



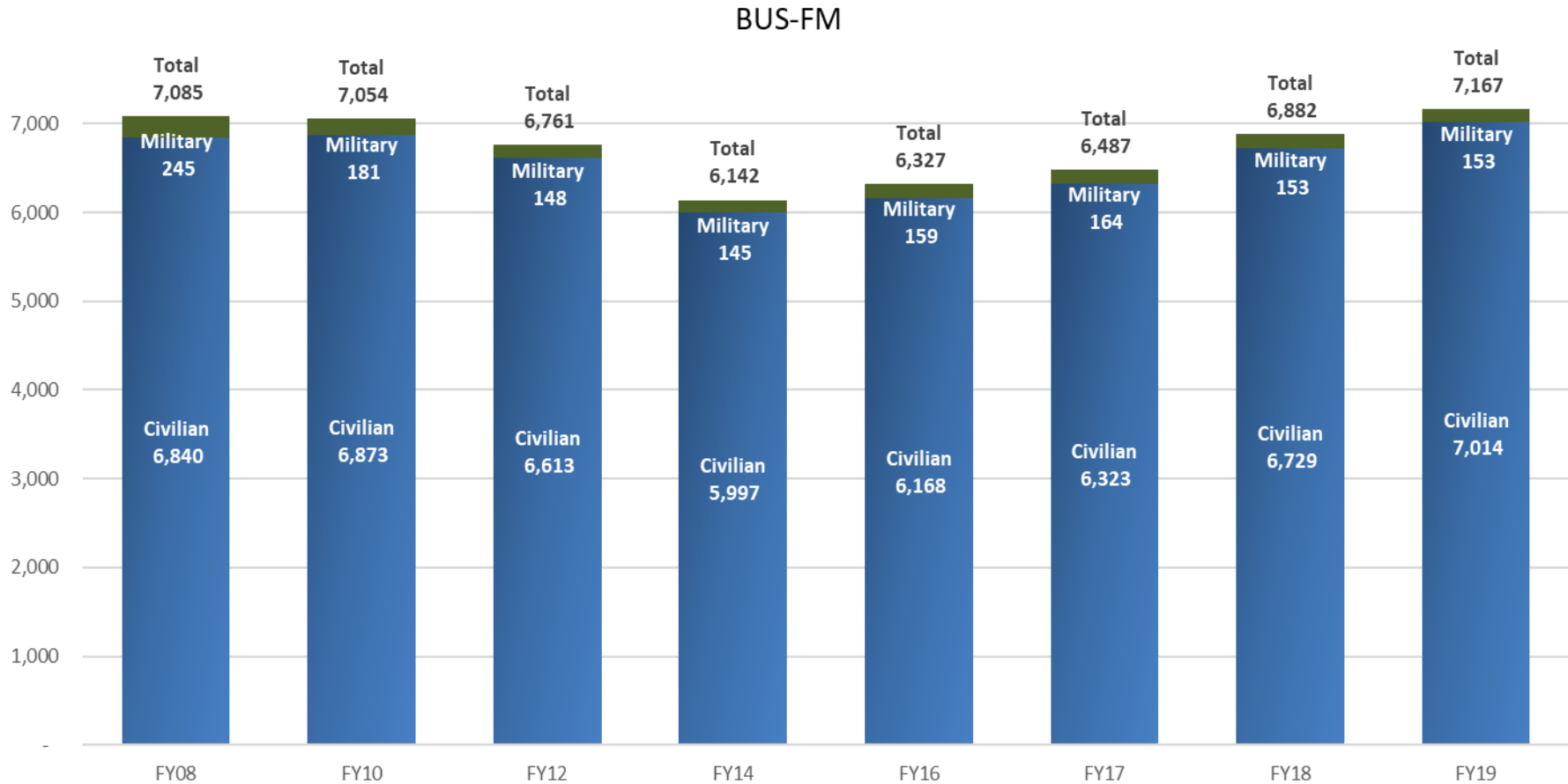
Defense Acquisition Workforce Key Information

Business- Financial Management

As of FY19 (30 Sept 2019)

