178	6%
ARMY	1,714	1,737	1,743	1,743	1,768	1,792	1,775	1,765	1,770	1,779	0%
MDA	226	224	217	224	232	230	234	238	244	248	8%
DCMA	131	118	114	120	120	127	139	145	142	136	18%
DTRA	68	75	87	82	85	87	86	87	86	85	1%
NRO	21	29	46	63	59	59	60	64	63	63	17%
DAU	27	28	29	29	30	29	28	29	29	28	-13%
DHA	16	17	18	19	18	19	19	17	18	17	-100%
OSD	8	8	9	9	8	8	8	7	7	-	-100%
JCS	10	8	8	7	7	7	5	5	5	6	-14%
DISA	9	7	6	7	5	6	7	7	8	8	120%
DMEA	5	5	6	6	6	5	2	9	9	9	50%
IG	-	-	-	5	5	5	3	3	3	-	-100%
USUHS	3	3	4	4	4	5	6	7	6	7	75%
TRMC	3	3	3	3	2	2	2	2	2	-	0%
DeCA	2	2	2	2	2	2	1	3	2	-	-100%
DoD HRA	-	-	-	-	-	-	-	-	2	2	
DLA	1	1	1	1	1	1	4	4	4	5	500%
TOTAL	6,487	6,548	6,617	6,712	6,882	6,944	6,970	7,034	7,167	7,195	↑ 5%



