



# *Defense Acquisition Workforce Key Information*

Information Technology  
As of End of FY14 (30 Sept 2014)



# Fact Sheet

## Human Capital Fact Sheet (FY 2014)

Defense Acquisition Workforce Information Technology	FY 2008				FY 2014			
	IT Civilian (Civ)	IT Military (Mil)	Total IT (Civ+Mil)	Defense Acquisition Workforce	IT Civilian (Civ)	IT Military (Mil)	Total IT (Civ+Mil)	Defense Acquisition Workforce
<b>Size &amp; Composition</b>								
Workforce Size	3,579	355	3,934	125,879	5,564	212	5,776	151,355
Change in size from 2008	-	-	-	-	55%	-40%	47%	20%
Civilian/Military Composition	91%	9%	-	88% / 12%	96%	4%	-	90% / 10%
<b>Educational Attainment</b>								
Bachelor's Degree or Higher	55%	85%	58%	77%	62%	80%	63%	83%
Graduate Degree	18%	43%	20%	29%	24%	46%	25%	36%
<b>Certification</b>								
Level I or Higher Achieved	58%	28%	55%	72%	83%	36%	81%	86%
Level II or Higher Achieved	40%	9%	37%	61%	66%	9%	63%	74%
Level III Achieved	20%	4%	19%	36%	33%	1%	32%	43%
Position Certification Requirement Met or Exceeded	37%	10%	35%	58%	72%	18%	70%	75%
Within 24 Months of Certification Requirement	35%	74%	38%	27%	21%	68%	23%	19%
Does Not Meet Certification Requirement	28%	16%	27%	14%	7%	14%	7%	7%
<b>Planning Considerations</b>								
% Baby Boomer / Traditional Gen.	75%	13%	70%	62%	48%	2%	46%	45%
Average Age	48.7	37.2	47.7	45.7	47.3	35.2	46.9	44.9
Workforce Life-Cycle Model (YRE)*	13/26/61(%)	-	-	20/23/57 (%) (Civ)	18/30/52(%)	-	-	26/23/51(%)
% Future/Mid-Career/Senior	18.2	13.7	17.8	17.3	13.4	13.4	13.4	15.2
Average Years of Service	640(18%)	-	-	19,051(17%) (Civ)	747(14%)	-	-	28,259(15%)
Retirement Eligible*	772(22%)	-	-	21,315(19%) (Civ)	1,022(19%)	-	-	26,858(18%)
Retirement Eligible w/i 5 Years*	932/1,352	-	-	14,245/15,030 (Civ)	678/800	-	-	9,961/10,917

Source: The Human Capital Fact Sheet is based on end of FY2008 and end of FY2014 data and was generated by OUSD(AT&L)/Human Capital Initiatives using the AT&L Workforce Data Mart.

\*Analysis support from RAND using FY2008 and FY2014 DMDC data.



# Highlights

## Defense Acquisition Workforce Size Highlights

- The current Information Technology Defense Acquisition Workforce count is 5,776, up from 3,934 in FY08, a total increase of 1,842
- The Information Technology Defense Acquisition Workforce count was at its highest point (5,870) in FY13, and its lowest point (3,934) in FY08
- The Agencies with the largest increases, since FY08, are NAVY, DHA, and AIR FORCE, with increases of 1,282 (142%), 229 (1527%), and 148 (16%), respectively
- The Agencies with the largest decreases, since FY08, are ARMY, DoD HRA, and DoD HRA, with decreases of 60 (-3%), 2 (-67%), and 2 (-67%), respectively

## Defense Acquisition Workforce DAWIA Certification Highlights

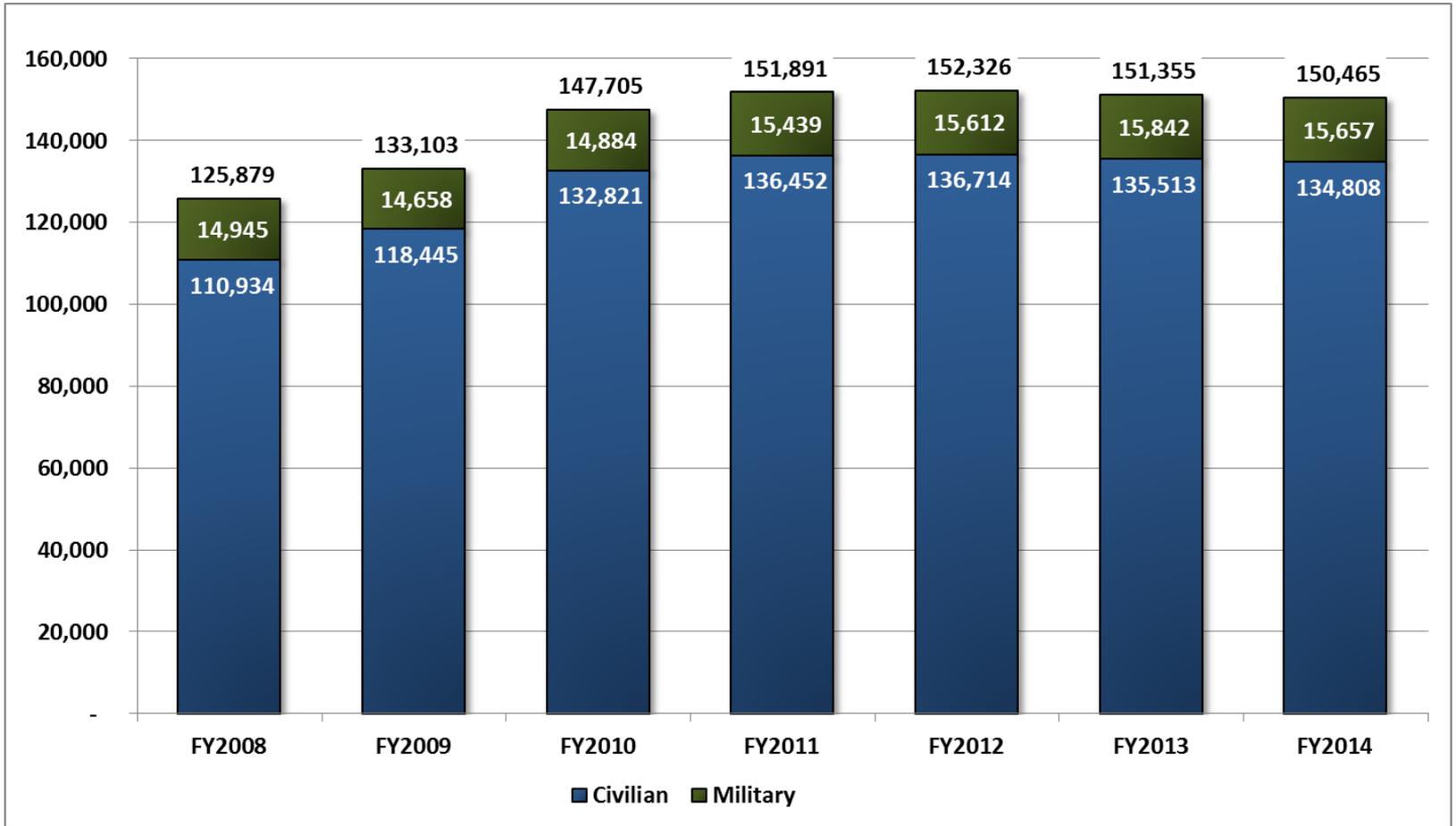
- The current Information Technology Defense Acquisition Workforce DAWIA Meets/Exceeds certification rate is 70.0%; up from 34.8% in FY08
- The current Information Technology Meets/Exceeds certification rate is up 35.2% from FY08
- The current Information Technology Defense Acquisition Workforce DAWIA 24 month grace period rate is 22.5%; down from 38.4% in FY08
- The current Information Technology Defense Acquisition Workforce DAWIA Does Not Meet certification rate is 7.5%; down from 26.8% in FY08

## Defense Acquisition Workforce Retirement Eligibility Highlights

- Senior Career Group 51.6% (2,838) (10 years or less to retirement eligibility or retirement eligible)
- 13.6% (747) are currently eligible to retire, ↓ from 17.9% in FY08
- Mid Career Group 30.3% (1,663) (11 to 20 years to retirement), 26.4% in FY08
- Future Career Group 18.1% (994) (21 to 25+ years to retirement), ↑ from 12.9% in FY08



# Historical Workforce Size



Data Source: AT&L Data Mart



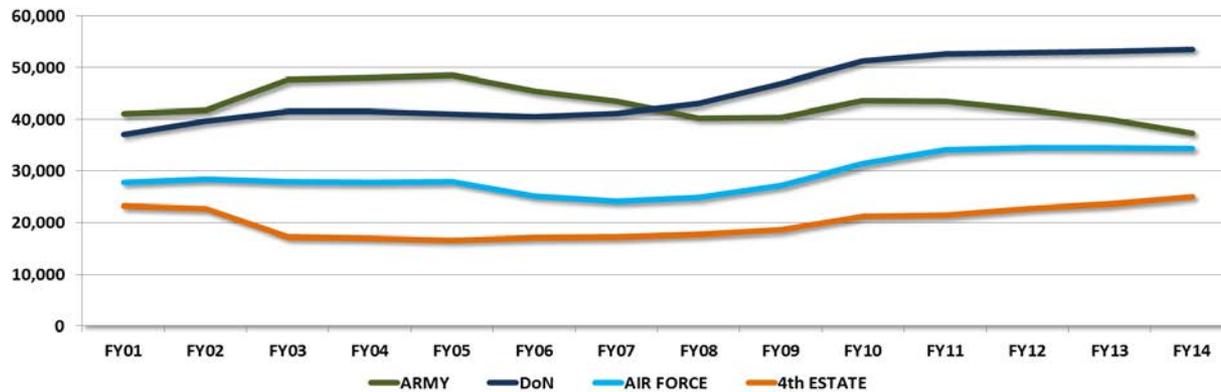
# Workforce Size by Component and Career Field

Workforce Count by Career Category End of FY14	Army	DoN	Air Force	4th Estate	Totals	% Total
Auditing	-	-	-	4,560	4,560	3.0%
Business - CE	250	548	438	73	1,309	0.9%
Business - FM	1,766	1,879	1,850	647	6,142	4.1%
Contracting	8,211	5,725	8,413	7,477	29,826	19.8%
Engineering	8,981	19,797	8,473	1,991	39,242	26.1%
Facilities Engineering	1,530	5,039	4	44	6,617	4.4%
Information Technology	1,704	2,185	1,098	789	5,776	3.8%
Life Cycle Logistics	7,554	5,715	2,907	1,548	17,724	11.8%
Production, Quality and Man	1,432	2,675	330	5,234	9,671	6.4%
Program Management	3,263	5,949	5,242	1,549	16,003	10.6%
Property	49	57	22	261	389	0.3%
Purchasing	265	501	80	359	1,205	0.8%
S&T Manager	290	434	2,559	118	3,401	2.3%
Test and Evaluation	2,037	3,179	2,975	378	8,569	5.7%
Unknown/Other	10	2	4	15	31	0.02%
<b>FY14 Totals (as of 9-30-2014)</b>	<b>37,342</b>	<b>53,685</b>	<b>34,395</b>	<b>25,043</b>	<b>150,465</b>	
<b>Component %</b>	<b>24.8%</b>	<b>35.7%</b>	<b>22.9%</b>	<b>16.6%</b>		

