The Defense Acquisition Workforce

BBP 3.0 Achieving Dominant Capabilities through Technical Excellence and Innovation

2010 *Improved Talent Management* **2020** **2030**

2014

Defense Acquisition Workforce

Key Information

Program Management as of FY14 Q3 (30 June 2014)

Source: Compiled by AT&L HCI Using Component Data

BBP 3.0 Continue Strengthening Our Culture of: Cost Consciousness, Professionalism and Technical Excellence

FY14Q3 – DAW Information Summary – Overall Highlights

- AT&L HCI is committed to providing the Functional Leader and FIPT Executive Secretary up-to-date key workforce information on a quarterly basis – we welcome questions and recommendations for improved information and analysis support
- HCI provides defense acquisition workforce-wide updates online also at http://hci.dau.mil/inf_sum.html
- Key HCI support contacts
  - HCI Functional Leader/FIPT Liaison Mr. Charles Sumpter
  - HCI Data/Analysis
    - Mr. Brian Pearson (brian.pearson@dau.mil)(703-805-2338)
    - Mr. Mike Hanson (michael.hanson@dau.mil)(703-805-2850)

FY14Q3 – DAW Information Summary – Program Management
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FY14Q3 – DAW Information Summary – Program Management Highlights

Defense Acquisition Workforce Size Highlights

- The current Program Management Defense Acquisition Workforce count is 15,988, up from 12,781 in FY08, a total increase of 3,207
- The Program Management Defense Acquisition Workforce count was at its highest point (16,171) in FY13, and its lowest point (12,282) in FY05
- The Agencies with the largest increases, since FY08, are NAVY, AIR FORCE, and MDA, with increases of 1,802 (44%), 1,213 (30%), and 202 (149%), respectively
- The Agencies with the largest decreases, since FY08, are ARMY, PFPA, and DoD HRA, with decreases of 440 (-12%), 50 (-100%), and 9 (-90%), respectively

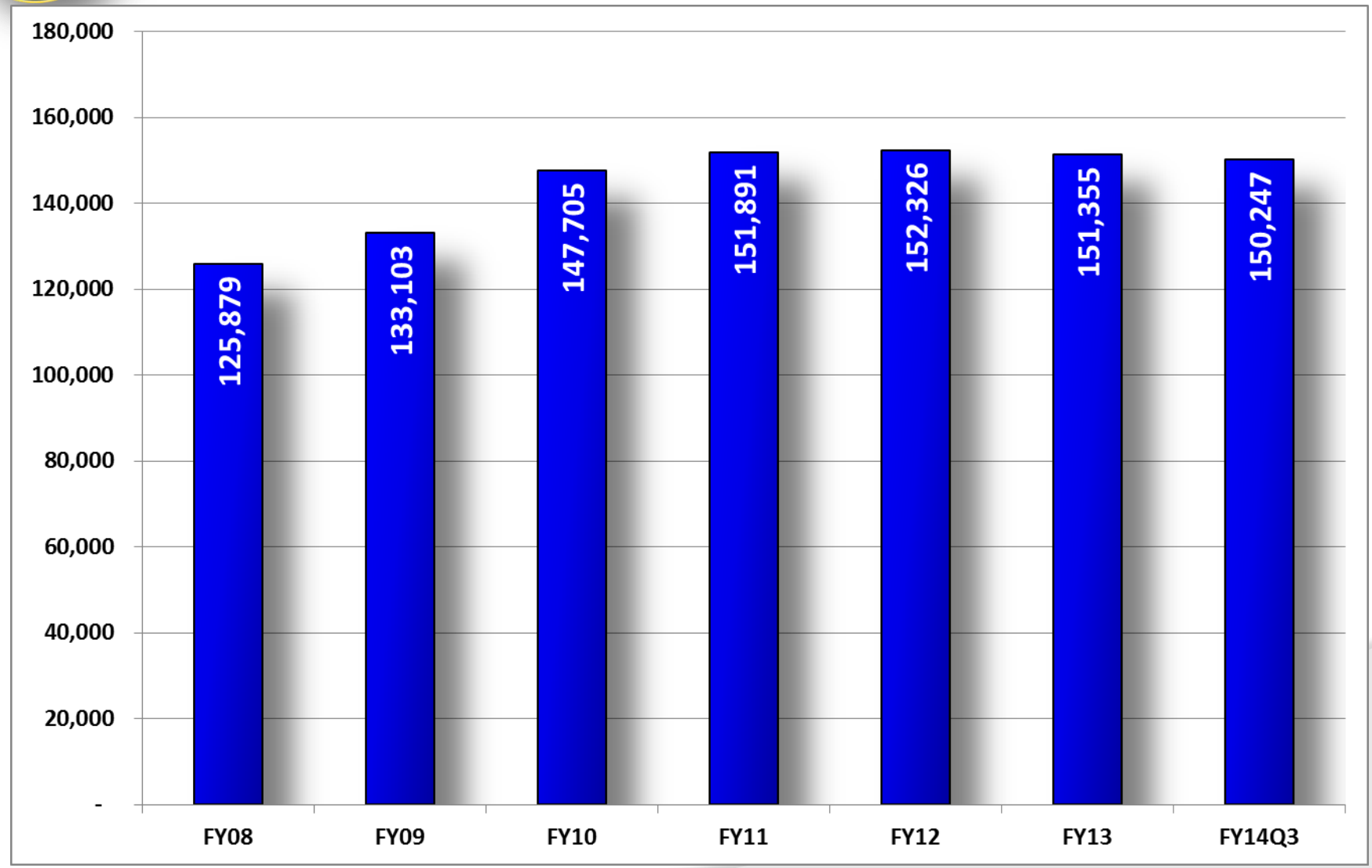
Defense Acquisition Workforce DAWIA Certification Highlights

- The current Program Management Defense Acquisition Workforce DAWIA Meets/Exceeds certification rate is 74.6%; up from 55.2% in FY08
- The current Program Management Meets/Exceeds certification rate is up 35.3% from FY08
- The current Program Management Defense Acquisition Workforce DAWIA 24 month grace period rate is 19.2%; down from 30.3% in FY08
- The current Program Management Defense Acquisition Workforce DAWIA Does Not Meet certification rate is 6.2%; down from 14.5% in FY08

Defense Acquisition Workforce DAWIA Retirement Eligibility Highlights

- Senior Career Group 60.0% (6,807) (10 years or less to retirement eligibility or retirement eligible)
- 15.6% (1,763) are currently eligible to retire, ↓ from 18.2% in FY08
- Mid Career Group 26.0% (2,943) (11 to 20 years to retirement), 25.8% in FY08
- Future Career Group 14.0% (1,586) (21 to 25+ years to retirement), ↑ from 8.0% in FY08

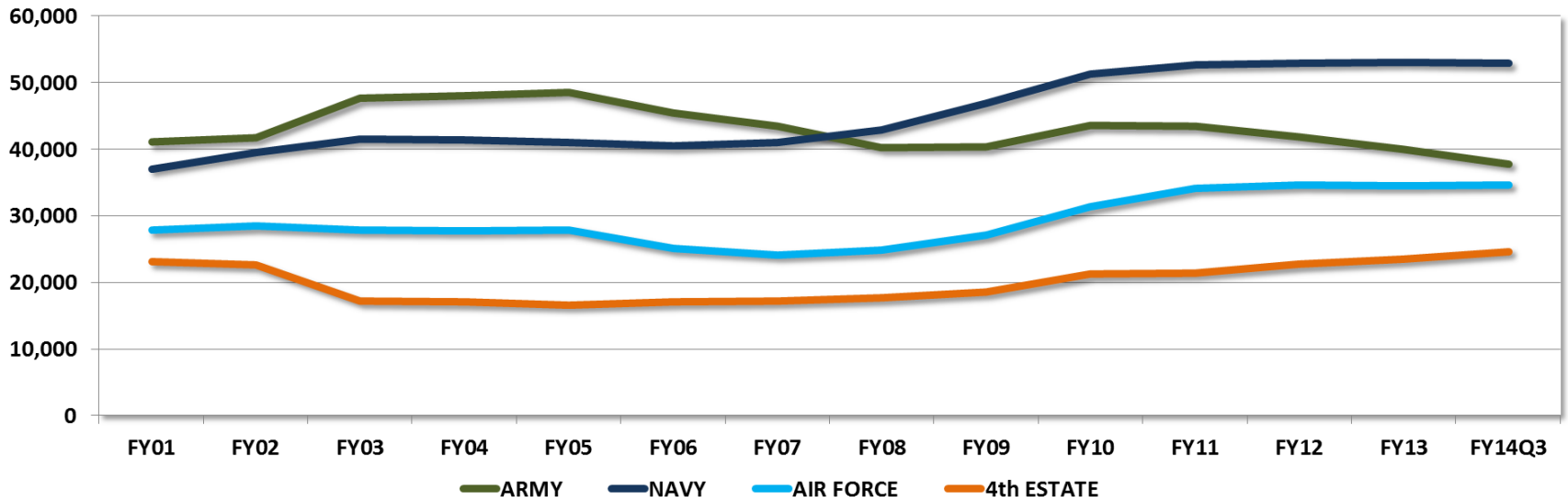
FY14Q3 – DAW Information Summary – Overall Historical Size – FY08 – FY14Q3



FY14Q3 – DAW Information Summary – Overall Current Size by Career Category

Workforce Count by Career Category FY14Q3	Army	Navy	Air Force	4th Estate	Totals	% Total
Auditing	-	-	-	4,318	4,318	2.9%
Business - CE	254	535	438	75	1,302	0.9%
Business - FM	1,868	1,896	1,832	645	6,241	4.2%
Contracting	8,259	5,664	8,409	7,506	29,838	19.9%
Engineering	9,059	19,445	8,582	2,021	39,107	26.0%
Facilities Engineering	1,583	5,089	4	42	6,718	4.5%
Information Technology	1,720	2,152	1,114	773	5,759	3.8%
Life Cycle Logistics	7,688	5,584	2,854	1,516	17,642	11.7%
Production, Quality and Man	1,435	2,603	335	5,205	9,578	6.4%
Program Management	3,250	5,887	5,318	1,533	15,988	10.6%
Property	52	57	21	262	392	0.3%
Purchasing	286	500	83	351	1,220	0.8%
S&T Manager	290	435	2,620	113	3,458	2.3%
Test and Evaluation	2,056	3,127	3,085	391	8,659	5.8%
Unknown/Other	23	2	2	-	27	*0.02%*
FY14Q3 Totals (*as of 6-30-2014*)	37,823	52,976	34,697	24,751	150,247	
Component %	25.2%	35.3%	23.1%	16.5%		

