



# Defense Acquisition Workforce Key Information

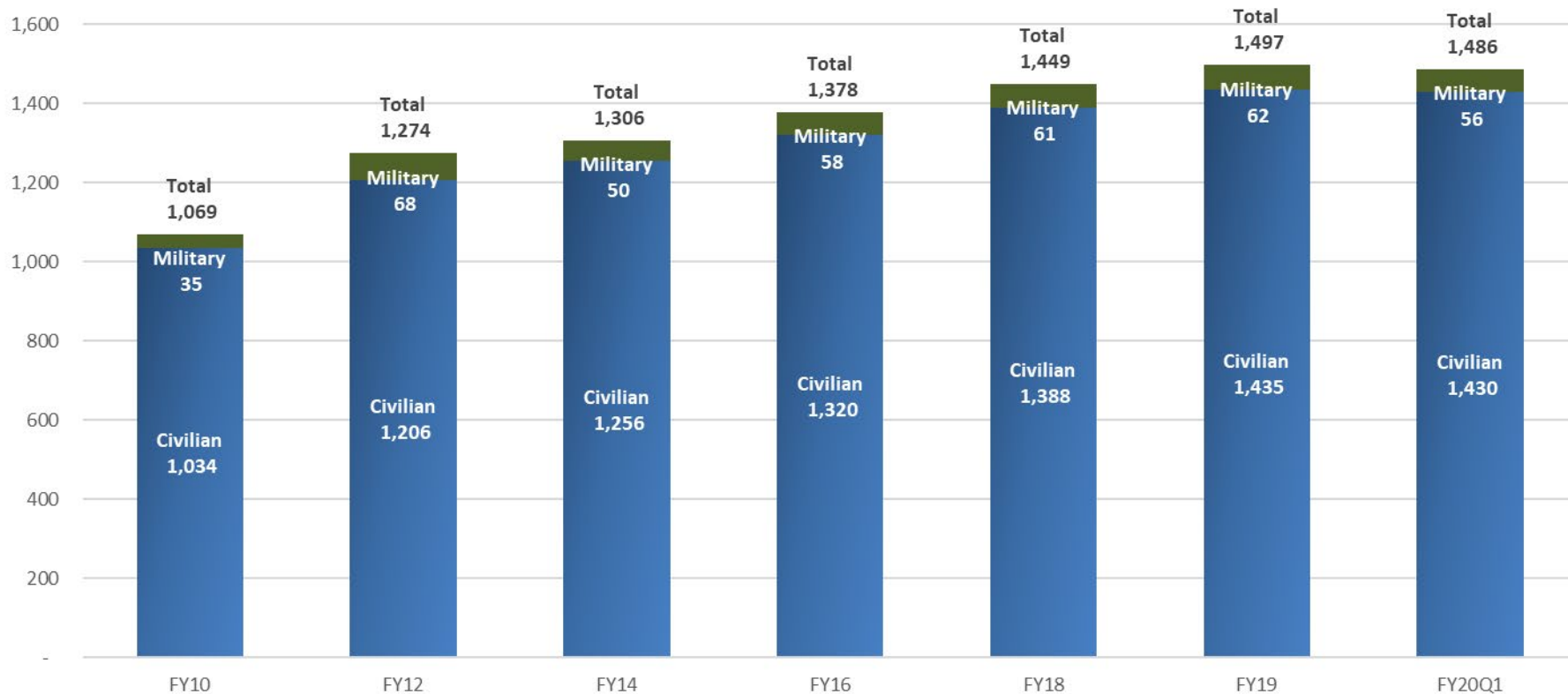
Business- Cost Estimating  
As of FY20Q1 (31 Dec 2019)



