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# ***Defense Acquisition Workforce Key Information***

Business

Quarterly **Step 3** Information  
As of End of FY13

Source: AT&L HCI, 14 Jan 2014



## ***End of FY 13 – DAW Information Summary – Business***

### ***HCI Customer Support - Workforce Information Updates***

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- AT&L HCI is committed to providing the Functional Leader and FIPT Executive Secretary up-to-date key workforce information on a quarterly basis – we welcome questions and recommendations for improved information and analysis support
- Three Step Workforce Information Update process
  - Step 1 – Count and certification update info
  - Step 2 – Extensive demographic and workforce characteristics information
  - Step 3 – Gain/Loss and Retirement Eligible analysis information
  - HCI will provide the Department-wide information as a reference point as well as your career field specific information.
  - HCI will email this information to you in Powerpoint so you can easily share at FIPT and other meetings. We will provide the slides to you as soon as they become available
- HCI provides defense acquisition workforce-wide updates online also at <https://dap.dau.mil/workforce>
- Key HCI support contacts
  - HCI Functional Leader/FIPT Liaison Mr. Charles Sumpter
  - HCI Data/Analysis
    - Mr. Brian Pearson ([brian.pearson@dau.mil](mailto:brian.pearson@dau.mil))(703-805-2338)
    - Mr. Mike Hanson ([michael.hanson@dau.mil](mailto:michael.hanson@dau.mil))(703-805-2850)



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## End of FY 13 – DAW Information Summary – Business Observations Summary

Business workforce count up **690 (~10%)** since FY08

(slide 9 – 10)

Business DAWIA certification rates improving:

41% Meets/Exceeds in FY08 to **58%** in FY13

Cost Estimating 6.6% in FY10 to 45% in FY13

Financial Management 41.2% in FY08 to 60.5% in FY13

28% Does Not Meet (& over *24 months*) in FY08 to **17%** in FY13

Cost Estimating 21.2% in FY12 to 18.7% in FY13

Financial Management 28% in FY08 to 16.3% in FY13

(slides 12 – 18)

Overall Civilian Workforce Lifecycle Model:

- Senior Career Group (*within 10 years to retirement eligibility*):

- **60%** in FY08 vs. **48%** in FY13

(slide 19)

- Early Career Group (*more than 20 years to retirement eligibility*):

- **18%** in FY08 vs. **28%** in FY13

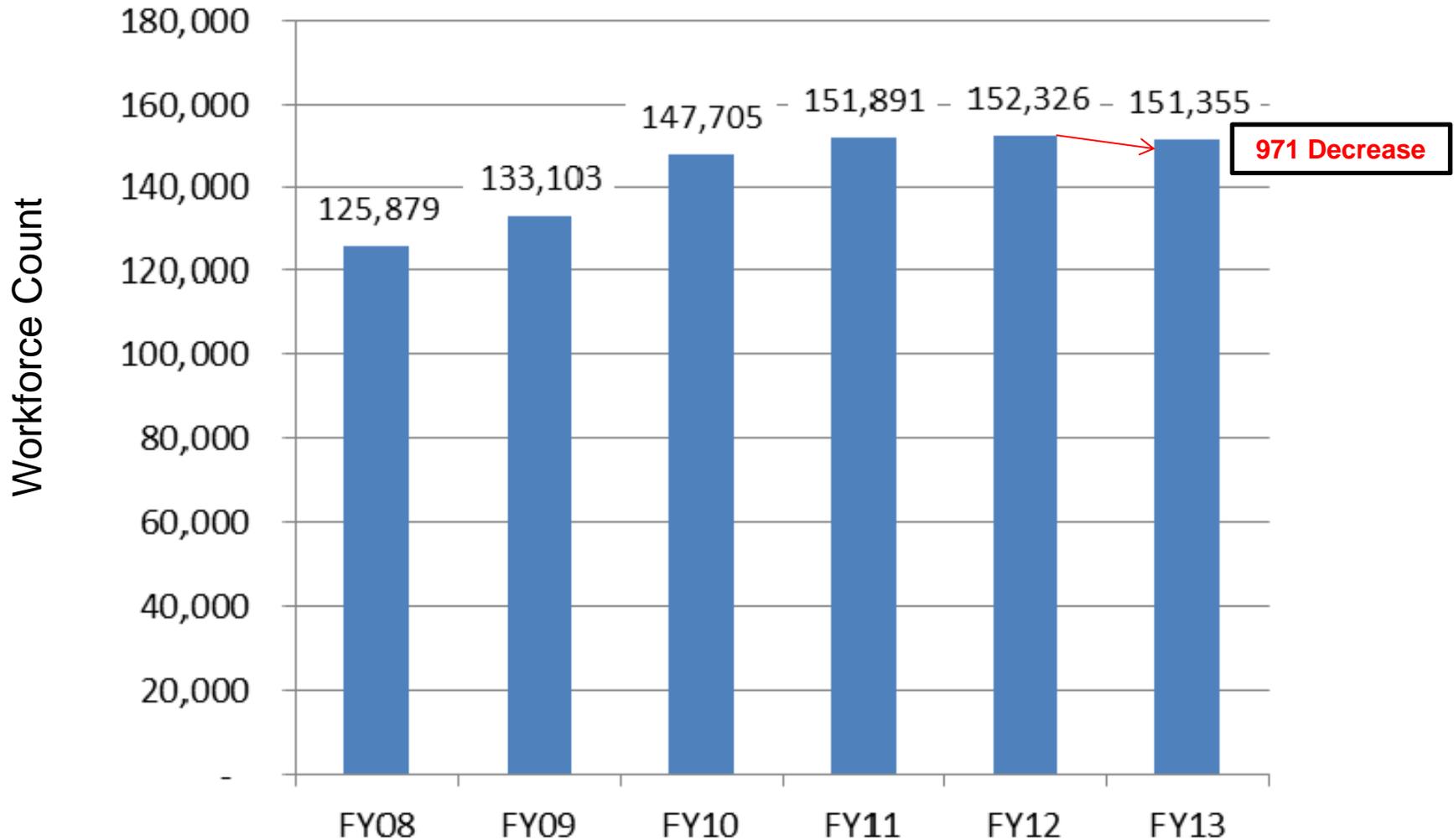
KLPs: KLPs: **128 (1.6% of Business workforce; 9% of all 1,379 DAW KLPs)**

(slide 26)



# End of FY 13 – DAW Information Summary – OVERALL Workforce Historical Count FY 2008 - 2013

Defense Acquisition Workforce Size (Military + Civilian)\*



\*Incumbents on positions designated as acquisition



## End of FY 13 – DAW Information Summary – OVERALL

Workforce Count by Career Category (as of End of FY13)	Army	Navy	Air Force	4th Estate	Totals
Auditing	-	-	-	4,368	4,368
Business - Cost Estimating	262	534	432	84	1,312
Business - Financial Mgmt	2,107	1,923	1,801	632	6,463
Contracting	8,606	5,716	8,381	7,568	30,271
Facilities Engineering	1,634	5,299	5	32	6,970
Industrial/Contract Property Management	56	60	20	266	402
Information Technology	2,166	2,098	1,146	460	5,870
Life Cycle Logistics	8,104	5,538	2,859	621	17,122
Production, Quality and Manufacturing	1,608	2,468	326	5,256	9,658
Program Management	3,378	5,939	5,438	1,416	16,171
Purchasing	357	501	97	328	1,283
Science & Technology Manager	249	415	2,506	123	3,293
Engineering	9,419	19,588	8,521	2,016	39,544
Test and Evaluation	2,080	3,114	3,001	385	8,580
<i>Unspecified</i>	11	21	1	15	48
<b>FY13 Totals (as of 9-30-2013)</b>	<b>40,037</b>	<b>53,214</b>	<b>34,534</b>	<b>23,570</b>	<b>151,355</b>



# End of FY 13 – DAW Information Summary – Business

## Fact Sheet

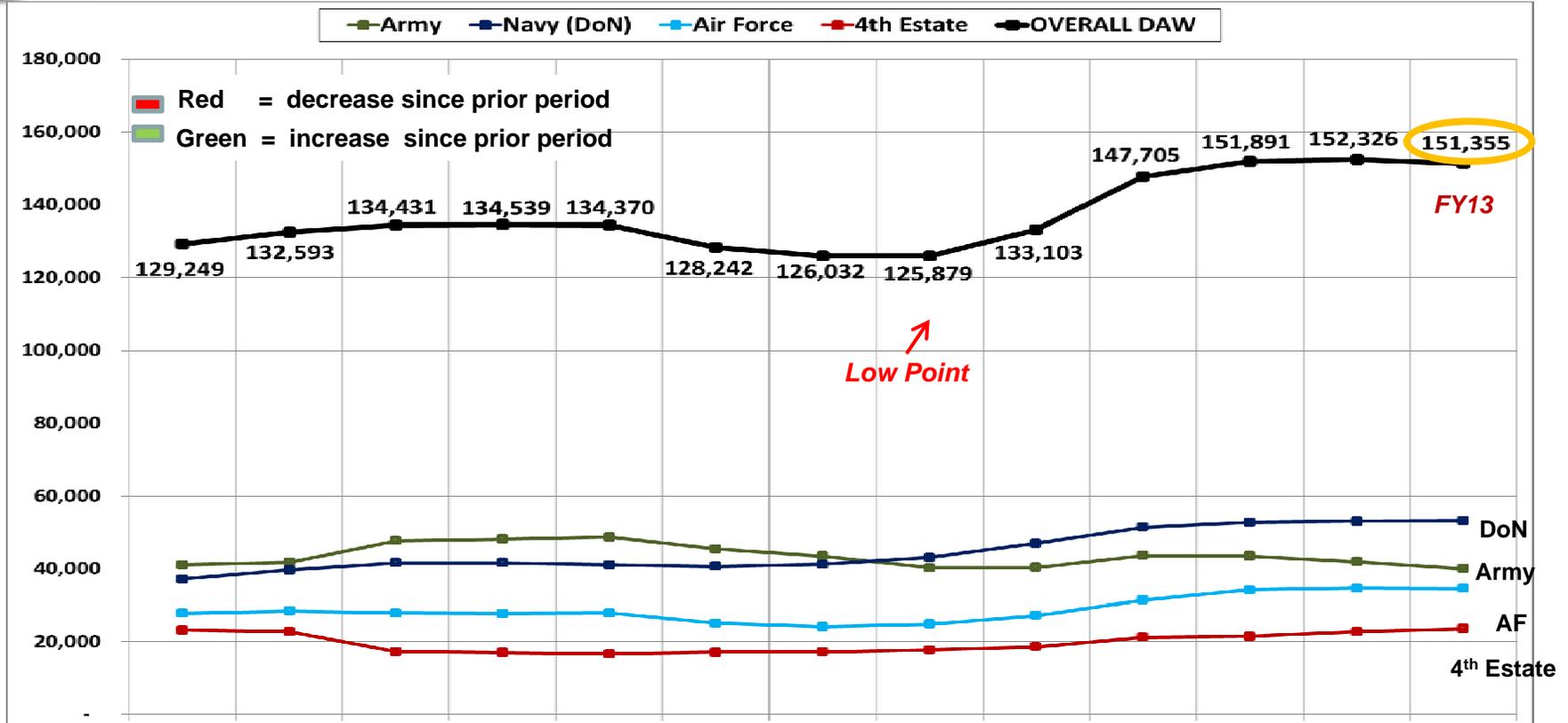
Human Capital Fact Sheet (FY 2013)								
Defense Acquisition Workforce Business	FY 2008				FY 2013			
	BUS Civilian (Civ)	BUS Military (Mil)	Total BUS (Civ+Mil)	Defense Acquisition Workforce	BUS Civilian (Civ)	BUS Military (Mil)	Total BUS (Civ+Mil)	Defense Acquisition Workforce
<b>Size &amp; Composition</b>								
Workforce Size	6,840	245	7,085	125,879	7,560	215	7,775	151,355
Change in size from 2008	-	-	-	-	11%	-12%	10%	20%
Civilian/Military Composition	97%	3%	-	-	97%	3%	-	-
<b>Educational Attainment</b>								
Bachelor's Degree or Higher	63%	84%	63%	77%	75%	96%	76%	83%
Graduate Degree	21%	44%	22%	29%	33%	63%	34%	36%
<b>Certification</b>								
Level I or Higher Achieved	59%	57%	59%	72%	80%	42%	79%	86%
Level II or Higher Achieved	43%	28%	43%	61%	58%	15%	57%	74%
Level III Achieved	30%	14%	30%	36%	34%	7%	33%	43%
Position Certification Requirement Met or Exceeded	42%	29%	41%	58%	59%	17%	58%	75%
Within 24 Months of Certification Requirement	30%	55%	31%	27%	24%	68%	25%	19%
Does Not Meet Certification Requirement	28%	16%	28%	14%	17%	15%	17%	7%
<b>Planning Considerations</b>								
% Baby Boomer / Traditional Gen.	70%	20%	68%	62%	46%	1%	45%	45%
Average Age	47.4	37.3	47.0	45.7	45.2	34.4	44.9	44.9
Workforce Life-Cycle Model (YRE)*	18/22/60(%)	-	-	20/23/57 (%)(Civ)	28/24/48(%)	-	-	26/23/51(%)
% Future/Mid-Career/Senior	19.2	13.2	19.0	17.3	15.2	11.7	15.1	15.2
Average Years of Service	1,230(18%)	-	-	19,051(17%) (Civ)	1,099(15%)	-	-	28,259(15%)
Retirement Eligible*	1,506(22%)	-	-	21,315(19%) (Civ)	1,349(18%)	-	-	26,858(18%)
Retirement Eligible w/i 5 Years*	1,360/1,651	-	-	14,245/15,030 (Civ)	897/1,153	-	-	9,961/10,917

Source: The Human Capital Fact Sheet is based on end of FY2008 and end of FY2013 data and was generated by OUSD(AT&L)/Human Capital Initiatives using the AT&L Workforce Data Mart.

