



Defense Acquisition Workforce Key Information

Property

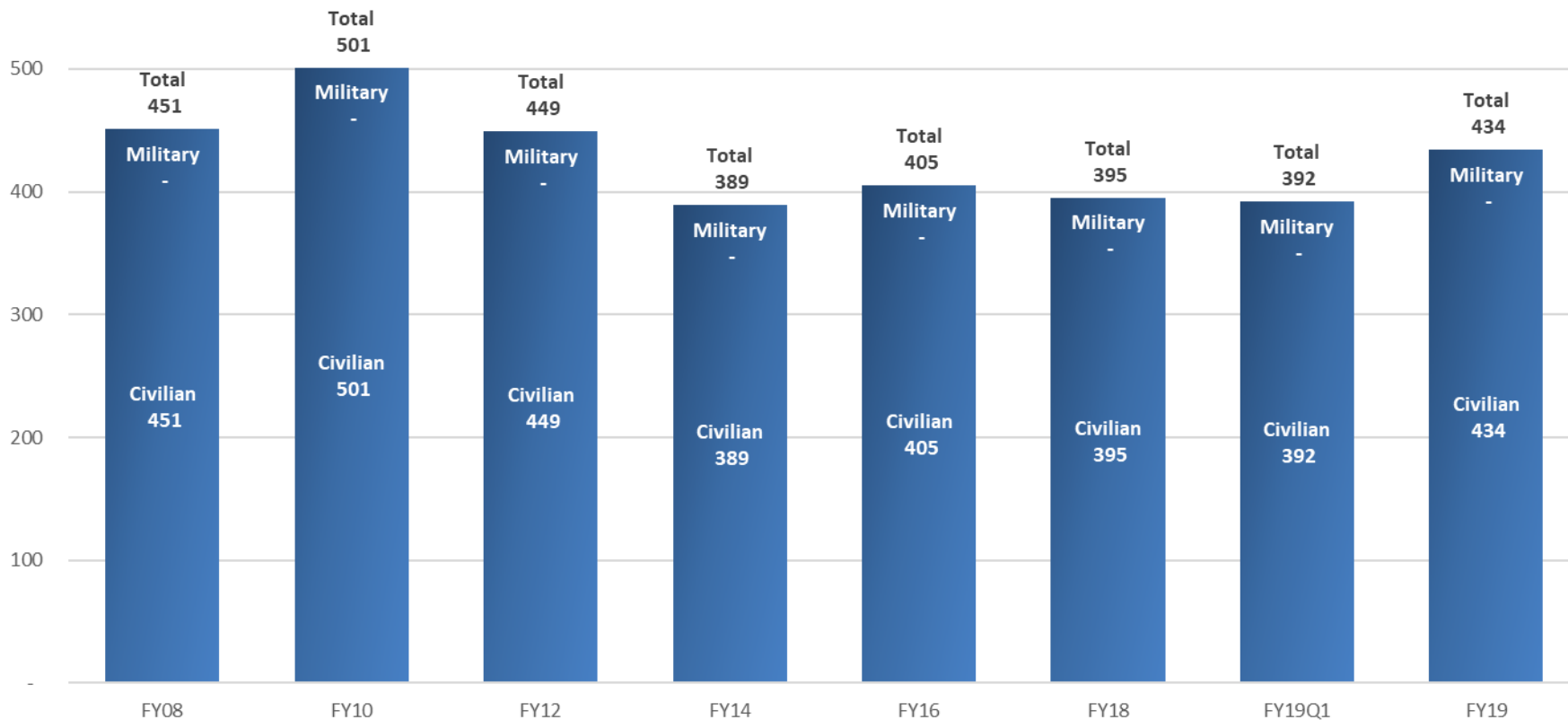
As of FY19 (30 Sept 2019)