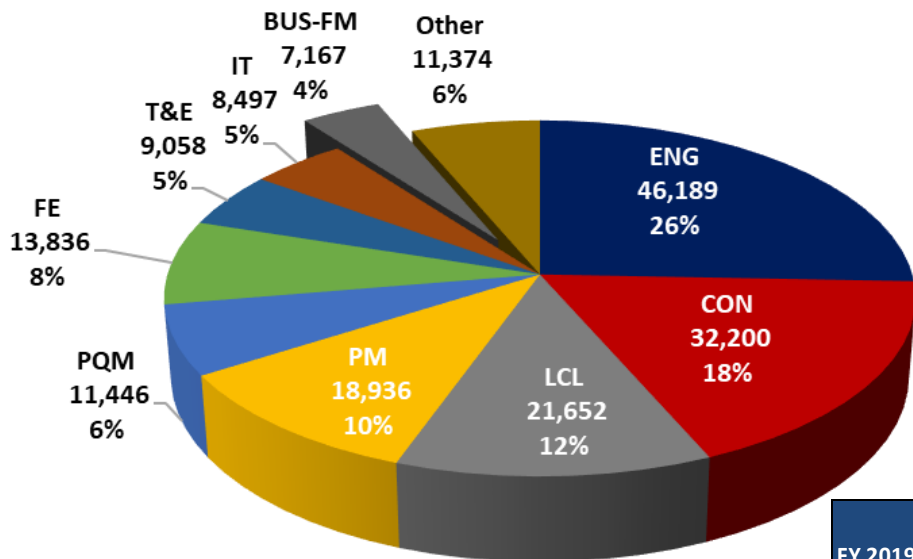


Total Historic Workforce





AWF by Component and Career Field



FY 2019 Q4	Army	Navy	Marine Corps	Air Force	4th Estate	Totals	% Total
Auditing	-	-	-	-	3,968	3,968	2.2%
Business - CE	262	566	32	539	98	1,497	0.8%
Business - FM	1,770	2,360	176	2,231	630	7,167	4.0%
Contracting	8,543	6,406	555	8,298	8,398	32,200	17.9%
Engineering	9,207	24,470	327	9,974	2,211	46,189	25.6%
Facilities Engineering	6,312	6,684	36	701	103	13,836	7.7%
Information Technology	1,947	3,727	225	1,481	1,117	8,497	4.7%
Life Cycle Logistics	6,901	6,654	684	3,885	3,528	21,652	12.0%
Production, Quality and Man	1,361	3,874	31	485	5,695	11,446	6.3%
Program Management	3,555	5,885	772	6,765	1,959	18,936	10.5%
Property	55	68	-	19	292	434	0.2%
Purchasing	260	386	29	47	495	1,217	0.7%
S&T Manager	685	526	4	2,880	142	4,237	2.3%
Test and Evaluation	1,941	3,264	137	3,365	351	9,058	5.0%
Unknown/Other	7	2	1	5	6	21	0.0%
Totals	42,806	64,872	3,009	40,675	28,993	180,355	
Component %	23.7%	36.0%	1.7%	22.6%	16.1%		



Business FM Workforce Historical Size by Agency FY08 – FY19



Business - FM Defense Acq Workforce Agency	FY08	FY10	FY12	FY14	FY16	FY18	FY19
AIR FORCE	1,530	1,818	1,817	1,850	2,008	2,200	2,231
Navy	1,792	1,943	1,889	1,699	1,849	2,156	2,360
MARINE CORPS	143	191	181	180	172	174	176
ARMY	3,350	2,590	2,281	1,766	1,718	1,768	1,770
MDA	90	203	217	239	230	232	244
DCMA	46	151	190	217	172	120	142
DTRA	48	64	65	79	72	85	86
NRO	-	-	-	-	17	59	63
DAU	25	32	42	31	28	30	29
DHA	6	18	22	30	15	18	18
OSD	14	11	14	11	11	8	7
JCS	-	-	14	8	9	7	5
DISA	17	11	10	16	9	5	8
DMEA	-	4	4	4	5	6	9
IG	-	-	-	-	-	5	3
USUHS	-	-	-	-	2	4	6
TRMC	5	4	4	4	4	2	2
DeCA	-	-	-	3	4	2	2
DLA	7	2	6	3	1	1	4
DCAA	1	-	-	-	-	-	-
DoD HRA	1	-	1	-	-	-	2
DSCA	2	1	1	1	1	-	-
DSS	-	-	1	1	-	-	-
DMA	-	1	-	-	-	-	-
TOTAL	7,077	7,044	6,759	6,142	6,327	6,882	7,167