\*Analysis support from RAND using FY2008 and FY2013 DMDC data.



# End of FY 13 – DAW Information Summary – OVERALL Count by Component 2001 - 2013

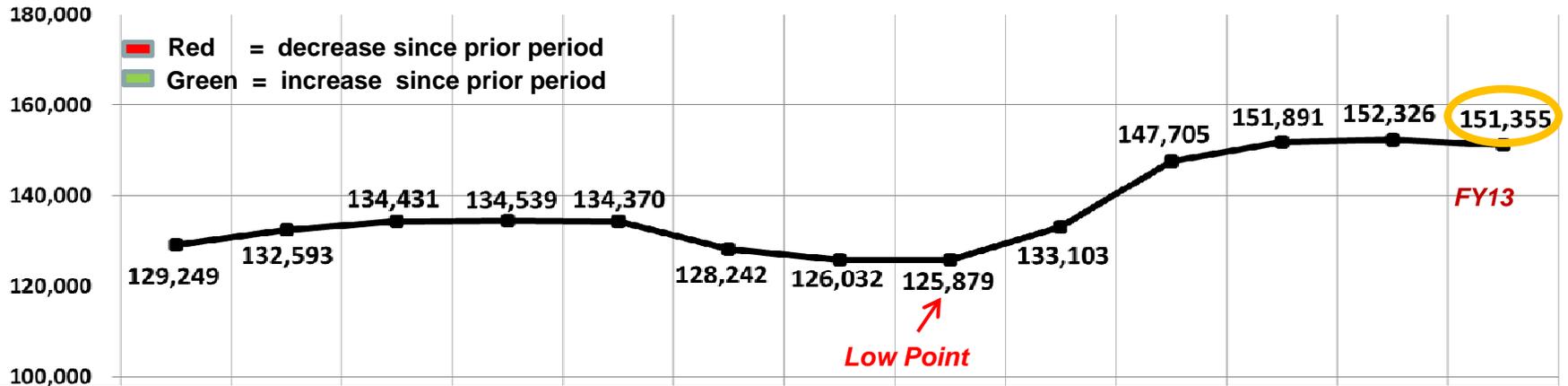


Component	End FY01	End FY02	End FY03	End FY04	End FY05	End FY06	End FY07	End FY08	End FY09	End FY10	End FY11	End FY12	End FY13
Army	41,074	41,783	47,697	48,188	48,697	45,443	43,473	40,269	40,356	43,634	43,476	41,877	40,037
Navy (DoN)	37,158	39,661	41,622	41,552	41,070	40,651	41,177	43,066	46,972	51,418	52,791	53,058	53,214
Air Force	27,820	28,444	27,888	27,775	27,932	25,075	24,172	24,827	27,174	31,382	34,147	34,637	34,534
4th Estate	23,197	22,705	17,224	17,024	16,671	17,073	17,210	17,717	18,601	21,271	21,477	22,754	23,570
OVERALL DAW	129,249	132,593	134,431	134,539	134,370	128,242	126,032	125,879	133,103	147,705	151,891	152,326	151,355
Change From Prior Period		3,344	1,838	108	(169)	(6,128)	(2,210)	(153)	7,224	14,602	4,186	435	(971)
		2.6%	1.4%	0.1%	-0.1%	-4.6%	-1.7%	-0.1%	5.7%	11.0%	2.8%	0.3%	-0.6%

Source: AT&L HCI – Data from AT&L Workforce DataMart; prior to FY05 supported by DMDC provided historical data



# End of FY 13 – DAW Information Summary – OVERALL Count by Career Field 2001 - 2013



DAW Career Field	FY01	FY02	FY03	FY04	FY05	FY06	FY07	FY08	FY09	FY10	FY11	FY12	FY13
Engineering	34,899	34,620	33,711	35,080	34,752	35,142	34,710	34,537	36,704	39,201	39,690	39,807	39,544
Contracting	25,413	27,884	26,987	26,248	26,025	27,748	26,038	25,680	27,655	29,792	30,327	30,292	30,271
Life Cycle Logistics	11,060	11,145	11,711	11,121	12,493	12,332	12,604	13,361	14,852	16,861	17,369	17,539	17,122
Program Management	14,031	14,302	12,026	13,306	12,284	12,775	12,427	12,781	13,422	14,915	15,683	15,824	16,171
Production, Quality and Man	10,547	9,888	9,296	9,280	9,397	8,966	8,364	9,138	9,023	9,727	9,601	9,458	9,658
Test and Evaluation	5,113	6,197	6,602	7,192	7,384	7,280	7,419	7,420	7,892	8,446	8,573	8,603	8,580
Business (Cost Est & Fin Mgt)	10,279	10,252	8,404	8,189	8,119	7,747	7,387	7,085	7,262	8,124	8,261	8,039	7,775
Facilities Engineering (NEW)	-	2,111	8,957	9,143	8,356	3,927	4,394	4,920	5,420	6,911	7,428	7,290	6,970
Information Technology	5,612	6,139	5,330	5,522	5,472	4,843	4,423	3,934	4,358	5,165	5,563	5,832	5,870
Auditing	3,457	3,531	3,481	3,508	3,536	3,486	2,852	3,638	3,777	4,143	4,231	4,505	4,368
Purchasing	4,121	3,043	3,058	2,820	2,438	1,680	1,170	1,196	1,238	1,287	1,276	1,340	1,283
S&T Manager (NEW)	-	165	210	257	314	291	483	480	623	2,561	3,062	3,209	3,293
Property	620	653	656	674	571	530	481	451	475	501	483	449	402
Unknown/Other	4,097	2,663	4,002	2,199	3,229	1,495	3,280	1,258	402	71	344	139	48
<b>OVERALL DAW</b>	<b>129,249</b>	<b>132,593</b>	<b>134,431</b>	<b>134,539</b>	<b>134,370</b>	<b>128,242</b>	<b>126,032</b>	<b>125,879</b>	<b>133,103</b>	<b>147,705</b>	<b>151,891</b>	<b>152,326</b>	<b>151,355</b>



# End of FY 13 – DAW Information Summary – Business Count by Component 2001 - 2013

Low Point  
↓

Defense Acq Workforce BUSINESS (CE & FM)	FY05	FY06	FY07	FY08	FY09	FY10	FY11	FY12	FY13	% Change Since FY05	% Change Since FY08
ARMY	4,352	4,310	3,877	3,350	2,771	2,860	2,723	2,548	2,369	-46%	-29%
DoN (Navy & MC)	1,840	1,715	1,817	1,935	2,286	2,584	2,615	2,582	2,457	34%	27%
AIR FORCE	1,826	1,503	1,488	1,530	1,845	2,118	2,309	2,248	2,233	22%	46%
DCMA	18	30	48	46	112	153	166	192	227	1161%	393%
DLA			21	7	6	2	2	7	5	0%	-29%
DCAA				1						0%	-100%
MDA	43	64	45	90	123	244	263	265	298	593%	231%
DISA	6	11	19	17	9	12	15	14	12	100%	-29%
DAU	24	27		25	33	37	48	53	44	83%	76%
DTRA	1	68	62	48	53	64	62	65	70	6900%	46%
DHP (TMA & USUHS)			1	6	5	19	29	26	25	0%	317%
OSD & Staff	3	3	2	14	7	11	17	14	14	367%	0%
JCS								14	11	0%	0%
DeCA									1	0%	0%
WHS		1	1							0%	0%
DoDEA		1								0%	0%
DFAS	3	9								-100%	0%
DMEA						4	4	4	4	0%	0%
DoD HRA				1			2	1		0%	-100%
DSCA				2	1	1	1	1	1	0%	-50%
DoD TRMC	3	4		5	3	4	4	4	3	0%	-40%
DMACT					1	1				0%	0%
DARPA			1							0%	0%
DSS							1	1	1	0%	0%
DTIC										0%	0%
NDU										0%	0%
ASD										0%	0%
DoD IG										0%	0%
PFPA										0%	0%
OTHER 4th ESTATE		1	5	8	7	10				0%	-100%
<b>DAW TOTAL</b>	<b>8,119</b>	<b>7,747</b>	<b>7,387</b>	<b>7,085</b>	<b>7,262</b>	<b>8,124</b>	<b>8,261</b>	<b>8,039</b>	<b>7,775</b>	<b>-4%</b>	<b>10%</b>



Red = decline since prior period



Green = increase since prior period



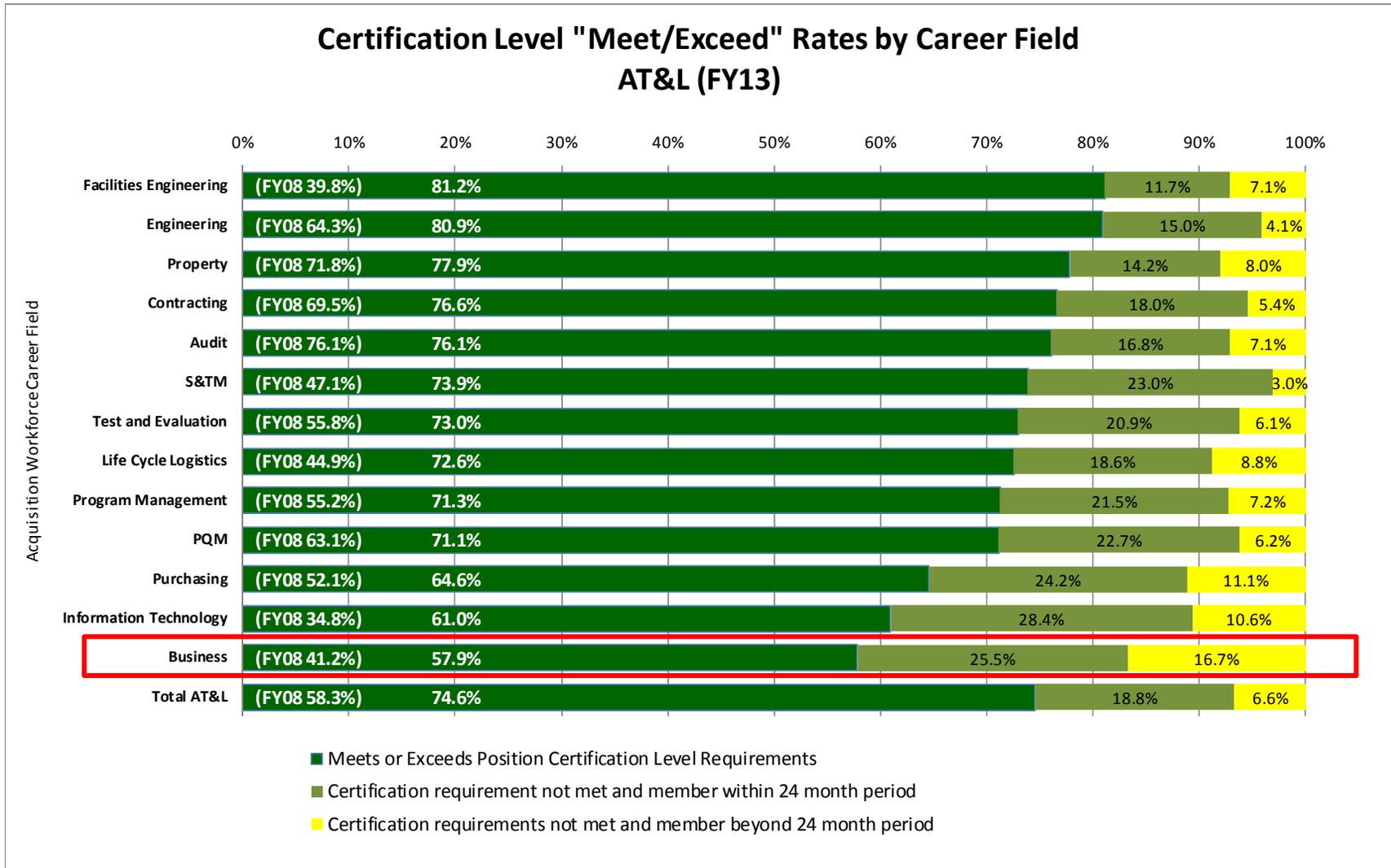
# End of FY 13 – DAW Information Summary – Business PB 23 Projections

