



Defense Acquisition Workforce Key Information

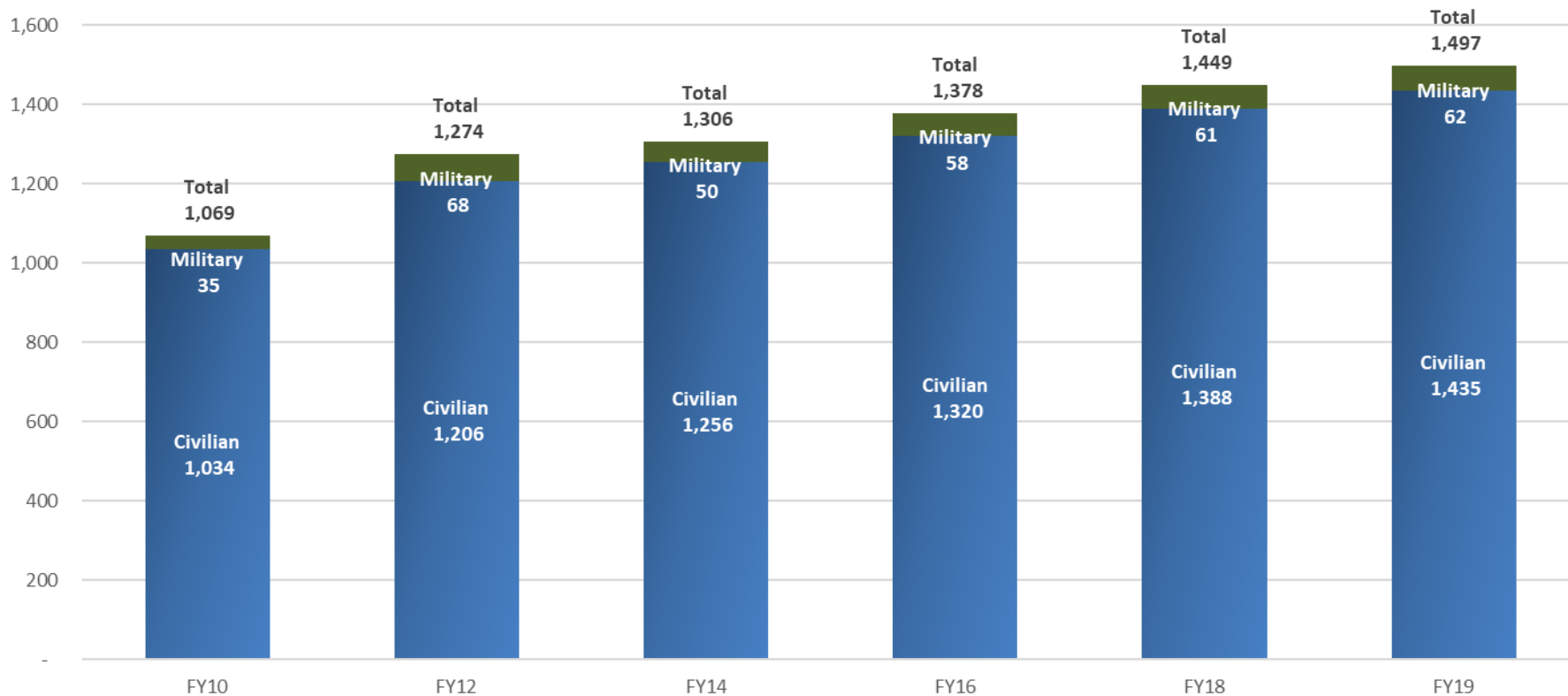
Business- Cost Estimate
As of FY19 (30 Sept 2019)



