



Defense Acquisition Workforce Key Information

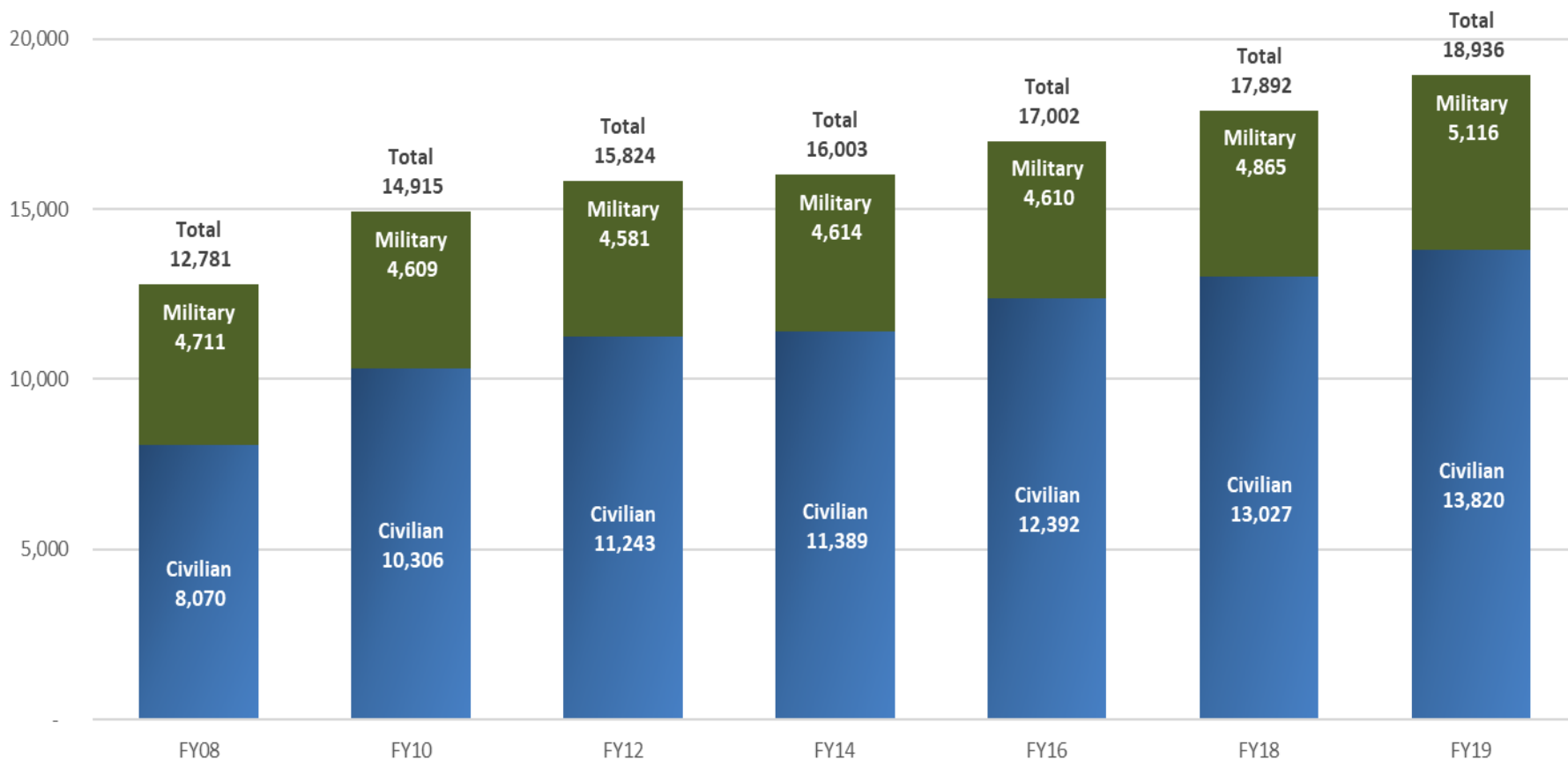
Program Management
As of FY19 (30 Sept 2019)