BUSINESS Career Field Workforce Component/Agency	Resource Type	FY2013	FY2014	FY2015	FY2016	FY2017	FY2018	FY2019	FY13-FY19 Change	FY13-FY19 Chg %
Army	Civilian FTE	2,604	2,667	2,660	2,633	2,609	2,609	2,609	5	0.2%
Navy	Civilian FTE	2,616	2,504	2,435	2,422	2,381	2,345	2,312	(304)	-11.6%
Air Force	Civilian FTE	2,114	2,178	2,168	2,164	2,159	2,158	2,158	44	2.1%
DAU	Civilian FTE	44	44	44	44	44	43	43	(1)	-2.3%
DCMA	Civilian FTE	194	215	207	202	197	193	194	-	0.0%
DECA	Civilian FTE	2	2	2	2	2	2	2	-	0.0%
DHP	Civilian FTE	19	19	19	19	19	19	19	-	0.0%
DISA	Civilian FTE	14	20	26	26	26	26	26	12	85.7%
DLA	Civilian FTE	4	4	4	4	4	4	4	-	0.0%
DTRA	Civilian FTE	73	74	75	75	75	75	75	2	2.7%
JCS	Civilian FTE	1	1	1	1	1	1	1	-	0.0%
MDA	Civilian FTE	228	274	277	259	243	232	232	4	1.8%
NDU	Civilian FTE	17	17	15	15	15	15	15	(2)	-11.8%
Navy	Military ES	73	65	66	66	66	66	66	(7)	-9.6%
Air Force	Military ES	152	183	183	182	75	75	75	(77)	-50.7%
<b>ALL CATEGORIES</b>										
	Civilian FTE Total	7,930	8,019	7,933	7,866	7,775	7,722	7,690	(240)	-3.0%
	Military ES Total	225	248	249	248	141	141	141	(84)	-37.3%
	<b>BUS TOTAL</b>	<b>8,155</b>	<b>8,267</b>	<b>8,182</b>	<b>8,114</b>	<b>7,916</b>	<b>7,863</b>	<b>7,831</b>	<b>(324)</b>	<b>-4.0%</b>
	Civ Change		89	(86)	(67)	(91)	(53)	(32)		
	Mil Change		23	1	(1)	(107)	-	-		
	<b>BUS TOT Change</b>		<b>112</b>	<b>(85)</b>	<b>(68)</b>	<b>(198)</b>	<b>(53)</b>	<b>(32)</b>		

**Military ES accounted for in Services only, but not in Defense Agencies**



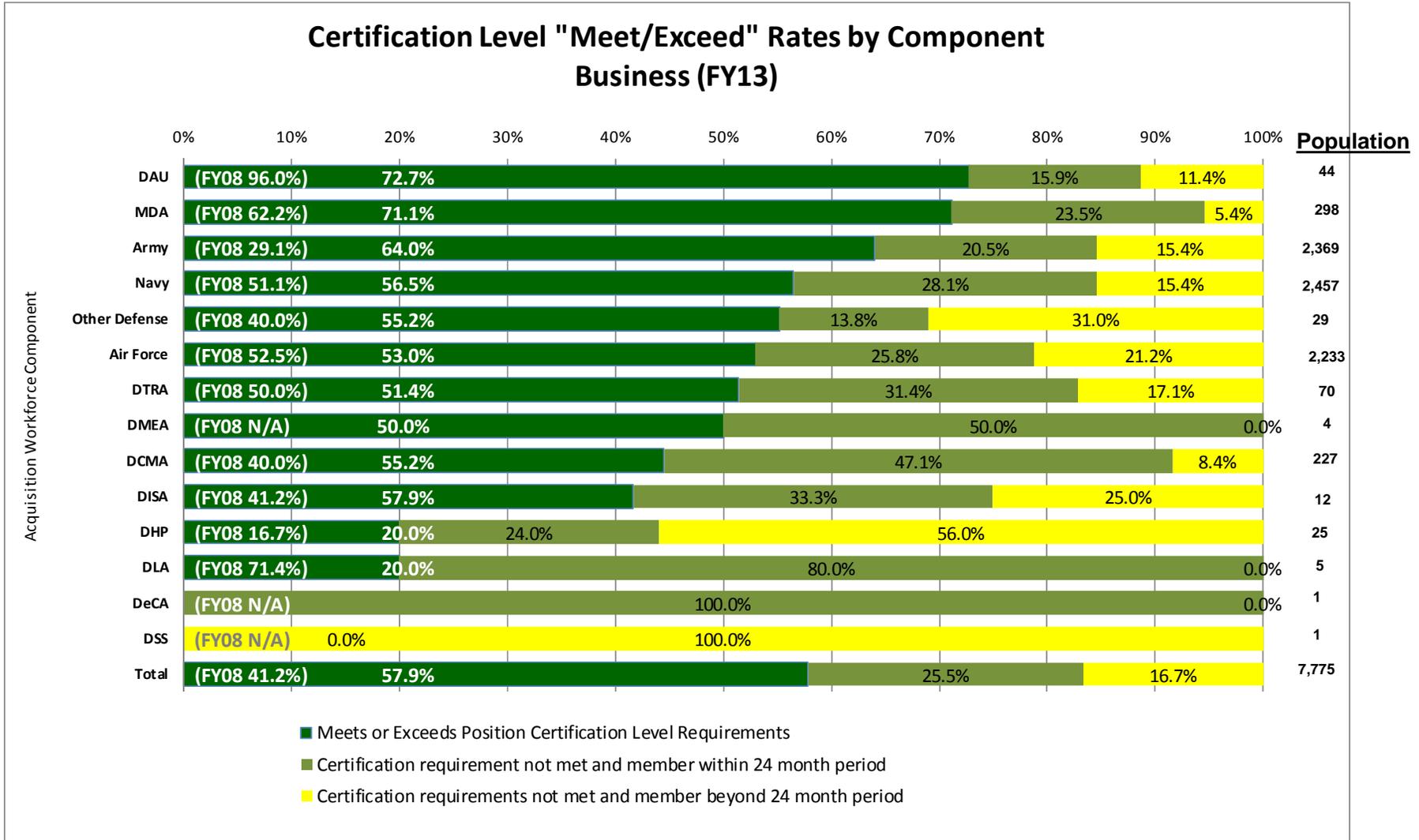
# End of FY 13 – DAW Information Summary – Business Certification “Meets/Exceeds” by Career Field



Numbers may not add to 100% due to rounding



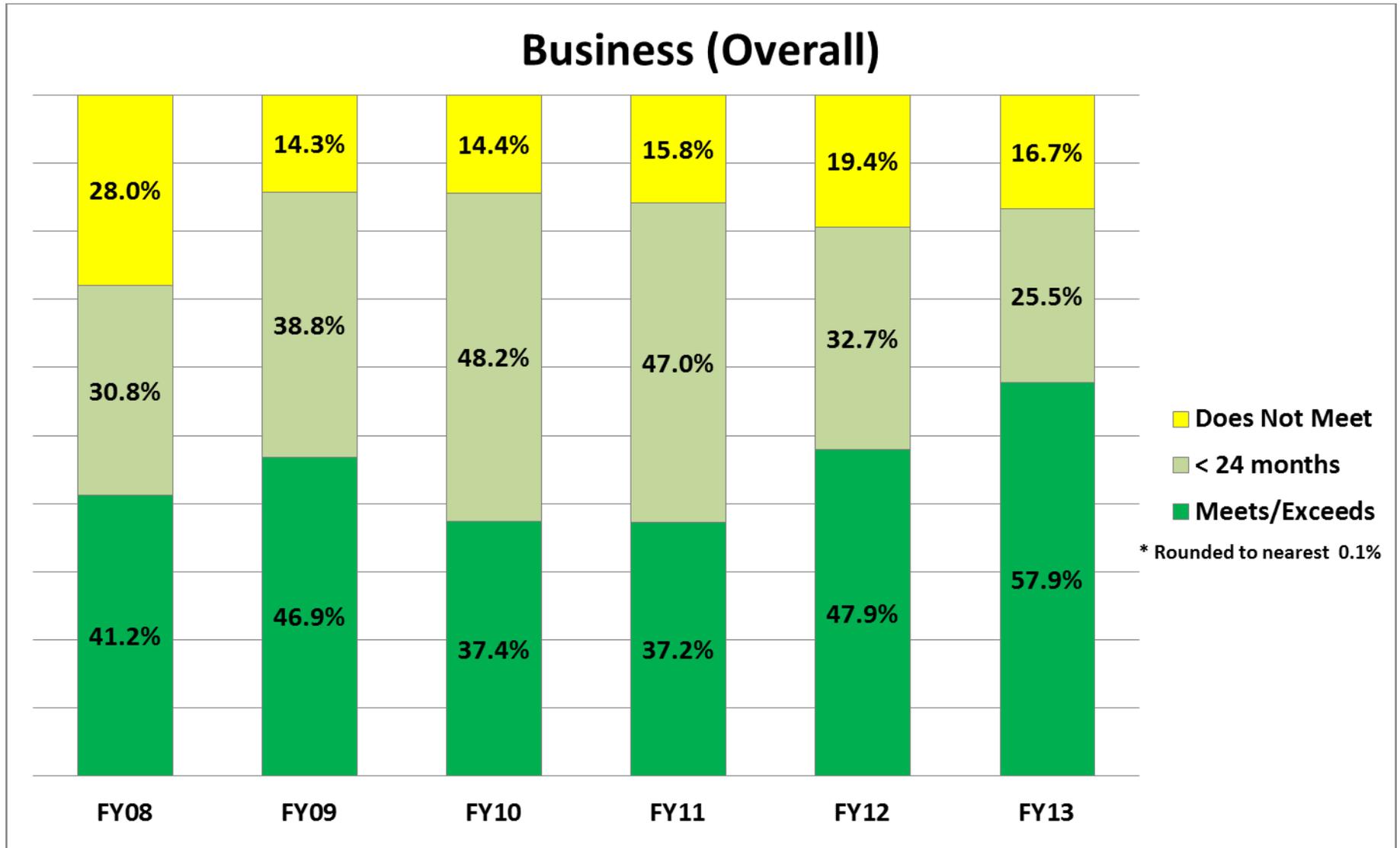
# End of FY 13 – DAW Information Summary – Business Certification “Meets/Exceeds” by Component



