

# ENTRY-LEVEL CAREER LADDER



## DEPARTMENT OF DEFENSE (DoD) ACQUISITION CAREER DEVELOPMENT PROGRAM

Typically all Acquisition Career Development Program positions start at the General Schedule-7 (GS-7) level with promotion potential to the GS-12 level. Individuals with directly related advanced educational degrees or specialized experience may be eligible to start at the GS-9 level. Advancement in the entry-level career ladder program is commensurate with positive performance.

\*Please note: Salaries noted represent average pay with locality. Actual salary will vary across geographic locations and position. For more information on pay scales and GS levels, please visit: [www.opm.gov](http://www.opm.gov); click on "View Salaries and Wages."

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**GS-12**  
(4TH YEAR) **\$80,000**  
Bachelors B.S./B.A. + 3 Year  
Masters +2 years

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**GS-11**  
(3RD YEAR) **\$66,000**  
Bachelors B.S./B.A. + 2 Years  
Masters +1 Year

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**GS-9**  
(2ND YEAR) **\$55,000**  
Bachelors B.S./B.A. + 1 Year  
Masters Degree Entry Point

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**GS-7**  
(1ST YEAR) **\$45,000**  
Bachelors B.S./B.A.  
GPA 3.0

Engineering and Computer Science positions may range from \$54,000 to \$61,000 (GS-7) and \$56,000 to \$67,000 (GS-9)



[hci.mil/DoDcareers.html](http://hci.mil/DoDcareers.html)

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