



Defense Acquisition Workforce Key Information

Program Management
As of End of FY14 (30 Sept 2014)



Fact Sheet

Human Capital Fact Sheet (FY 2014)								
Defense Acquisition Workforce Program Management	FY 2008				FY 2014			
	PM Civilian (Civ)	PM Military (Mil)	Total PM (Civ+Mil)	Defense Acquisition Workforce	PM Civilian (Civ)	PM Military (Mil)	Total PM (Civ+Mil)	Defense Acquisition Workforce
Size & Composition								
Workforce Size	8,070	4,711	12,781	125,879	11,389	4,614	16,003	151,355
Change in size from 2008	-	-	-	-	41%	-2%	25%	20%
Civilian/Military Composition	63%	37%	-	88% / 12%	71%	29%	-	90% / 10%
Educational Attainment								
Bachelor's Degree or Higher	75%	92%	82%	77%	83%	96%	86%	83%
Graduate Degree	37%	62%	46%	29%	48%	74%	55%	36%
Certification								
Level I or Higher Achieved	71%	76%	73%	72%	90%	84%	88%	86%
Level II or Higher Achieved	62%	61%	61%	61%	81%	67%	77%	74%
Level III Achieved	46%	31%	40%	36%	52%	39%	48%	43%
Position Certification Requirement Met or Exceeded	56%	55%	55%	58%	78%	67%	75%	75%
Within 24 Months of Certification Requirement	26%	38%	30%	27%	15%	29%	19%	19%
Does Not Meet Certification Requirement	19%	8%	15%	14%	6%	4%	6%	7%
Planning Considerations								
% Baby Boomer / Traditional Gen.	82%	24%	61%	62%	56%	5%	42%	45%
Average Age	49.8	39.0	45.8	45.7	49.2	38.4	46.1	44.9
Workforce Life-Cycle Model (YRE)* % Future/Mid-Career/Senior	8/26/66(%)	-	-	20/23/57 (%)(Civ)	13/26/61(%)	-	-	26/23/51(%)
Average Years of Service	19.0	15.5	17.7	17.3	15.6	15.8	15.7	15.2
Retirement Eligible*	1,470(18%)	-	-	19,051(17%) (Civ)	1,889(17%)	-	-	28,259(15%)
Retirement Eligible w/i 5 Years*	1,854(23%)	-	-	21,315(19%) (Civ)	2,614(23%)	-	-	26,858(18%)
Total Gains/Losses*	2,179/1,993	-	-	14,245/15,030 (Civ)	1,340/1,302	-	-	9,961/10,917

Source: The Human Capital Fact Sheet is based on end of FY2008 and end of FY2014 data and was generated by OUSD(AT&L)/Human Capital Initiatives using the AT&L Workforce Data Mart.

*Analysis support from RAND using FY2008 and FY2014 DMDC data.



Highlights

Defense Acquisition Workforce Size Highlights

- The current Program Management Defense Acquisition Workforce count is 16,003, up from 12,781 in FY08, a total increase of 3,222
- The Program Management Defense Acquisition Workforce count was at its highest point (16,171) in FY13, and its lowest point (12,282) in FY05
- The Agencies with the largest increases, since FY08, are NAVY, AIR FORCE, and MDA, with increases of 1,864 (46%), 1,137 (28%), and 203 (149%), respectively
- The Agencies with the largest decreases, since FY08, are ARMY, DoD HRA, and WHS, with decreases of 427 (-12%), 9 (-90%), and 5 (-100%), respectively

Defense Acquisition Workforce DAWIA Certification Highlights

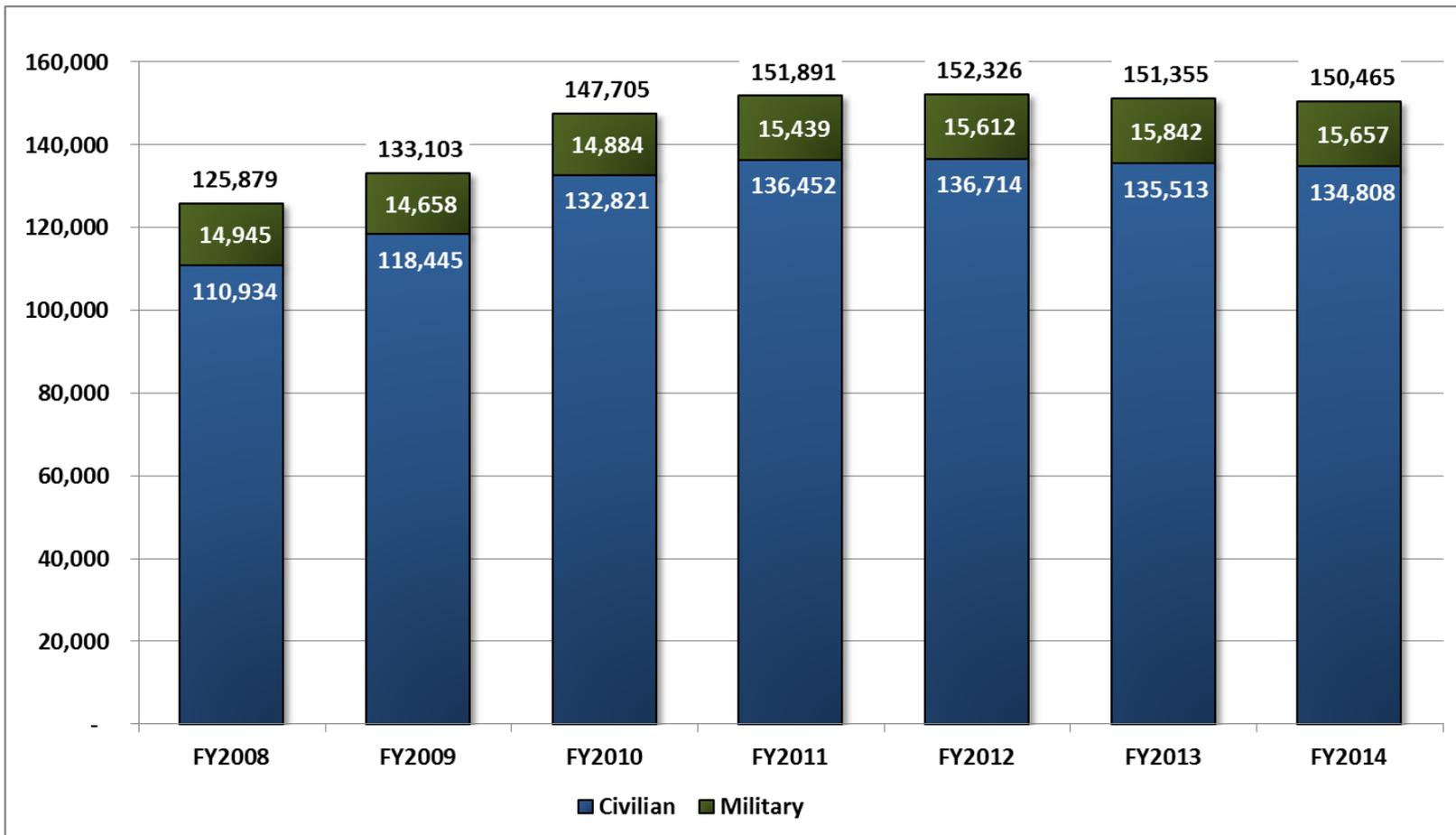
- The current Program Management Defense Acquisition Workforce DAWIA Meets/Exceeds certification rate is 75.1%; up from 55.2% in FY08
- The current Program Management Meets/Exceeds certification rate is up 19.9% from FY08
- The current Program Management Defense Acquisition Workforce DAWIA 24 month grace period rate is 19.4%; down from 30.3% in FY08
- The current Program Management Defense Acquisition Workforce DAWIA Does Not Meet certification rate is 5.6%; down from 14.5% in FY08

Defense Acquisition Workforce Retirement Eligibility Highlights

- Senior Career Group 61.2% (6,960) (10 years or less to retirement eligibility or retirement eligible)
- 16.6% (1,889) are currently eligible to retire, ↓ from 18.2% in FY08
- Mid Career Group 25.7% (2,919) (11 to 20 years to retirement), 25.8% in FY08
- Future Career Group 13.1% (1,495) (21 to 25+ years to retirement), ↑ from 8.0% in FY08



Historical Workforce Size



Data Source: AT&L Data Mart



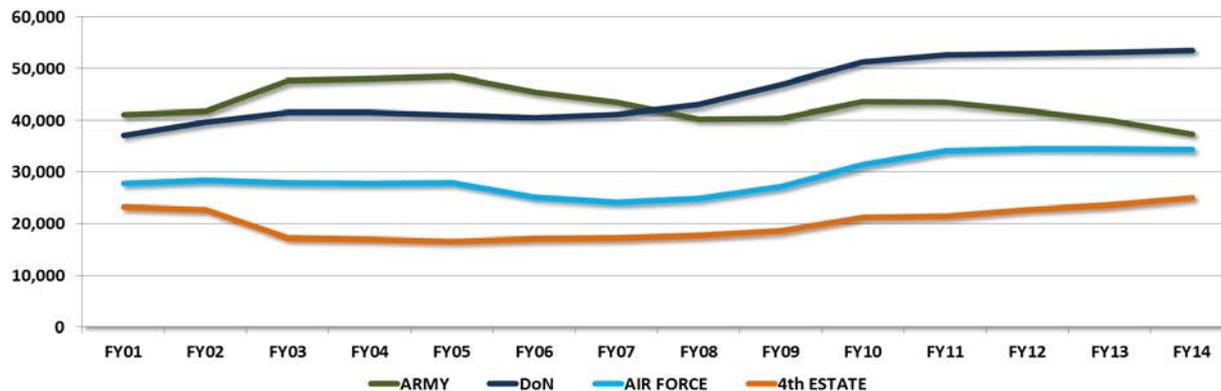
Workforce Size by Component and Career Field

Workforce Count by Career Category End of FY14	Army	DoN	Air Force	4th Estate	Totals	% Total
Auditing	-	-	-	4,560	4,560	3.0%
Business - CE	250	548	438	73	1,309	0.9%
Business - FM	1,766	1,879	1,850	647	6,142	4.1%
Contracting	8,211	5,725	8,413	7,477	29,826	19.8%
Engineering	8,981	19,797	8,473	1,991	39,242	26.1%
Facilities Engineering	1,530	5,039	4	44	6,617	4.4%
Information Technology	1,704	2,185	1,098	789	5,776	3.8%
Life Cycle Logistics	7,554	5,715	2,907	1,548	17,724	11.8%
Production, Quality and Man	1,432	2,675	330	5,234	9,671	6.4%
Program Management	3,263	5,949	5,242	1,549	16,003	10.6%
Property	49	57	22	261	389	0.3%
Purchasing	265	501	80	359	1,205	0.8%
S&T Manager	290	434	2,559	118	3,401	2.3%
Test and Evaluation	2,037	3,179	2,975	378	8,569	5.7%
Unknown/Other	10	2	4	15	31	0.02%
FY14 Totals (as of 9-30-2014)	37,342	53,685	34,395	25,043	150,465	
Component %	24.8%	35.7%	22.9%	16.6%		