Total Historic Workforce

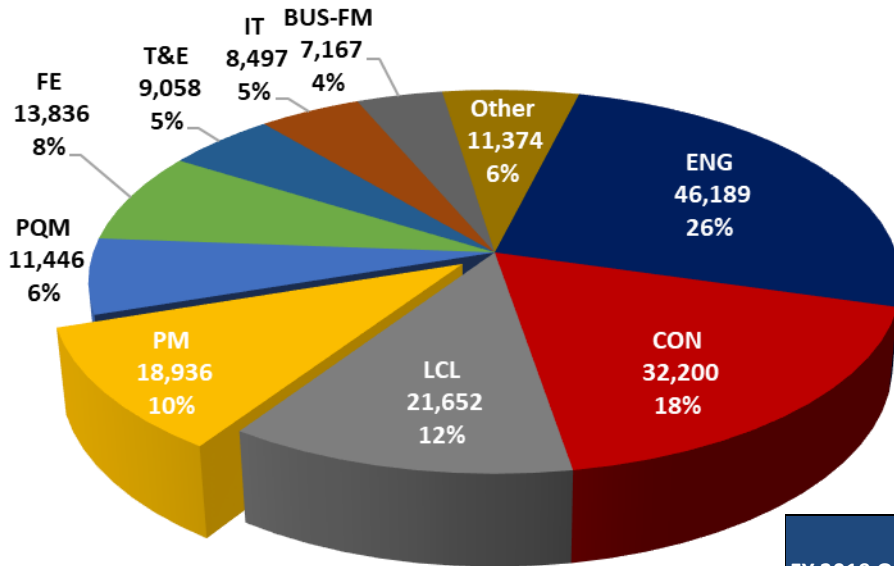


Program Management





AWF by Component and Career Field



FY 2019 Q4	Army	Navy	Marine Corps	Air Force	4th Estate	Totals	% Total
Auditing	-	-	-	-	3,968	3,968	2.2%
Business - CE	262	566	32	539	98	1,497	0.8%
Business - FM	1,770	2,360	176	2,231	630	7,167	4.0%
Contracting	8,543	6,406	555	8,298	8,398	32,200	17.9%
Engineering	9,207	24,470	327	9,974	2,211	46,189	25.6%
Facilities Engineering	6,312	6,684	36	701	103	13,836	7.7%
Information Technology	1,947	3,727	225	1,481	1,117	8,497	4.7%
Life Cycle Logistics	6,901	6,654	684	3,885	3,528	21,652	12.0%
Production, Quality and Man	1,361	3,874	31	485	5,695	11,446	6.3%
Program Management	3,555	5,885	772	6,765	1,959	18,936	10.5%
Property	55	68	-	19	292	434	0.2%
Purchasing	260	386	29	47	495	1,217	0.7%
S&T Manager	685	526	4	2,880	142	4,237	2.3%
Test and Evaluation	1,941	3,264	137	3,365	351	9,058	5.0%
Unknown/Other	7	2	1	5	6	21	0.0%
Totals	42,806	64,872	3,009	40,675	28,993	180,355	
Component %	23.7%	36.0%	1.7%	22.6%	16.1%		



Program Management Workforce Historical Size by Agency FY08 – FY19



Program Management Defense Acq Workforce Agency	FY08	FY10	FY12	FY14	FY16	FY18	FY19
AIR FORCE	4,105	5,026	5,280	5,242	5,681	6,253	6,765
NAVY	3,435	4,348	4,955	5,137	5,560	5,619	5,885
ARMY	3,690	3,438	3,336	3,263	3,240	3,363	3,555
MARINE CORPS	650	910	836	812	802	758	772
DISA	122	134	146	242	257	364	350
MDA	136	253	304	339	349	354	375
DCMA	309	342	341	388	381	330	339
DLA	16	10	40	88	181	287	299
DTRA	79	89	131	133	133	150	162
DAU	91	148	168	139	154	135	148
DHA	26	78	93	91	78	88	97
OSD	42	42	68	70	76	65	51
NRO	-	-	-	-	42	61	72
DTIC	-	-	3	12	22	24	26
JCS	1	-	36	32	27	17	17
DFAS	1	-	-	1	5	6	6
DeCA	1	1	1	5	5	5	5
DoD HRA	10	-	1	1	3	3	3
NDU	6	2	4	4	3	2	1
TRMC	-	-	-	1	2	2	2
WHS	5	1	1	-	1	1	1
DCAA	-	1	1	-	-	-	-
IG	-	-	-	-	-	5	3
DMEA	-	1	-	-	-	-	2
DSS	1	-	-	-	-	-	-
DSCA	5	2	-	3	-	-	-
TOTAL	12,731	14,826	15,745	16,003	17,002	17,892	18,936

