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# ***Defense Acquisition Workforce Key Information***

Test and Evaluation

Quarterly **Step 3** Information  
As of End of FY13

Source: AT&L HCI, 14 Jan 2013



## ***End of FY 13 – DAW Information Summary - T&E HCI Customer Support - Workforce Information Updates***

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- AT&L HCI is committed to providing the Functional Leader and FIPT Executive Secretary up-to-date key workforce information on a quarterly basis – we welcome questions and recommendations for improved information and analysis support
- Three Step Workforce Information Update process
  - Step 1 – Count and certification update info
  - Step 2 – Extensive demographic and workforce characteristics information
  - Step 3 – Gain/Loss and Retirement Eligible analysis information
  - HCI will provide the Department-wide information as a reference point as well as your career field specific information.
  - HCI will email this information to you in Powerpoint so you easily share at FIPT and other meetings. We will provide the slides to you as soon as they become available
- HCI provides defense acquisition workforce-wide updates online also at <https://dap.dau.mil/workforce>
- Key HCI support contacts
  - HCI Functional Leader/FIPT Liaison Mr. Charles Sumpter
  - HCI Data/Analysis
    - Mr. Brian Pearson ([brian.pearson@dau.mil](mailto:brian.pearson@dau.mil))(703-805-2338)
    - Mr. Mike Hanson ([michael.hanson@dau.mil](mailto:michael.hanson@dau.mil))(703-805-2850)



# ***End of FY 13 – DAW Information Summary - T&E***

## ***Table of Contents***

<b>Observations Summary</b>	<b>(slide 4)</b>
<b>Overall Workforce Historical Count</b>	<b>(slide 5)</b>
<b>Workforce Count by Service and Career Field</b>	<b>(slide 6)</b>
<b>Human Capital Fact Sheet</b>	<b>(slide 7)</b>
<b>Overall Historical Count by Component</b>	<b>(slide 8)</b>
<b>Overall Historical Count by Career Field</b>	<b>(slide 9)</b>
<b>Career Field Historical Count by Component</b>	<b>(slide 10)</b>
<b>PB 23 Projections</b>	<b>(slide 11)</b>
<b>DAWIA Certification “Meets/Exceeds” by Career Field</b>	<b>(slide 12)</b>
<b>DAWIA Certification “Meets/Exceeds” by Component</b>	<b>(slide 13)</b>
<b>Certification “Meets/Exceeds” Historical 2008 – 2013</b>	<b>(slide 14)</b>
<b>Certification Level Tables Required by Achieved and Compliance</b>	<b>(slide 15)</b>
<b>Certification DAWIA Certification Details by Level</b>	<b>(slide 16)</b>
<b>Workforce Lifecycle Model by Years to Retirement Eligibility</b>	<b>(slide 17)</b>
<b>Gains and Losses – Internal/External/Administrative</b>	<b>(slide 18)</b>
<b>Workforce Lifecycle Gains and Losses</b>	<b>(slide 19)</b>
<b>Gains – DoD Internal/External</b>	<b>(slide 20)</b>
<b>Losses – DoD Internal/External</b>	<b>(slide 21)</b>
<b>Turnover Rate for Civilian Career Lifecycle Groups</b>	<b>(slide 22)</b>
<b>Workforce Distribution by Years to Retirement Eligibility</b>	<b>(slide 23)</b>
<b>KLPs – Level of Education – Military / Civilian</b>	<b>(slide 24)</b>
<b>Top Occupational Series</b>	<b>(slide 25)</b>
<b>Demographics</b>	<b>(slide 26)</b>
<b>Backup</b>	<b>(slide 27)</b>
<b>Details on 3-Step Acquisition Workforce Information Update Process</b>	<b>(slide 28)</b>
<b>Defense Acquisition Workforce Count Matrix</b>	<b>(slide 29)</b>
<b>Military Acquisition Workforce Count Matrix</b>	<b>(slide 30)</b>
<b>Civilian Acquisition Workforce Count Matrix</b>	<b>(slide 31)</b>
<b>Overall Certification “Meets/Exceeds” by Component</b>	<b>(slide 32)</b>
<b>Overall Certification “Meets/Exceeds” Historical 2008 – 2013</b>	<b>(slide 33)</b>



## ***End of FY 13 – DAW Information Summary - T&E Observations Summary***

Test and Evaluation workforce count up **1,160 (~16%)** since FY08 **(slide 9 – 10)**

Test and Evaluation DAWIA certification rates improving: **(slides 12 – 16)**  
56% Meets/Exceeds in FY08 to **73%** in FY13  
14% Does Not Meet (& over 24 months) in FY08 to **6%** in FY13

### **Overall Civilian Workforce Lifecycle Model:**

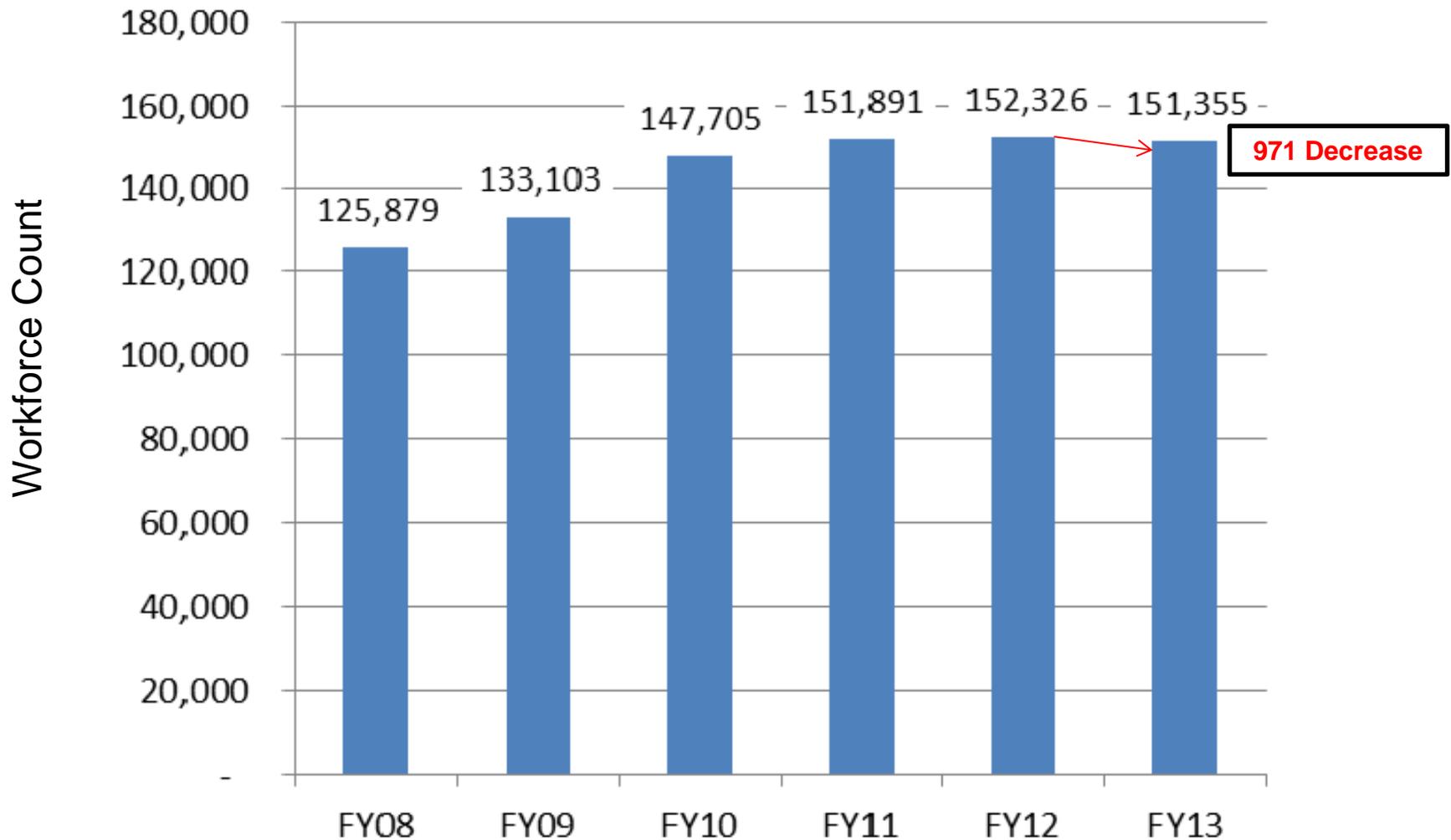
- Senior Career Group (*within 10 years to retirement eligibility*):
  - **46%** in FY08 vs. **48%** in FY13 **(slide 17)**
- Early Career Group (*more than 20 years to retirement eligibility*):
  - **30%** in FY08 vs. **32%** in FY13

KLPs: **73 (.9% of T & E workforce; 5% of all 1,379 DAW KLPs)** **(slide 24)**



# End of FY 13 – DAW Information Summary – OVERALL Workforce Historical Count FY 2008 - 2013

Defense Acquisition Workforce Size (Military + Civilian)\*



\*Incumbents on positions designated as acquisition



## End of FY 13 – DAW Information Summary – OVERALL Workforce Count by Service and Career Field

Workforce Count by Career Category (as of End of FY13)	Army	Navy	Air Force	4th Estate	Totals
Auditing	-	-	-	4,368	4,368
Business - Cost Estimating	262	534	432	84	1,312
Business - Financial Mgmt	2,107	1,923	1,801	632	6,463
Contracting	8,606	5,716	8,381	7,568	30,271
Facilities Engineering	1,634	5,299	5	32	6,970
Industrial/Contract Property Management	56	60	20	266	402
Information Technology	2,166	2,098	1,146	460	5,870
Life Cycle Logistics	8,104	5,538	2,859	621	17,122
Production, Quality and Manufacturing	1,608	2,468	326	5,256	9,658
Program Management	3,378	5,939	5,438	1,416	16,171
Purchasing	357	501	97	328	1,283
Science & Technology Manager	249	415	2,506	123	3,293
Engineering	9,419	19,588	8,521	2,016	39,544
Test and Evaluation	2,080	3,114	3,001	385	8,580
<i>Unspecified</i>	11	21	1	15	48
<b>FY13 Totals (as of 9-30-2013)</b>	<b>40,037</b>	<b>53,214</b>	<b>34,534</b>	<b>23,570</b>	<b>151,355</b>