FY14Q3 – DAW Information Summary – Overall
Historical Size by Service FY01 – FY14Q3



Overall Defense Acq Workforce Service	FY01	FY02	FY03	FY04	FY05	FY06	FY07	FY08	FY09	FY10	FY11	FY12	FY13	FY14Q3	% Change Since FY01	% Change Since FY05	% Change Since FY08
ARMY	41,074	41,783	47,697	48,188	48,697	45,443	43,473	40,269	40,356	43,634	43,476	41,877	40,037	37,823	-8%	-22%	-6%
NAVY	37,158	39,661	41,622	41,552	41,070	40,651	41,177	43,066	46,972	51,418	52,791	53,058	53,214	52,976	43%	29%	23%
AIR FORCE	27,820	28,444	27,888	27,775	27,932	25,075	24,172	24,827	27,174	31,382	34,147	34,637	34,534	34,697	25%	24%	40%
4th ESTATE	23,197	22,705	17,224	17,024	16,671	17,073	17,210	17,717	18,601	21,271	21,477	22,754	23,570	24,751	7%	48%	40%
OVERALL DAW	129,249	132,593	134,431	134,539	134,370	128,242	126,032	125,879	133,103	147,705	151,891	152,326	151,355	150,247	↑ 16.2%	↑ 11.8%	↑ 19.4%

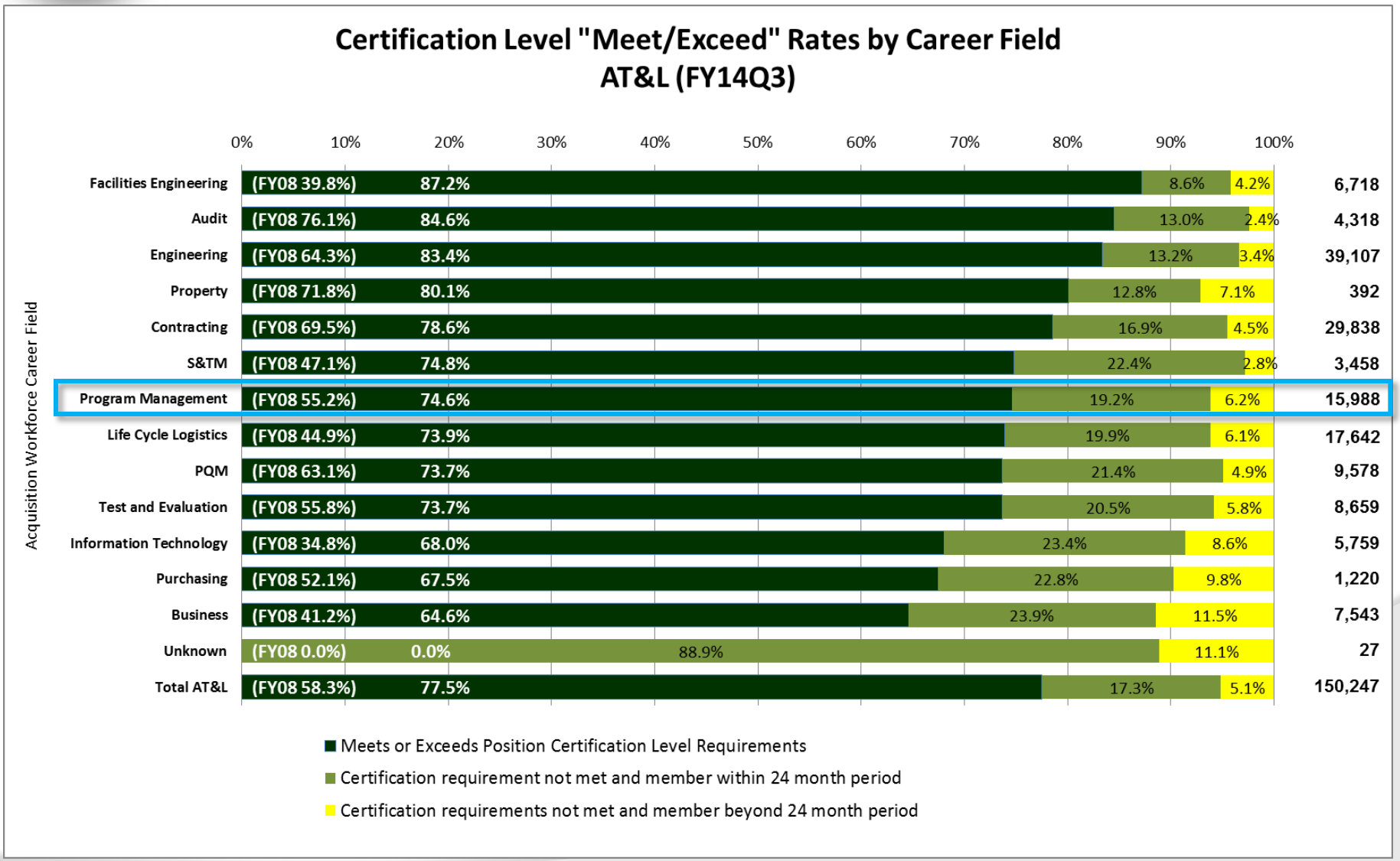
FY14Q3 – DAW Information Summary – Overall
Historical Size by Career Field FY01 – FY14Q3

Overall Defense Acq Workforce Career Field	FY01	FY02	FY03	FY04	FY05	FY06	FY07	FY08	FY09	FY10	FY11	FY12	FY13	FY14Q3	% Change Since FY01	% Change Since FY05	% Change Since FY08
Engineering	33,812	33,462	33,142	34,597	34,752	35,142	34,710	34,537	36,704	39,201	39,690	39,807	39,544	39,107	16%	13%	13%
Contracting	19,196	21,563	21,179	20,966	26,025	27,748	26,038	25,680	27,655	29,792	30,327	30,292	30,271	29,838	55%	15%	16%
Life Cycle Logistics	9,880	9,951	11,622	11,045	12,493	12,332	12,604	13,361	14,852	16,861	17,369	17,539	17,122	17,642	79%	41%	32%
Program Management	12,387	12,412	11,425	12,746	12,284	12,775	12,427	12,781	13,422	14,915	15,683	15,824	16,171	15,988	29%	30%	25%
Production, Quality and Man	4,942	5,129	4,883	4,866	9,397	8,966	8,364	9,138	9,023	9,727	9,601	9,458	9,658	9,578	94%	2%	5%
Test and Evaluation	5,071	6,145	6,548	7,112	7,384	7,280	7,419	7,420	7,892	8,446	8,573	8,603	8,580	8,659	71%	17%	17%
Business (Cost Est & Fin Mgt)	9,168	9,029	8,145	8,078	8,119	7,747	7,387	7,085	7,262	8,124	8,261	8,039	7,775	7,543	-18%	-7%	6%
Facilities Engineering (NEW)	-	2,111	8,957	9,143	8,356	3,927	4,394	4,920	5,420	6,911	7,428	7,290	6,970	6,718		-20%	37%
Information Technology	4,784	5,113	5,039	5,245	5,472	4,843	4,423	3,934	4,358	5,165	5,563	5,832	5,870	5,759	20%	5%	46%
Auditing	4,121	3,043	3,058	2,820	3,536	3,486	2,852	3,638	3,777	4,143	4,231	4,505	4,368	4,318	5%	22%	19%
Purchasing	2,541	1,885	1,899	1,799	2,438	1,680	1,170	1,196	1,238	1,287	1,276	1,340	1,283	1,220	-52%	-50%	2%
S&T Manager (NEW)	-	165	165	257	314	291	483	480	623	2,561	3,062	3,209	3,293	3,458		1001%	620%
Property	255	308	282	322	571	530	481	451	475	501	483	449	402	392	54%	-31%	-13%
Unknown/Other	23,092	22,277	18,087	15,543	3,229	1,495	3,280	1,258	402	71	344	139	48	27			
TOTAL	129,249	132,593	134,431	134,539	134,370	128,242	126,032	125,879	133,103	147,705	151,891	152,326	151,355	150,247	↑ 16.2%	↑ 11.8%	↑ 19.4%
TOTAL w/o Facilities Eng and S&T Manager	129,249	130,317	125,309	125,139	125,700	124,024	121,155	120,479	127,060	138,233	141,401	141,827	141,092	140,071	8.4%	11.4%	16.3%

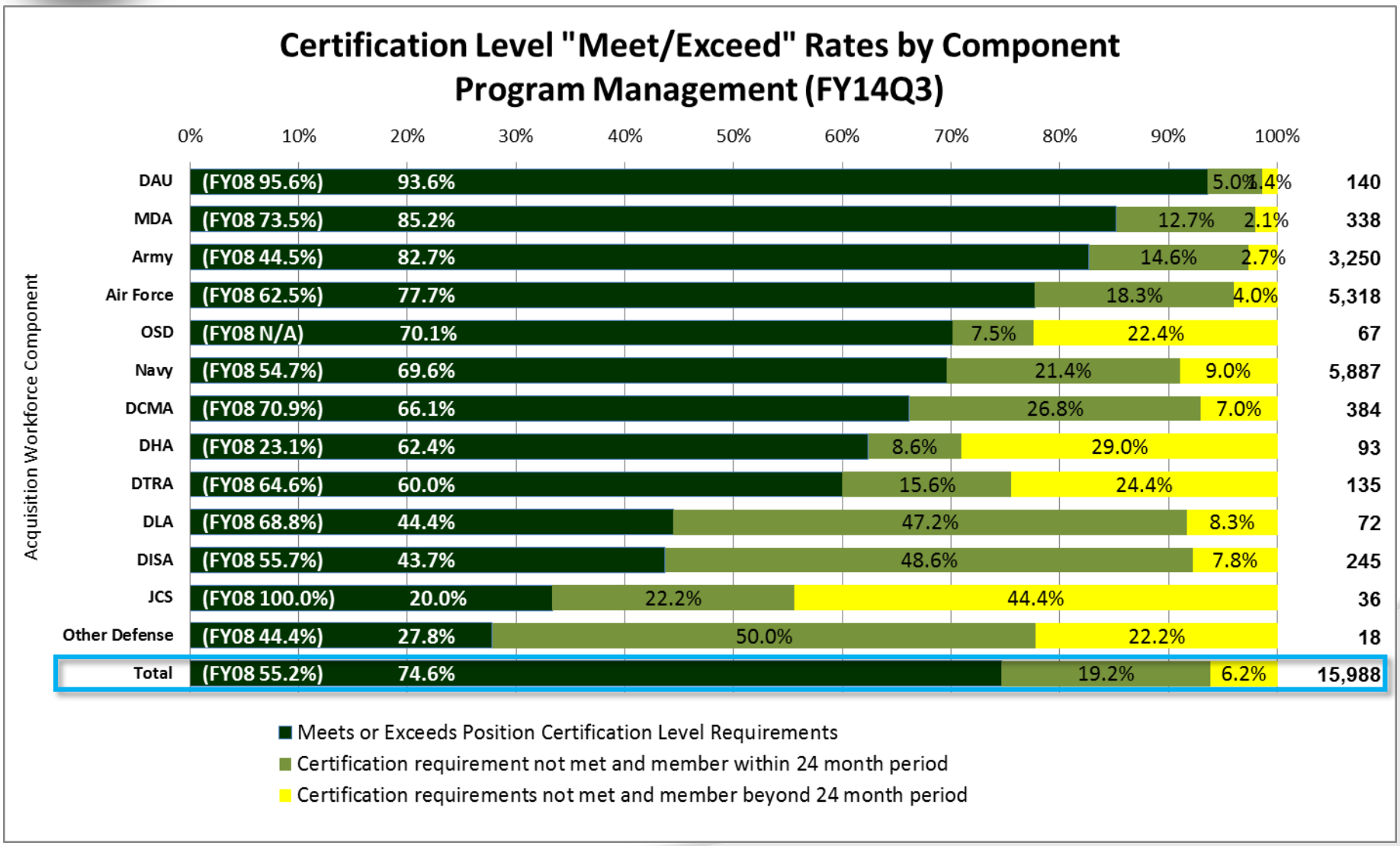
FY14Q3 – DAW Information Summary – Program Management
Historical Size by Agency FY05 – FY14Q3