Data Source: AT&L Data Mart



# Historical Size by Component FY01 – FY14



Overall Defense Acq Workforce Service	FY01	FY02	FY03	FY04	FY05	FY06	FY07	FY08	FY09	FY10	FY11	FY12	FY13	FY14	% Change Since FY01	% Change Since FY05	% Change Since FY08
<b>ARMY</b>	41,074	41,783	47,697	48,188	48,697	45,443	43,473	40,269	40,356	43,634	43,476	41,877	40,037	37,342	-9%	-23%	-7%
<b>DoN</b>	37,158	39,661	41,622	41,552	41,070	40,651	41,177	43,066	46,972	51,418	52,791	53,058	53,214	53,685	44%	31%	25%
<b>AIR FORCE</b>	27,820	28,444	27,888	27,775	27,932	25,075	24,172	24,827	27,174	31,382	34,147	34,637	34,534	34,395	24%	23%	39%
<b>4th ESTATE</b>	23,197	22,705	17,224	17,024	16,671	17,073	17,210	17,717	18,601	21,271	21,477	22,754	23,570	25,043	8%	50%	41%
<b>OVERALL DAW</b>	129,249	132,593	134,431	134,539	134,370	128,242	126,032	125,879	133,103	147,705	151,891	152,326	151,355	150,465	↑ 16.4%	↑ 12.0%	↑ 19.5%

Data Source: AT&L Data Mart



# Workforce Historical Size by Career Field FY01 – FY14

Overall Defense Acq Workforce Career Field	FY01	FY02	FY03	FY04	FY05	FY06	FY07	FY08	FY09	FY10	FY11	FY12	FY13	FY14	% Change Since FY01	% Change Since FY05	% Change Since FY08
Engineering	33,812	33,462	33,142	34,597	34,752	35,142	34,710	34,537	36,704	39,201	39,690	39,807	39,544	39,242	16%	13%	14%
Contracting	19,196	21,563	21,179	20,966	26,025	27,748	26,038	25,680	27,655	29,792	30,327	30,292	30,271	29,826	55%	15%	16%
Life Cycle Logistics	9,880	9,951	11,622	11,045	12,493	12,332	12,604	13,361	14,852	16,861	17,369	17,539	17,122	17,724	79%	42%	33%
Program Management	12,387	12,412	11,425	12,746	12,284	12,775	12,427	12,781	13,422	14,915	15,683	15,824	16,171	16,003	29%	30%	25%
Production, Quality and Man	4,942	5,129	4,883	4,866	9,397	8,966	8,364	9,138	9,023	9,727	9,601	9,458	9,658	9,671	96%	3%	6%
Test and Evaluation	5,071	6,145	6,548	7,112	7,384	7,280	7,419	7,420	7,892	8,446	8,573	8,603	8,580	8,569	69%	16%	15%
Business (Cost Est & Fin Mgt)	9,168	9,029	8,145	8,078	8,119	7,747	7,387	7,085	7,262	8,124	8,261	8,039	7,775	7,451	-19%	-8%	5%
Facilities Engineering (NEW)	-	2,111	8,957	9,143	8,356	3,927	4,394	4,920	5,420	6,911	7,428	7,290	6,970	6,617		-21%	34%
Information Technology	4,784	5,113	5,039	5,245	5,472	4,843	4,423	3,934	4,358	5,165	5,563	5,832	5,870	5,776	21%	6%	47%
Auditing	4,121	3,043	3,058	2,820	3,536	3,486	2,852	3,638	3,777	4,143	4,231	4,505	4,368	4,560	11%	29%	25%
Purchasing	2,541	1,885	1,899	1,799	2,438	1,680	1,170	1,196	1,238	1,287	1,276	1,340	1,283	1,205	-53%	-51%	1%
S&T Manager (NEW)	-	165	165	257	314	291	483	480	623	2,561	3,062	3,209	3,293	3,401		983%	609%
Property	255	308	282	322	571	530	481	451	475	501	483	449	402	389	53%	-32%	-14%
Unknown/Other	23,092	22,277	18,087	15,543	3,229	1,495	3,280	1,258	402	71	344	139	48	31			
<b>TOTAL</b>	<b>129,249</b>	<b>132,593</b>	<b>134,431</b>	<b>134,539</b>	<b>134,370</b>	<b>128,242</b>	<b>126,032</b>	<b>125,879</b>	<b>133,103</b>	<b>147,705</b>	<b>151,891</b>	<b>152,326</b>	<b>151,355</b>	<b>150,465</b>	<b>16.4%</b>	<b>12.0%</b>	<b>19.5%</b>
<b>TOTAL w/o Facilities Eng and S&amp;T Manager</b>	<b>129,249</b>	<b>130,317</b>	<b>125,309</b>	<b>125,139</b>	<b>125,700</b>	<b>124,024</b>	<b>121,155</b>	<b>120,479</b>	<b>127,060</b>	<b>138,233</b>	<b>141,401</b>	<b>141,827</b>	<b>141,092</b>	<b>140,447</b>	<b>8.7%</b>	<b>11.7%</b>	<b>16.6%</b>

Data Source: AT&L Data Mart



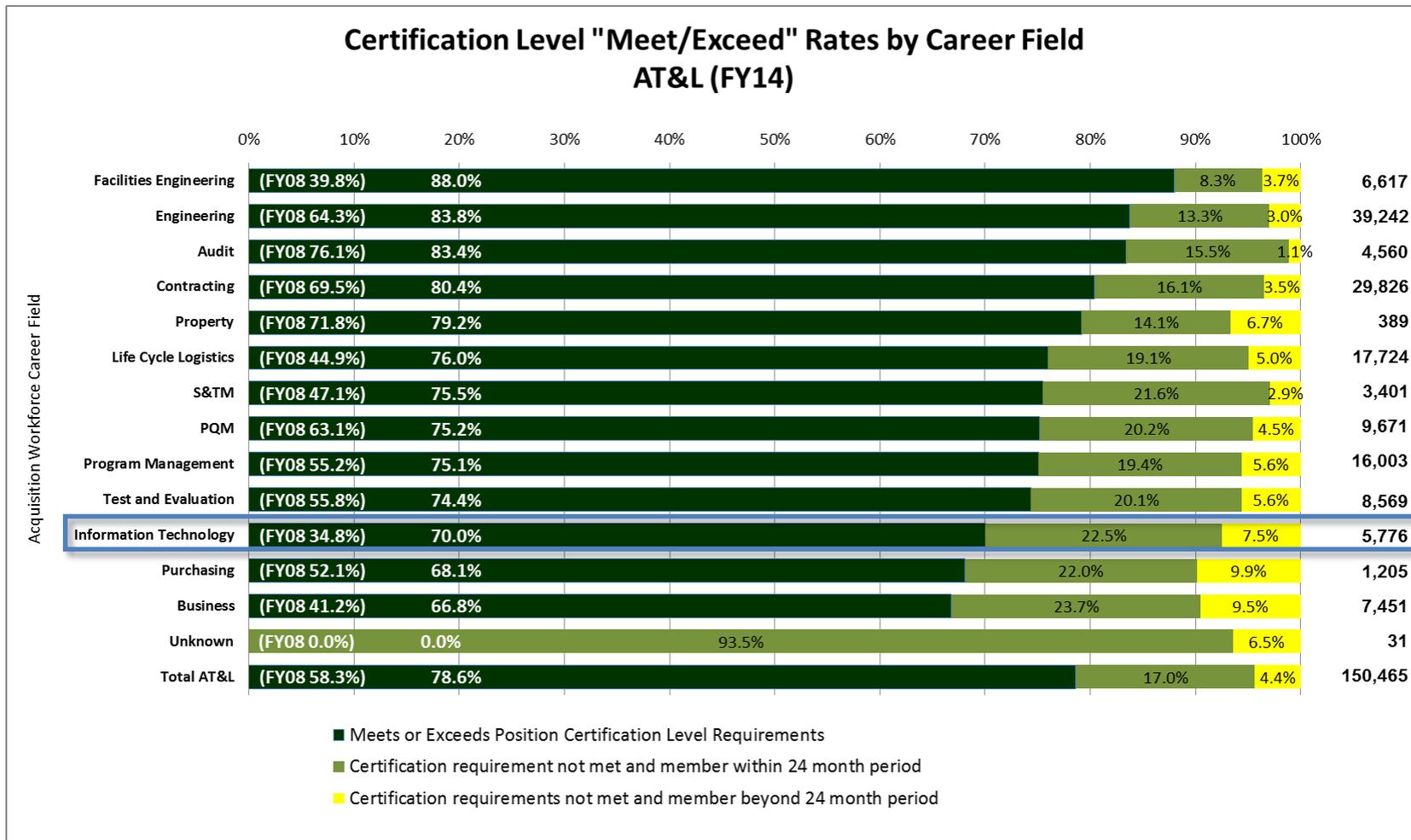
# Information Technology Workforce Historical Size by Agency FY05 – FY14

Information Technology	FY05	FY06	FY07	FY08	FY09	FY10	FY11	FY12	FY13	FY14	% Change Since FY05	% Change Since FY08
Defense Acq Workforce												
ARMY	2,999	2,735	2,432	1,764	1,843	2,168	2,301	2,364	2,166	1,704	-43%	-3%
NAVY	759	744	747	903	1,240	1,634	1,830	1,927	2,098	2,185	188%	142%
AIR FORCE	1,551	1,116	1,012	950	966	1,008	1,086	1,126	1,146	1,098	-29%	16%
DCMA	85	85	53	111	124	158	147	156	186	197	132%	77%
DLA	3	6	6	9	7	4	2	13	16	43	1333%	378%
DCAA	-	-	-	-	-	-	-	-	-	-		
MDA	14	20	10	27	27	39	39	42	52	53	279%	96%
DISA	50	71	109	99	80	71	78	83	79	140	180%	41%
DHA	-	-	2	15	4	8	14	12	13	244		1527%
DTRA	3	44	41	39	35	43	48	54	57	54	1700%	38%
DAU	1	3	-	6	7	7	14	12	3	6	500%	0%
OSD & Staff	2	2	1	1	-	-	-	-	-	-	-100%	-100%
JCS	-	1	-	-	-	-	1	40	36	34		
DeCA	2	3	-	-	1	-	-	-	14	11	450%	
WHS	-	-	-	-	-	-	-	-	-	-		
DFAS	-	9	-	-	-	-	-	-	-	-		
DoDEA	-	-	3	-	-	-	-	1	-	-		
DMEA	-	-	-	-	-	-	-	-	-	3		
DoD HRA	-	1	-	3	-	-	-	-	-	1		-67%
DoD TRMC	-	-	-	-	-	-	-	-	-	-		
DSCA	3	2	2	2	3	2	-	-	1	-	-100%	-100%
DMACT	-	-	-	-	-	-	-	-	-	-		
DSS	-	-	-	1	-	-	-	-	-	-		-100%
DTIC	-	-	-	-	-	-	-	1	3	3		
DARPA	-	-	-	-	-	-	-	-	-	-		
NDU	-	-	-	-	1	-	2	-	-	-		
DoD IG	-	-	-	-	-	-	-	-	-	-		
ASD	-	-	-	-	3	2	1	1	-	-		
PFFA	-	-	-	-	-	-	-	-	-	-		
4th Estate Other	-	1	5	4	17	21	-	-	-	-		-100%
											↑	↑
<b>TOTAL</b>	<b>5,472</b>	<b>4,843</b>	<b>4,423</b>	<b>3,934</b>	<b>4,358</b>	<b>5,165</b>	<b>5,563</b>	<b>5,832</b>	<b>5,870</b>	<b>5,776</b>	<b>5.6%</b>	<b>46.8%</b>