# End of FY 13 – DAW Information Summary - T&E Fact Sheet

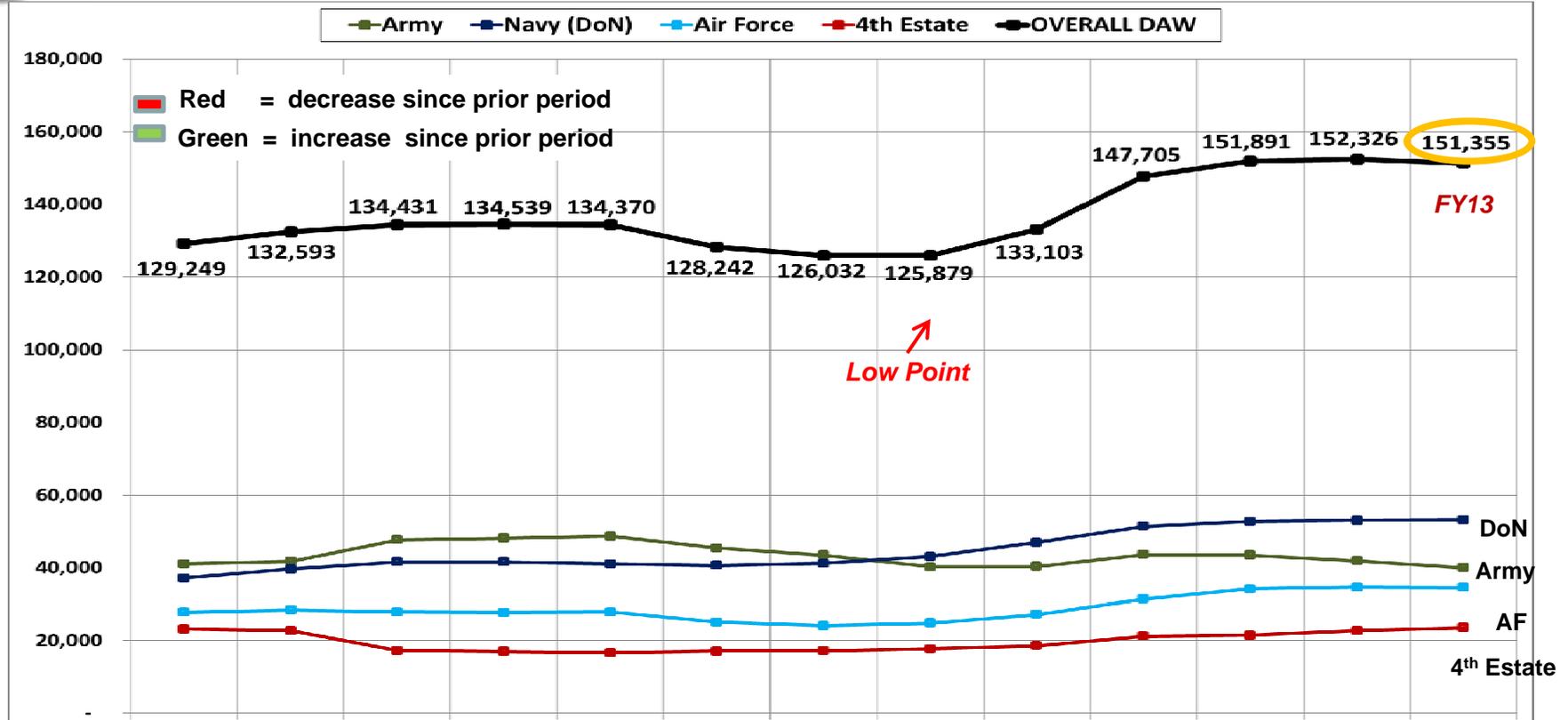
Human Capital Fact Sheet (FY 2013)								
Defense Acquisition Workforce Test and Evaluation	FY 2008				FY 2013			
	T&E Civilian (Civ)	T&E Military (Mil)	Total T&E (Civ+Mil)	Defense Acquisition Workforce	T&E Civilian (Civ)	T&E Military (Mil)	Total T&E (Civ+Mil)	Defense Acquisition Workforce
<b>Size &amp; Composition</b>								
Workforce Size	5,608	1,812	7,420	125,879	6,841	1,739	8,580	151,355
Change in size from 2008	-	-	-	-	22%	-4%	16%	20%
Civilian/Military Composition	76%	24%	-	-	80%	20%	-	-
<b>Educational Attainment</b>								
Bachelor's Degree or Higher	95%	91%	94%	77%	97%	96%	97%	83%
Graduate Degree	30%	43%	33%	29%	36%	57%	40%	36%
<b>Certification</b>								
Level I or Higher Achieved	76%	49%	69%	72%	89%	58%	83%	86%
Level II or Higher Achieved	68%	24%	57%	61%	83%	35%	73%	74%
Level III Achieved	52%	8%	41%	36%	60%	14%	50%	43%
Position Certification Requirement Met or Exceeded	65%	28%	56%	58%	81%	42%	73%	75%
Within 24 Months of Certification Requirement	23%	55%	30%	27%	13%	51%	21%	19%
Does Not Meet Certification Requirement	13%	17%	14%	14%	6%	8%	6%	7%
<b>Planning Considerations</b>								
% Baby Boomer / Traditional Gen.	58%	10%	46%	62%	45%	2%	36%	45%
Average Age	43.8	34.6	41.5	45.7	44.2	34.0	42.1	44.9
Workforce Life-Cycle Model (YRE)*	30/25/46(%)	-	-	20/23/57 (%)(Civ)	32/20/48(%)	-	-	26/23/51(%)
% Future/Mid-Career/Senior	15.4	11.5	14.5	17.3	15.3	11.2	14.5	15.2
Average Years of Service	15.4	11.5	14.5	17.3	15.3	11.2	14.5	15.2
Retirement Eligible*	572(10%)	-	-	19,051(17%) (Civ)	855(13%)	-	-	28,259(15%)
Retirement Eligible w/i 5 Years*	782(14%)	-	-	21,315(19%) (Civ)	1,331(19%)	-	-	26,858(18%)
Total Gains/Losses*	926/934	-	-	14,245/15,030 (Civ)	640/628	-	-	9,961/10,917

Source: The Human Capital Fact Sheet is based on end of FY2008 and end of FY2013 data and was generated by OUSD(AT&L)/Human Capital Initiatives using the AT&L Workforce Data Mart.

\*Analysis support from RAND using FY2008 and FY2013 DMDC data.



# End of FY 13 – DAW Information Summary – OVERALL Count by Component 2001 - 2013

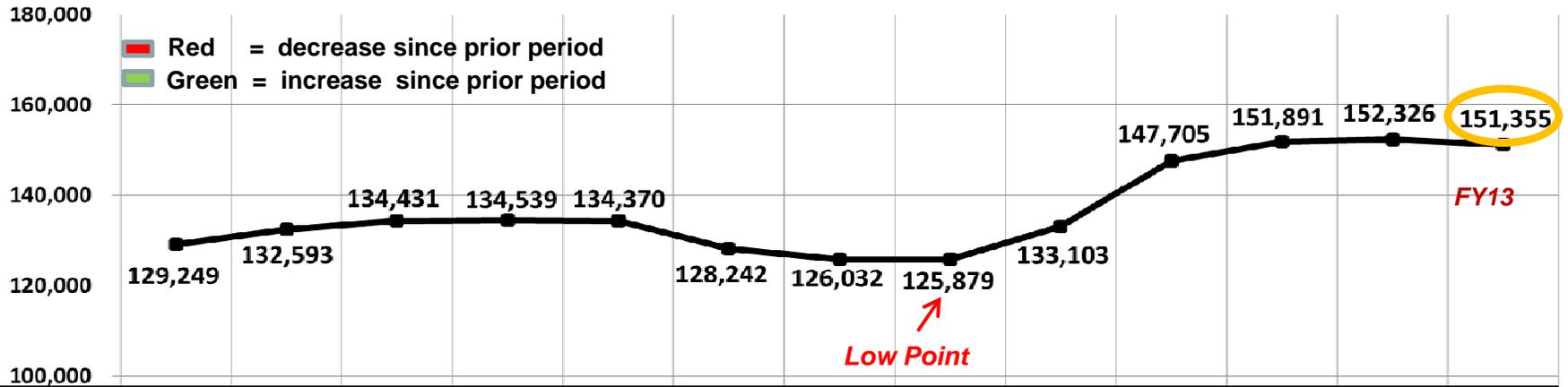


Component	End FY01	End FY02	End FY03	End FY04	End FY05	End FY06	End FY07	End FY08	End FY09	End FY10	End FY11	End FY12	End FY13
Army	41,074	41,783	47,697	48,188	48,697	45,443	43,473	40,269	40,356	43,634	43,476	41,877	40,037
Navy (DoN)	37,158	39,661	41,622	41,552	41,070	40,651	41,177	43,066	46,972	51,418	52,791	53,058	53,214
Air Force	27,820	28,444	27,888	27,775	27,932	25,075	24,172	24,827	27,174	31,382	34,147	34,637	34,534
4th Estate	23,197	22,705	17,224	17,024	16,671	17,073	17,210	17,717	18,601	21,271	21,477	22,754	23,570
OVERALL DAW	129,249	132,593	134,431	134,539	134,370	128,242	126,032	125,879	133,103	147,705	151,891	152,326	151,355
Change From Prior Period		3,344	1,838	108	(169)	(6,128)	(2,210)	(153)	7,224	14,602	4,186	435	(971)
		2.6%	1.4%	0.1%	-0.1%	-4.6%	-1.7%	-0.1%	5.7%	11.0%	2.8%	0.3%	-0.6%

Source: AT&L HCI – Data from AT&L Workforce DataMart; prior to FY05 supported by DMDC provided historical data



## End of FY 13 – DAW Information Summary – OVERALL Count by Career Field 2001 - 2013



DAW Career Field	FY01	FY02	FY03	FY04	FY05	FY06	FY07	FY08	FY09	FY10	FY11	FY12	FY13
Engineering	34,899	34,620	33,711	35,080	34,752	35,142	34,710	34,537	36,704	39,201	39,690	39,807	39,544
Contracting	25,413	27,884	26,987	26,248	26,025	27,748	26,038	25,680	27,655	29,792	30,327	30,292	30,271
Life Cycle Logistics	11,060	11,145	11,711	11,121	12,493	12,332	12,604	13,361	14,852	16,861	17,369	17,539	17,122
Program Management	14,031	14,302	12,026	13,306	12,284	12,775	12,427	12,781	13,422	14,915	15,683	15,824	16,171
Production, Quality and Man	10,547	9,888	9,296	9,280	9,397	8,966	8,364	9,138	9,023	9,727	9,601	9,458	9,658
Test and Evaluation	5,113	6,197	6,602	7,192	7,384	7,280	7,419	7,420	7,892	8,446	8,573	8,603	8,580
Business (Cost Est & Fin Mgt)	10,279	10,252	8,404	8,189	8,119	7,747	7,387	7,085	7,262	8,124	8,261	8,039	7,775
Facilities Engineering (NEW)	-	2,111	8,957	9,143	8,356	3,927	4,394	4,920	5,420	6,911	7,428	7,290	6,970
Information Technology	5,612	6,139	5,330	5,522	5,472	4,843	4,423	3,934	4,358	5,165	5,563	5,832	5,870
Auditing	3,457	3,531	3,481	3,508	3,536	3,486	2,852	3,638	3,777	4,143	4,231	4,505	4,368
Purchasing	4,121	3,043	3,058	2,820	2,438	1,680	1,170	1,196	1,238	1,287	1,276	1,340	1,283
S&T Manager (NEW)	-	165	210	257	314	291	483	480	623	2,561	3,062	3,209	3,293
Property	620	653	656	674	571	530	481	451	475	501	483	449	402
Unknown/Other	4,097	2,663	4,002	2,199	3,229	1,495	3,280	1,258	402	71	344	139	48
<b>OVERALL DAW</b>	<b>129,249</b>	<b>132,593</b>	<b>134,431</b>	<b>134,539</b>	<b>134,370</b>	<b>128,242</b>	<b>126,032</b>	<b>125,879</b>	<b>133,103</b>	<b>147,705</b>	<b>151,891</b>	<b>152,326</b>	<b>151,355</b>