Program Management Defense Acq Workforce	FY05	FY06	FY07	FY08	FY09	FY10	FY11	FY12	FY13	FY14Q3	% Change Since FY05	% Change Since FY08
ARMY	3,783	4,473	4,117	3,690	3,452	3,438	3,491	3,336	3,378	3,250	-14%	-12%
NAVY	3,550	3,627	3,699	4,085	4,598	5,258	5,601	5,793	5,939	5,887	66%	44%
AIR FORCE	4,439	3,958	3,936	4,105	4,461	5,026	5,361	5,357	5,438	5,318	20%	30%
DCMA	254	267	293	309	334	342	337	341	386	384	51%	24%
DLA	15	6	76	16	7	10	10	40	55	72	380%	350%
DCAA	-	-	-	-	1	1	1	1	1	-		
MDA	85	98	103	136	150	253	287	304	341	338	298%	149%
DISA	26	70	96	122	81	134	151	146	154	245	842%	101%
DHA	2	11	3	26	31	78	119	93	90	93	4550%	258%
DTRA	10	77	67	79	75	89	108	131	132	135	1250%	71%
DAU	75	92	-	91	125	148	149	168	138	140	87%	54%
OSD & Staff	31	28	16	42	30	42	53	68	66	67	116%	60%
JCS	-	1	-	1	1	-	1	36	38	36		3500%
DeCA	1	1	1	1	1	1	1	1	2	5	400%	400%
WHS	7	6	2	5	1	1	1	1	-	-	-100%	-100%
DFAS	2	59	-	1	-	-	-	-	-	-	-100%	-100%
DoDEA	-	-	1	-	-	-	-	-	-	-		
DMEA	-	-	-	-	1	1	-	-	-	-		
DoD HRA	-	-	4	10	-	-	1	1	1	1		-90%
DoD TRMC	-	-	-	-	-	-	-	-	-	1		
DSCA	-	-	5	5	1	2	1	-	2	2		-60%
DMACT	-	-	-	-	-	-	-	-	-	-		
DSS	-	-	-	1	-	-	-	-	-	-		-100%
DTIC	-	-	-	-	-	-	-	3	7	10		
DARPA	-	-	2	-	-	-	-	-	-	-		
NDU	-	-	-	6	-	2	4	4	3	4		-33%
DoD IG	-	-	-	-	-	-	-	-	-	-		
ASD	-	-	-	-	3	5	4	-	-	-		
PFPA	-	-	-	-	-	-	-	-	-	-		
4th Estate Other	*2*	*1*	*6*	*50*	*69*	*84*	*2*	-	-	-	*-100%*	*-100%*
TOTAL	12,282	12,775	12,427	12,781	13,422	14,915	15,683	15,824	16,171	15,988	↑ 30.2%	↑ 25.1%

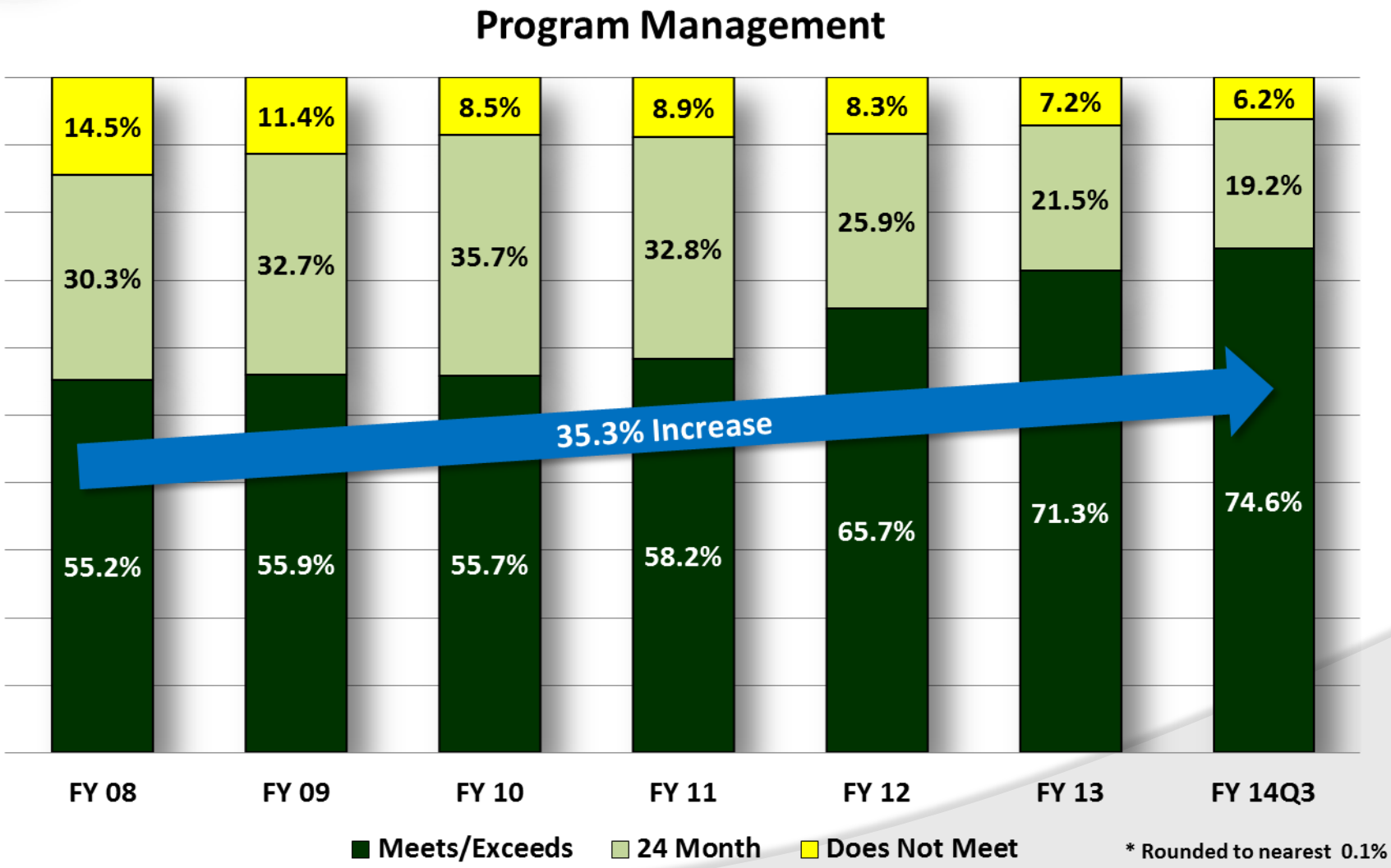
FY14Q3 – DAW Information Summary – Overall DAWIA Certification by Career Field



FY14Q3 – DAW Information Summary – Program Management
DAWIA Certification by Component



FY14Q3 – DAW Information Summary – Program Management
Historical DAWIA Certification



FY14Q3 – DAW Information Summary – Program Management
DAWIA Certification Matrix + Bench Strength

Program Management

Required Certification Level	Achieved Certification Level: No Level Achieved	Level I	Level II	Level III	FY14Q3 TOTAL	% Meets Certification Requirement
Level I	358	510	261	60	1,189	*69.9%*
Level II	838	916	3,512	1,132	6,398	*72.6%*
Level III	588	491	832	6,449	8,360	*77.1%*
Unspecified	16	3	13	9	*41*	
FY14Q3 TOTAL	1,800	1,920	4,618	7,650	15,988	*74.6%*
	11.3%	*12.0%*	*28.9%*	*47.8%*		

Bench Strength			
Service	# Exceeds	% Exceeds**	Career Field Rank
DAW	19,155	*12.8%*	
Army	5,024	*13.3%*	
DoN	6,513	*12.3%*	
Air Force	6,096	*17.6%*	
4th Estate	1,522	*6.1%*	
Program IV	1,453	*9.1%*	*9 of 13*

*** Based on population total without unspecified positions*

Certification Requirement	Meets	Within 24 Months	Does Not Meet	DAW TOTAL	
Level I	831	331	27	1,189	*7.4%*
Level II	4,644	1,437	317	6,398	*40.0%*
Level III	6,449	1,269	642	8,360	*52.3%*
Unspecified	9	32	-	41	*0.3%*
Program Management TOTAL	11,933	3,069	986	15,988	
	74.6%	*19.2%*	*6.2%*		

= Compliance

= Exceeds Requirements

** NOTE: Rounded to nearest 0.1%*

FY14Q3 – DAW Information Summary – Program Management
CAP + KLPs / Education / Military-Civilian

Occupied Position Type	PM TOTAL		*Entire DAW*	
Key Leadership Positions (KLPs)	498	*3.1%*	*1,056*	*0.7%*
Critical Acquisition Positions (CAPs) *	3,712	*23.2%*	*15,658*	*10.4%*
Non-CAP Positions	11,778	*73.7%*	*133,533*	*88.9%*
TOTAL	**15,988**		*150,247*	

