



Defense Acquisition Workforce Key Information

Contracting

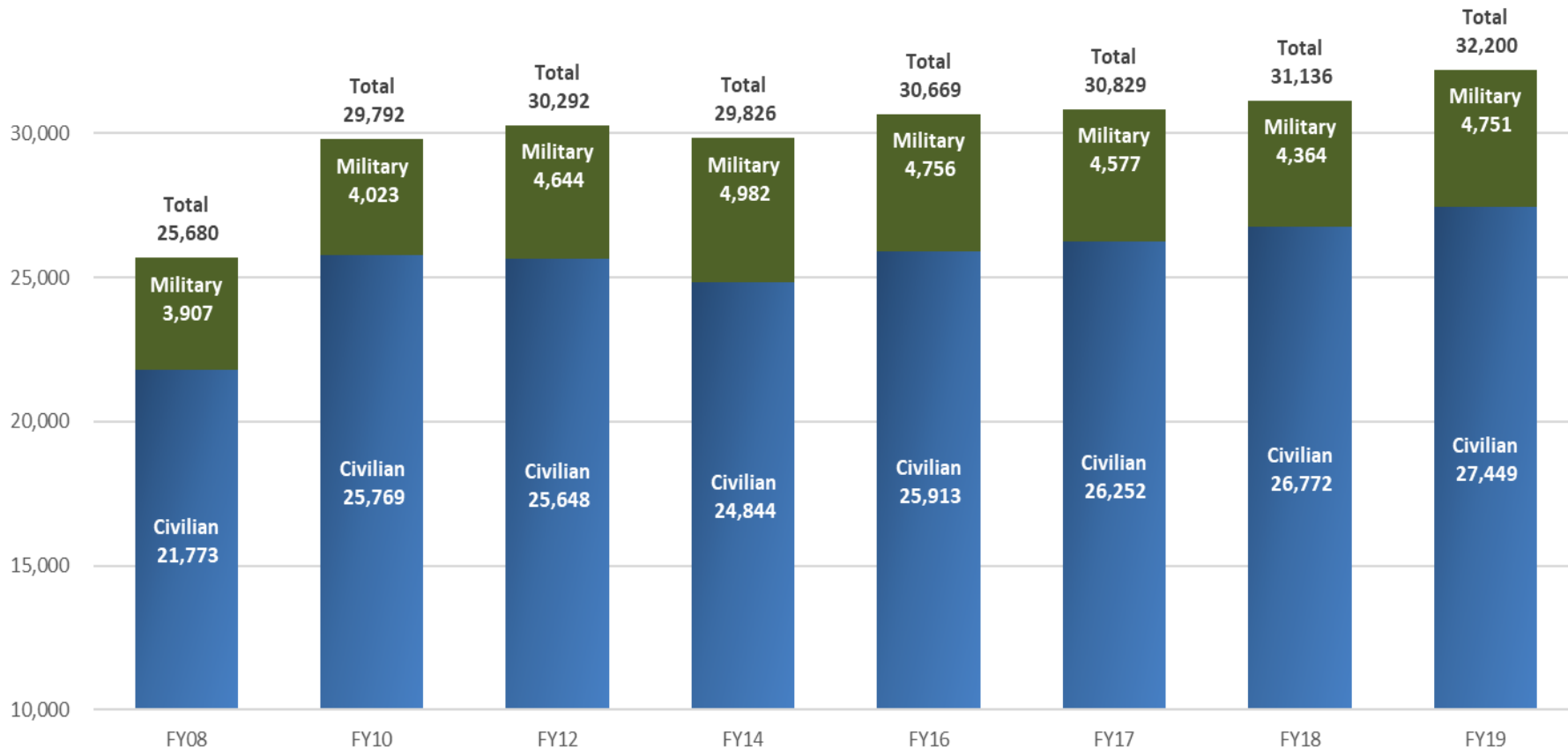
As of FY19 (30 Sept 2019)