% Change Since FY08	% Change Since FY18
65%	8%
71%	5%
-4%	6%
19%	2%
187%	-4%
176%	6%
10%	3%
1769%	4%
105%	8%
63%	10%
273%	10%
21%	-22%
	18%
	8%
1600%	0%
500%	0%
400%	0%
-70%	0%
-83%	-50%
	0%
-80%	0%
	-40%
-100%	
-100%	
↑	↑
49%	6%



Program Management Workforce Historical (Quarterly) Size by Agency



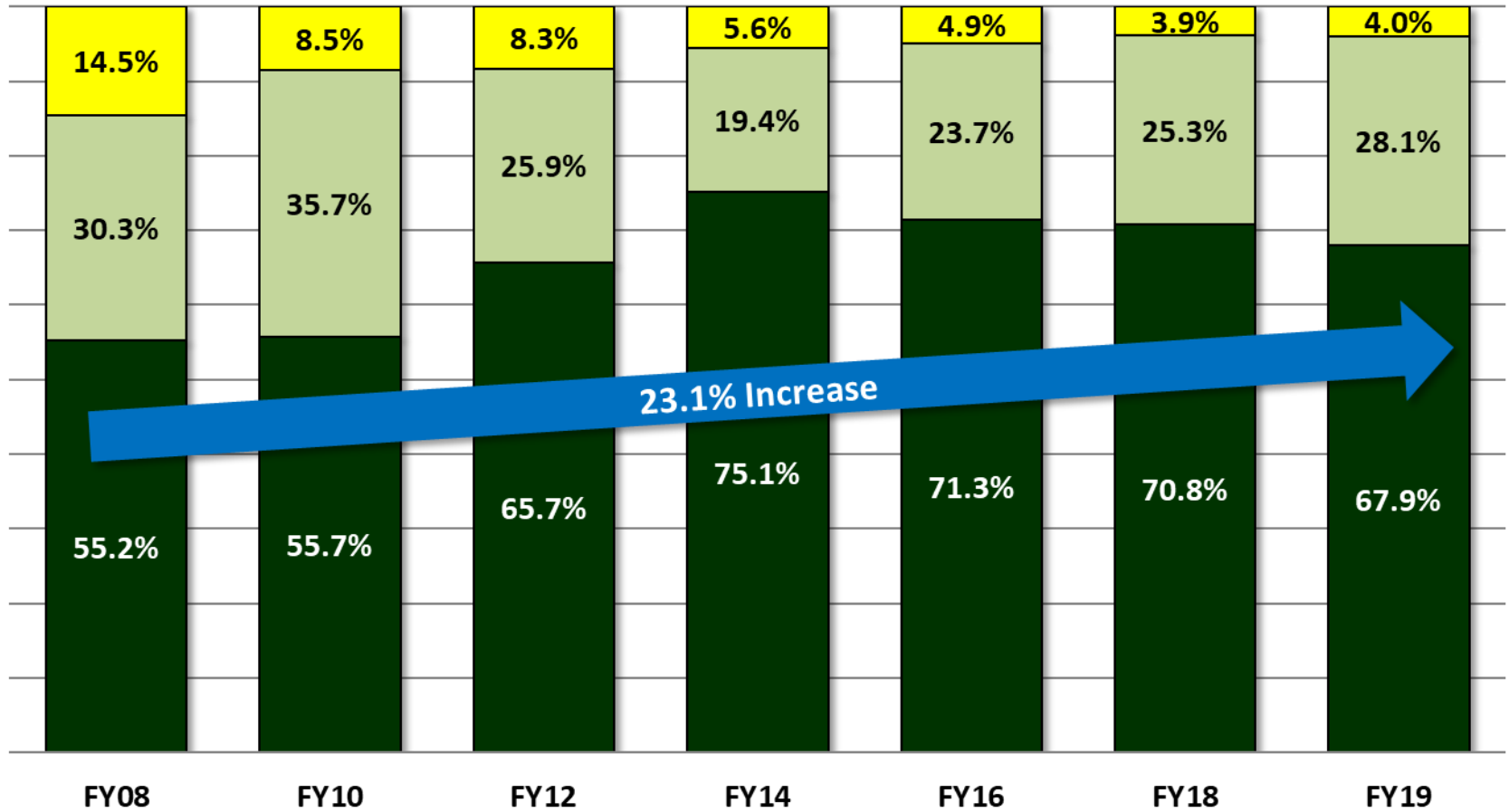
Program Management Defense Acq Workforce Agency	FY17Q4	FY18Q1	FY18Q2	FY18Q3	FY18Q4	FY19Q1	FY19Q2	FY19Q3	FY19Q4	% Change Since FY18Q4
AIR FORCE	5,885	5,892	5,934	6,141	6,253	6,342	6,417	6,261	6,765	8%
NAVY	5,450	5,467	5,519	5,571	5,619	5,708	5,780	5,824	5,885	5%
ARMY	3,313	3,305	3,330	3,352	3,363	3,351	3,334	3,348	3,555	6%
MARINE CORPS	763	756	756	758	758	756	761	757	772	2%
MDA	350	348	347	347	354	354	356	356	375	6%
DISA	340	333	373	384	364	368	354	349	350	-4%
DCMA	342	329	322	327	330	323	329	349	339	3%
DLA	277	284	281	286	287	283	295	304	299	4%
DTRA	149	150	150	152	150	148	154	155	162	8%
DAU	131	133	131	131	135	138	137	141	148	10%
DHA	69	72	76	81	88	91	99	97	97	10%
NRO	48	50	46	63	61	61	61	71	72	18%
OSD	76	74	74	73	65	60	55	57	51	-22%
DTIC	20	20	25	24	24	23	24	24	26	8%
JCS	18	18	16	16	17	18	17	17	17	0%
DFAS	5	5	6	6	6	6	6	6	6	0%
DeCA	5	3	4	4	5	6	7	5	5	0%
IG	-	-	-	1	5	5	5	3	3	-40%
DoD HRA	3	3	3	3	3	3	3	3	3	0%
TRMC	2	2	2	2	2	2	2	2	2	0%
DMEA	-	-	-	-	-	-	-	2	2	
WHS	1	1	1	1	1	1	1	1	1	0%
NDU	4	3	3	3	2	2	1	1	1	-50%
DCAA	-	-	1	1	-	-	-	-	-	
TOTAL	17,251	17,248	17,400	17,727	17,892	18,049	18,198	18,133	18,936	↑ 6%