Data Source: AT&L Data Mart



Historical Size by Component FY01 – FY14



Overall Defense Acq Workforce Service	FY01	FY02	FY03	FY04	FY05	FY06	FY07	FY08	FY09	FY10	FY11	FY12	FY13	FY14	% Change Since FY01	% Change Since FY05	% Change Since FY08
ARMY	41,074	41,783	47,697	48,188	48,697	45,443	43,473	40,269	40,356	43,634	43,476	41,877	40,037	37,342	-9%	-23%	-7%
DoN	37,158	39,661	41,622	41,552	41,070	40,651	41,177	43,066	46,972	51,418	52,791	53,058	53,214	53,685	44%	31%	25%
AIR FORCE	27,820	28,444	27,888	27,775	27,932	25,075	24,172	24,827	27,174	31,382	34,147	34,637	34,534	34,395	24%	23%	39%
4th ESTATE	23,197	22,705	17,224	17,024	16,671	17,073	17,210	17,717	18,601	21,271	21,477	22,754	23,570	25,043	8%	50%	41%
OVERALL DAW															↑	↑	↑
	129,249	132,593	134,431	134,539	134,370	128,242	126,032	125,879	133,103	147,705	151,891	152,326	151,355	150,465	16.4%	12.0%	19.5%

Data Source: AT&L Data Mart



Workforce Historical Size by Career Field FY01 – FY14

Overall Defense Acq Workforce Career Field	FY01	FY02	FY03	FY04	FY05	FY06	FY07	FY08	FY09	FY10	FY11	FY12	FY13	FY14	% Change Since FY01	% Change Since FY05	% Change Since FY08
Engineering	33,812	33,462	33,142	34,597	34,752	35,142	34,710	34,537	36,704	39,201	39,690	39,807	39,544	39,242	16%	13%	14%
Contracting	19,196	21,563	21,179	20,966	26,025	27,748	26,038	25,680	27,655	29,792	30,327	30,292	30,271	29,826	55%	15%	16%
Life Cycle Logistics	9,880	9,951	11,622	11,045	12,493	12,332	12,604	13,361	14,852	16,861	17,369	17,539	17,122	17,724	79%	42%	33%
Program Management	12,387	12,412	11,425	12,746	12,284	12,775	12,427	12,781	13,422	14,915	15,683	15,824	16,171	16,003	29%	30%	25%
Production, Quality and Man	4,942	5,129	4,883	4,866	9,397	8,966	8,364	9,138	9,023	9,727	9,601	9,458	9,658	9,671	96%	3%	6%
Test and Evaluation	5,071	6,145	6,548	7,112	7,384	7,280	7,419	7,420	7,892	8,446	8,573	8,603	8,580	8,569	69%	16%	15%
Business (Cost Est & Fin Mgt)	9,168	9,029	8,145	8,078	8,119	7,747	7,387	7,085	7,262	8,124	8,261	8,039	7,775	7,451	-19%	-8%	5%
Facilities Engineering (NEW)	-	2,111	8,957	9,143	8,356	3,927	4,394	4,920	5,420	6,911	7,428	7,290	6,970	6,617		-21%	34%
Information Technology	4,784	5,113	5,039	5,245	5,472	4,843	4,423	3,934	4,358	5,165	5,563	5,832	5,870	5,776	21%	6%	47%
Auditing	4,121	3,043	3,058	2,820	3,536	3,486	2,852	3,638	3,777	4,143	4,231	4,505	4,368	4,560	11%	29%	25%
Purchasing	2,541	1,885	1,899	1,799	2,438	1,680	1,170	1,196	1,238	1,287	1,276	1,340	1,283	1,205	-53%	-51%	1%
S&T Manager (NEW)	-	165	165	257	314	291	483	480	623	2,561	3,062	3,209	3,293	3,401		983%	609%
Property	255	308	282	322	571	530	481	451	475	501	483	449	402	389	53%	-32%	-14%
Unknown/Other	23,092	22,277	18,087	15,543	3,229	1,495	3,280	1,258	402	71	344	139	48	31			
TOTAL	129,249	132,593	134,431	134,539	134,370	128,242	126,032	125,879	133,103	147,705	151,891	152,326	151,355	150,465	16.4%	12.0%	19.5%
TOTAL w/o Facilities Eng and S&T Manager	129,249	130,317	125,309	125,139	125,700	124,024	121,155	120,479	127,060	138,233	141,401	141,827	141,092	140,447	8.7%	11.7%	16.6%

Data Source: AT&L Data Mart



Program Management Workforce Historical Size by Agency FY05 – FY14

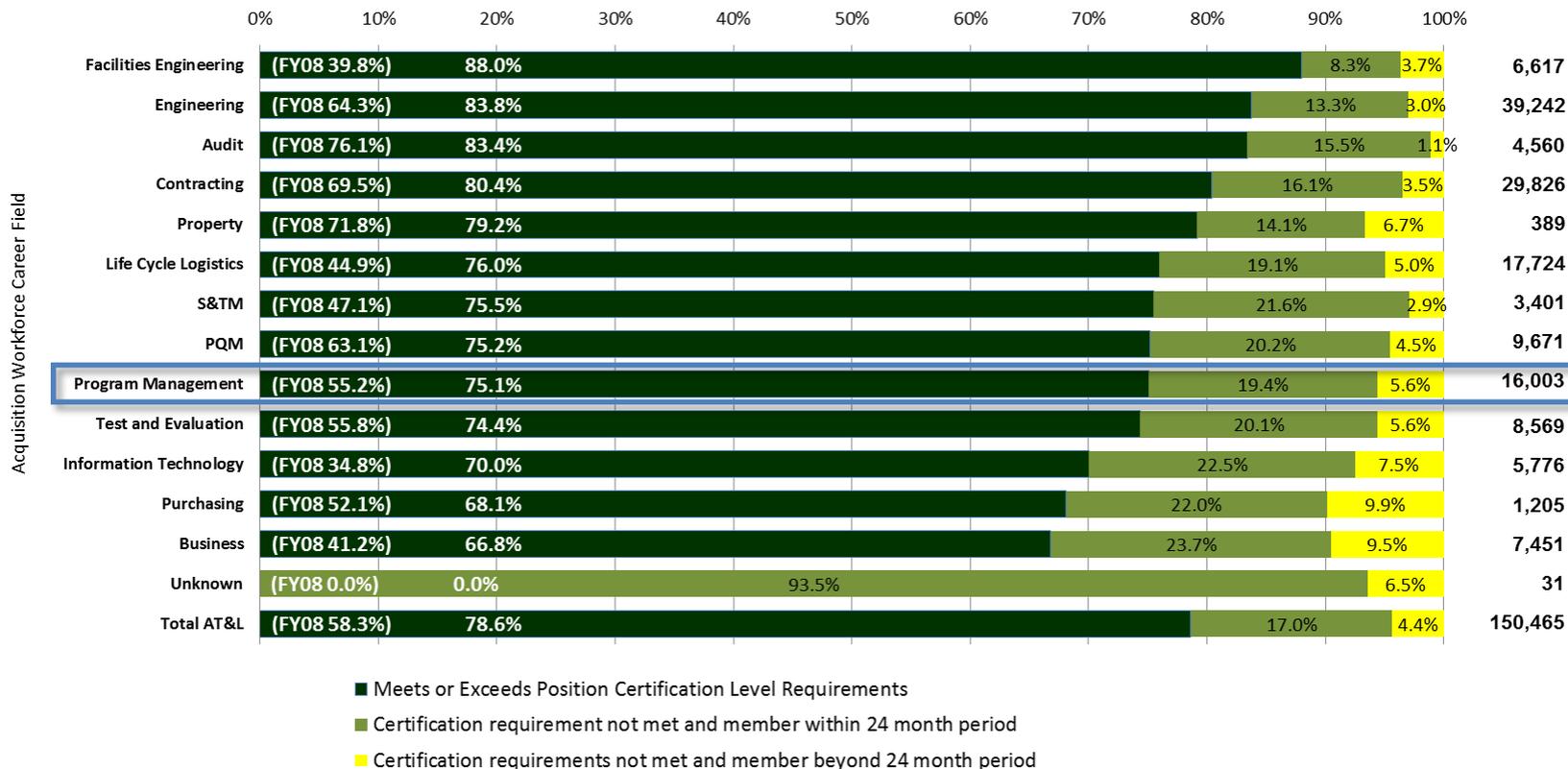
Program Management	FY05	FY06	FY07	FY08	FY09	FY10	FY11	FY12	FY13	FY14	% Change Since FY05	% Change Since FY08
<i>Defense Acq Workforce</i>												
ARMY	3,783	4,473	4,117	3,690	3,452	3,438	3,491	3,336	3,378	3,263	-14%	-12%
NAVY	3,550	3,627	3,699	4,085	4,598	5,258	5,601	5,793	5,939	5,949	68%	46%
AIR FORCE	4,439	3,958	3,936	4,105	4,461	5,026	5,361	5,357	5,438	5,242	18%	28%
DCMA	254	267	293	309	334	342	337	341	386	388	53%	26%
DLA	15	6	76	16	7	10	10	40	55	88	487%	450%
DCAA	-	-	-	-	1	1	1	1	1	-		
MDA	85	98	103	136	150	253	287	304	341	339	299%	149%
DISA	26	70	96	122	81	134	151	146	154	242	831%	98%
DHA	2	11	3	26	31	78	119	93	90	91	4450%	250%
DTRA	10	77	67	79	75	89	108	131	132	133	1230%	68%
DAU	75	92	-	91	125	148	149	168	138	139	85%	53%
OSD & Staff	31	28	16	42	30	42	53	68	66	70	126%	67%
JCS	-	1	-	1	1	-	1	36	38	32		3100%
DeCA	1	1	1	1	1	1	1	1	2	5	400%	400%
WHS	7	6	2	5	1	1	1	1	-	-	-100%	-100%
DFAS	2	59	-	1	-	-	-	-	-	1	-50%	0%
DoDEA	-	-	1	-	-	-	-	-	-	-		
DMEA	-	-	-	-	1	1	-	-	-	-		
DoD HRA	-	-	4	10	-	-	1	1	1	1		-90%
DoD TRMC	-	-	-	-	-	-	-	-	-	1		
DSCA	-	-	5	5	1	2	1	-	2	3		-40%
DMACT	-	-	-	-	-	-	-	-	-	-		
DSS	-	-	-	1	-	-	-	-	-	-		-100%
DTIC	-	-	-	-	-	-	-	3	7	12		
DARPA	-	-	2	-	-	-	-	-	-	-		
NDU	-	-	-	6	-	2	4	4	3	4		-33%
DoD IG	-	-	-	-	-	-	-	-	-	-		
ASD	-	-	-	-	3	5	4	-	-	-		
PFPA	-	-	-	-	-	-	-	-	-	-		
4th Estate Other	2	1	6	50	69	84	2	-	-	-	-100%	-100%
TOTAL	12,282	12,775	12,427	12,781	13,422	14,915	15,683	15,824	16,171	16,003	30.3%	25.2%