Total Historic Workforce

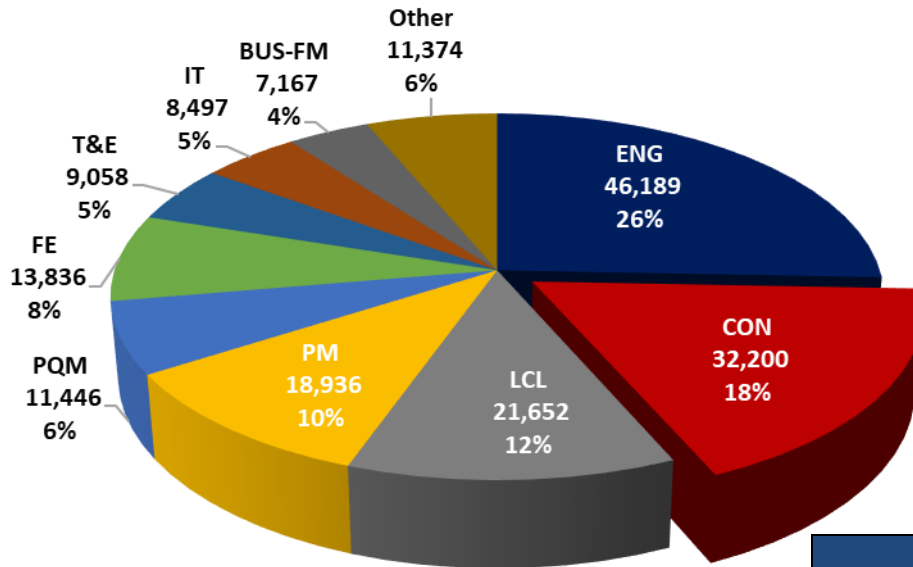


Contracting





AWF by Component and Career Field



FY 2019 Q4	Army	Navy	Marine Corps	Air Force	4th Estate	Totals	% Total
Auditing	-	-	-	-	3,968	3,968	2.2%
Business - CE	262	566	32	539	98	1,497	0.8%
Business - FM	1,770	2,360	176	2,231	630	7,167	4.0%
Contracting	8,543	6,406	555	8,298	8,398	32,200	17.9%
Engineering	9,207	24,470	327	9,974	2,211	46,189	25.6%
Facilities Engineering	6,312	6,684	36	701	103	13,836	7.7%
Information Technology	1,947	3,727	225	1,481	1,117	8,497	4.7%
Life Cycle Logistics	6,901	6,654	684	3,885	3,528	21,652	12.0%
Production, Quality and Man	1,361	3,874	31	485	5,695	11,446	6.3%
Program Management	3,555	5,885	772	6,765	1,959	18,936	10.5%
Property	55	68	-	19	292	434	0.2%
Purchasing	260	386	29	47	495	1,217	0.7%
S&T Manager	685	526	4	2,880	142	4,237	2.3%
Test and Evaluation	1,941	3,264	137	3,365	351	9,058	5.0%
Unknown/Other	7	2	1	5	6	21	0.0%
Totals	42,806	64,872	3,009	40,675	28,993	180,355	
Component %	23.7%	36.0%	1.7%	22.6%	16.1%		



Contracting Workforce Historical Size by Agency FY08 – FY19



Contracting Defense Acq Workforce Agency	FY08	FY10	FY12	FY14	FY16	FY18	FY19	% Change Since FY08	% Change Since FY18
AIR FORCE	6,834	7,865	8,339	8,413	8,452	8,250	8,298	21%	1%
ARMY	7,714	8,839	8,834	8,211	7,959	8,007	8,543	11%	7%
Navy	4,866	5,459	5,204	5,202	5,802	6,234	6,406	32%	3%
MARINE CORPS	379	542	567	523	545	533	555	46%	4%
DLA	2,736	3,227	3,409	3,220	3,375	3,574	3,633	33%	2%
DCMA	2,220	2,622	2,573	2,917	3,043	2,981	3,143	42%	5%
DISA	265	305	374	365	367	356	369	39%	4%
MDA	117	191	206	200	220	256	262	124%	2%
DAU	87	141	149	123	135	144	147	69%	2%
WHS	41	37	103	123	117	121	140	241%	16%
DeCA	87	107	113	108	114	111	111	28%	0%
DHA	45	71	69	89	105	98	95	111%	-3%
NRO	-	-	-	-	91	97	108		11%
DTRA	72	88	80	77	78	83	84	17%	1%
DFAS	57	69	65	60	63	58	60	5%	3%
DoDEA	41	58	64	51	41	60	66	61%	10%
DoD HRA	4	21	19	21	21	34	33	725%	-3%
OSD	50	49	42	39	38	29	25	-50%	-14%
DMEA	-	17	17	24	24	21	22		5%
DSS	5	11	9	14	13	18	48	860%	167%
DARPA	12	12	13	12	14	17	17	42%	0%
USUHS	-	-	-	-	13	13	11		-15%
DSCA	12	14	15	14	15	14	1	-92%	-93%
DMA	-	19	16	12	11	12	10		-17%
JCS	-	2	8	4	6	7	6		-14%
NDU	3	2	2	2	3	4	4	33%	0%
DPAA	-	-	-	-	3	3	2		-33%
DCAA	-	2	1	2	1	1	1		0%
IG	1	-	-	-	-	-	-	-100%	
TOTAL	25,648	29,770	30,291	29,826	30,669	31,136	32,200	↑ 26%	↑ 3%