# End of FY 13 – DAW Information Summary - T&E Count by Component 2005 - 2013

Low Point



Defense Acq Workforce TEST & EVALUATION	FY05	FY06	FY07	FY08	FY09	FY10	FY11	FY12	FY13	% Change Since FY05	% Change Since FY08
ARMY	2,461	2,141	2,135	2,135	2,235	2,304	2,298	2,116	2,080	-15%	-3%
DoN (Navy & MC)	2,453	2,447	2,549	2,476	2,833	3,000	3,022	3,086	3,114	27%	26%
AIR FORCE	2,416	2,598	2,592	2,622	2,630	2,838	2,936	3,033	3,001	24%	14%
DCMA	3	6	36	31	23	20	7	5	5	67%	-84%
DLA	2	2	10	1	2	4	4	3	1	-50%	0%
DCAA										0%	0%
MDA	38	57	51	86	103	201	221	245	265	597%	208%
DISA		7	27	37	34	47	55	53	56	0%	51%
DAU	9	8		6	6	6	6	8	8	-11%	33%
DTRA		9	11	11	10	9	8	8	7	0%	-36%
DHP (TMA & USUHS)					1	1	2	5	4	0%	0%
OSD & Staff	1	1	7	3	2	5	5	7	5	400%	67%
JCS								22	19	0%	0%
DeCA									1	0%	0%
WHS										0%	0%
DoDEA										0%	0%
DFAS		2								0%	0%
DMEA										0%	0%
DoD HRA										0%	0%
DSCA										0%	0%
DoD TRMC	1	2		6	7	8	9	12	14	1300%	133%
DMACT										0%	0%
DARPA										0%	0%
DSS										0%	0%
DTIC										0%	0%
NDU				1						0%	-100%
ASD										0%	0%
DoD IG			1	1						0%	-100%
PFFPA										0%	0%
<b>OTHER 4th ESTATE</b>				4	6	3				0%	-100%
<b>DAW TOTAL</b>	<b>7,384</b>	<b>7,280</b>	<b>7,419</b>	<b>7,420</b>	<b>7,892</b>	<b>8,446</b>	<b>8,573</b>	<b>8,603</b>	<b>8,580</b>	<b>16%</b>	<b>16%</b>



Red = decline since prior period



Green = increase since prior period



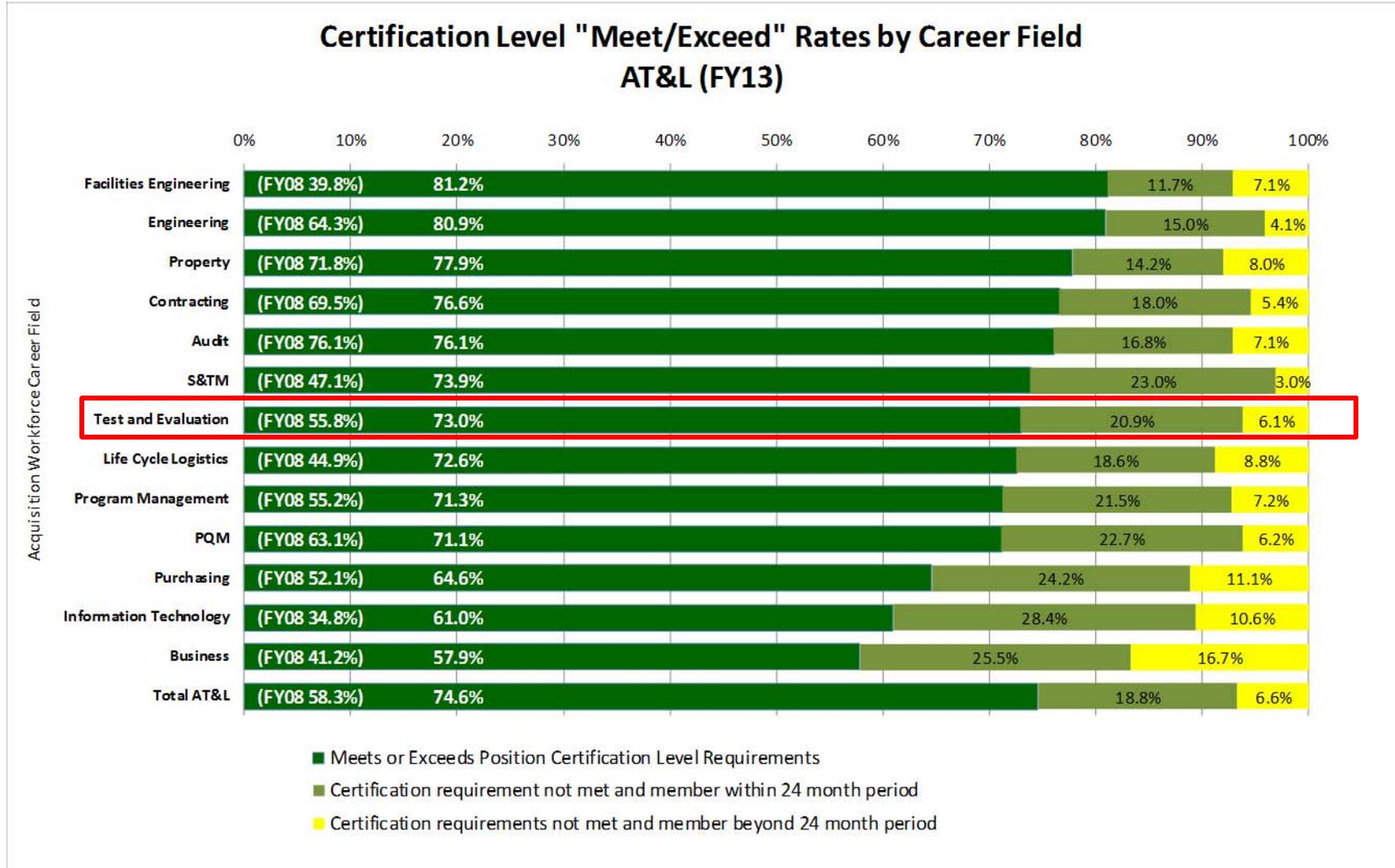
# End of FY 13 – DAW Information Summary - T&E PB 23 Projections

TEST & EVAL Career Field Workforce Component/Agency	Resource Type	FY2013	FY2014	FY2015	FY2016	FY2017	FY2018	FY2019	FY13-FY19 Change	FY13-FY19 Chg %
Army	Civilian FTE	2,111	2,104	2,098	2,077	2,058	2,058	2,058	(53)	-2.5%
Navy	Civilian FTE	2,619	2,657	2,608	2,592	2,589	2,584	2,581	(38)	-1.5%
Air Force	Civilian FTE	1,781	1,744	1,747	1,744	1,744	1,741	1,741	(40)	-2.2%
DAU	Civilian FTE	8	8	8	8	8	8	8	-	0.0%
DCMA	Civilian FTE	7	5	9	9	9	8	8	1	14.3%
DECA	Civilian FTE	1	1	1	1	1	1	1	-	0.0%
DHP	Civilian FTE	4	4	4	4	4	4	4	-	0.0%
DISA	Civilian FTE	62	66	70	70	70	70	70	8	12.9%
DLA	Civilian FTE	9	12	12	12	12	12	12	3	33.3%
DTRA	Civilian FTE	6	6	6	6	6	6	6	-	0.0%
MDA	Civilian FTE	259	311	315	294	276	264	263	4	1.5%
Army	Military ES	21	21	21	21	21	21	21	-	0.0%
Navy	Military ES	318	332	367	367	367	367	367	49	15.4%
Air Force	Military ES	1,295	1,342	1,343	1,344	1,344	1,344	1,344	49	3.8%
DISA	Military ES	2	2	2	2	2	2	2	-	0.0%
DTRA	Military ES	17	17	17	17	17	17	17	-	0.0%
MDA	Military ES	11	11	11	11	11	11	11	-	0.0%
ALL CATEGORIES	Civilian FTE Total	6,867	6,918	6,878	6,817	6,777	6,756	6,752	(115)	-1.7%
ALL CATEGORIES	Military ES Total	1,664	1,725	1,761	1,762	1,762	1,762	1,762	98	5.9%
	<b>T &amp; E TOTAL</b>	<b>8,531</b>	<b>8,643</b>	<b>8,639</b>	<b>8,579</b>	<b>8,539</b>	<b>8,518</b>	<b>8,514</b>	<b>(17)</b>	<b>-0.2%</b>
	Civ Change		51	(40)	(61)	(40)	(21)	(4)		
	Mil Change		61	36	1	-	-	-		
	<b>T &amp; E TOT Change</b>		<b>112</b>	<b>(4)</b>	<b>(60)</b>	<b>(40)</b>	<b>(21)</b>	<b>(4)</b>		

**Military ES accounted for in Services only, but not in Defense Agencies**



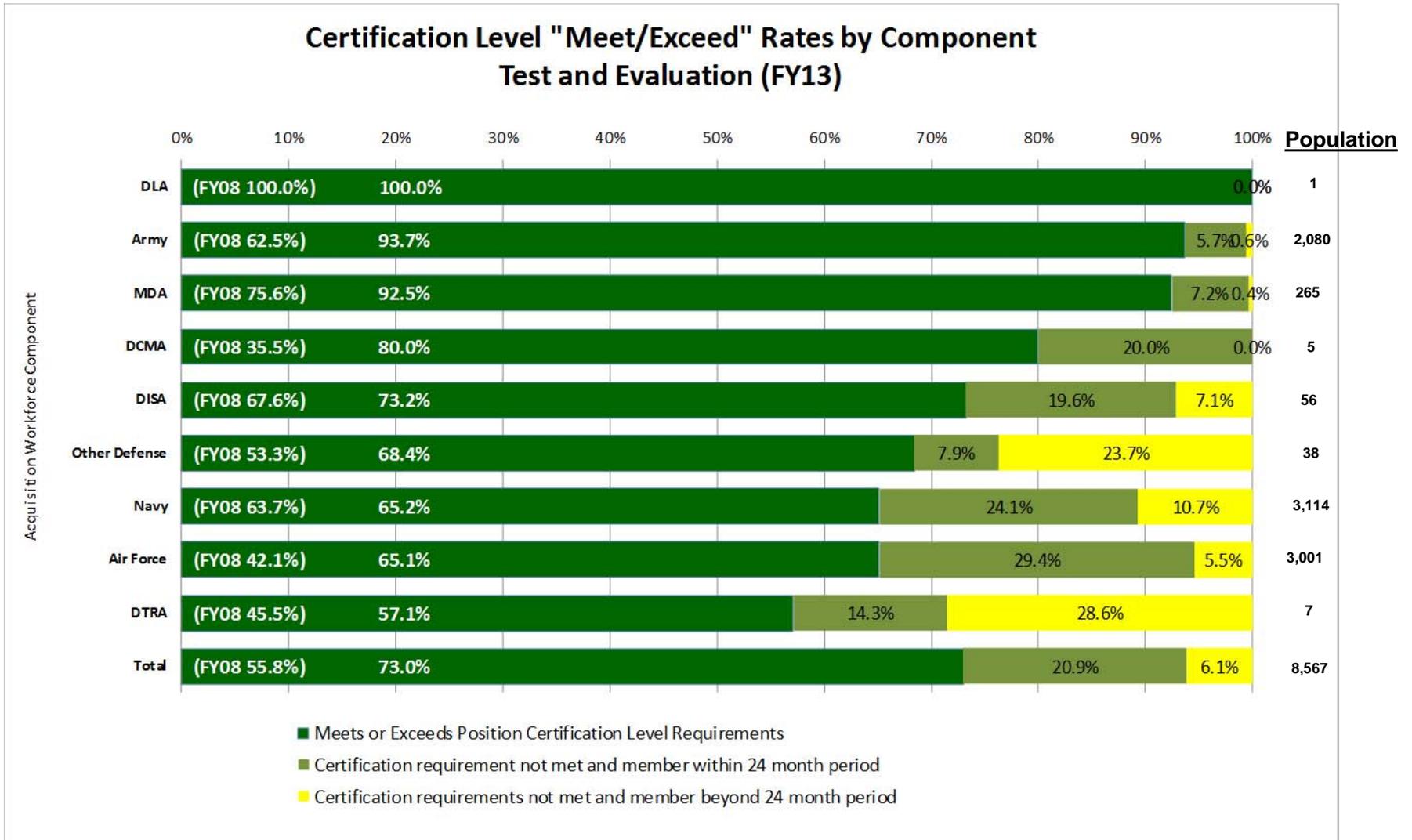
# End of FY 13 – DAW Information Summary - T&E Certification “Meets/Exceeds” by Career Field