Total Historic Workforce

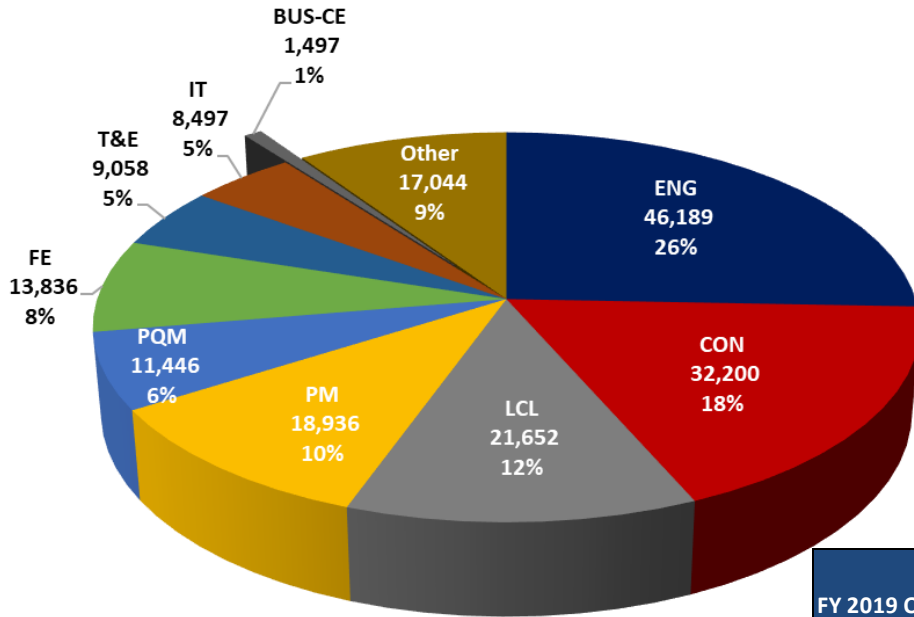


BUS-CE





AWF by Component and Career Field



FY 2019 Q4	Army	Navy	Marine Corps	Air Force	4th Estate	Totals	% Total
Auditing	-	-	-	-	3,968	3,968	2.2%
Business - CE	262	566	32	539	98	1,497	0.8%
Business - FM	1,770	2,360	176	2,231	630	7,167	4.0%
Contracting	8,543	6,406	555	8,298	8,398	32,200	17.9%
Engineering	9,207	24,470	327	9,974	2,211	46,189	25.6%
Facilities Engineering	6,312	6,684	36	701	103	13,836	7.7%
Information Technology	1,947	3,727	225	1,481	1,117	8,497	4.7%
Life Cycle Logistics	6,901	6,654	684	3,885	3,528	21,652	12.0%
Production, Quality and Man	1,361	3,874	31	485	5,695	11,446	6.3%
Program Management	3,555	5,885	772	6,765	1,959	18,936	10.5%
Property	55	68	-	19	292	434	0.2%
Purchasing	260	386	29	47	495	1,217	0.7%
S&T Manager	685	526	4	2,880	142	4,237	2.3%
Test and Evaluation	1,941	3,264	137	3,365	351	9,058	5.0%
Unknown/Other	7	2	1	5	6	21	0.0%
Totals	42,806	64,872	3,009	40,675	28,993	180,355	
Component %	23.7%	36.0%	1.7%	22.6%	16.1%		



Business-CE Workforce Annual Historical Size by Component FY08 – FY19



Business - CE Defense Acq Workforce Agency	FY10	FY12	FY14	FY16	FY18	FY19
Navy	428	484	513	552	562	566
MARINE CORPS	22	28	35	36	35	32
AIR FORCE	300	426	438	458	526	539
ARMY	270	267	250	249	237	262
DCMA	2	2	2	4	-	-
MDA	41	48	54	55	63	72
DISA	1	4	4	10	11	8
NRO	-	-	-	-	6	7
DAU	5	11	8	7	5	5
DHA	1	4	3	4	3	4
OSD	-	-	1	2	1	1
DCMA	2	2	2	4	-	-
DLA	-	1	1	1	-	-
TOTAL	1,072	1,277	1,311	1,382	1,449	1,496

% Change Since FY08	% Change Since FY18
32%	1%
45%	-9%
80%	2%
-3%	11%
-100%	
76%	14%
700%	-27%
	17%
0%	0%
300%	33%
	0%
-100%	
↑ 40%	↑ 3%