** = Number of CAPs, excluding KLPs (no double counts)*

Highest Level of Education	PM TOTAL		*Entire DAW*	
Post Grad	*8,859*	*55.4%*	*56,454*	*37.6%*
Bachelors	*4,973*	*31.1%*	*67,978*	*45.2%*
Some College	*843*	*5.3%*	*11,709*	*7.8%*
High School	*1,225*	*7.7%*	*12,856*	*8.6%*
Other	*88*	*0.6%*	*1,250*	*0.8%*
TOTAL	**15,988**		*150,247*	

Type	PM TOTAL		*Entire DAW*	
Civilian	*11,205*	*70.1%*	*134,041*	*89.2%*
Military	*4,783*	*29.9%*	*16,206*	*10.8%*
TOTAL	**15,988**		*150,247*	

FY14Q3 – DAW Information Summary – Program Management Size by Occupational Series

Civilian Occupational Series	PM TOTAL	
1101 - Business and Industry Specialist	3,004	*26.8%*
0340 - Program Manager	2,866	*25.6%*
0343 - Management and Program Analyst	2,658	*23.7%*
0301 - Administration & Program Staff	1,289	*11.50%*
0801 - Engineer, General	702	*6.27%*
2210 - Information Technology Management Specialist	133	*1.19%*
0855 - Engineer, Electronics	118	*1.05%*
1515 - Operations Research Analyst	42	*0.37%*
0346 - Logistics Management Specialist	32	*0.29%*
0830 - Engineer, Mechanical	28	*0.25%*
Other	*333*	*2.97%*
TOTAL CIVILIAN	**11,205**	***Civilians***

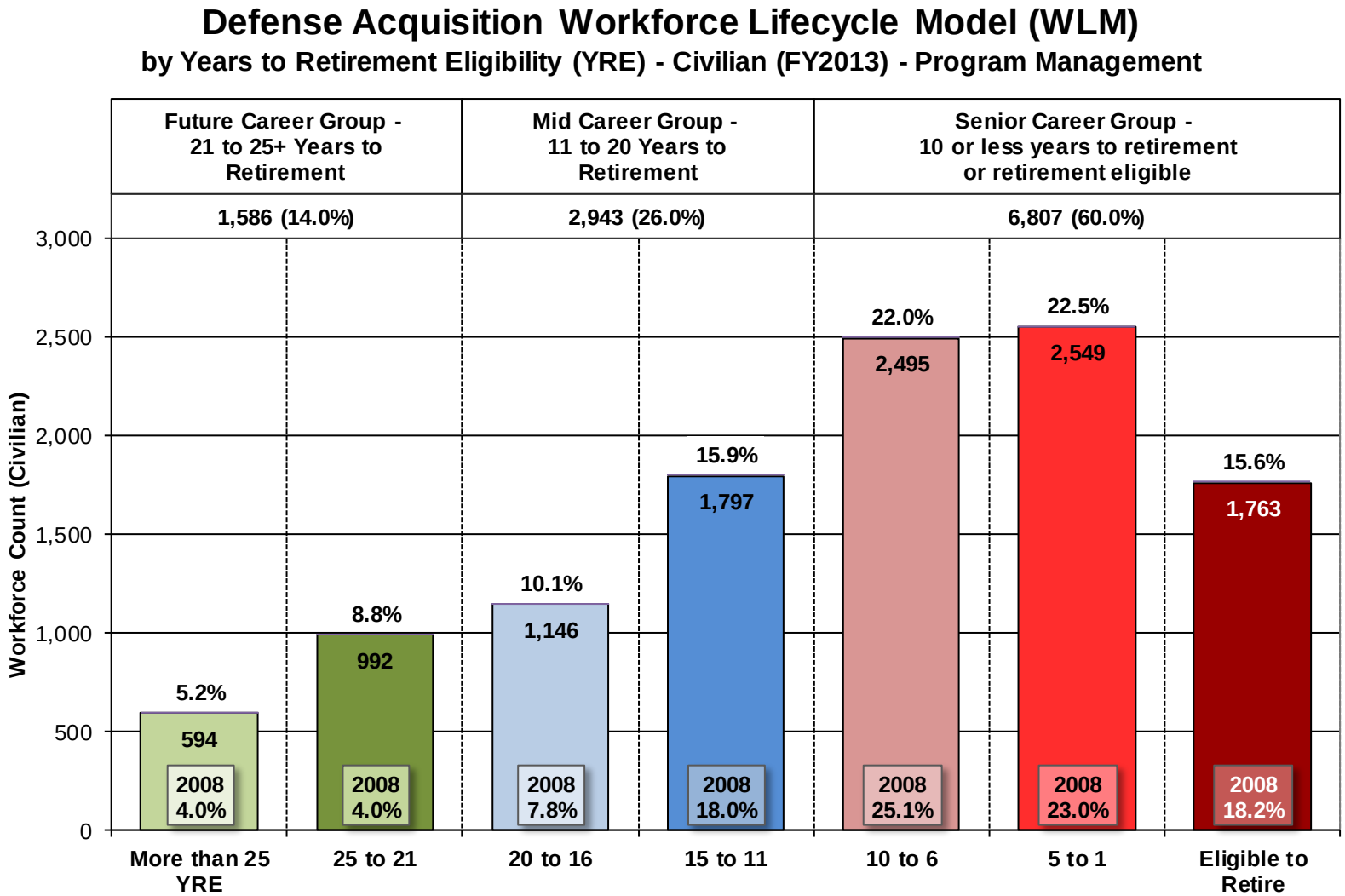
FY14Q3 – DAW Information Summary – Program Management Demographics

Race	PM TOTAL		*Entire DAW*	
WHITE	*12,894*	*80.6%*	*113,026*	*75.2%*
BLACK	*1,645*	*10.3%*	*17,567*	*11.7%*
ASIAN	*567*	*3.5%*	*9,575*	*6.4%*
MULTI	*252*	*1.6%*	*2,664*	*1.8%*
AMI/AN	*63*	*0.4%*	*832*	*0.6%*
PI	*47*	*0.3%*	*627*	*0.4%*
Unspecified	*520*	*3.3%*	*5,956*	*4.0%*
TOTAL	**15,988**		*150,247*	

Gender	PM TOTAL		*Entire DAW*	
Males	*12,120*	*75.8%*	*105,759*	*70.4%*
Females	*3,856*	*24.1%*	*43,809*	*29.2%*
Unspecified	*12*	*0.1%*	*679*	*0.5%*
TOTAL	**15,988**		*150,247*	

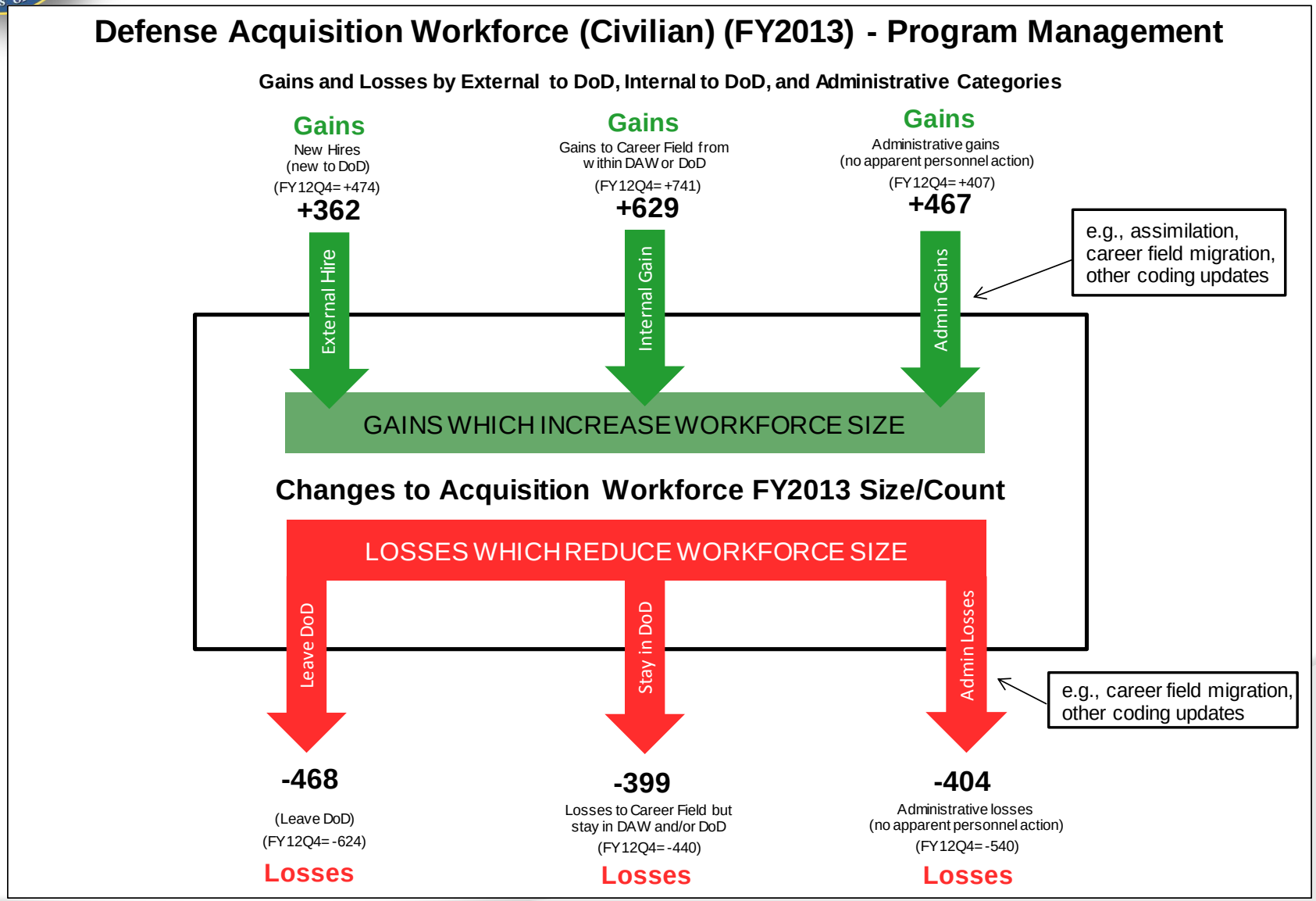
RAND End of FY13 Retirement/Loss Slides

FY13 – DAW Information Summary – Program Management Workforce Lifecycle Model by YRE



Source: Chart was generated by OUSD(AT&L)/Human Capital Initiatives using FY2008 and FY2013 DMDC data provided by RAND.