Contracting Workforce Historical Size by Agency (Quarterly)

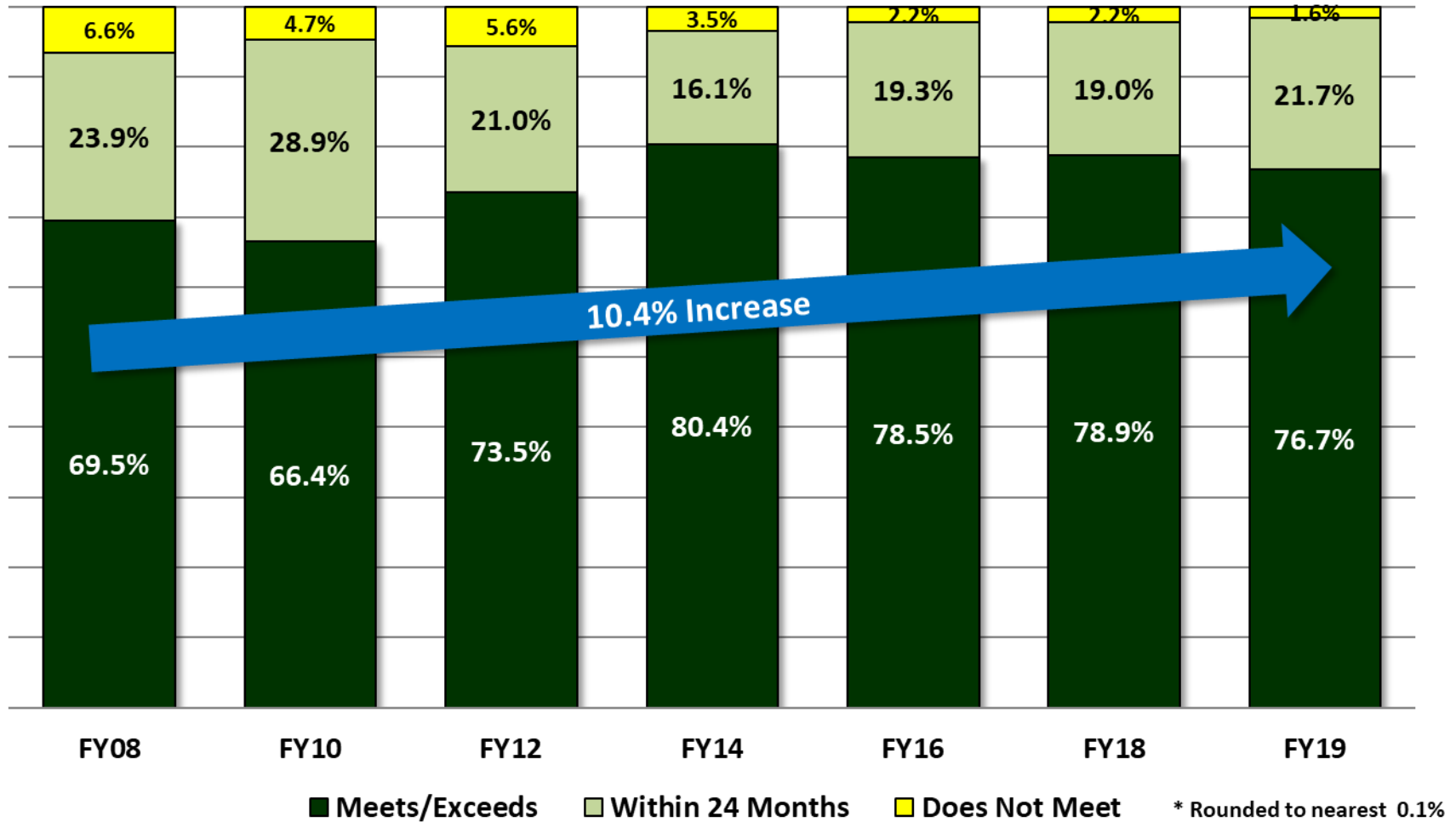


Contracting Defense Acq Workforce Agency	FY17Q4	FY18Q1	FY18Q2	FY18Q3	FY18Q4	FY19Q1	FY19Q2	FY19Q3	FY19Q4	% Change Since FY18Q4
AIR FORCE	8,445	8,289	8,255	8,246	8,250	8,225	8,170	8,051	8,298	1%
ARMY	7,978	7,943	7,869	7,895	8,007	8,050	8,045	8,065	8,543	7%
Navy	5,906	5,984	5,999	6,115	6,234	6,239	6,250	6,319	6,406	3%
DLA	3,496	3,500	3,536	3,518	3,574	3,538	3,602	3,549	3,633	2%
DCMA	2,981	2,931	2,931	2,908	2,981	2,938	3,022	3,089	3,143	5%
MARINE CORPS	537	531	531	541	533	537	538	551	555	4%
DISA	359	358	347	344	356	354	358	364	369	4%
MDA	226	233	231	236	256	261	264	250	262	2%
DAU	128	135	139	148	144	143	144	147	147	2%