Business-CE Workforce Annual Historical Size by Component (Quarterly)



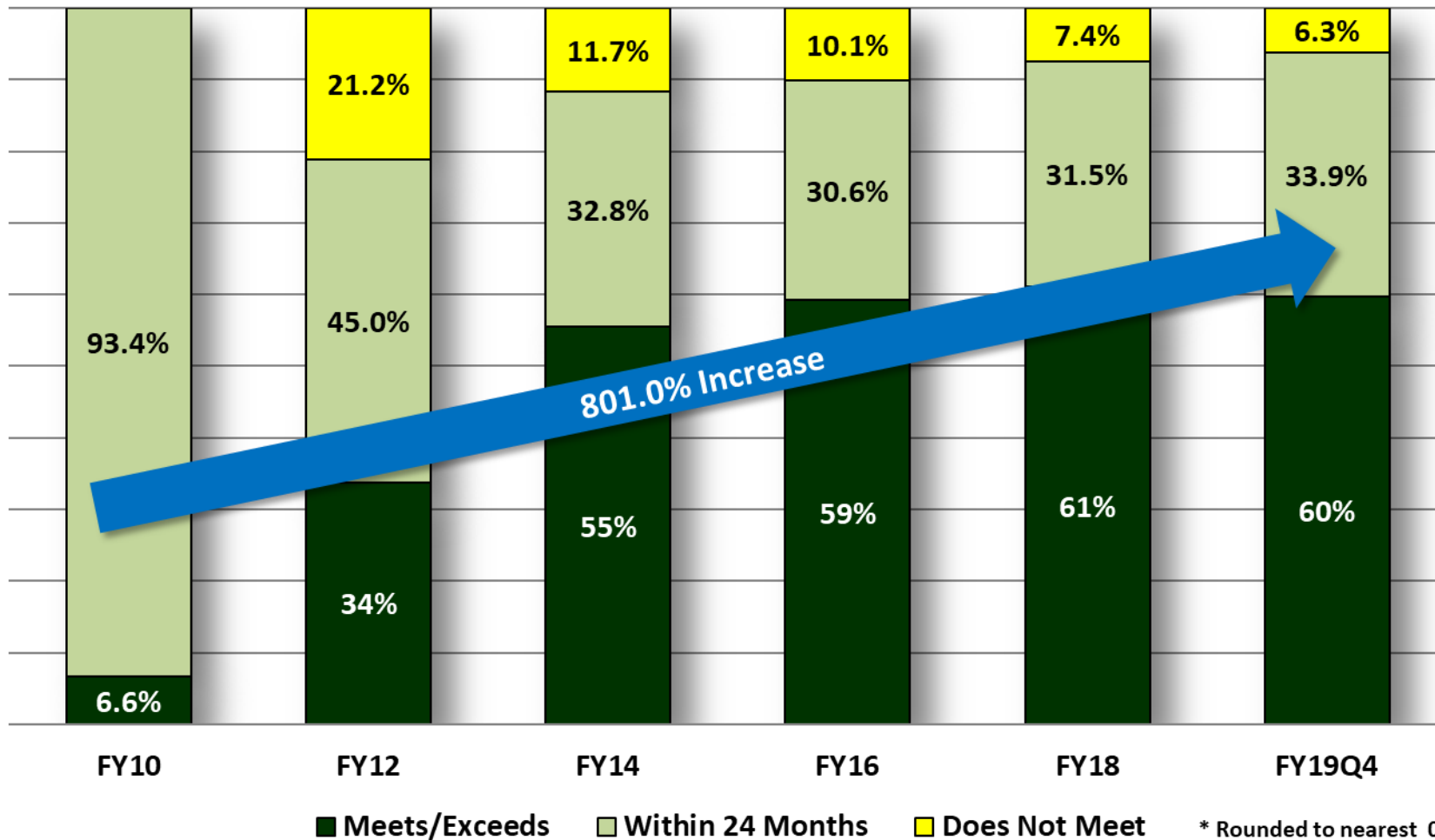
Business - CE Defense Acq Workforce Agency	FY17Q4	FY18Q1	FY18Q2	FY18Q3	FY18Q4	FY19Q1	FY19Q2	FY19Q3	FY19Q4	% Change Since FY18Q4
Navy	533	527	523	535	562	561	555	562	566	1%
MARINE CORPS	37	37	36	34	35	34	35	35	32	-9%
AIR FORCE	496	498	512	524	526	530	517	505	539	2%
ARMY	258	257	259	250	237	250	254	251	262	11%
MDA	60	59	62	63	63	62	65	69	72	14%
DISA	9	8	11	13	11	11	11	10	8	-27%
NRO	2	2	3	5	6	6	6	6	7	17%
DAU	6	5	6	4	5	5	6	6	5	0%
DHA	4	3	2	3	3	4	3	3	4	33%
OSD	1	1	2	2	1	1	1	1	1	0%
DCMA	-	2	1	1	-	-	-	1	-	
IG	-	-	-	-	-	-	-	1	1	
TOTAL	1,406	1,399	1,417	1,434	1,449	1,464	1,453	1,450	1,497	↑ 3%