Data Source: AT&L Data Mart



Overall DAWIA Certification by Career Field

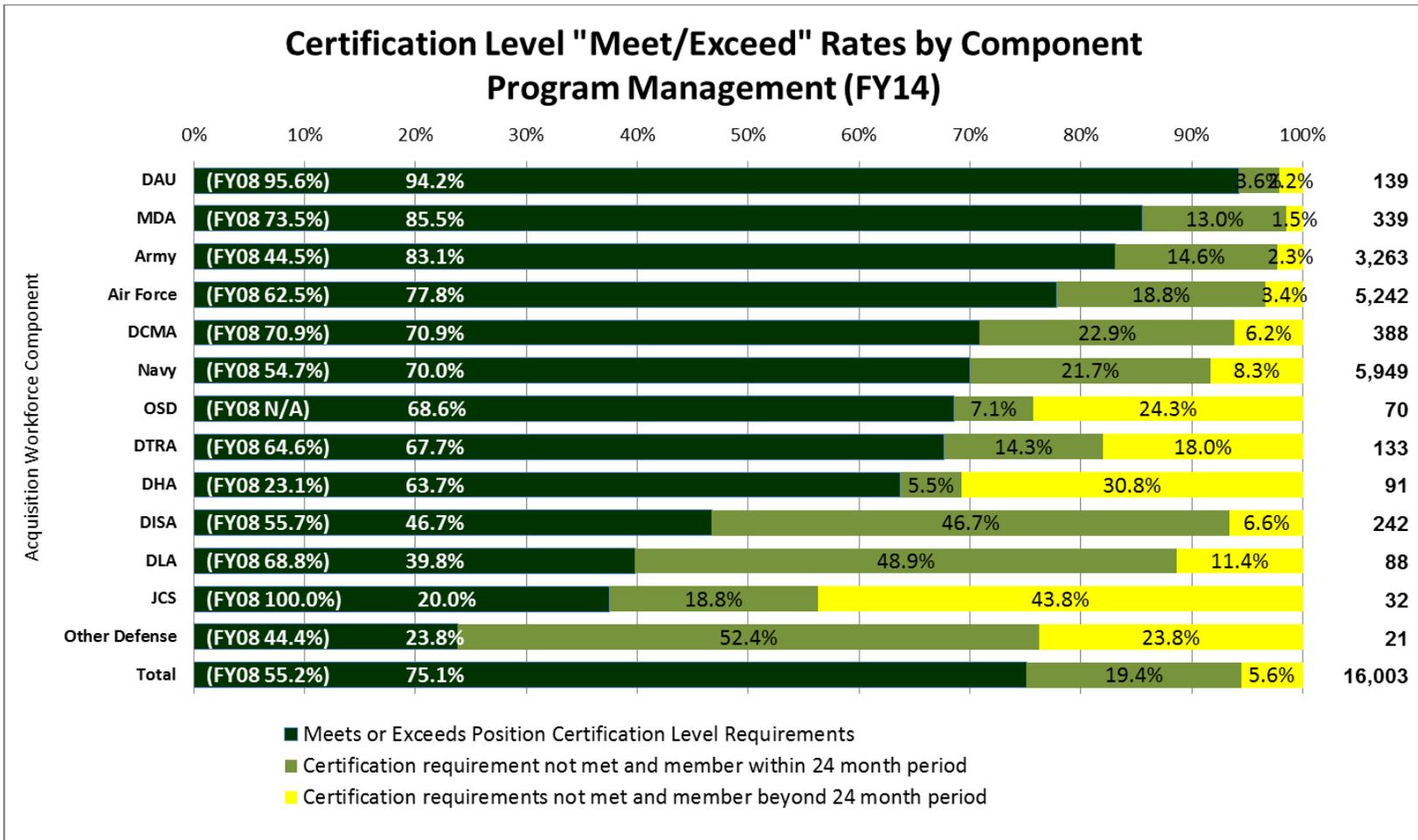
Certification Level "Meet/Exceed" Rates by Career Field AT&L (FY14)



Data Source: AT&L Data Mart



Program Management DAWIA Certification by Component

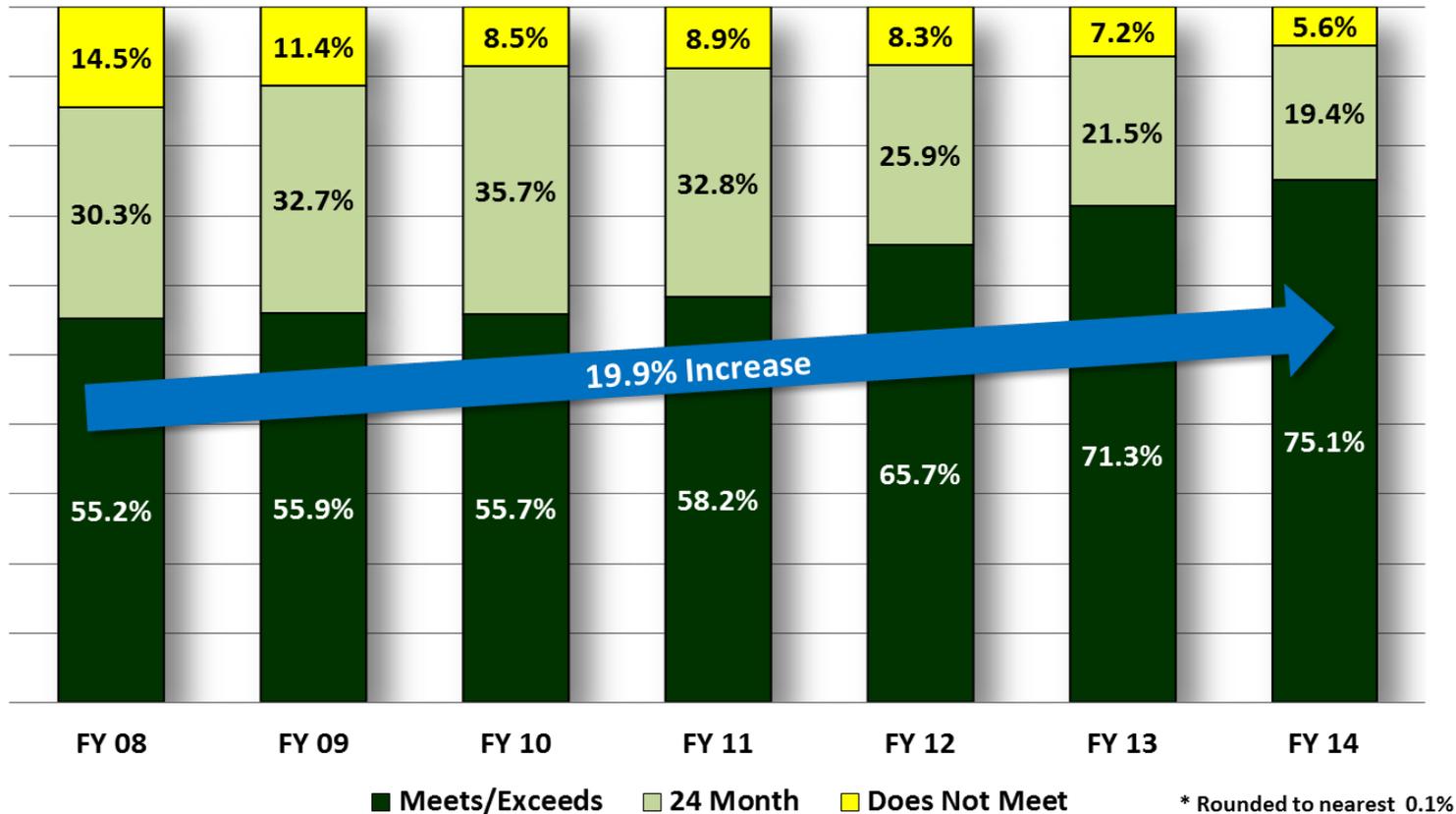


Data Source: AT&L Data Mart



Program Management DAWIA Certification FY08 – FY14

Program Management



Data Source: AT&L Data Mart



Program Management DAWIA Cert. Matrix + Bench Strength

Program Management Required Certification Level	Achieved Certification Level				FY14 TOTAL	% Meets Certification Requirement
	No Level Achieved	Level I	Level II	Level III		
Level I	384	486	252	61	1,183	67.5%
Level II	855	851	3,536	1,144	6,386	73.3%
Level III	614	477	781	6,526	8,398	77.7%
Unspecified	7	3	16	10	36	
FY14 TOTAL	1,860	1,817	4,585	7,741	16,003	75.1%
	11.6%	11.4%	28.7%	48.4%		

No Level Achieved includes those within the 24 month grace period

Bench Strength			
Service	# Exceeds	% Exceeds**	Career Field Rank
DAW	19,439	12.9%	
Army	5,130	13.7%	
DoN	6,618	12.3%	
Air Force	6,110	17.8%	
4th Estate	1,581	6.3%	
Program IV	1,457	9.1%	9 of 13

** Based on population total without unspecified positions

Certification Requirement	Meets	Within 24 Months	Does Not Meet	DAW TOTAL	
Level I	799	359	25	1,183	7.4%
Level II	4,680	1,413	293	6,386	39.9%
Level III	6,526	1,301	571	8,398	52.5%
Unspecified	10	25	1	36	0.2%
Program Management TOTAL	12,015	3,098	890	16,003	
	75.1%	19.4%	5.6%		

= Compliance
 = Exceeds Requirements

* NOTE: Rounded to nearest 0.1%

Data Source: AT&L Data Mart



Program Management KLPs by Agency

KLPs by Agency	Overall			Program Management			
	Count	% CIV	% MIL	Count	% Overall	% CIV	% MIL
Army	236	73.7%	26.3%	118	50%	47.5%	52.5%
Navy	529	83.6%	16.4%	188	36%	59.0%	41.0%
Air Force	245	55.5%	44.5%	166	68%	46.4%	53.6%
Defense Contract Management Agency	4			2	50%		
Missile Defense Agency	14			8	57%		
Defense Logistics Agency	13			2	15%		
Defense Information Systems Agency	7			4	57%		
Defense Threat Reduction Agency	2			1	50%		
DoD Human Resources Activity	1			-	0%		
Defense Security Cooperation Agency	1			1	100%		
ASD - Networks & Information Integration	1			-	0%		

Data Source: AT&L Data Mart



Program Management CAP + KLPs / Education / Mil-Civ

Occupied Position Type	PM TOTAL		Entire DAW	
Key Leadership Positions (KLPs)	491	3.1%	1,058	0.7%
Critical Acquisition Positions (CAPs) *	3,753	23.5%	15,639	10.4%
Non-CAP Positions	11,759	73.5%	133,768	88.9%
TOTAL	16,003		150,465	

* = Number of CAPs, excluding KLPs (no double counts)

Highest Level of Education	PM TOTAL		Entire DAW	
Post Grad	8,867	55.4%	56,750	37.7%
Bachelors	4,974	31.1%	68,053	45.2%
Some College	845	5.3%	11,603	7.7%
High School	1,215	7.6%	12,749	8.5%
Other	102	0.6%	1,310	0.9%
TOTAL	16,003		150,465	

Type	PM TOTAL		Entire DAW	
Civilian	11,389	71.2%	134,808	89.6%
Military	4,614	28.8%	15,657	10.4%
TOTAL	16,003		150,465	

Data Source: AT&L Data Mart



Program Management Size by Occupational Series

Civilian Occupational Series	PM TOTAL	
1101 - Business and Industry Specialist	3,049	26.8%
0340 - Program Manager	2,936	25.8%
0343 - Management and Program Analyst	2,717	23.9%
0301 - Administration & Program Staff	1,297	11.39%
0801 - Engineer, General	701	6.16%
2210 - Information Technology Management Specialist	138	1.21%
0855 - Engineer, Electronics	118	1.04%
1515 - Operations Research Analyst	42	0.37%
0830 - Engineer, Mechanical	30	0.26%
0346 - Logistics Management Specialist	25	0.22%
<i>Other</i>	336	2.95%
TOTAL CIVILIAN	11,389	Civilians

