



Defense Acquisition Workforce Key Information

Life Cycle Logistics

Quarterly **Step 3** Information
As of End of FY13

Source: AT&L HCI, 10 Jan 2014



End of FY 13 – DAW Information Summary - Life Cycle Log ***HCI Customer Support - Workforce Information Updates***

- AT&L HCI is committed to providing the Functional Leader and FIPT Executive Secretary up-to-date key workforce information on a quarterly basis – we welcome questions and recommendations for improved information and analysis support
- Three Step Workforce Information Update process
 - Step 1 – Count and certification update info
 - Step 2 – Extensive demographic and workforce characteristics information
 - Step 3 – Gain/Loss and Retirement Eligible analysis information
 - HCI will provide the Department-wide information as a reference point as well as your career field specific information.
 - HCI will email this information to you in Powerpoint so you easily share at FIPT and other meetings. We will provide the slides to you as soon as they become available
- HCI provides defense acquisition workforce-wide updates online also at <https://dap.dau.mil/workforce>
- Key HCI support contacts
 - HCI Functional Leader/FIPT Liaison Mr. Charles Sumpter
 - HCI Data/Analysis
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End of FY 13 – DAW Information Summary - Life Cycle Log

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End of FY 13 – DAW Information Summary - Life Cycle Log Observations Summary

Logistics workforce count up **3,761 (~28%)** since FY08

(slide 9 – 10)

Logistics DAWIA certification rates improving:

45% Meets/Exceeds in FY08 to **73%** in FY13

22% Does Not Meet (& over *24 months*) in FY08 to **9%** in FY13

(slides 12 – 16)

Overall Civilian Workforce Lifecycle Model:

- Senior Career Group (*within 10 years to retirement eligibility*):

- **62%** in FY08 vs. **55%** in FY13

(slide 17)

- Early Career Group (*more than 20 years to retirement eligibility*):

- **14%** in FY08 vs. **19%** in FY13

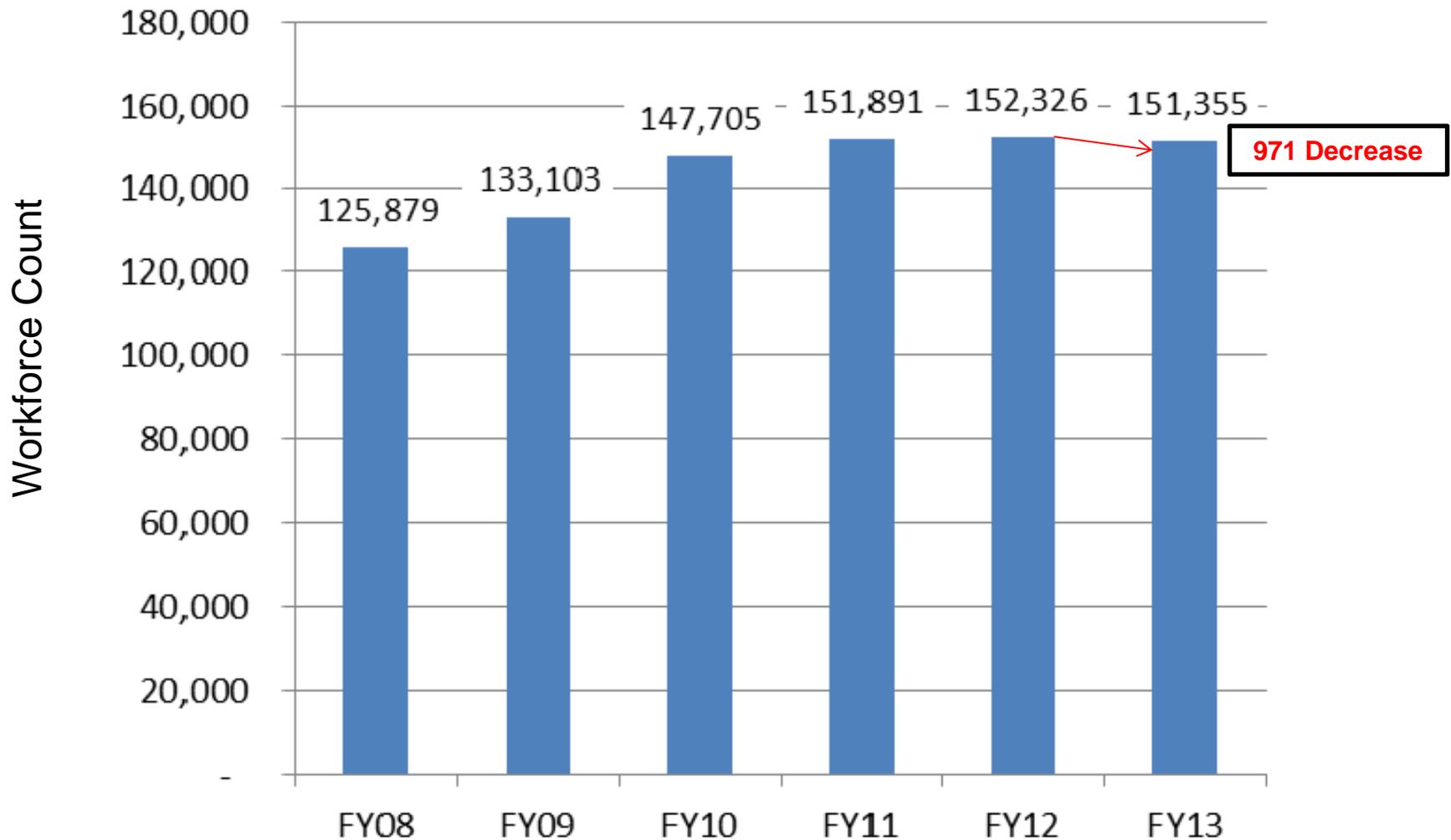
KLPs: **81 (.5% of Logistics workforce; 6% of all 1,379 DAW KLPs)**

(slide 24)



End of FY 13 – DAW Information Summary – OVERALL Workforce Historical Count FY 2008 - 2013

Defense Acquisition Workforce Size (Military + Civilian)*



*Incumbents on positions designated as acquisition



End of FY 13 – DAW Information Summary – OVERALL Workforce Count by Service and Career Field

Workforce Count by Career Category (as of End of FY13)	Army	Navy	Air Force	4th Estate	Totals
Auditing	-	-	-	4,368	4,368
Business - Cost Estimating	262	534	432	84	1,312
Business - Financial Mgmt	2,107	1,923	1,801	632	6,463
Contracting	8,606	5,716	8,381	7,568	30,271
Facilities Engineering	1,634	5,299	5	32	6,970
Industrial/Contract Property Management	56	60	20	266	402
Information Technology	2,166	2,098	1,146	460	5,870
Life Cycle Logistics	8,104	5,538	2,859	621	17,122
Production, Quality and Manufacturing	1,608	2,468	326	5,256	9,658
Program Management	3,378	5,939	5,438	1,416	16,171
Purchasing	357	501	97	328	1,283
Science & Technology Manager	249	415	2,506	123	3,293
Engineering	9,419	19,588	8,521	2,016	39,544
Test and Evaluation	2,080	3,114	3,001	385	8,580
<i>Unspecified</i>	11	21	1	15	48
FY13 Totals (as of 9-30-2013)	40,037	53,214	34,534	23,570	151,355



End of FY 13 – DAW Information Summary - Life Cycle Logistics Fact Sheet

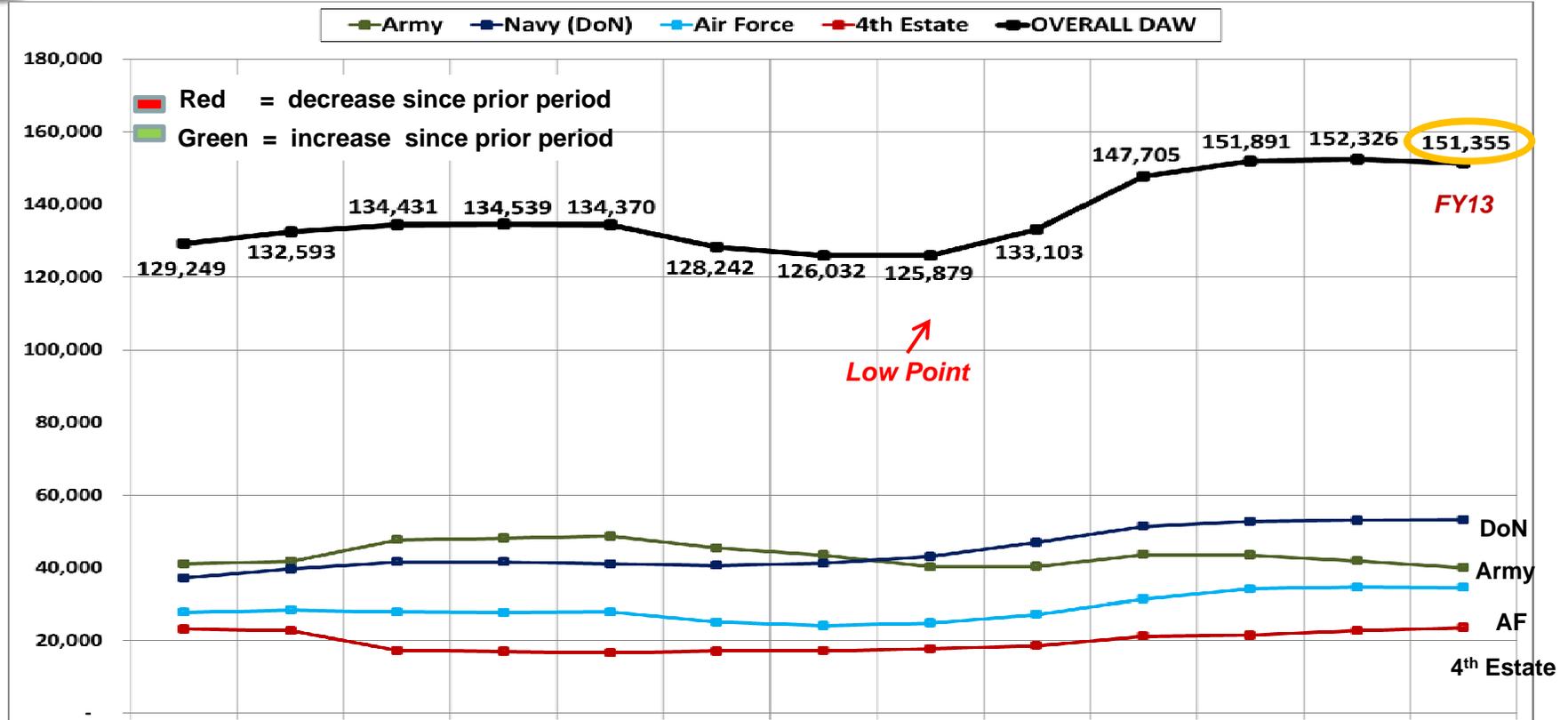
Human Capital Fact Sheet (FY 2013)								
Defense Acquisition Workforce Life Cycle Logistics	FY 2008				FY 2013			
	LCL Civilian (Civ)	LCL Military (Mil)	Total LCL (Civ+Mil)	Defense Acquisition Workforce	LCL Civilian (Civ)	LCL Military (Mil)	Total LCL (Civ+Mil)	Defense Acquisition Workforce
Size & Composition								
Workforce Size	12,415	946	13,361	125,879	16,130	992	17,122	151,355
Change in size from 2008	-	-	-	-	30%	5%	28%	20%
Civilian/Military Composition	93%	7%	-	-	94%	6%	-	-
Educational Attainment								
Bachelor's Degree or Higher	52%	55%	52%	77%	61%	59%	61%	83%
Graduate Degree	15%	23%	16%	29%	24%	38%	25%	36%
Certification								
Level I or Higher Achieved	70%	40%	68%	72%	88%	53%	86%	86%
Level II or Higher Achieved	49%	16%	47%	61%	76%	26%	73%	74%
Level III Achieved	28%	7%	27%	36%	42%	7%	40%	43%
Position Certification Requirement Met or Exceeded	47%	16%	45%	58%	75%	30%	73%	75%
Within 24 Months of Certification Requirement	31%	64%	33%	27%	16%	58%	19%	19%
Does Not Meet Certification Requirement	22%	20%	22%	14%	9%	11%	9%	7%
Planning Considerations								
% Baby Boomer / Traditional Gen.	76%	26%	73%	62%	56%	9%	54%	45%
Average Age	48.8	39.6	48.1	45.7	47.8	39.1	47.3	44.9
Workforce Life-Cycle Model (YRE)*	14/24/62(%)	-	-	20/23/57 (%)(Civ)	19/26/55(%)	-	-	26/23/51(%)
% Future/Mid-Career/Senior	17.8	17.2	17.8	17.3	14.8	17.7	15.0	15.2
Retirement Eligible*	2,489(20%)	-	-	19,051(17%) (Civ)	2,644(16%)	-	-	28,259(15%)
Retirement Eligible w/i 5 Years*	2,676(22%)	-	-	21,315(19%) (Civ)	3,193(20%)	-	-	26,858(18%)
Total Gains/Losses*	2,471/1,704	-	-	14,245/15,030 (Civ)	1,511/1,859	-	-	9,961/10,917

