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# ***Test & Evaluation Functional Career Field***

## ***Critical Acquisition Workforce Data***

***FY 2013-Q3  
(as of June 30, 2013)***



## FY13-Q3 (as of June 30, 2013) – OVERALL Defense Acquisition Workforce Count

| DAW Career Field                      | Army          | DoN           | Air Force     | 4th Estate    | <i>Entire DAW</i> |              |
|---------------------------------------|---------------|---------------|---------------|---------------|-------------------|--------------|
| Auditing                              |               |               |               | 4,424         | <b>4,424</b>      | <b>2.9%</b>  |
| Business - Cost Estimating            | 264           | 519           | 436           | 86            | <b>1,305</b>      | <b>0.9%</b>  |
| Business - Financial Mgmt             | 2,135         | 1,919         | 1,830         | 630           | <b>6,514</b>      | <b>4.3%</b>  |
| Contracting                           | 8,618         | 5,686         | 8,429         | 7,529         | <b>30,262</b>     | <b>19.9%</b> |
| Facilities Engineering                | 1,674         | 5,363         | 4             | 31            | <b>7,072</b>      | <b>4.6%</b>  |
| Industrial/Contract Property Mgmt     | 55            | 61            | 20            | 271           | <b>407</b>        | <b>0.3%</b>  |
| Information Technology                | 2,270         | 2,086         | 1,146         | 448           | <b>5,950</b>      | <b>3.9%</b>  |
| Life Cycle Logistics                  | 8,326         | 5,568         | 2,848         | 599           | <b>17,341</b>     | <b>11.4%</b> |
| Production, Quality and Manufacturing | 1,658         | 2,486         | 355           | 5,176         | <b>9,675</b>      | <b>6.4%</b>  |
| Program Management                    | 3,409         | 5,931         | 5,493         | 1,387         | <b>16,220</b>     | <b>10.7%</b> |
| Purchasing                            | 368           | 518           | 97            | 318           | <b>1,301</b>      | <b>0.9%</b>  |
| S&T Manager                           | 258           | 428           | 2,527         | 123           | <b>3,336</b>      | <b>2.2%</b>  |
| SPRDE                                 | 9,541         | 19,488        | 8,626         | 1,984         | <b>39,639</b>     | <b>26.0%</b> |
| Test and Evaluation                   | 2,098         | 3,107         | 3,076         | 395           | <b>8,676</b>      | <b>5.7%</b>  |
| <i>Unspecified</i>                    | 12            | 22            | 22            | 14            | <b>70</b>         | <b>0.05%</b> |
| <b>FY13-Q3 TOTAL</b>                  | <b>40,686</b> | <b>53,182</b> | <b>34,909</b> | <b>23,415</b> | <b>152,192</b>    |              |
|                                       | <b>26.7%</b>  | <b>34.9%</b>  | <b>22.9%</b>  | <b>15.4%</b>  |                   |              |