% Change Since FY08	% Change Since FY18
46%	1%
32%	9%
23%	1%
-47%	0%
171%	5%
209%	18%
79%	1%
	7%
16%	-3%
200%	0%
-50%	-13%
	-29%
-53%	60%
	50%
	-40%
	50%
-60%	0%
	0%
-43%	300%
-100%	
100%	
-100%	
↑ 1%	↑ 4%



Business FM Workforce Historical Size by Agency (Quarterly)



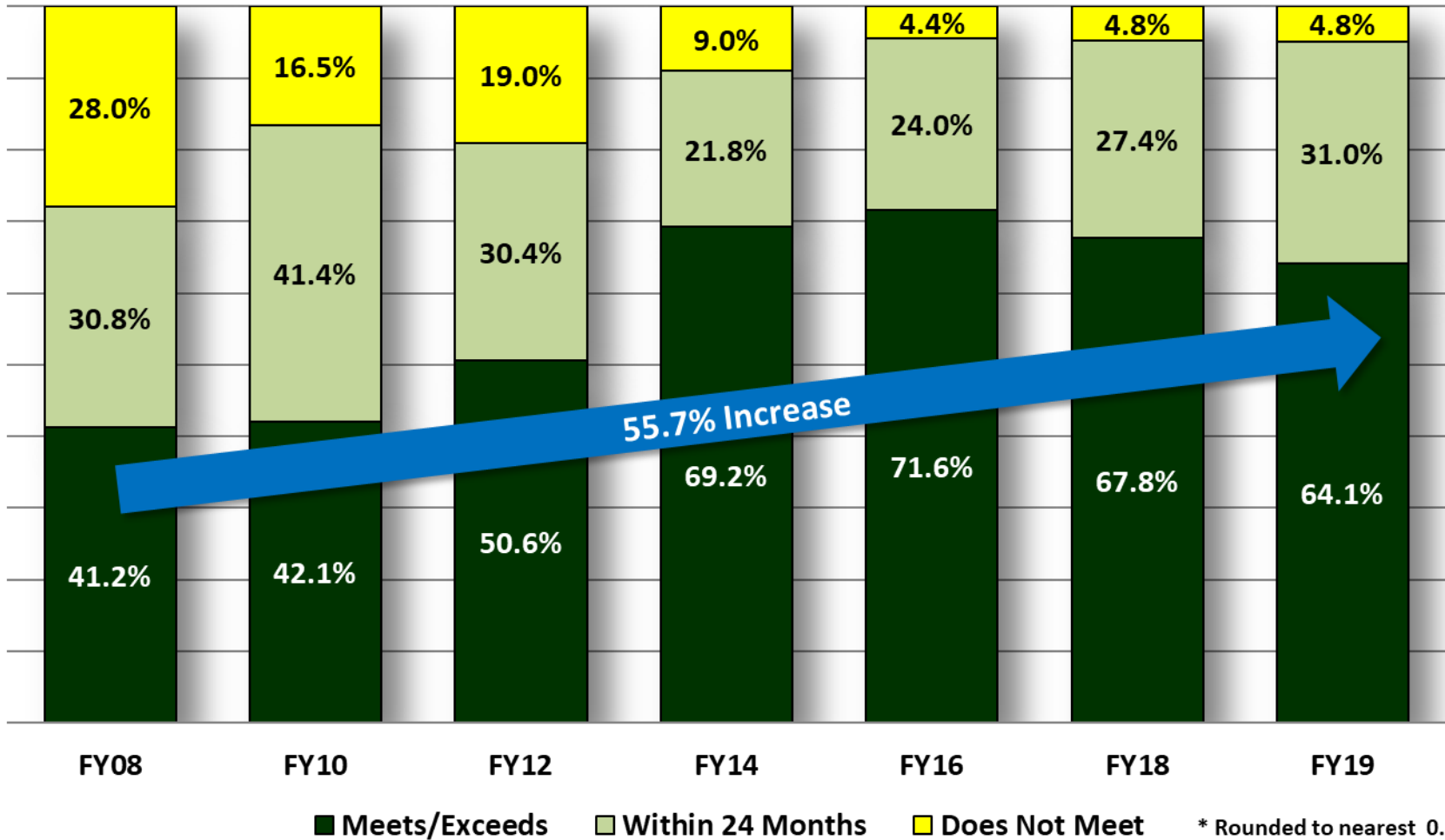
Business - FM Defense Acq Workforce Agency	FY17Q4	FY18Q1	FY18Q2	FY18Q3	FY18Q4	FY19Q1	FY19Q2	FY19Q3	FY19Q4	% Change Since FY18Q4
AIR FORCE	2,094	2,080	2,097	2,123	2,200	2,232	2,218	2,188	2,231	1%
Navy	1,978	2,029	2,048	2,086	2,156	2,155	2,194	2,279	2,360	9%
MARINE CORPS	171	174	179	179	174	173	179	175	176	1%
ARMY	1,714	1,737	1,743	1,743	1,768	1,792	1,775	1,765	1,770	0%
MDA	226	224	217	224	232	230	234	238	244	5%
DCMA	131	118	114	120	120	127	139	145	142	18%
DTRA	68	75	87	82	85	87	86	87	86	1%
NRO	21	29	46	63	59	59	60	64	63	7%
DAU	27	28	29	29	30	29	28	29	29	-3%
DHA	16	17	18	19	18	19	19	17	18	0%
OSD	8	8	9	9	8	8	8	7	7	-13%
JCS	10	8	8	7	7	7	5	5	5	-29%
DISA	9	7	6	7	5	6	7	7	8	60%
DMEA	5	5	6	6	6	5	2	9	9	50%
IG	-	-	-	5	5	5	3	3	3	-40%
USUHS	3	3	4	4	4	5	6	7	6	50%
TRMC	3	3	3	3	2	2	2	2	2	0%
DeCA	2	2	2	2	2	2	1	3	2	0%
DoD HRA	-	-	-	-	-	-	-	-	2	
DLA	1	1	1	1	1	1	4	4	4	300%
TOTAL	6,487	6,548	6,617	6,712	6,882	6,944	6,970	7,034	7,167	↑ 4%