# Total Historic Workforce

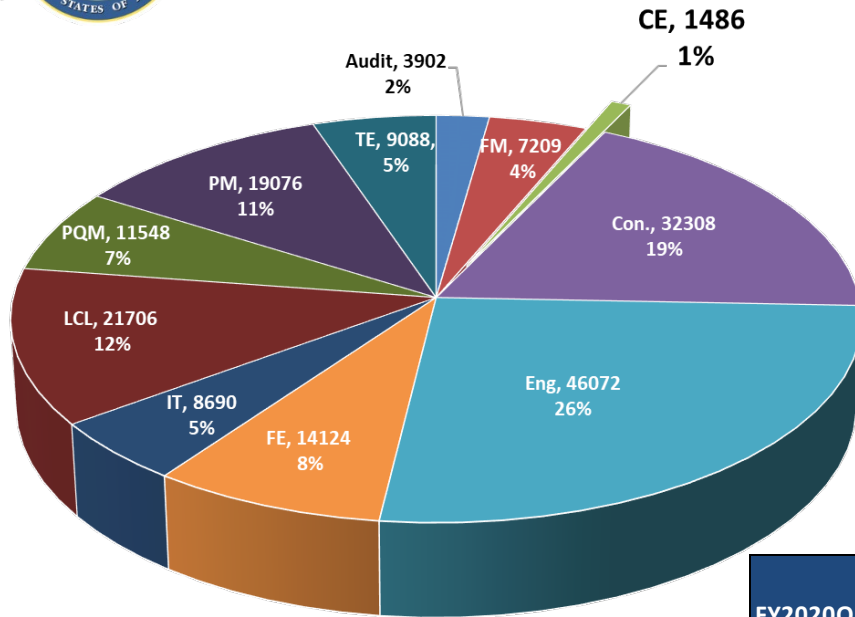


## BUS-CE





# AWF by Component and Career Field



FY2020Q1	Army	Navy	Marine Corps	Air Force	4th Estate	Totals	% Total
Auditing	-	-	-	-	3,902	3,902	2.2%
<b>Business - CE</b>	<b>260</b>	<b>565</b>	<b>34</b>	<b>528</b>	<b>99</b>	<b>1,486</b>	<b>0.8%</b>
Business - FM	1,779	2,381	178	2,243	628	7,209	4.0%
Contracting	8,533	6,405	564	8,374	8,432	32,308	17.8%
Engineering	9,189	24,334	328	10,007	2,214	46,072	25.4%
Facilities Engineering	6,494	6,749	35	741	105	14,124	7.8%
Information Technology	1,973	3,816	226	1,524	1,151	8,690	4.8%
Life Cycle Logistics	6,880	6,680	684	3,918	3,544	21,706	12.0%
Production, Quality and Man	1,391	3,908	25	489	5,735	11,548	6.4%
Program Management	3,539	5,904	786	6,868	1,979	19,076	10.5%
Property	56	72	-	20	295	443	0.2%
Purchasing	246	381	31	43	484	1,185	0.7%
S&T Manager	687	528	3	2,883	143	4,244	2.3%
Test and Evaluation	1,933	3,255	135	3,401	364	9,088	5.0%
Unknown/Other	7	2	1	5	8	23	0.0%
<b>Totals</b>	<b>42,967</b>	<b>64,980</b>	<b>3,030</b>	<b>41,044</b>	<b>29,083</b>	<b>181,104</b>	
<b>Component %</b>	<b>24.1%</b>	<b>36.5%</b>	<b>1.7%</b>	<b>23.0%</b>	<b>16.3%</b>		



# Business-CE Workforce Annual Historical Size by Component FY08 – FY19



Business - CE Defense Acq Workforce Agency	FY10	FY12	FY14	FY16	FY18	FY19
Navy	428	484	513	552	562	566
MARINE CORPS	22	28	35	36	35	32
AIR FORCE	300	426	438	458	526	539
ARMY	270	267	250	249	237	262
DCMA	2	2	2	4	-	-
MDA	41	48	54	55	63	72
DISA	1	4	4	10	11	8
NRO	-	-	-	-	6	7
DAU	5	11	8	7	5	5
DHA	1	4	3	4	3	4
OSD	-	-	1	2	1	1
DCMA	2	2	2	4	-	-
DLA	-	1	1	1	-	-
<b>TOTAL</b>	<b>1,072</b>	<b>1,277</b>	<b>1,311</b>	<b>1,382</b>	<b>1,449</b>	<b>1,496</b>

% Change Since FY08	% Change Since FY18
32%	1%
45%	-9%
80%	2%
-3%	11%
-100%	
76%	14%
700%	-27%
	17%
0%	0%
300%	33%
	0%
-100%	
↑ 40%	↑ 3%