Data Source: AT&L Data Mart



Program Management Demographics

Race	PM TOTAL		Entire DAW	
WHITE	12,865	80.4%	112,942	75.1%
BLACK	1,663	10.4%	17,622	11.7%
ASIAN	571	3.6%	9,549	6.3%
MULTI	264	1.6%	2,918	1.9%
AMI/AN	61	0.4%	817	0.5%
PI	45	0.3%	631	0.4%
<i>Unspecified</i>	534	3.3%	5,986	4.0%
TOTAL	16,003		150,465	

Gender	PM TOTAL		Entire DAW	
Males	12,077	75.5%	105,875	70.4%
Females	3,901	24.4%	43,835	29.1%
<i>Unspecified</i>	25	0.2%	755	0.5%
TOTAL	16,003		150,465	

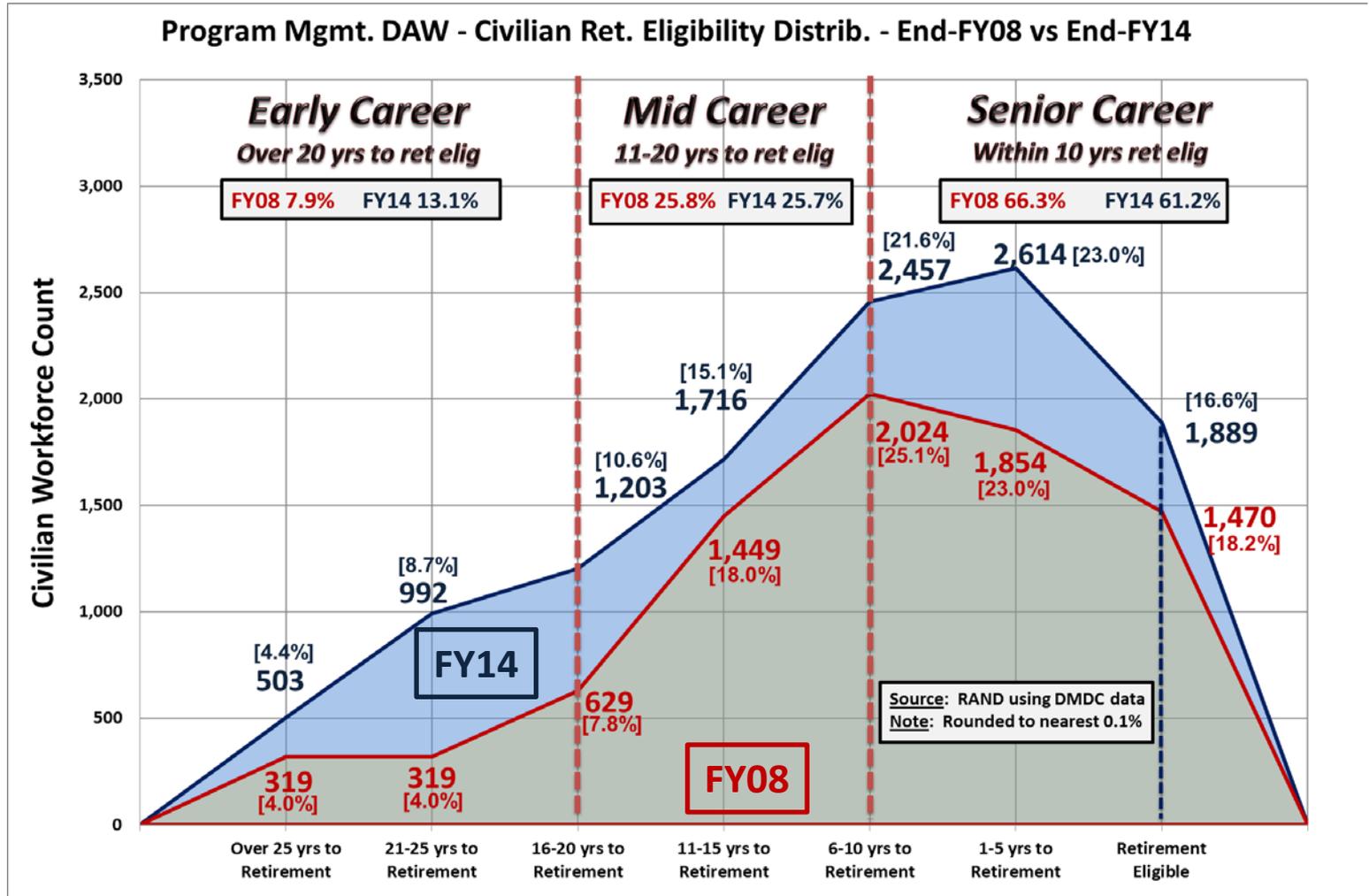
Data Source: AT&L Data Mart



RAND NDRI Forces and Resources Policy Center Data Retirement / Loss Slides



Program Management Civilian Retirement Eligibility Distrib. – FY08 / FY14

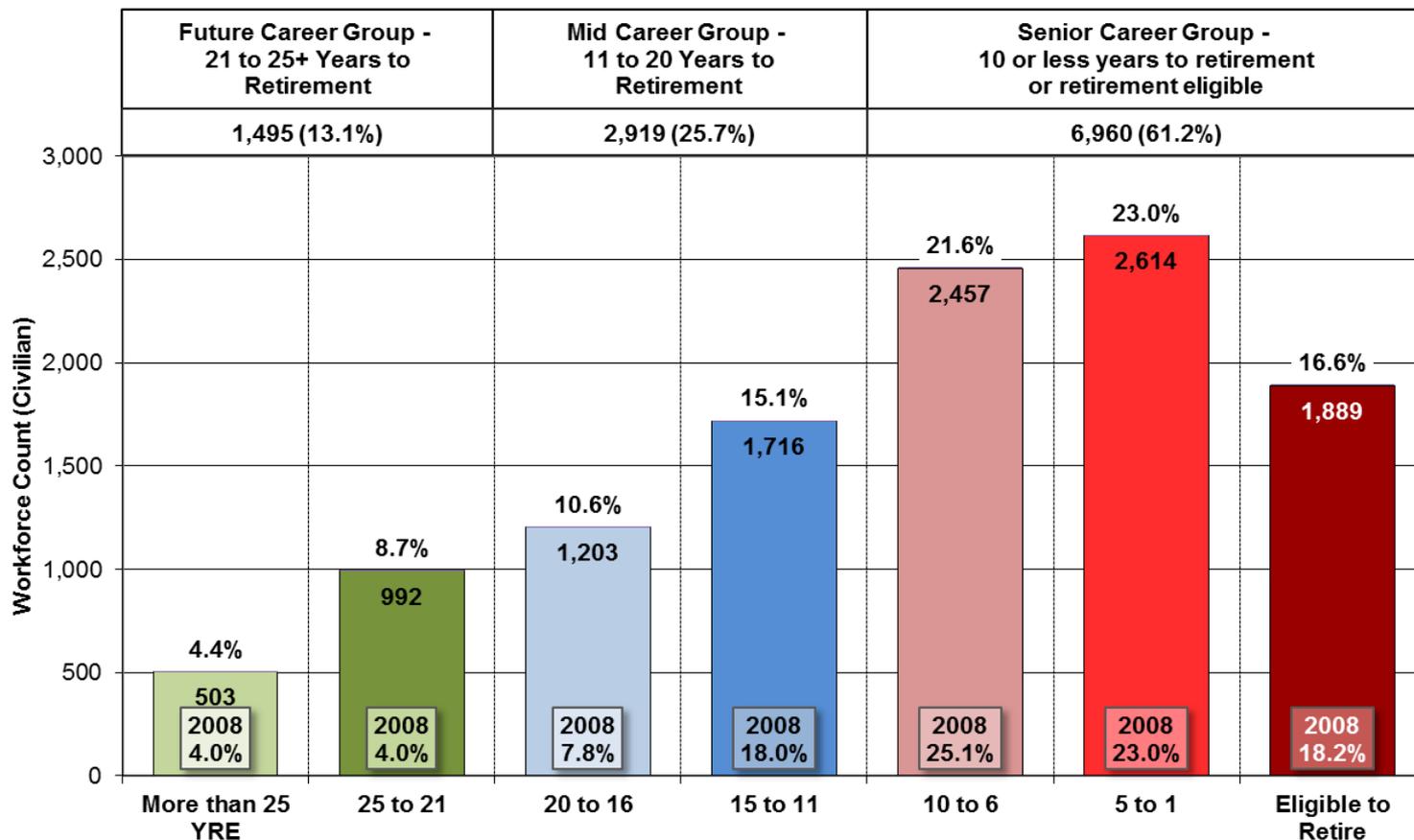


Data Source: RAND NDRI Forces and Resources Policy Center



Program Management Workforce Lifecycle Model by YRE

Defense Acquisition Workforce Lifecycle Model (WLM)
by Years to Retirement Eligibility (YRE) - Civilian (FY2014) - Program Management



Source: Chart was generated by OUSD(AT&L)/Human Capital Initiatives using FY2008 and FY2014 DMDC data provided by RAND.