Numbers may not add to 100% due to rounding



# End of FY 13 – DAW Information Summary - T&E Certification “Meets/Exceeds” by Component

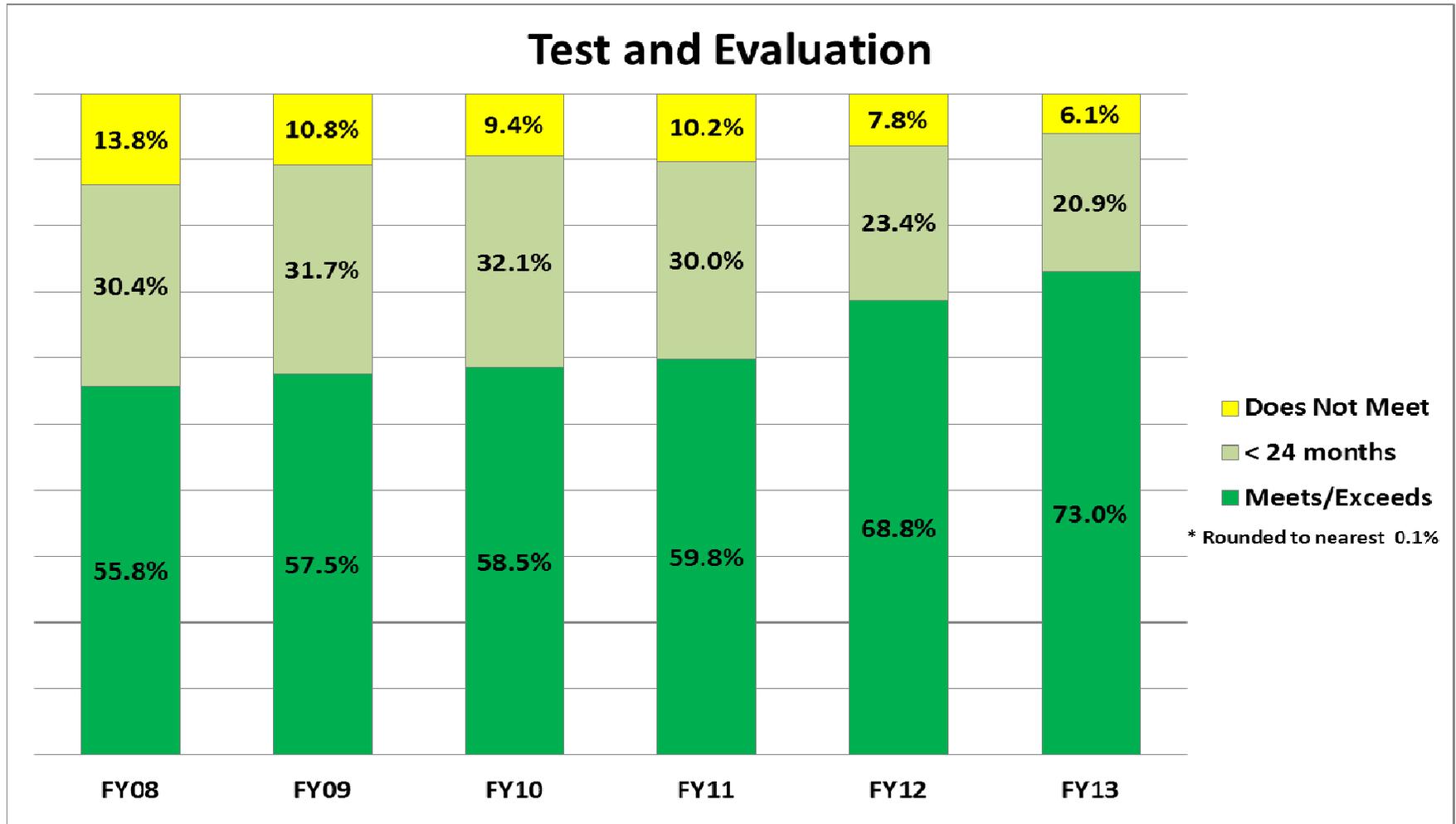


Numbers may not add to 100% due to rounding



# End of FY 13 – DAW Information Summary - T&E

## Certification “Meets/Exceeds” Historical 2008 – 2013



Numbers may not add to 100% due to rounding



# End of FY 13 – DAW Information Summary - T&E

## Certification Level Tables Required by Achieved and Compliance

Test and Evaluation Required Certification Level	Achieved Certification Level				FY13 TOTAL	% Meets Certification Requirement
	Level I	Level II	Level III	No Level Achieved		
<b>Level I</b>	253	102	19	390	<b>764</b>	49.0%
<b>Level II</b>	469	1,584	1,306	709	<b>4,068</b>	71.0%
<b>Level III</b>	122	254	2,999	372	<b>3,747</b>	80.0%
<i>Unspecified</i>	-	-	-	1	1	
<b>FY13 TOTAL</b>	844	1,940	4,324	1,472	<b>8,580</b>	73.0%
	9.8%	22.6%	50.4%	17.2%		

Certification Requirement	Meets	Within 24 Months	Does Not Meet	DAW TOTAL	
Level I	374	366	24	764	8.9%
Level II	2,890	967	211	4,068	47.4%
Level III	2,999	458	290	3,747	43.7%
<i>Unspecified</i>	-	-	1	1	0.0%
<b>Test and Evaluation TOTAL</b>	6,263	1,791	526	<b>8,580</b>	
	73.0%	20.9%	6.1%		

■ Compliance

\* NOTE: Rounded to nearest 0.1%

Numbers may not add to 100% due to rounding



# End of FY 13 – DAW Information Summary - T&E

## Certification DAWIA Certification Details by Level

**Test and Evaluation**

SMP Objective 4-9 Defense Acquisition Workforce Certification					
Certification Requirements Met or Exceeded	End of FY09	End of FY10	End of FY11	End of FY12	End of FY13
Level I	36%	45%	45%	54%	49%
Level I Certified Meet/Exceeds	292	421	413	411	374
Level I Total Positions Requirements	804	941	912	764	764
Level II	48%	49%	49%	64%	71%
Level II Certified Meet/Exceeds	1,558	1,790	1,802	2,419	2,890
Level II Total Positions Requirements	3,256	3,647	3,710	3,755	4,068
Level III	70%	71%	74%	77%	80%
Level III Certified Meet/Exceeds	2,685	2,725	2,912	3,138	2,999
Level III Total Positions Requirements	3,829	3,830	3,949	4,057	3,747
Level I Change Cert Meet/Exceeds	Change from FY12				(37)
Level I Total Positions Rqmts	Change from FY12				-
Level II Change Cert Meet/Exceeds	Change from FY12				471
Level II Total Positions Rqmts	Change from FY12				313
Level III Change Cert Meet/Exceeds	Change from FY12				(139)
Level III Total Positions Rqmts	Change from FY12				(310)
Certification Requirements W/i 24 Month Grace Period and Does Not Meet	End of FY09	End of FY10	End of FY11	End of FY12	End of FY13
Level I w/i 24 month %	60%	52%	51%	43%	48%
Level I w/i 24 month #	479	491	466	326	366
Level I Does Not Meet %	4.1%	3.1%	3.6%	3.5%	3.1%
Level I Does Not Meet #	33	29	33	27	24
Level II w/i 24 month %	38%	40%	41%	28%	24%
Level II w/i 24 month #	1,248	1,448	1,531	1,037	967
Level II Does Not Meet %	13.8%	11.2%	10.2%	8.0%	5.2%
Level II Does Not Meet #	450	409	377	299	211
Level III w/i 24 month %	20%	20%	14%	14%	12%
Level III w/i 24 month #	775	753	572	548	458
Level III Does Not Meet %	10%	9%	12%	9%	8%
Level III Does Not Meet #	369	352	465	371	290

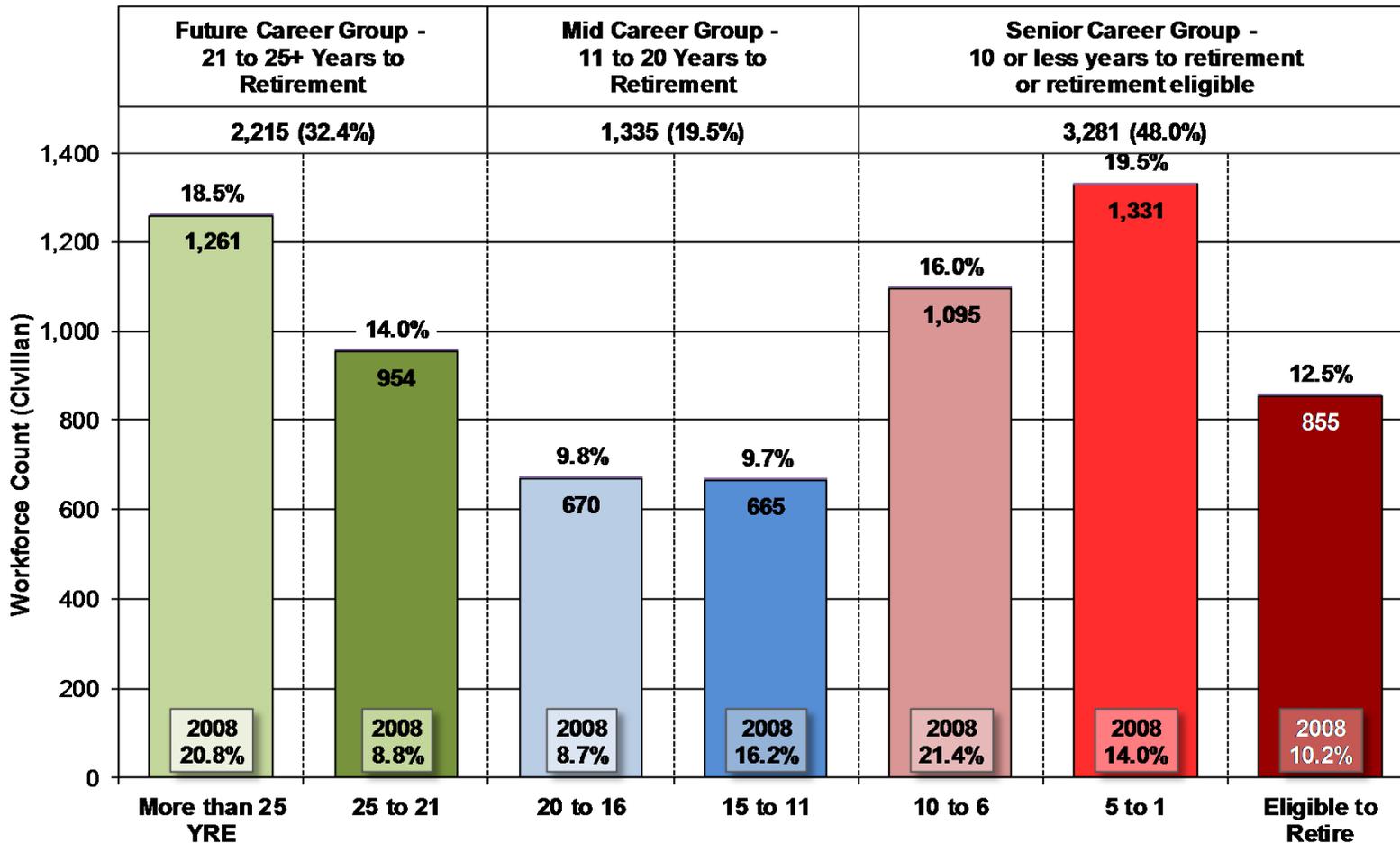
*Numbers may not add to 100% due to rounding*



# End of FY 13 – DAW Information Summary - T&E

## Workforce Lifecycle Model by Years to Retirement Eligibility

**Defense Acquisition Workforce Lifecycle Model (WLM)**  
 by Years to Retirement Eligibility (YRE) - Civilian (FY2013) - Test and Evaluation



Source: Chart was generated by OUSD(AT&L)/Human Capital Initiatives using FY2008 and FY2013 DMDC data provided by RAND.