Program Management Historical DAWIA Certification FY08 – FY19



Program Management



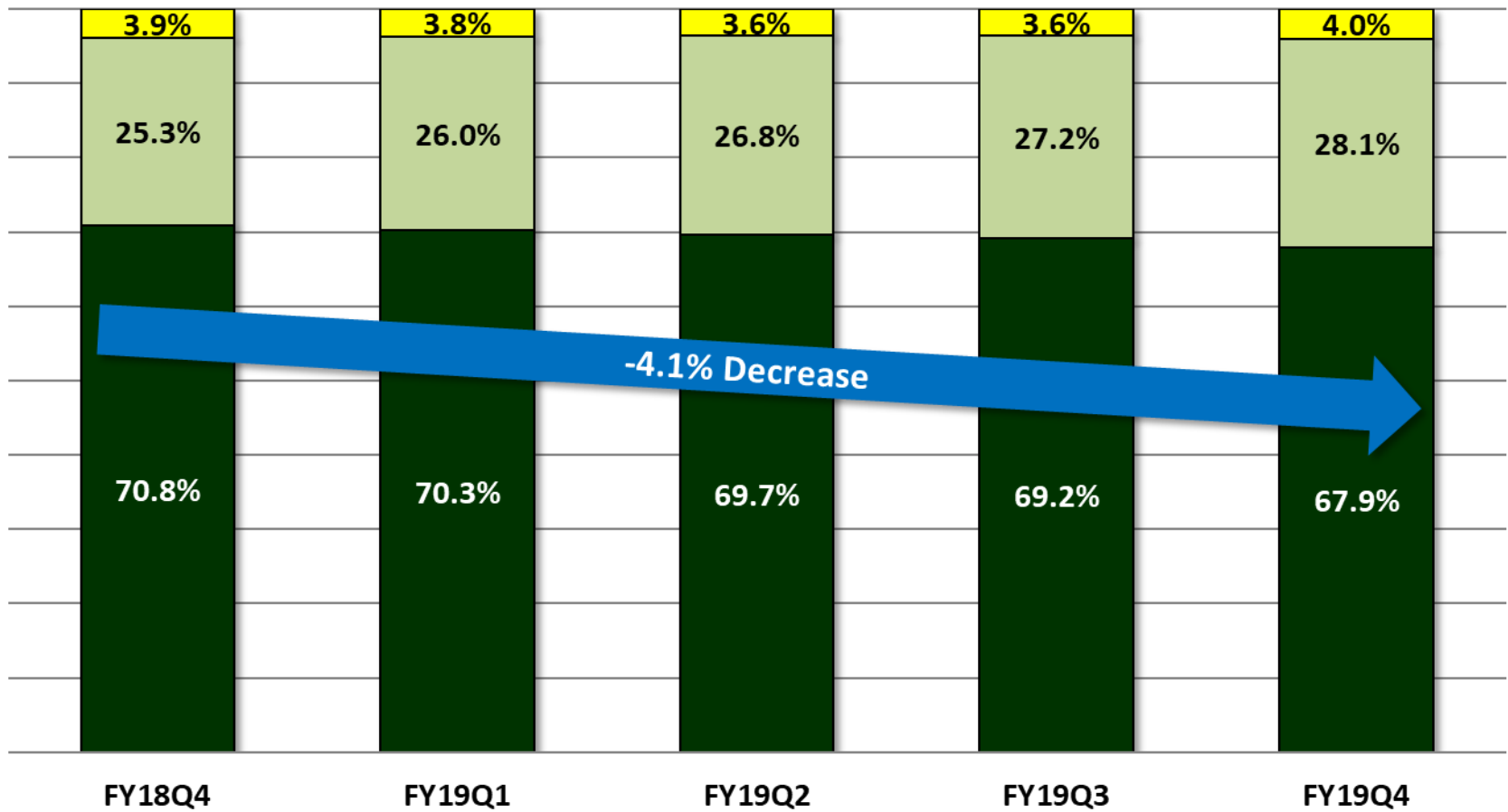
■ Meets/Exceeds ■ Within 24 Months ■ Does Not Meet * Rounded to nearest 0.1%