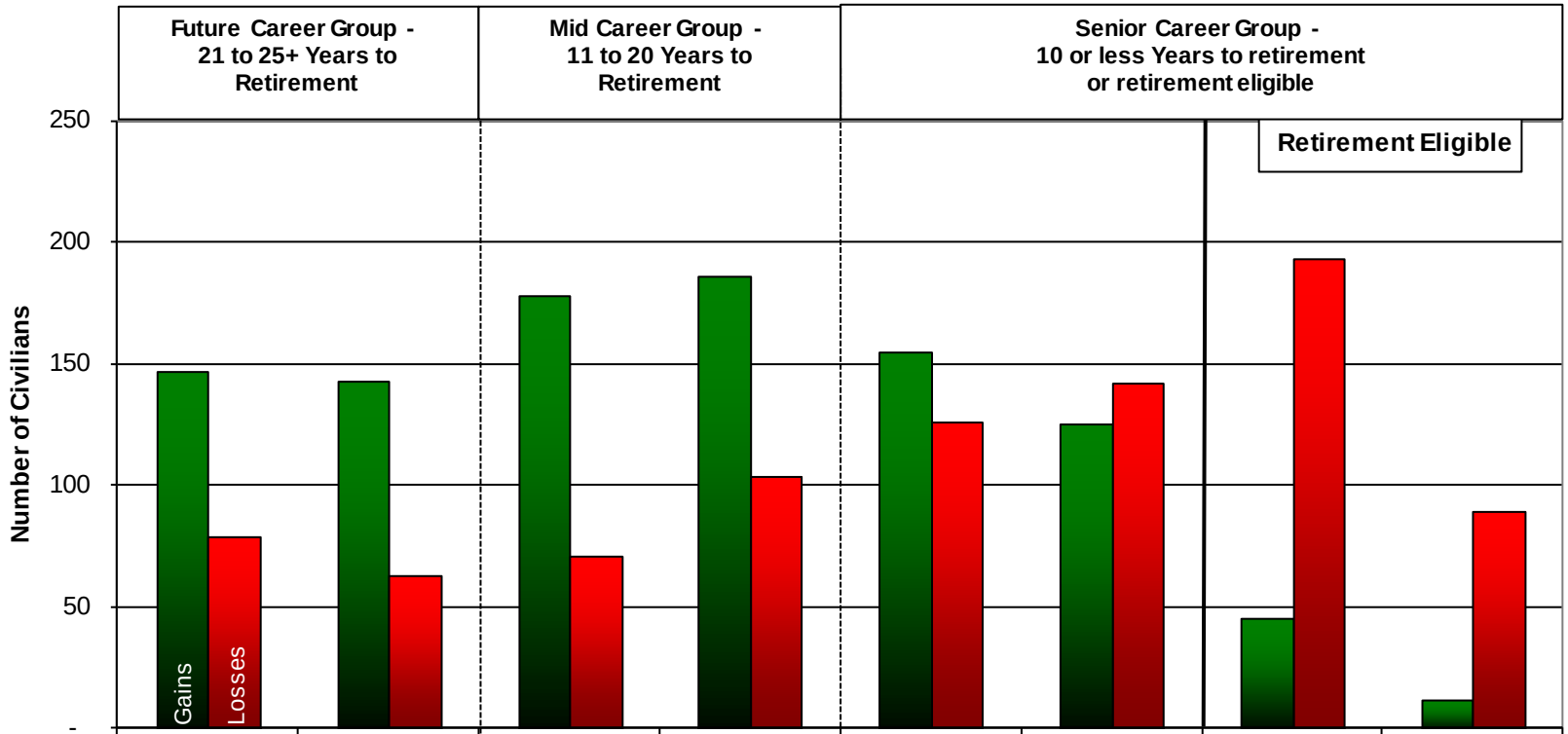
FY13 – DAW Information Summary – Program Management Gains/Losses – New Hires, Internal/External, Administrative



FY13 – DAW Information Summary – Program Management Gains and Losses by YRE Groups

Defense Acquisition Workforce (Civilian) - Program Management

Workforce Lifecycle FY2013 Gains & Losses*



	More than 25	-25 to -21	-20 to -16	-15 to -11	-10 to -6	-5 to -1	0 to 4	5+
Gains	147	143	178	186	155	125	45	12
Losses	79	63	71	104	126	142	193	89

Career Lifecyle by Years to Retirement Eligibilty

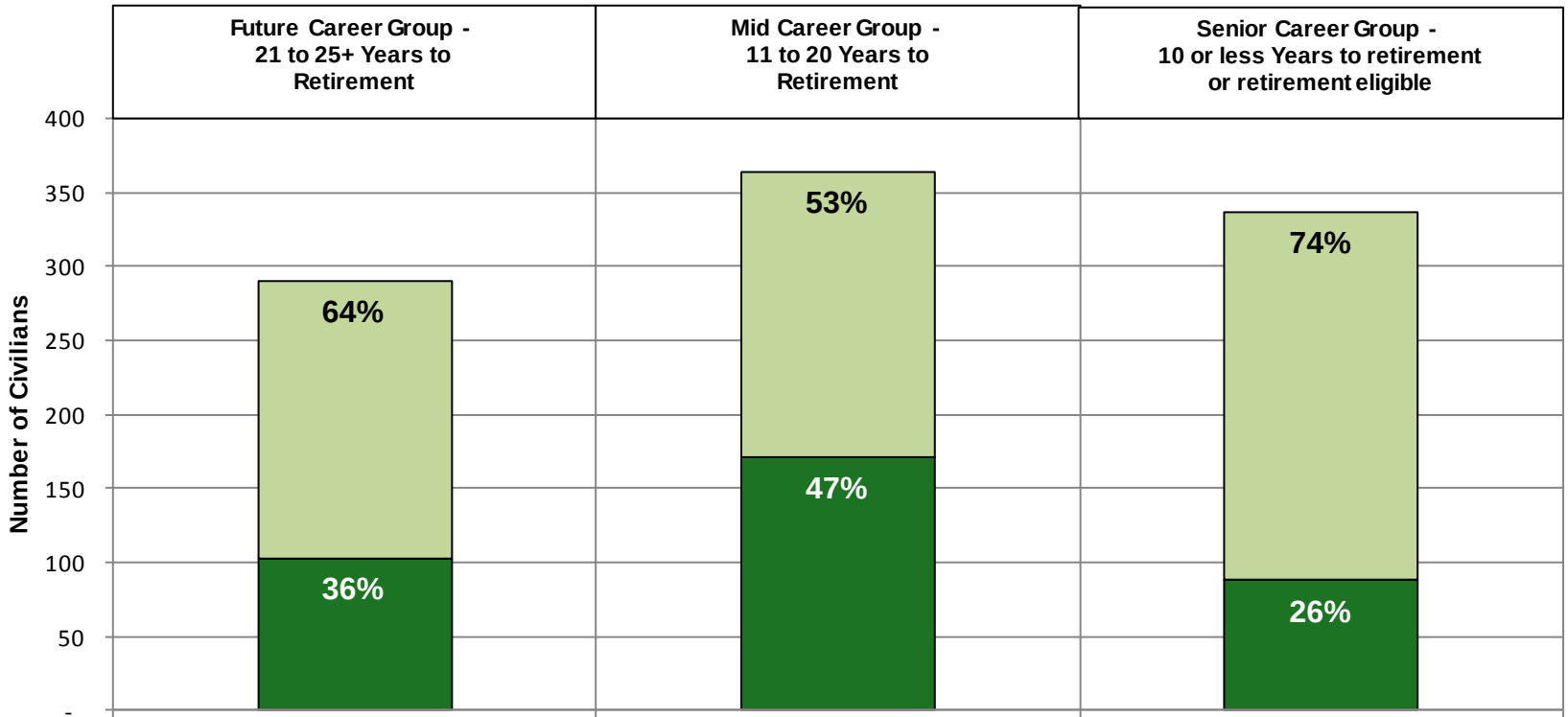
Source: RAND analysis using DMDC data (FY2012 and FY2013 data)

*Does not include administrative gains and losses

FY13 – DAW Information Summary – Program Management Internal/External Gain % by Career Group

Defense Acquisition Workforce (Civilian) - Program Management

Workforce Lifecycle FY2013 Gains*



	Early Career	Mid Career	Senior Career
Internal	187	193	249
External	103	171	88

Internal Gains from Within DOD | External Gains into DOD

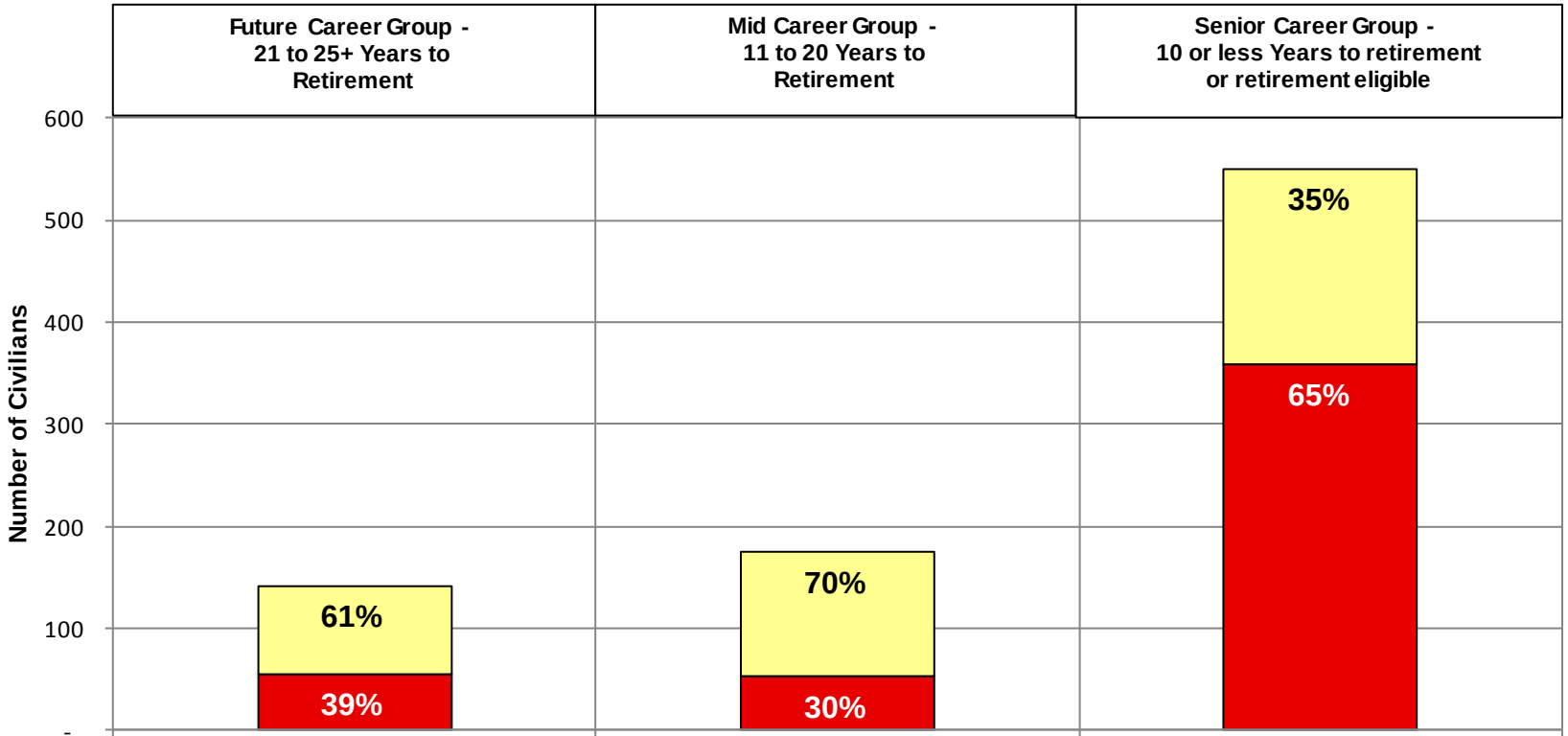
Source: RAND analysis using DMDC data (FY2012 and FY2013 data)