**Rounded to Nearest 0.1%**



# FY13-Q3 (as of June 30, 2013) – OVERALL Defense Acquisition Workforce Count

| Component    | Service/Agency                                 | Auditing     | Business - Cost Estimating | Business - Financial Mgmt | Contracting   | Facilities Engineering | Industrial/Contract Property Mgt | Information Technology | Life Cycle Logistics | Production, Quality & Manuf. | Program Management | Purchasing   | S&T Manager  | SPRDE - Systems Engineering | SPRDE - Program System Eng. | Test and Evaluation | Unknown   | FY13 Q3 TOTAL  |
|--------------|--|--------------|----------------------------|---------------------------|---------------|------------------------|----------------------------------|------------------------|----------------------|------------------------------|--------------------|--------------|--------------|-----------------------------|-----------------------------|---------------------|-----------|----------------|
| Army         | Army Totals                                    |              | 264                        | 2,135                     | 8,618         | 1,674                  | 55                               | 2,270                  | 8,326                | 1,658                        | 3,409              | 368          | 258          | 9,486                       | 55                          | 2,098               | 12        | 40,686         |
| Navy         | Navy   |              | 480                        | 1,731                     | 5,102         | 5,330                  | 58                               | 1,857                  | 5,087                | 2,460                        | 5,083              | 449          | 422          | 19,028                      | 56                          | 3,002               | 21        | 50,166         |
|              | Marine Corps                                   |              | 39                         | 188                       | 584           | 33                     | 3                                | 229                    | 481                  | 26                           | 848                | 69           | 6            | 398                         | 6                           | 105                 | 1         | 3,016          |
|              | Dept of Navy Totals                            |              | 519                        | 1,919                     | 5,686         | 5,363                  | 61                               | 2,086                  | 5,568                | 2,486                        | 5,931              | 518          | 428          | 19,426                      | 62                          | 3,107               | 22        | 53,182         |
| Air Force    | Air Force Totals                               |              | 436                        | 1,830                     | 8,429         | 4                      | 20                               | 1,146                  | 2,848                | 355                          | 5,493              | 97           | 2,527        | 8,339                       | 287                         | 3,076               | 22        | 34,909         |
| 4th Estate   | Defense Contract Management Agency             |              | 3                          | 223                       | 2,804         | 2                      | 265                              | 180                    | 130                  | 4,291                        | 372                | 4            | 8            | 1,047                       | 55                          | 7                   | 13        | 9,404          |
|              | Defense Logistics Agency                       |              | 2                          | 4                         | 3,346         | 1                      | 3                                | 16                     | 334                  | 826                          | 46                 | 267          | 6            | 11                          |                             | 2                   | 1         | 4,865          |
|              | Defense Contract Audit Agency                  | 4,423        |                            |                           | 2             |                        |                                  |                        |                      |                              | 1                  | 7            |              |                             |                             |                     |           | 4,433          |
|              | Missile Defense Agency                         | 1            | 63                         | 237                       | 223           | 28                     |                                  | 52                     | 70                   | 47                           | 336                | 1            | 2            | 636                         | 1                           | 269                 |           | 1,966          |
|              | Defense Information Systems Agency             |              | 4                          | 8                         | 366           |                        |                                  | 74                     | 14                   |                              | 152                | 20           |              | 73                          |                             | 55                  |           | 766            |
|              | Defense Threat Reduction Agency                |              |                            | 65                        | 87            |                        |                                  | 55                     |                      |                              | 135                | 2            | 103          | 44                          |                             | 7                   |           | 498            |
|              | Defense Acquisition University                 |              | 8                          | 38                        | 133           |                        | 3                                | 3                      | 37                   | 8                            | 138                |              | 1            | 43                          | 2                           | 8                   |           | 422            |
|              | DHP (TRICARE Management Activity & USUHS)      |              | 5                          | 20                        | 71            |                        |                                  | 14                     |                      | 2                            | 89                 | 9            |              | 8                           |                             | 4                   |           | 222            |
|              | Office of the Secretary of Defense & OSD Staff |              | 1                          | 14                        | 41            |                        |                                  |                        | 12                   | 2                            | 68                 |              |              | 29                          |                             | 5                   |           | 172            |
|              | The Joint Staff                                |              |                            | 12                        | 6             |                        |                                  | 39                     | 1                    |                              | 34                 |              | 2            | 11                          | 1                           | 23                  |           | 129            |