Business – FM Historical DAWIA Certification FY08 – FY20



Business - FM



■ Meets/Exceeds

■ Within 24 Months

■ Does Not Meet

* Rounded to nearest 0.1%

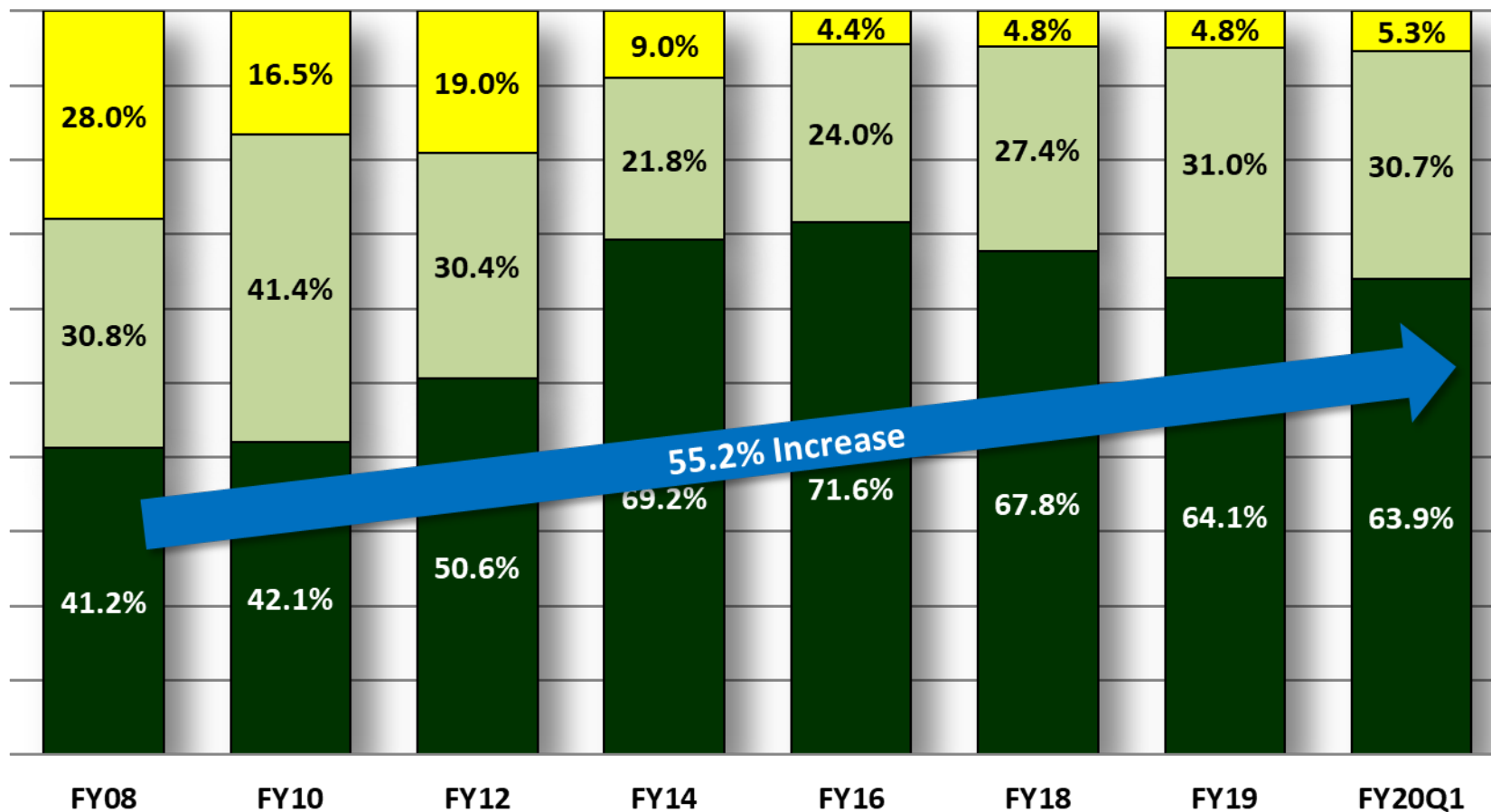
55.2% Increase



Business – FM Historical (Quarterly) DAWIA Certification