Program Management Historical (Quarterly) DAWIA Certification



Program Management



-4.1% Decrease

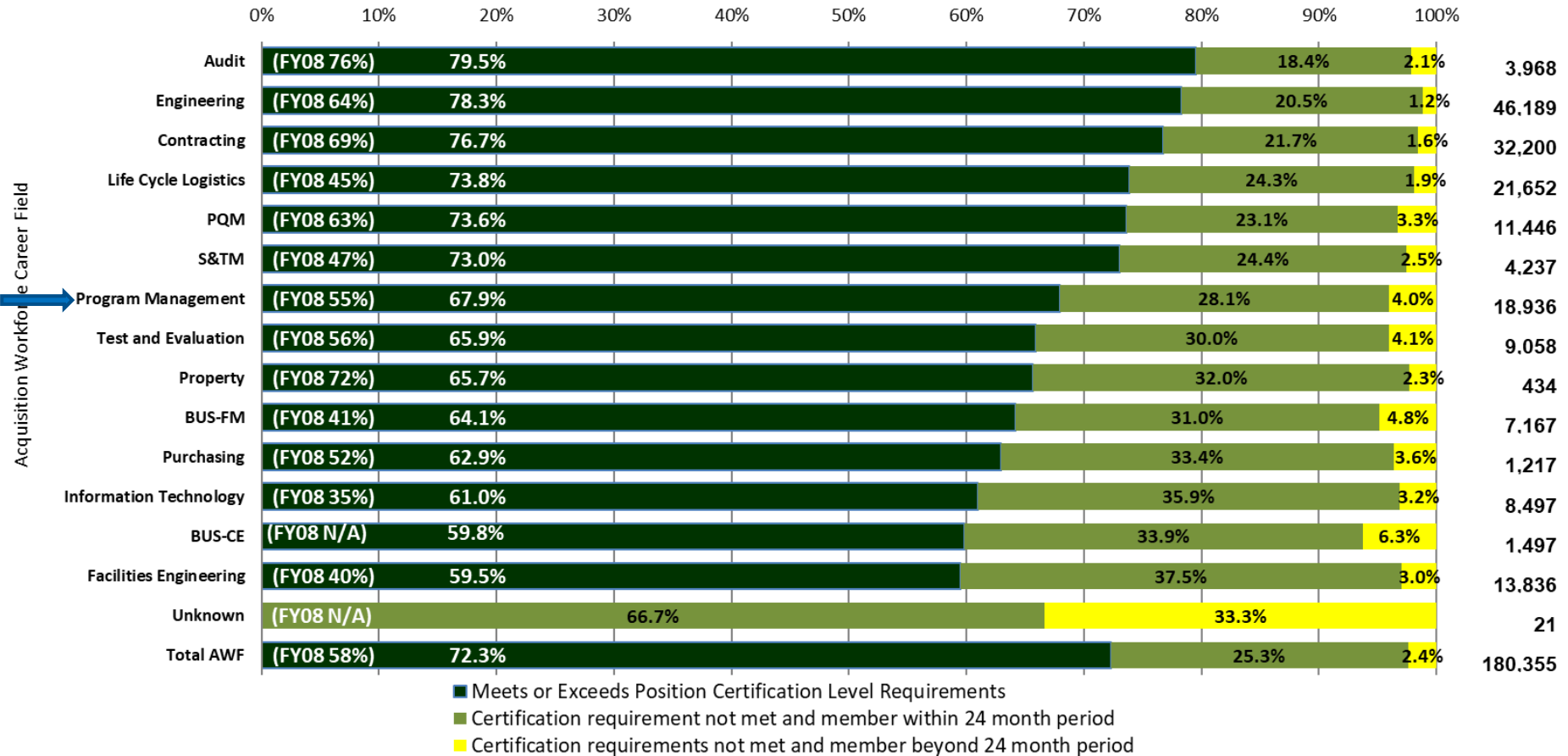
■ Meets/Exceeds ■ Within 24 Months ■ Does Not