|              | Defense Commissary Agency                      |              |                            | 1                         | 114           |                        |                                  | 11                     |                      |                              | 2                  |              |              |                             |                             | 1                   |           | 129            |
|              | Washington Headquarters Services               |              |                            |                           | 113           |                        |                                  |                        |                      |                              |                    |              |              |                             |                             |                     |           | 113            |
|              | DoD Education Activity                         |              |                            |                           | 61            |                        |                                  |                        |                      |                              |                    | 2            |              |                             |                             |                     |           | 63             |
|              | Defense Finance and Accounting Service         |              |                            |                           | 62            |                        |                                  |                        |                      |                              |                    |              |              |                             |                             |                     |           | 62             |
|              | Defense Microelectronics Activity              |              |                            | 3                         | 17            |                        |                                  |                        |                      |                              |                    |              |              | 22                          |                             |                     |           | 42             |
|              | DoD Human Resources Activity                   |              |                            |                           | 21            |                        |                                  |                        |                      |                              | 1                  | 1            |              |                             |                             |                     |           | 23             |
|              | Defense Security Cooperation Agency            |              |                            | 1                         | 16            |                        |                                  | 1                      |                      |                              | 2                  | 1            |              |                             |                             |                     |           | 21             |
|              | Defense Media Activity                         |              |                            |                           | 17            |                        |                                  |                        |                      |                              |                    | 2            |              |                             |                             |                     |           | 19             |
|              | DoD Test Resource Management Center            |              |                            | 3                         |               |                        |                                  |                        |                      |                              |                    |              |              | 1                           |                             | 14                  |           | 18             |
|              | Defense Security Service                       |              |                            | 1                         | 13            |                        |                                  |                        | 1                    |                              |                    | 1            |              |                             |                             |                     |           | 16             |
|              | Defense Advanced Research Projects Agency      |              |                            |                           | 13            |                        |                                  |                        |                      |                              |                    |              |              |                             |                             |                     |           | 13             |
|              | Defense Technical Information Center           |              |                            |                           |               |                        |                                  | 3                      |                      |                              | 7                  |              |              |                             |                             |                     |           | 10             |
|              | National Defense University                    |              |                            |                           | 2             |                        |                                  |                        |                      |                              | 4                  |              |              |                             |                             |                     |           | 6              |
|              | DoD Inspector General                          |              |                            |                           |               |                        |                                  |                        |                      |                              |                    | 1            |              |                             |                             |                     |           | 1              |
|              | ASD - Networks & Information Integration       |              |                            |                           |               |                        |                                  |                        |                      |                              |                    |              | 1            |                             |                             |                     |           | 1              |
|              | Pentagon Force Protection Agency               |              |                            |                           | 1             |                        |                                  |                        |                      |                              |                    |              |              |                             |                             |                     |           | 1              |
|              | 4th Estate Totals                              | 4,424        | 86                         | 630                       | 7,529         | 31                     | 271                              | 448                    | 599                  | 5,176                        | 1,387              | 318          | 123          | 1,925                       | 59                          | 395                 | 14        | 23,415         |
| <b>TOTAL</b> |  | <b>4,424</b> | <b>1,305</b>               | <b>6,514</b>              | <b>30,262</b> | <b>7,072</b>           | <b>407</b>                       | <b>5,950</b>           | <b>17,341</b>        | <b>9,675</b>                 | <b>16,220</b>      | <b>1,301</b> | <b>3,336</b> | <b>39,176</b>               | <b>463</b>                  | <b>8,676</b>        | <b>70</b> | <b>152,192</b> |