Numbers may not add to 100% due to rounding



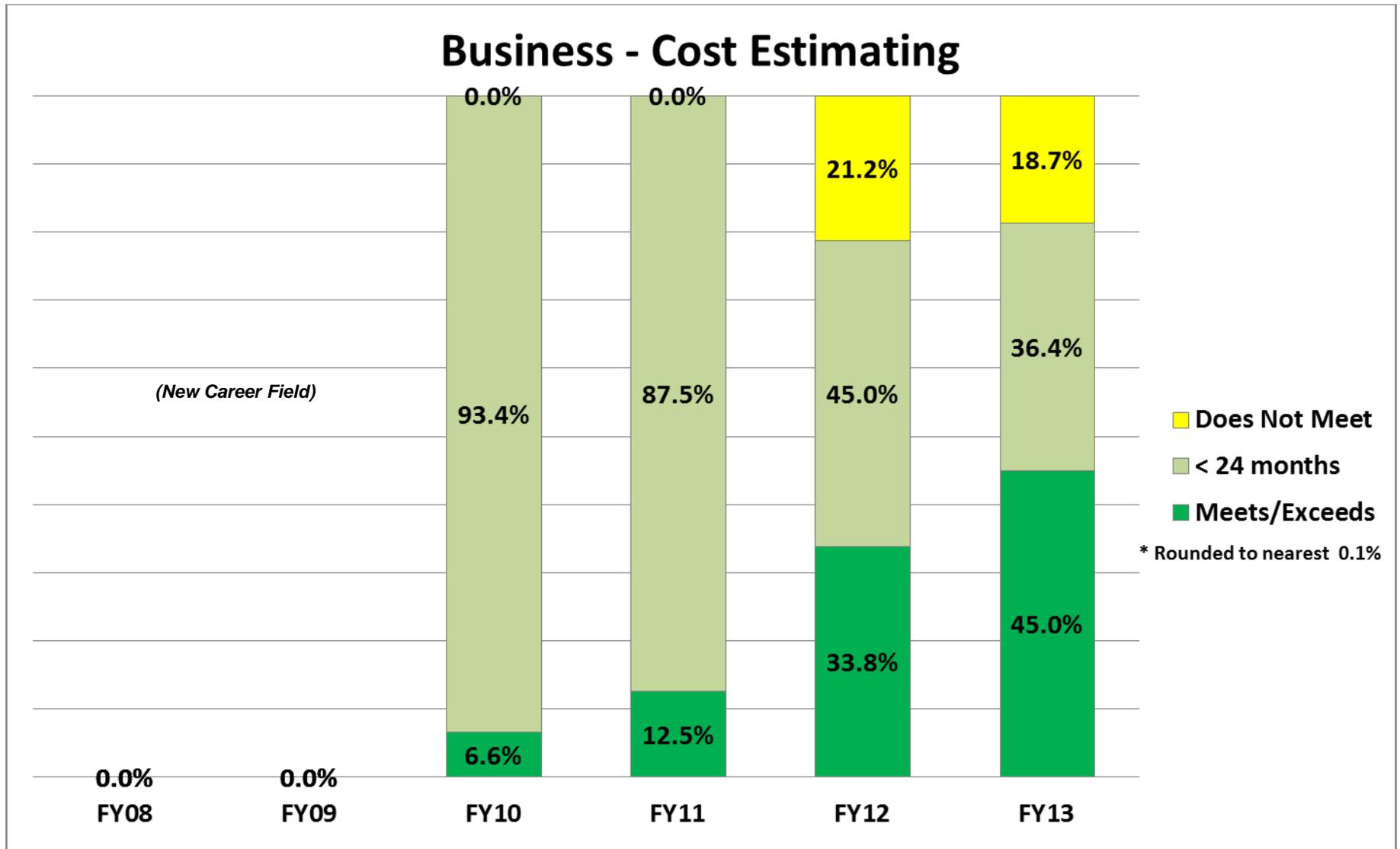
# End of FY 13 – DAW Information Summary – Business Certification “Meets/Exceeds” Historical 2008 – 2013 Overall



Numbers may not add to 100% due to rounding



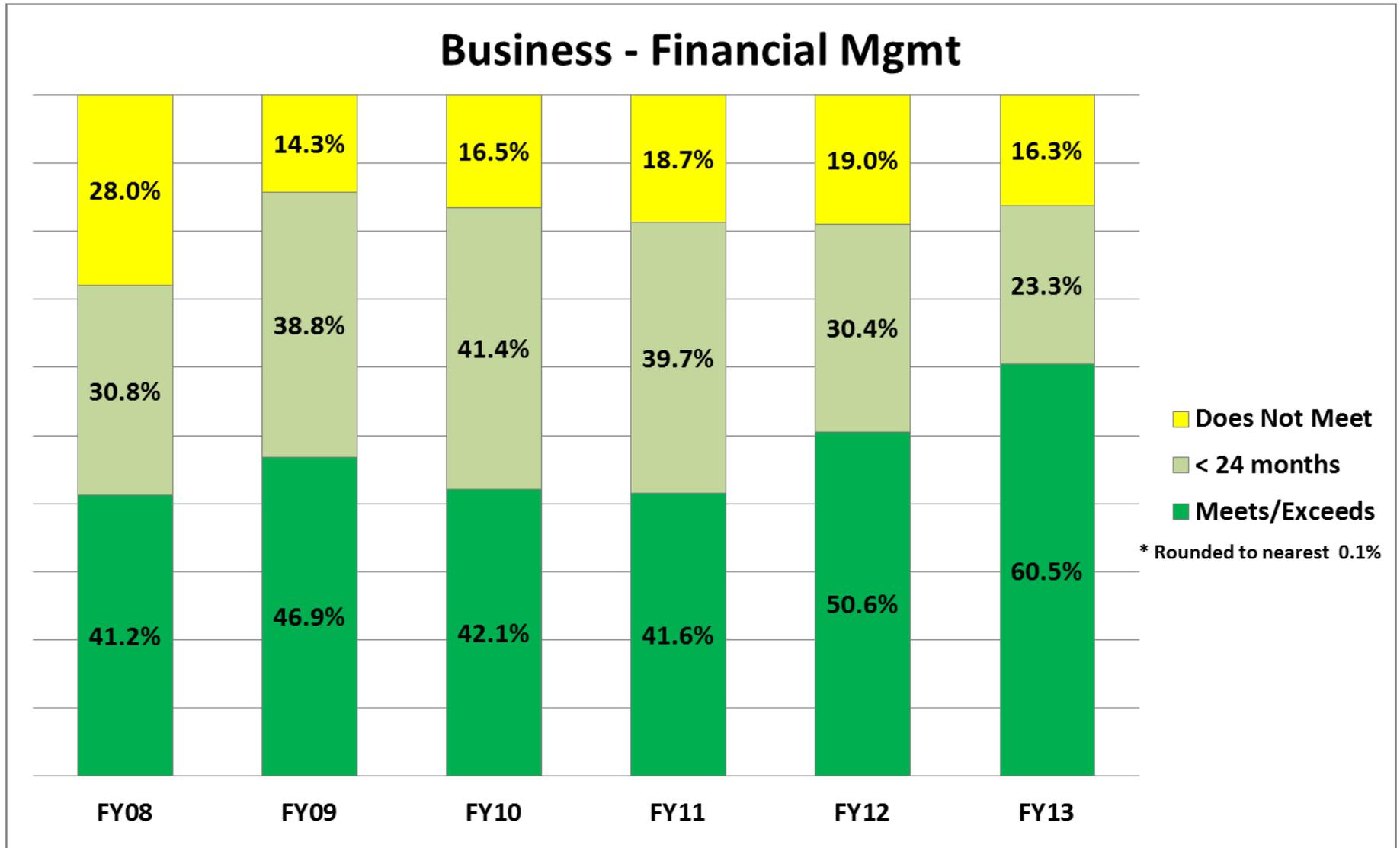
# End of FY 13 – DAW Information Summary – Business Certification “Meets/Exceeds” Historical 2008 – 2013 CE



Numbers may not add to 100% due to rounding



# End of FY 13 – DAW Information Summary – Business Certification “Meets/Exceeds” Historical 2008 – 2013 FM



Numbers may not add to 100% due to rounding



# End of FY 13 – DAW Information Summary – Business

## Certification Level Tables Required by Achieved and Compliance

Business Required Certification Level	Achieved Certification Level				FY13 TOTAL	% Meets Certification Requirement
	Level I	Level II	Level III	No Level Achieved		
Level I	341	53	40	321	755	57.5%
Level II	1,110	1,505	553	932	4,100	50.2%
Level III	242	293	2,005	375	2,915	68.8%
<i>Unspecified</i>	2	-	1	2	5	
<b>FY13 TOTAL</b>	1,695	1,851	2,599	1,630	7,775	57.9%
	21.8%	23.8%	33.4%	21.0%		

Certification Requirement	Meets	Within 24 Months	Does Not Meet	DAW TOTAL	
Level I	434	291	30	755	9.7%
Level II	2,058	1,184	858	4,100	52.7%
Level III	2,005	501	409	2,915	37.5%
<i>Unspecified</i>	1	4	-	5	0.1%
<b>Business TOTAL</b>	4,498	1,980	1,297	7,775	
	57.9%	25.5%	16.7%		