Business - CE Historical DAWIA Certification FY10 – FY19



Business - CE

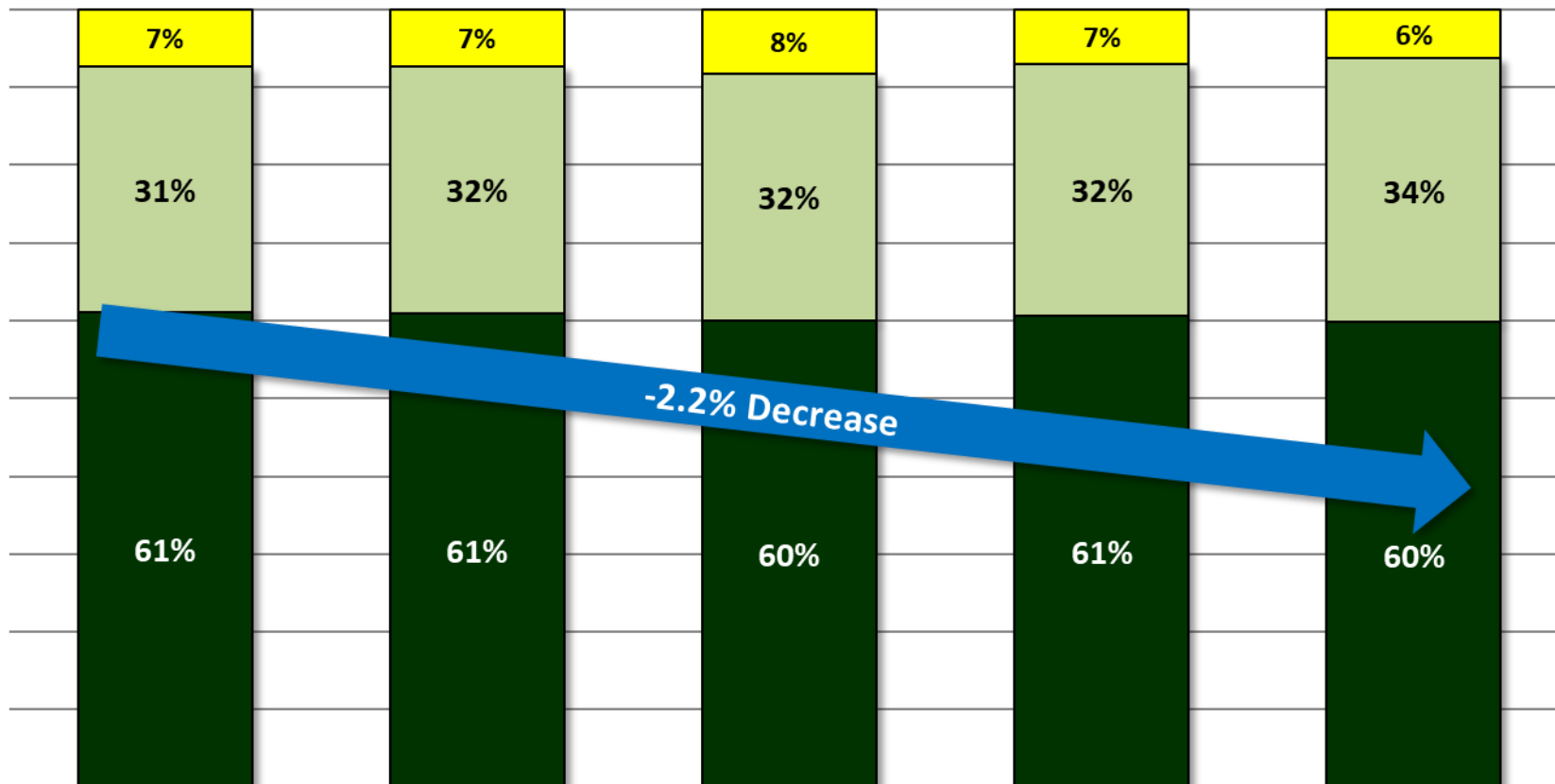




Business – CE Historical (Quarterly) DAWIA Certification