*Does not include administrative gains

FY13 – DAW Information Summary – Program Management Internal/External Loss % by Career Group

Defense Acquisition Workforce (Civilian) - Program Management

Workforce Lifecycle FY2013 Losses*



	Early Career	Mid Career	Senior Career
Internal	86	122	191
External	56	53	359

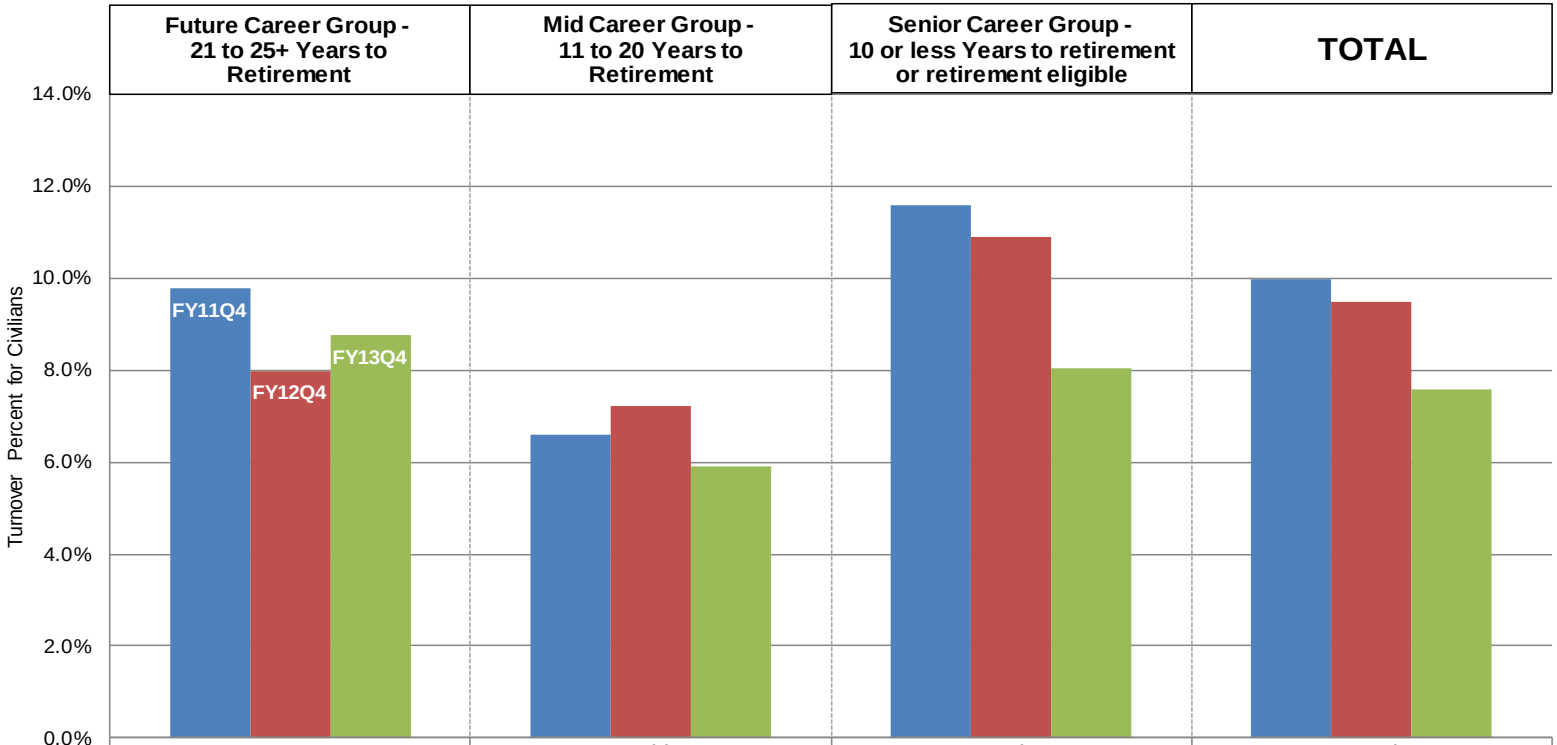
Loss - Remains in DOD | Loss - Left DOD

Source: RAND analysis using DMDC data (FY 2011 and FY 2013 data)

*Does not include administrative losses

FY13 – DAW Information Summary – Program Management Turnover Rates by Career Group

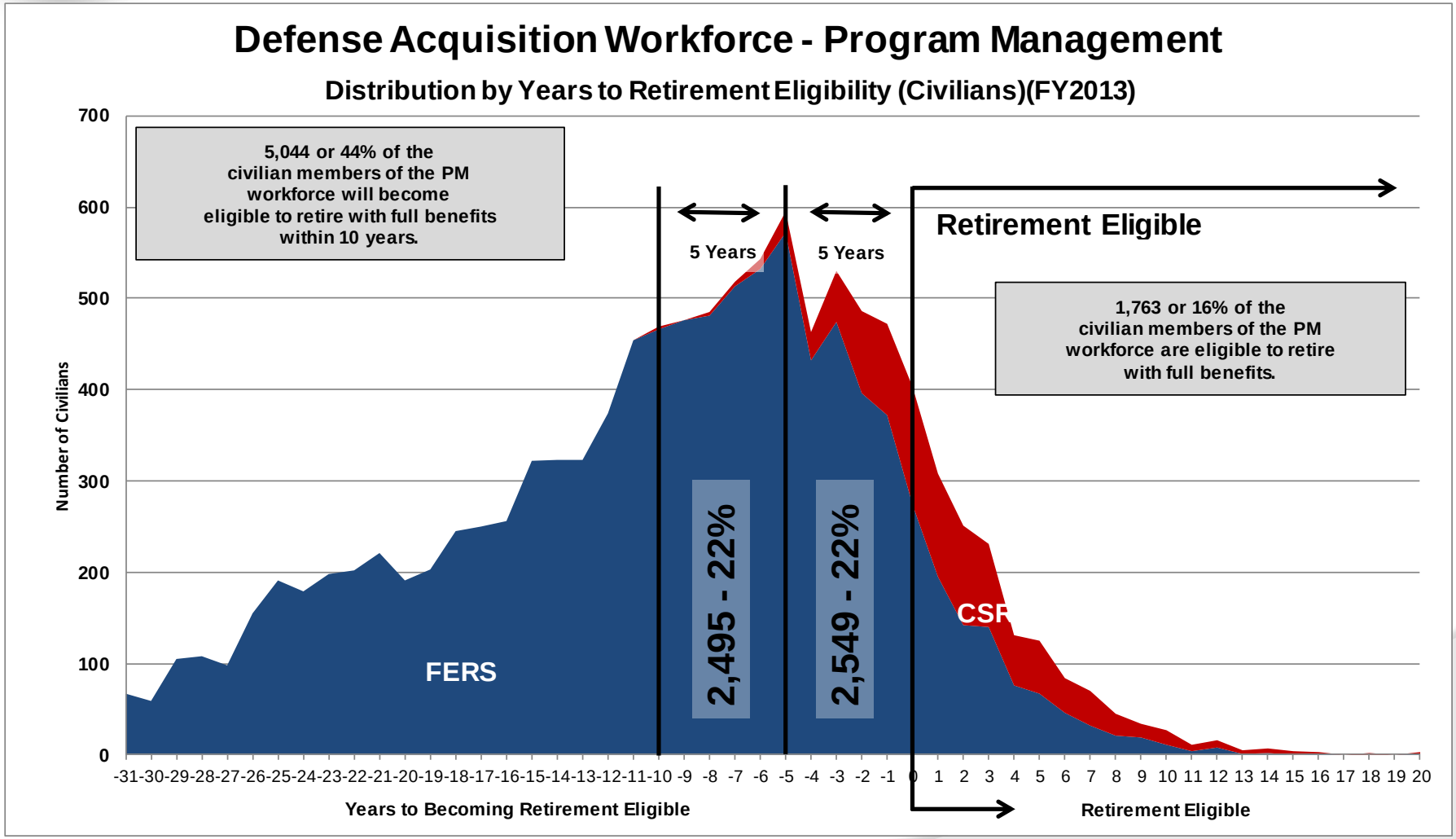
Defense Acquisition Workforce Turnover - PM (Civilian) (FY11Q4, FY12Q4, FY13Q4)(by Career Lifecycle Group)



	Future	Mid	Senior	Total
Turnover FY11Q4	9.8%	6.6%	11.6%	10.0%
Turnover FY12Q4	8.0%	7.2%	10.9%	9.5%
Turnover FY13Q4	8.7%	5.9%	8.0%	7.6%

Turnover Percent by Career Lifecycle Groups

FY13 – DAW Information Summary – Program Management
Civilian Distribution by Years to Retirement Eligibility