Source: The Human Capital Fact Sheet is based on end of FY2008 and end of FY2013 data and was generated by OUSD(AT&L)/Human Capital Initiatives using the AT&L Workforce Data Mart.

*Analysis support from RAND using FY2008 and FY2013 DMDC data.



End of FY 13 – DAW Information Summary – OVERALL Count by Component 2001 - 2013

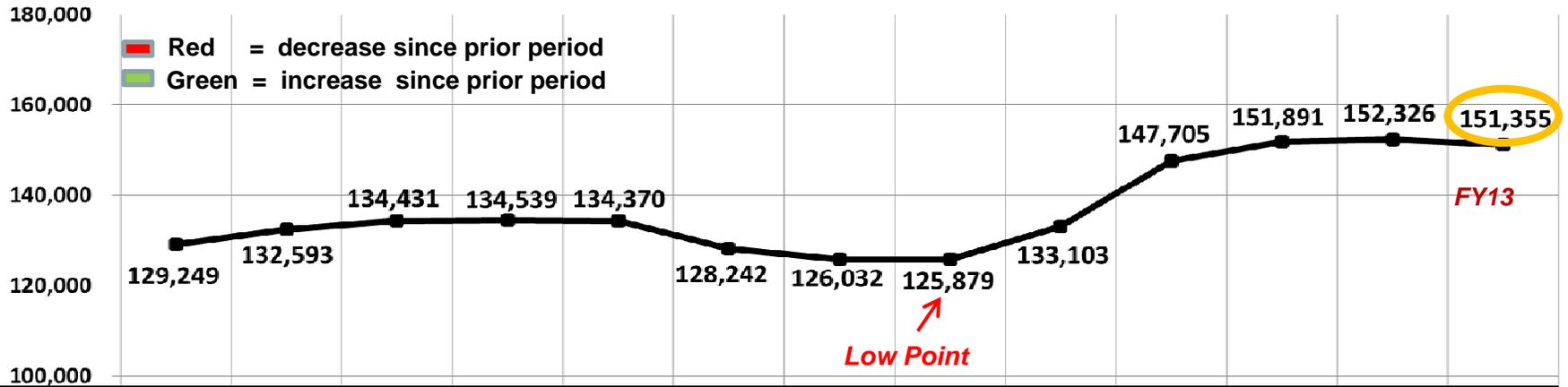


Component	End FY01	End FY02	End FY03	End FY04	End FY05	End FY06	End FY07	End FY08	End FY09	End FY10	End FY11	End FY12	End FY13
Army	41,074	41,783	47,697	48,188	48,697	45,443	43,473	40,269	40,356	43,634	43,476	41,877	40,037
Navy (DoN)	37,158	39,661	41,622	41,552	41,070	40,651	41,177	43,066	46,972	51,418	52,791	53,058	53,214
Air Force	27,820	28,444	27,888	27,775	27,932	25,075	24,172	24,827	27,174	31,382	34,147	34,637	34,534
4th Estate	23,197	22,705	17,224	17,024	16,671	17,073	17,210	17,717	18,601	21,271	21,477	22,754	23,570
OVERALL DAW	129,249	132,593	134,431	134,539	134,370	128,242	126,032	125,879	133,103	147,705	151,891	152,326	151,355
Change From Prior Period		3,344	1,838	108	(169)	(6,128)	(2,210)	(153)	7,224	14,602	4,186	435	(971)
		2.6%	1.4%	0.1%	-0.1%	-4.6%	-1.7%	-0.1%	5.7%	11.0%	2.8%	0.3%	-0.6%

Source: AT&L HCI – Data from AT&L Workforce DataMart; prior to FY05 supported by DMDC provided historical data



End of FY 13 – DAW Information Summary – OVERALL Count by Career Field 2001 - 2013



DAW Career Field	FY01	FY02	FY03	FY04	FY05	FY06	FY07	FY08	FY09	FY10	FY11	FY12	FY13
Engineering	34,899	34,620	33,711	35,080	34,752	35,142	34,710	34,537	36,704	39,201	39,690	39,807	39,544
Contracting	25,413	27,884	26,987	26,248	26,025	27,748	26,038	25,680	27,655	29,792	30,327	30,292	30,271
Life Cycle Logistics	11,060	11,145	11,711	11,121	12,493	12,332	12,604	13,361	14,852	16,861	17,369	17,539	17,122
Program Management	14,031	14,302	12,026	13,306	12,284	12,775	12,427	12,781	13,422	14,915	15,683	15,824	16,171
Production, Quality and Man	10,547	9,888	9,296	9,280	9,397	8,966	8,364	9,138	9,023	9,727	9,601	9,458	9,658
Test and Evaluation	5,113	6,197	6,602	7,192	7,384	7,280	7,419	7,420	7,892	8,446	8,573	8,603	8,580
Business (Cost Est & Fin Mgt)	10,279	10,252	8,404	8,189	8,119	7,747	7,387	7,085	7,262	8,124	8,261	8,039	7,775
Facilities Engineering (NEW)	-	2,111	8,957	9,143	8,356	3,927	4,394	4,920	5,420	6,911	7,428	7,290	6,970
Information Technology	5,612	6,139	5,330	5,522	5,472	4,843	4,423	3,934	4,358	5,165	5,563	5,832	5,870
Auditing	3,457	3,531	3,481	3,508	3,536	3,486	2,852	3,638	3,777	4,143	4,231	4,505	4,368
Purchasing	4,121	3,043	3,058	2,820	2,438	1,680	1,170	1,196	1,238	1,287	1,276	1,340	1,283
S&T Manager (NEW)	-	165	210	257	314	291	483	480	623	2,561	3,062	3,209	3,293
Property	620	653	656	674	571	530	481	451	475	501	483	449	402
Unknown/Other	4,097	2,663	4,002	2,199	3,229	1,495	3,280	1,258	402	71	344	139	48
OVERALL DAW	129,249	132,593	134,431	134,539	134,370	128,242	126,032	125,879	133,103	147,705	151,891	152,326	151,355



End of FY 13 – DAW Information Summary - Life Cycle Log Count by Component 2005 - 2013

Defense Acq Workforce LIFE CYCLE LOGISTICS	Low Point ↓										% Change Since FY05	% Change Since FY08
	FY05	FY06	FY07	FY08	FY09	FY10	FY11	FY12	FY13			
ARMY	6,128	6,320	6,545	7,134	7,952	9,045	8,962	8,677	8,104		32%	14%
DoN (Navy & MC)	4,206	4,155	4,219	4,355	4,784	5,219	5,415	5,497	5,538		32%	27%
AIR FORCE	2,079	1,781	1,700	1,727	1,989	2,427	2,762	2,789	2,859		38%	66%
DCMA	29	28	40	29	35	37	91	132	128		341%	341%
DLA	9	7	63	40	22	21	21	317	359		3889%	798%
DCAA											0%	0%
MDA	2	3	4	5	12	44	48	57	71		3450%	1320%
DISA	13	13	28	38	22	17	18	15	13		0%	-66%
DAU	26	23		24	30	37	36	41	37		42%	54%
DTRA		1	1	1	1	1	1				0%	-100%
DHP (TMA & USUHS)						2	2	1			0%	0%
OSD & Staff	1	1	2	2	2	10	13	12	11		1000%	450%
JCS								1	1		0%	0%
DeCA			1								0%	0%
WHS											0%	0%
DoDEA											0%	0%
DFAS											0%	0%
DMEA											0%	0%
DoD HRA											0%	0%
DSCA				2							0%	-100%
DoD TRMC											0%	0%
DMACT											0%	0%
DARPA											0%	0%
DSS			1						1		0%	0%
DTIC											0%	0%
NDU											0%	0%
ASD											0%	0%
DoD IG											0%	0%
PFFA											0%	0%
OTHER 4th ESTATE				4	3	1					0%	-100%
DAW TOTAL	12,493	12,332	12,604	13,361	14,852	16,861	17,369	17,539	17,122		37%	28%