Business – FM Historical DAWIA Certification FY08 – FY19



Business - FM

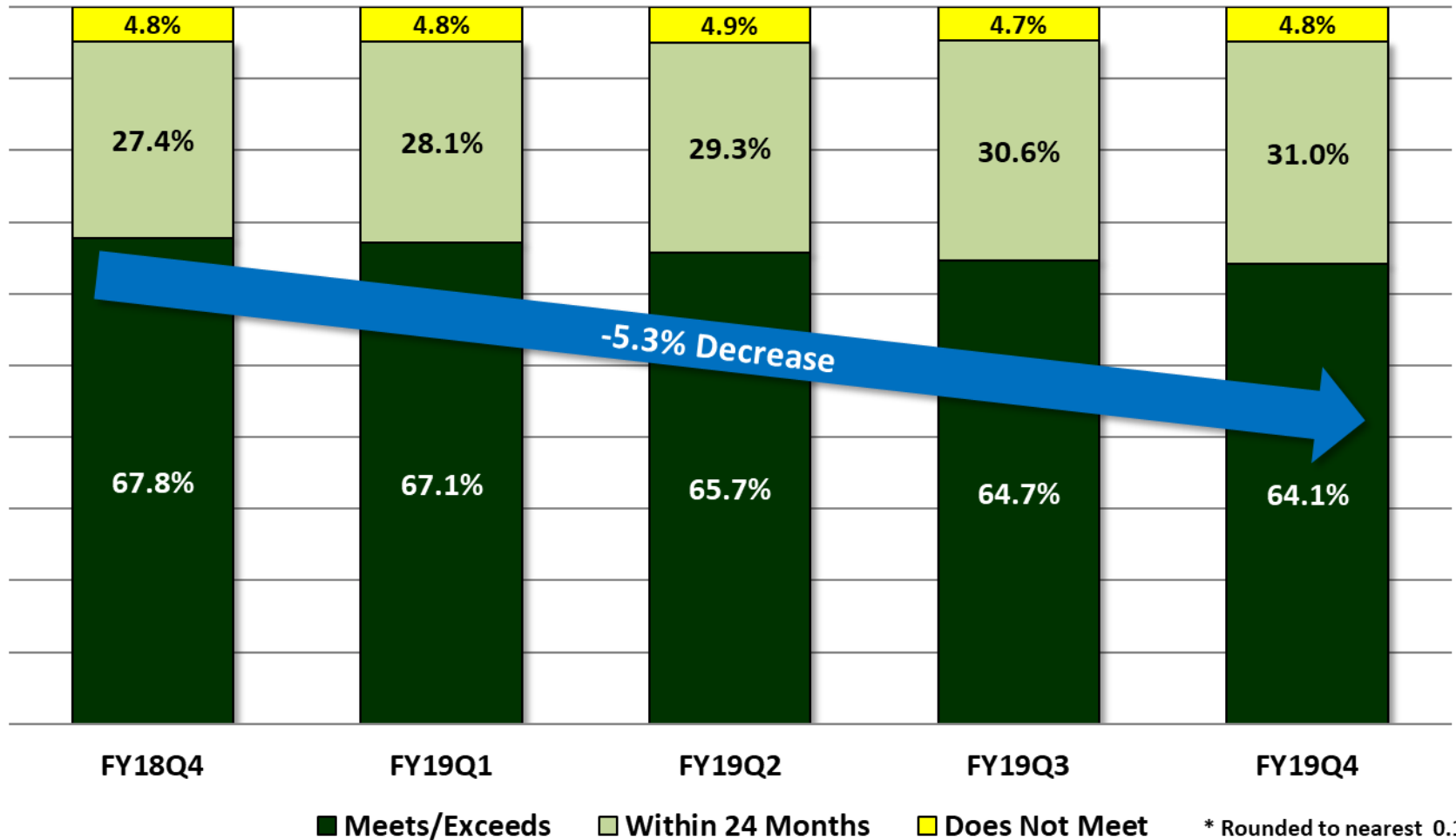