= Compliance

**\* NOTE: Rounded to nearest 0.1%**

Numbers may not add to 100% due to rounding



# End of FY 13 – DAW Information Summary – Business Certification DAWIA Certification Details by Level

**Business**

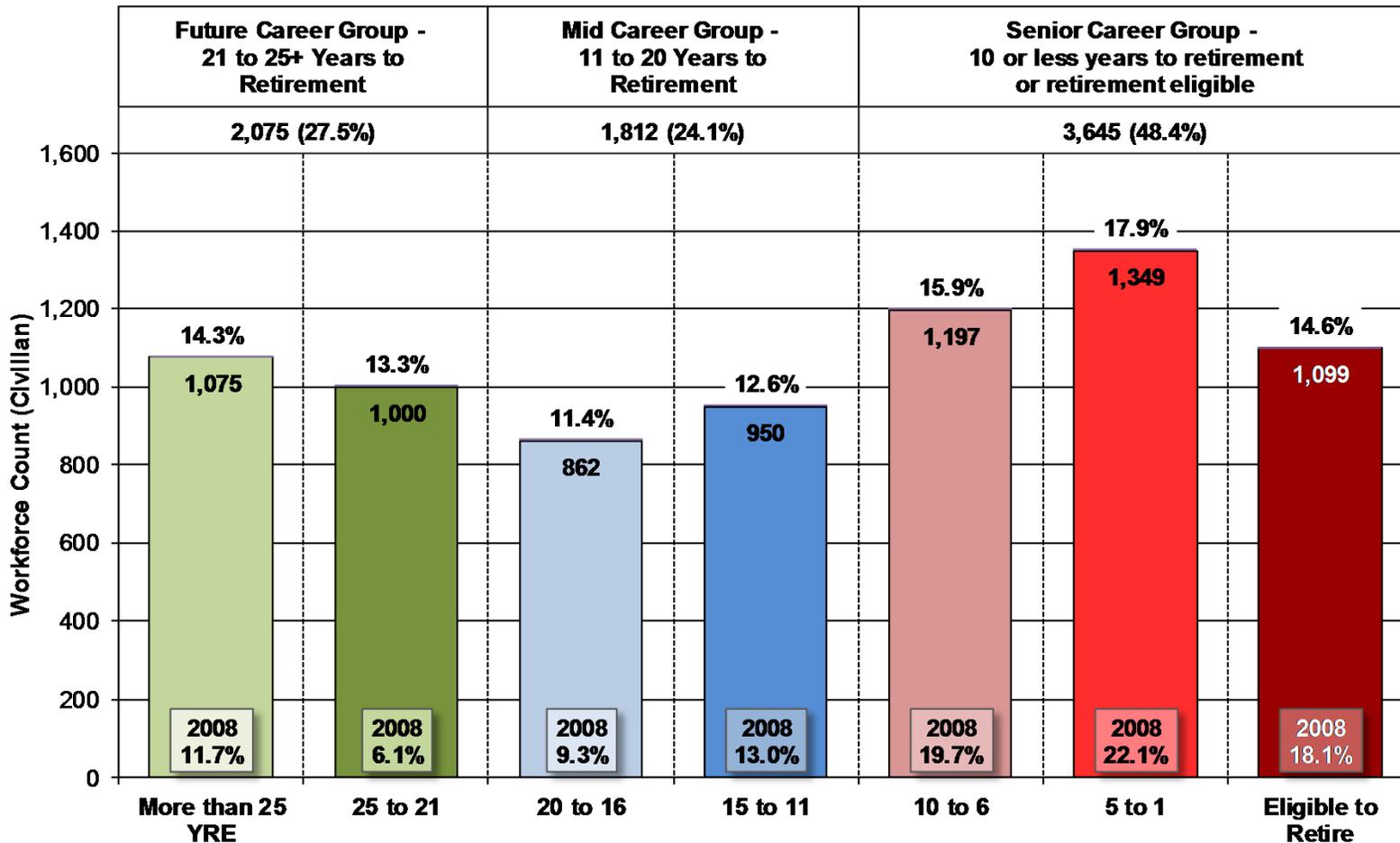
SMP Objective 4-9 Defense Acquisition Workforce Certification					
Certification Requirements Met or Exceeded	End of FY09	End of FY10	End of FY11	End of FY12	End of FY13
Level I	31%	32%	33%	55%	60%
Level I Certified Meet/Exceeds	242	223	200	391	396
Level I Total Positions Requirements	775	694	606	707	658
Level II	41%	34%	32%	42%	52%
Level II Certified Meet/Exceeds	1,394	1,196	1,165	1,479	1,845
Level II Total Positions Requirements	3,395	3,519	3,661	3,557	3,518
Level III	57%	55%	57%	63%	73%
Level III Certified Meet/Exceeds	1,766	1,543	1,551	1,552	1,666
Level III Total Positions Requirements	3,086	2,818	2,738	2,453	2,282
Level I Change Cert Meet/Exceeds	Change from FY12				5
Level I Total Positions Rqmts	Change from FY12				(49)
Level II Change Cert Meet/Exceeds	Change from FY12				366
Level II Total Positions Rqmts	Change from FY12				(39)
Level III Change Cert Meet/Exceeds	Change from FY12				114
Level III Total Positions Rqmts	Change from FY12				(171)
Certification Requirements W/i 24 Month Grace Period and Does Not Meet	End of FY09	End of FY10	End of FY11	End of FY12	End of FY13
Level I w/i 24 month %	65%	63%	59%	41%	36%
Level I w/i 24 month #	500	439	360	287	235
Level I Does Not Meet %	4.3%	4.6%	7.6%	4.1%	4.1%
Level I Does Not Meet #	33	32	46	29	27
Level II w/i 24 month %	41%	46%	46%	34%	26%
Level II w/i 24 month #	1,404	1,616	1,691	1,211	925
Level II Does Not Meet %	17.6%	20.1%	22.0%	24.4%	21.3%
Level II Does Not Meet #	597	707	805	867	748
Level III w/i 24 month %	30%	30%	27%	21%	15%
Level III w/i 24 month #	911	848	730	505	339
Level III Does Not Meet %	13%	15%	17%	16%	12%
Level III Does Not Meet #	409	427	457	396	277

*Numbers may not add to 100% due to rounding*



# End of FY 13 – DAW Information Summary – Business Workforce Lifecycle Model by Years to Retirement Eligibility

**Defense Acquisition Workforce Lifecycle Model (WLM)  
by Years to Retirement Eligibility (YRE) - Civilian (FY2013) - Business**



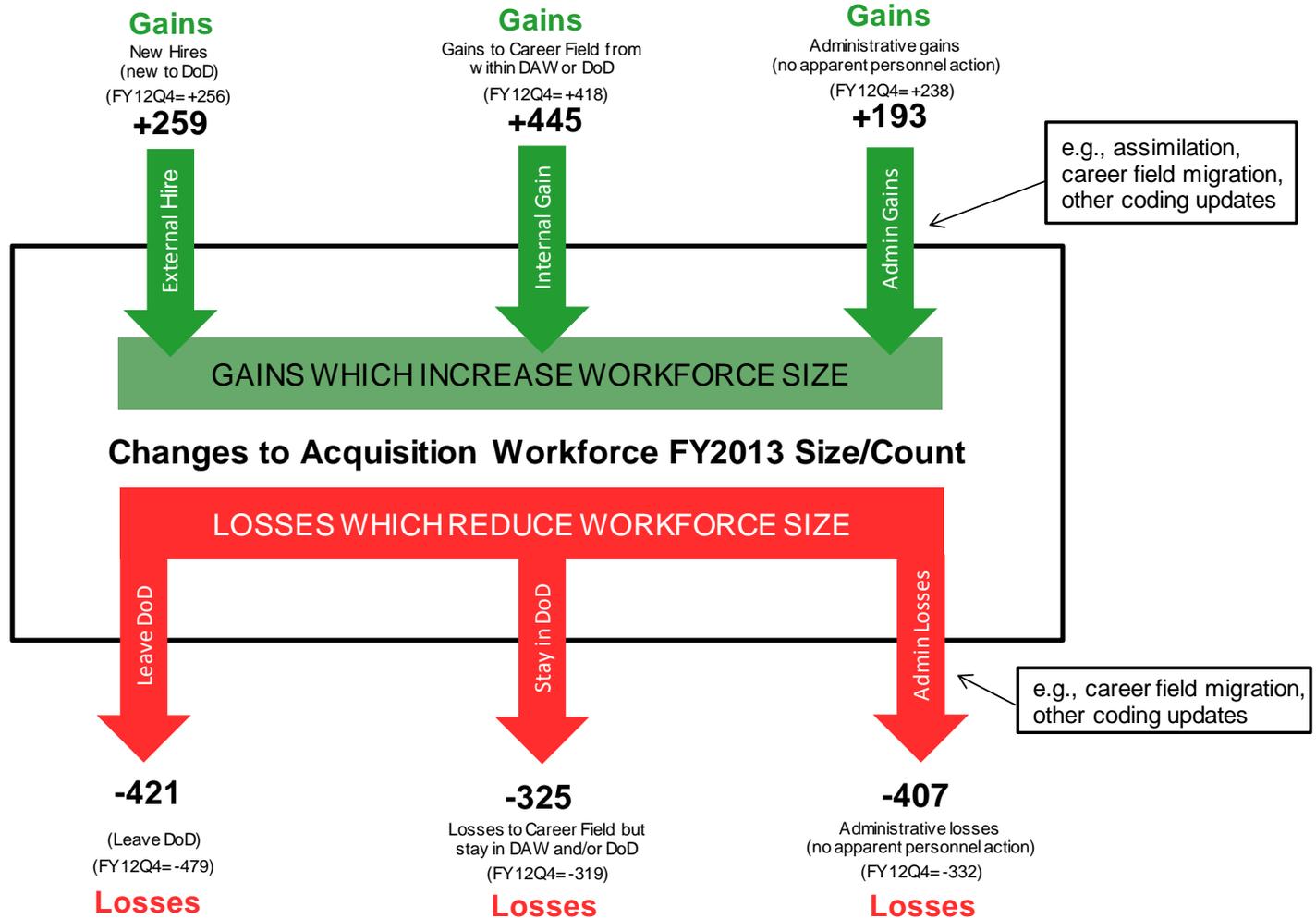
Source: Chart was generated by OUSD(AT&L)/Human Capital Initiatives using FY2008 and FY2013 DMDC data provided by RAND.



# End of FY 13 – DAW Information Summary – Business Gains and Losses – Internal/External/Administrative

## Defense Acquisition Workforce (Civilian) (FY2013) - Business

Gains and Losses by External to DoD, Internal to DoD, and Administrative Categories

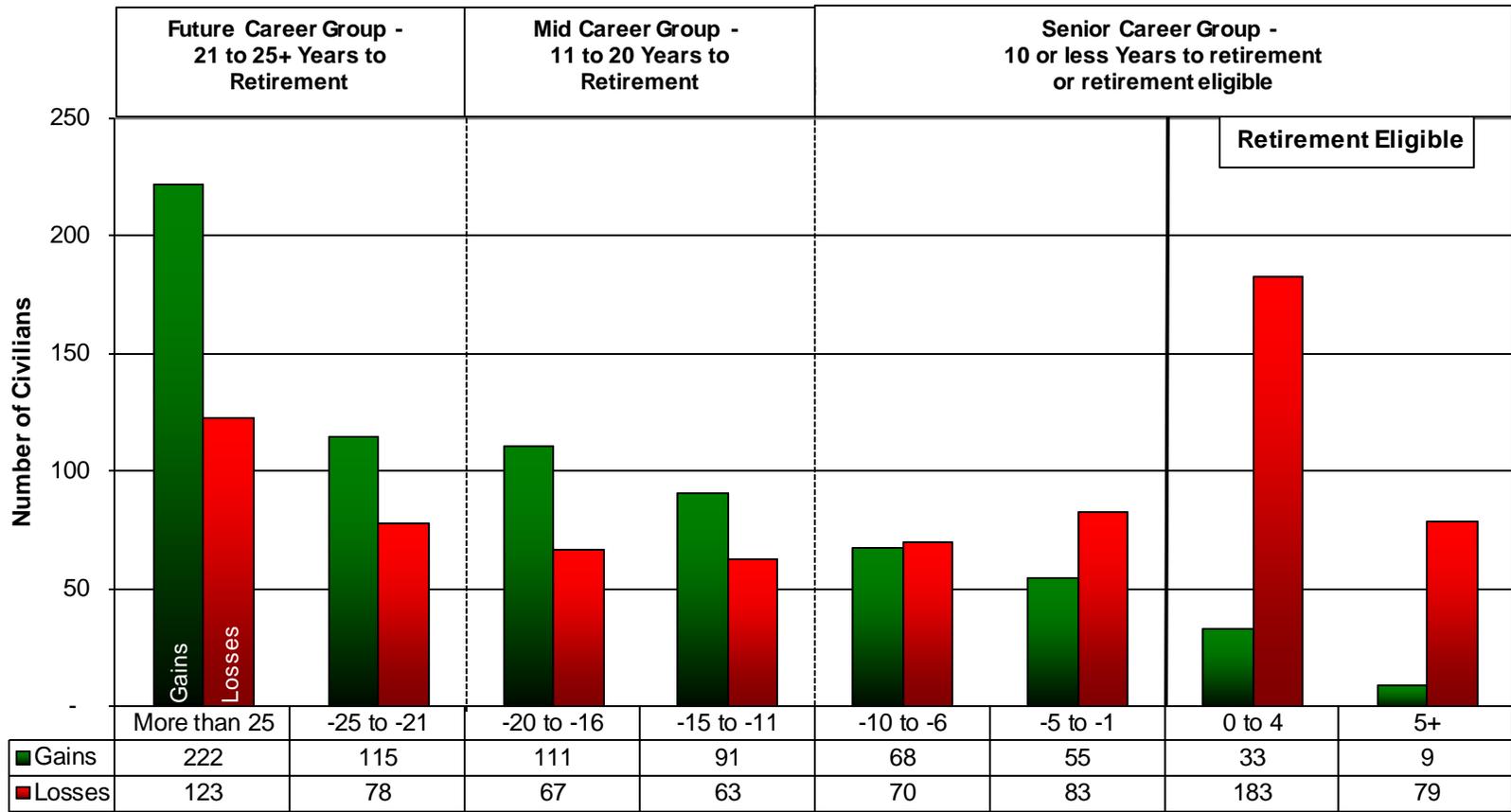




# End of FY 13 – DAW Information Summary – Business Gains and Losses – Internal/External/Administrative

## Defense Acquisition Workforce (Civilian) - Business

Workforce Lifecycle FY2013 Gains & Losses\*



Career Lifecycle by Years to Retirement Eligibility

Source: RAND analysis using DMDC data (FY2012 and FY2013 data)