Data Source: AT&L Data Mart



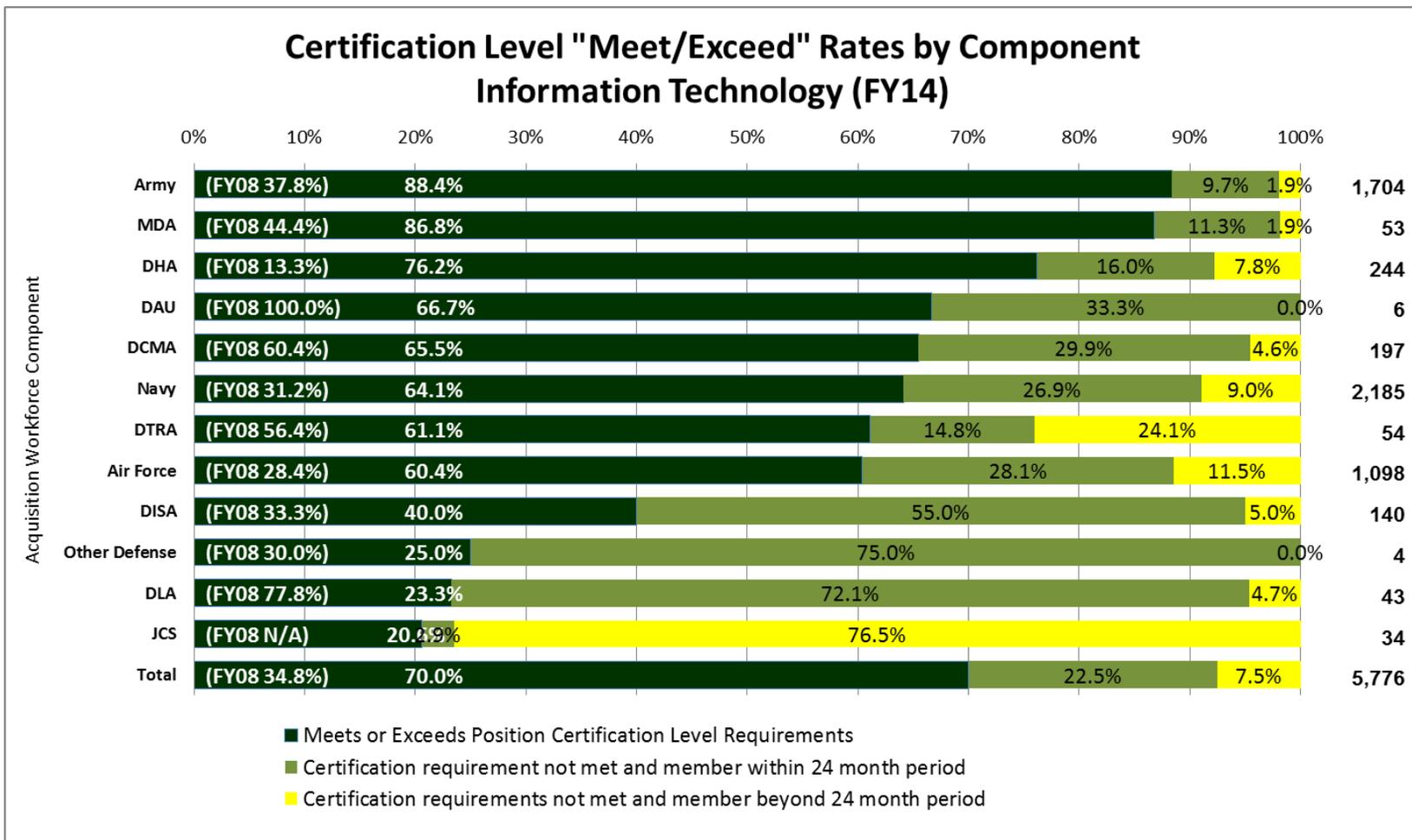
# Overall DAWIA Certification by Career Field



Data Source: AT&L Data Mart



# Information Technology DAWIA Certification by Component

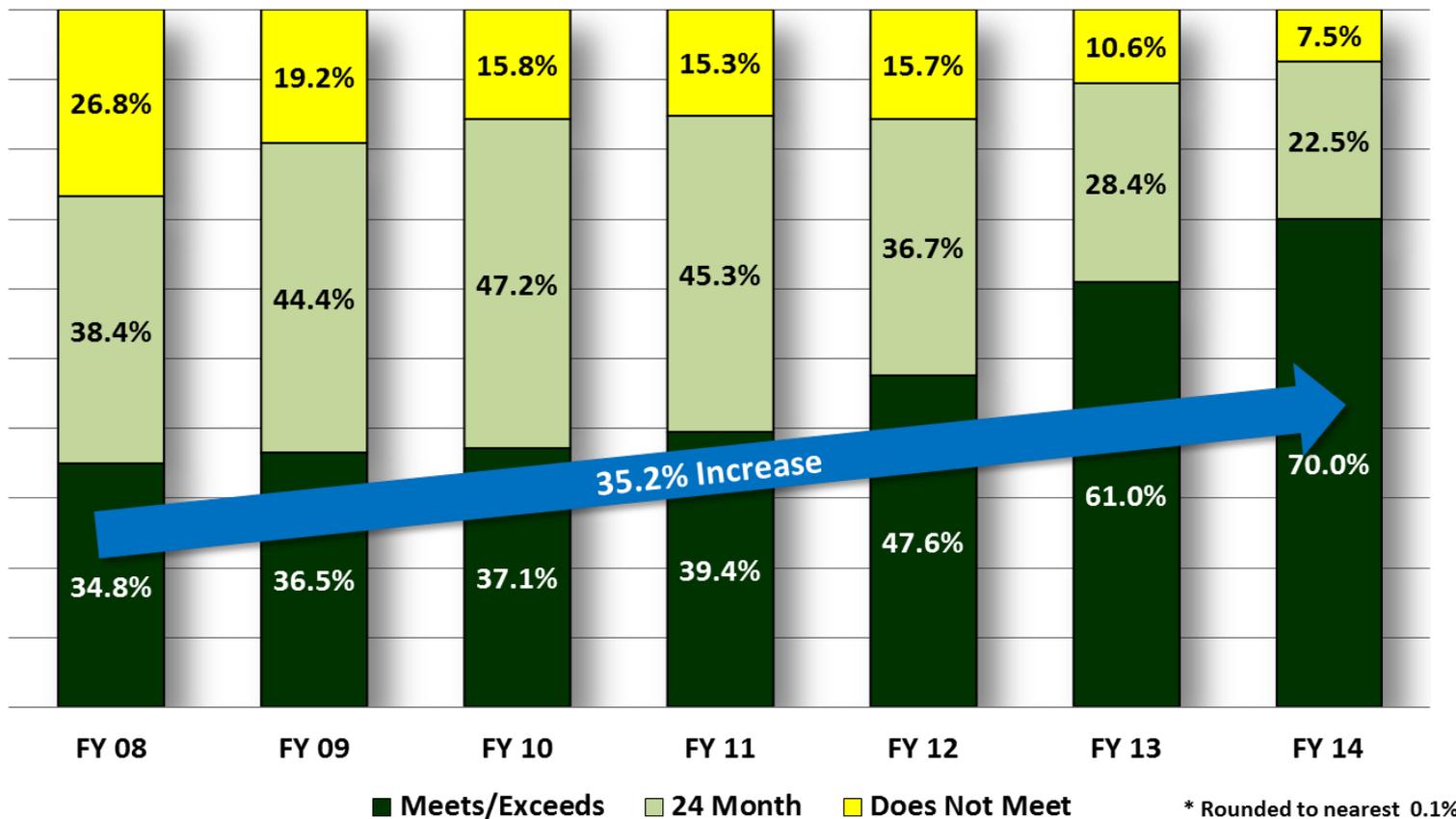


Data Source: AT&L Data Mart



# Information Technology DAWIA Certification FY08 – FY14

## Information Technology



Data Source: AT&L Data Mart



# Information Technology DAWIA Cert. Matrix + Bench Strength

Information Technology Required Certification Level	Achieved Certification Level				FY14 TOTAL	% Meets Certification Requirement
	No Level Achieved	Level I	Level II	Level III		
Level I	233	516	58	17	824	71.7%
Level II	640	383	1,604	402	3,029	66.2%
Level III	232	104	135	1,447	1,918	75.4%
<i>Unspecified</i>	3	-	2	-	5	
<b>FY14 TOTAL</b>	<b>1,108</b>	<b>1,003</b>	<b>1,799</b>	<b>1,866</b>	<b>5,776</b>	<b>70.0%</b>
	19.2%	17.4%	31.1%	32.3%		

No Level Achieved includes those within the 24 month grace period

Bench Strength			
Service	# Exceeds	% Exceeds**	Career Field Rank
DAW	19,439	12.9%	
Army	5,130	13.7%	
DoN	6,618	12.3%	
Air Force	6,110	17.8%	
4th Estate	1,581	6.3%	
Information	477	8.3%	10 of 13

\*\* Based on population total without unspecified positions

Certification Requirement	Meets	Within 24 Months	Does Not Meet	DAW TOTAL	
Level I	591	213	20	824	14.3%
Level II	2,006	767	256	3,029	52.4%
Level III	1,447	315	156	1,918	33.2%
<i>Unspecified</i>	-	5	-	5	0.1%
<b>Information Technology TOTAL</b>	<b>4,044</b>	<b>1,300</b>	<b>432</b>	<b>5,776</b>	
	70.0%	22.5%	7.5%		

= Compliance

= Exceeds Requirements

\* NOTE: Rounded to nearest 0.1%

Data Source: AT&L Data Mart



# Information Technology KLPs by Agency

KLPs by Agency	Overall			Information Technology			
	Count	% CIV	% MIL	Count	% Overall	% CIV	% MIL
Army	236	73.7%	26.3%	1	0.4%	100.0%	0.0%
Navy	529	83.6%	16.4%	4	0.8%	100.0%	0.0%
Air Force	245	55.5%	44.5%	-	0.0%	0%	0%
Defense Contract Management Agency	4			-	0%		
Missile Defense Agency	14			-	0%		
Defense Logistics Agency	13			-	0%		
Defense Information Systems Agency	7			-	0%		
Defense Threat Reduction Agency	2			-	0%		
DoD Human Resources Activity	1			-	0%		
Defense Security Cooperation Agency	1			-	0%		
ASD - Networks & Information Integration	1			-	0%		

Data Source: AT&L Data Mart



# Information Technology CAP + KLPs / Education / Mil-Civ

Occupied Position Type	IT TOTAL		Entire DAW	
Key Leadership Positions (KLPs)	6	0.1%	1,058	0.7%
Critical Acquisition Positions (CAPs) *	303	5.2%	15,639	10.4%
Non-CAP Positions	5,467	94.7%	133,768	88.9%
<b>TOTAL</b>	<b>5,776</b>		<b>150,465</b>	

\* = Number of CAPs, excluding KLPs (no double counts)

Highest Level of Education	IT TOTAL		Entire DAW	
Post Grad	1,433	24.8%	56,750	37.7%
Bachelors	2,198	38.1%	68,053	45.2%
Some College	974	16.9%	11,603	7.7%
High School	1,096	19.0%	12,749	8.5%
Other	75	1.3%	1,310	0.9%
<b>TOTAL</b>	<b>5,776</b>		<b>150,465</b>	