Additional Information

FY14Q3 – DAW Information Summary – Overall Count Matrix – Military + Civilian

Component	Service/Agency	Auditing	Business - Cost Estimating	Business - Financial Mgmt	Contracting	Engineering	Facilities Engineering	Industrial/Contract Property Mgt	Information Technology	Life Cycle Logistics	Production, Quality & Manuf.	Program Management	Purchasing	S&T Manager	Test and Evaluation	Unspecified	FY14 Q3 TOTAL
Army	Army Totals	-	254	1,868	8,259	9,059	1,583	52	1,720	7,688	1,435	3,250	286	290	2,056	23	37,823
Navy	Navy	-	500	1,704	5,116	19,070	5,048	57	1,924	5,125	2,578	5,071	440	433	3,002	2	50,070
	Marine Corps	-	35	192	548	375	41	-	228	459	25	816	60	2	125	-	2,906
	Dept of Navy Totals	-	535	1,896	5,664	19,445	5,089	57	2,152	5,584	2,603	5,887	500	435	3,127	2	52,976
Air Force	Air Force Totals	-	438	1,832	8,409	8,582	4	21	1,114	2,854	335	5,318	83	2,620	3,085	2	34,697
4th Estate	Defense Contract Management Agency	1	3	216	2,946	1,164	-	256	191	124	4,319	384	5	6	5	-	9,620
	Defense Logistics Agency	-	1	3	3,235	11	1	4	28	1,242	822	72	283	5	1	-	5,708
	Defense Contract Audit Agency	4,316	-	-	2	-	-	-	-	-	-	-	8	-	-	-	4,326
	Missile Defense Agency	1	54	237	202	615	40	-	54	67	52	338	1	2	267	-	1,930
	Defense Information Systems Agency	-	6	18	358	80	-	-	143	32	-	245	20	-	59	-	961
	Defense Threat Reduction Agency	-	-	75	77	45	1	-	56	-	-	135	2	96	7	-	494
	Defense Acquisition University	-	7	32	124	41	-	2	5	36	8	140	-	1	7	-	403
	DHA (TRICARE Management Activity & USUHS)	-	3	32	82	6	-	-	246	3	3	93	20	-	4	-	492
	Office of the Secretary of Defense & OSD Staff	-	1	12	39	24	-	-	-	10	1	67	-	-	5	-	159
	The Joint Staff	-	-	10	4	11	-	-	35	1	-	36	-	2	18	-	117
	Defense Commissary Agency	-	-	-	108	-	-	-	11	-	-	5	-	-	1	-	125
	Washington Headquarters Services	-	-	-	123	-	-	-	-	-	-	-	-	-	-	-	123
	DoD Education Activity	-	-	-	46	-	-	-	-	-	-	-	6	-	-	-	52
	Defense Finance and Accounting Service	-	-	-	60	-	-	-	-	-	-	-	-	-	-	-	60
	Defense Microelectronics Activity	-	-	4	23	23	-	-	-	-	-	-	-	-	-	-	50
	DoD Human Resources Activity	-	-	-	21	-	-	-	-	-	-	1	1	-	-	-	23
	Defense Security Cooperation Agency	-	-	1	15	-	-	-	1	-	-	2	1	-	-	-	20
	Defense Media Activity	-	-	-	15	-	-	-	-	-	-	-	2	-	-	-	17
	DoD Test Resource Management Center	-	-	4	-	1	-	-	-	-	-	1	-	-	17	-	23
	Defense Security Service	-	-	1	12	-	-	-	-	1	-	-	1	-	-	-	15
	Defense Advanced Research Projects Agency	-	-	-	12	-	-	-	-	-	-	-	-	-	-	-	12
	Defense Technical Information Center	-	-	-	-	-	-	-	3	-	-	10	-	-	-	-	13
	National Defense University	-	-	-	2	-	-	-	-	-	-	4	-	-	-	-	6
	DoD Inspector General	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1
	ASD - Networks & Information Integration	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1
	Pentagon Force Protection Agency	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	4th Estate Totals	4,318	75	645	7,506	2,021	42	262	773	1,516	5,205	1,533	351	113	391	-	24,751
TOTAL		4,318	1,302	6,241	29,838	39,107	6,718	392	5,759	17,642	9,578	15,988	1,220	3,458	8,659	27	150,247

FY14Q3 – DAW Information Summary – Overall Count Matrix – Increases/Decreases from FY13

Component	Service/Agency	Auditing	Business - Cost Estimating	Business - Financial Mgmt	Contracting	Engineering	Facilities Engineering	Industrial/Contract Property Mgt	Information Technology	Life Cycle Logistics	Production, Quality & Manuf.	Program Management	Purchasing	S&T Manager	Test and Evaluation	Unspecified	FY14 Q3 TOTAL Increase / Decrease from end of FY13
Army	Army Totals	-	1	(104)	(134)	(102)	(10)	-	(32)	(136)	(90)	(44)	(30)	6	1	3	(671)
Navy	Navy	-	14	(19)	22	11	(50)	(3)	64	44	33	18	-	16	6	(2)	154
	Marine Corps	-	(1)	4	(13)	(30)	-	(1)	(6)	(18)	(1)	(25)	(3)	(3)	18	(1)	(80)
	Dept of Navy Totals	-	13	(15)	9	(19)	(50)	(4)	58	26	32	(7)	(3)	13	24	(3)	74
Air Force	Air Force Totals	-	8	(21)	(102)	(68)	-	-	(24)	(8)	2	(67)	(3)	16	2	(2)	(267)
4th Estate	Defense Contract Management Agency	-	(2)	(4)	28	(1)	-	(2)	(1)	(1)	(2)	7	2	-	1	(19)	6
	Defense Logistics Agency	-	-	-	(21)	(1)	-	1	9	6	(16)	8	2	-	-	(2)	(14)
	Defense Contract Audit Agency	43	-	-	-	-	-	-	-	-	-	(1)	3	-	-	-	45
	Missile Defense Agency	-	(2)	-	(5)	(2)	5	-	1	(4)	3	-	-	-	7	-	3
	Defense Information Systems Agency	-	3	1	-	3	-	-	6	-	-	(3)	4	(1)	(4)	-	9
	Defense Threat Reduction Agency	-	-	-	(3)	(1)	1	-	(1)	-	-	3	-	(2)	-	-	(3)
	Defense Acquisition University	-	1	(2)	(4)	(3)	-	-	1	1	-	1	-	-	-	-	(5)
	DHA (TRICARE Management Activity & USUHS)	-	-	-	(2)	(1)	-	-	(8)	-	-	1	(1)	-	-	-	(11)
	Office of the Secretary of Defense & OSD Staff	-	-	-	(1)	(4)	-	-	-	-	-	1	-	-	-	-	(4)
	The Joint Staff	-	-	(1)	(1)	(1)	-	-	(1)	-	-	-	-	-	(1)	-	(5)
	Defense Commissary Agency	-	-	-	5	-	-	-	-	-	-	-	-	-	-	-	5
	Washington Headquarters Services	-	-	-	13	-	-	-	-	-	-	-	-	-	-	-	13
	DoD Education Activity	-	-	-	(7)	-	-	-	-	-	-	-	1	-	-	-	(6)
	Defense Finance and Accounting Service	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Defense Microelectronics Activity	-	-	-	5	-	-	-	-	-	-	-	-	-	-	-	5
	DoD Human Resources Activity	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Defense Security Cooperation Agency	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Defense Media Activity	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	1
	DoD Test Resource Management Center	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	2
	Defense Security Service	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Defense Advanced Research Projects Agency	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Defense Technical Information Center	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	National Defense University	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	-	(1)
	DoD Inspector General	(1)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)
	ASD - Networks & Information Integration	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Pentagon Force Protection Agency	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	4th Estate Totals	42	-	(6)	8	(11)	6	(1)	6	2	(15)	16	11	(3)	5	(21)	39
TOTAL		42	22	(146)	(219)	(200)	(54)	(5)	8	(116)	(71)	(102)	(25)	32	32	(23)	(825)

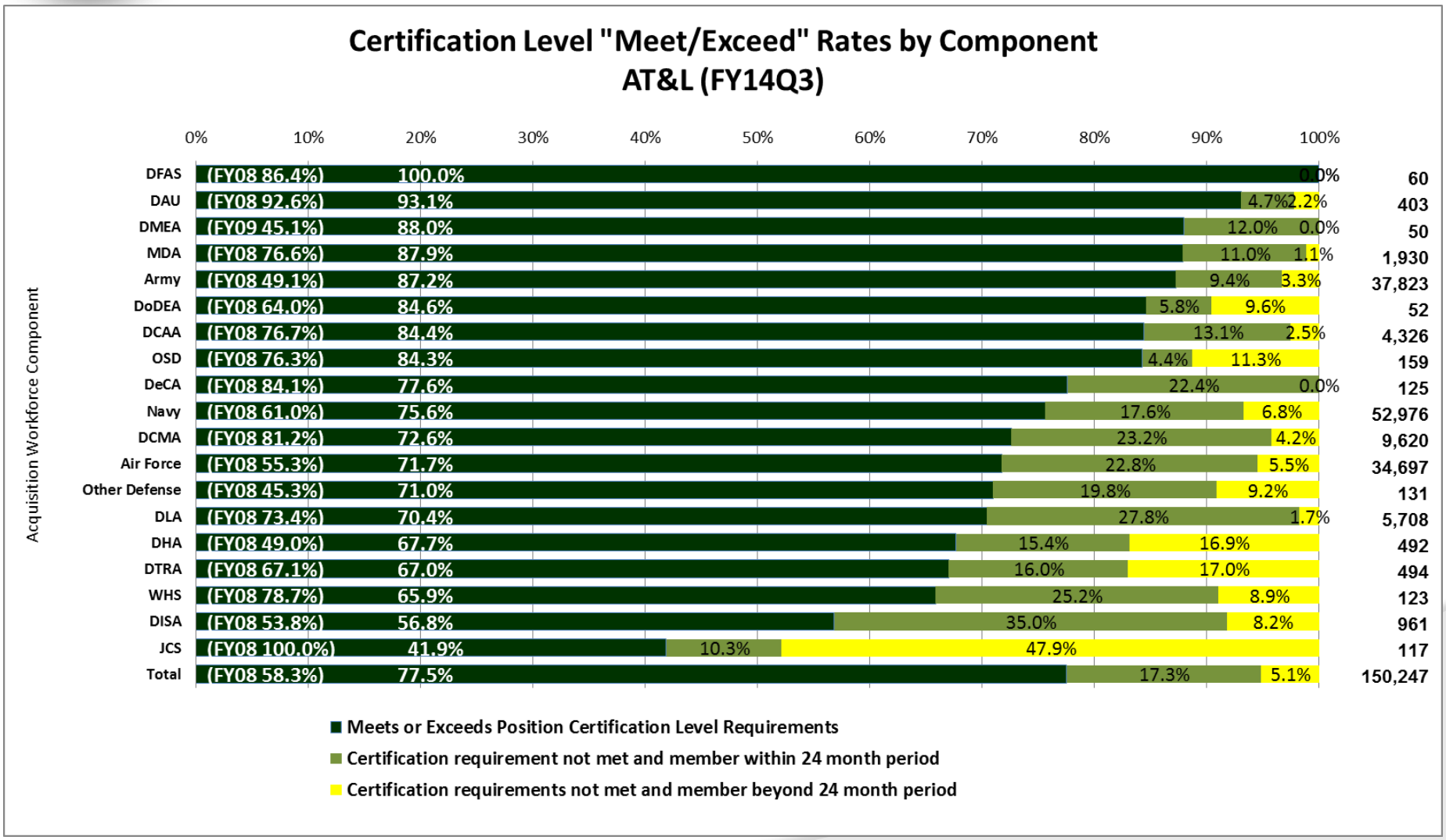
FY14Q3 – DAW Information Summary – Overall Count Matrix – Military