Business – FM Historical (Quarterly) DAWIA Certification



Business - FM

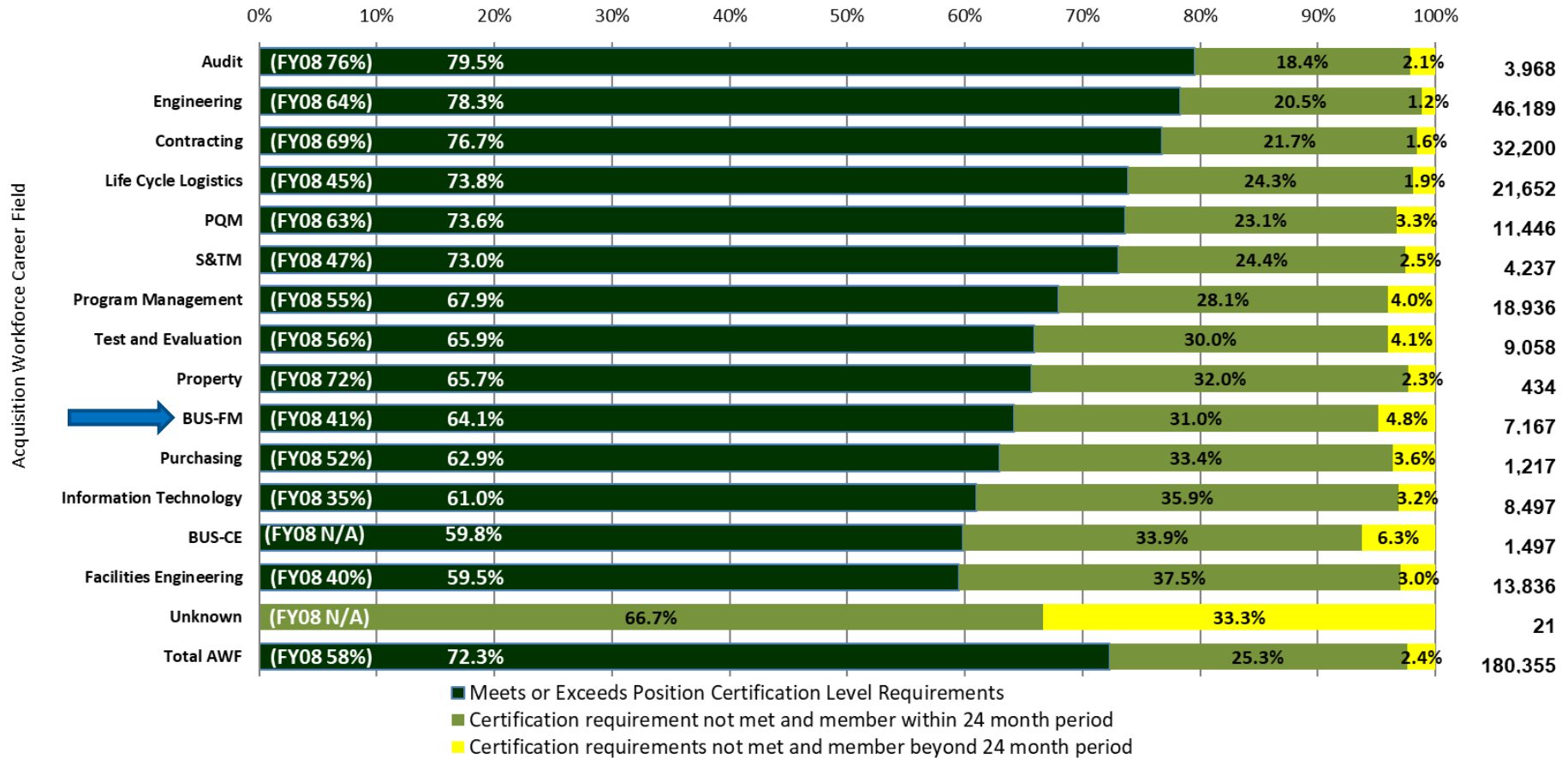


-5.3% Decrease



Business - FM DAWIA