Total Historic Workforce

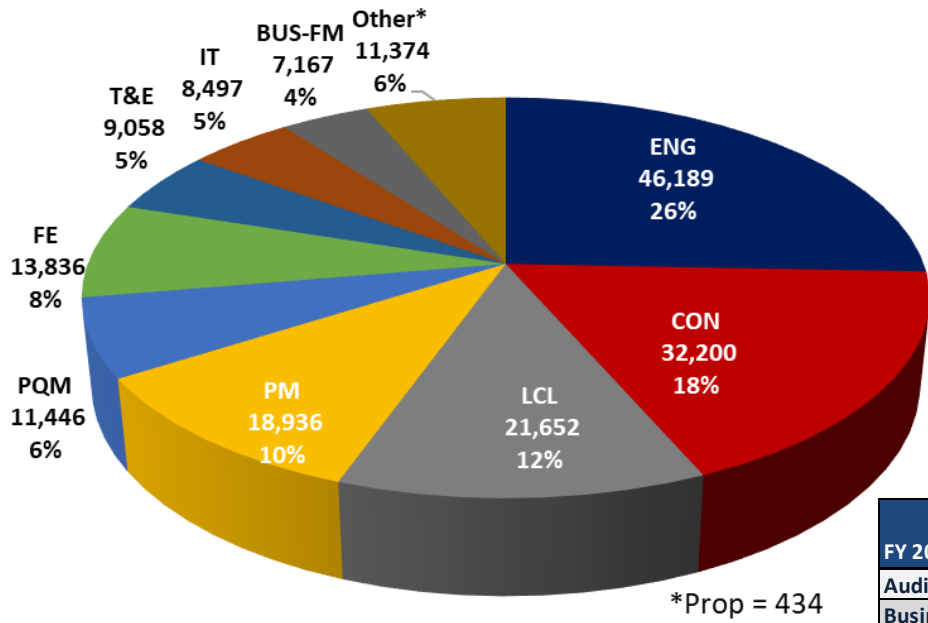


Property





AWF by Component and Career Field



*Prop = 434

FY 2019 Q4	Army	Navy	Marine Corps	Air Force	4th Estate	Totals	% Total
Auditing	-	-	-	-	3,968	3,968	2.2%
Business - CE	262	566	32	539	98	1,497	0.8%
Business - FM	1,770	2,360	176	2,231	630	7,167	4.0%
Contracting	8,543	6,406	555	8,298	8,398	32,200	17.9%
Engineering	9,207	24,470	327	9,974	2,211	46,189	25.6%
Facilities Engineering	6,312	6,684	36	701	103	13,836	7.7%
Information Technology	1,947	3,727	225	1,481	1,117	8,497	4.7%
Life Cycle Logistics	6,901	6,654	684	3,885	3,528	21,652	12.0%
Production, Quality and Man	1,361	3,874	31	485	5,695	11,446	6.3%
Program Management	3,555	5,885	772	6,765	1,959	18,936	10.5%
Property	55	68	-	19	292	434	0.2%
Purchasing	260	386	29	47	495	1,217	0.7%
S&T Manager	685	526	4	2,880	142	4,237	2.3%
Test and Evaluation	1,941	3,264	137	3,365	351	9,058	5.0%
Unknown/Other	7	2	1	5	6	21	0.0%
Totals	42,806	64,872	3,009	40,675	28,993	180,355	
Component %	23.7%	36.0%	1.7%	22.6%	16.1%		



Property Workforce Historical Size by Agency FY08-FY19



Annual

Property Defense Acq Workforce Agency	FY08	FY10	FY12	FY14	FY16	FY18	FY19	% Change Since FY08	% Change Since FY18
Navy	58	73	59	57	65	69	68	17%	-1%
MARINE CORPS	4	5	3	-	-	-	-	-100%	
ARMY	99	84	65	49	53	50	55	-44%	10%
AIR FORCE	26	28	24	22	14	16	19	-27%	19%
DCMA	253	295	282	256	261	248	280	11%	13%
DAU	3	4	2	2	2	4	3	0%	-25%
NRO	-	-	-	-	7	4	3		-25%
DLA	8	12	14	3	1	2	4	-50%	100%
MDA	-	-	-	-	2	2	2		0%
TOTAL	451	501	449	389	405	395	434	↓ -4%	↑ 10%