Meet * Rounded to nearest 0.1%



DAWIA Certification by Career Field



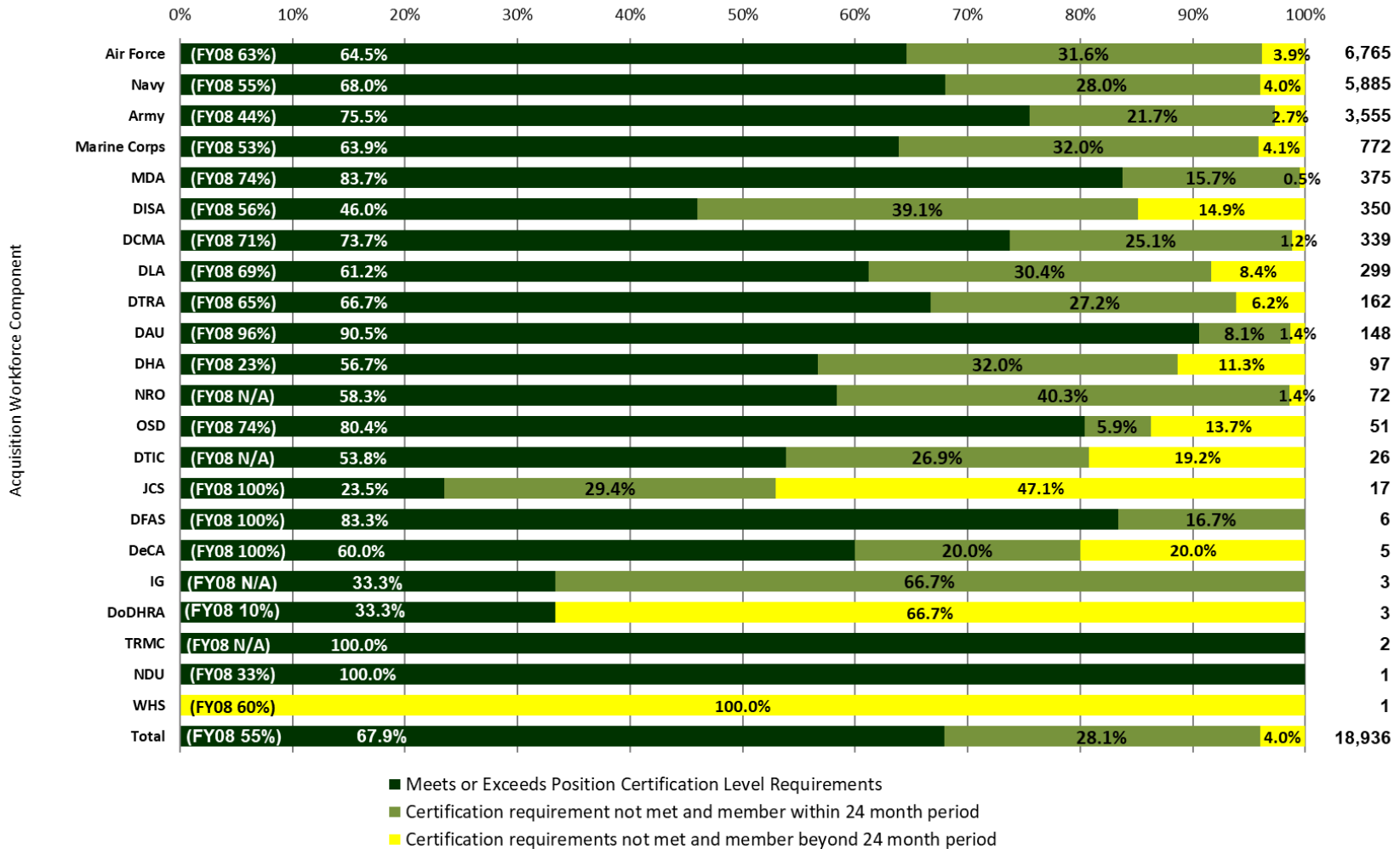
Certification Level "Meet/Exceed" Rates by Career Field AWF (FY19Q4)