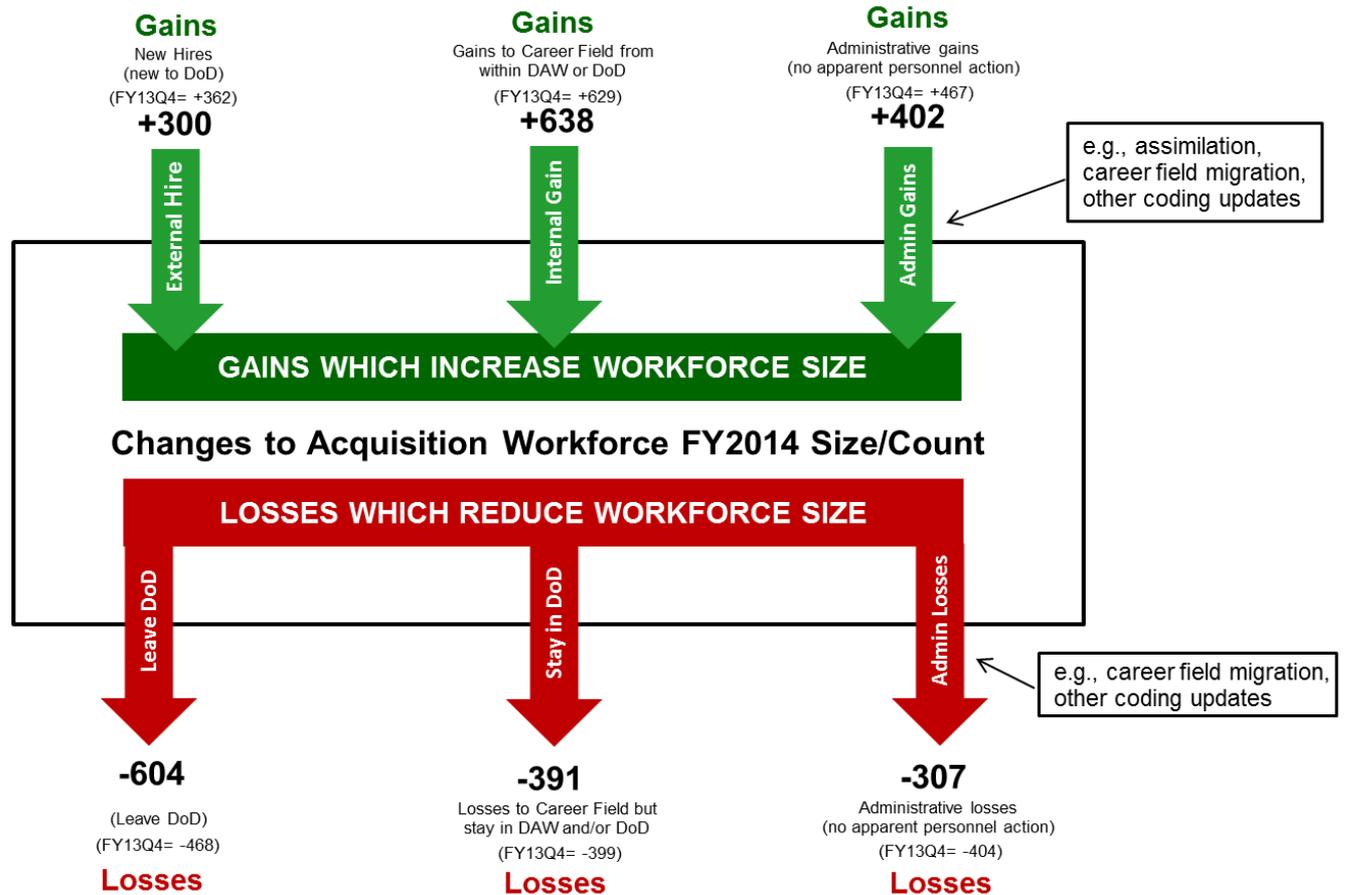
Data Source: RAND NDRI Forces and Resources Policy Center



Program Management Gains/Losses – New Hires, Internal/External, Administrative

Defense Acquisition Workforce (Civilian) (FY2014) - Program Management

Gains and Losses by External to DoD, Internal to DoD, and Administrative Categories



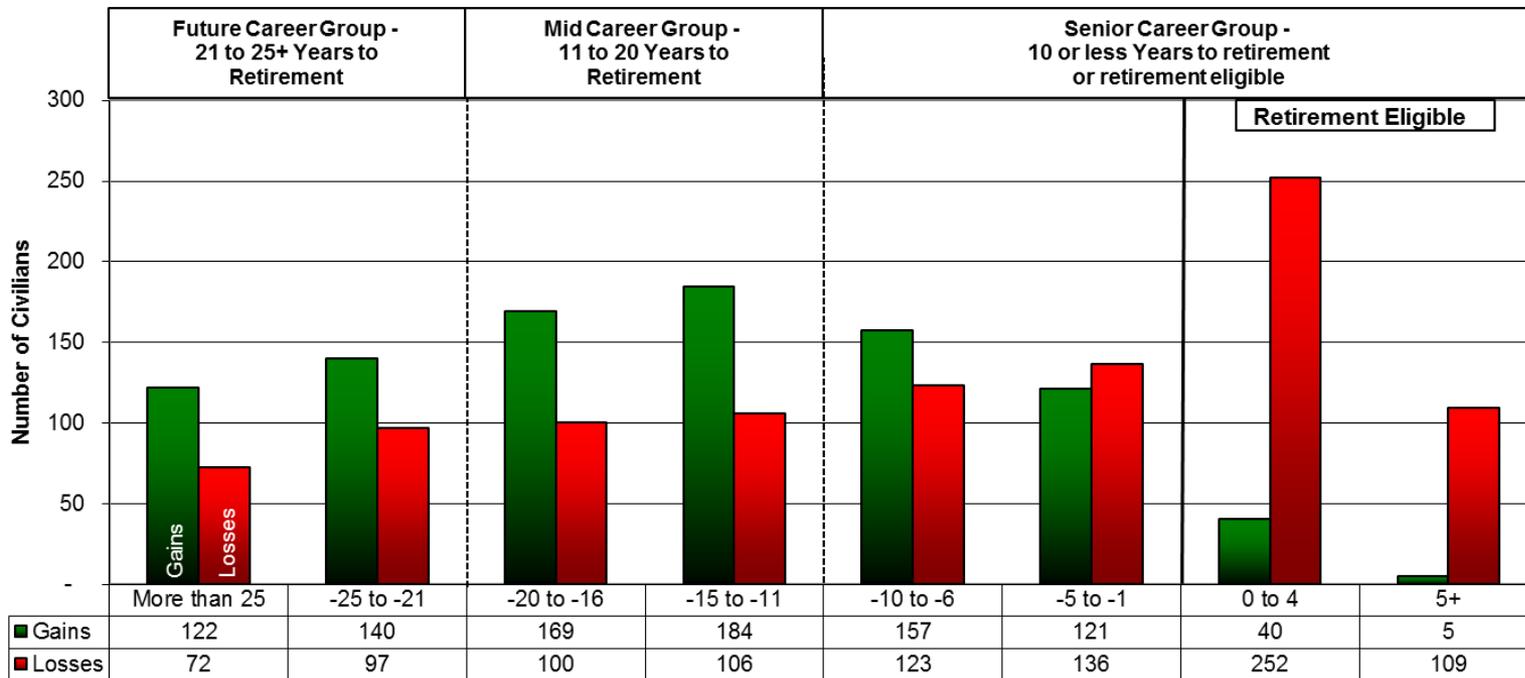
Data Source: RAND NDRI Forces and Resources Policy Center



Program Management Gains and Losses by YRE Groups

Defense Acquisition Workforce (Civilian) - Program Management

Workforce Lifecycle FY2014 Gains & Losses*



Career Lifecycle by Years to Retirement Eligibility

Source: RAND NDRI Forces and Resources Policy Center analysis using DMDC data (FY2014 and Previous FY Data)

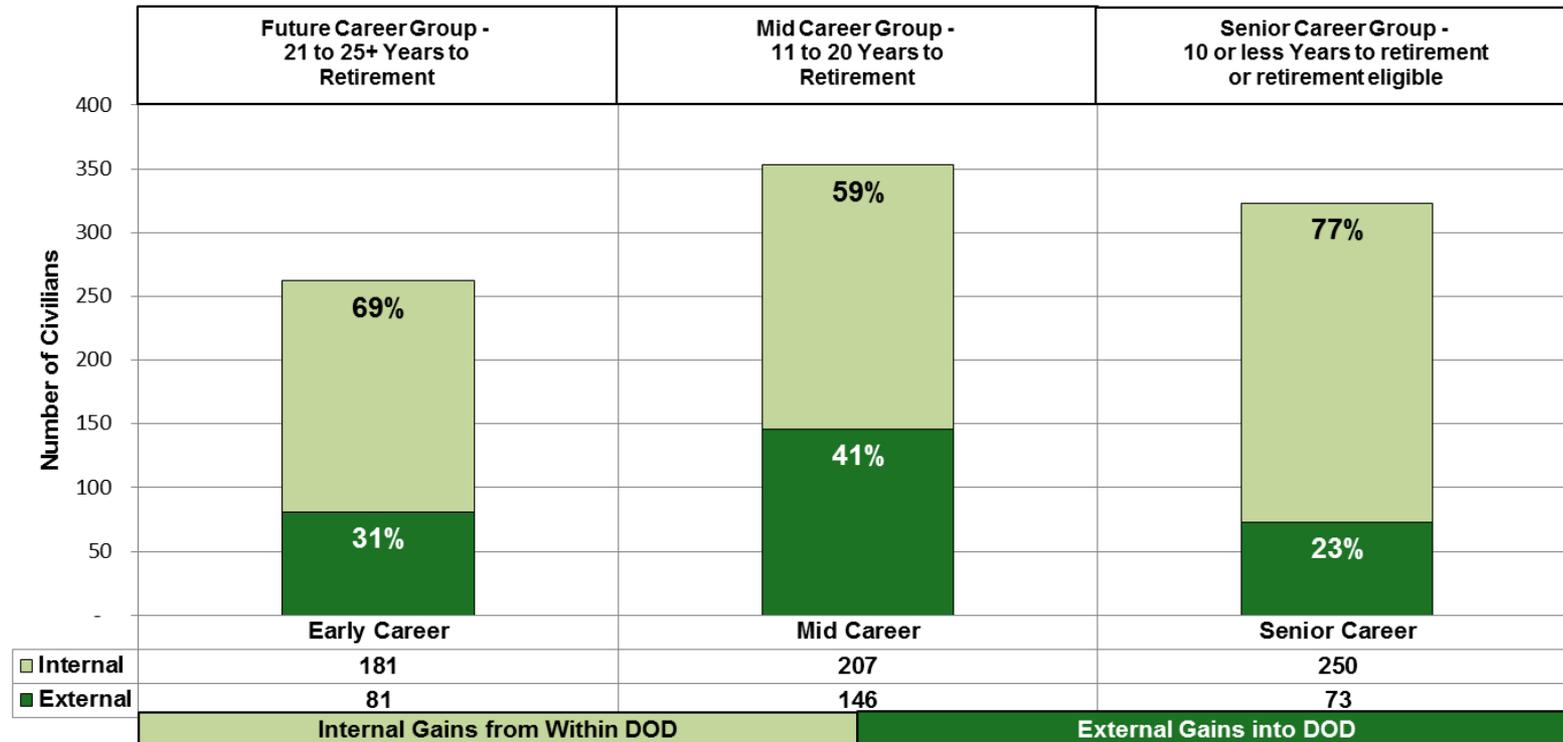
*Does not include administrative gains and losses

Data Source: RAND NDRI Forces and Resources Policy Center



Program Management Internal/External Gains % by Career Group

Defense Acquisition Workforce (Civilian) - Program Management Workforce Lifecycle FY2014 Gains*



Source: RAND NDRI Forces and Resources Policy Center analysis using DMDC data (FY2014 and Previous FY Data)
*Does not include administrative gains