Business - FM



■ Meets/Exceeds ■ Within 24 Months ■ Does Not Meet * Rounded to nearest 0.1%

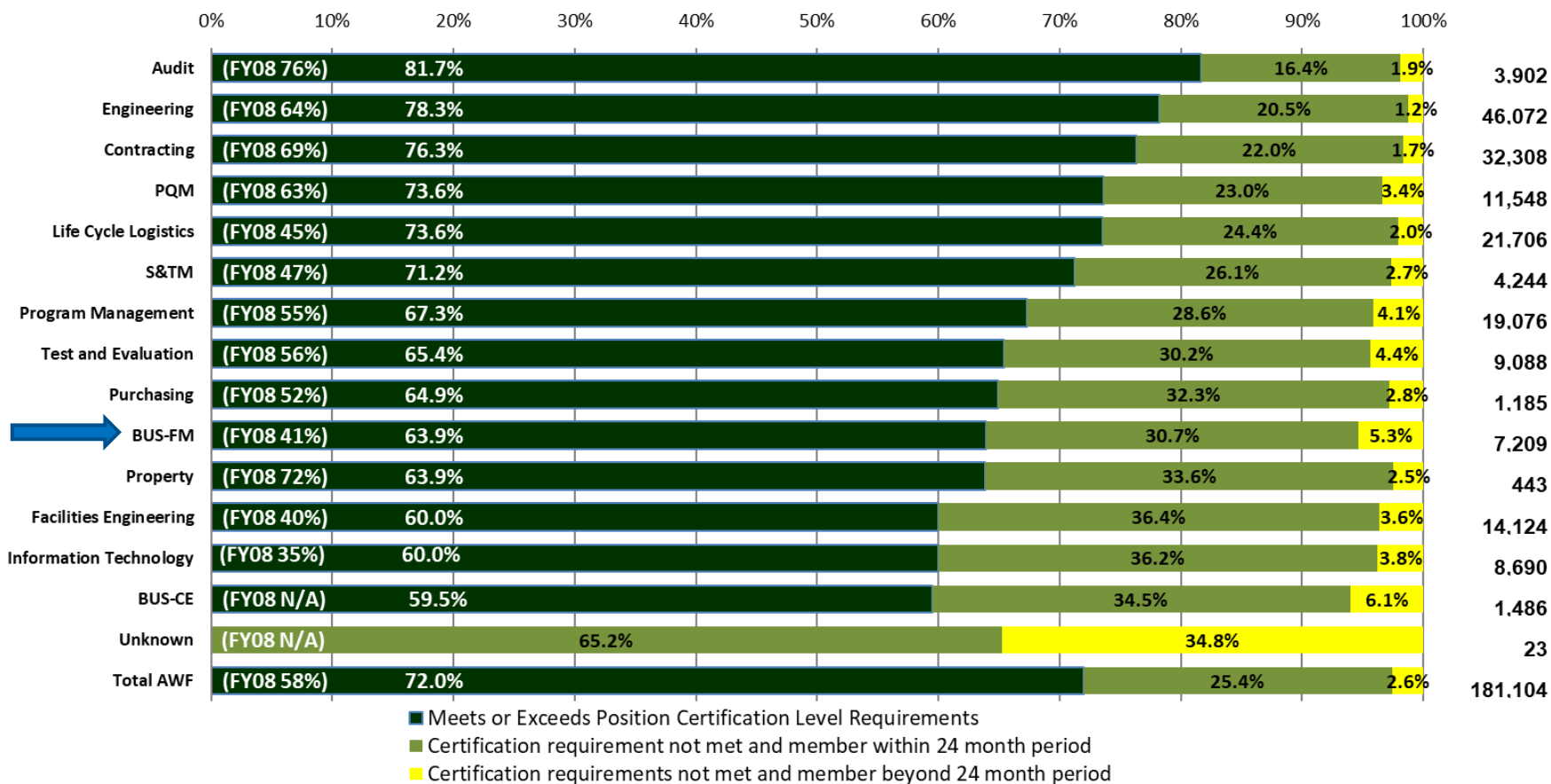
55.2% Increase



Business - FM DAWIA Certification by Career Field

Certification Level "Meet/Exceed" Rates by Career Field AWF (FY20Q1)