Quarterly

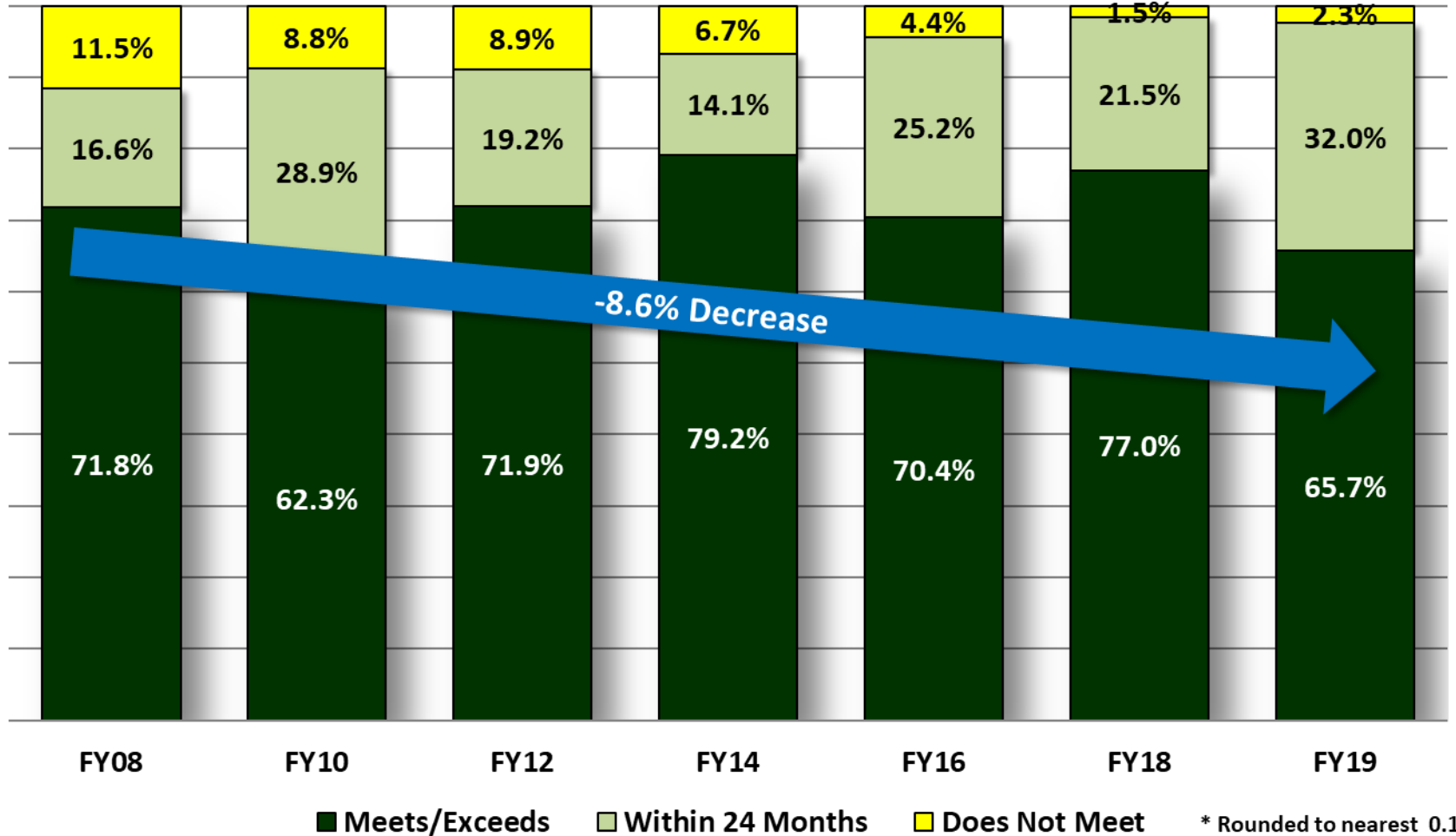
Property Defense Acq Workforce Agency	FY17Q4	FY18Q1	FY18Q2	FY18Q3	FY18Q4	FY19Q1	FY19Q2	FY19Q3	FY19Q4	% Change Since FY18Q4
Navy	70	67	66	64	69	73	71	76	68	-1%
ARMY	49	47	49	51	50	49	50	49	55	10%
AIR FORCE	16	18	18	17	16	14	14	15	19	19%
DCMA	252	252	248	247	248	244	265	274	280	13%
DAU	3	6	5	4	4	4	4	3	3	-25%
NRO	7	6	6	4	4	4	4	3	3	-25%
DLA	2	2	2	2	2	2	2	2	4	100%
MDA	2	2	2	2	2	2	2	2	2	0%
TOTAL	401	400	396	391	395	392	412	424	434	↑ 10%