Business - CE



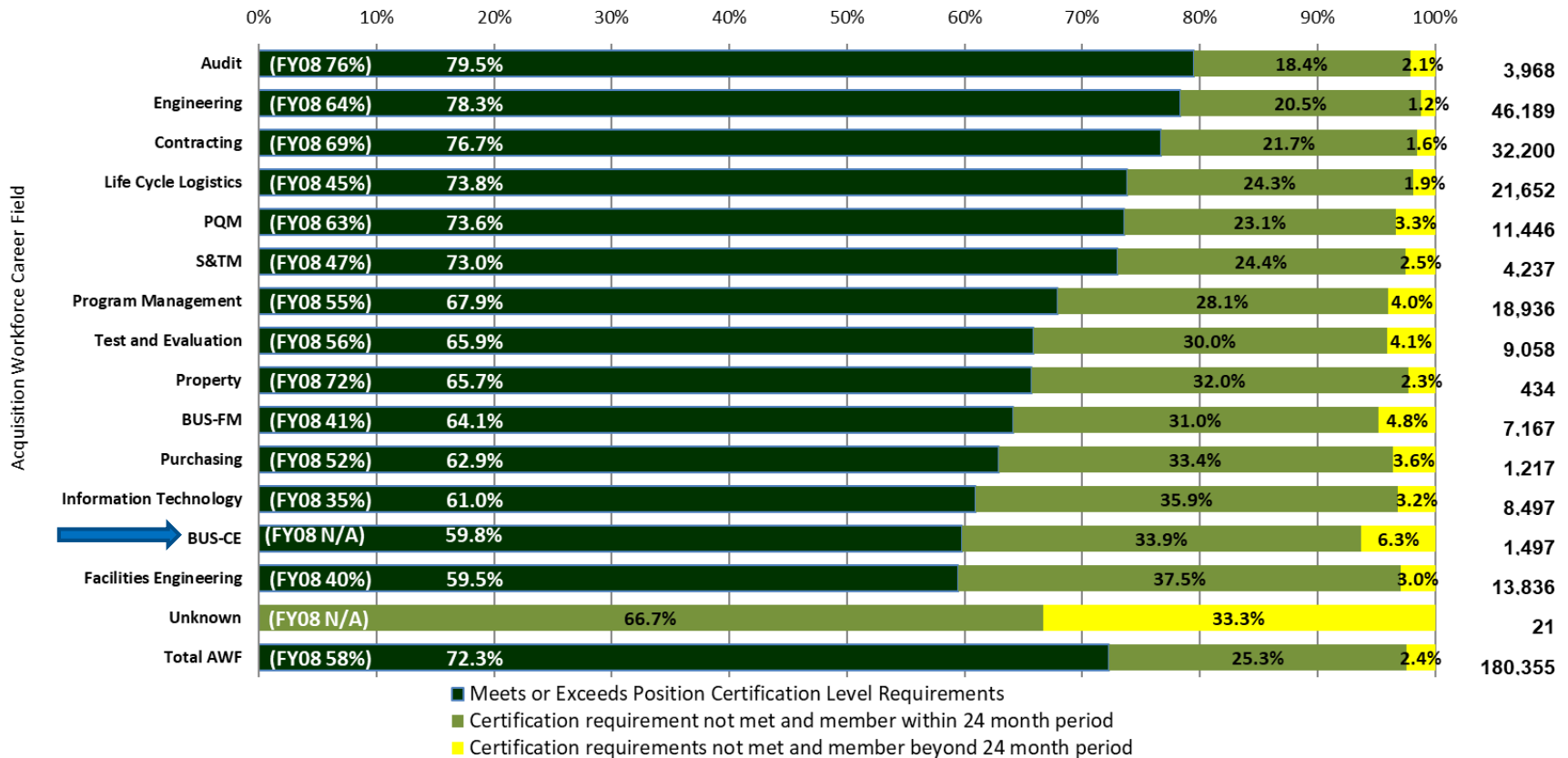
■ Meets/Exceeds ■ Within 24 Months ■ Does Not Meet * Rounded to nearest 0.1%