Type	IT TOTAL		Entire DAW	
Civilian	5,564	96.3%	134,808	89.6%
Military	212	3.7%	15,657	10.4%
<b>TOTAL</b>	<b>5,776</b>		<b>150,465</b>	

Data Source: AT&L Data Mart



## Information Technology Size by Occupational Series

Civilian Occupational Series	IT TOTAL	
2210 - Information Technology Management Specialist	4,595	82.6%
1550 - Computer Scientist	276	5.0%
0301 - Administration & Program Staff	227	4.1%
0391 - Telecommunications Specialist	154	2.77%
0343 - Management and Program Analyst	83	1.49%
1702 - Training and Education Technician	47	0.84%
0854 - Engineer, Computers	45	0.81%
0855 - Engineer, Electronics	25	0.45%
1101 - Business and Industry Specialist	21	0.38%
1515 - Operations Research Analyst	18	0.32%
<i>Other</i>	73	1.31%
<b>TOTAL CIVILIAN</b>	<b>5,564</b>	<b>Civilians</b>

Data Source: AT&L Data Mart



# Information Technology Demographics

Race	IT TOTAL		Entire DAW	
WHITE	4,281	74.1%	112,942	75.1%
BLACK	778	13.5%	17,622	11.7%
ASIAN	296	5.1%	9,549	6.3%
MULTI	119	2.1%	2,918	1.9%
AMI/AN	42	0.7%	817	0.5%
PI	21	0.4%	631	0.4%
<i>Unspecified</i>	239	4.1%	5,986	4.0%
<b>TOTAL</b>	<b>5,776</b>		150,465	

Gender	IT TOTAL		Entire DAW	
Males	4,243	73.5%	105,875	70.4%
Females	1,491	25.8%	43,835	29.1%
<i>Unspecified</i>	42	0.7%	755	0.5%
<b>TOTAL</b>	<b>5,776</b>		150,465	

Data Source: AT&L Data Mart

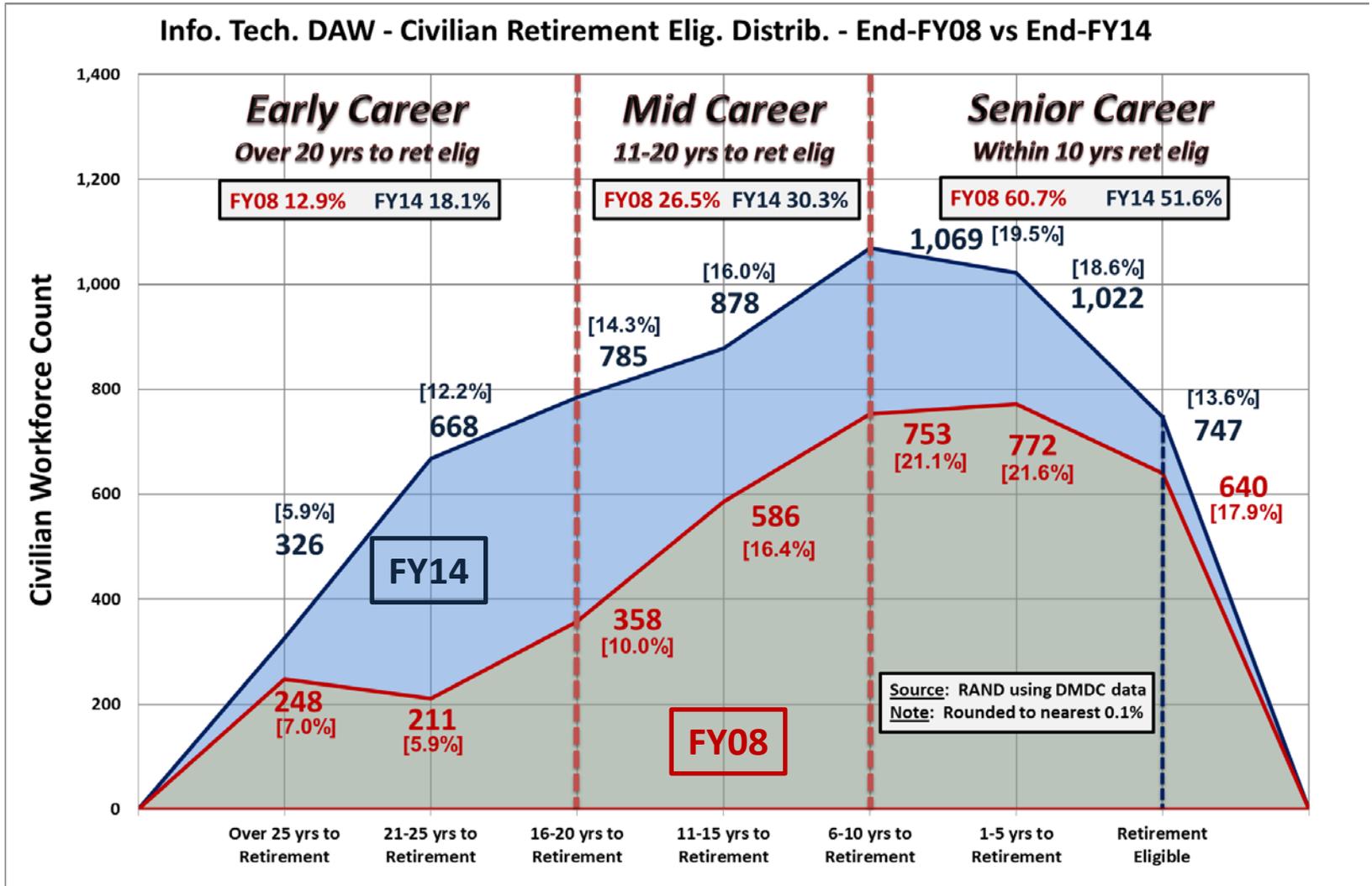


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# ***RAND NDRI Forces and Resources Policy Center Data Retirement / Loss Slides***



# Information Technology Civilian Retirement Eligibility Distribution – FY08 / FY14

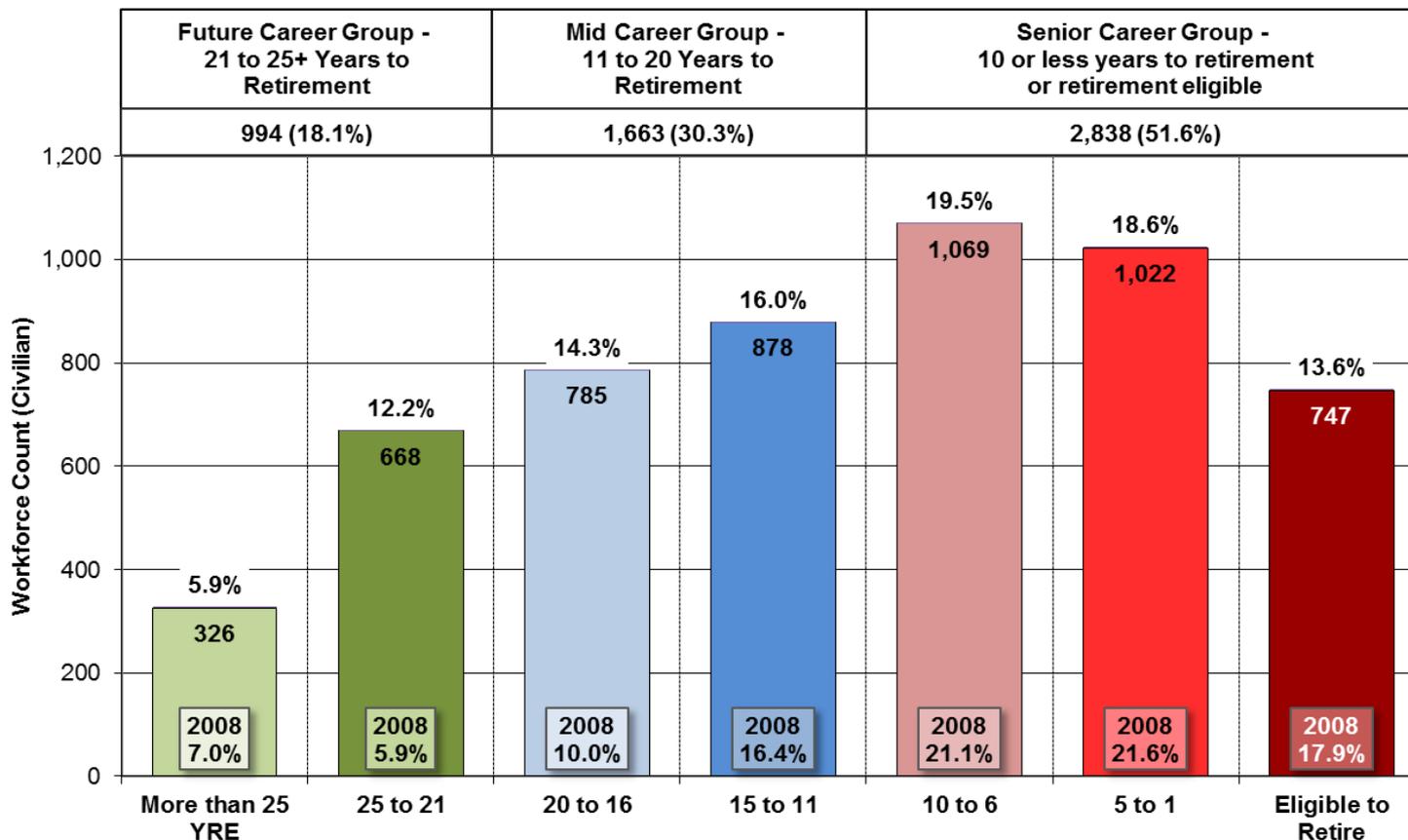


Data Source: RAND NDRI Forces and Resources Policy Center



# Information Technology Workforce Lifecycle Model by YRE

**Defense Acquisition Workforce Lifecycle Model (WLM)**  
by Years to Retirement Eligibility (YRE) - Civilian (FY2014) - Information Technology



Source: Chart was generated by OUSD(AT&L)/Human Capital Initiatives using FY2008 and FY2014 DMDC data provided by RAND.