# FY13-Q3 (as of June 30, 2013) – MILITARY Defense Acquisition Workforce Count

| Component    | Service/Agency                                 | Auditing | Business - Cost Estimating | Business - Financial Mgmt | Contracting | Facilities Engineering | Industrial/Contract Property Mgt | Information Technology | Life Cycle Logistics | Production, Quality & Manuf. | Program Management | Purchasing | S&T Manager | SPRDE - Systems Engineering | SPRDE - Program System Eng. | Test and Evaluation | Unknown | FY13 Q3 TOTAL |
|--------------|--|----------|----------------------------|---------------------------|-------------|------------------------|----------------------------------|------------------------|----------------------|------------------------------|--------------------|------------|-------------|-----------------------------|-----------------------------|---------------------|---------|---------------|
| Army         | Army Totals                                    |          |                            |                           | 882         |                        |                                  | 8                      |                      |                              | 995                |            |             | 13                          |                             | 20                  |         | 1,918         |
| Navy         | Navy   |          | 4                          | 71                        | 1,006       |                        |                                  | 15                     | 338                  | 540                          | 851                |            | 32          | 201                         | 2                           | 405                 | 21      | 3,486         |
|              | Marine Corps                                   |          |                            | 4                         | 181         |                        |                                  | 15                     | 156                  | 25                           | 389                |            | 1           | 13                          |                             | 62                  |         | 846           |
|              | Dept of Navy Totals                            |          | 4                          | 75                        | 1,187       | -                      | -                                | 30                     | 494                  | 565                          | 1,240              |            | 33          | 214                         | 2                           | 467                 | 21      | 4,332         |
| Air Force    | Air Force Totals                               |          | 70                         | 82                        | 2,755       |                        |                                  | 203                    | 485                  | 93                           | 2,631              |            | 478         | 1,606                       | 11                          | 1,295               | 1       | 9,710         |
| 4th Estate   | Defense Contract Management Agency             |          |                            |                           |             |                        |                                  |                        |                      |                              |                    |            |             |                             |                             |                     |         | -             |
|              | Defense Logistics Agency                       |          |                            |                           |             |                        |                                  |                        |                      |                              |                    |            |             |                             |                             |                     |         | -             |
|              | Defense Contract Audit Agency                  |          |                            |                           |             |                        |                                  |                        |                      |                              |                    |            |             |                             |                             |                     |         | -             |
|              | Missile Defense Agency                         |          |                            |                           |             |                        |                                  |                        |                      |                              |                    |            |             |                             |                             |                     |         | -             |
|              | Defense Information Systems Agency             |          |                            |                           |             |                        |                                  |                        |                      |                              |                    |            |             |                             |                             |                     |         | -             |
|              | Defense Threat Reduction Agency                |          |                            |                           |             |                        |                                  |                        |                      |                              |                    |            |             |                             |                             |                     |         | -             |
|              | Defense Acquisition University                 |          |                            |                           |             |                        |                                  |                        |                      |                              |                    |            |             |                             |                             |                     |         | -             |
|              | DHP (TRICARE Management Activity & USUHS)      |          |                            |                           |             |                        |                                  |                        |                      |                              |                    |            |             |                             |                             |                     |         | -             |
|              | Office of the Secretary of Defense & OSD Staff |          |                            |                           |             |                        |                                  |                        |                      |                              |                    |            |             |                             |                             |                     |         | -             |
|              | The Joint Staff                                |          |                            |                           |             |                        |                                  |                        |                      |                              |                    |            |             |                             |                             |                     |         | -             |
|              | Defense Commissary Agency                      |          |                            |                           |             |                        |                                  |                        |                      |                              |                    |            |             |                             |                             |                     |         | -             |
|              | Washington Headquarters Services               |          |                            |                           |             |                        |                                  |                        |                      |                              |                    |            |             |                             |                             |                     |         | -             |
|              | DoD Education Activity                         |          |                            |                           |             |                        |                                  |                        |                      |                              |                    |            |             |                             |                             |                     |         | -             |
|              | Defense Finance and Accounting Service         |          |                            |                           |             |                        |                                  |                        |                      |                              |                    |            |             |                             |                             |                     |         | -             |
|              | Defense Microelectronics Activity              |          |                            |                           |             |                        |                                  |                        |                      |                              |                    |            |             |                             |                             |                     |         | -             |
|              | DoD Human Resources Activity                   |          |                            |                           |             |                        |                                  |                        |                      |                              |                    |            |             |                             |                             |                     |         | -             |
|              | Defense Security Cooperation Agency            |          |                            |                           |             |                        |                                  |                        |                      |                              |                    |            |             |                             |                             |                     |         | -             |
|              | Defense Media Activity                         |          |                            |                           |             |                        |                                  |                        |                      |                              |                    |            |             |                             |                             |                     |         | -             |
|              | DoD Test Resource Management Center            |          |                            |                           |             |                        |                                  |                        |                      |                              |                    |            |             |                             |                             |                     |         | -             |
|              | Defense Security Service                       |          |                            |                           |             |                        |                                  |                        |                      |                              |                    |            |             |                             |                             |                     |         | -             |
|              | Defense Advanced Research Projects Agency      |          |                            |                           |             |                        |                                  |                        |                      |                              |                    |            |             |                             |                             |                     |         | -             |
|              | Defense Technical Information Center           |          |                            |                           |             |                        |                                  |                        |                      |                              |                    |            |             |                             |                             |                     |         | -             |
|              | National Defense University                    |          |                            |                           |             |                        |                                  |                        |                      |                              |                    |            |             |                             |                             |                     |         | -             |
|              | DoD Inspector General                          |          |                            |                           |             |                        |                                  |                        |                      |                              |                    |            |             |                             |                             |                     |         | -             |
|              | ASD - Networks & Information Integration       |          |                            |                           |             |                        |                                  |                        |                      |                              |                    |            |             |                             |                             |                     |         | -             |
|              | Pentagon Force Protection Agency               |          |                            |                           |             |                        |                                  |                        |                      |                              |                    |            |             |                             |                             |                     |         | -             |
|              | 4th Estate Totals                              | -        | -                          | -                         | -           | -                      | -                                | -                      | -                    | -                            | -                  | -          | -           | -                           | -                           | -                   | -       | -             |
| <b>TOTAL</b> |  | -        | 74                         | 157                       | 4,824       | -                      | -                                | 241                    | 979                  | 658                          | 4,866              | -          | 511         | 1,833                       | 13                          | 1,782               | 22      | 15,960        |