# Business-CE Workforce Annual Historical Size by Component (Quarterly)



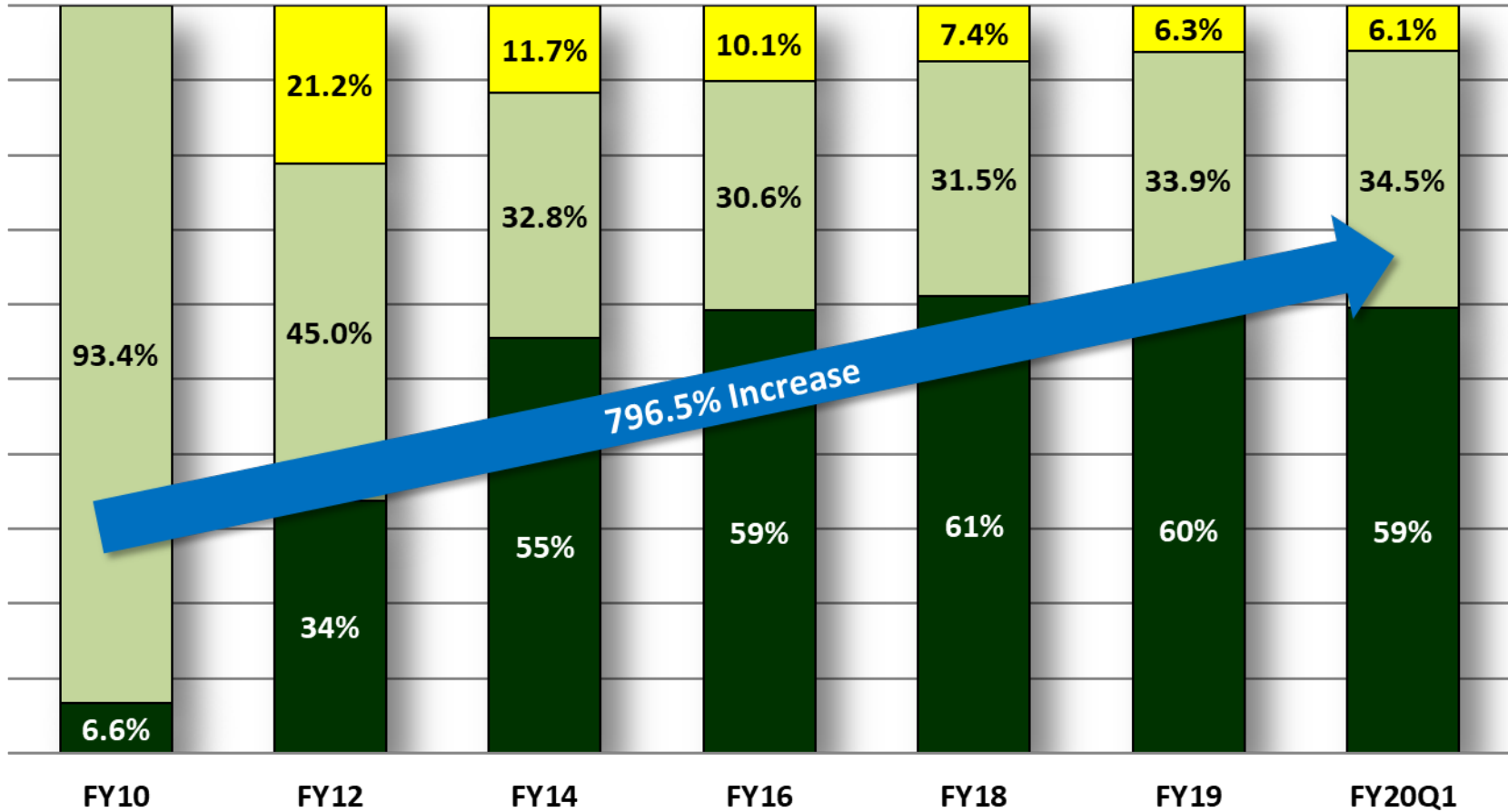
Business - CE Defense Acq Workforce Agency	FY17Q4	FY18Q1	FY18Q2	FY18Q3	FY18Q4	FY19Q1	FY19Q2	FY19Q3	FY19Q4	FY20Q1	% Change Since FY18Q4
Navy	533	527	523	535	562	561	555	562	566	565	-1%
MARINE CORPS	37	37	36	34	35	34	35	35	32	34	0%
AIR FORCE	496	498	512	524	526	530	517	505	539	528	0%
ARMY	258	257	259	250	237	250	254	251	262	260	7%
MDA	60	59	62	63	63	62	65	69	72	74	21%
DISA	9	8	11	13	11	11	11	10	8	7	-18%
NRO	2	2	3	5	6	6	6	6	7	7	17%
DAU	6	5	6	4	5	5	6	6	5	5	0%
DHA	4	3	2	3	3	4	3	3	4	4	-100%
OSD	1	1	2	2	1	1	1	1	1	-	-100%
DCMA	-	2	1	1	-	-	-	1	-	-	
IG	-	-	-	-	-	-	-	1	1	1	
<b>TOTAL</b>	<b>1,406</b>	<b>1,399</b>	<b>1,417</b>	<b>1,434</b>	<b>1,449</b>	<b>1,464</b>	<b>1,453</b>	<b>1,450</b>	<b>1,497</b>	<b>1,485</b>	<b>↑ 2%</b>