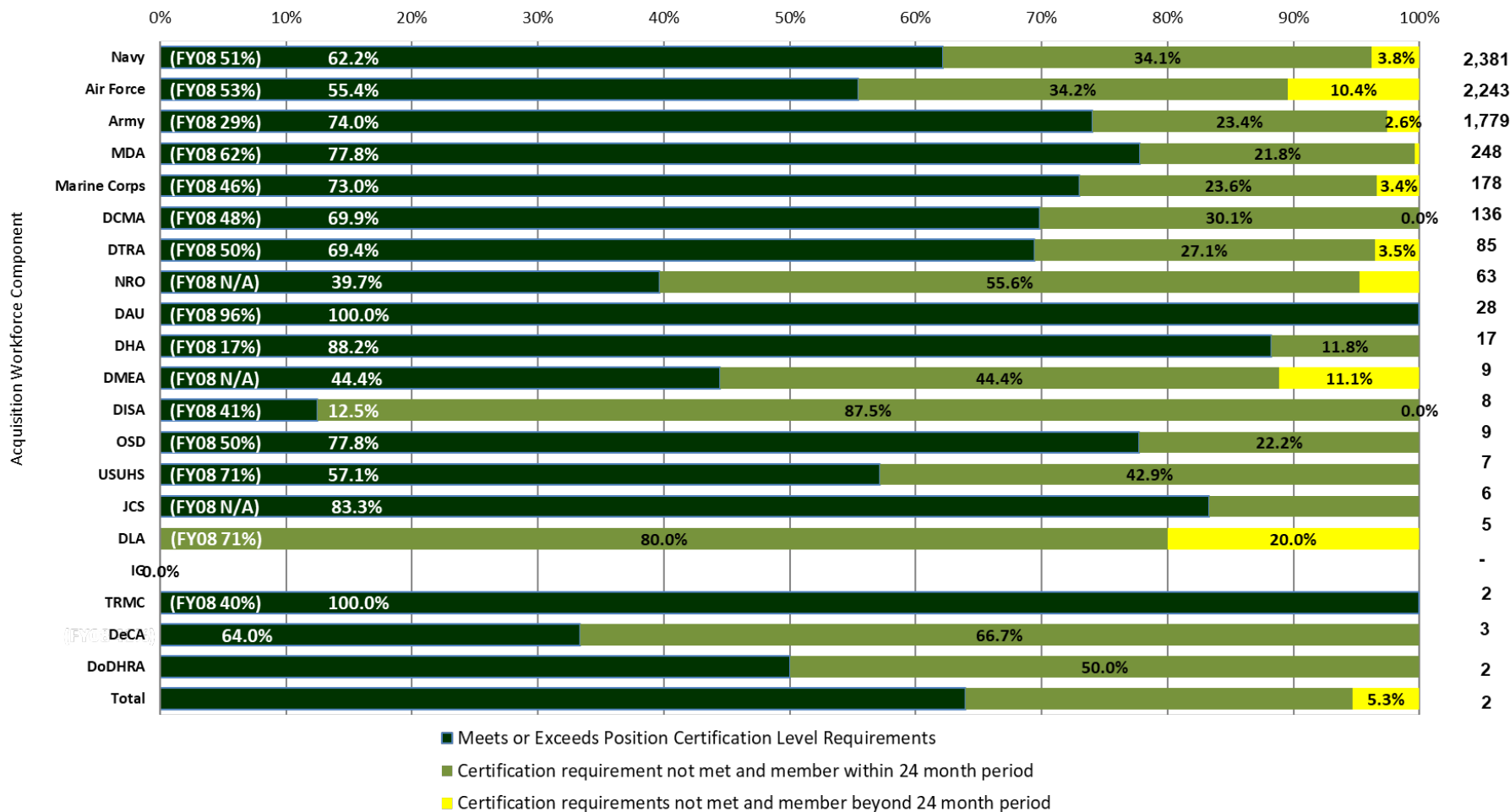
Acquisition Workforce Career Field





Business - FM DAWIA Certification by Component

Certification Level "Meet/Exceed" Rates by Component BUS-FM (FY20Q1)





Business - FM DAWIA Certification Matrix + Bench Strength

Required Certification Level	Achieved Certification Level				FY2020Q1 TOTAL	% Meets Certification Requirement
	No Level Achieved	Level I	Level II	Level III		
Level I	529	397	46	17	989	46.5%
Level II	911	650	1,614	639	3,814	59.1%
Level III	197	118	190	1,897	2,402	79.0%
<i>Unspecified</i>	3	1	-	-	4	
FY2020Q1 TOTAL	1,640	1,166	1,850	2,553	7,209	63.9%
	22.7%	16.2%	25.7%	35.4%		

No Level Achieved includes those within the 24 month grace period

Bench Strength			
Org	# Meet or Exceeds	% Meets or Exceeds*	Career Field Rank
DAW	130,398	72.0%	
Army	32,897	76.6%	
Navy	46,049	70.9%	
Marine Cor	1,999	66.0%	
Air Force	27,019	65.8%	
4th Estate	22,434	77.1%	
Business - I	4,610	63.9%	10 of 14

** Based on population total without unspecified positions

Certification Requirement	Meets	Within 24 Months	Does Not Meet	DAW TOTAL	
Level I	460	509	20	989	13.7%
Level II	2,253	1,263	298	3,814	52.9%
Level III	1,897	438	67	2,402	33.3%
<i>Unspecified</i>	-	4	-	4	0.1%
Business - FM TOTAL	4,610	2,214	385	7,209	
	63.9%	30.7%	5.3%		

= Compliance

= Exceeds Requirements

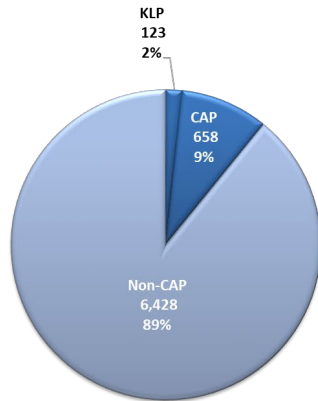
* NOTE: Rounded to nearest 0.1%



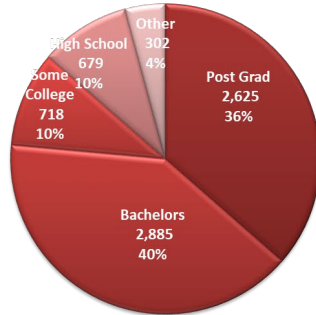
Business FM Demographics



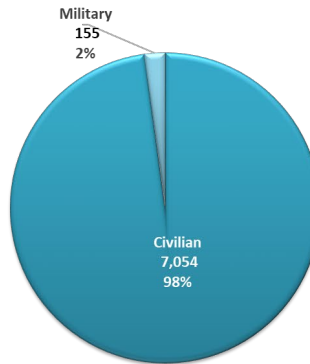
KLP - CAP - Non-CAP



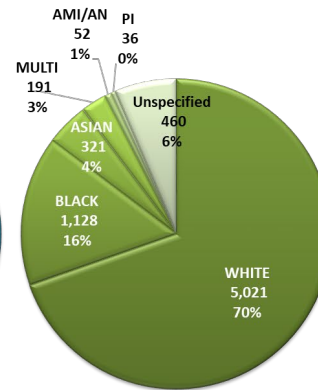
Education



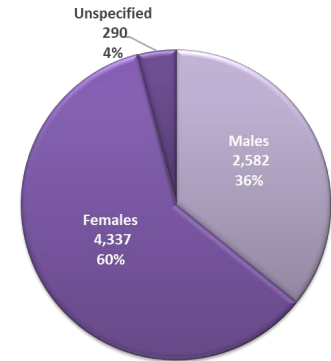
Civilian / Military



Race



Gender



Occupied Position Type	BUS-FM TOTAL		Entire AWF	
Key Leadership Positions (KLPs)	123	1.7%	1,238	0.7%
Critical Acquisition Positions (CAPs) *	658	9.1%	16,971	9.4%
Non-CAP Positions	6,428	89.2%	162,896	89.9%
Unknown	-	0.0%	-	0.0%
TOTAL	7,209		181,105	