## FY13-Q3 (as of June 30, 2013) – CIVILIAN Defense Acquisition Workforce Count

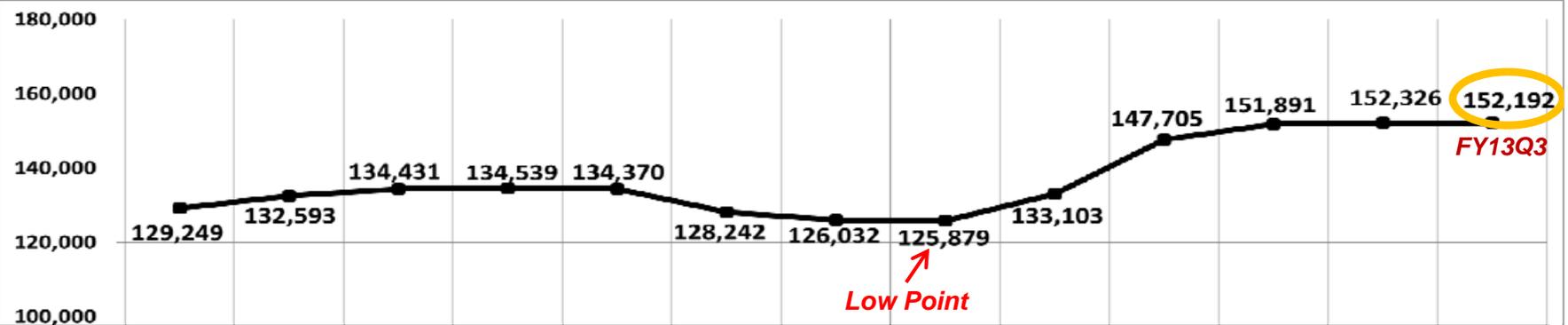
| Component    | Service/Agency                                 | Auditing | Business - Cost Estimating | Business - Financial Mgmt | Contracting | Facilities Engineering | Industrial/Contract Property Mgt | Information Technology | Life Cycle Logistics | Production, Quality & Manuf. | Program Management | Purchasing | S&T Manager | SPRDE - Systems Engineering | SPRDE - Program System Eng. | Test and Evaluation | Unknown | FY13 Q3 TOTAL |
|--------------|--|----------|----------------------------|---------------------------|-------------|------------------------|----------------------------------|------------------------|----------------------|------------------------------|--------------------|------------|-------------|-----------------------------|-----------------------------|---------------------|---------|---------------|
| Army         | Army Totals                                    |          | 264                        | 2,135                     | 7,736       | 1,674                  | 55                               | 2,262                  | 8,326                | 1,658                        | 2,414              | 368        | 258         | 9,473                       | 55                          | 2,078               | 12      | 38,768        |
| Navy         | Navy   |          | 476                        | 1,660                     | 4,096       | 5,330                  | 58                               | 1,842                  | 4,749                | 1,920                        | 4,232              | 449        | 390         | 18,827                      | 54                          | 2,597               |         | 46,680        |
|              | Marine Corps                                   |          | 39                         | 184                       | 403         | 33                     | 3                                | 214                    | 325                  | 1                            | 459                | 69         | 5           | 385                         | 6                           | 43                  | 1       | 2,170         |
|              | Dept of Navy Totals                            |          | 515                        | 1,844                     | 4,499       | 5,363                  | 61                               | 2,056                  | 5,074                | 1,921                        | 4,691              | 518        | 395         | 19,212                      | 60                          | 2,640               | 1       | 48,850        |
| Air Force    | Air Force Totals                               |          | 366                        | 1,748                     | 5,674       | 4                      | 20                               | 943                    | 2,363                | 262                          | 2,862              | 97         | 2,049       | 6,733                       | 276                         | 1,781               | 21      | 25,199        |
| 4th Estate   | Defense Contract Management Agency             |          | 3                          | 223                       | 2,804       | 2                      | 265                              | 180                    | 130                  | 4,291                        | 372                | 4          | 8           | 1,047                       | 55                          | 7                   | 13      | 9,404         |
|              | Defense Logistics Agency                       |          | 2                          | 4                         | 3,346       | 1                      | 3                                | 16                     | 334                  | 826                          | 46                 | 267        | 6           | 11                          |                             | 2                   | 1       | 4,865         |
|              | Defense Contract Audit Agency                  | 4,423    |                            |                           | 2           |                        |                                  |                        |                      |                              | 1                  | 7          |             |                             |                             |                     |         | 4,433         |
|              | Missile Defense Agency                         | 1        | 63                         | 237                       | 223         | 28                     |                                  | 52                     | 70                   | 47                           | 336                | 1          | 2           | 636                         | 1                           | 269                 |         | 1,966         |
|              | Defense Information Systems Agency             |          | 4                          | 8                         | 366         |                        |                                  | 74                     | 14                   |                              | 152                | 20         |             | 73                          |                             | 55                  |         | 766           |
|              | Defense Threat Reduction Agency                |          |                            | 65                        | 87          |                        |                                  | 55                     |                      |                              | 135                | 2          | 103         | 44                          |                             | 7                   |         | 498           |
|              | Defense Acquisition University                 |          | 8                          | 38                        | 133         |                        | 3                                | 3                      | 37                   | 8                            | 138                |            | 1           | 43                          | 2                           | 8                   |         | 422           |
|              | DHP (TRICARE Management Activity & USUHS)      |          | 5                          | 20                        | 71          |                        |                                  | 14                     |                      | 2                            | 89                 | 9          |             | 8                           |                             | 4                   |         | 222           |
|              | Office of the Secretary of Defense & OSD Staff |          | 1                          | 14                        | 41          |                        |                                  |                        | 12                   | 2                            | 68                 |            |             | 29                          |                             | 5                   |         | 172           |
|              | The Joint Staff                                |          |                            | 12                        | 6           |                        |                                  | 39                     | 1                    |                              | 34                 |            | 2           | 11                          | 1                           | 23                  |         | 129           |