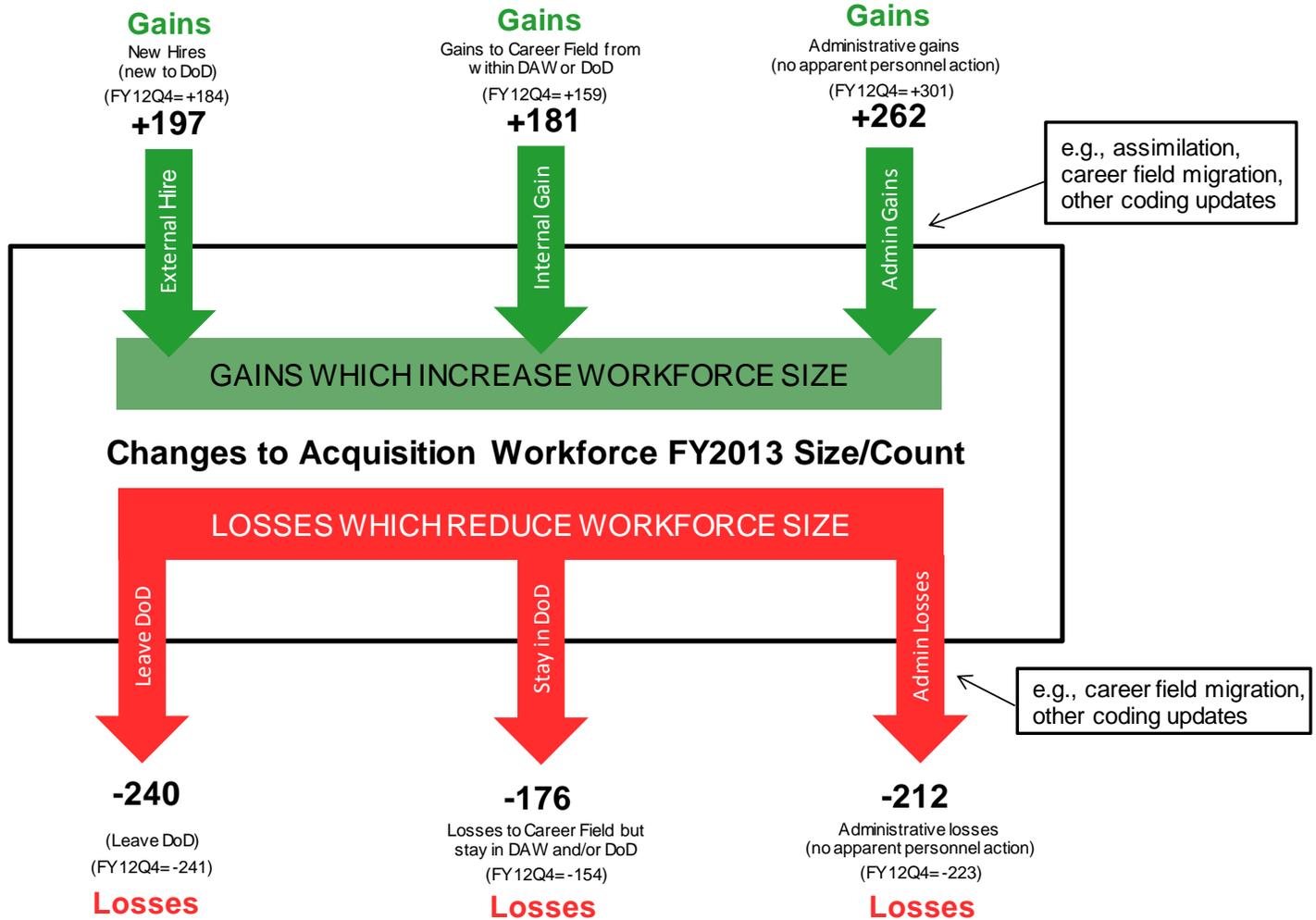


# End of FY 13 – DAW Information Summary - T&E

## Gains and Losses – Internal/External/Administrative

### Defense Acquisition Workforce (Civilian) (FY2013) - Test and Evaluation

Gains and Losses by External to DoD, Internal to DoD, and Administrative Categories



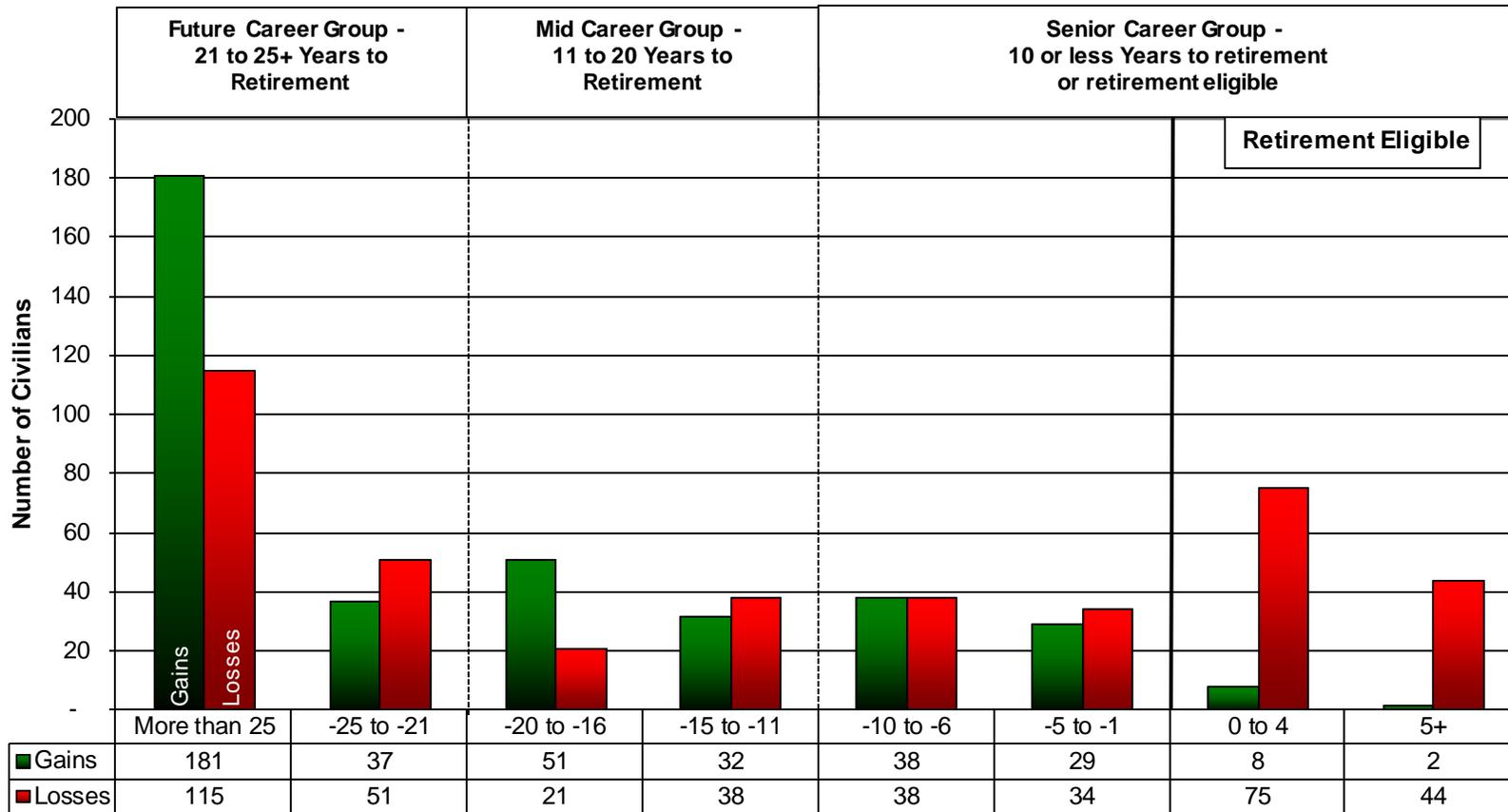


# End of FY 13 – DAW Information Summary - T&E

## Workforce Lifecycle Gains and Losses

### Defense Acquisition Workforce (Civilian) - Test and Evaluation

Workforce Lifecycle FY2013 Gains & Losses\*



Career Lifecycle by Years to Retirement Eligibility

Source: RAND analysis using DMDC data (FY2012 and FY2013 data)