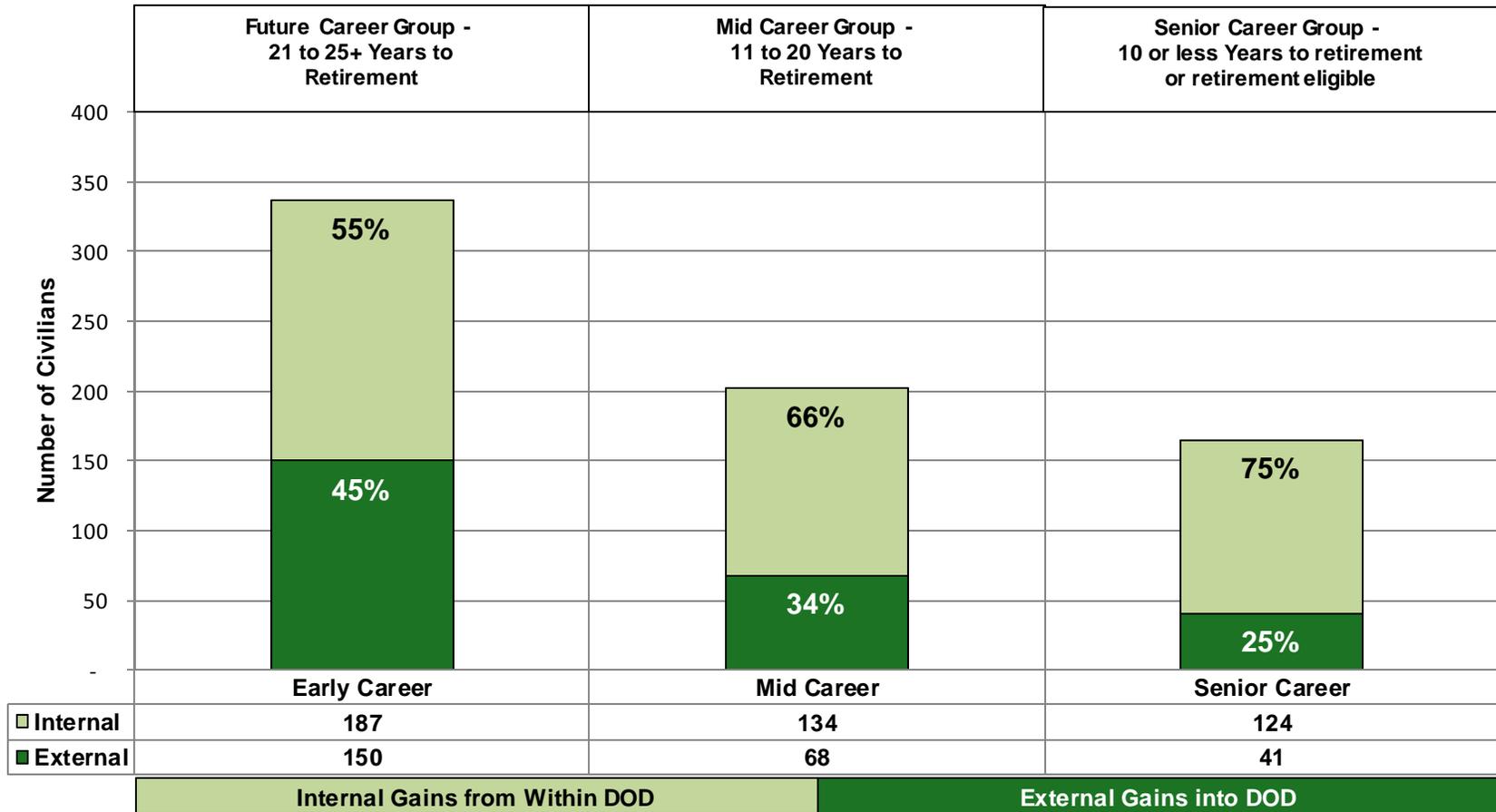
\*Does not include administrative gains and losses



# End of FY 13 – DAW Information Summary – Business Gains – DoD Internal/External

## Defense Acquisition Workforce (Civilian) - Business

Workforce Lifecycle FY2013 Gains\*



Source: RAND analysis using DMDC data (FY2012 and FY2013 data)

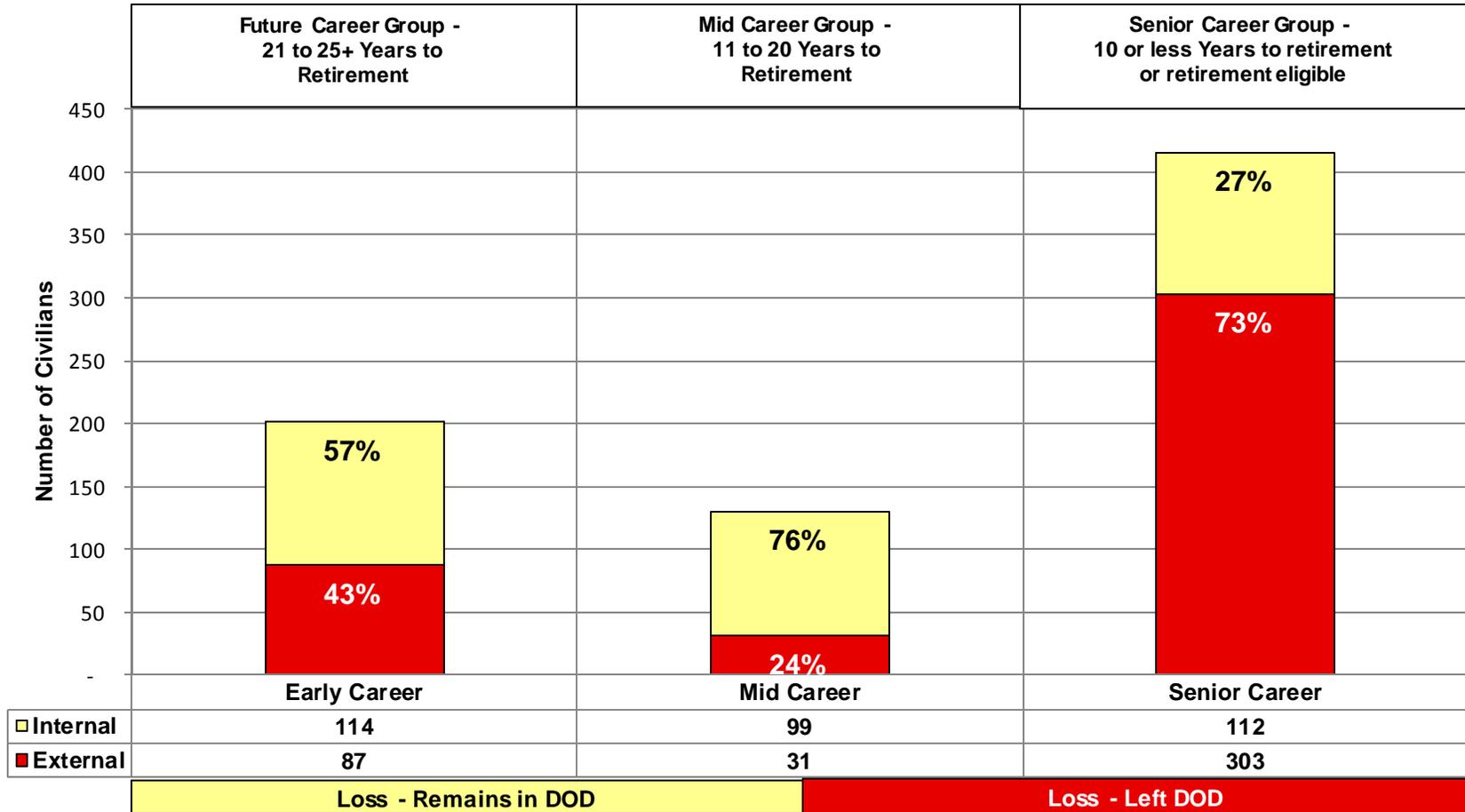
\*Does not include administrative gains



# End of FY 13 – DAW Information Summary – Business Losses – DoD Internal/External

## Defense Acquisition Workforce (Civilian) - Business

Workforce Lifecycle FY2013 Losses\*



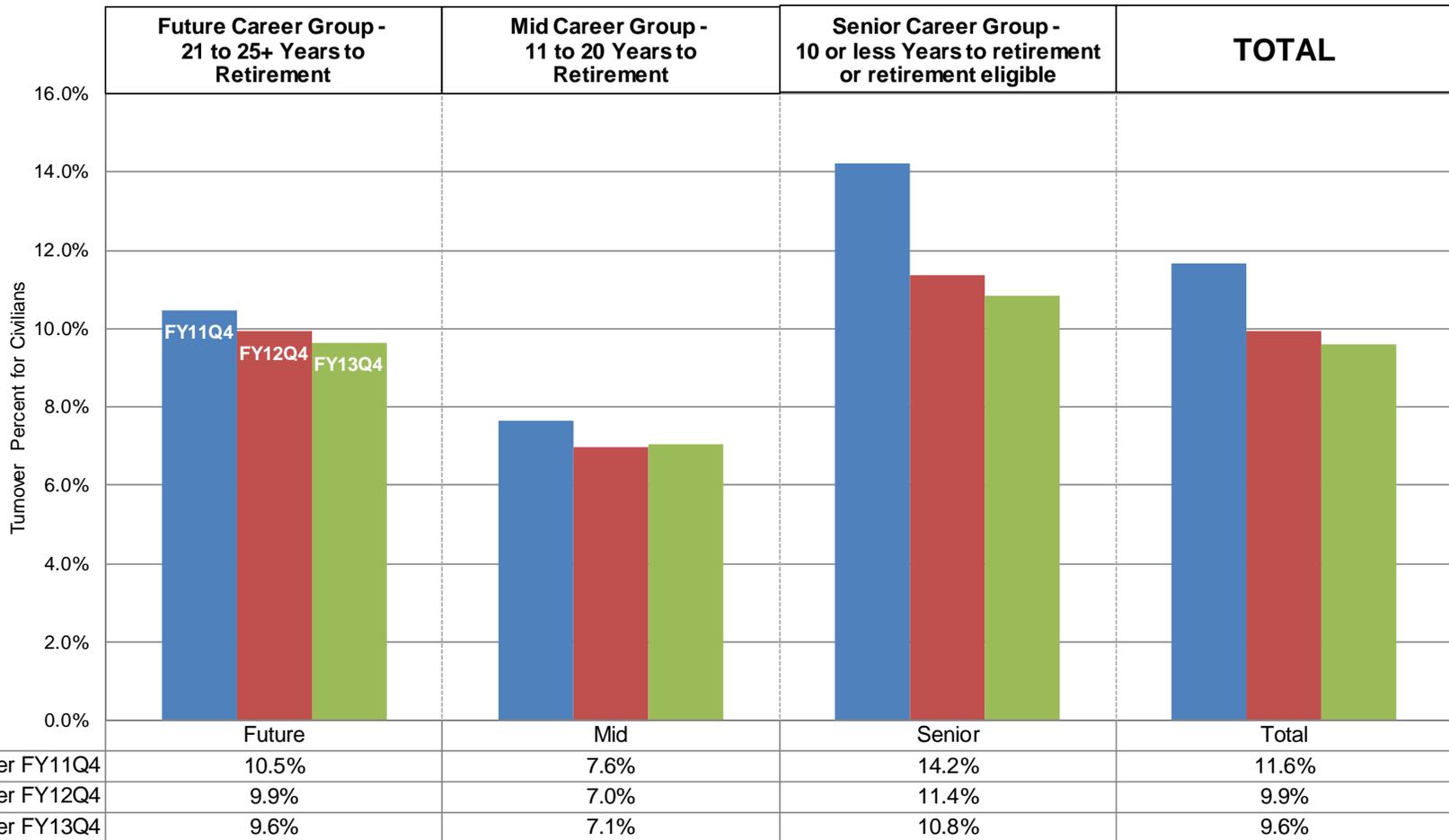
Source: RAND analysis using DMDC data (FY2011 and FY2013 data)