Program Management DAWIA Certification by Component

Certification Level "Meet/Exceed" Rates by Component Program Management (FY19Q4)





Program Management DAWIA Certification Matrix + Bench Strength

Required Certification Level	Achieved Certification Level				FY19Q4 TOTAL	% Meets Certification Requirement
	No Level Achieved	Level I	Level II	Level III		
Level I	847	717	231	42	1,837	53.9%
Level II	1,618	1,523	4,231	1,200	8,572	63.4%
Level III	696	497	842	6,438	8,473	76.0%
<i>Unspecified</i>	21	13	16	4	54	
FY19Q4 TOTAL	3,182	2,750	5,320	7,684	18,936	67.9%
	16.8%	14.5%	28.1%	40.6%		

No Level Achieved includes those within the 24 month grace period

Bench Strength			
Org	# Meet or Exceeds	% Meets or Exceeds*	Career Field Rank
DAW	130,329	72.3%	
Army	32,841	76.7%	
Navy	45,858	70.7%	
Marine Cor	2,004	66.6%	
Air Force	27,499	67.6%	
4th Estate	22,127	76.3%	
Program IV	12,859	67.9%	5 of 14

** Based on population total without unspecified positions

Certification Requirement	Meets	Within 24 Months	Does Not Meet	DAW TOTAL	
Level I	990	832	15	1,837	9.7%
Level II	5,431	2,813	328	8,572	45.3%
Level III	6,438	1,619	416	8,473	44.7%
<i>Unspecified</i>	4	48	2	54	0.3%
Program Management TOTAL	12,863	5,312	761	18,936	
	67.9%	28.1%	4.0%		