# Business - CE Historical DAWIA Certification FY10 – FY20



## Business - CE



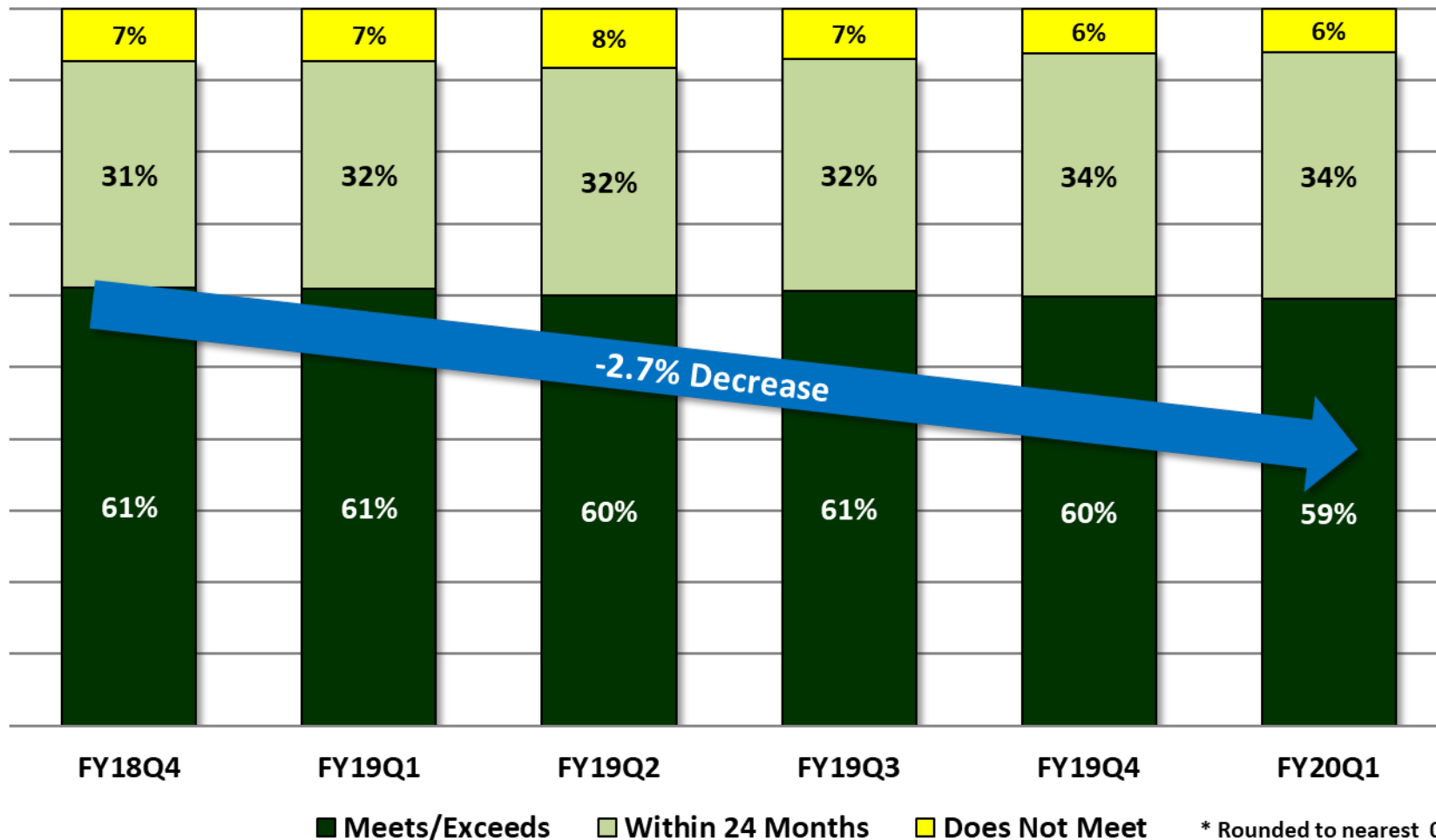
Meets/Exceeds
  Within 24 Months
  Does Not Meet
 \* Rounded to nearest 0.1%