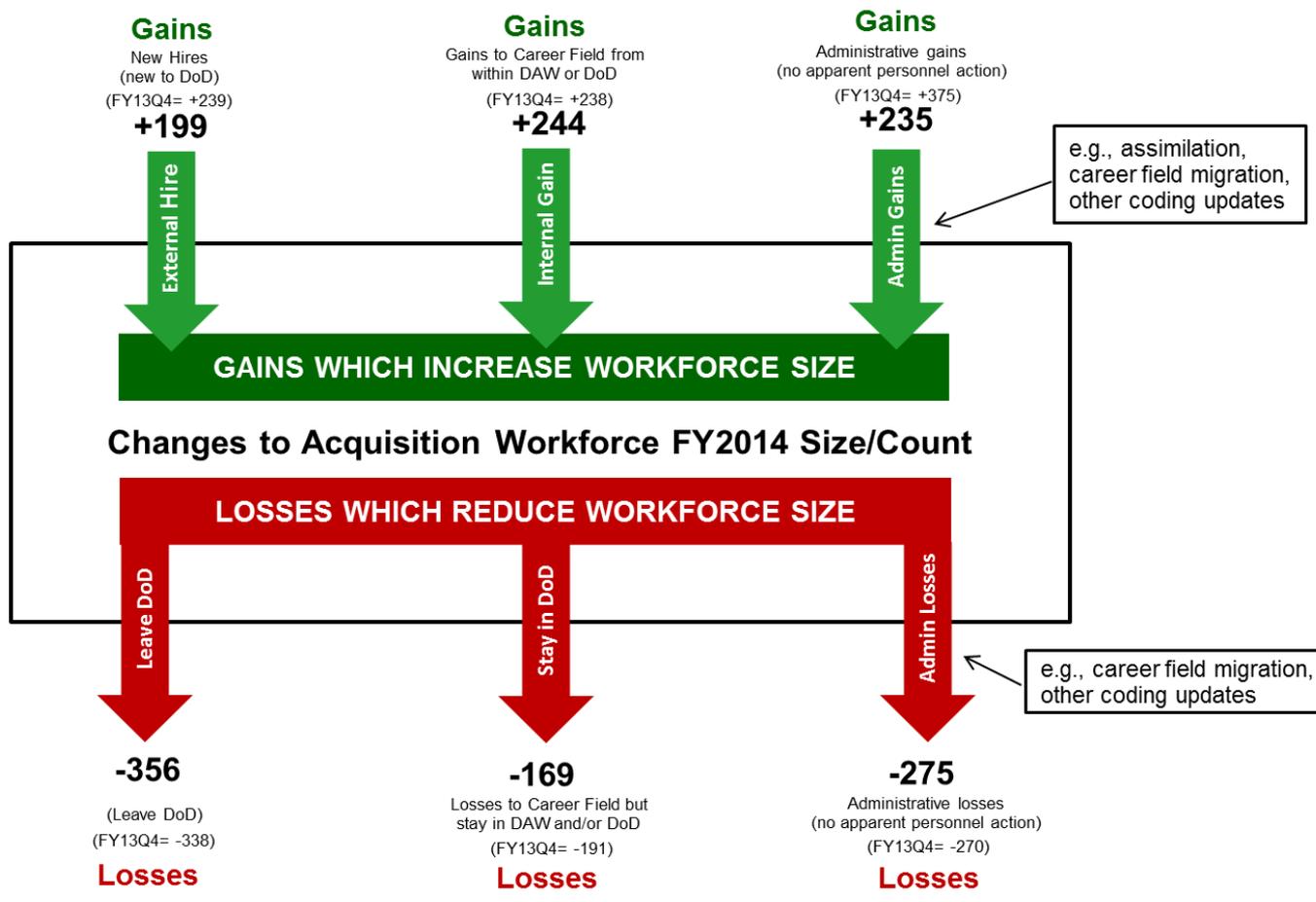
Data Source: RAND NDRI Forces and Resources Policy Center



# Information Technology Gains/Losses – New Hires, Internal/External, Administrative

## Defense Acquisition Workforce (Civilian) (FY2014) - Information Technology

Gains and Losses by External to DoD, Internal to DoD, and Administrative Categories



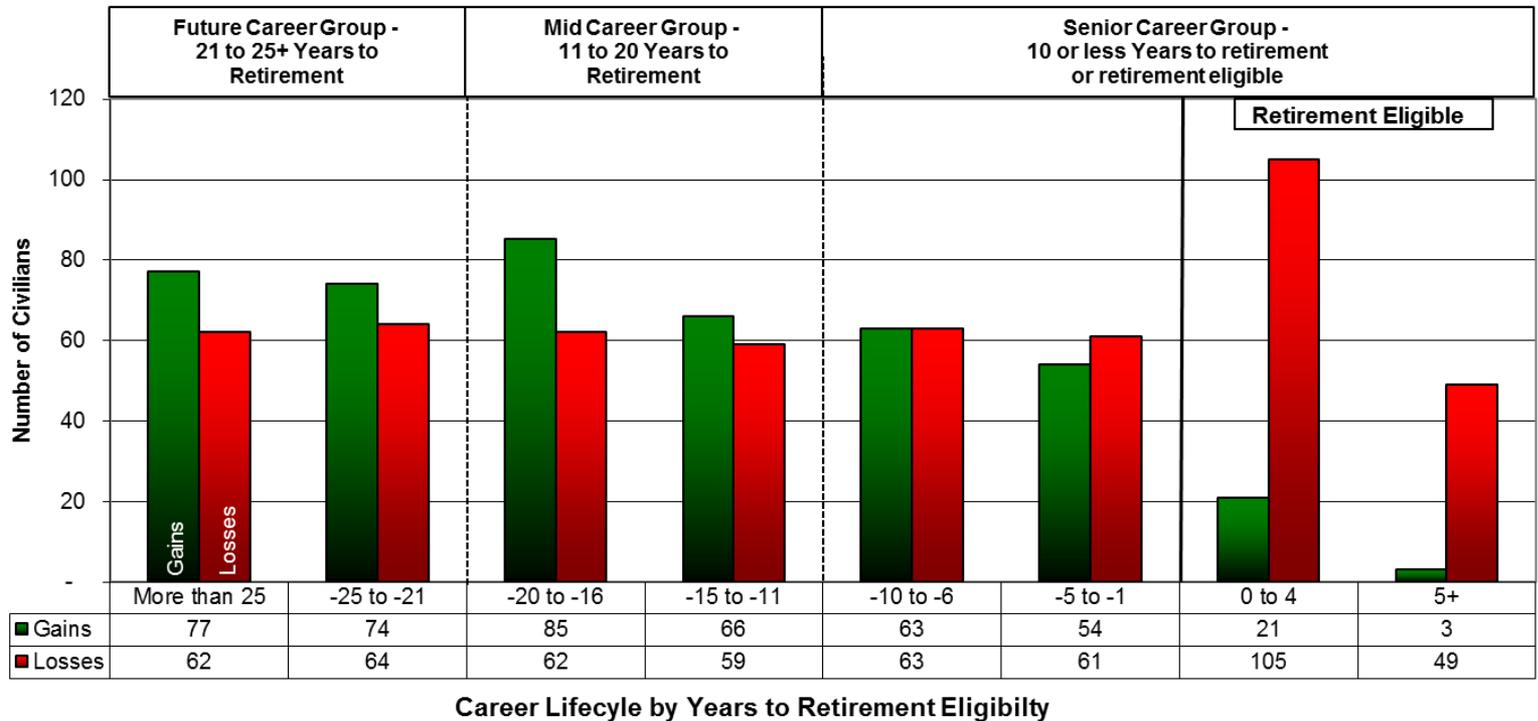
Data Source: RAND NDRI Forces and Resources Policy Center



# Information Technology Gains and Losses by YRE Groups

## Defense Acquisition Workforce (Civilian) - Information Technology

Workforce Lifecycle FY2014 Gains & Losses\*



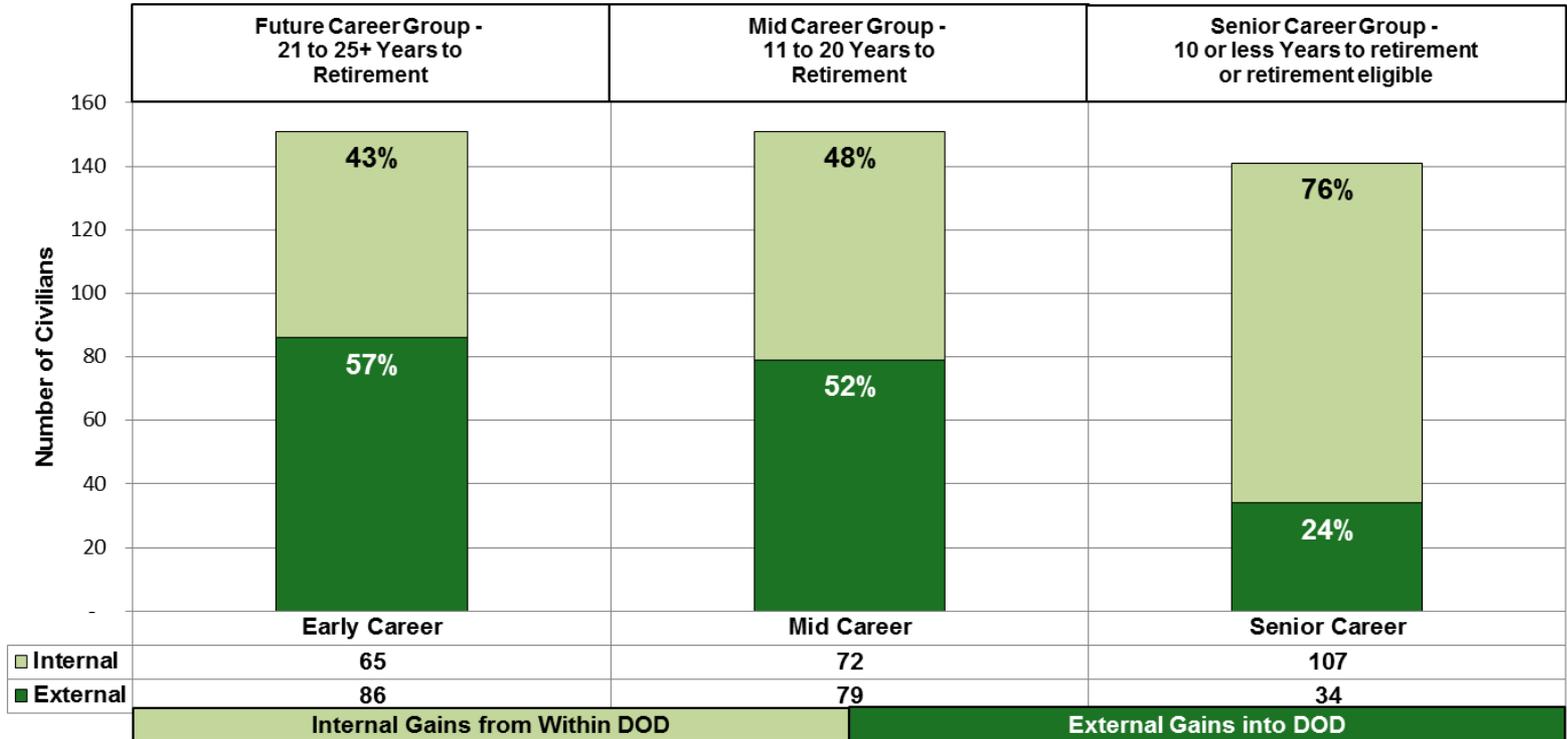
Source: RAND NDRI Forces and Resources Policy Center analysis using DMDC data (FY2014 and Previous FY Data)  
 \*Does not include administrative gains and losses

Data Source: RAND NDRI Forces and Resources Policy Center



# Information Technology Internal/External Gains % by Career Group

## Defense Acquisition Workforce (Civilian) - Information Technology Workforce Lifecycle FY2014 Gains\*



Source: RAND NDRI Forces and Resources Policy Center analysis using DMDC data (FY2014 and Previous FY Data)