|              | Defense Commissary Agency                      |          |                            | 1                         | 114         |                        |                                  | 11                     |                      |                              | 2                  |            |             |                             |                             | 1                   |         | 129           |
|              | Washington Headquarters Services               |          |                            |                           | 113         |                        |                                  |                        |                      |                              |                    |            |             |                             |                             |                     |         | 113           |
|              | DoD Education Activity                         |          |                            |                           | 61          |                        |                                  |                        |                      |                              |                    | 2          |             |                             |                             |                     |         | 63            |
|              | Defense Finance and Accounting Service         |          |                            |                           | 62          |                        |                                  |                        |                      |                              |                    |            |             |                             |                             |                     |         | 62            |
|              | Defense Microelectronics Activity              |          |                            | 3                         | 17          |                        |                                  |                        |                      |                              |                    |            |             | 22                          |                             |                     |         | 42            |
|              | DoD Human Resources Activity                   |          |                            |                           | 21          |                        |                                  |                        |                      |                              | 1                  | 1          |             |                             |                             |                     |         | 23            |
|              | Defense Security Cooperation Agency            |          |                            | 1                         | 16          |                        |                                  | 1                      |                      |                              | 2                  | 1          |             |                             |                             |                     |         | 21            |
|              | Defense Media Activity                         |          |                            |                           | 17          |                        |                                  |                        |                      |                              |                    | 2          |             |                             |                             |                     |         | 19            |
|              | DoD Test Resource Management Center            |          |                            |                           | 3           |                        |                                  |                        |                      |                              |                    |            |             | 1                           |                             | 14                  |         | 18            |
|              | Defense Security Service                       |          |                            | 1                         | 13          |                        |                                  |                        | 1                    |                              |                    | 1          |             |                             |                             |                     |         | 16            |
|              | Defense Advanced Research Projects Agency      |          |                            |                           | 13          |                        |                                  |                        |                      |                              |                    |            |             |                             |                             |                     |         | 13            |
|              | Defense Technical Information Center           |          |                            |                           |             |                        |                                  | 3                      |                      |                              | 7                  |            |             |                             |                             |                     |         | 10            |
|              | National Defense University                    |          |                            |                           | 2           |                        |                                  |                        |                      |                              | 4                  |            |             |                             |                             |                     |         | 6             |
|              | DoD Inspector General                          |          |                            |                           |             |                        |                                  |                        |                      |                              |                    | 1          |             |                             |                             |                     |         | 1             |
|              | ASD - Networks & Information Integration       |          |                            |                           |             |                        |                                  |                        |                      |                              |                    |            | 1           |                             |                             |                     |         | 1             |
|              | Pentagon Force Protection Agency               |          |                            |                           | 1           |                        |                                  |                        |                      |                              |                    |            |             |                             |                             |                     |         | 1             |
|              | 4th Estate Totals                              | 4,424    | 86                         | 630                       | 7,529       | 31                     | 271                              | 448                    | 599                  | 5,176                        | 1,387              | 318        | 123         | 1,925                       | 59                          | 395                 | 14      | 23,415        |
| <b>TOTAL</b> |  | 4,424    | 1,231                      | 6,357                     | 25,438      | 7,072                  | 407                              | 5,709                  | 16,362               | 9,017                        | 11,354             | 1,301      | 2,825       | 37,343                      | 450                         | 6,894               | 48      | 136,232       |