WHS	119	118	117	121	121	132	136	143	140	16%
DeCA	108	113	114	112	111	111	113	112	111	0%
DHA	96	101	100	100	98	97	89	97	95	-3%
NRO	97	98	99	97	97	97	103	107	108	11%
DTRA	82	80	81	80	83	85	86	87	84	1%
DFAS	59	59	55	55	58	58	58	60	60	3%
DoDEA	44	46	54	63	60	62	70	65	66	10%
DoD HRA	36	33	33	35	34	34	34	31	33	-3%
OSD	30	30	29	29	29	28	26	23	25	-14%
DMEA	22	22	23	23	21	22	22	23	22	5%
DSS	15	16	15	14	18	20	20	18	48	167%
DARPA	16	16	15	15	17	16	16	14	17	0%
USUHS	12	11	14	13	13	15	14	12	11	-15%
DSCA	13	14	13	14	14	3	1	1	1	-93%
DMA	11	11	10	12	12	13	12	12	10	-17%
JCS	6	6	7	7	7	7	7	5	6	-14%
NDU	3	4	4	4	4	4	4	3	4	0%
DPAA	3	3	3	2	3	3	3	2	2	-33%
DCAA	1	1	1	1	1	1	1	1	1	0%
TOTAL	30,829	30,686	30,625	30,748	31,136	31,093	31,208	31,201	32,200	↑ 3%