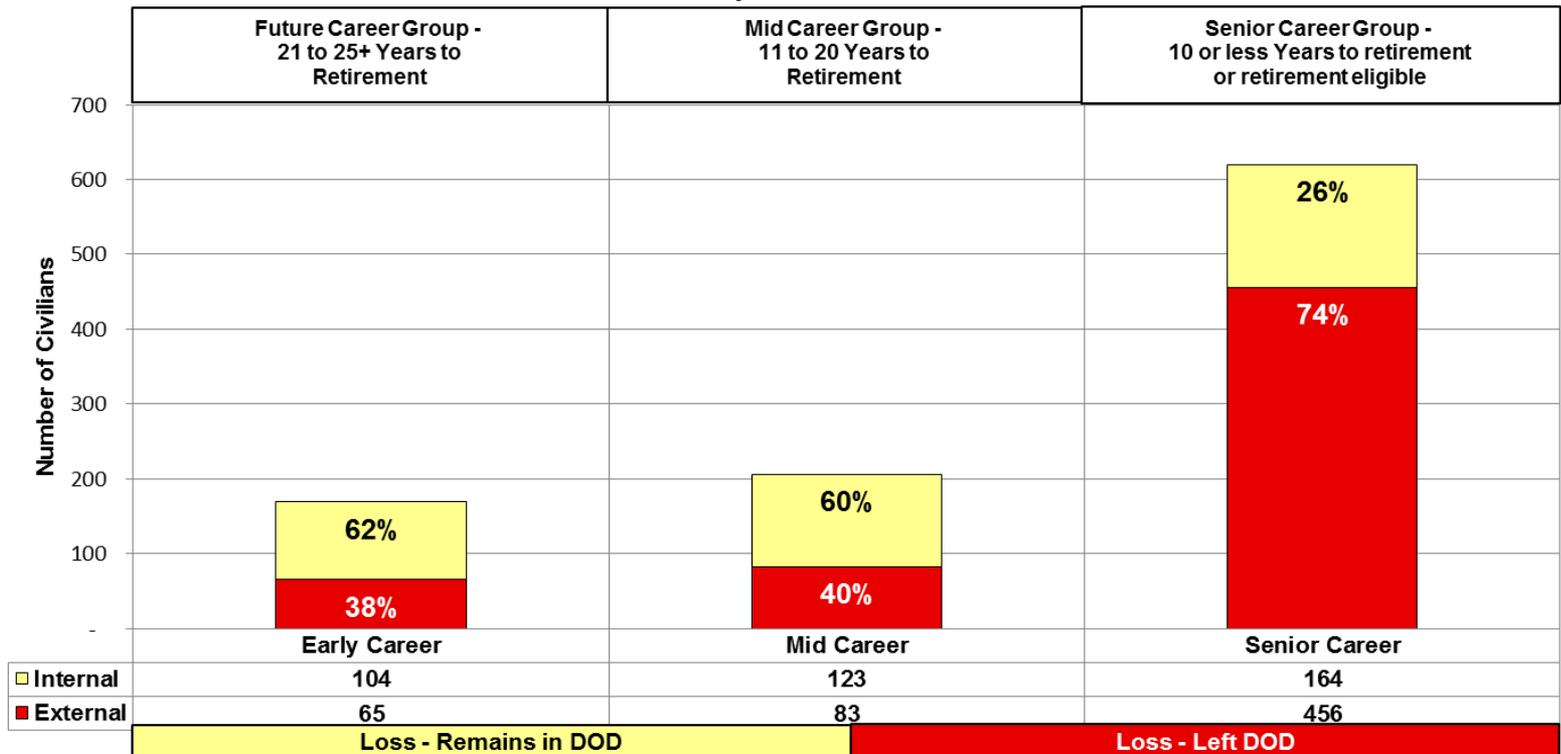
Data Source: RAND NDRI Forces and Resources Policy Center



Program Management Internal/External Loss % by Career Group

Defense Acquisition Workforce (Civilian) - Program Management

Workforce Lifecycle FY2014 Losses*



Source: RAND NDRI Forces and Resources Policy Center analysis using DMDC data (FY2014 and Previous FY Data)

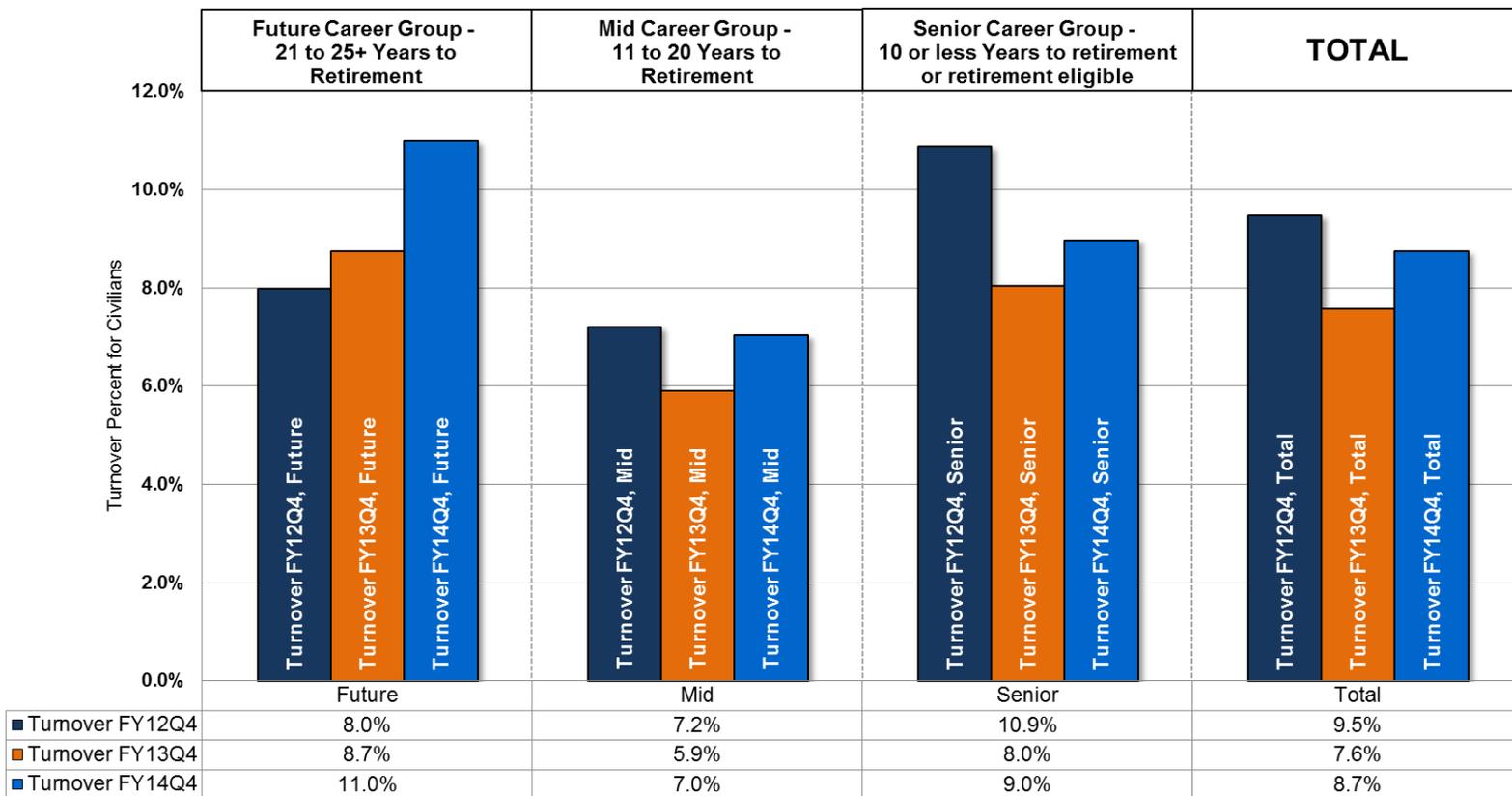
*Does not include administrative losses

Data Source: RAND NDRI Forces and Resources Policy Center



Program Management Turnover Rates by Career Group

Defense Acquisition Workforce Turnover - PM (Civilian) (FY12Q4, FY13Q4, FY14Q4)(by Career Lifecycle Group)



Turnover Percent by Career Lifecycle Groups

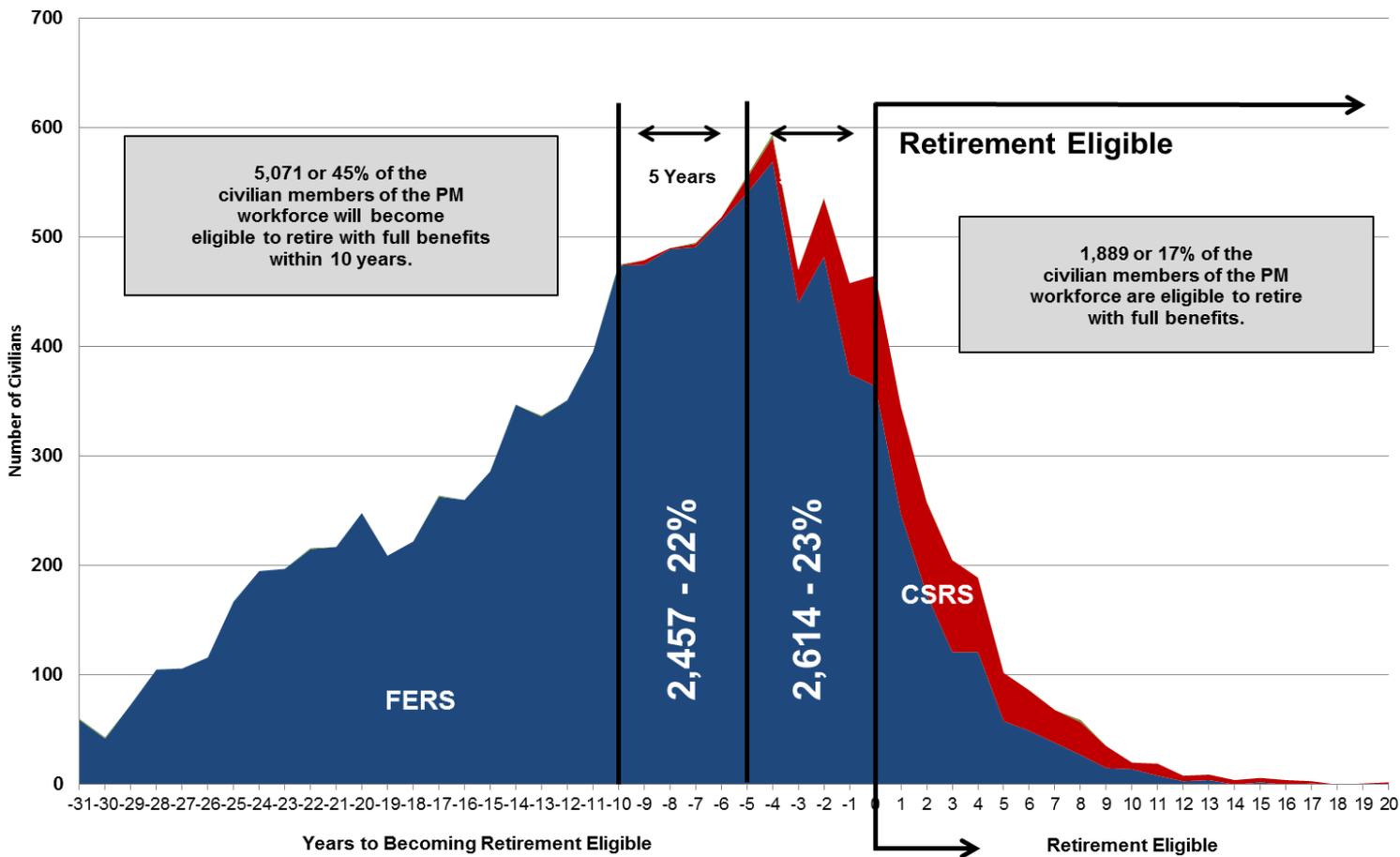
Data Source: RAND NDRI Forces and Resources Policy Center



Program Management Civilian Distribution by Years to Retirement Eligibility

Defense Acquisition Workforce - Program Management

Distribution by Years to Retirement Eligibility (Civilians)(FY2014)