Business DAWIA Certification by Career Field



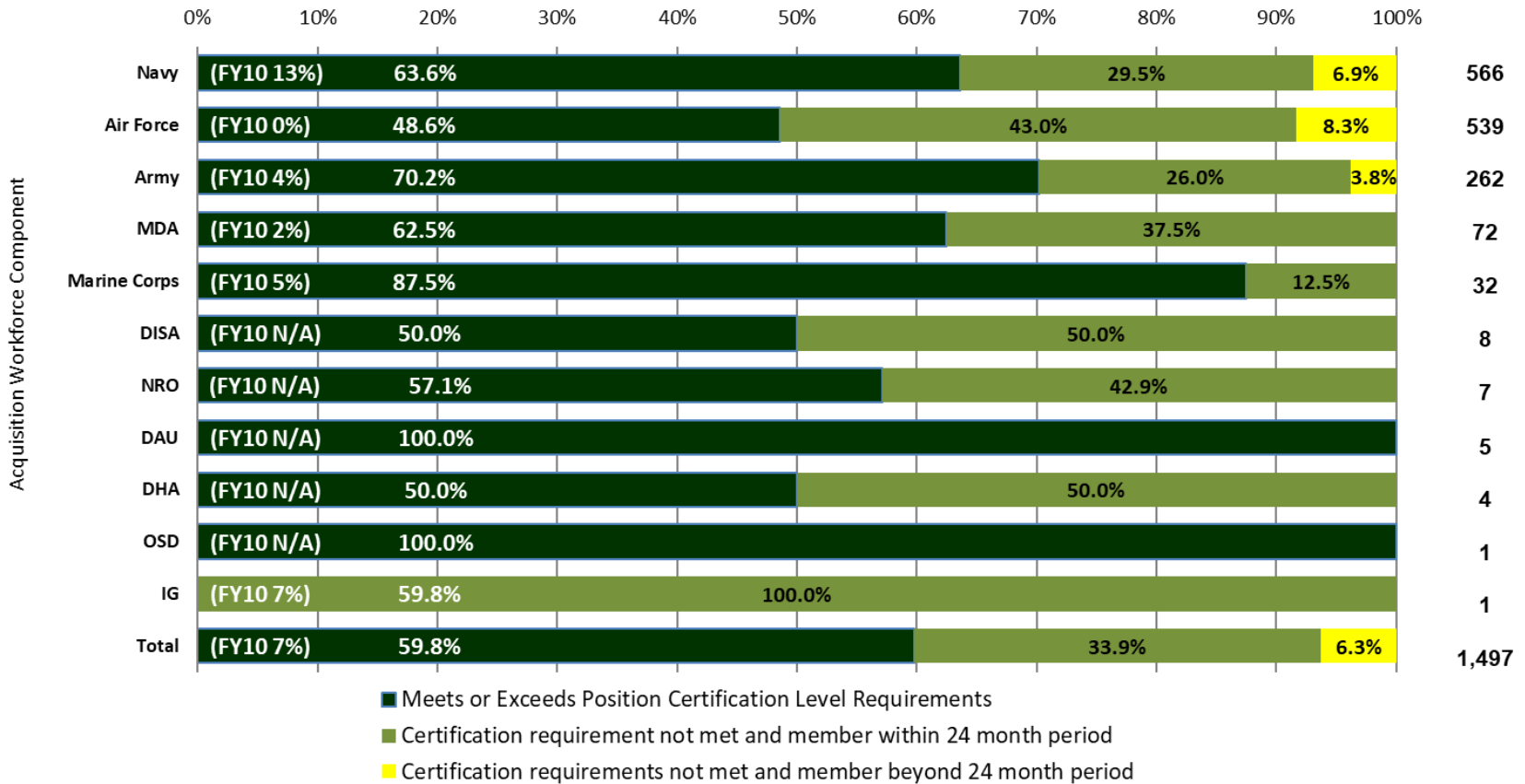
Certification Level "Meet/Exceed" Rates by Career Field AWF (FY19Q4)