Property Historical DAWIA Certification FY08 – FY19



Property

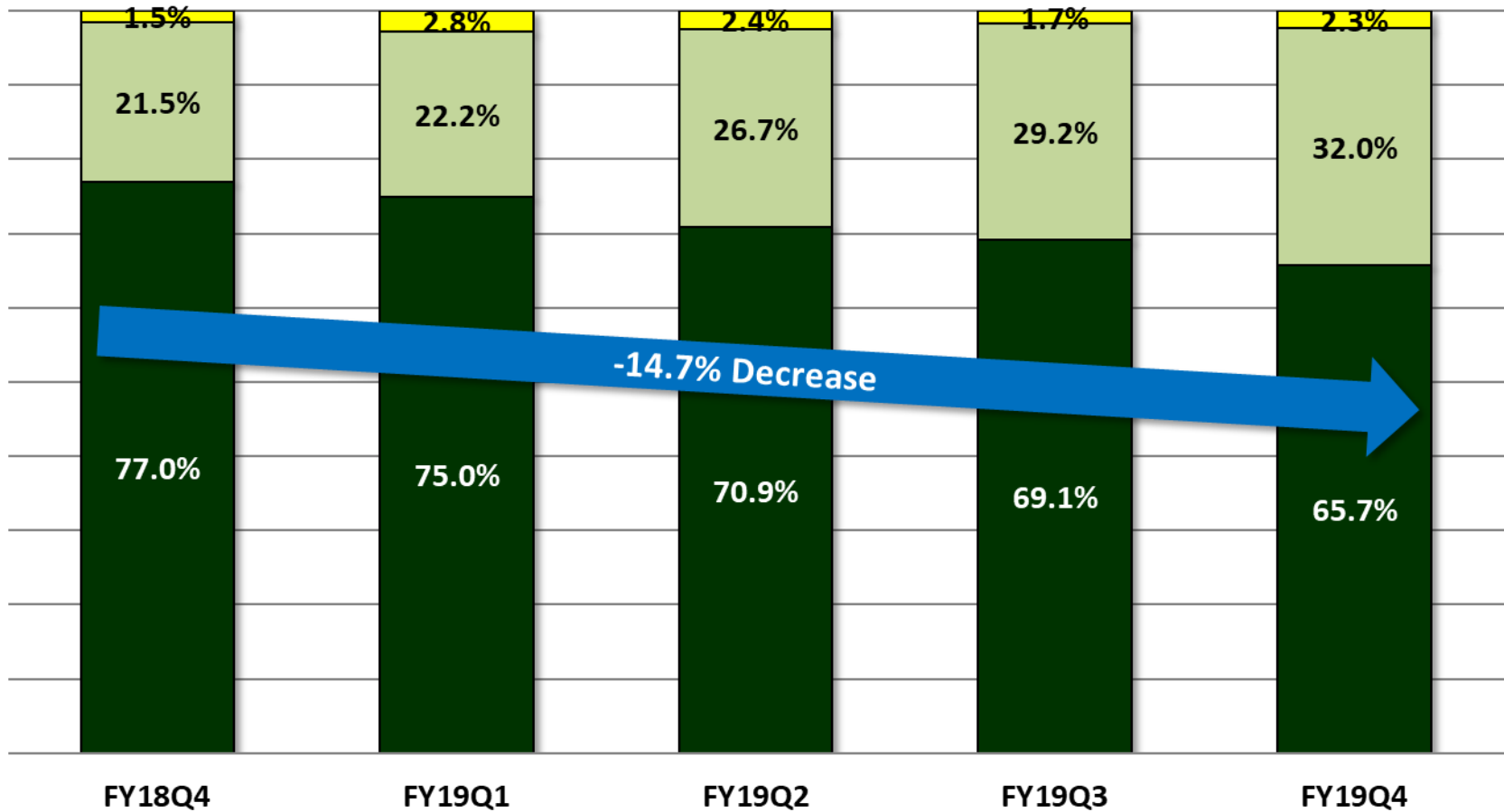




Property Historical (Quarterly) DAWIA Certification



Property



■ Meets/Exceeds

■ Within 24 Months

■ Does Not Meet

* Rounded to nearest 0.1%

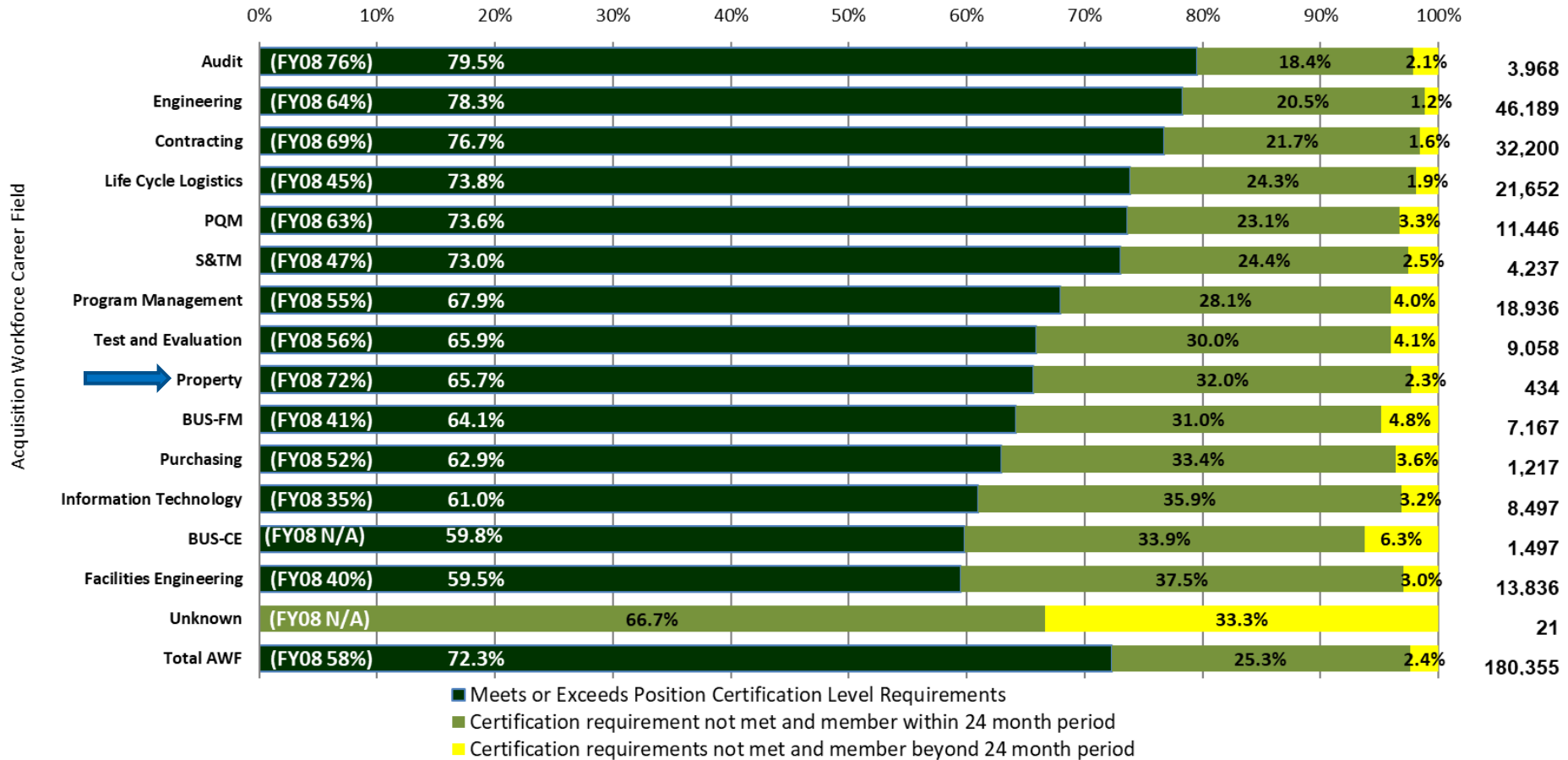
-14.7% Decrease