Red = decline since prior period



Green = increase since prior period



End of FY 13 – DAW Information Summary - Life Cycle Log PB 23 Projections

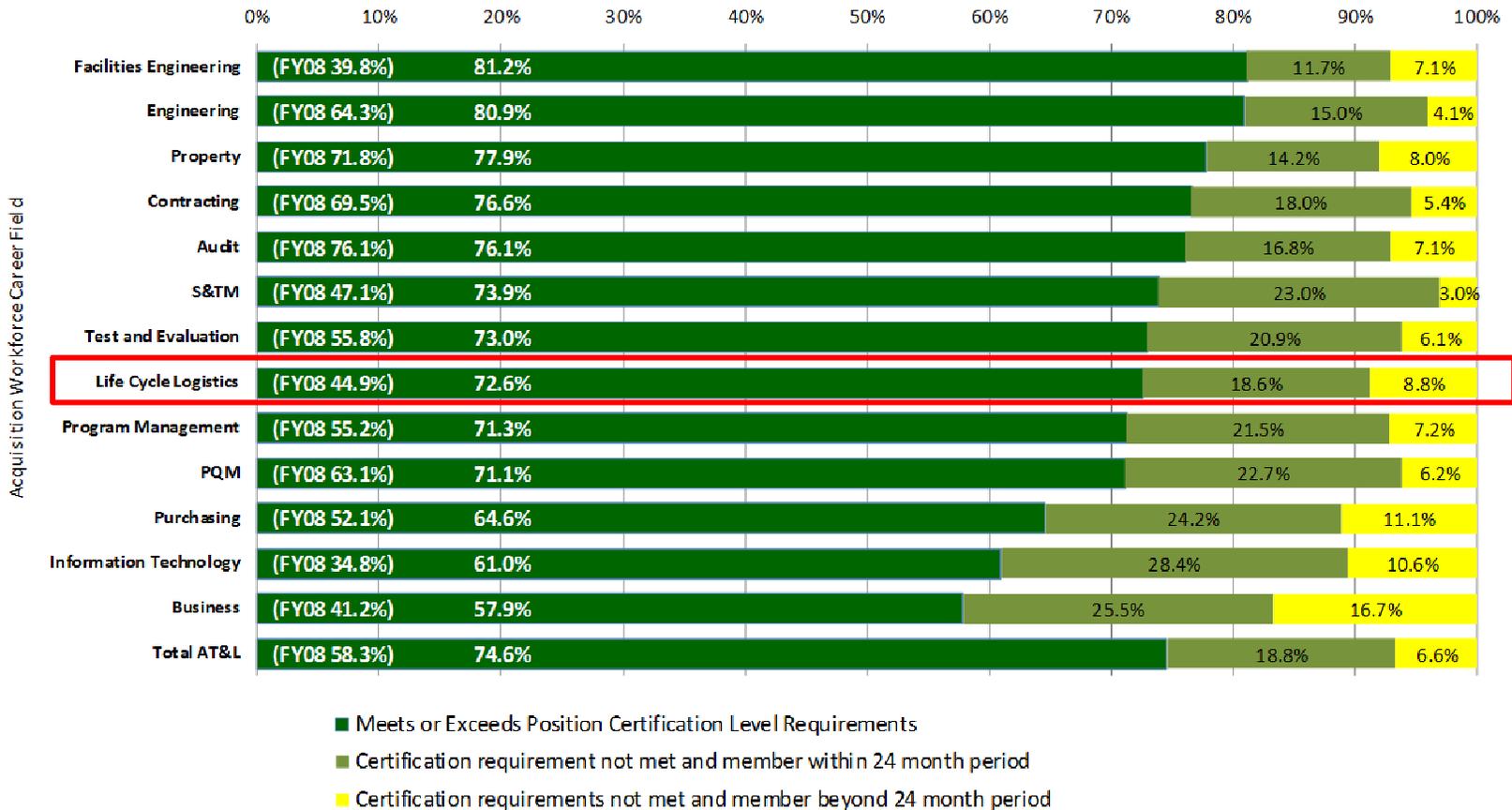
LIFE CYC LOGISTICS										
Component/Agency	ResourceType	FY2013	FY2014	FY2015	FY2016	FY2017	FY2018	FY2019	FY13- FY19 Change	FY13- FY19 Chg %
Army	Civilian FTE	8,635	8,605	8,581	8,495	8,419	8,419	8,419	(216)	-2.5%
Navy	Civilian FTE	4,842	4,926	4,970	4,956	4,924	4,884	4,866	24	0.5%
Air Force	Civilian FTE	2,363	2,297	2,287	2,271	2,256	2,240	2,240	(123)	-5.2%
DAU	Civilian FTE	37	35	36	35	35	35	35	(2)	-5.4%
DCMA	Civilian FTE	116	149	145	141	137	135	135	19	16.4%
DISA	Civilian FTE	13	20	28	28	28	28	28	15	115.4%
DLA	Civilian FTE	372	1,208	2,040	2,257	2,255	2,254	2,252	1,880	505.4%
MDA	Civilian FTE	67	81	82	77	72	69	69	2	3.0%
Navy	Military ES	466	553	636	636	636	636	636	170	36.5%
Air Force	Military ES	485	565	563	563	559	559	559	74	15.3%
DLA	Military ES	3	3	3	3	3	3	3	-	0.0%
<i>ALL CATEGORIES</i>	Civilian FTE Total	16,445	17,321	18,169	18,260	18,126	18,064	18,044	1,599	9.7%
<i>ALL CATEGORIES</i>	Military ES Total	954	1,121	1,202	1,202	1,198	1,198	1,198	244	25.6%
	LOG TOTAL	17,399	18,442	19,371	19,462	19,324	19,262	19,242	1,843	10.6%
	Civ Change		876	848	91	(134)	(62)	(20)		
	Mil Change		167	81	-	(4)	-	-		
	LOG TOT Change		1,043	929	91	(138)	(62)	(20)		

Military ES accounted for in Services only, but not in Defense Agencies



End of FY 13 – DAW Information Summary - Life Cycle Logistics Certification “Meets/Exceeds” by Career Field

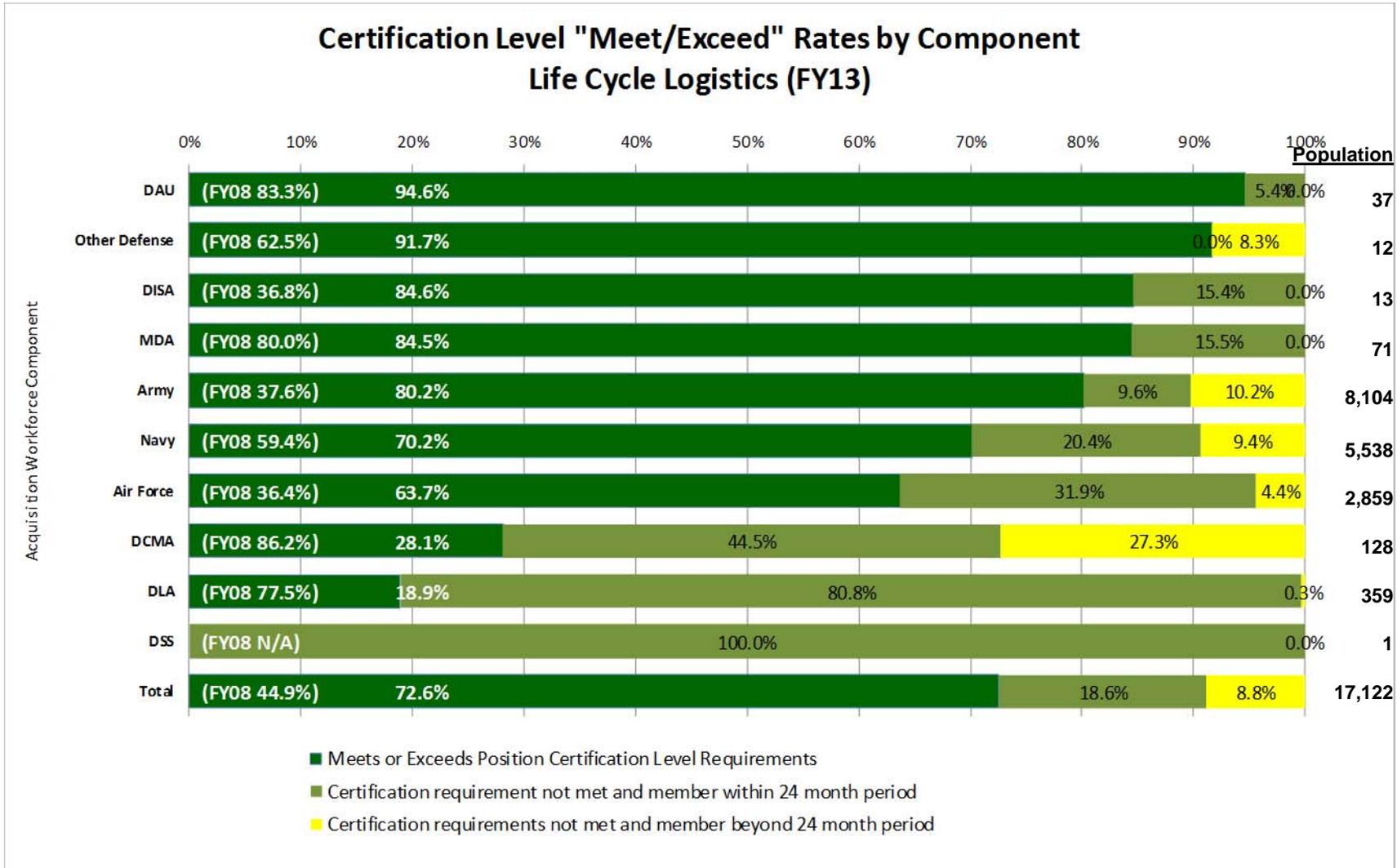
Certification Level "Meet/Exceed" Rates by Career Field AT&L (FY13)