Business - CE DAWIA Certification by Component

Certification Level "Meet/Exceed" Rates by Component BUS-CE (FY19Q4)





Business - CE DAWIA Certification Matrix + Bench Strength



Required Certification Level	Achieved Certification Level				FY19Q4 TOTAL	% Meets Certification Requirement
	No Level Achieved	Level I	Level II	Level III		
Level I	138	45	8	5	196	29.6%
Level II	210	135	211	104	660	47.7%
Level III	41	22	56	522	641	81.4%
<i>Unspecified</i>	-	-	-	-	-	
FY19Q4 TOTAL	389	202	275	631	1,497	59.8%
	26.0%	13.5%	18.4%	42.2%		

No Level Achieved includes those within the 24 month grace period

Bench Strength			
Org	# Meet or Exceeds	% Meets or Exceeds*	Career Field Rank
DAW	130,329	72.3%	
Army	32,841	76.7%	
Navy	45,858	70.7%	
Marine Cor	2,004	66.6%	
Air Force	27,499	67.6%	
4th Estate	22,127	76.3%	
Business - C	895	59.8%	13 of 14

** Based on population total without unspecified positions

Certification Requirement	Meets	Within 24 Months	Does Not Meet	DAW TOTAL	
Level I	58	132	6	196	13.1%
Level II	315	274	71	660	44.1%
Level III	522	102	17	641	42.8%
<i>Unspecified</i>	-	-	-	-	0.0%
Business - CE TOTAL	895	508	94	1,497	
	59.8%	33.9%	6.3%		