Component	Service/Agency	Auditing	Business - Cost Estimating	Business - Financial Mgmt	Contracting	Engineering	Facilities Engineering	Industrial/Contract Property Mgt	Information Technology	Life Cycle Logistics	Production, Quality & Manuf.	Program Management	Purchasing	S&T Manager	Test and Evaluation	Unspecified	FY14 Q3 TOTAL
Army	Army Totals	-	-	-	1,080	6	-	-	2	-	-	973	-	-	30	-	2,091
Navy	Navy	-	4	68	1,026	203	-	-	13	383	567	929	-	34	414	2	3,643
	Marine Corps	-	-	4	188	10	-	-	12	152	24	365	-	2	58	-	815
	Dept of Navy Totals		4	72	1,214	213			25	535	591	1,294		36	472	2	4,458
Air Force	Air Force Totals	-	56	68	2,765	1,631	-	-	189	511	88	2,516	-	500	1,333	-	9,657
4th Estate	Defense Contract Management Agency	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Defense Logistics Agency	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Defense Contract Audit Agency	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Missile Defense Agency	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Defense Information Systems Agency	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Defense Threat Reduction Agency	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Defense Acquisition University	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	DHA (TRICARE Management Activity & USUHS)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Office of the Secretary of Defense & OSD Staff	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	The Joint Staff	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Defense Commissary Agency	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Washington Headquarters Services	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	DoD Education Activity	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Defense Finance and Accounting Service	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Defense Microelectronics Activity	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	DoD Human Resources Activity	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Defense Security Cooperation Agency	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Defense Media Activity	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	DoD Test Resource Management Center	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Defense Security Service	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Defense Advanced Research Projects Agency	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Defense Technical Information Center	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	National Defense University	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	DoD Inspector General	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	ASD - Networks & Information Integration	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Pentagon Force Protection Agency	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	4th Estate Totals	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL		-	60	140	5,059	1,850	-	-	216	1,046	679	4,783	-	536	1,835	2	16,206

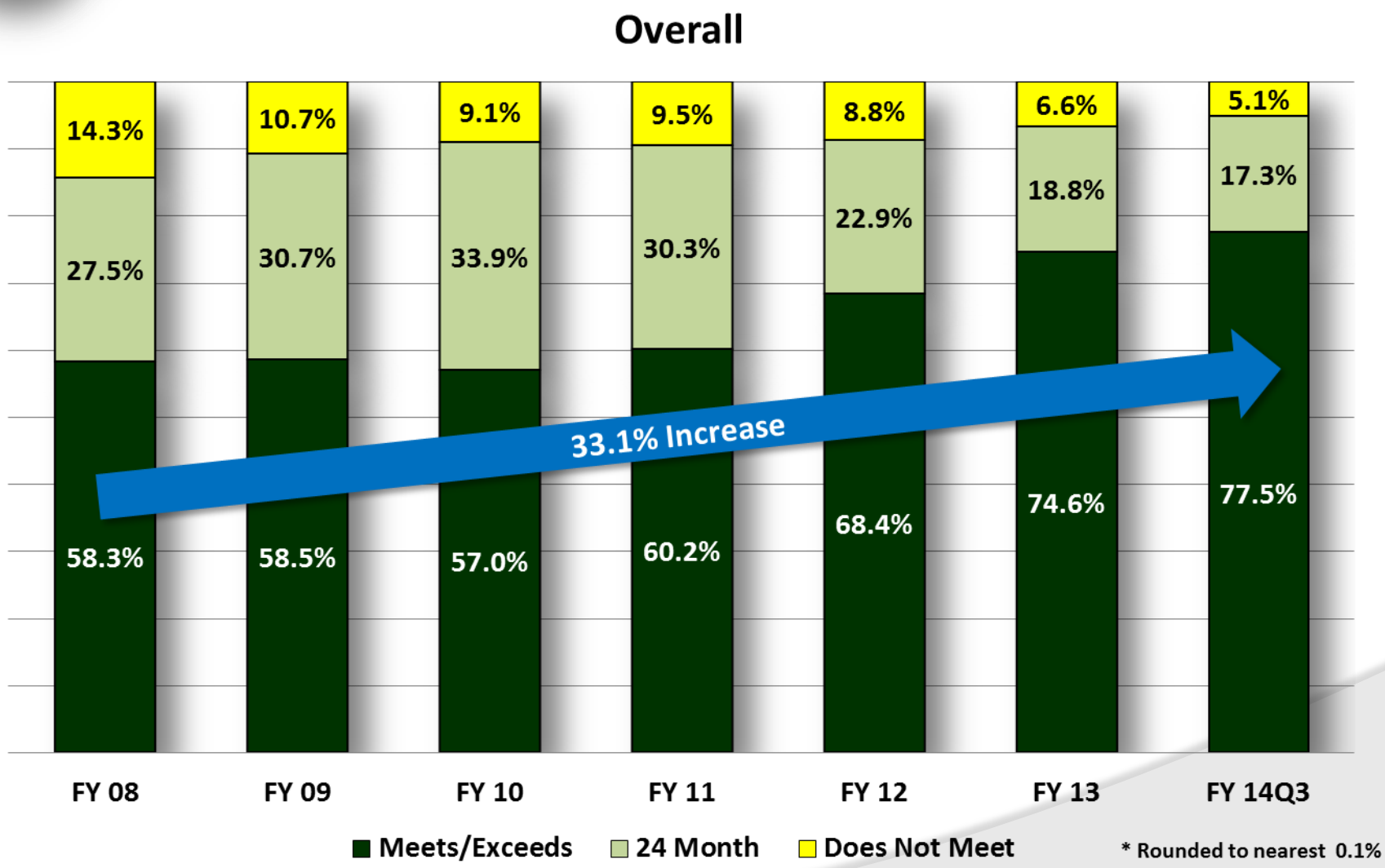
FY14Q3 – DAW Information Summary – Overall Count Matrix – Civilian

Component	Service/Agency	Auditing	Business - Cost Estimating	Business - Financial Mgmt	Contracting	Engineering	Facilities Engineering	Industrial/Contract Property Mgt	Information Technology	Life Cycle Logistics	Production, Quality & Manuf.	Program Management	Purchasing	S&T Manager	Test and Evaluation	Unspecified	FY14 Q3 TOTAL
Army	Army Totals	-	254	1,868	7,179	9,053	1,583	52	1,718	7,688	1,435	2,277	286	290	2,026	23	35,732
Navy	Navy	-	496	1,636	4,090	18,867	5,048	57	1,911	4,742	2,011	4,142	440	399	2,588	-	46,427
	Marine Corps	-	35	188	360	365	41	-	216	307	1	451	60	-	67	-	2,091
	Dept of Navy Totals	-	531	1,824	4,450	19,232	5,089	57	2,127	5,049	2,012	4,593	500	399	2,655	-	48,518
Air Force	Air Force Totals	-	382	1,764	5,644	6,951	4	21	925	2,343	247	2,802	83	2,120	1,752	2	25,040
4th Estate	Defense Contract Management Agency	1	3	216	2,946	1,164	-	256	191	124	4,319	384	5	6	5	-	9,620
	Defense Logistics Agency	-	1	3	3,235	11	1	4	28	1,242	822	72	283	5	1	-	5,708
	Defense Contract Audit Agency	4,316	-	-	2	-	-	-	-	-	-	-	8	-	-	-	4,326
	Missile Defense Agency	1	54	237	202	615	40	-	54	67	52	338	1	2	267	-	1,930
	Defense Information Systems Agency	-	6	18	358	80	-	-	143	32	-	245	20	-	59	-	961
	Defense Threat Reduction Agency	-	-	75	77	45	1	-	56	-	-	135	2	96	7	-	494
	Defense Acquisition University	-	7	32	124	41	-	2	5	36	8	140	-	1	7	-	403
	DHA (TRICARE Management Activity & USUHS)	-	3	32	82	6	-	-	246	3	3	93	20	-	4	-	492
	Office of the Secretary of Defense & OSD Staff	-	1	12	39	24	-	-	-	10	1	67	-	-	5	-	159
	The Joint Staff	-	-	10	4	11	-	-	35	1	-	36	-	2	18	-	117
	Defense Commissary Agency	-	-	-	108	-	-	-	11	-	-	5	-	-	1	-	125
	Washington Headquarters Services	-	-	-	123	-	-	-	-	-	-	-	-	-	-	-	123
	DoD Education Activity	-	-	-	46	-	-	-	-	-	-	-	6	-	-	-	52
	Defense Finance and Accounting Service	-	-	-	60	-	-	-	-	-	-	-	-	-	-	-	60
	Defense Microelectronics Activity	-	-	4	23	23	-	-	-	-	-	-	-	-	-	-	50
	DoD Human Resources Activity	-	-	-	21	-	-	-	-	-	-	1	1	-	-	-	23
	Defense Security Cooperation Agency	-	-	1	15	-	-	-	1	-	-	2	1	-	-	-	20
	Defense Media Activity	-	-	-	15	-	-	-	-	-	-	-	2	-	-	-	17
	DoD Test Resource Management Center	-	-	4	-	1	-	-	-	-	-	1	-	-	17	-	23
	Defense Security Service	-	-	1	12	-	-	-	-	1	-	-	1	-	-	-	15
	Defense Advanced Research Projects Agency	-	-	-	12	-	-	-	-	-	-	-	-	-	-	-	12
	Defense Technical Information Center	-	-	-	-	-	-	-	3	-	-	10	-	-	-	-	13
	National Defense University	-	-	-	2	-	-	-	-	-	-	4	-	-	-	-	6
	DoD Inspector General	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1
	ASD - Networks & Information Integration	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1
	Pentagon Force Protection Agency	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	4th Estate Totals	4,318	75	645	7,506	2,021	42	262	773	1,516	5,205	1,533	351	113	391	-	24,751
TOTAL		4,318	1,242	6,101	24,779	37,257	6,718	392	5,543	16,596	8,899	11,205	1,220	2,922	6,824	25	134,041

FY14Q3 – DAW Information Summary – Overall Certification Trend – FY08 – FY14Q3



FY14Q3 – DAW Information Summary – Overall Certification Trend – FY08 – FY14Q3



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