Numbers may not add to 100% due to rounding



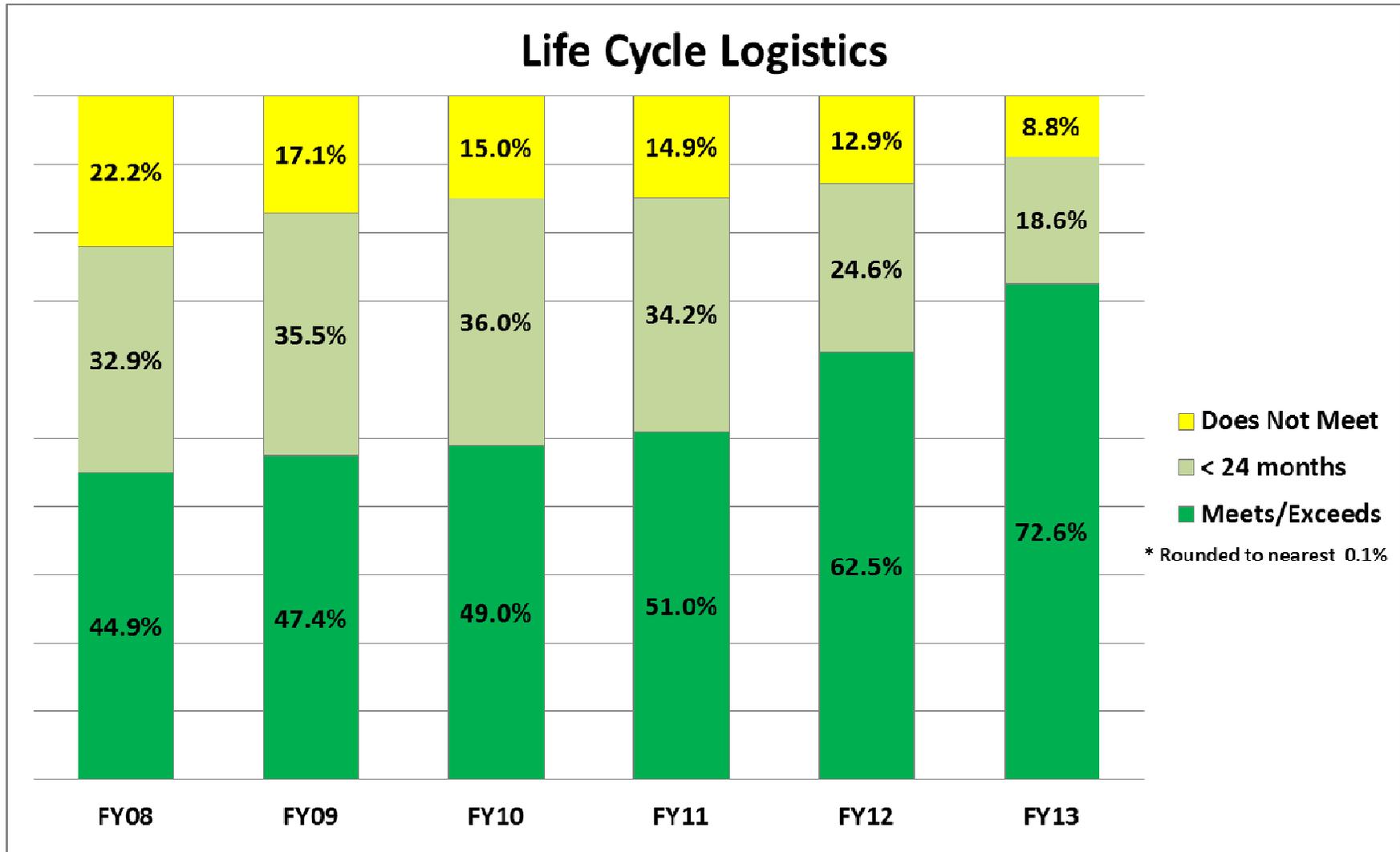
End of FY 13 – DAW Information Summary - Life Cycle Logistics Certification “Meets/Exceeds” by Component



Numbers may not add to 100% due to rounding



End of FY 13 – DAW Information Summary - Life Cycle Logistics Certification “Meets/Exceeds” Historical 2008 – 2013



Numbers may not add to 100% due to rounding



End of FY 13 – DAW Information Summary - Life Cycle Logistics Certification Level Tables Required by Achieved and Compliance

Life Cycle Logistics Required Certification Level	Achieved Certification Level				FY13 TOTAL	% Meets Certification Requirement
	Level I	Level II	Level III	No Level Achieved		
Level I	335	102	22	422	881	52.1%
Level II	1,512	5,204	2,144	1,395	10,255	71.7%
Level III	320	449	4,620	597	5,986	77.2%
<i>Unspecified</i>	-	-	-	-	-	
FY13 TOTAL	2,167	5,755	6,786	2,414	17,122	72.6%
	12.7%	33.6%	39.6%	14.1%		

Certification Requirement	Meets	Within 24 Months	Does Not Meet	DAW TOTAL	
Level I	459	386	36	881	5.1%
Level II	7,348	1,897	1,010	10,255	59.9%
Level III	4,620	904	462	5,986	35.0%
<i>Unspecified</i>	-	-	-	-	0.0%
Life Cycle Logistics TOTAL	12,427	3,187	1,508	17,122	
	72.6%	18.6%	8.8%		

■ Compliance

* NOTE: Rounded to nearest 0.1%

Numbers may not add to 100% due to rounding



End of FY 13 – DAW Information Summary - Life Cycle Logistics

Certification DAWIA Certification Details by Level

Life Cycle Logistics

SMP Objective 4-9 Defense Acquisition Workforce Certification					
Certification Requirements Met or Exceeded	End of FY09	End of FY10	End of FY11	End of FY12	End of FY13
Level I	40%	49%	41%	56%	52%
Level I Certified Meet/Exceeds	438	576	384	519	459
Level I Total Positions Requirements	1,103	1,165	930	932	881
Level II	41%	41%	43%	60%	72%
Level II Certified Meet/Exceeds	3,479	4,007	4,414	6,103	7,348
Level II Total Positions Requirements	8,520	9,739	10,357	10,248	10,255
Level III	60%	62%	67%	69%	77%
Level III Certified Meet/Exceeds	3,120	3,677	4,054	4,351	4,620
Level III Total Positions Requirements	5,225	5,933	6,079	6,267	5,986
Level I Change Cert Meet/Exceeds	Change from FY12				(60)
Level I Total Positions Rqmts	Change from FY12				(51)
Level II Change Cert Meet/Exceeds	Change from FY12				1,245
Level II Total Positions Rqmts	Change from FY12				7
Level III Change Cert Meet/Exceeds	Change from FY12				269
Level III Total Positions Rqmts	Change from FY12				(281)
Certification Requirements W/i 24 Month Grace Period and Does Not Meet	End of FY09	End of FY10	End of FY11	End of FY12	End of FY13
Level I w/i 24 month %	57%	48%	55%	40%	44%
Level I w/i 24 month #	628	561	515	373	386
Level I Does Not Meet %	3.4%	2.4%	3.3%	4.3%	4.1%
Level I Does Not Meet #	37	28	31	40	36
Level II w/i 24 month %	38%	40%	39%	25%	18%
Level II w/i 24 month #	3,229	3,899	4,018	2,560	1,897
Level II Does Not Meet %	21.3%	18.8%	18.6%	15.5%	9.8%
Level II Does Not Meet #	1,812	1,833	1,925	1,585	1,010
Level III w/i 24 month %	27%	27%	23%	20%	15%
Level III w/i 24 month #	1,410	1,595	1,398	1,254	904
Level III Does Not Meet %	13%	11%	10%	11%	8%
Level III Does Not Meet #	695	661	627	662	462

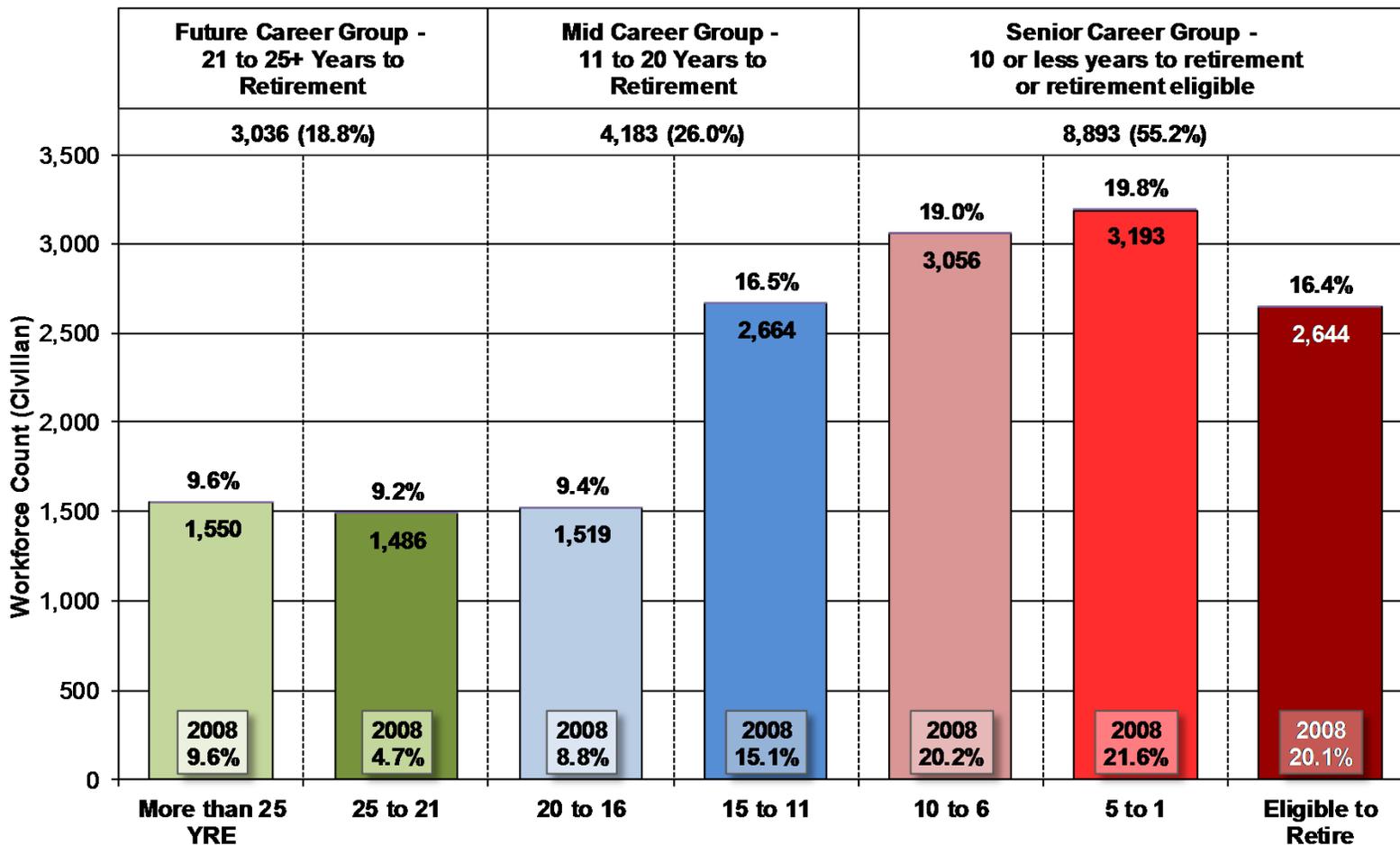
Numbers may not add to 100% due to rounding



End of FY 13 – DAW Information Summary - Life Cycle Log

Workforce Lifecycle Model by Years to Retirement Eligibility

Defense Acquisition Workforce Lifecycle Model (WLM)
 by Years to Retirement Eligibility (YRE) - Civilian (FY2013) - Life Cycle Logistics



Source: Chart was generated by OUSD(AT&L)/Human Capital Initiatives using FY2008 and FY2013 DMDC data provided by RAND.