Contracting Historical DAWIA Certification FY08 – FY19

Contracting

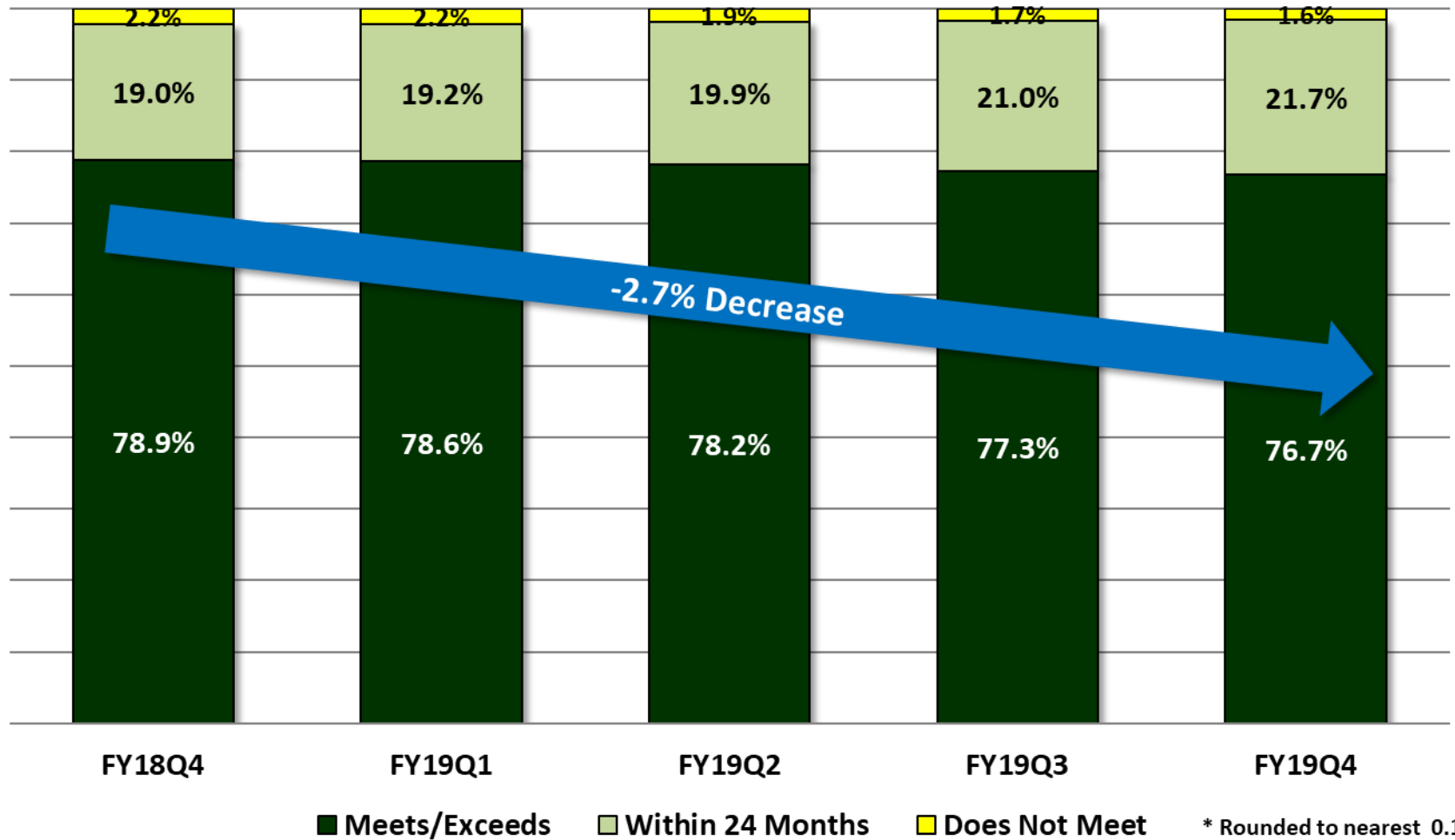




Contracting Historical (Quarterly) DAWIA Certification



Contracting

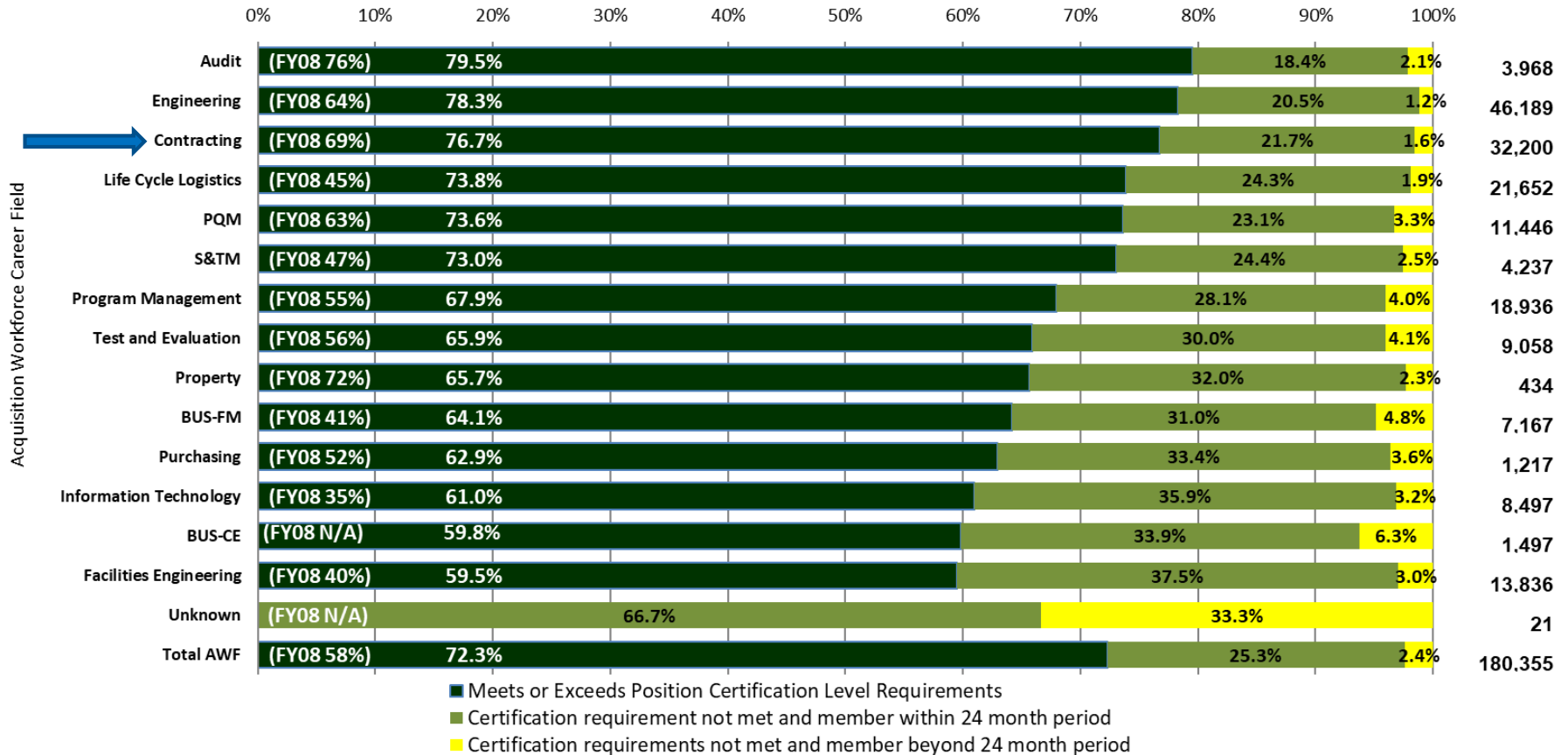




DAWIA Certification by Career Field



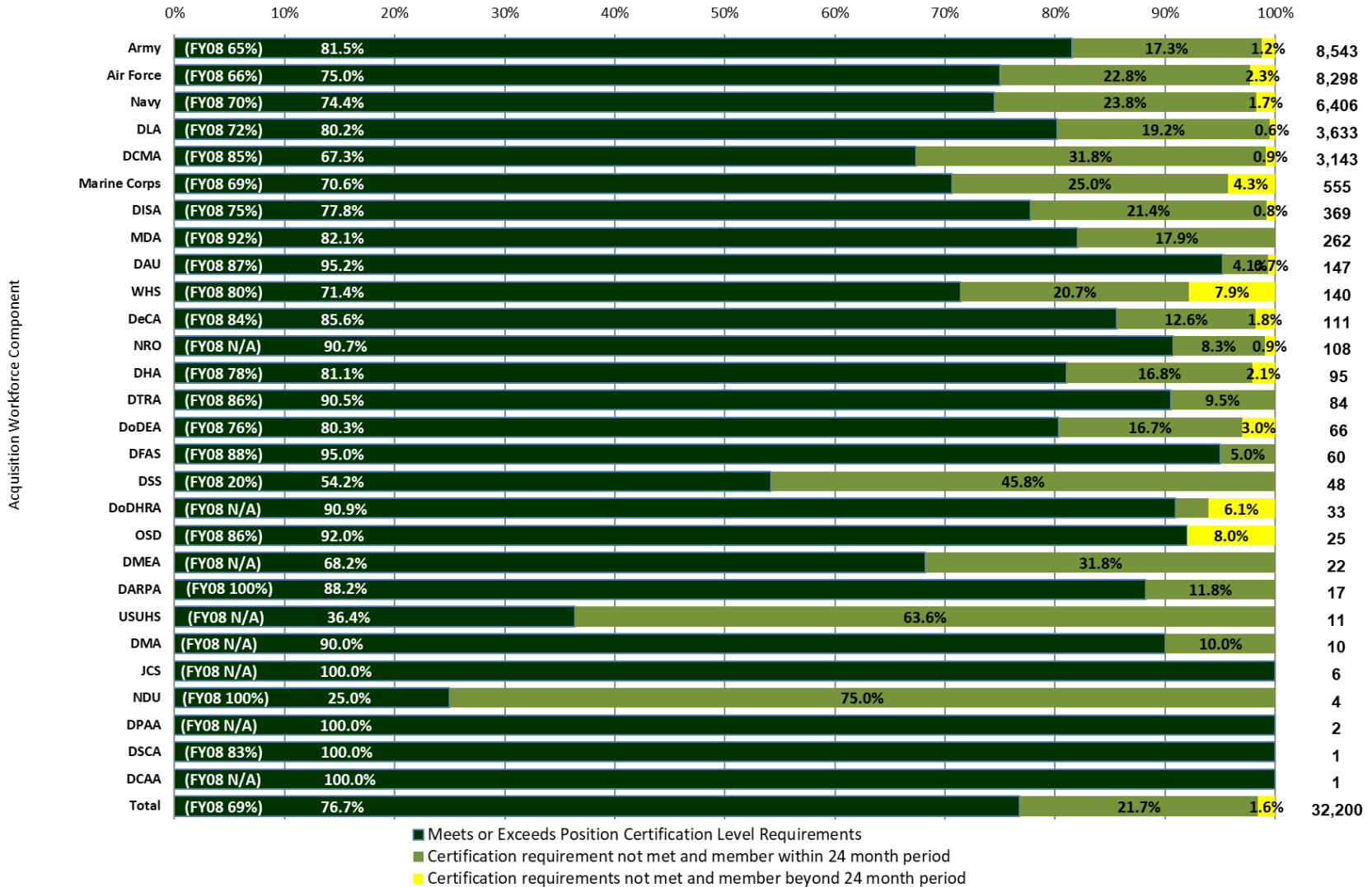
Certification Level "Meet/Exceed" Rates by Career Field AWF (FY19Q4)





Contracting DAWIA Certification by Component

Certification Level "Meet/Exceed" Rates by Component Contracting (FY19Q4)





Contracting DAWIA Certification Matrix + Bench Strength