# Business – CE Historical (Quarterly) DAWIA Certification



## Business - CE



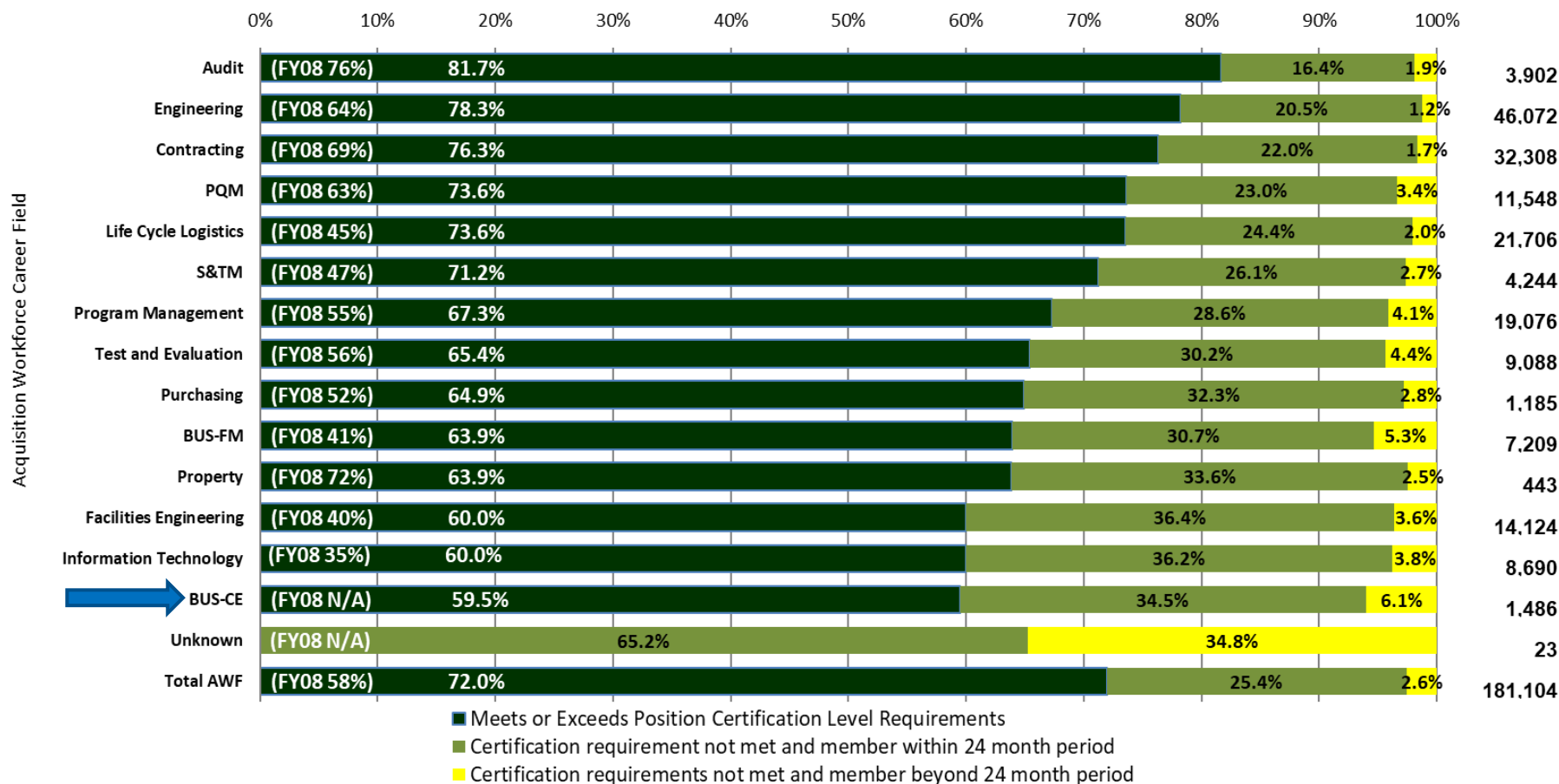
-2.7% Decrease



# Business DAWIA Certification by Career Field



## Certification Level "Meet/Exceed" Rates by Career Field AWF (FY20Q1)



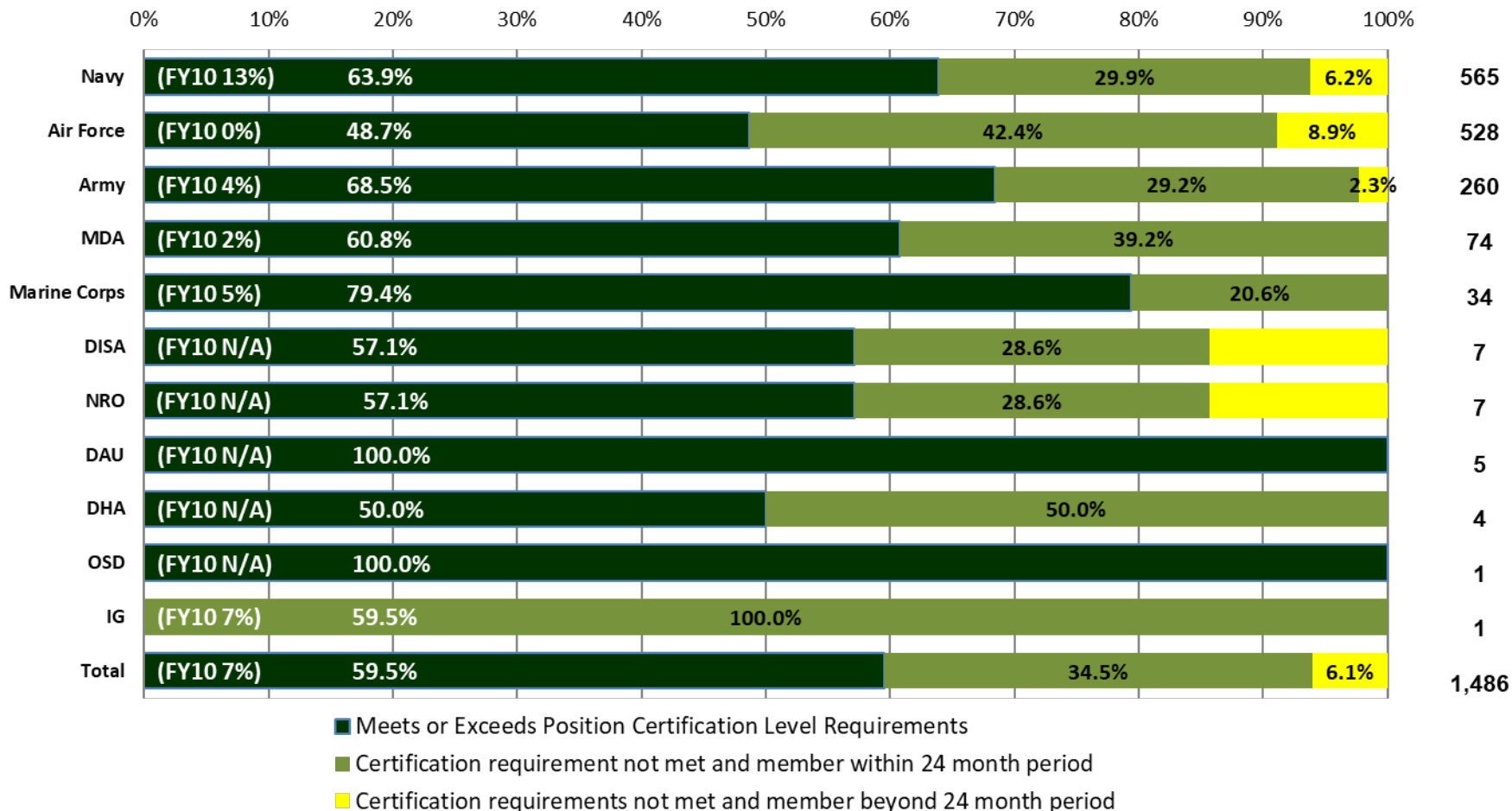




# Business - CE DAWIA Certification by Component

## Certification Level "Meet/Exceed" Rates by Component BUS-CE (FY20Q1)

Acquisition Workforce Component





# Business - CE DAWIA Certification Matrix + Bench Strength

Required Certification Level	Achieved Certification Level				FY2020Q1 TOTAL	% Meets Certification Requirement
	No Level Achieved	Level I	Level II	Level III		
Level I	133	47	5	6	191	30.4%
Level II	211	130	211	103	655	47.9%