Data Source: RAND NDRI Forces and Resources Policy Center



Additional Information



Workforce Size Matrix Component by Career Field

Component	Service/Agency	Auditing	Business - Cost Estimating	Business - Financial Mgmt	Contracting	Engineering	Facilities Engineering	Industrial/Contract Property Mgt	Information Technology	Life Cycle Logistics	Production, Quality & Manuf.	Program Management	Purchasing	S&T Manager	Test and Evaluation	Unspecified	End of FY14 TOTAL
Army	Army Totals	-	250	1,766	8,211	8,981	1,530	49	1,704	7,554	1,432	3,263	265	290	2,037	10	37,342
DoN	Navy	-	513	1,699	5,202	19,423	4,998	57	1,971	5,256	2,638	5,137	442	431	3,053	2	50,822
	Marine Corps	-	35	180	523	374	41	-	214	459	37	812	59	3	126	-	2,863
	Dept of Navy Totals	-	548	1,879	5,725	19,797	5,039	57	2,185	5,715	2,675	5,949	501	434	3,179	2	53,685
Air Force	Air Force Totals	-	438	1,850	8,413	8,473	4	22	1,098	2,907	330	5,242	80	2,559	2,975	4	34,395
4th Estate	Defense Contract Management Agency	1	2	217	2,917	1,157	-	256	197	127	4,352	388	7	6	3	15	9,645
	Defense Logistics Agency	-	1	3	3,220	11	1	3	43	1,272	815	88	289	6	1	-	5,753
	Defense Contract Audit Agency	4,557	-	-	2	-	-	-	-	-	-	-	8	-	-	-	4,567
	Missile Defense Agency	1	54	239	200	605	42	-	53	64	54	339	1	2	262	-	1,916
	Defense Information Systems Agency	-	4	16	365	74	-	-	140	32	-	242	15	-	53	-	941
	Defense Threat Reduction Agency	-	-	79	77	44	1	-	54	-	-	133	2	99	6	-	495
	Defense Acquisition University	-	8	31	123	40	-	2	6	36	9	139	-	1	7	-	402
	DHA (TRICARE Management Activity & USUHS)	-	3	30	89	6	-	-	244	3	3	91	24	-	4	-	497
	Office of the Secretary of Defense & OSD Staff	-	1	11	39	23	-	-	-	12	1	70	-	1	6	-	164
	The Joint Staff	-	-	8	4	10	-	-	34	1	-	32	-	2	18	-	109
	Defense Commissary Agency	-	-	3	108	-	-	-	11	-	-	5	-	-	1	-	128
	Washington Headquarters Services	-	-	-	123	-	-	-	-	-	-	-	-	-	-	-	123
	DoD Education Activity	-	-	-	51	-	-	-	-	-	-	-	7	-	-	-	58
	Defense Finance and Accounting Service	-	-	-	60	-	-	-	-	-	-	1	-	-	-	-	61
	Defense Microelectronics Activity	-	-	4	24	20	-	-	3	-	-	-	-	-	-	-	51
	DoD Human Resources Activity	-	-	-	21	-	-	-	1	-	-	1	-	-	-	-	24
	Defense Security Cooperation Agency	-	-	1	14	-	-	-	-	-	-	3	1	-	-	-	19
	Defense Media Activity	-	-	-	12	-	-	-	-	-	-	-	2	-	-	-	14
	DoD Test Resource Management Center	-	-	4	-	1	-	-	-	-	-	1	-	-	17	-	23
	Defense Security Service	-	-	1	14	-	-	-	-	1	-	-	1	-	-	-	17
	Defense Advanced Research Projects Agency	-	-	-	12	-	-	-	-	-	-	-	-	-	-	-	12
	Defense Technical Information Center	-	-	-	-	-	-	-	3	-	-	12	-	-	-	-	15
	National Defense University	-	-	-	2	-	-	-	-	-	-	4	-	-	-	-	6
	DoD Inspector General	1	-	-	-	-	-	-	-	-	-	-	1	-	-	-	2
	ASD - Networks & Information Integration	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1
	Pentagon Force Protection Agency	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	4th Estate Totals	4,560	73	647	7,477	1,991	44	261	789	1,548	5,234	1,549	359	118	378	15	25,043
TOTAL		4,560	1,309	6,142	29,826	39,242	6,617	389	5,776	17,724	9,671	16,003	1,205	3,401	8,569	31	150,465

Data Source: AT&L Data Mart



Workforce Count Matrix FY14 Change from FY13

Component	Service/Agency	Auditing	Business - Cost Estimating	Business - Financial Mgmt	Contracting	Engineering	Facilities Engineering	Industrial/Contract Property Mgt	Information Technology	Life Cycle Logistics	Production, Quality & Manuf.	Program Management	Purchasing	S&T Manager	Test and Evaluation	Unspecified	End of FY14 TOTAL Increase / Decrease from end of FY13
Army	Army Totals	-	(12)	(341)	(395)	(438)	(104)	(7)	(462)	(550)	(176)	(115)	(92)	41	(43)	(1)	(2,695)
DoN	Navy	-	18	(39)	74	240	(263)	-	106	202	197	35	7	22	34	(18)	615
	Marine Corps	-	(4)	(5)	(65)	(31)	3	(3)	(19)	(25)	10	(25)	(7)	(9)	31	(1)	(144)
	Dept of Navy Totals	-	14	(44)	9	209	(260)	(3)	87	177	207	10	-	19	65	(19)	471
Air Force	Air Force Totals	-	6	49	32	(48)	(1)	2	(48)	48	4	(196)	(17)	53	(26)	3	(139)
4th Estate	Defense Contract Management Agency	1	(2)	(6)	26	23	(2)	(4)	11	(1)	(19)	2	2	(2)	(2)	-	87
	Defense Logistics Agency	-	(1)	-	(108)	(1)	-	-	27	913	(12)	33	10	-	-	-	261
	Defense Contract Audit Agency	190	-	-	-	-	-	-	-	-	-	(1)	3	-	-	-	192
	Missile Defense Agency	-	(6)	1	(19)	(26)	13	-	1	(7)	7	(2)	-	-	(3)	-	(41)
	Defense Information Systems Agency	-	-	8	5	(2)	-	-	61	19	-	88	(4)	(1)	(3)	-	171
	Defense Threat Reduction Agency	-	-	9	(10)	(1)	1	-	(3)	-	-	1	-	(3)	(1)	-	(7)
	Defense Acquisition University	-	-	(5)	(8)	(5)	-	(1)	3	(1)	2	1	-	-	(1)	-	(15)
	DHA (TRICARE Management Activity & USUHS)	-	(2)	10	24	(2)	-	-	231	3	1	1	15	-	-	-	281
	Office of the Secretary of Defense & OSD Staff	-	-	(2)	(1)	(6)	-	-	-	1	(1)	4	-	1	1	-	(3)
	The Joint Staff	-	-	(3)	(2)	(2)	-	-	(2)	-	-	(6)	-	-	(1)	-	(16)
	Defense Commissary Agency	-	-	2	-	-	-	-	(3)	-	-	3	-	-	-	-	2
	Washington Headquarters Services	-	-	-	12	-	-	-	-	-	-	-	-	-	-	-	12
	DoD Education Activity	-	-	-	(9)	-	-	-	-	-	-	-	5	-	-	-	(4)
	Defense Finance and Accounting Service	-	-	-	(1)	-	-	-	-	-	-	1	-	-	-	-	-
	Defense Microelectronics Activity	-	-	-	8	(3)	-	-	3	-	-	-	-	-	-	-	8
	DoD Human Resources Activity	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	1
	Defense Security Cooperation Agency	-	-	-	(2)	-	-	-	(1)	-	-	1	-	-	-	-	(2)
	Defense Media Activity	-	-	-	(5)	-	-	-	-	-	-	-	-	-	-	-	(5)
	DoD Test Resource Management Center	-	-	1	-	-	-	-	-	-	-	1	-	-	3	-	5
	Defense Security Service	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	1
	Defense Advanced Research Projects Agency	-	-	-	(1)	-	-	-	-	-	-	-	-	-	-	-	(1)
	Defense Technical Information Center	-	-	-	-	-	-	-	-	-	-	5	-	-	-	-	5
	National Defense University	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	1
	DoD Inspector General	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1
	ASD - Networks & Information Integration	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Pentagon Force Protection Agency	-	-	-	(1)	-	-	-	-	-	-	-	-	-	-	-	(1)
	4th Estate Totals	192	(11)	15	(91)	(25)	12	(5)	329	927	(22)	133	31	(5)	(7)	-	1,473
TOTAL		192	(3)	(321)	(445)	(302)	(353)	(13)	(94)	602	13	(168)	(78)	108	(11)	(17)	(890)

Data Source: AT&L Data Mart



Workforce Count Matrix – Military Only

Component	Service/Agency	Auditing	Business - Cost Estimating	Business - Financial Mgmt	Contracting	Engineering	Facilities Engineering	Industrial/Contract Property Mgt	Information Technology	Life Cycle Logistics	Production, Quality & Manuf.	Program Management	Purchasing	S&T Manager	Test and Evaluation	Unspecified	End of FY14 TOTAL
Army	Army Totals	-	-	-	1,129	5	-	-	-	-	-	934	-	-	28	-	2,096
DoN	Navy	-	3	75	1,020	195	-	-	15	394	571	911	-	34	421	2	3,641
	Marine Corps	-	-	4	173	10	-	-	12	158	36	370	-	3	58	-	824
	Dept of Navy Totals	-	3	79	1,193	205	-	-	27	552	607	1,281	-	37	479	2	4,465
Air Force	Air Force Totals	-	47	66	2,660	1,481	-	-	185	509	78	2,399	-	441	1,229	1	9,096
4th Estate	Defense Contract Management Agency	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Defense Logistics Agency	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Defense Contract Audit Agency	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Missile Defense Agency	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Defense Information Systems Agency	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Defense Threat Reduction Agency	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Defense Acquisition University	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	DHA (TRICARE Management Activity & USUHS)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Office of the Secretary of Defense & OSD Staff	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	The Joint Staff	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Defense Commissary Agency	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Washington Headquarters Services	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	DoD Education Activity	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Defense Finance and Accounting Service	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Defense Microelectronics Activity	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	DoD Human Resources Activity	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Defense Security Cooperation Agency	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Defense Media Activity	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	DoD Test Resource Management Center	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Defense Security Service	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Defense Advanced Research Projects Agency	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Defense Technical Information Center	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	National Defense University	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	DoD Inspector General	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	ASD - Networks & Information Integration	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Pentagon Force Protection Agency	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	4th Estate Totals	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL		-	50	145	4,982	1,691	-	-	212	1,061	685	4,614	-	478	1,736	3	15,657