\*Does not include administrative gains and losses

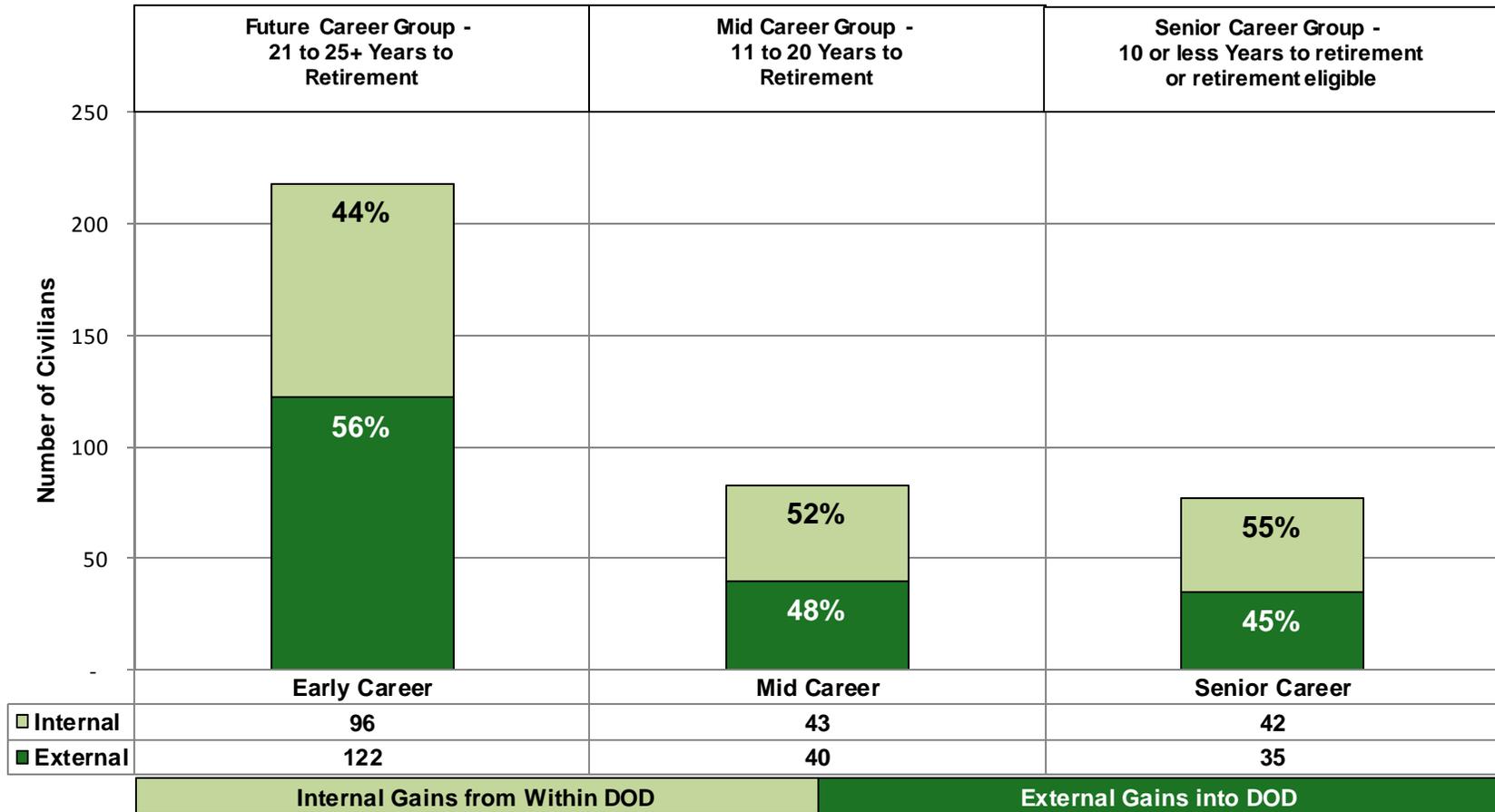


# End of FY 13 – DAW Information Summary - T&E

## Gains – DoD Internal/External

### Defense Acquisition Workforce (Civilian) - Test and Evaluation

Workforce Lifecycle FY2013 Gains\*



Source: RAND analysis using DMDC data (FY2012 and FY2013 data)

\*Does not include administrative gains

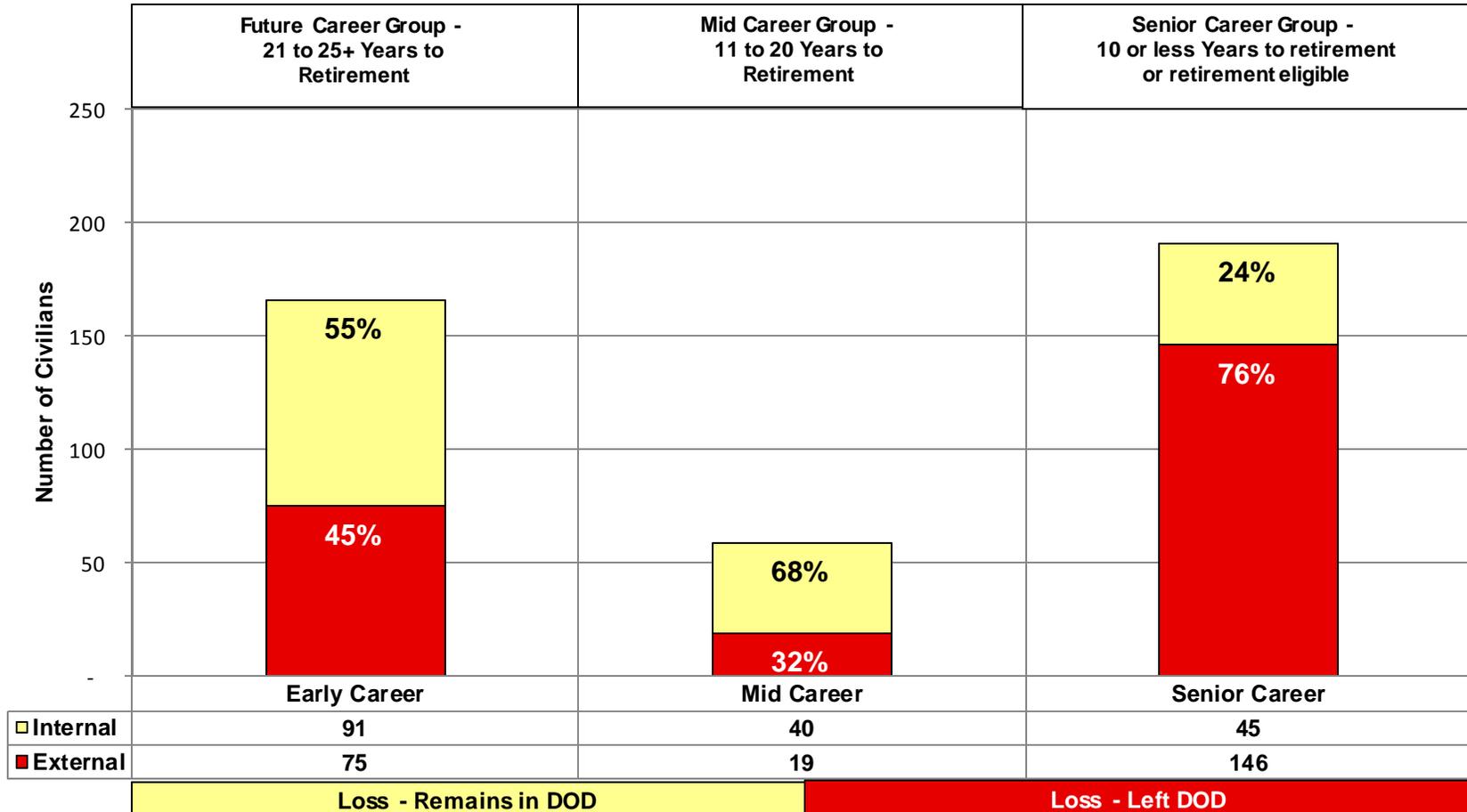


# End of FY 13 – DAW Information Summary - T&E

## Losses – DoD Internal/External

### Defense Acquisition Workforce (Civilian) - Test and Evaluation

Workforce Lifecycle FY2013 Losses\*



Source: RAND analysis using DMDC data (FY2011 and FY2013 data)

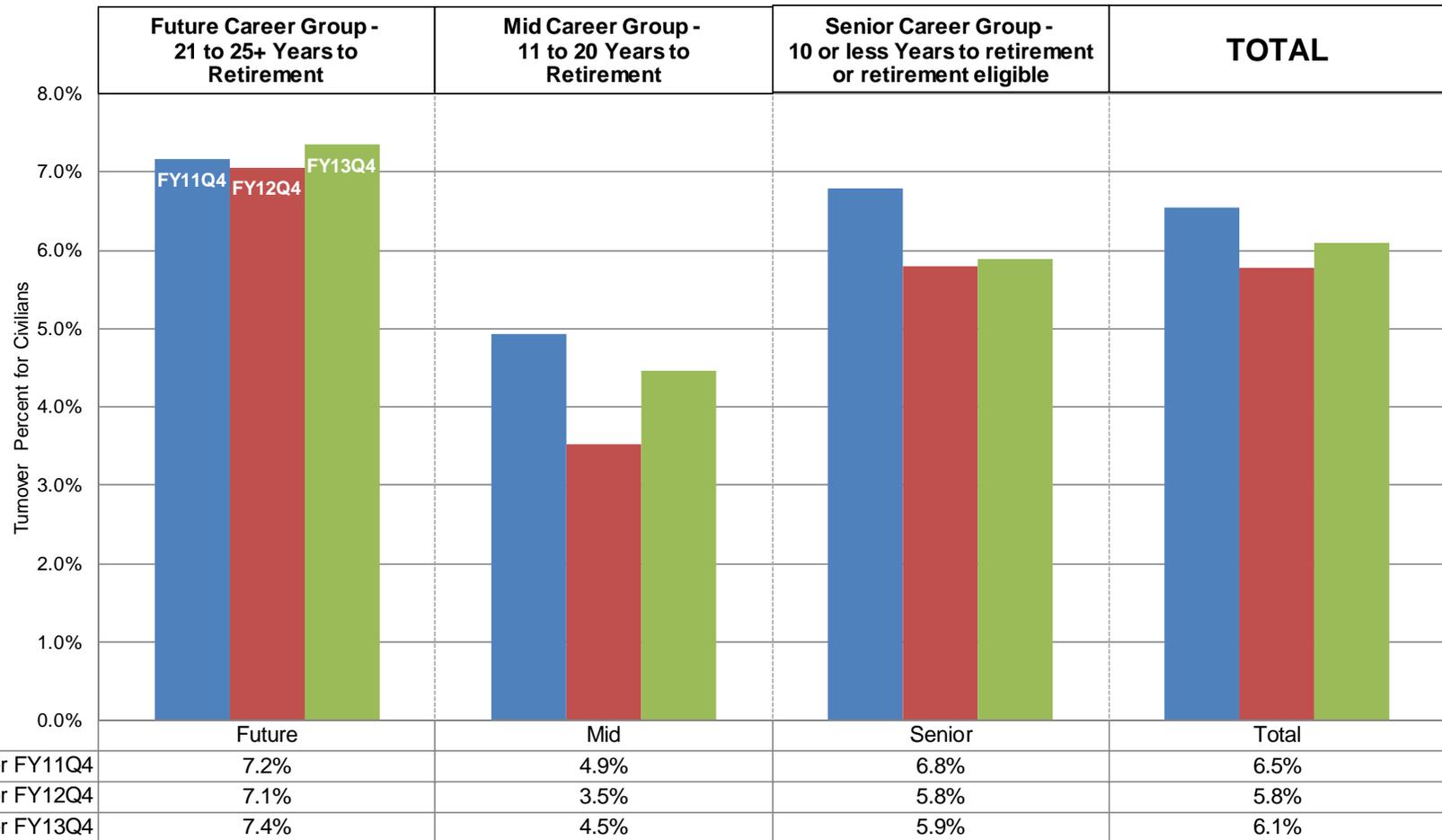
\*Does not include administrative losses