Level III	46	20	62	512	640	80.0%
<i>Unspecified</i>	-	-	-	-	-	
<b>FY2020Q1 TOTAL</b>	<b>390</b>	<b>197</b>	<b>278</b>	<b>621</b>	<b>1,486</b>	<b>59.5%</b>
	26.2%	13.3%	18.7%	41.8%		

No Level Achieved includes those within the 24 month grace period

Bench Strength			
Org	# Meet or Exceeds	% Meets or Exceeds*	Career Field Rank
DAW	130,398	72.0%	
Army	32,897	76.6%	
Navy	46,049	70.9%	
Marine Cor	1,999	66.0%	
Air Force	27,019	65.8%	
4th Estate	22,434	77.1%	
<b>Business - C</b>	<b>884</b>	<b>59.5%</b>	<b>13 of 14</b>

\*\* Based on population total without unspecified positions

Certification Requirement	Meets	Within 24 Months	Does Not Meet	DAW TOTAL	
Level I	58	129	4	191	12.9%
Level II	314	273	68	655	44.1%
Level III	512	110	18	640	43.1%
<i>Unspecified</i>	-	-	-	-	0.0%
<b>Business - CE TOTAL</b>	<b>884</b>	<b>512</b>	<b>90</b>	<b>1,486</b>	
	59.5%	34.5%	6.1%		

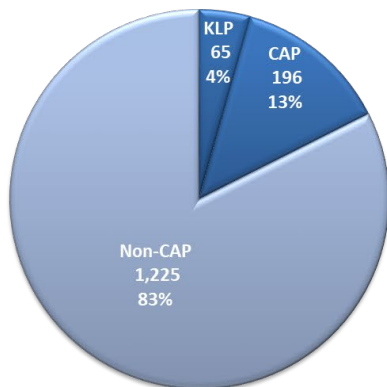
= Compliance  
= Exceeds Requirements

\* NOTE: Rounded to nearest 0.1%

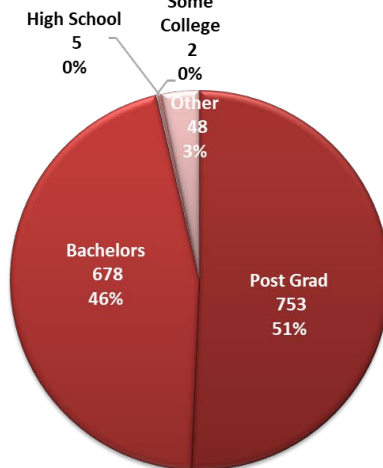


# Business CE Demographics

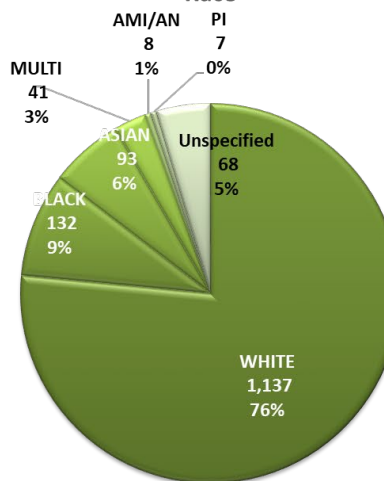
KLP - CAP - Non-CAP



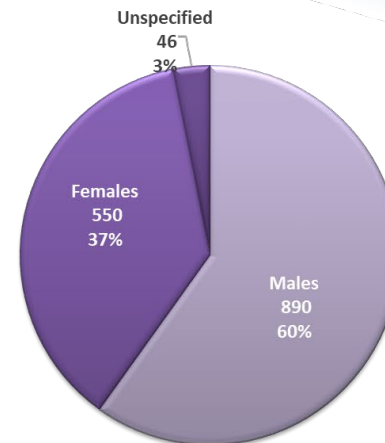
Education



Race



Gender



Occupied Position Type	BUS-CE TOTAL	Entire AWF
Key Leadership Positions (KLPs)	65 4.4%	1,238 0.7%
Critical Acquisition Positions (CAPs) *	196 13.2%	16,971 9.4%
Non-CAP Positions	1,225 82.4%	162,896 89.9%
Unknown	- 0.0%	- 0.0%
<b>TOTAL</b>	<b>1,486</b>	<b>181,105</b>