Certification by Career Field

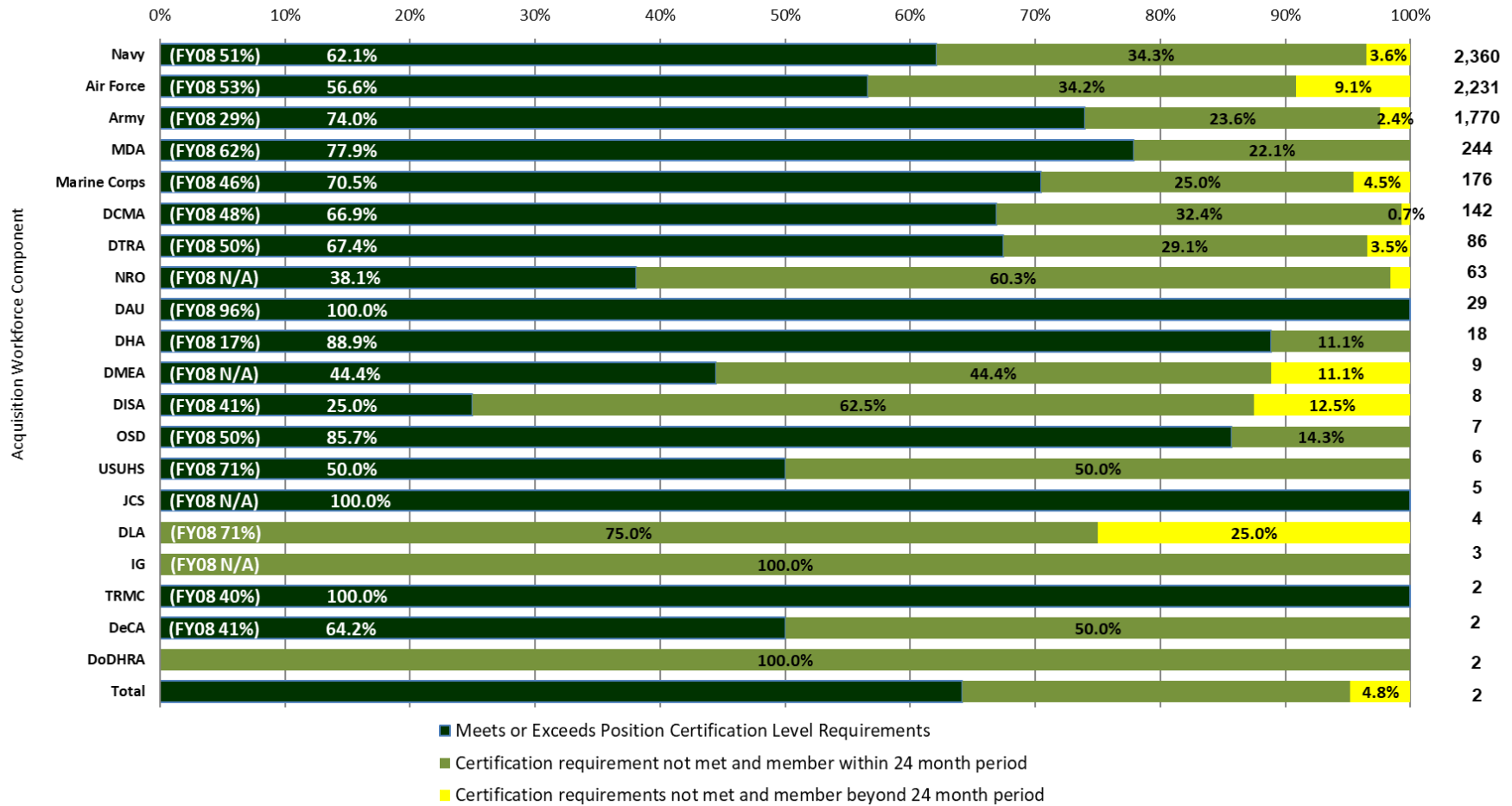
Certification Level "Meet/Exceed" Rates by Career Field AWF (FY19Q4)