# End of FY 13 – DAW Information Summary - T&E

## Turnover Rate for Civilian Career Lifecycle Groups

### Defense Acquisition Workforce Turnover - T&E (Civilian) (FY11Q4, FY12Q4, FY13Q4)(by Career Lifecycle Group)

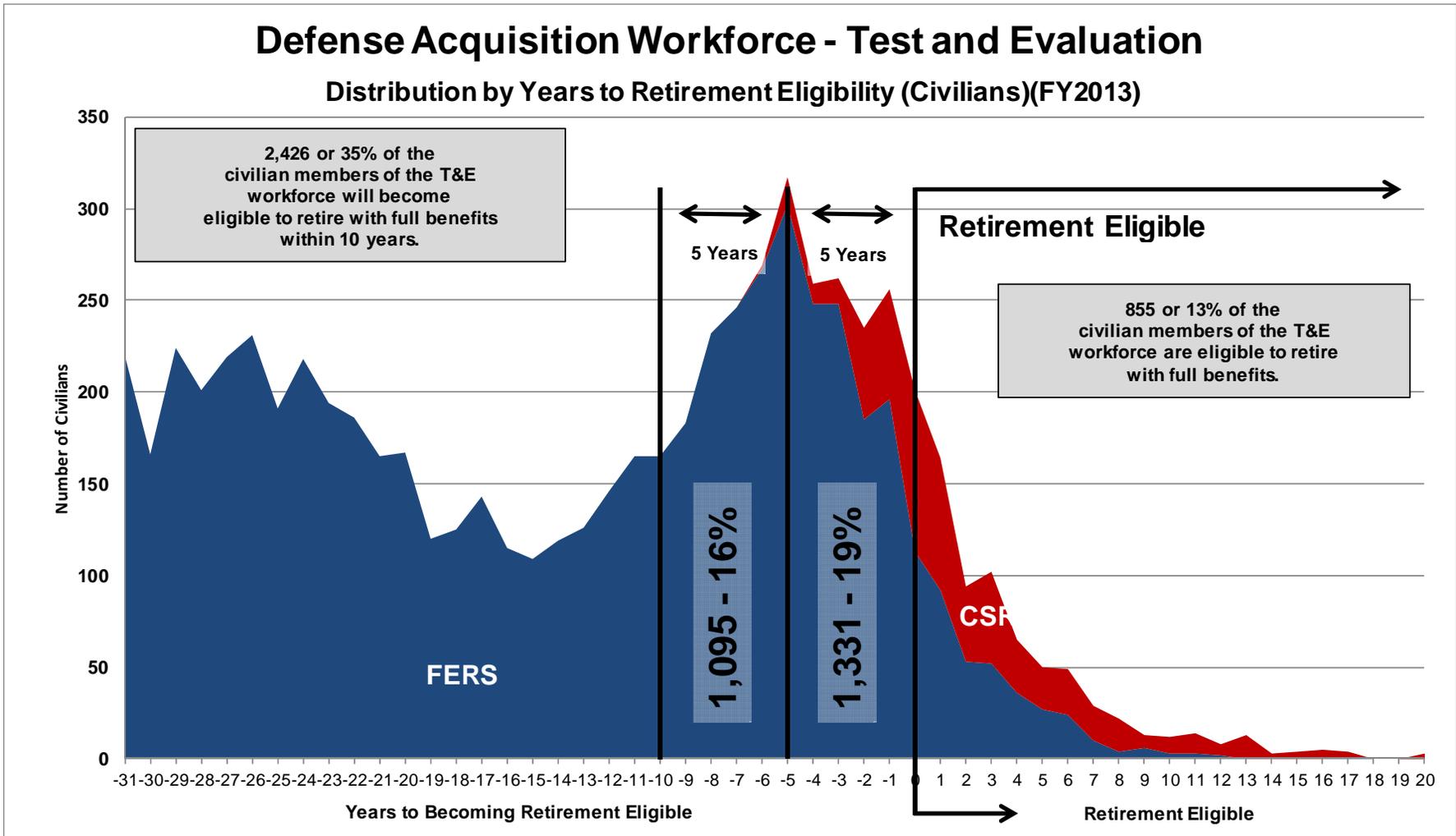


Turnover Percent by Career Lifecycle Groups



# End of FY 13 – DAW Information Summary - T&E

## Workforce Distribution by Years to Retirement Eligibility





## End of FY 13 – DAW Information Summary – T&E KLPs – Level of Education – Military / Civilian

Occupied Position Type	T&E TOTAL		Entire DAW	
Key Leadership Positions (KLPs)	73	0.9%	1,379	0.9%
Critical Acquisition Positions (CAPs) *	975	11.4%	15,755	10.4%
Non-CAP Positions	7,532	87.8%	134,221	88.7%
<b>TOTAL</b>	<b>8,580</b>		151,355	

\* = Number of CAPs, excluding KLPs (no double counts)

Highest Level of Education	T&E TOTAL		Entire DAW	
Post Grad	3,467	40.4%	55,211	36.5%
Bachelors	4,845	56.5%	69,786	46.1%
Some College	100	1.2%	12,295	8.1%
High School	95	1.1%	13,322	8.8%
Other	73	0.9%	741	0.5%
<b>TOTAL</b>	<b>8,580</b>		151,355	

Type	T&E TOTAL		Entire DAW	
Civilian	6,841	79.7%	135,513	89.5%
Military	1,739	20.3%	15,842	10.5%
<b>TOTAL</b>	<b>8,580</b>		151,355	

Numbers may not add to 100% due to rounding



## End of FY 13 – DAW Information Summary - T&E Top Occupational Series

Civilian Occupational Series	T&E TOTAL	
0855 - Engineer, Electronics	1,782	20.8%
0801 - Engineer, General	1,557	18.1%
0830 - Engineer, Mechanical	828	9.7%
0861 - Engineer, Aerospace	504	5.87%
1550 - Computer Scientist	462	5.38%
1515 - Operations Research Analyst	435	5.07%
0854 - Engineer, Computers	227	2.65%
0850 - Engineer, Electrical	99	1.15%
1520 - Mathematician	98	1.14%
0343 - Management and Program Analyst	91	1.06%
<i>Other</i>	2,497	29.10%
<b>TOTAL CIVILIAN</b>	<b>8,580</b>	<b>Civilians</b>

*Numbers may not add to 100% due to rounding*



## End of FY 13 – DAW Information Summary - T&E Demographics

Race	T&E TOTAL		Entire DAW	
WHITE	6,921	80.7%	114,662	75.8%
BLACK	374	4.4%	17,497	11.6%
ASIAN	558	6.5%	9,642	6.4%
MULTI	116	1.4%	2,477	1.6%
AMI/AN	47	0.5%	859	0.6%
PI	25	0.3%	616	0.4%
<i>Unspecified</i>	539	6.3%	5,602	3.7%
<b>TOTAL</b>	<b>8,580</b>		151,355	

Gender	T&E TOTAL		Entire DAW	
Males	7,364	85.8%	106,895	70.6%
Females	1,207	14.1%	44,227	29.2%
<i>Unspecified</i>	9	0.1%	233	0.2%
<b>TOTAL</b>	<b>8,580</b>		151,355	

Numbers may not add to 100% due to rounding



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# ***Back-up***



## ***End of FY 13 – DAW Information Summary - T&E***

### **Details on 3-Step Acquisition Workforce Information Update Process**

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- Step 1 - because of the timing of submission of data, you can expect the first step information to be provided about 50 days after the close of a quarter. The components are required to provide data to the AT&L DataMart 30 days after the close of a quarter. After DAU IT experts perform a quality control review, this data is then available for initial analysis about 10-15 days later. Our commitment is to get you this updated information no later than day 50 after the end of a quarter.
- Step 2 - includes more extensive demographic information and analysis. This information is not normally available until 60 days after the close of a quarter – the reason – quarterly inputs are sent to the Defense Manpower Data Center (DMDC). DMDC appends key demographic information and then returns the data set to the DAU IT database experts who upload the more comprehensive information into the AT&L Workforce DataMart.
- Step 3 - information, includes comparison of master DoD-wide civilian and military files as part of gain/loss analysis and retirement eligibility projections. At this time, Step 3 is conducted on an annual basis. HCI is working with RAND to move this to a quarterly analysis and tool for you. This improved access to workforce status, trend and planning information will support the Functional Leader and FIPT in their leadership and management role.



# End of FY 13 – DAW Information Summary – OVERALL Defense Acquisition Workforce Count

Component	Service/Agency	Auditing	Business - Cost Estimating	Business - Financial Mgmt	Contracting	Facilities Engineering	Industrial/Contract Property Mgt	Information Technology	Life Cycle Logistics	Production, Quality & Manuf.	Program Management	Purchasing	S&T Manager	Engineering	Test and Evaluation	Unspecified	FY13 Q4 TOTAL
Army	Army Totals		262	2,107	8,606	1,634	56	2,166	8,104	1,608	3,378	357	249	9,419	2,080	11	40,037
Navy	Navy		495	1,738	5,128	5,261	57	1,865	5,054	2,441	5,102	435	409	19,183	3,019	20	50,207
	Marine Corps		39	185	588	38	3	233	484	27	837	66	6	405	95	1	3,007
	Dept of Navy Totals		534	1,923	5,716	5,299	60	2,098	5,538	2,468	5,939	501	415	19,588	3,114	21	53,214
Air Force	Air Force Totals		432	1,801	8,381	5	20	1,146	2,859	326	5,438	97	2,506	8,521	3,001	1	34,534
4th Estate	Defense Contract Management Agency		4	223	2,891	2	260	186	128	4,371	386	5	8	1,134	5	15	9,618
	Defense Logistics Agency		2	3	3,328	1	3	16	359	827	55	279	6	12	1		4,892
	Defense Contract Audit Agency	4,367			2						1	5					4,375
	Missile Defense Agency	1	60	238	219	29		52	71	47	341	1	2	631	265		1,957
	Defense Information Systems Agency		4	8	360			79	13		154	19	1	76	56		770
	Defense Threat Reduction Agency			70	87			57			132	2	102	45	7		502
	Defense Acquisition University		8	36	131		3	3	37	7	138		1	45	8		417
	DHP (TRICARE Management Activity & USUHS)		5	20	65			13		2	90	9		8	4		216
	Office of the Secretary of Defense & OSD Staff		1	13	40				11	2	66			29	5		167
	The Joint Staff			11	6			36	1		38		2	12	19		125
	Defense Commissary Agency			1	108			14			2				1		126
	Washington Headquarters Services				111												111
	DoD Education Activity				60							2					62
	Defense Finance and Accounting Service				61												61
	Defense Microelectronics Activity			4	16									23			43
	DoD Human Resources Activity				21						1	1					23
	Defense Security Cooperation Agency			1	16			1			2	1					21
	Defense Media Activity				17							2					19
	DoD Test Resource Management Center			3										1	14		18
	Defense Security Service			1	13				1			1					16
	Defense Advanced Research Projects Agency				13												13
	Defense Technical Information Center							3			7						10
	National Defense University				2						3						5
	DoD Inspector General											1					1
	ASD - Networks & Information Integration												1				1
	Pentagon Force Protection Agency				1												1
	4th Estate Totals	4,368	84	632	7,568	32	266	460	621	5,256	1,416	328	123	2,016	385	15	23,570
<b>TOTAL</b>		<b>4,368</b>	<b>1,312</b>	<b>6,463</b>	<b>30,271</b>	<b>6,970</b>	<b>402</b>	<b>5,870</b>	<b>17,122</b>	<b>9,658</b>	<b>16,171</b>	<b>1,283</b>	<b>3,293</b>	<b>39,544</b>	<b>8,580</b>	<b>48</b>	<b>151,355</b>



# End of FY 13 – DAW Information Summary – OVERALL

## Military Defense Acquisition Workforce Count

Component	Service/Agency	Auditing	Business - Cost Estimating	Business - Financial Mgmt	Contracting	Facilities Engineering	Industrial/Contract Property Mgt	Information Technology	Life Cycle Logistics	Production, Quality & Manuf.	Program Management	Purchasing	S&T Manager	Engineering	Test and Evaluation	Unspecified	FY13 Q4 TOTAL
Army	Army Totals				932			3			982			7	21		1,945
Navy	Navy		3	67	1,007			17	352	554	870		28	199	419	20	3,536
	Marine Corps			4	178			11	156	26	373		1	13	51		813
	Dept of Navy Totals		3	71	1,185			28	508	580	1,243		29	212	470	20	4,349
Air Force	Air Force Totals		63	78	2,771			212	484	85	2,597		434	1,576	1,248		9,548
4th Estate	Defense Contract Management Agency																-
	Defense Logistics Agency																-
	Defense Contract Audit Agency																-
	Missile Defense Agency																-
	Defense Information Systems Agency																-
	Defense Threat Reduction Agency																-
	Defense Acquisition University																-
	DHP (TRICARE Management Activity & USUHS)																-
	Office of the Secretary of Defense & OSD Staff																-
	The Joint Staff																-
	Defense Commissary Agency																-
	Washington Headquarters Services																-
	DoD Education Activity																-
	Defense Finance and Accounting Service																-
	Defense Microelectronics Activity																-
	DoD Human Resources Activity																-
	Defense Security Cooperation Agency																-
	Defense Media Activity																-
	DoD Test Resource Management Center																-
	Defense Security Service																-
	Defense Advanced Research Projects Agency																-
	Defense Technical Information Center																-
	National Defense University																-
	DoD Inspector General																-
	ASD - Networks & Information Integration																-
	Pentagon Force Protection Agency																-
	4th Estate Totals	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>TOTAL</b>		-	66	149	4,888	-	-	243	992	665	4,822	-	463	1,795	1,739	20	15,842