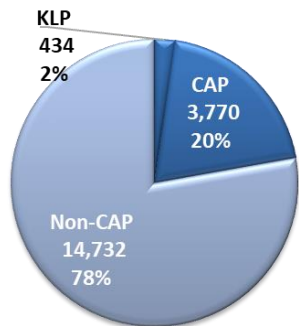
= Compliance
= Exceeds Requirements

* NOTE: Rounded to nearest 0.1%

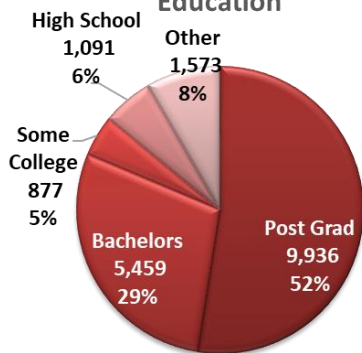


Program Management Demographics

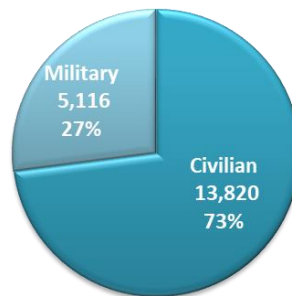
KLP - CAP - Non-CAP



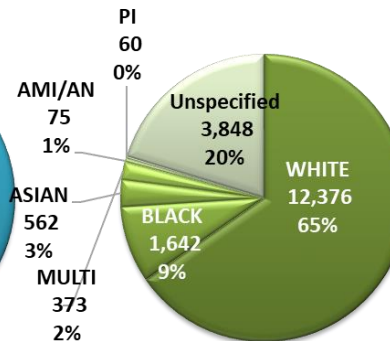
Education



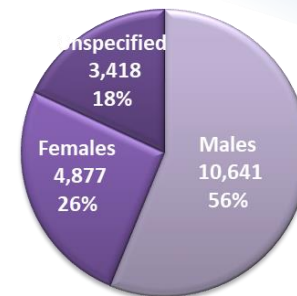
Civilian / Military



Race



Gender



Occupied Position Type	PM TOTAL	Entire AWF
Key Leadership Positions (KLPs)	434 <i>2.3%</i>	1,262 <i>0.7%</i>
Critical Acquisition Positions (CAPs) *	3,770 <i>19.9%</i>	16,850 <i>9.3%</i>
Non-CAP Positions	14,732 <i>77.8%</i>	162,243 <i>90.0%</i>
Unknown	- <i>0.0%</i>	- <i>0.0%</i>
TOTAL	18,936	180,355

* = Number of CAPs, excluding KLPs (no double counts)

Race	PM TOTAL	Entire DAW
WHITE	12,376 <i>65.4%</i>	124,352 <i>68.9%</i>
BLACK	1,642 <i>8.7%</i>	20,560 <i>11.4%</i>
ASIAN	562 <i>3.0%</i>	11,804 <i>6.5%</i>
MULTI	373 <i>2.0%</i>	4,751 <i>2.6%</i>
AMI/AN	75 <i>0.4%</i>	1,127 <i>0.6%</i>
PI	60 <i>0.3%</i>	904 <i>0.5%</i>
Unspecified	3,848 <i>20.3%</i>	16,857 <i>9.3%</i>
TOTAL	18,936	180,355

Highest Level of Education	PM TOTAL	Entire AWF
Post Grad	9,936 <i>52.5%</i>	68,893 <i>38.2%</i>
Bachelors	5,459 <i>28.8%</i>	75,106 <i>41.6%</i>
Some College	877 <i>4.6%</i>	11,844 <i>6.6%</i>
High School	1,091 <i>5.8%</i>	12,311 <i>6.8%</i>
Other	1,573 <i>8.3%</i>	12,201 <i>6.8%</i>
TOTAL	18,936	180,355

Gender	PM TOTAL	Entire DAW
Males	10,641 <i>56.2%</i>	119,066 <i>66.0%</i>
Females	4,877 <i>25.8%</i>	49,475 <i>27.4%</i>
Unspecified	3,418 <i>18.1%</i>	11,814 <i>6.6%</i>
TOTAL	18,936	180,355

Type	PM TOTAL	Entire AWF
Civilian	13,820 <i>73.0%</i>	164,118 <i>91.0%</i>
Military	5,116 <i>27.0%</i>	16,237 <i>9.0%</i>
TOTAL	18,936	180,355



Program Management Size by Occupational Series

Civilian Occupational Series	PM TOTAL	
1101 - Business and Industry Specialist	4,047	29.3%
0340 - Program Manager	3,889	28.1%
0343 - Management and Program Analyst	3,212	23.2%
0301 - Administration & Program Staff	1,236	8.9%
0801 - Engineer, General	640	4.6%
2210 - Information Technology Management Spec	148	1.1%
0855 - Engineer, Electronics	87	0.6%
1515 - Operations Research Analyst	51	0.4%
0830 - Engineer, Mechanical	16	0.1%
<i>Other</i>	488	3.5%
TOTAL CIVILIAN	13,820	Civilians