\*Does not include administrative gains

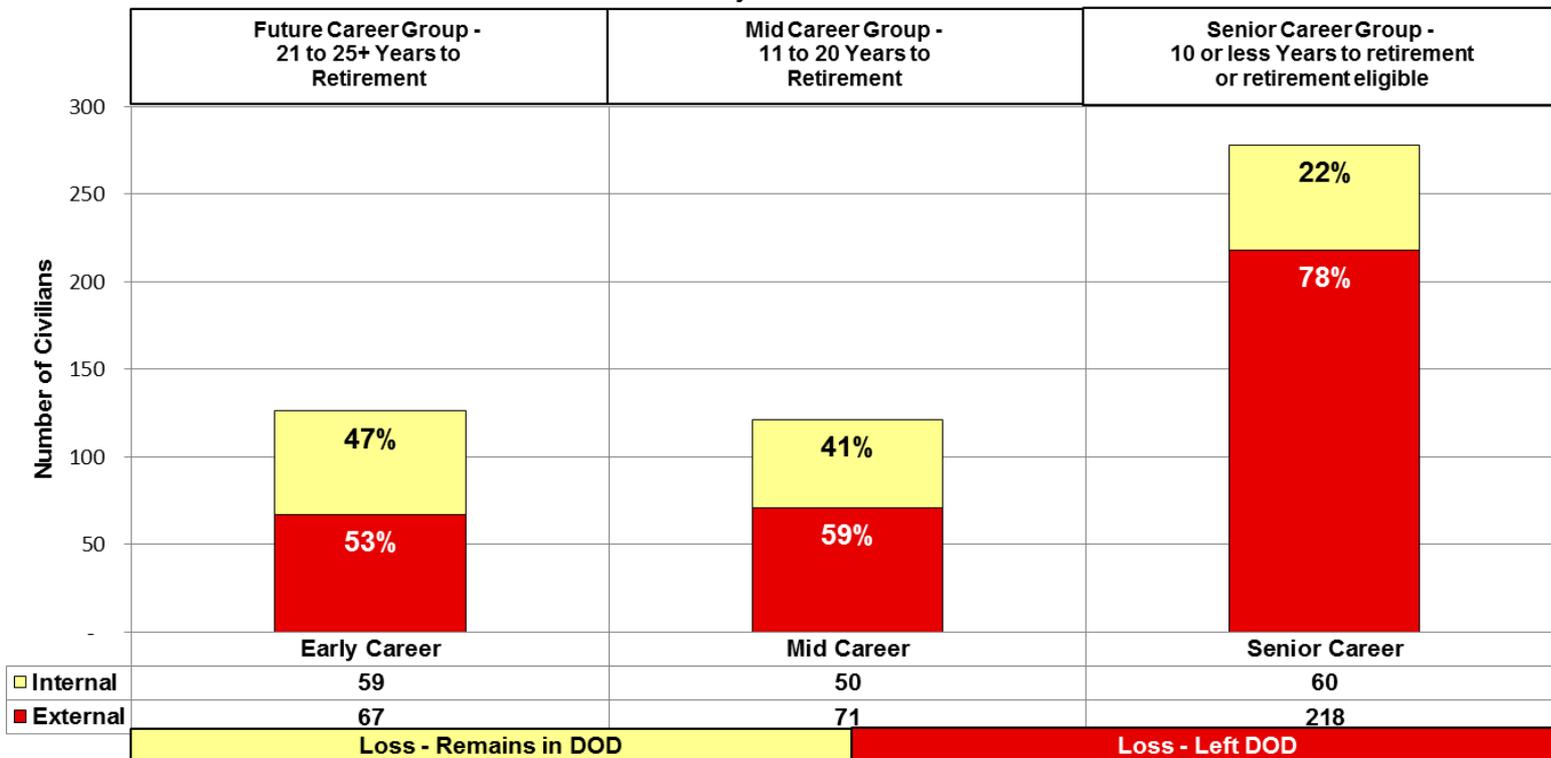
Data Source: RAND NDRI Forces and Resources Policy Center



# Information Technology Internal/External Loss % by Career Group

## Defense Acquisition Workforce (Civilian) - Information Technology

Workforce Lifecycle FY2014 Losses\*



Source: RAND NDRI Forces and Resources Policy Center analysis using DMDC data (FY2014 and Previous FY Data)

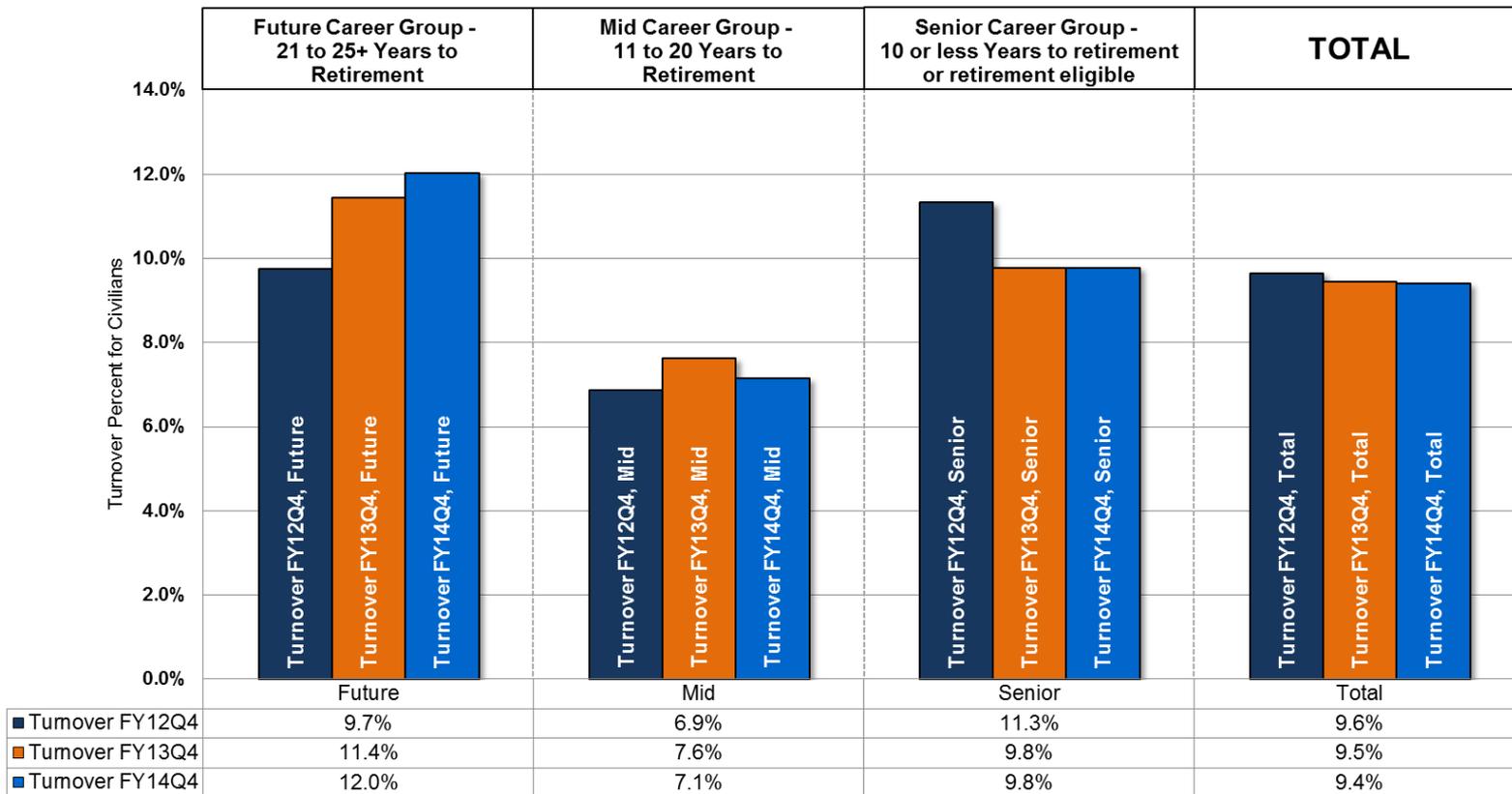
\*Does not include administrative losses

Data Source: RAND NDRI Forces and Resources Policy Center



# Information Technology Turnover Rates by Career Group

## Defense Acquisition Workforce Turnover - IT (Civilian) (FY12Q4, FY13Q4, FY14Q4)(by Career Lifecycle Group)



Turnover Percent by Career Lifecycle Groups

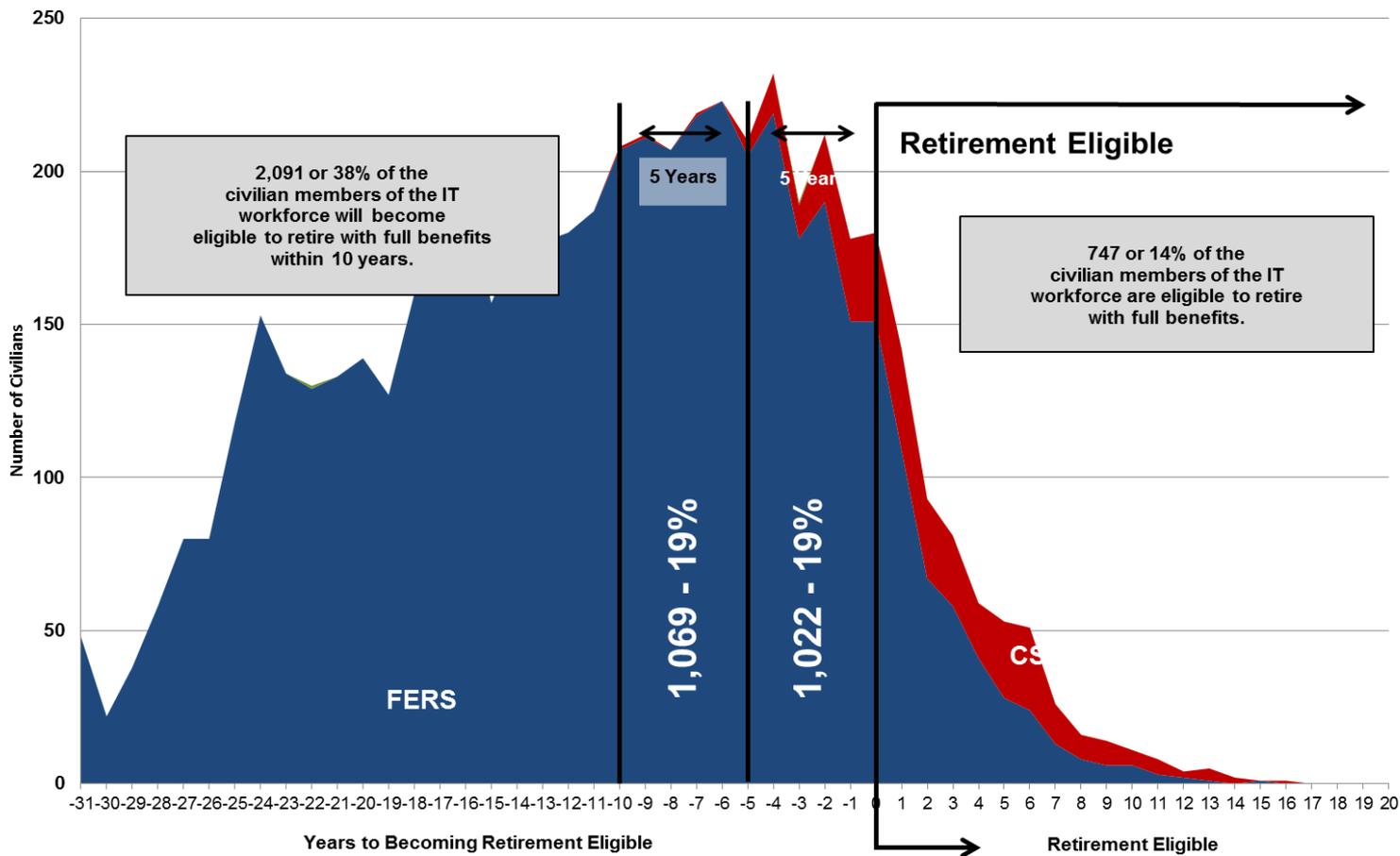
Data Source: RAND NDRI Forces and Resources Policy Center