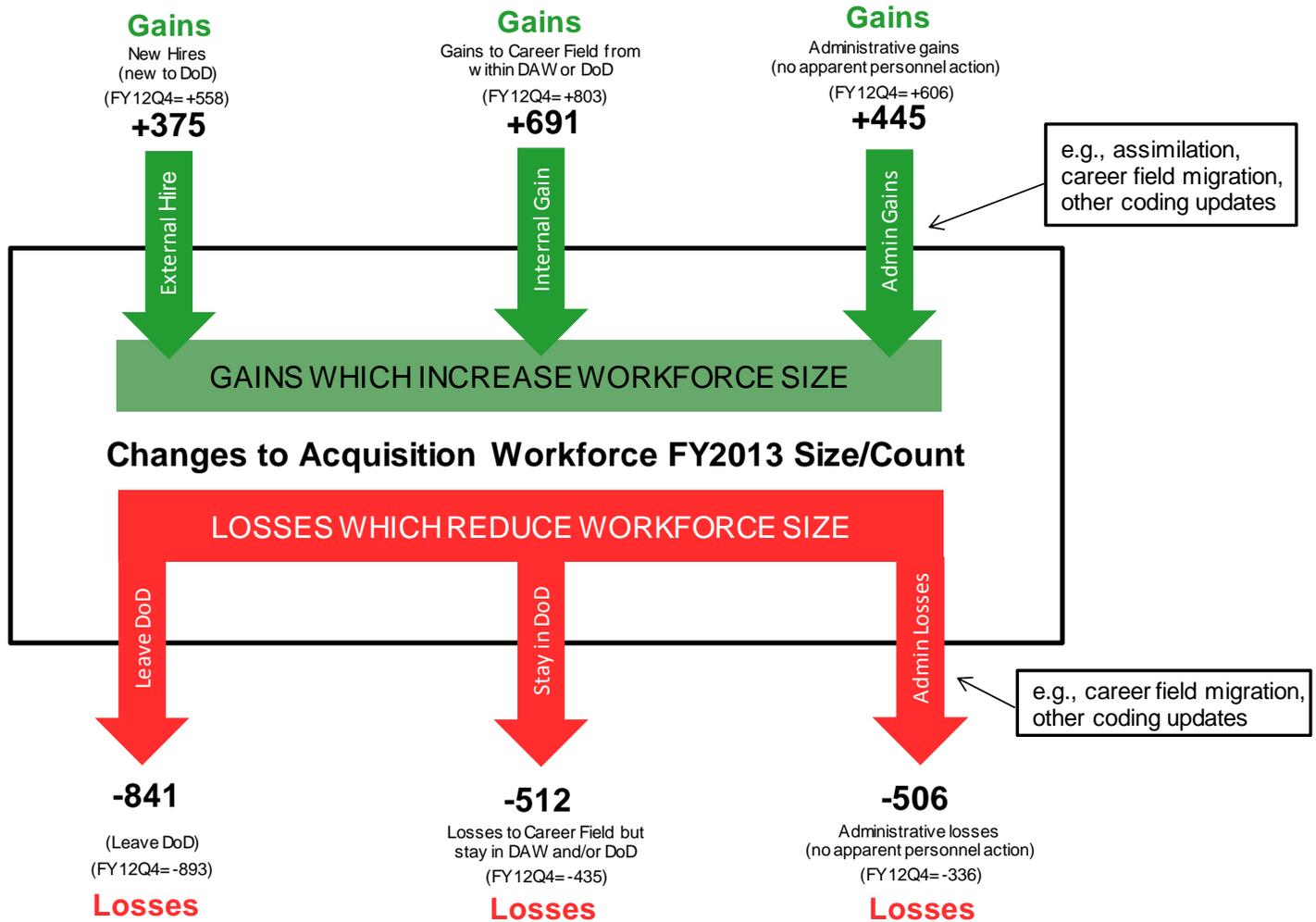


End of FY 13 – DAW Information Summary – Life Cycle Logistics

Gains and Losses – Internal/External/Administrative

Defense Acquisition Workforce (Civilian) (FY2013) - Life Cycle Logistics

Gains and Losses by External to DoD, Internal to DoD, and Administrative Categories



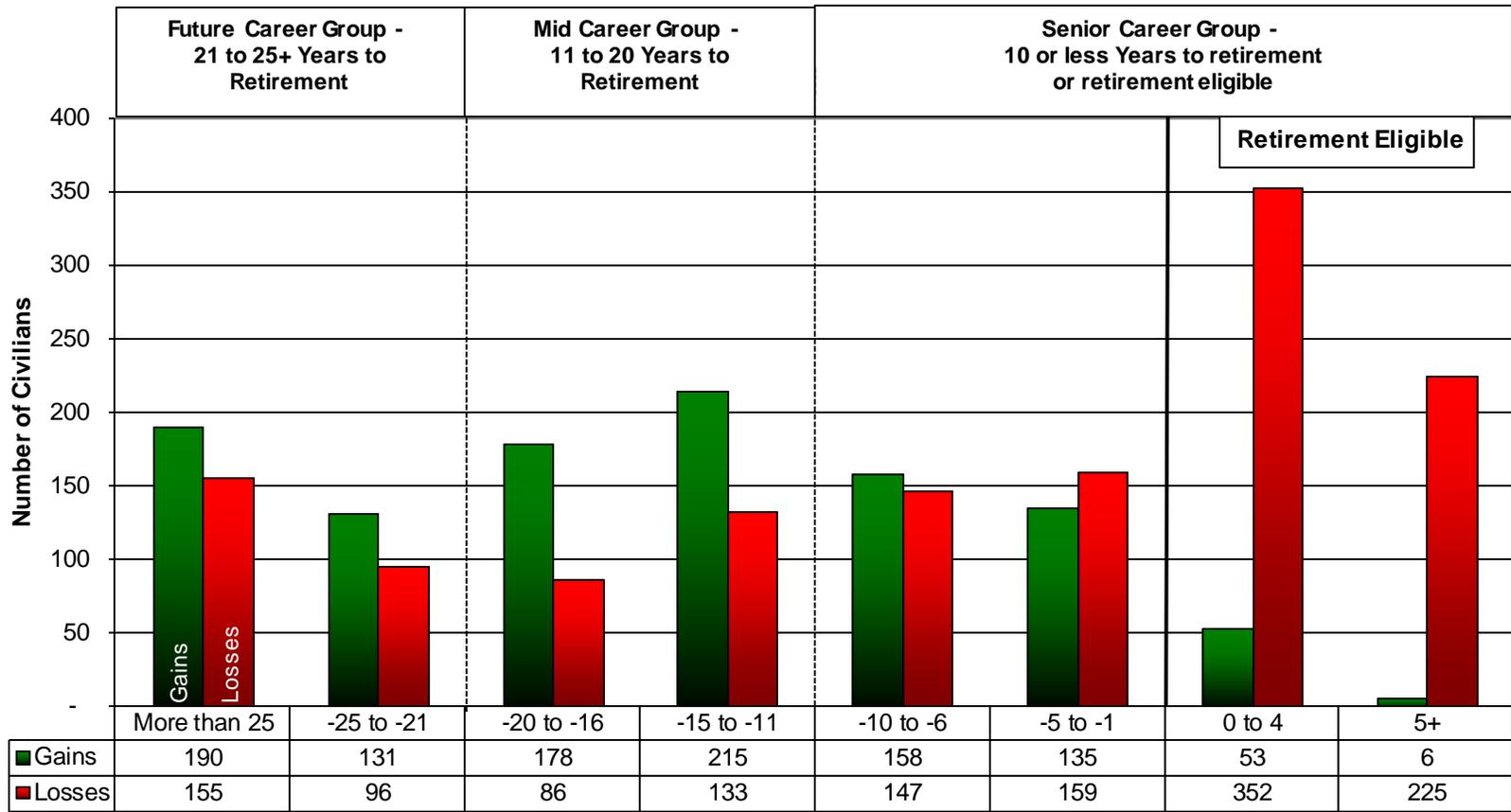


End of FY 13 – DAW Information Summary - Life Cycle Logistics

Workforce Lifecycle Gains and Losses

Defense Acquisition Workforce (Civilian) - Life Cycle Logistics

Workforce Lifecycle FY2013 Gains & Losses*



Career Lifecycle by Years to Retirement Eligibility

Source: RAND analysis using DMDC data (FY2012 and FY2013 data)

*Does not include administrative gains and losses

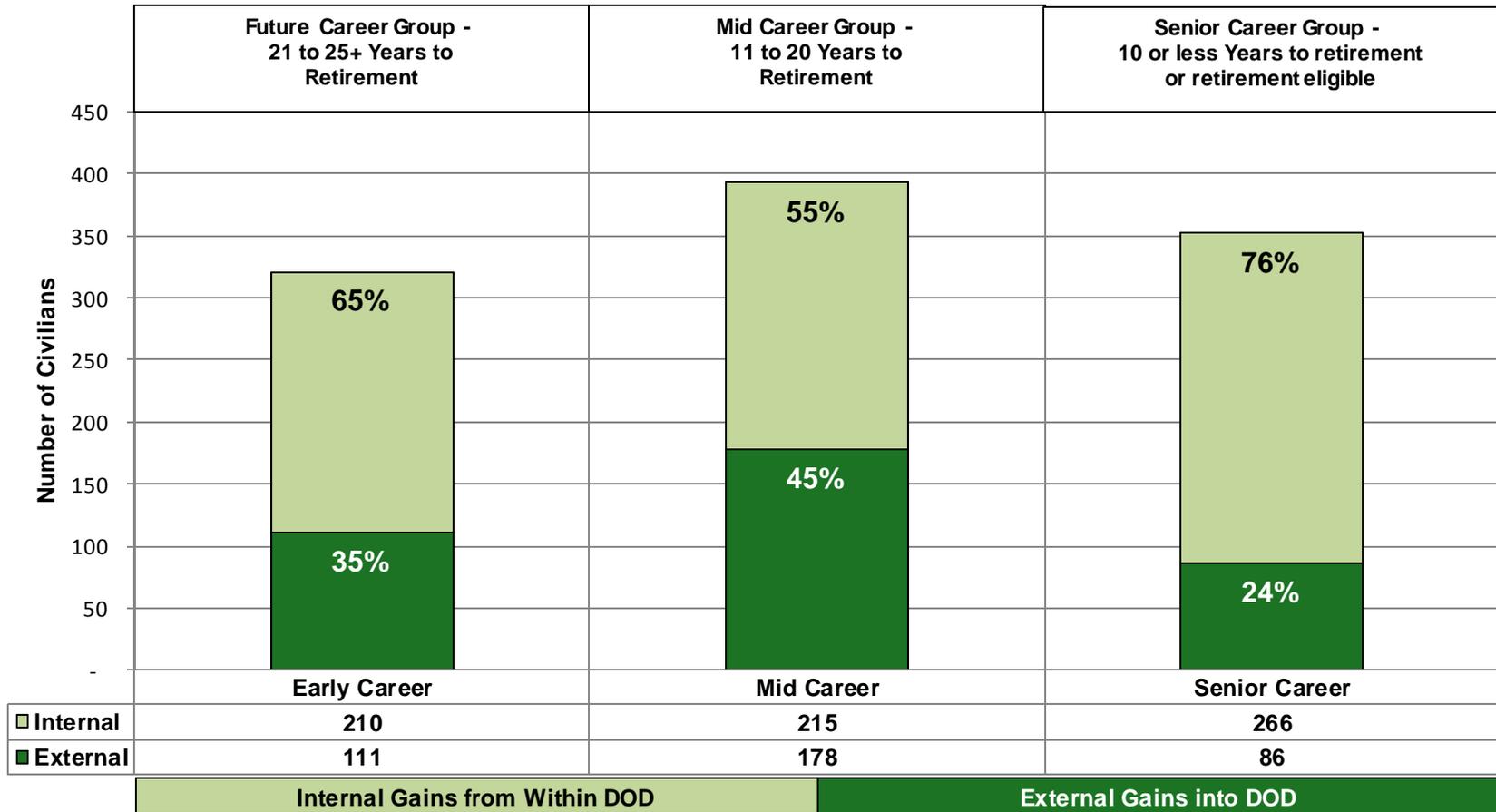


End of FY 13 – DAW Information Summary - Life Cycle Logistics

Gains – DoD Internal/External

Defense Acquisition Workforce (Civilian) - Life Cycle Logistics

Workforce Lifecycle FY2013 Gains*



Source: RAND analysis using DMDC data (FY2012 and FY2013 data)