Data Source: AT&L Data Mart



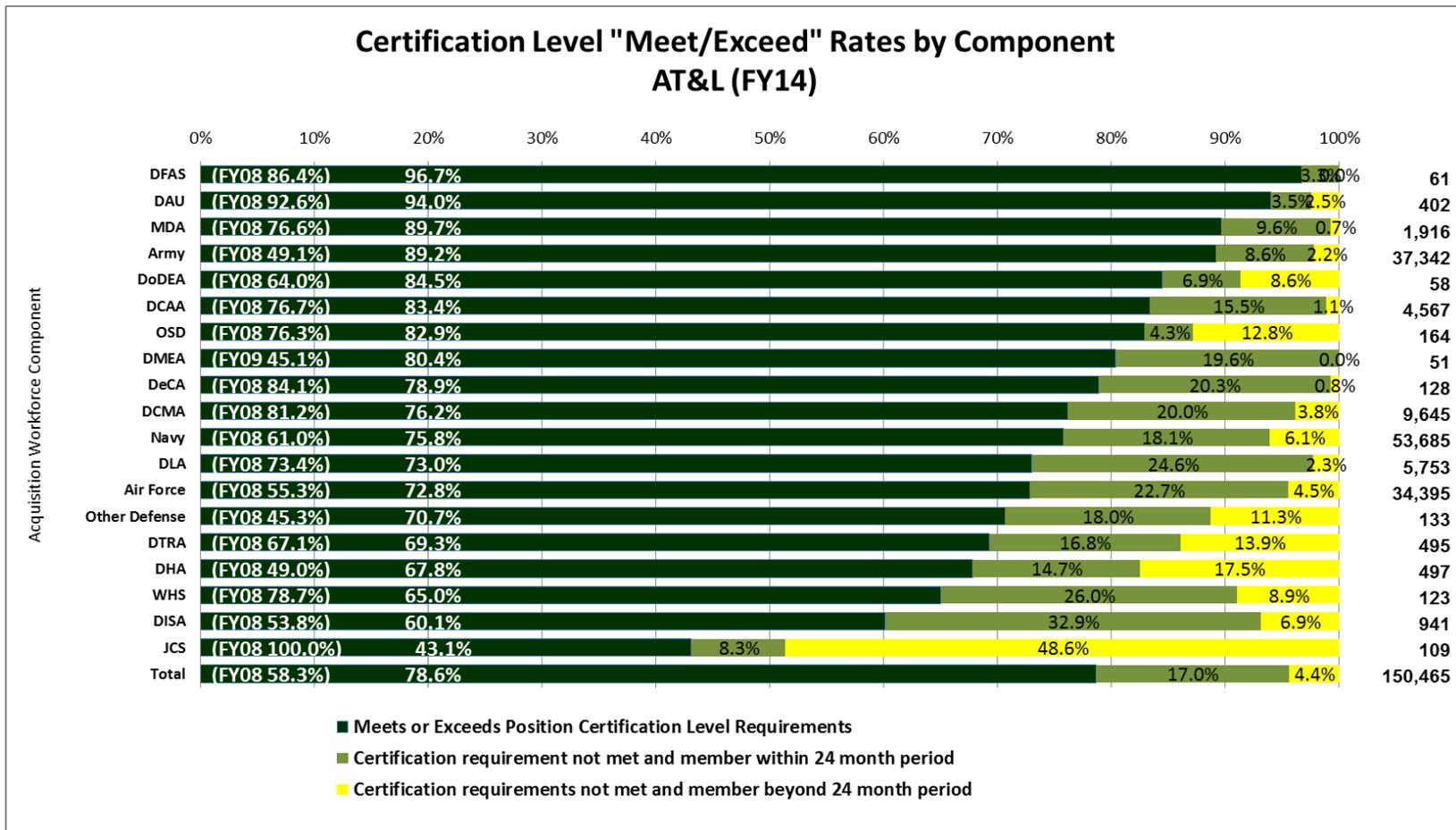
Workforce Count Matrix – Civilian Only

Component	Service/Agency	Auditing	Business - Cost Estimating	Business - Financial Mgmt	Contracting	Engineering	Facilities Engineering	Industrial/Contract Property Mgt	Information Technology	Life Cycle Logistics	Production, Quality & Manuf.	Program Management	Purchasing	S&T Manager	Test and Evaluation	Unspecified	End of FY14 TOTAL
Army	Army Totals	-	250	1,766	7,082	8,976	1,530	49	1,704	7,554	1,432	2,329	265	290	2,009	10	35,246
DoN	Navy	-	510	1,624	4,182	19,228	4,998	57	1,956	4,862	2,067	4,226	442	397	2,632	-	47,181
	Marine Corps	-	35	176	350	364	41	-	202	301	1	442	59	-	68	-	2,039
	Dept of Navy Totals	-	545	1,800	4,532	19,592	5,039	57	2,158	5,163	2,068	4,668	501	397	2,700	-	49,220
Air Force	Air Force Totals	-	391	1,784	5,753	6,992	4	22	913	2,398	252	2,843	80	2,118	1,746	3	25,299
4th Estate	Defense Contract Management Agency	1	2	217	2,917	1,157	-	256	197	127	4,352	388	7	6	3	15	9,645
	Defense Logistics Agency	-	1	3	3,220	11	1	3	43	815	85	88	289	6	1	-	5,753
	Defense Contract Audit Agency	4,557	-	-	2	-	-	-	-	-	-	-	8	-	-	-	4,567
	Missile Defense Agency	1	54	239	200	605	42	-	53	64	54	339	1	2	262	-	1,916
	Defense Information Systems Agency	-	4	16	365	74	-	-	140	32	-	242	15	-	53	-	941
	Defense Threat Reduction Agency	-	-	79	77	44	1	-	54	-	-	133	2	99	6	-	495
	Defense Acquisition University	-	8	31	123	40	-	2	6	36	9	139	-	1	7	-	402
	DHA (TRICARE Management Activity & USUHS)	-	3	30	89	6	-	-	244	3	3	91	24	-	4	-	497
	Office of the Secretary of Defense & OSD Staff	-	1	11	39	23	-	-	-	12	1	70	-	1	6	-	164
	The Joint Staff	-	-	8	4	10	-	-	34	1	-	32	-	2	18	-	109
	Defense Commissary Agency	-	-	3	108	-	-	-	11	-	-	5	-	-	1	-	128
	Washington Headquarters Services	-	-	-	123	-	-	-	-	-	-	-	-	-	-	-	123
	DoD Education Activity	-	-	-	51	-	-	-	-	-	-	-	7	-	-	-	58
	Defense Finance and Accounting Service	-	-	-	60	-	-	-	-	-	-	1	-	-	-	-	61
	Defense Microelectronics Activity	-	-	4	24	20	-	-	3	-	-	-	-	-	-	-	51
	DoD Human Resources Activity	-	-	-	21	-	-	-	1	-	-	-	1	-	-	-	24
	Defense Security Cooperation Agency	-	-	1	14	-	-	-	-	-	-	3	1	-	-	-	19
	Defense Media Activity	-	-	-	12	-	-	-	-	-	-	-	2	-	-	-	14
	DoD Test Resource Management Center	-	-	4	-	1	-	-	-	-	-	1	-	-	17	-	23
	Defense Security Service	-	-	1	14	-	-	-	-	1	-	-	1	-	-	-	17
	Defense Advanced Research Projects Agency	-	-	-	12	-	-	-	-	-	-	-	-	-	-	-	12
	Defense Technical Information Center	-	-	-	-	-	-	-	3	-	-	12	-	-	-	-	15
	National Defense University	-	-	-	2	-	-	-	-	-	-	4	-	-	-	-	6
	DoD Inspector General	1	-	-	-	-	-	-	-	-	-	-	1	-	-	-	2
	ASD - Networks & Information Integration	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1
	Pentagon Force Protection Agency	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	4th Estate Totals	4,560	73	647	7,477	1,991	44	261	789	1,548	5,234	1,549	359	118	378	15	25,043
TOTAL		4,560	1,259	5,997	24,844	37,551	6,617	389	5,564	16,663	8,986	11,389	1,205	2,923	6,833	28	134,808

Data Source: AT&L Data Mart



Overall DAWIA Certification by Component

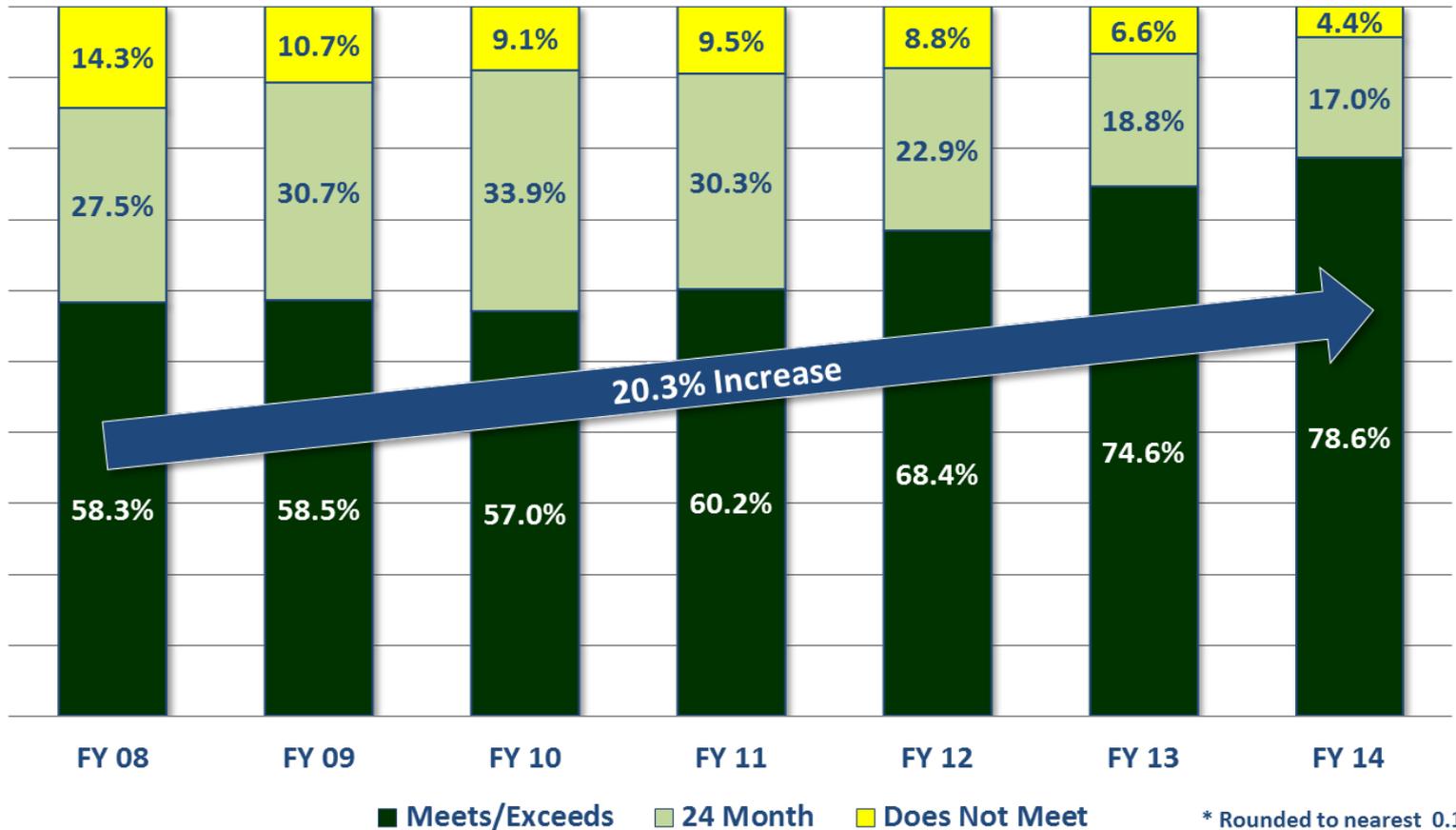


Data Source: AT&L Data Mart



Historical DAWIA Certification FY08 – FY14

Overall



Data Source: AT&L Data Mart



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