\* = Number of CAPs, excluding KLPs (no double counts)

Race	BUS-CE TOTAL	Entire DAW
WHITE	1,137 76.5%	128,458 70.9%
BLACK	132 8.9%	21,174 11.7%
ASIAN	93 6.3%	12,209 6.7%
MULTI	41 2.8%	5,659 3.1%
AMI/AN	8 0.5%	1,214 0.7%
PI	7 0.5%	949 0.5%
Unspecified	68 4.6%	11,442 6.3%
<b>TOTAL</b>	<b>1,486</b>	<b>181,105</b>

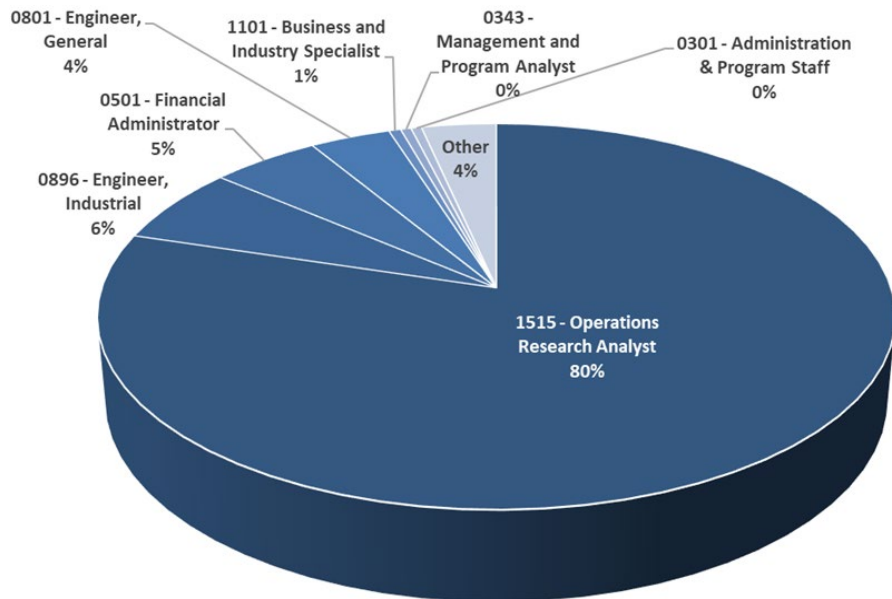
Highest Level of Education	BUS-CE TOTAL	Entire AWF
Post Grad	753 50.7%	71,052 39.2%
Bachelors	678 45.6%	77,690 42.9%
Some College	2 0.1%	12,228 6.8%
High School	5 0.3%	12,785 7.1%
Other	48 3.2%	7,350 4.1%
<b>TOTAL</b>	<b>1,486</b>	<b>181,105</b>

Gender	BUS-CE TOTAL	Entire DAW
Males	890 59.9%	123,123 68.0%
Females	550 37.0%	51,093 28.2%
Unspecified	46 3.1%	6,889 3.8%
<b>TOTAL</b>	<b>1,486</b>	<b>181,105</b>

Type	BUS-CE TOTAL	Entire AWF
Civilian	1,430 96.2%	164,902 91.1%
Military	56 3.8%	16,201 8.9%
<b>TOTAL</b>	<b>1,486</b>	<b>181,103</b>



# Business CE Occupational Series



Civilian Occupational Series	BUS-CE TOTAL	
1515 - Operations Research Analyst	1,139	79.7%
0896 - Engineer, Industrial	92	6.4%
0501 - Financial Administrator	73	5.1%
0801 - Engineer, General	54	3.8%
1101 - Business and Industry Specialist	8	0.6%
0343 - Management and Program Analyst	7	0.5%
0301 - Administration & Program Staff	7	0.5%
Other	50	3.5%
<b>TOTAL CIVILIAN</b>	<b>1,430</b>	<b>Civilians</b>