*Does not include administrative gains

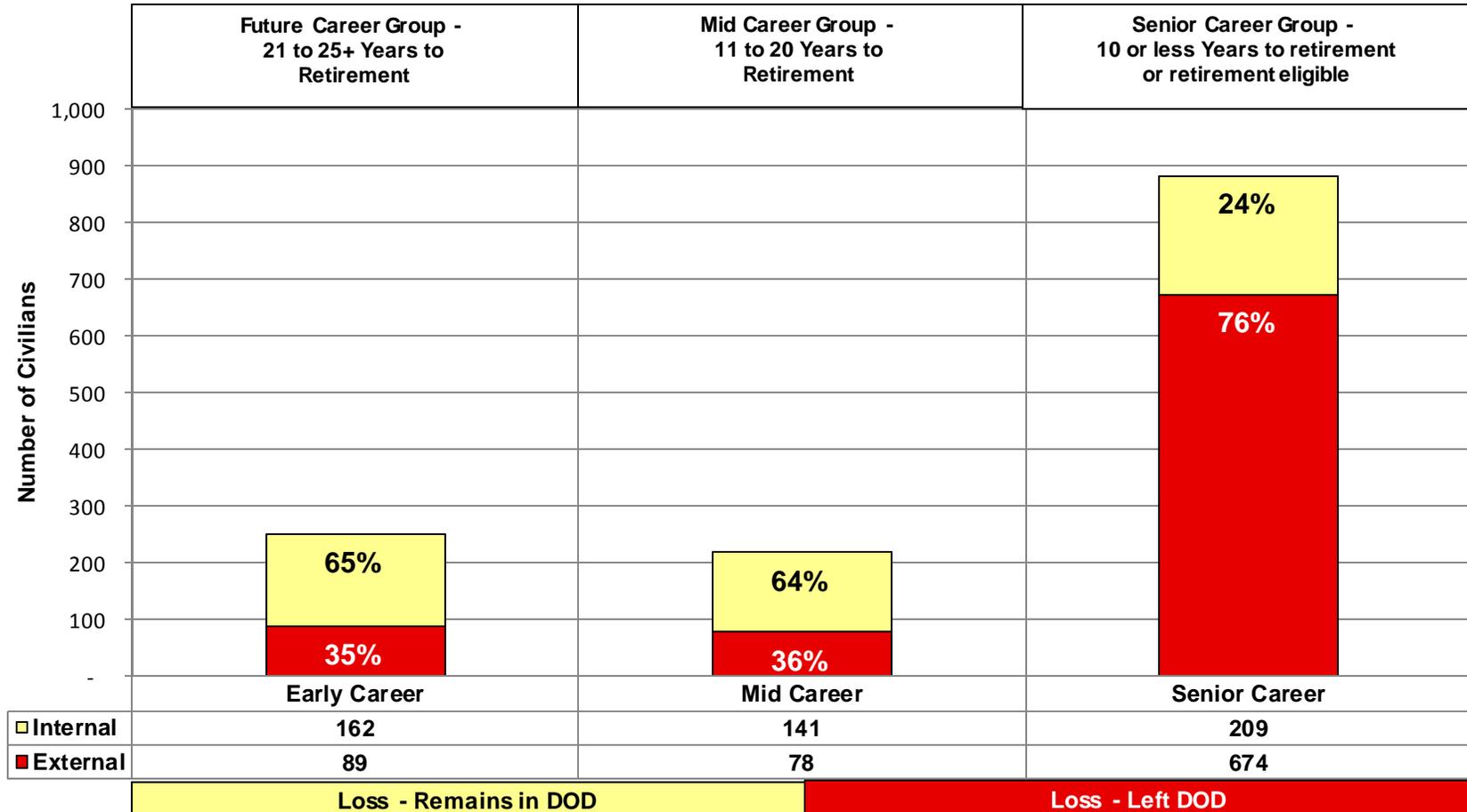


End of FY 13 – DAW Information Summary - Life Cycle Logistics

Losses – DoD Internal/External

Defense Acquisition Workforce (Civilian) - Life Cycle Logistics

Workforce Lifecycle FY2013 Losses*



Source: RAND analysis using DMDC data (FY2011 and FY2013 data)

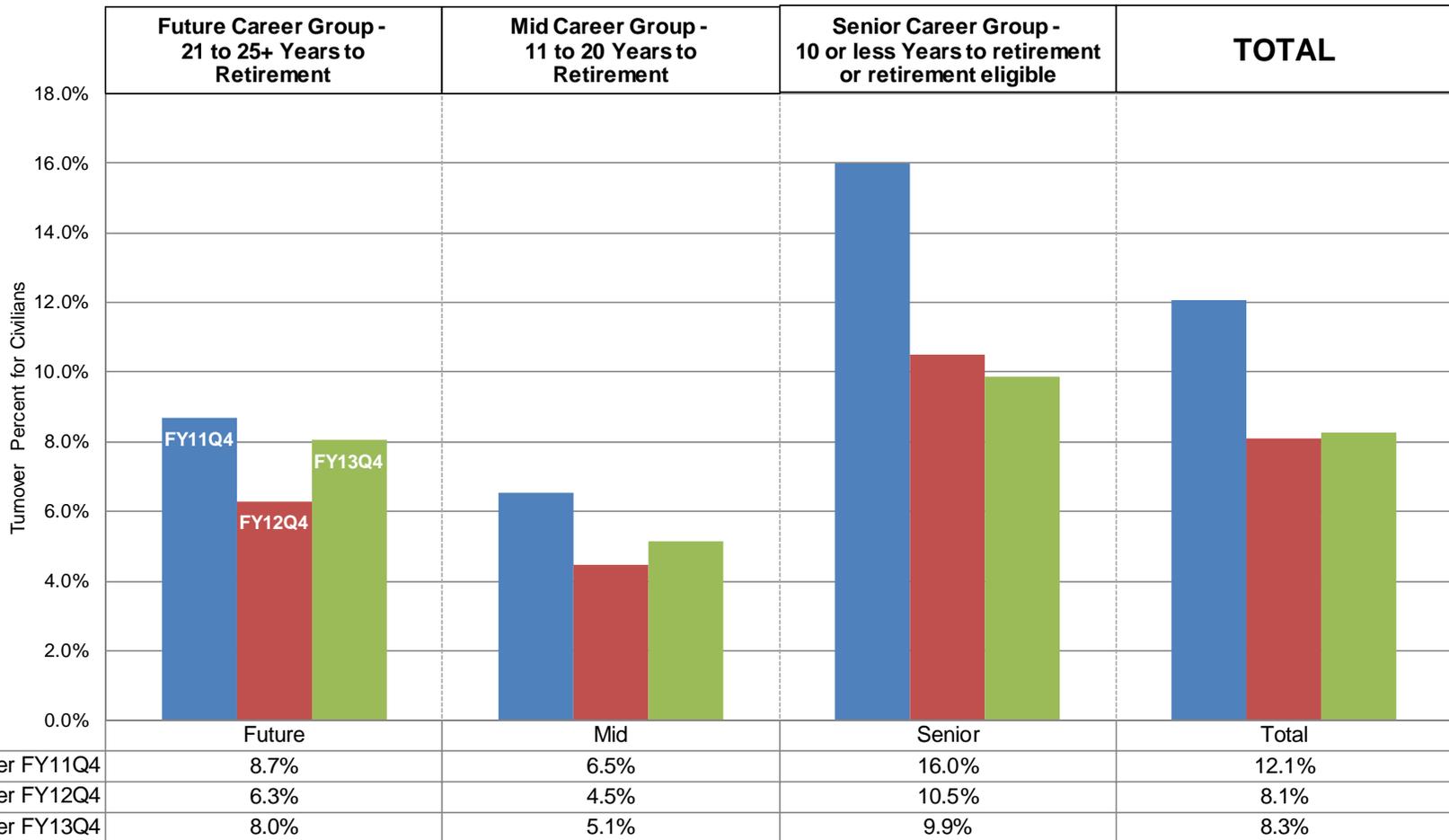
*Does not include administrative losses



End of FY 13 – DAW Information Summary - Life Cycle Log

Turnover Rate for Civilian Career Lifecycle Groups

Defense Acquisition Workforce Turnover - LCL (Civilian) (FY11Q4, FY12Q4, FY13Q4)(by Career Lifecycle Group)