Business - FM DAWIA Certification by Component

Certification Level "Meet/Exceed" Rates by Component BUS-FM (FY19Q4)





Business - FM DAWIA Certification Matrix + Bench Strength

Required Certification Level	Achieved Certification Level				FY19Q4 TOTAL	% Meets Certification Requirement
	No Level Achieved	Level I	Level II	Level III		
Level I	533	401	47	17	998	46.6%
Level II	898	633	1,604	648	3,783	59.5%
Level III	203	128	173	1,880	2,384	78.9%
<i>Unspecified</i>	2	-	-	-	2	
FY19Q4 TOTAL	1,636	1,162	1,824	2,545	7,167	64.1%
	22.8%	16.2%	25.4%	35.5%		

No Level Achieved includes those within the 24 month grace period

Bench Strength			
Org	# Meet or Exceeds	% Meets or Exceeds*	Career Field Rank
DAW	130,329	72.3%	
Army	32,841	76.7%	
Navy	45,858	70.7%	
Marine Cor	2,004	66.6%	
Air Force	27,499	67.6%	
4th Estate	22,127	76.3%	
Business - I	4,597	64.1%	10 of 14

** Based on population total without unspecified positions

Certification Requirement	Meets	Within 24 Months	Does Not Meet	DAW TOTAL	
Level I	465	514	19	998	13.9%
Level II	2,252	1,269	262	3,783	52.8%
Level III	1,880	438	66	2,384	33.3%
<i>Unspecified</i>	-	2	-	2	0.0%
Business - FM TOTAL	4,597	2,223	347	7,167	
	64.1%	31.0%	4.8%		