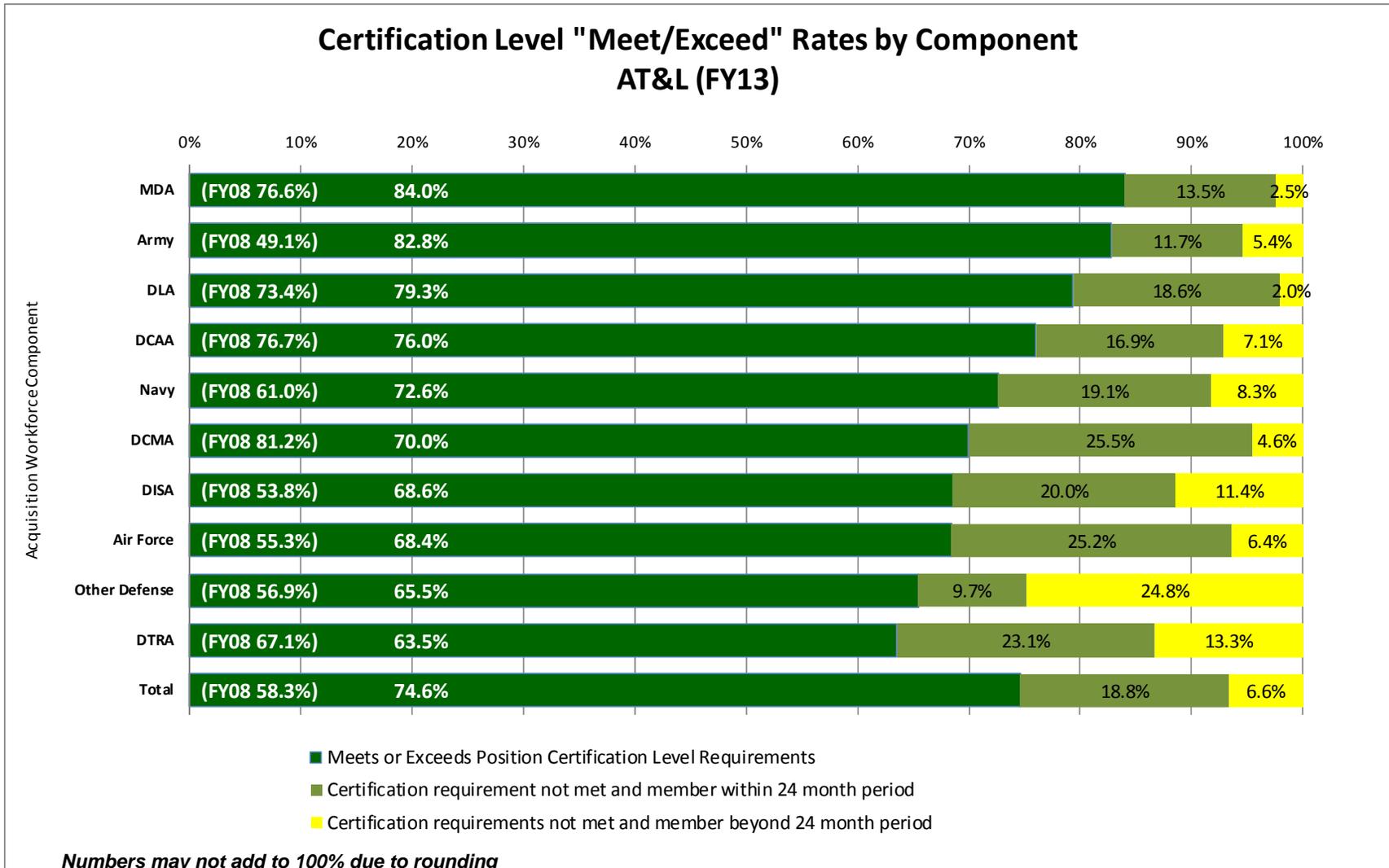
# End of FY 13 – DAW Information Summary – OVERALL

## Civilian Defense Acquisition Workforce Count

Component	Service/Agency	Auditing	Business - Cost Estimating	Business - Financial Mgmt	Contracting	Facilities Engineering	Industrial/Contract Property Mgt	Information Technology	Life Cycle Logistics	Production, Quality & Manuf.	Program Management	Purchasing	S&T Manager	Engineering	Test and Evaluation	Unspecified	FY13 Q4 TOTAL
Army	Army Totals		262	2,107	7,674	1,634	56	2,163	8,104	1,608	2,396	357	249	9,412	2,059	11	38,092
Navy	Navy		492	1,671	4,121	5,261	57	1,848	4,702	1,887	4,232	435	381	18,984	2,600		46,671
	Marine Corps		39	181	410	38	3	222	328	1	464	66	5	392	44	1	2,194
	Dept of Navy Totals		531	1,852	4,531	5,299	60	2,070	5,030	1,888	4,696	501	386	19,376	2,644	1	48,865
Air Force	Air Force Totals		369	1,723	5,610	5	20	934	2,375	241	2,841	97	2,072	6,945	1,753	1	24,986
4th Estate	Defense Contract Management Agency		4	223	2,891	2	260	186	128	4,371	386	5	8	1,134	5	15	9,618
	Defense Logistics Agency		2	3	3,328	1	3	16	359	827	55	279	6	12	1		4,892
	Defense Contract Audit Agency	4,367			2						1	5					4,375
	Missile Defense Agency	1	60	238	219	29		52	71	47	341	1	2	631	265		1,957
	Defense Information Systems Agency		4	8	360			79	13		154	19	1	76	56		770
	Defense Threat Reduction Agency			70	87			57			132	2	102	45	7		502
	Defense Acquisition University		8	36	131		3	3	37	7	138		1	45	8		417
	DHP (TRICARE Management Activity & USUHS)		5	20	65			13		2	90	9		8	4		216
	Office of the Secretary of Defense & OSD Staff		1	13	40				11	2	66			29	5		167
	The Joint Staff			11	6			36	1		38		2	12	19		125
	Defense Commissary Agency			1	108			14			2				1		126
	Washington Headquarters Services				111												111
	DoD Education Activity				60							2					62
	Defense Finance and Accounting Service				61												61
	Defense Microelectronics Activity			4	16									23			43
	DoD Human Resources Activity				21						1	1					23
	Defense Security Cooperation Agency			1	16			1			2	1					21
	Defense Media Activity				17							2					19
	DoD Test Resource Management Center			3										1	14		18
	Defense Security Service			1	13				1			1					16
	Defense Advanced Research Projects Agency				13												13
	Defense Technical Information Center							3			7						10
	National Defense University				2						3						5
	DoD Inspector General											1					1
	ASD - Networks & Information Integration												1				1
	Pentagon Force Protection Agency				1												1
	4th Estate Totals	4,368	84	632	7,568	32	266	460	621	5,256	1,416	328	123	2,016	385	15	23,570
<b>TOTAL</b>		4,368	1,246	6,314	25,383	6,970	402	5,627	16,130	8,993	11,349	1,283	2,830	37,749	6,841	28	135,513

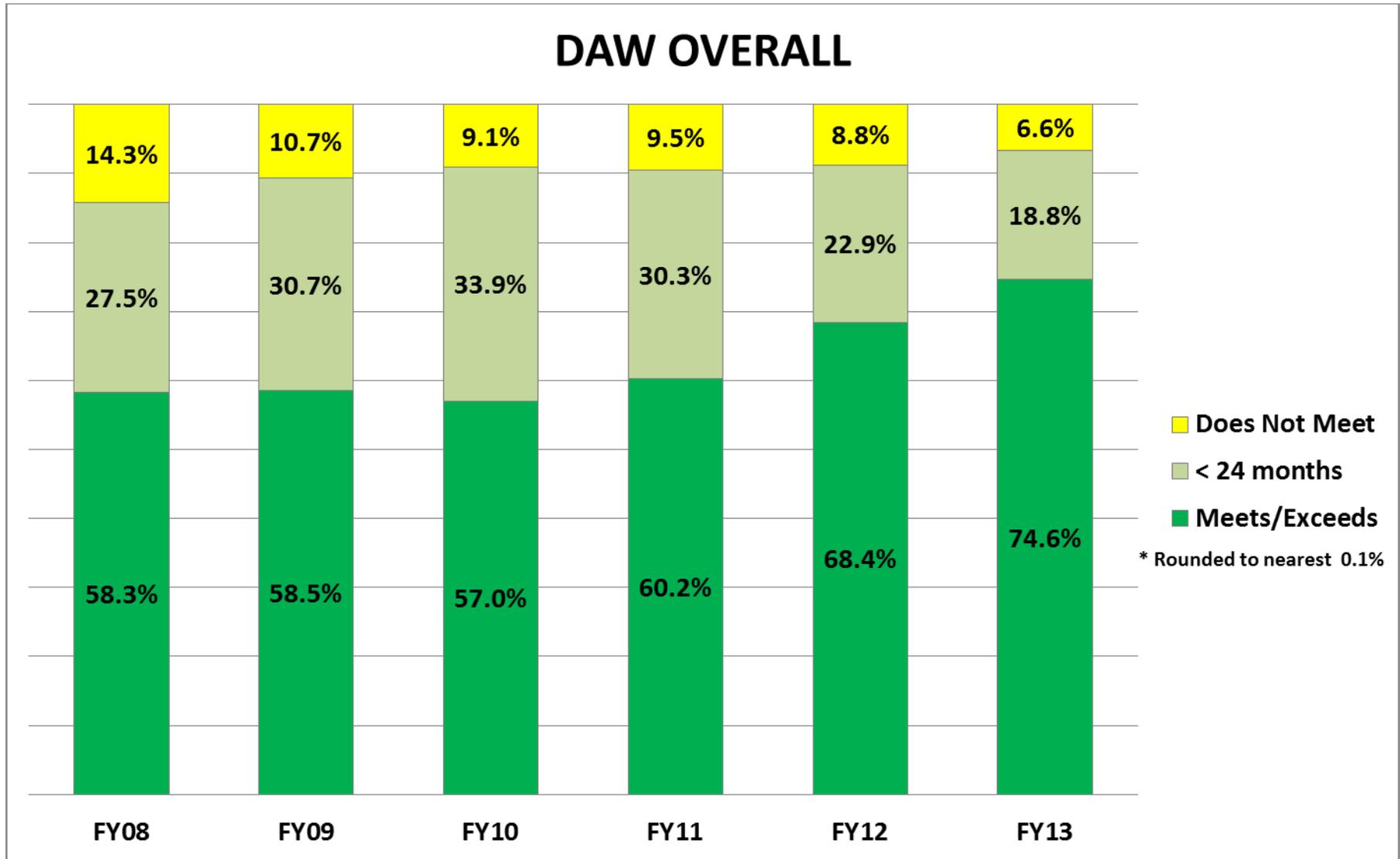


# End of FY 13 – DAW Information Summary – OVERALL Certification “Meets/Exceeds” by Component





# End of FY 13 – DAW Information Summary – OVERALL Certification “Meets/Exceeds” Historical 2008 – 2013



Numbers may not add to 100% due to rounding