Required Certification Level	Achieved Certification Level				FY19Q4 TOTAL	% Meets Certification Requirement
	No Level Achieved	Level I	Level II	Level III		
Level I	1,588	820	462	154	3,024	47.5%
Level II	2,377	2,017	9,931	3,773	18,098	75.7%
Level III	182	47	1,205	9,549	10,983	86.9%
<i>Unspecified</i>	36	14	27	18	95	
FY19Q4 TOTAL	4,183	2,898	11,625	13,494	32,200	76.7%
	13.0%	9.0%	36.1%	41.9%		

No Level Achieved includes those within the 24 month grace period

Bench Strength			
Org	# Meet or Exceeds	% Meets or Exceeds*	Career Field Rank
DAW	130,329	72.3%	
Army	32,841	76.7%	
Navy	45,858	70.7%	
Marine Cor	2,004	66.6%	
Air Force	27,499	67.6%	
4th Estate	22,127	76.3%	
Contracting	24,689	76.7%	3 of 14

** Based on population total without unspecified positions

Certification Requirement	Meets	Within 24 Months	Does Not Meet	DAW TOTAL	
Level I	1,436	1,531	57	3,024	9.4%
Level II	13,704	4,055	339	18,098	56.2%
Level III	9,549	1,333	101	10,983	34.1%
<i>Unspecified</i>	18	73	4	95	0.3%
Contracting TOTAL	24,707	6,992	501	32,200	
	76.7%	21.7%	1.6%		