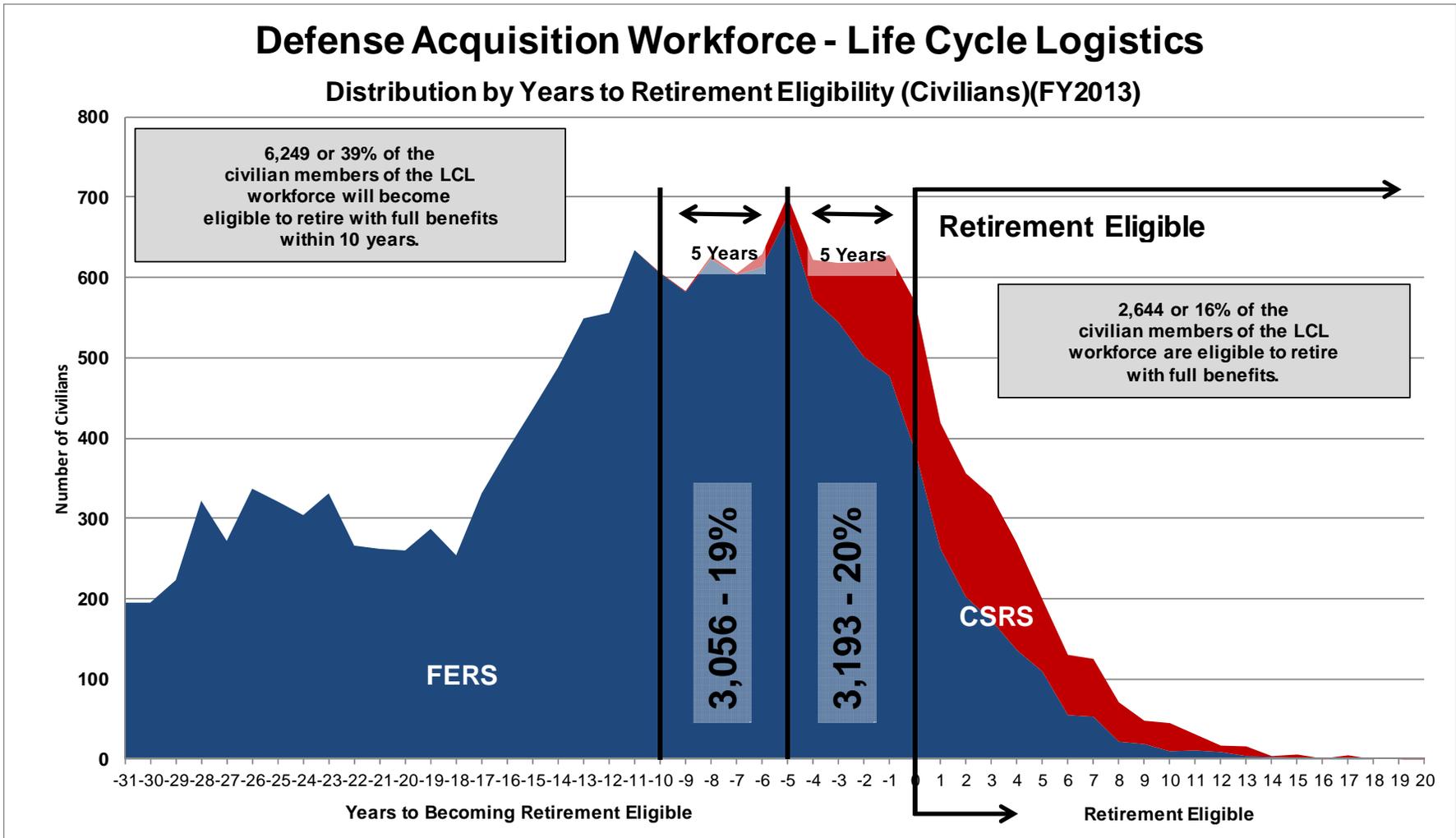


Turnover Percent by Career Lifecycle Groups



End of FY 13 – DAW Information Summary - Life Cycle Logistics

Workforce Distribution by Years to Retirement Eligibility





End of FY 13 – DAW Information Summary – Life Cycle Log

KLPs – Level of Education – Military / Civilian

Occupied Position Type	LCL TOTAL		Entire DAW	
Key Leadership Positions (KLPs)	81	0.5%	1,379	0.9%
Critical Acquisition Positions (CAPs) *	1,114	6.5%	15,755	10.4%
Non-CAP Positions	15,927	93.0%	134,221	88.7%
TOTAL	17,122		151,355	

* = Number of CAPs, excluding KLPs (no double counts)

Highest Level of Education	LCL TOTAL		Entire DAW	
Post Grad	4,199	24.5%	55,211	36.5%
Bachelors	6,245	36.5%	69,786	46.1%
Some College	3,312	19.3%	12,295	8.1%
High School	3,273	19.1%	13,322	8.8%
Other	93	0.5%	741	0.5%
TOTAL	17,122		151,355	

Type	LCL TOTAL		Entire DAW	
Civilian	16,130	94.2%	135,513	89.5%
Military	992	5.8%	15,842	10.5%
TOTAL	17,122		151,355	

Numbers may not add to 100% due to rounding



End of FY 13 – DAW Information Summary - Life Cycle Log

Top Occupational Series

Civilian Occupational Series	LCL TOTAL	
0346 - Logistics Management Specialist	11,180	65.3%
1670 - Equipment Specialist	1,175	6.9%
0301 - Administration & Program Staff	798	4.7%
2010 - Inventory Management Specialist	769	4.49%
2003 - Supply Management Specialist	441	2.58%
1712 - Training Instructor	329	1.92%
2001 - Supply Specialist	305	1.78%
1083 - Technical Writer / Editor	248	1.45%
0343 - Management and Program Analyst	215	1.26%
2130 - Traffic Management Specialist	180	1.05%
<i>Other</i>	1,482	8.66%
TOTAL CIVILIAN	17,122	Civilians

Numbers may not add to 100% due to rounding



End of FY 13 – DAW Information Summary - Life Cycle Log Demographics

Race	LCL TOTAL		Entire DAW	
WHITE	12,468	72.8%	114,662	75.8%
BLACK	3,159	18.4%	17,497	11.6%
ASIAN	424	2.5%	9,642	6.4%
MULTI	300	1.8%	2,477	1.6%
AMI/AN	114	0.7%	859	0.6%
PI	53	0.3%	616	0.4%
<i>Unspecified</i>	604	3.5%	5,602	3.7%
TOTAL	17,122		151,355	

Gender	LCL TOTAL		Entire DAW	
Males	11,792	68.9%	106,895	70.6%
Females	5,313	31.0%	44,227	29.2%
<i>Unspecified</i>	17	0.1%	233	0.2%
TOTAL	17,122		151,355	

Numbers may not add to 100% due to rounding



Back-up



End of FY 13 – DAW Information Summary - Life Cycle Log **Details on 3-Step Acquisition Workforce Information Update Process**

- Step 1 - because of the timing of submission of data, you can expect the first step information to be provided about 50 days after the close of a quarter. The components are required to provide data to the AT&L DataMart 30 days after the close of a quarter. After DAU IT experts perform a quality control review, this data is then available for initial analysis about 10-15 days later. Our commitment is to get you this updated information no later than day 50 after the end of a quarter.
- Step 2 - includes more extensive demographic information and analysis. This information is not normally available until 60 days after the close of a quarter – the reason – quarterly inputs are sent to the Defense Manpower Data Center (DMDC). DMDC appends key demographic information and then returns the data set to the DAU IT database experts who upload the more comprehensive information into the AT&L Workforce DataMart.
- Step 3 - information, includes comparison of master DoD-wide civilian and military files as part of gain/loss analysis and retirement eligibility projections. At this time, Step 3 is conducted on an annual basis. HCI is working with RAND to move this to a quarterly analysis and tool for you. This improved access to workforce status, trend and planning information will support the Functional Leader and FIPT in their leadership and management role.



End of FY 13 – DAW Information Summary – OVERALL Defense Acquisition Workforce Count

Component	Service/Agency	Auditing	Business - Cost Estimating	Business - Financial Mgmt	Contracting	Facilities Engineering	Industrial/Contract Property Mgt	Information Technology	Life Cycle Logistics	Production, Quality & Manuf.	Program Management	Purchasing	S&T Manager	Engineering	Test and Evaluation	Unspecified	FY13 Q4 TOTAL
Army	Army Totals		262	2,107	8,606	1,634	56	2,166	8,104	1,608	3,378	357	249	9,419	2,080	11	40,037
Navy	Navy		495	1,738	5,128	5,261	57	1,865	5,054	2,441	5,102	435	409	19,183	3,019	20	50,207
	Marine Corps		39	185	588	38	3	233	484	27	837	66	6	405	95	1	3,007
	Dept of Navy Totals		534	1,923	5,716	5,299	60	2,098	5,538	2,468	5,939	501	415	19,588	3,114	21	53,214
Air Force	Air Force Totals		432	1,801	8,381	5	20	1,146	2,859	326	5,438	97	2,506	8,521	3,001	1	34,534
4th Estate	Defense Contract Management Agency		4	223	2,891	2	260	186	128	4,371	386	5	8	1,134	5	15	9,618
	Defense Logistics Agency		2	3	3,328	1	3	16	359	827	55	279	6	12	1		4,892
	Defense Contract Audit Agency	4,367			2						1	5					4,375
	Missile Defense Agency	1	60	238	219	29		52	71	47	341	1	2	631	265		1,957
	Defense Information Systems Agency		4	8	360			79	13		154	19	1	76	56		770
	Defense Threat Reduction Agency			70	87			57			132	2	102	45	7		502
	Defense Acquisition University		8	36	131		3	3	37	7	138		1	45	8		417
	DHP (TRICARE Management Activity & USUHS)		5	20	65			13		2	90	9		8	4		216
	Office of the Secretary of Defense & OSD Staff		1	13	40				11	2	66			29	5		167
	The Joint Staff			11	6			36	1		38		2	12	19		125
	Defense Commissary Agency			1	108			14			2				1		126
	Washington Headquarters Services				111												111
	DoD Education Activity				60							2					62
	Defense Finance and Accounting Service				61												61
	Defense Microelectronics Activity			4	16									23			43
	DoD Human Resources Activity				21						1	1					23
	Defense Security Cooperation Agency			1	16			1			2	1					21
	Defense Media Activity				17							2					19
	DoD Test Resource Management Center			3										1	14		18
	Defense Security Service			1	13				1			1					16
	Defense Advanced Research Projects Agency				13												13
	Defense Technical Information Center							3			7						10
	National Defense University				2						3						5
	DoD Inspector General											1					1
	ASD - Networks & Information Integration												1				1
	Pentagon Force Protection Agency				1												1
	4th Estate Totals	4,368	84	632	7,568	32	266	460	621	5,256	1,416	328	123	2,016	385	15	23,570
TOTAL		4,368	1,312	6,463	30,271	6,970	402	5,870	17,122	9,658	16,171	1,283	3,293	39,544	8,580	48	151,355



End of FY 13 – DAW Information Summary – OVERALL

Military Defense Acquisition Workforce Count

Component	Service/Agency	Auditing	Business - Cost Estimating	Business - Financial Mgmt	Contracting	Facilities Engineering	Industrial/Contract Property Mgt	Information Technology	Life Cycle Logistics	Production, Quality & Manuf.	Program Management	Purchasing	S&T Manager	Engineering	Test and Evaluation	Unspecified	FY13 Q4 TOTAL
Army	Army Totals				932			3			982			7	21		1,945
Navy	Navy		3	67	1,007			17	352	554	870		28	199	419	20	3,536
	Marine Corps			4	178			11	156	26	373		1	13	51		813
	Dept of Navy Totals		3	71	1,185			28	508	580	1,243		29	212	470	20	4,349
Air Force	Air Force Totals		63	78	2,771			212	484	85	2,597		434	1,576	1,248		9,548
4th Estate	Defense Contract Management Agency																-
	Defense Logistics Agency																-
	Defense Contract Audit Agency																-
	Missile Defense Agency																-
	Defense Information Systems Agency																-
	Defense Threat Reduction Agency																-
	Defense Acquisition University																-
	DHP (TRICARE Management Activity & USUHS)																-
	Office of the Secretary of Defense & OSD Staff																-
	The Joint Staff																-
	Defense Commissary Agency																-
	Washington Headquarters Services																-
	DoD Education Activity																-
	Defense Finance and Accounting Service																-
	Defense Microelectronics Activity																-
	DoD Human Resources Activity																-
	Defense Security Cooperation Agency																-
	Defense Media Activity																-
	DoD Test Resource Management Center																-
	Defense Security Service																-
	Defense Advanced Research Projects Agency																-
	Defense Technical Information Center																-
	National Defense University																-
	DoD Inspector General																-
	ASD - Networks & Information Integration																-
	Pentagon Force Protection Agency																-
	4th Estate Totals	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL		-	66	149	4,888	-	-	243	992	665	4,822	-	463	1,795	1,739	20	15,842



