



ACQUISITION,
TECHNOLOGY
AND LOGISTICS

THE UNDER SECRETARY OF DEFENSE

3010 DEFENSE PENTAGON
WASHINGTON, DC 20301-3010

SEP 16 2013

MEMORANDUM FOR: SEE DISTRIBUTION

SUBJECT: Sunsetting of the Systems Planning, Research, Development, and Engineering – Program Systems Engineer Acquisition Workforce Career Path and the Renaming of the Systems Planning, Research, Development, and Engineering Acquisition Workforce Career Field

The Deputy Assistant Secretary of Defense for Systems Engineering (DASD(SE)), Mr. Stephen Welby, as the Functional Leader for the Systems Planning, Research, Development, and Engineering (SPRDE) career field, has recommended the sunsetting of the Program Systems Engineer (PSE) acquisition workforce career path. Based on this recommendation, I authorize the sunsetting of the SPRDE-PSE career path, effective October 1, 2013.

Accordingly, the engineers in the “SPRDE-PSE” acquisition workforce career path, as well as all personnel coded within the “SPRDE-Systems Engineering” acquisition workforce career path, will be transitioned to a consolidated and renamed acquisition workforce career field with the general title of “Engineering.” Renaming this career field will emphasize the contribution of these professionals to Department of Defense (DoD) acquisition. This change is effective immediately.

Those acquisition workforce members currently coded under the Defense Civilian Personnel Data System “W” code at Level III in the PSE career path may keep this identifier. The “W” code is not to be used for any new coding after PSE is sunsetted. All others will be recoded to the “S” code. Component Directors for Acquisition Career Management will recode the PSE acquisition workforce/positions as quickly as possible. The Position Category Description for PSE will be eliminated in its entirety.

Members of the SPRDE-PSE acquisition workforce have served DoD and their respective organizations with distinction, and this change in no way reflects on the value they have provided to their organizations. This change has been implemented to simplify processes, reduce cost, and leverage the SPRDE-PSE workforce expertise across the larger Engineering acquisition workforce.

Please direct questions to Mr. Nicholas Torelli, Director, ODASD(SE)/Mission Assurance, at 703-695-2300 or nicholas.m.torelli.civ@mail.mil.

Frank Kendall

DISTRIBUTION:

ASSISTANT SECRETARY OF DEFENSE FOR ACQUISITION
ASSISTANT SECRETARY OF DEFENSE FOR RESEARCH AND ENGINEERING
SERVICE ACQUISITION EXECUTIVES
DIRECTOR, DEFENSE CONTRACT MANAGEMENT AGENCY
DIRECTOR, HUMAN CAPITAL INITIATIVES
PRESIDENT, DEFENSE ACQUISITION UNIVERSITY
DEFENSE LOGISTICS AGENCY ACQUISITION EXECUTIVE
ARMY, PRINCIPAL REPRESENTATIVE FOR COMPONENT ACQUISITION
EXECUTIVE
NAVY, PRINCIPAL REPRESENTATIVE FOR COMPONENT ACQUISITION
EXECUTIVE
AIR FORCE, PRINCIPAL REPRESENTATIVE FOR COMPONENT ACQUISITION
EXECUTIVE
OFFICE OF THE UNDER SECRETARY OF DEFENSE FOR ACQUISITION,
TECHNOLOGY, AND LOGISTICS
FUNCTIONAL LEADER, ACQUISITION MANAGEMENT
FUNCTIONAL LEADER, AUDITING
FUNCTIONAL LEADER, BUSINESS, COST ESTIMATING, AND FINANCIAL
MANAGEMENT
FUNCTIONAL LEADER, CONTRACTING, PURCHASING, AND PROPERTY
FUNCTIONAL LEADER, DEVELOPMENTAL TEST
FUNCTIONAL LEADER, FACILITIES ENGINEERING
FUNCTIONAL LEADER, LIFE CYCLE LOGISTICS
FUNCTIONAL LEADER, INFORMATION TECHNOLOGY
FUNCTIONAL LEADER, SCIENCE AND TECHNOLOGY
FUNCTIONAL LEADER, TECHNICAL MANAGEMENT (SYSTEMS
PLANNING, RESEARCH, DEVELOPMENT, AND ENGINEERING-SYSTEMS
ENGINEERING, PRODUCTION/MANUFACTURING, QUALITY, TEST, AND
EVALUATION)