= Compliance

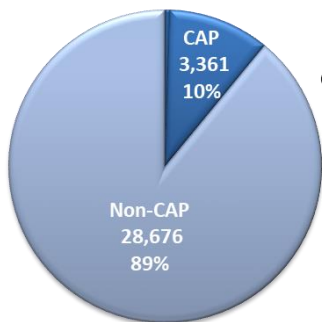
= Exceeds Requirements

* NOTE: Rounded to nearest 0.1%

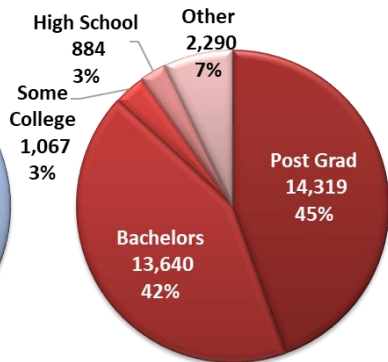


Contracting Demographics

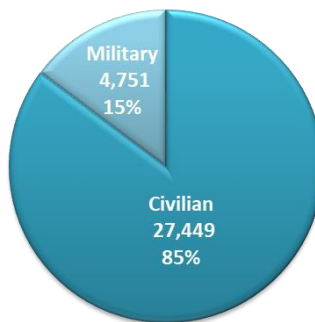
KLP - CAP - Non-CAP



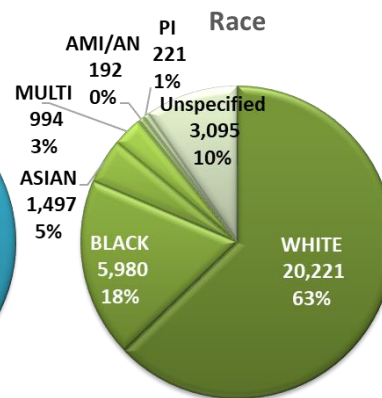
Education



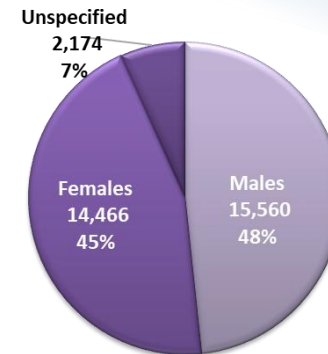
Civilian / Military



Race



Gender



Occupied Position Type	CON TOTAL		Entire AWF	
Key Leadership Positions (KLPs)	163	0.5%	1,262	0.7%
Critical Acquisition Positions (CAPs) *	3,361	10.4%	16,850	9.3%
Non-CAP Positions	28,676	89.1%	162,243	90.0%
Unknown	-	0.0%	-	0.0%
TOTAL	32,200		180,355	

* = Number of CAPs, excluding KLPs (no double counts)

Race	CON TOTAL		Entire DAW	
WHITE	20,221	62.8%	124,352	68.9%
BLACK	5,980	18.6%	20,560	11.4%
ASIAN	1,497	4.6%	11,804	6.5%
MULTI	994	3.1%	4,751	2.6%
AMI/AN	192	0.6%	1,127	0.6%
PI	221	0.7%	904	0.5%
Unspecified	3,095	9.6%	16,857	9.3%
TOTAL	32,200		180,355	

Highest Level of Education	CON TOTAL		Entire AWF	
Post Grad	14,319	44.5%	68,893	38.2%
Bachelors	13,640	42.4%	75,106	41.6%
Some College	1,067	3.3%	11,844	6.6%
High School	884	2.7%	12,311	6.8%
Other	2,290	7.1%	12,201	6.8%
TOTAL	32,200		180,355	

Gender	CON TOTAL		Entire DAW	
Males	15,560	48.3%	119,066	66.0%
Females	14,466	44.9%	49,475	27.4%
Unspecified	2,174	6.8%	11,814	6.6%
TOTAL	32,200		180,355	

Type	CON TOTAL		Entire AWF	
Civilian	27,449	85.2%	164,118	91.0%
Military	4,751	14.8%	16,237	9.0%
TOTAL	32,200		180,355	



Contracting Size by Occupational Series

Civilian Occupational Series	CON TOTAL	
1102 - Contract Specialist	25,714	93.7%
1101 - Business and Industry Specialist	842	3.1%
0810 - Engineer, Civil	695	2.5%
0830 - Engineer, Mechanical	60	0.2%
0301 - Administration & Program Staff	24	0.1%
0850 - Engineer, Electrical	18	0.1%
1160 - Financial Analyst	15	0.1%
0801 - Engineer, General	12	0.0%
0343 - Management and Program Analyst	6	0.0%
<i>Other</i>	63	0.2%
TOTAL CIVILIAN	27,449	Civilians