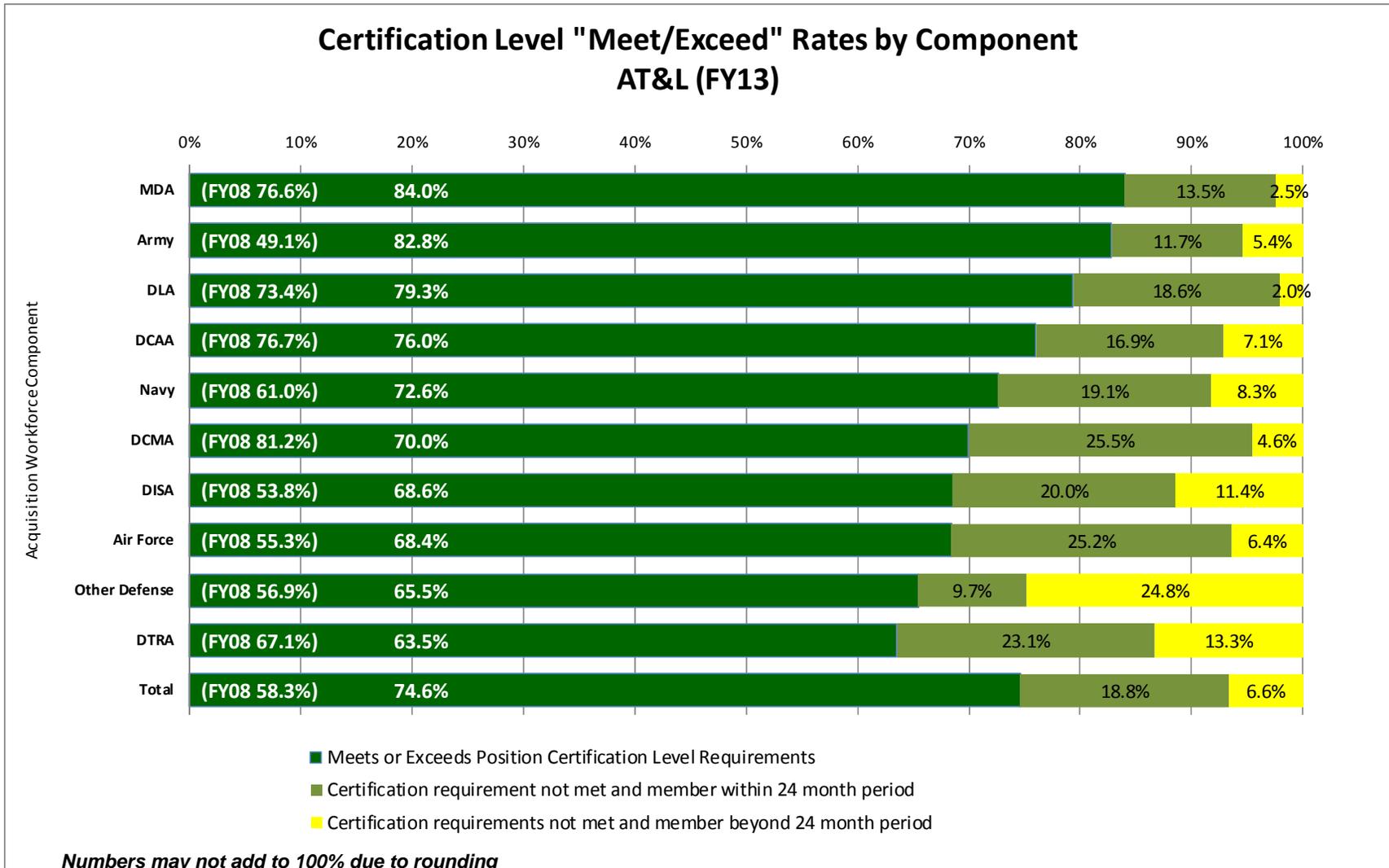
End of FY 13 – DAW Information Summary – OVERALL

Civilian Defense Acquisition Workforce Count

Component	Service/Agency	Auditing	Business - Cost Estimating	Business - Financial Mgmt	Contracting	Facilities Engineering	Industrial/Contract Property Mgt	Information Technology	Life Cycle Logistics	Production, Quality & Manuf.	Program Management	Purchasing	S&T Manager	Engineering	Test and Evaluation	Unspecified	FY13 Q4 TOTAL
Army	Army Totals		262	2,107	7,674	1,634	56	2,163	8,104	1,608	2,396	357	249	9,412	2,059	11	38,092
Navy	Navy		492	1,671	4,121	5,261	57	1,848	4,702	1,887	4,232	435	381	18,984	2,600		46,671
	Marine Corps		39	181	410	38	3	222	328	1	464	66	5	392	44	1	2,194
	Dept of Navy Totals		531	1,852	4,531	5,299	60	2,070	5,030	1,888	4,696	501	386	19,376	2,644	1	48,865
Air Force	Air Force Totals		369	1,723	5,610	5	20	934	2,375	241	2,841	97	2,072	6,945	1,753	1	24,986
4th Estate	Defense Contract Management Agency		4	223	2,891	2	260	186	128	4,371	386	5	8	1,134	5	15	9,618
	Defense Logistics Agency		2	3	3,328	1	3	16	359	827	55	279	6	12	1		4,892
	Defense Contract Audit Agency	4,367			2						1	5					4,375
	Missile Defense Agency	1	60	238	219	29		52	71	47	341	1	2	631	265		1,957
	Defense Information Systems Agency		4	8	360			79	13		154	19	1	76	56		770
	Defense Threat Reduction Agency			70	87			57			132	2	102	45	7		502
	Defense Acquisition University		8	36	131		3	3	37	7	138		1	45	8		417
	DHP (TRICARE Management Activity & USUHS)		5	20	65			13		2	90	9		8	4		216
	Office of the Secretary of Defense & OSD Staff		1	13	40				11	2	66			29	5		167
	The Joint Staff			11	6			36	1		38		2	12	19		125
	Defense Commissary Agency			1	108			14			2				1		126
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	DoD Human Resources Activity				21						1	1					23
	Defense Security Cooperation Agency			1	16			1			2	1					21
	Defense Media Activity				17							2					19
	DoD Test Resource Management Center			3										1	14		18
	Defense Security Service			1	13				1			1					16
	Defense Advanced Research Projects Agency				13												13
	Defense Technical Information Center							3			7						10
	National Defense University				2						3						5
	DoD Inspector General											1					1
	ASD - Networks & Information Integration												1				1
	Pentagon Force Protection Agency				1												1
	4th Estate Totals	4,368	84	632	7,568	32	266	460	621	5,256	1,416	328	123	2,016	385	15	23,570
TOTAL		4,368	1,246	6,314	25,383	6,970	402	5,627	16,130	8,993	11,349	1,283	2,830	37,749	6,841	28	135,513

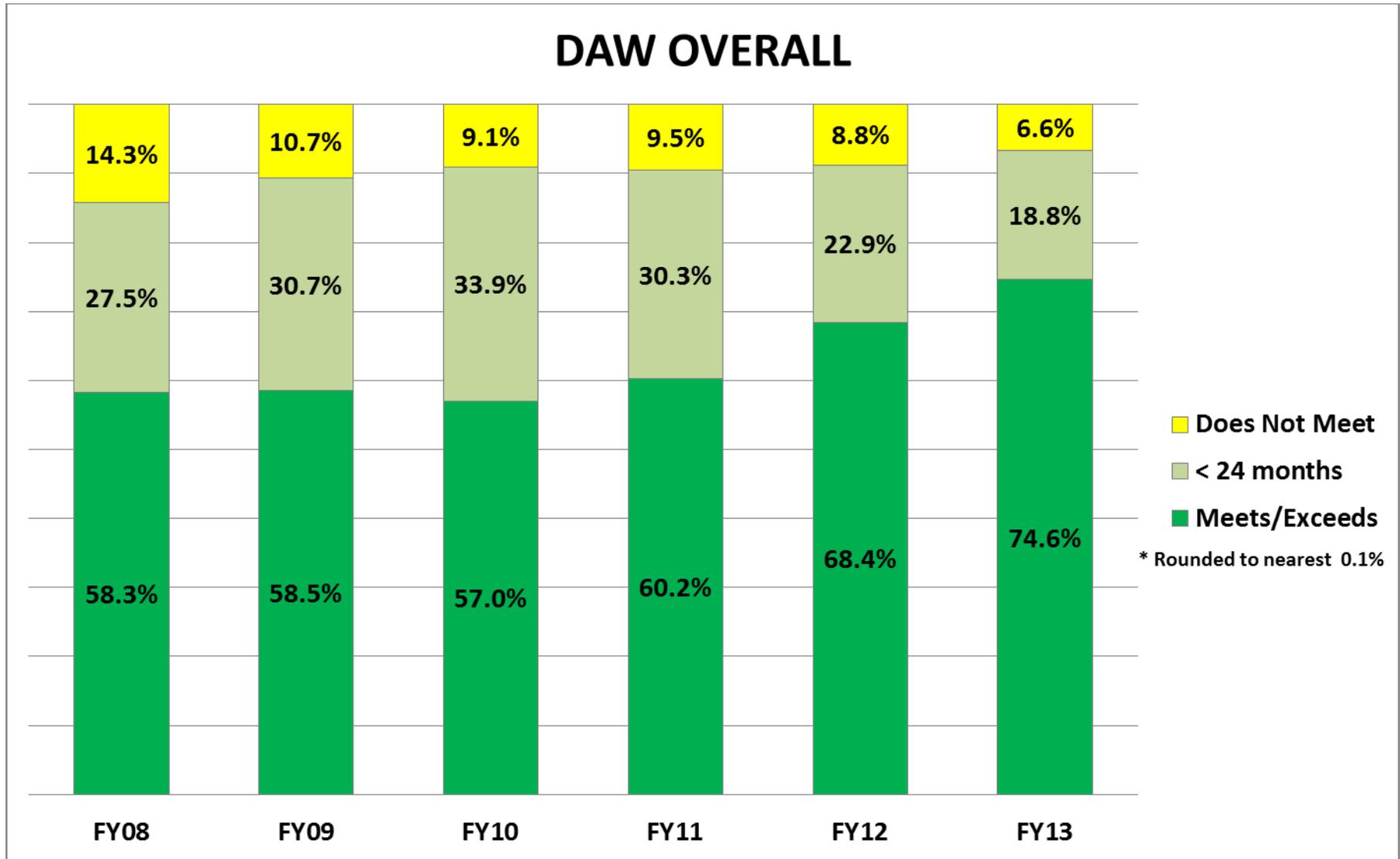


End of FY 13 – DAW Information Summary – OVERALL Certification “Meets/Exceeds” by Component





End of FY 13 – DAW Information Summary – OVERALL Certification “Meets/Exceeds” Historical 2008 – 2013



Numbers may not add to 100% due to rounding