# Information Technology Civilian Distribution by Years to Retirement Eligibility

## Defense Acquisition Workforce - Information Technology

### Distribution by Years to Retirement Eligibility (Civilians)(FY2014)



Data Source: RAND NDRI Forces and Resources Policy Center



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# *Additional Information*



# Workforce Size Matrix Component by Career Field

Component	Service/Agency	Auditing	Business - Cost Estimating	Business - Financial Mgmt	Contracting	Engineering	Facilities Engineering	Industrial/Contract Property Mgt	Information Technology	Life Cycle Logistics	Production, Quality & Manuf.	Program Management	Purchasing	S&T Manager	Test and Evaluation	Unspecified	End of FY14 TOTAL
Army	Army Totals	-	250	1,766	8,211	8,981	1,530	49	1,704	7,554	1,432	3,263	265	290	2,037	10	37,342
DoN	Navy	-	513	1,699	5,202	19,423	4,998	57	1,971	5,256	2,638	5,137	442	431	3,053	2	50,822
	Marine Corps	-	35	180	523	374	41	-	214	459	37	812	59	3	126	-	2,863
	Dept of Navy Totals	-	548	1,879	5,725	19,797	5,039	57	2,185	5,715	2,675	5,949	501	434	3,179	2	53,685
Air Force	Air Force Totals	-	438	1,850	8,413	8,473	4	22	1,098	2,907	330	5,242	80	2,559	2,975	4	34,395
4th Estate	Defense Contract Management Agency	1	2	217	2,917	1,157	-	256	197	127	4,352	388	7	6	3	15	9,645
	Defense Logistics Agency	-	1	3	3,220	11	1	3	43	1,272	815	88	289	6	1	-	5,753
	Defense Contract Audit Agency	4,557	-	-	2	-	-	-	-	-	-	-	8	-	-	-	4,567
	Missile Defense Agency	1	54	239	200	605	42	-	53	64	54	339	1	2	262	-	1,916
	Defense Information Systems Agency	-	4	16	365	74	-	-	140	32	-	242	15	-	53	-	941
	Defense Threat Reduction Agency	-	-	79	77	44	1	-	54	-	-	133	2	99	6	-	495
	Defense Acquisition University	-	8	31	123	40	-	2	6	36	9	139	-	1	7	-	402
	DHA (TRICARE Management Activity & USUHS)	-	3	30	89	6	-	-	244	3	3	91	24	-	4	-	497
	Office of the Secretary of Defense & OSD Staff	-	1	11	39	23	-	-	-	12	1	70	-	1	6	-	164
	The Joint Staff	-	-	8	4	10	-	-	34	1	-	32	-	2	18	-	109
	Defense Commissary Agency	-	-	3	108	-	-	-	11	-	-	5	-	-	1	-	128
	Washington Headquarters Services	-	-	-	123	-	-	-	-	-	-	-	-	-	-	-	123
	DoD Education Activity	-	-	-	51	-	-	-	-	-	-	-	7	-	-	-	58
	Defense Finance and Accounting Service	-	-	-	60	-	-	-	-	-	-	1	-	-	-	-	61
	Defense Microelectronics Activity	-	-	4	24	20	-	-	3	-	-	-	-	-	-	-	51
	DoD Human Resources Activity	-	-	-	21	-	-	-	1	-	-	1	-	-	-	-	24
	Defense Security Cooperation Agency	-	-	1	14	-	-	-	-	-	-	3	1	-	-	-	19
	Defense Media Activity	-	-	-	12	-	-	-	-	-	-	-	2	-	-	-	14
	DoD Test Resource Management Center	-	-	4	-	1	-	-	-	-	-	1	-	-	17	-	23
	Defense Security Service	-	-	1	14	-	-	-	-	1	-	-	1	-	-	-	17
	Defense Advanced Research Projects Agency	-	-	-	12	-	-	-	-	-	-	-	-	-	-	-	12
	Defense Technical Information Center	-	-	-	-	-	-	-	3	-	-	12	-	-	-	-	15
	National Defense University	-	-	-	2	-	-	-	-	-	-	4	-	-	-	-	6
	DoD Inspector General	1	-	-	-	-	-	-	-	-	-	-	1	-	-	-	2
	ASD - Networks & Information Integration	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1
	Pentagon Force Protection Agency	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	4th Estate Totals	4,560	73	647	7,477	1,991	44	261	789	1,548	5,234	1,549	359	118	378	15	25,043
<b>TOTAL</b>		4,560	1,309	6,142	29,826	39,242	6,617	389	5,776	17,724	9,671	16,003	1,205	3,401	8,569	31	150,465

Data Source: AT&L Data Mart



# Workforce Count Matrix FY14 Change from FY13

Component	Service/Agency	Auditing	Business - Cost Estimating	Business - Financial Mgmt	Contracting	Engineering	Facilities Engineering	Industrial/Contract Property Mgt	Information Technology	Life Cycle Logistics	Production, Quality & Manuf.	Program Management	Purchasing	S&T Manager	Test and Evaluation	Unspecified	End of FY14 TOTAL Increase / Decrease from end of FY13
Army	Army Totals	-	(12)	(341)	(395)	(438)	(104)	(7)	(462)	(550)	(176)	(115)	(92)	41	(43)	(1)	(2,695)
DoN	Navy	-	18	(39)	74	240	(263)	-	106	202	197	35	7	22	34	(18)	615
	Marine Corps	-	(4)	(5)	(65)	(31)	3	(3)	(19)	(25)	10	(25)	(7)	(3)	31	(1)	(144)
	Dept of Navy Totals	-	14	(44)	9	209	(260)	(3)	87	177	207	10	-	19	65	(19)	471
Air Force	Air Force Totals	-	6	49	32	(48)	(1)	2	(48)	48	4	(196)	(17)	53	(26)	3	(139)
4th Estate	Defense Contract Management Agency	1	(2)	(6)	26	23	(2)	(4)	11	(1)	(19)	2	2	(2)	(2)	-	87
	Defense Logistics Agency	-	(1)	-	(108)	(1)	-	-	27	913	(12)	33	10	-	-	-	261
	Defense Contract Audit Agency	190	-	-	-	-	-	-	-	-	-	(1)	3	-	-	-	192
	Missile Defense Agency	-	(6)	1	(19)	(26)	13	-	1	(7)	7	(2)	-	-	(3)	-	(41)
	Defense Information Systems Agency	-	-	8	5	(2)	-	-	61	19	-	88	(4)	(1)	(3)	-	171
	Defense Threat Reduction Agency	-	-	9	(10)	(1)	1	-	(3)	-	-	1	-	(3)	(1)	-	(7)
	Defense Acquisition University	-	-	(5)	(8)	(5)	-	(1)	3	(1)	2	1	-	-	(1)	-	(15)
	DHA (TRICARE Management Activity & USUHS)	-	(2)	10	24	(2)	-	-	231	3	1	1	15	-	-	-	281
	Office of the Secretary of Defense & OSD Staff	-	-	(2)	(1)	(6)	-	-	-	1	(1)	4	-	1	1	-	(3)
	The Joint Staff	-	-	(3)	(2)	(2)	-	-	(2)	-	-	(6)	-	-	(1)	-	(16)
	Defense Commissary Agency	-	-	2	-	-	-	-	(3)	-	-	3	-	-	-	-	2
	Washington Headquarters Services	-	-	-	12	-	-	-	-	-	-	-	-	-	-	-	12
	DoD Education Activity	-	-	-	(9)	-	-	-	-	-	-	-	5	-	-	-	(4)
	Defense Finance and Accounting Service	-	-	-	(1)	-	-	-	-	-	-	1	-	-	-	-	-
	Defense Microelectronics Activity	-	-	-	8	(3)	-	-	3	-	-	-	-	-	-	-	8
	DoD Human Resources Activity	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	1
	Defense Security Cooperation Agency	-	-	-	(2)	-	-	-	(1)	-	-	1	-	-	-	-	(2)
	Defense Media Activity	-	-	-	(5)	-	-	-	-	-	-	-	-	-	-	-	(5)
	DoD Test Resource Management Center	-	-	1	-	-	-	-	-	-	-	1	-	-	3	-	5
	Defense Security Service	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	1
	Defense Advanced Research Projects Agency	-	-	-	(1)	-	-	-	-	-	-	-	-	-	-	-	(1)
	Defense Technical Information Center	-	-	-	-	-	-	-	-	-	-	5	-	-	-	-	5
	National Defense University	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	1
	DoD Inspector General	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1
	ASD - Networks & Information Integration	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Pentagon Force Protection Agency	-	-	-	(1)	-	-	-	-	-	-	-	-	-	-	-	(1)
	4th Estate Totals	192	(11)	15	(91)	(25)	12	(5)	329	927	(22)	133	31	(5)	(7)	-	1,473
TOTAL		192	(3)	(321)	(445)	(302)	(353)	(13)	(94)	602	13	(168)	(78)	108	(11)	(17)	(890)

Data Source: AT&L Data Mart



# Workforce Count Matrix – Military Only

Component	Service/Agency	Auditing	Business - Cost Estimating	Business - Financial Mgmt	Contracting	Engineering	Facilities Engineering	Industrial/Contract Property Mgt	Information Technology	Life Cycle Logistics	Production, Quality & Manuf.	Program Management	Purchasing	S&T Manager	Test and Evaluation	Unspecified	End of FY14 TOTAL
Army	Army Totals	-	-	-	1,129	5	-	-	-	-	-	934	-	-	28	-	2,096
DoN	Navy	-	3	75	1,020	195	-	-	15	394	571	911	-	34	421	2	3,641
	Marine Corps	-	-	4	173	10	-	-	12	158	36	370	-	3	58	-	824
	Dept of Navy Totals	-	3	79	1,193	205	-	-	27	552	607	1,281	-	37	479	2	4,465
Air Force	Air Force Totals	-	47	66	2,660	1,481	-	-	185	509	78	2,399	-	441	1,229	1	9,096
4th Estate	Defense Contract Management Agency	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Defense Logistics Agency	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Defense Contract Audit Agency	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Missile Defense Agency	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Defense Information Systems Agency	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Defense Threat Reduction Agency	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Defense Acquisition University	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	DHA (TRICARE Management Activity & USUHS)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Office of the Secretary of Defense & OSD Staff	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	The Joint Staff	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Defense Commissary Agency	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Washington Headquarters Services	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	DoD Education Activity	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Defense Finance and Accounting Service	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Defense Microelectronics Activity	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	DoD Human Resources Activity	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Defense Security Cooperation Agency	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Defense Media Activity	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	DoD Test Resource Management Center	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Defense Security Service	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Defense Advanced Research Projects Agency	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Defense Technical Information Center	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	National Defense University	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	DoD Inspector General	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	ASD - Networks & Information Integration	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Pentagon Force Protection Agency	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	4th Estate Totals	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>TOTAL</b>		-	50	145	4,982	1,691	-	-	212	1,061	685	4,614	-	478	1,736	3	15,657