= Compliance

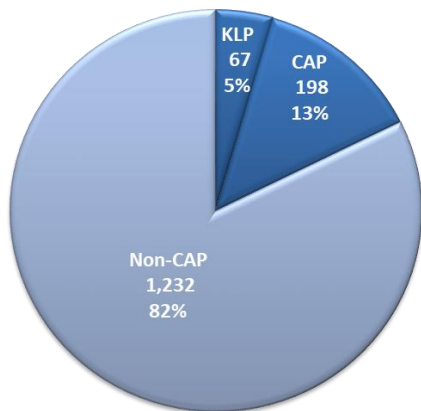
= Exceeds Requirements

* NOTE: Rounded to nearest 0.1%

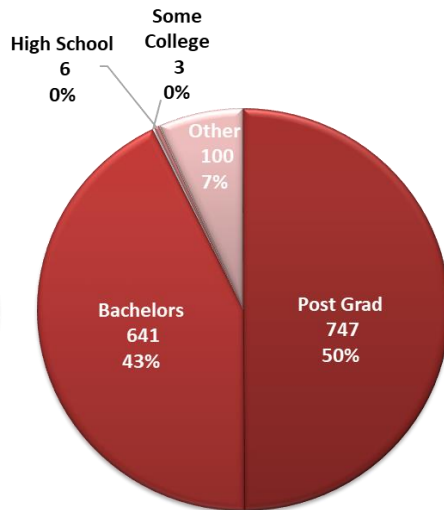


Business CE Demographics

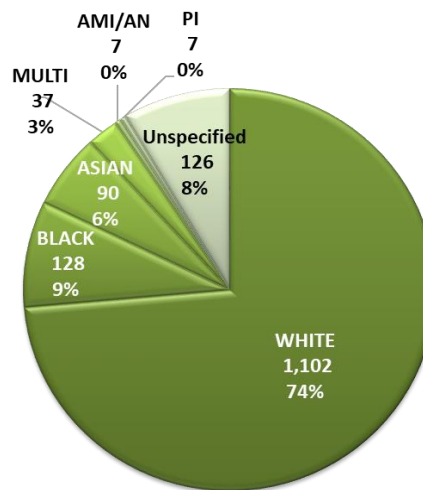
KLP - CAP - Non-CAP



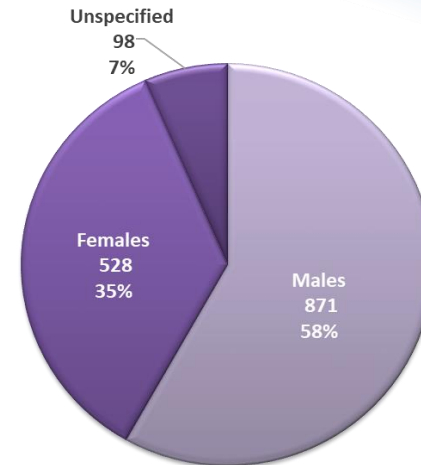
Education



Race



Gender



Occupied Position Type	BUS-CE TOTAL	Entire AWF
Key Leadership Positions (KLPs)	67	4.5% 1,262 0.7%
Critical Acquisition Positions (CAPs) *	198	13.2% 16,850 9.3%
Non-CAP Positions	1,232	82.3% 162,243 90.0%
Unknown	-	0.0% - 0.0%
TOTAL	1,497	180,355

* = Number of CAPs, excluding KLPs (no double counts)

Race	BUS-CE TOTAL	Entire DAW
WHITE	1,102	73.6% 124,352 68.9%
BLACK	128	8.6% 20,560 11.4%
ASIAN	90	6.0% 11,804 6.5%
MULTI	37	2.5% 4,751 2.6%
AMI/AN	7	0.5% 1,127 0.6%
PI	7	0.5% 904 0.5%
Unspecified	126	8.4% 16,857 9.3%
TOTAL	1,497	180,355

Highest Level of Education	BUS-CE TOTAL	Entire AWF
Post Grad	747	49.9% 68,893 38.2%
Bachelors	641	42.8% 75,106 41.6%
Some College	3	0.2% 11,844 6.6%
High School	6	0.4% 12,311 6.8%
Other	100	6.7% 12,201 6.8%
TOTAL	1,497	180,355

Gender	BUS-CE TOTAL	Entire DAW
Males	871	58.2% 119,066 66.0%
Females	528	35.3% 49,475 27.4%
Unspecified	98	6.5% 11,814 6.6%
TOTAL	1,497	180,355

Type	BUS-CE TOTAL	Entire AWF
Civilian	1,435	95.9% 164,118 91.0%
Military	62	4.1% 16,237 9.0%
TOTAL	1,497	180,355



Business CE Occupational Series



Civilian Occupational Series	BUS-CE TOTAL	
1515 - Operations Research Analyst	1,142	79.6%
0896 - Engineer, Industrial	94	6.6%
0501 - Financial Administrator	76	5.3%
0801 - Engineer, General	55	3.8%
1101 - Business and Industry Specialist	7	0.5%
0343 - Management and Program Analyst	8	0.6%
0301 - Administration & Program Staff	7	0.5%
<i>Other</i>	46	3.2%
TOTAL CIVILIAN	1,435	Civilians