

Statement of Work, Objectives and Opportunities
Rotational Assignment to USD(AT&L)
Office of Human Capital Initiatives

Position: This rotational assignment opportunity is for a GS-13/14/15 level (or equivalent) DOD civilian employee who seeks OSD and Joint perspective in human capital initiatives.

Responsibilities: Generally, the duties and responsibilities for this position are as follows:

- Participate in the planning and execution of Acquisition Workforce development initiatives, including, but not limited to, policy, governance, strategic planning, communications, and outreach
- Participate in OSD Functional Career Field Integrated Product Teams
- Participate in DOD-wide Personnel Retention, Recruitment and Incentives Focus Groups
- Plan, coordinate and develop agendas, briefs, and information papers in support of Acquisition Workforce Governance Board meetings
- Assist with projects related to the Department of Defense Civilian Acquisition Workforce Personnel Demonstration Project (ACQDemo)
- Assist in the development, staffing and implementation of Acquisition Workforce Professionalization criteria to include: higher standards for key leadership positions, stronger professional qualification requirements for all acquisition specialties, Pathways Intern Program and DOD support for STEM education

In the area of career development, the person filling this rotational assignment will work closely with the USD(AT&L) staff where the incumbent will be introduced to leadership and management practices of those in the highest level of the Department of Defense. Additionally, the incumbent will receive first-hand insight into the reasons for and the implementation of the professionalization of the Acquisition Workforce. Finally, this assignment is an opportunity to receive an unvarnished perspective of the need for Better Buying Power initiatives and understand USD(AT&L)'s vision for the future of the Acquisition Community.

Eligibility: The candidate must be a GS-13/14/15 (or equivalent) and completed Level 2 Certification in their designated career field.

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