Data Source: AT&L Data Mart



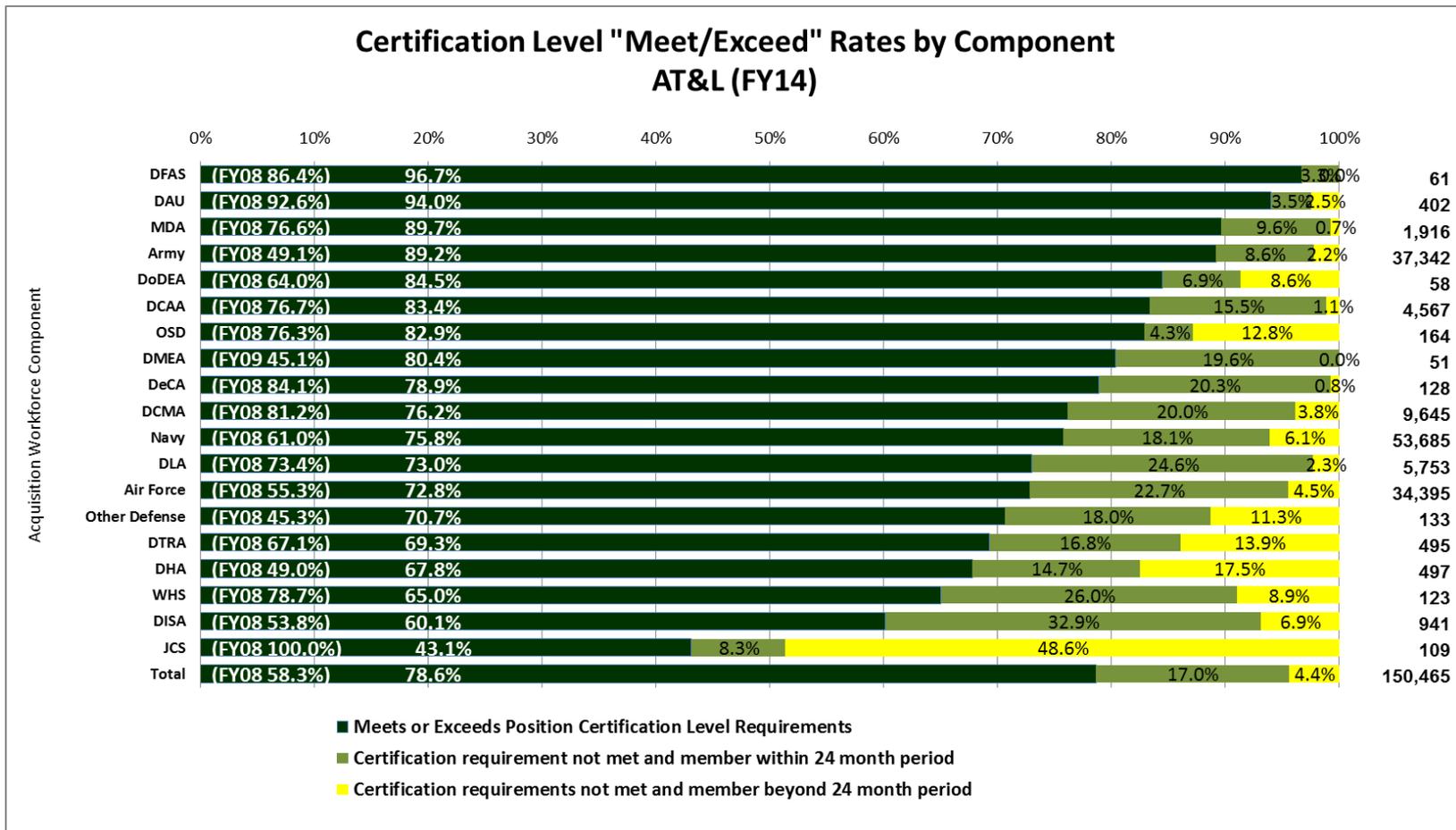
# Workforce Count Matrix – Civilian Only

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Army	Army Totals	-	250	1,766	7,082	8,976	1,530	49	1,704	7,554	1,432	2,329	265	290	2,009	10	35,246
DoN	Navy	-	510	1,624	4,182	19,228	4,998	57	1,956	4,862	2,067	4,226	442	397	2,632	-	47,181
	Marine Corps	-	35	176	350	364	41	-	202	301	1	442	59	-	68	-	2,039
	Dept of Navy Totals	-	545	1,800	4,532	19,592	5,039	57	2,158	5,163	2,068	4,668	501	397	2,700	-	49,220
Air Force	Air Force Totals	-	391	1,784	5,753	6,992	4	22	913	2,398	252	2,843	80	2,118	1,746	3	25,299
4th Estate	Defense Contract Management Agency	1	2	217	2,917	1,157	-	256	197	127	4,352	388	7	6	3	15	9,645
	Defense Logistics Agency	-	1	3	3,220	11	1	3	43	815	88	289	6	1	-	-	5,753
	Defense Contract Audit Agency	4,557	-	-	2	-	-	-	-	-	-	-	8	-	-	-	4,567
	Missile Defense Agency	1	54	239	200	605	42	-	53	64	54	339	1	2	262	-	1,916
	Defense Information Systems Agency	-	4	16	365	74	-	-	140	32	-	242	15	-	53	-	941
	Defense Threat Reduction Agency	-	-	79	77	44	1	-	54	-	-	133	2	99	6	-	495
	Defense Acquisition University	-	8	31	123	40	-	2	6	36	9	139	-	1	7	-	402
	DHA (TRICARE Management Activity & USUHS)	-	3	30	89	6	-	-	244	3	3	91	24	-	4	-	497
	Office of the Secretary of Defense & OSD Staff	-	1	11	39	23	-	-	-	12	1	70	-	1	6	-	164
	The Joint Staff	-	-	8	4	10	-	-	34	1	-	32	-	2	18	-	109
	Defense Commissary Agency	-	-	3	108	-	-	-	11	-	-	5	-	-	1	-	128
	Washington Headquarters Services	-	-	-	123	-	-	-	-	-	-	-	-	-	-	-	123
	DoD Education Activity	-	-	-	51	-	-	-	-	-	-	-	7	-	-	-	58
	Defense Finance and Accounting Service	-	-	-	60	-	-	-	-	-	-	1	-	-	-	-	61
	Defense Microelectronics Activity	-	-	4	24	20	-	-	3	-	-	-	-	-	-	-	51
	DoD Human Resources Activity	-	-	-	21	-	-	-	1	-	-	-	1	-	-	-	24
	Defense Security Cooperation Agency	-	-	1	14	-	-	-	-	-	-	3	1	-	-	-	19
	Defense Media Activity	-	-	-	12	-	-	-	-	-	-	-	2	-	-	-	14
	DoD Test Resource Management Center	-	-	4	-	1	-	-	-	-	-	1	-	-	17	-	23
	Defense Security Service	-	-	1	14	-	-	-	-	1	-	-	1	-	-	-	17
	Defense Advanced Research Projects Agency	-	-	-	12	-	-	-	-	-	-	-	-	-	-	-	12
	Defense Technical Information Center	-	-	-	-	-	-	-	3	-	-	12	-	-	-	-	15
	National Defense University	-	-	-	2	-	-	-	-	-	-	4	-	-	-	-	6
	DoD Inspector General	1	-	-	-	-	-	-	-	-	-	-	1	-	-	-	2
	ASD - Networks & Information Integration	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1
	Pentagon Force Protection Agency	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	4th Estate Totals	4,560	73	647	7,477	1,991	44	261	789	1,548	5,234	1,549	359	118	378	15	25,043
<b>TOTAL</b>		4,560	1,259	5,997	24,844	37,551	6,617	389	5,564	16,663	8,986	11,389	1,205	2,923	6,833	28	134,808

Data Source: AT&L Data Mart



# Overall DAWIA Certification by Component

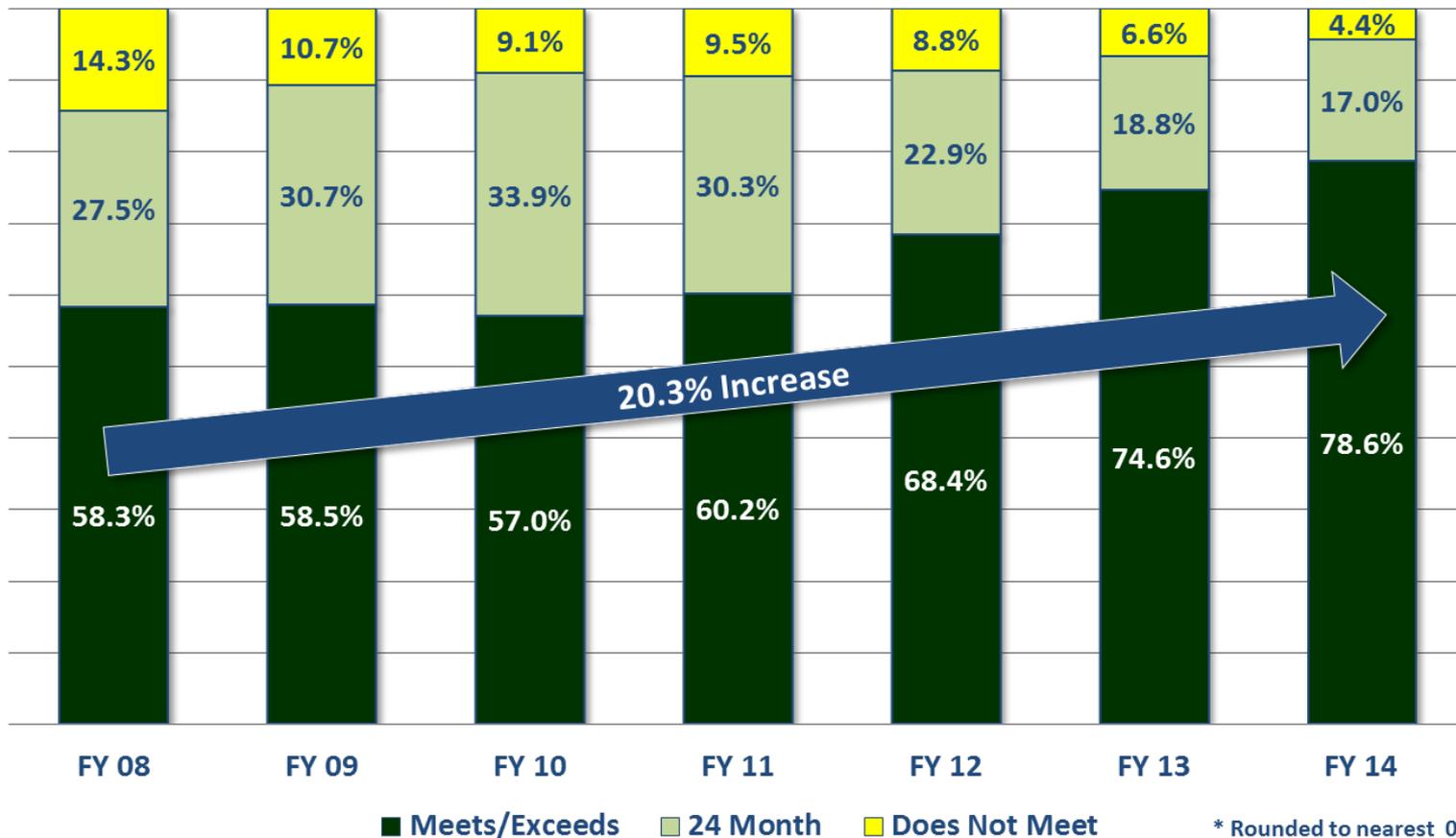


Data Source: AT&L Data Mart



# Historical DAWIA Certification FY08 – FY14

## Overall



Data Source: AT&L Data Mart



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