DAWIA Certification by Career Field



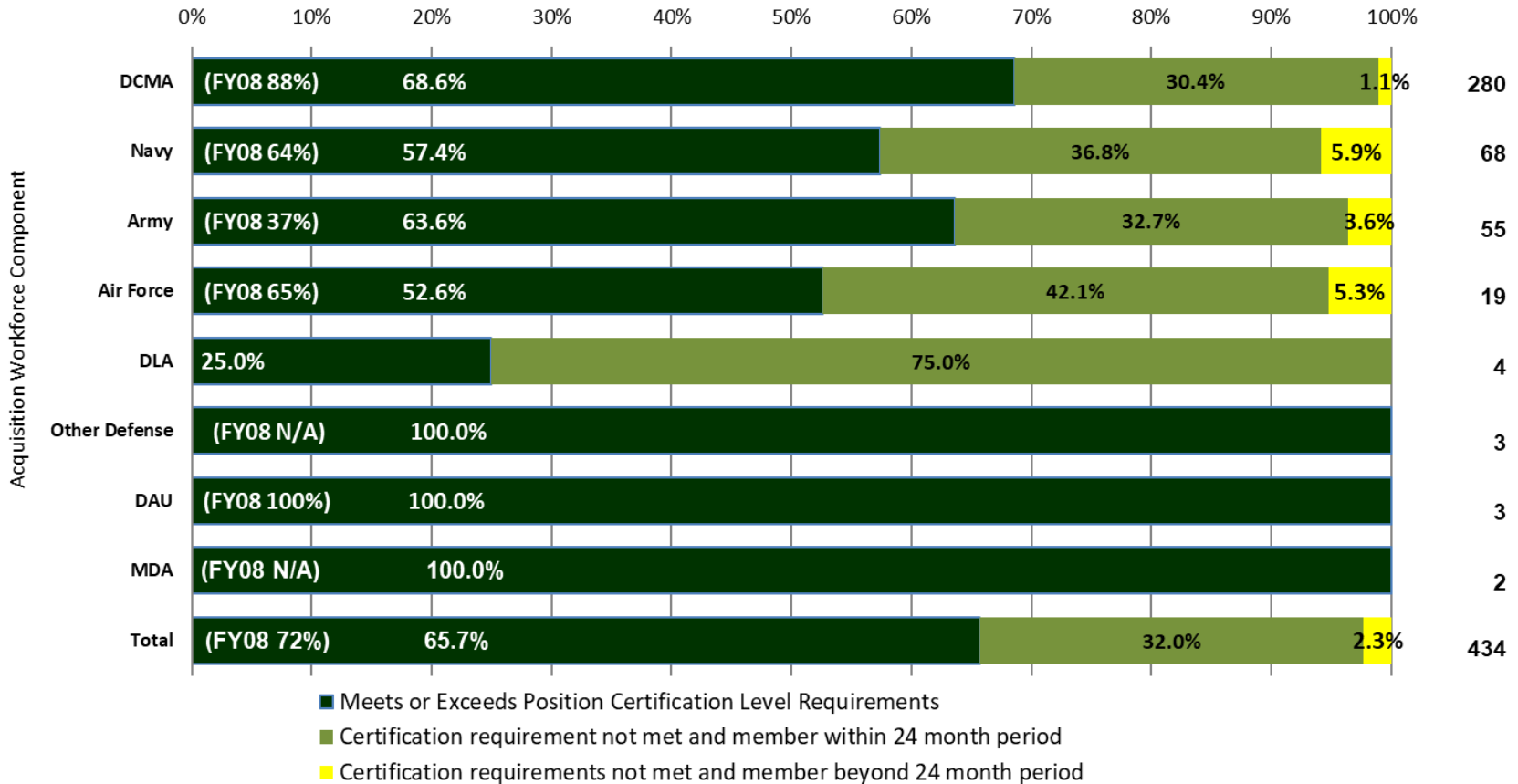
Certification Level "Meet/Exceed" Rates by Career Field AWF (FY19Q4)





Property DAWIA Certification by Component

Certification Level "Meet/Exceed" Rates by Component Property (FY19Q4)





Property DAWIA Certification Matrix + Bench Strength

Required Certification Level	Achieved Certification Level				FY19Q4 TOTAL	% Meets Certification Requirement
	No Level Achieved	Level I	Level II	Level III		
Level I	38	5	7	-	50	24.0%
Level II	67	15	212	22	316	74.1%
Level III	6	-	19	39	64	60.9%
Unspecified	4	-	-	-	4	
FY19Q4 TOTAL	115	20	238	61	434	65.7%
	26.5%	4.6%	54.8%	14.1%		