\*Does not include administrative losses



# End of FY 13 – DAW Information Summary – Business Turnover Rate for Civilian Career Lifecycle Groups

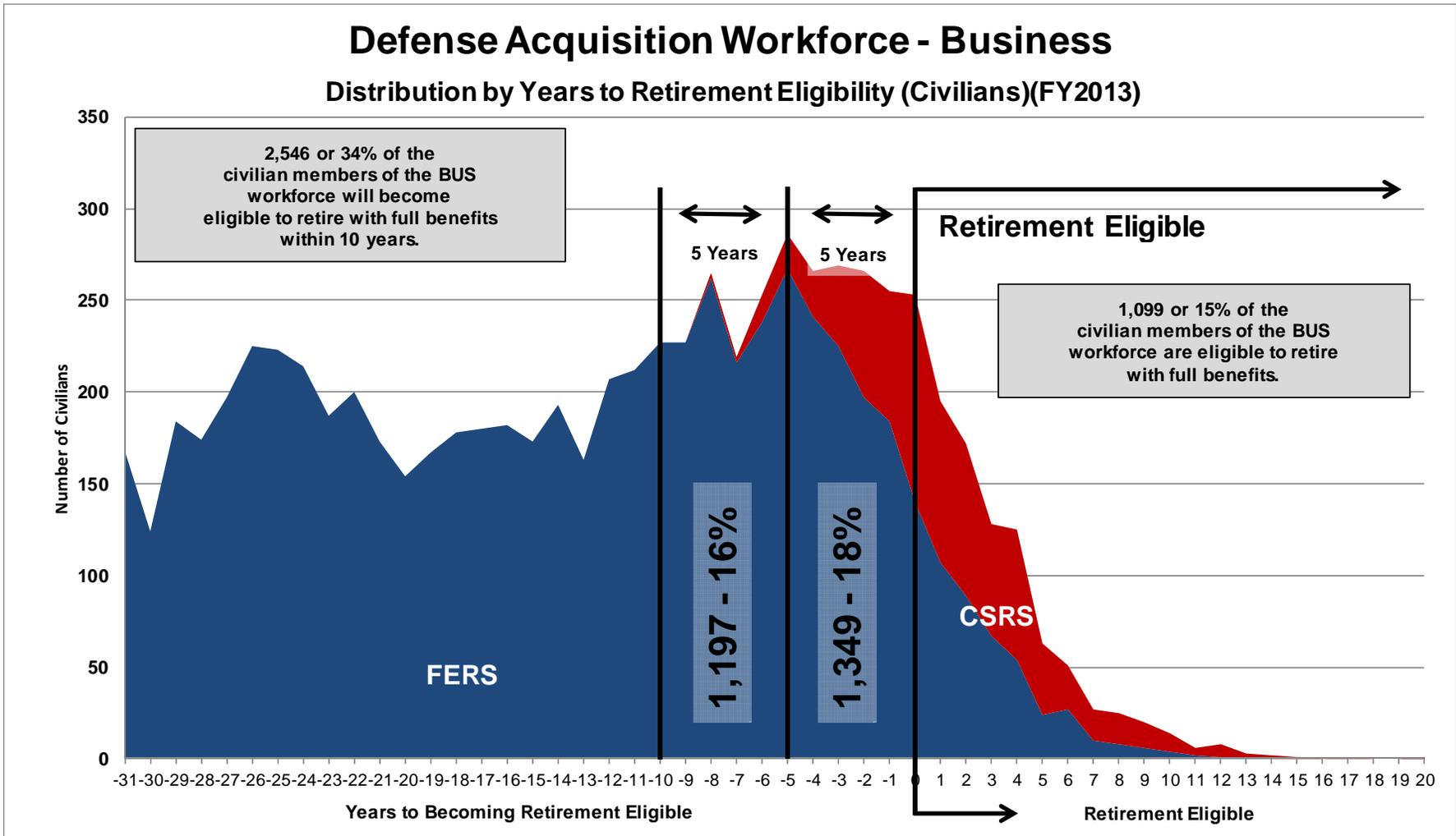
## Defense Acquisition Workforce Turnover - BUS (Civilian) (FY11Q4, FY12Q4, FY13Q4)(by Career Lifecycle Group)



Turnover Percent by Career Lifecycle Groups



# End of FY 13 – DAW Information Summary – Business Workforce Distribution by Years to Retirement Eligibility





## End of FY 13 – DAW Information Summary – Business KLPs – Level of Education – Military / Civilian

Occupied Position Type	Business TOTAL		Entire DAW	
Key Leadership Positions (KLPs)	128	1.6%	1,379	0.9%
Critical Acquisition Positions (CAPs) *	843	10.8%	15,755	10.4%
Non-CAP Positions	6,804	87.5%	134,221	88.7%
<b>TOTAL</b>	<b>7,775</b>		151,355	

\* = Number of CAPs, excluding KLPs (no double counts)

Highest Level of Education	Business TOTAL		Entire DAW	
Post Grad	2,625	33.8%	55,211	36.5%
Bachelors	3,269	42.0%	69,786	46.1%
Some College	926	11.9%	12,295	8.1%
High School	917	11.8%	13,322	8.8%
Other	38	0.5%	741	0.5%
<b>TOTAL</b>	<b>7,775</b>		151,355	

Type	Business TOTAL		Entire DAW	
Civilian	7,560	97.2%	135,513	89.5%
Military	215	2.8%	15,842	10.5%
<b>TOTAL</b>	<b>7,775</b>		151,355	

Numbers may not add to 100% due to rounding



## End of FY 13 – DAW Information Summary – Business Top Occupational Series

Civilian Occupational Series	Business TOTAL	
0501 - Financial Administrator	2,833	36.4%
0343 - Management and Program Analyst	1,654	21.3%
0560 - Budget Analyst	1,066	13.7%
1515 - Operations Research Analyst	1,047	13.47%
1101 - Business and Industry Specialist	210	2.70%
0510 - Accountant	156	2.01%
0301 - Administration & Program Staff	154	1.98%
0896 - Engineer, Industrial	110	1.41%
0505 - Financial Program Specialist	93	1.20%
0801 - Engineer, General	83	1.07%
<i>Other</i>	369	4.75%
<b>TOTAL CIVILIAN</b>	<b>7,775</b>	<b>Civilians</b>

*Numbers may not add to 100% due to rounding*



## End of FY 13 – DAW Information Summary – Business Demographics

Race	Business TOTAL		Entire DAW	
WHITE	5,854	75.3%	114,662	75.8%
BLACK	1,100	14.1%	17,497	11.6%
ASIAN	346	4.5%	9,642	6.4%
MULTI	118	1.5%	2,477	1.6%
AMI/AN	49	0.6%	859	0.6%
PI	26	0.3%	616	0.4%
<i>Unspecified</i>	282	3.6%	5,602	3.7%
<b>TOTAL</b>	<b>7,775</b>		151,355	

Gender	Business TOTAL		Entire DAW	
Males	3,181	40.9%	106,895	70.6%
Females	4,571	58.8%	44,227	29.2%
<i>Unspecified</i>	23	0.3%	233	0.2%
<b>TOTAL</b>	<b>7,775</b>		151,355	

*Numbers may not add to 100% due to rounding*



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# ***Back-up***



## ***End of FY 13 – DAW Information Summary – OVERALL***

### **Details on 3-Step Acquisition Workforce Information Update Process**

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- Step 1 - because of the timing of submission of data, you can expect the first step information to be provided about 50 days after the close of a quarter. The components are required to provide data to the AT&L DataMart 30 days after the close of a quarter. After DAU IT experts perform a quality control review, this data is then available for initial analysis about 10-15 days later. Our commitment is to get you this updated information no later than day 50 after the end of a quarter.
- Step 2 - includes more extensive demographic information and analysis. This information is not normally available until 60 days after the close of a quarter – the reason – quarterly inputs are sent to the Defense Manpower Data Center (DMDC). DMDC appends key demographic information and then returns the data set to the DAU IT database experts who upload the more comprehensive information into the AT&L Workforce DataMart.
- Step 3 - information, includes comparison of master DoD-wide civilian and military files as part of gain/loss analysis and retirement eligibility projections. At this time, Step 3 is conducted on an annual basis. HCI is working with RAND to move this to a quarterly analysis and tool for you. This improved access to workforce status, trend and planning information will support the Functional Leader and FIPT in their leadership and management role.



# End of FY 13 – DAW Information Summary – OVERALL Defense Acquisition Workforce Count

Component	Service/Agency	Auditing	Business - Cost Estimating	Business - Financial Mgmt	Contracting	Facilities Engineering	Industrial/Contract Property Mgt	Information Technology	Life Cycle Logistics	Production, Quality & Manuf.	Program Management	Purchasing	S&T Manager	Engineering	Test and Evaluation	Unspecified	FY13 Q4 TOTAL
Army	Army Totals		262	2,107	8,606	1,634	56	2,166	8,104	1,608	3,378	357	249	9,419	2,080	11	40,037
Navy	Navy		495	1,738	5,128	5,261	57	1,865	5,054	2,441	5,102	435	409	19,183	3,019	20	50,207
	Marine Corps		39	185	588	38	3	233	484	27	837	66	6	405	95	1	3,007
	Dept of Navy Totals		534	1,923	5,716	5,299	60	2,098	5,538	2,468	5,939	501	415	19,588	3,114	21	53,214
Air Force	Air Force Totals		432	1,801	8,381	5	20	1,146	2,859	326	5,438	97	2,506	8,521	3,001	1	34,534
4th Estate	Defense Contract Management Agency		4	223	2,891	2	260	186	128	4,371	386	5	8	1,134	5	15	9,618
	Defense Logistics Agency		2	3	3,328	1	3	16	359	827	55	279	6	12	1		4,892
	Defense Contract Audit Agency	4,367			2						1	5					4,375
	Missile Defense Agency	1	60	238	219	29		52	71	47	341	1	2	631	265		1,957
	Defense Information Systems Agency		4	8	360			79	13		154	19	1	76	56		770
	Defense Threat Reduction Agency			70	87			57			132	2	102	45	7		502
	Defense Acquisition University		8	36	131		3	3	37	7	138		1	45	8		417
	DHP (TRICARE Management Activity & USUHS)		5	20	65			13		2	90	9		8	4		216
	Office of the Secretary of Defense & OSD Staff		1	13	40				11	2	66			29	5		167
	The Joint Staff			11	6			36	1		38		2	12	19		125
	Defense Commissary Agency			1	108			14			2				1		126
	Washington Headquarters Services				111												111
	DoD Education Activity				60							2					62
	Defense Finance and Accounting Service				61												61
	Defense Microelectronics Activity			4	16									23			43
	DoD Human Resources Activity				21						1	1					23
	Defense Security Cooperation Agency			1	16			1			2	1					21
	Defense Media Activity				17							2					19
	DoD Test Resource Management Center			3										1	14		18
	Defense Security Service			1	13				1			1					16
	Defense Advanced Research Projects Agency				13												13
	Defense Technical Information Center							3			7						10
	National Defense University				2						3						5
	DoD Inspector General											1					1
	ASD - Networks & Information Integration												1				1
	Pentagon Force Protection Agency				1												1
	4th Estate Totals	4,368	84	632	7,568	32	266	460	621	5,256	1,416	328	123	2,016	385	15	23,570
<b>TOTAL</b>		<b>4,368</b>	<b>1,312</b>	<b>6,463</b>	<b>30,271</b>	<b>6,970</b>	<b>402</b>	<b>5,870</b>	<b>17,122</b>	<b>9,658</b>	<b>16,171</b>	<b>1,283</b>	<b>3,293</b>	<b>39,544</b>	<b>8,580</b>	<b>48</b>	<b>151,355</b>



# End of FY 13 – DAW Information Summary – OVERALL

## Military Defense Acquisition Workforce Count

Component	Service/Agency	Auditing	Business - Cost Estimating	Business - Financial Mgmt	Contracting	Facilities Engineering	Industrial/Contract Property Mgt	Information Technology	Life Cycle Logistics	Production, Quality & Manuf.	Program Management	Purchasing	S&T Manager	Engineering	Test and Evaluation	Unspecified	FY13 Q4 TOTAL
Army	Army Totals				932			3			982			7	21		1,945
Navy	Navy		3	67	1,007			17	352	554	870		28	199	419	20	3,536
	Marine Corps			4	178			11	156	26	373		1	13	51		813
	Dept of Navy Totals		3	71	1,185			28	508	580	1,243		29	212	470	20	4,349
Air Force	Air Force Totals		63	78	2,771			212	484	85	2,597		434	1,576	1,248		9,548
4th Estate	Defense Contract Management Agency																-
	Defense Logistics Agency																-
	Defense Contract Audit Agency																-
	Missile Defense Agency																-
	Defense Information Systems Agency																-
	Defense Threat Reduction Agency																-
	Defense Acquisition University																-
	DHP (TRICARE Management Activity & USUHS)																-
	Office of the Secretary of Defense & OSD Staff																-
	The Joint Staff																-
	Defense Commissary Agency																-
	Washington Headquarters Services																-
	DoD Education Activity																-
	Defense Finance and Accounting Service																-
	Defense Microelectronics Activity																-
	DoD Human Resources Activity																-
	Defense Security Cooperation Agency																-
	Defense Media Activity																-
	DoD Test Resource Management Center																-
	Defense Security Service																-
	Defense Advanced Research Projects Agency																-
	Defense Technical Information Center																-
	National Defense University																-
	DoD Inspector General																-
	ASD - Networks & Information Integration																-
	Pentagon Force Protection Agency																-
	4th Estate Totals	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>TOTAL</b>		-	66	149	4,888	-	-	243	992	665	4,822	-	463	1,795	1,739	20	15,842