* = Number of CAPs, excluding KLPs (no double counts)

Race	BUS-FM TOTAL		Entire DAW	
WHITE	5,021	69.6%	128,458	70.9%
BLACK	1,128	15.6%	21,174	11.7%
ASIAN	321	4.5%	12,209	6.7%
MULTI	191	2.6%	5,659	3.1%
AMI/AN	52	0.7%	1,214	0.7%
PI	36	0.5%	949	0.5%
Unspecified	460	6.4%	11,442	6.3%
TOTAL	7,209		181,105	

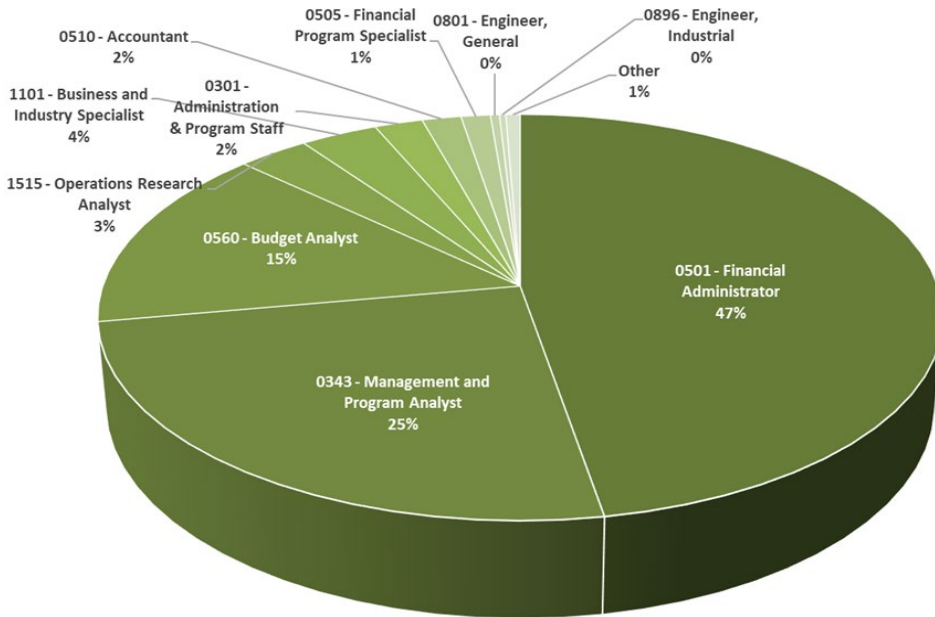
Highest Level of Education	BUS-FM TOTAL		Entire AWF	
Post Grad	2,625	36.4%	71,052	39.2%
Bachelors	2,885	40.0%	77,690	42.9%
Some College	718	10.0%	12,228	6.8%
High School	679	9.4%	12,785	7.1%
Other	302	4.2%	7,350	4.1%
TOTAL	7,209		181,105	

Gender	BUS-FM TOTAL		Entire DAW	
Males	2,582	35.8%	123,123	68.0%
Females	4,337	60.2%	51,093	28.2%
Unspecified	290	4.0%	6,889	3.8%
TOTAL	7,209		181,105	

Type	BUS-FM TOTAL		Entire AWF	
Civilian	7,054	97.8%	164,902	91.1%
Military	155	2.2%	16,201	8.9%
TOTAL	7,209		181,103	



Business FM Occupational Series



Civilian Occupational Series	BUS-FM TOTAL	
0501 - Financial Administrator	3,334	47.3%
0343 - Management and Program Analyst	1,759	24.9%
0560 - Budget Analyst	1,039	14.7%
1515 - Operations Research Analyst	222	3.1%
1101 - Business and Industry Specialist	242	3.4%
0301 - Administration & Program Staff	151	2.1%
0510 - Accountant	122	1.7%
0505 - Financial Program Specialist	92	1.3%
0801 - Engineer, General	28	0.4%
0896 - Engineer, Industrial	20	0.3%
Other	45	0.6%
TOTAL CIVILIAN	7,054	Civilians