= Compliance

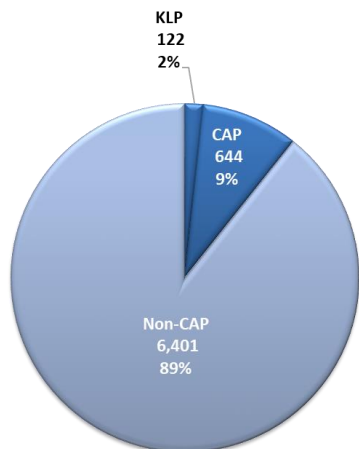
= Exceeds Requirements

* NOTE: Rounded to nearest 0.1%

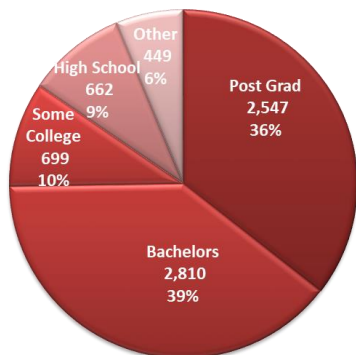


Business FM Demographics

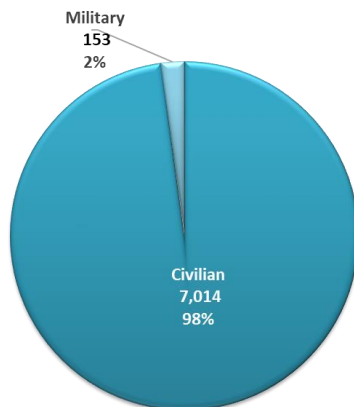
KLP - CAP - Non-CAP



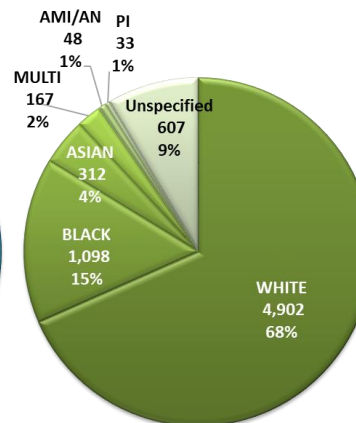
Education



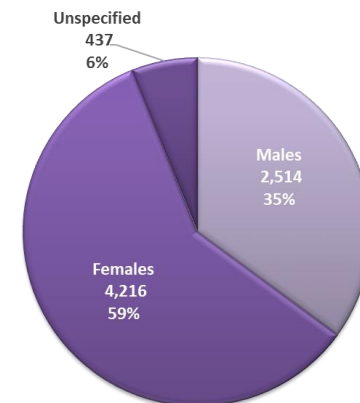
Civilian / Military



Race



Gender



Occupied Position Type	BUS-FM TOTAL	Entire AWF
Key Leadership Positions (KLPs)	122 <i>1.7%</i>	1,262 <i>0.7%</i>
Critical Acquisition Positions (CAPs) *	644 <i>9.0%</i>	16,850 <i>9.3%</i>
Non-CAP Positions	6,401 <i>89.3%</i>	162,243 <i>90.0%</i>
Unknown	- <i>0.0%</i>	- <i>0.0%</i>
TOTAL	7,167	180,355

* = Number of CAPs, excluding KLPs (no double counts)

Race	BUS-FM TOTAL	Entire DAW
WHITE	4,902 <i>68.4%</i>	124,352 <i>68.9%</i>
BLACK	1,098 <i>15.3%</i>	20,560 <i>11.4%</i>
ASIAN	312 <i>4.4%</i>	11,804 <i>6.5%</i>
MULTI	167 <i>2.3%</i>	4,751 <i>2.6%</i>
AMI/AN	48 <i>0.7%</i>	1,127 <i>0.6%</i>
PI	33 <i>0.5%</i>	904 <i>0.5%</i>
Unspecified	607 <i>8.5%</i>	16,857 <i>9.3%</i>
TOTAL	7,167	180,355

Highest Level of Education	BUS-FM TOTAL	Entire AWF
Post Grad	2,547 <i>35.5%</i>	68,893 <i>38.2%</i>
Bachelors	2,810 <i>39.2%</i>	75,106 <i>41.6%</i>
Some College	699 <i>9.8%</i>	11,844 <i>6.6%</i>
High School	662 <i>9.2%</i>	12,311 <i>6.8%</i>
Other	449 <i>6.3%</i>	12,201 <i>6.8%</i>
TOTAL	7,167	180,355

Gender	BUS-FM TOTAL	Entire DAW
Males	2,514 <i>35.1%</i>	119,066 <i>66.0%</i>
Females	4,216 <i>58.8%</i>	49,475 <i>27.4%</i>
Unspecified	437 <i>6.1%</i>	11,814 <i>6.6%</i>
TOTAL	7,167	180,355

Type	BUS-FM TOTAL	Entire AWF
Civilian	7,014 <i>97.9%</i>	164,118 <i>91.0%</i>
Military	153 <i>2.1%</i>	16,237 <i>9.0%</i>
TOTAL	7,167	180,355



Business FM Occupational Series



Civilian Occupational Series	BUS-FM TOTAL	
0501 - Financial Administrator	3,306	47.1%
0343 - Management and Program Analyst	1,735	24.7%
0560 - Budget Analyst	1,044	14.9%
1515 - Operations Research Analyst	220	3.1%
1101 - Business and Industry Specialist	238	3.4%
0301 - Administration & Program Staff	150	2.1%
0510 - Accountant	125	1.8%
0505 - Financial Program Specialist	92	1.3%
0801 - Engineer, General	30	0.4%
0896 - Engineer, Industrial	18	0.3%
<i>Other</i>	56	0.8%
TOTAL CIVILIAN	7,014	Civilians