# End of FY 13 – DAW Information Summary – OVERALL

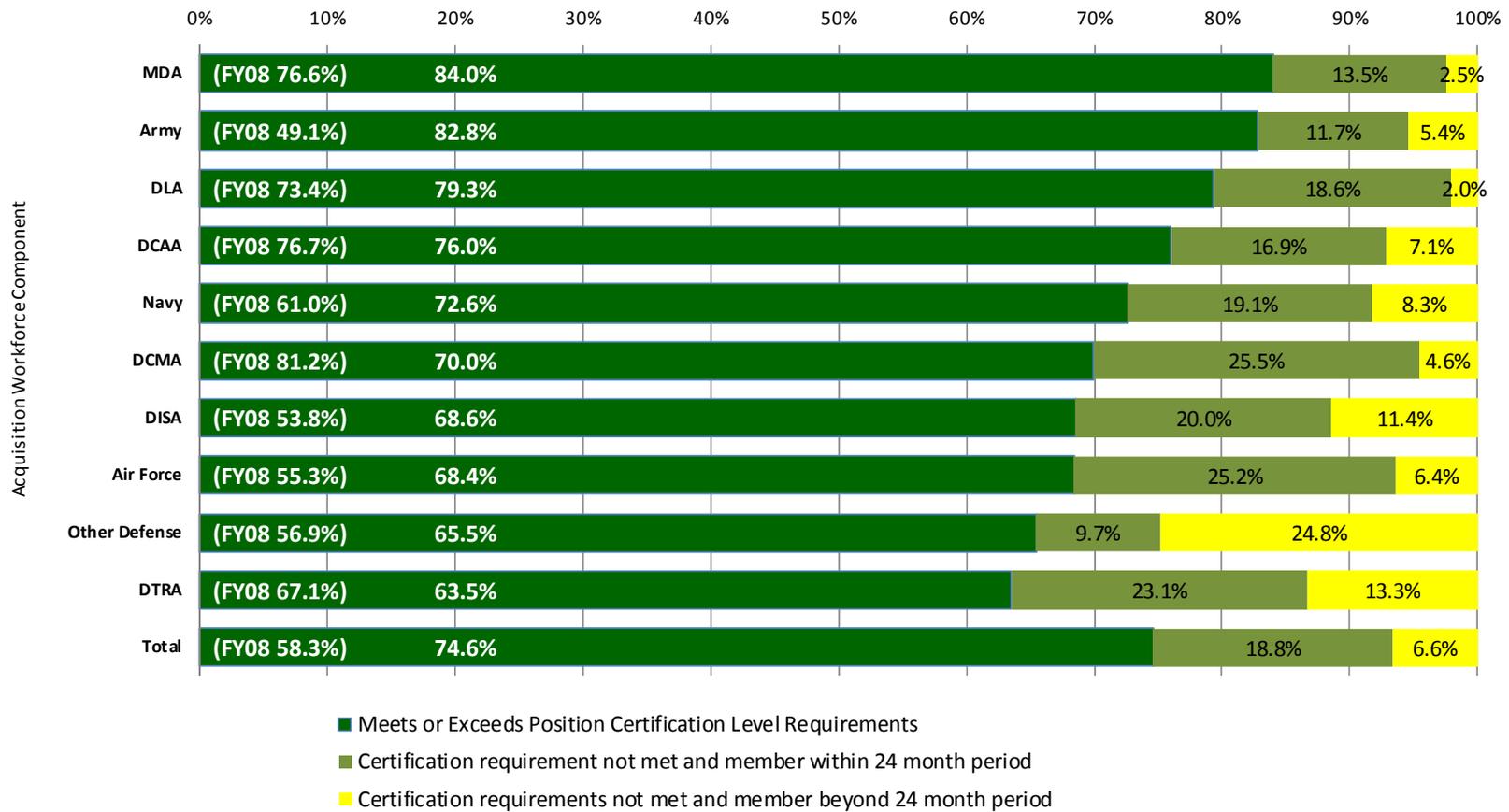
## Civilian Defense Acquisition Workforce Count

Component	Service/Agency	Auditing	Business - Cost Estimating	Business - Financial Mgmt	Contracting	Facilities Engineering	Industrial/Contract Property Mgt	Information Technology	Life Cycle Logistics	Production, Quality & Manuf.	Program Management	Purchasing	S&T Manager	Engineering	Test and Evaluation	Unspecified	FY13 Q4 TOTAL
Army	Army Totals		262	2,107	7,674	1,634	56	2,163	8,104	1,608	2,396	357	249	9,412	2,059	11	38,092
Navy	Navy		492	1,671	4,121	5,261	57	1,848	4,702	1,887	4,232	435	381	18,984	2,600		46,671
	Marine Corps		39	181	410	38	3	222	328	1	464	66	5	392	44	1	2,194
	Dept of Navy Totals		531	1,852	4,531	5,299	60	2,070	5,030	1,888	4,696	501	386	19,376	2,644	1	48,865
Air Force	Air Force Totals		369	1,723	5,610	5	20	934	2,375	241	2,841	97	2,072	6,945	1,753	1	24,986
4th Estate	Defense Contract Management Agency		4	223	2,891	2	260	186	128	4,371	386	5	8	1,134	5	15	9,618
	Defense Logistics Agency		2	3	3,328	1	3	16	359	827	55	279	6	12	1		4,892
	Defense Contract Audit Agency	4,367			2						1	5					4,375
	Missile Defense Agency	1	60	238	219	29		52	71	47	341	1	2	631	265		1,957
	Defense Information Systems Agency		4	8	360			79	13		154	19	1	76	56		770
	Defense Threat Reduction Agency			70	87			57			132	2	102	45	7		502
	Defense Acquisition University		8	36	131		3	3	37	7	138		1	45	8		417
	DHP (TRICARE Management Activity & USUHS)		5	20	65			13		2	90	9		8	4		216
	Office of the Secretary of Defense & OSD Staff		1	13	40				11	2	66			29	5		167
	The Joint Staff			11	6			36	1		38		2	12	19		125
	Defense Commissary Agency			1	108			14			2				1		126
	Washington Headquarters Services				111												111
	DoD Education Activity				60							2					62
	Defense Finance and Accounting Service				61												61
	Defense Microelectronics Activity			4	16									23			43
	DoD Human Resources Activity				21						1	1					23
	Defense Security Cooperation Agency			1	16			1			2	1					21
	Defense Media Activity				17							2					19
	DoD Test Resource Management Center			3										1	14		18
	Defense Security Service			1	13				1			1					16
	Defense Advanced Research Projects Agency				13												13
	Defense Technical Information Center							3			7						10
	National Defense University				2						3						5
	DoD Inspector General											1					1
	ASD - Networks & Information Integration												1				1
	Pentagon Force Protection Agency				1												1
	4th Estate Totals	4,368	84	632	7,568	32	266	460	621	5,256	1,416	328	123	2,016	385	15	23,570
<b>TOTAL</b>		4,368	1,246	6,314	25,383	6,970	402	5,627	16,130	8,993	11,349	1,283	2,830	37,749	6,841	28	135,513



# End of FY 13 – DAW Information Summary – OVERALL Certification “Meets/Exceeds” by Component

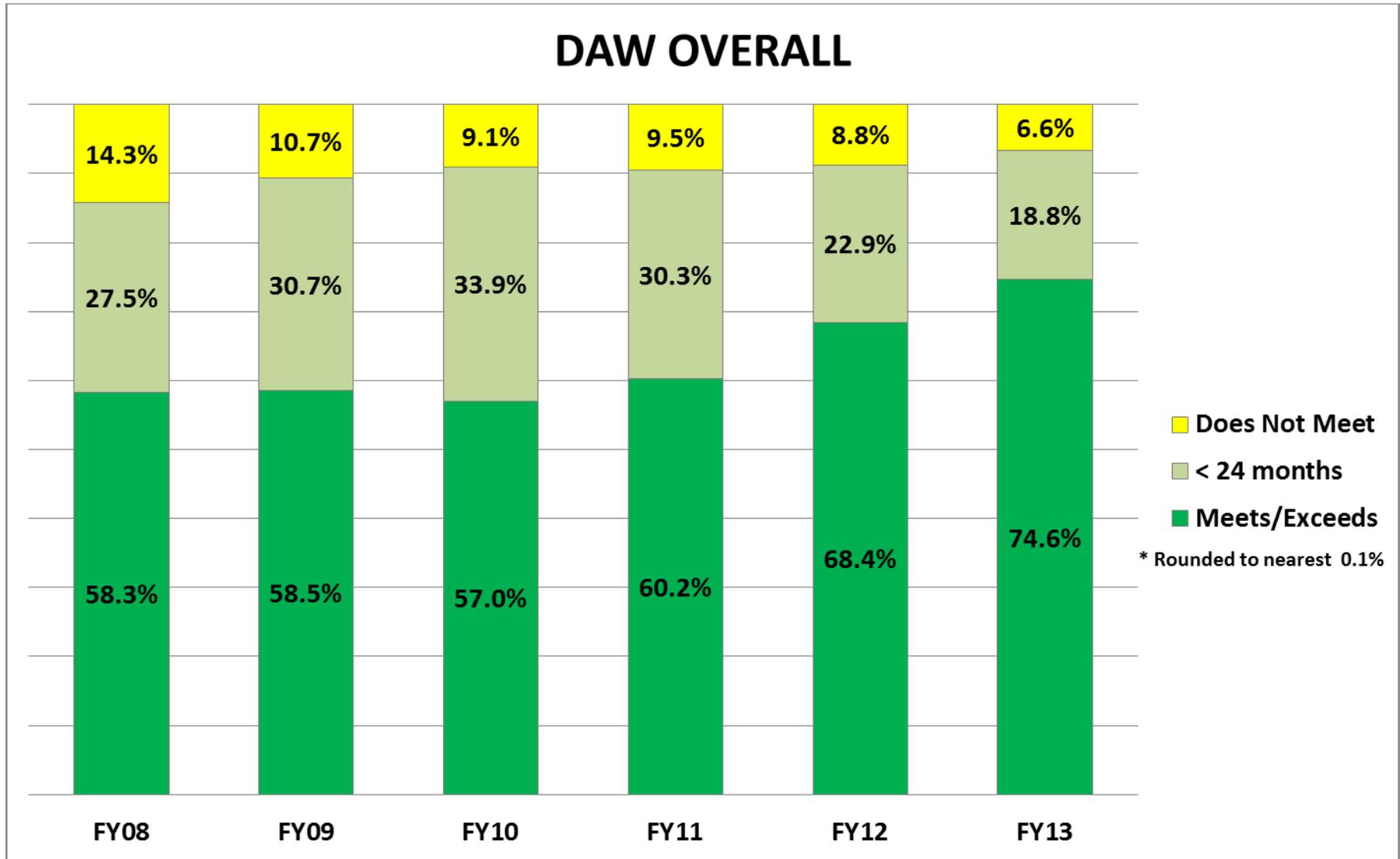
**Certification Level "Meet/Exceed" Rates by Component AT&L (FY13)**



Numbers may not add to 100% due to rounding



# End of FY 13 – DAW Information Summary – OVERALL Certification “Meets/Exceeds” Historical 2008 – 2013



Numbers may not add to 100% due to rounding