No Level Achieved includes those within the 24 month grace period

Bench Strength			
Org	# Meet or Exceeds	% Meets or Exceeds*	Career Field Rank
DAW	130,329	72.3%	
Army	32,841	76.7%	
Navy	45,858	70.7%	
Marine Cor	2,004	66.6%	
Air Force	27,499	67.6%	
4th Estate	22,127	76.3%	
Property	285	65.7%	8 of 14

** Based on population total without unspecified positions

Certification Requirement	Meets	Within 24 Months	Does Not Meet	DAW TOTAL	
Level I	12	38	-	50	11.5%
Level II	234	76	6	316	72.8%
Level III	39	23	2	64	14.7%
Unspecified	-	2	2	4	0.9%
Property TOTAL	285	139	10	434	
	65.7%	32.0%	2.3%		

= Compliance

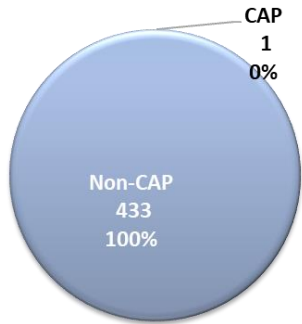
= Exceeds Requirements

* NOTE: Rounded to nearest 0.1%

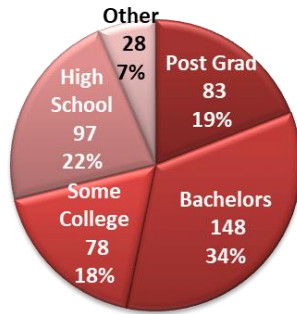


Property Demographics

KLP - CAP - Non-CAP



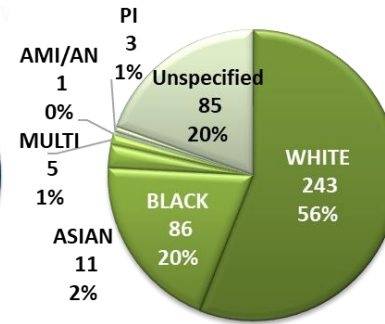
Education



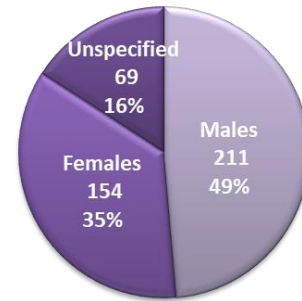
Civilian / Military



Race



Gender



Occupied Position Type	PROP TOTAL		Entire AWF	
Key Leadership Positions (KLPs)	-	0.0%	1,262	0.7%
Critical Acquisition Positions (CAPs) *	1	0.2%	16,850	9.3%
Non-CAP Positions	433	99.8%	162,243	90.0%
Unknown	-	0.0%	-	0.0%
TOTAL	434		180,355	

* = Number of CAPs, excluding KLPs (no double counts)

Race	PROP TOTAL		Entire DAW	
WHITE	243	56.0%	124,352	68.9%
BLACK	86	19.8%	20,560	11.4%
ASIAN	11	2.5%	11,804	6.5%
MULTI	5	1.2%	4,751	2.6%
AMI/AN	1	0.2%	1,127	0.6%
PI	3	0.7%	904	0.5%
Unspecified	85	19.6%	16,857	9.3%
TOTAL	434		180,355	

Highest Level of Education	PROP TOTAL		Entire AWF	
Post Grad	83	19.1%	68,893	38.2%
Bachelors	148	34.1%	75,106	41.6%
Some College	78	18.0%	11,844	6.6%
High School	97	22.4%	12,311	6.8%
Other	28	6.5%	12,201	6.8%
TOTAL	434		180,355	

Gender	PROP TOTAL		Entire DAW	
Males	211	48.6%	119,066	66.0%
Females	154	35.5%	49,475	27.4%
Unspecified	69	15.9%	11,814	6.6%
TOTAL	434		180,355	

Type	PROP TOTAL		Entire AWF	
Civilian	434	100.0%	164,118	91.0%
Military	-	0.0%	16,237	9.0%
TOTAL	434		180,355	



Property Size by Occupational Series

Civilian Occupational Series	PROP TOTAL	
1103 - Industrial Property Mgmt Specialist	414	95.4%
1150 - Industrial Specialist	8	1.8%
1101 - Business and Industry Specialist	5	1.2%
Other	7	1.6%
TOTAL CIVILIAN	434	Civilians