# Defense Acquisition Workforce Count by Career Field

## FY2001 – FY2013Q2

Red = decrease since prior period  
Green = increase since prior period



| DAW Career Field              | FY01           | FY02           | FY03           | FY04           | FY05           | FY06           | FY07           | FY08           | FY09           | FY10           | FY11           | FY12           | FY13Q3         |
|-------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| SPRDE - Systems Eng           | 34,899         | 34,620         | 33,711         | 35,080         | 34,752         | 35,142         | 34,710         | 34,537         | 36,704         | 39,201         | 39,690         | 39,807         | 39,639         |
| Contracting                   | 25,413         | 27,884         | 26,987         | 26,248         | 26,025         | 27,748         | 26,038         | 25,680         | 27,655         | 29,792         | 30,327         | 30,292         | 30,262         |
| Life Cycle Logistics          | 11,060         | 11,145         | 11,711         | 11,121         | 12,493         | 12,332         | 12,604         | 13,361         | 14,852         | 16,861         | 17,369         | 17,539         | 17,341         |
| Program Management            | 14,031         | 14,302         | 12,026         | 13,306         | 12,284         | 12,775         | 12,427         | 12,781         | 13,422         | 14,915         | 15,683         | 15,824         | 16,220         |
| Production, Quality and Man   | 10,547         | 9,888          | 9,296          | 9,280          | 9,397          | 8,966          | 8,364          | 9,138          | 9,023          | 9,727          | 9,601          | 9,458          | 9,675          |
| Test and Evaluation           | 5,113          | 6,197          | 6,602          | 7,192          | 7,384          | 7,280          | 7,419          | 7,420          | 7,892          | 8,446          | 8,573          | 8,603          | 8,676          |
| Business (Cost Est & Fin Mgt) | 10,279         | 10,252         | 8,404          | 8,189          | 8,119          | 7,747          | 7,387          | 7,085          | 7,262          | 8,124          | 8,261          | 8,039          | 7,819          |
| Facilities Engineering (NEW)  | -              | 2,111          | 8,957          | 9,143          | 8,356          | 3,927          | 4,394          | 4,920          | 5,420          | 6,911          | 7,428          | 7,290          | 7,072          |
| Information Technology        | 5,612          | 6,139          | 5,330          | 5,522          | 5,472          | 4,843          | 4,423          | 3,934          | 4,358          | 5,165          | 5,563          | 5,832          | 5,950          |
| Auditing                      | 3,457          | 3,531          | 3,481          | 3,508          | 3,536          | 3,486          | 2,852          | 3,638          | 3,777          | 4,143          | 4,231          | 4,505          | 4,424          |
| Purchasing                    | 4,121          | 3,043          | 3,058          | 2,820          | 2,438          | 1,680          | 1,170          | 1,196          | 1,238          | 1,287          | 1,276          | 1,340          | 1,301          |
| S&T Manager (NEW)             | -              | 165            | 210            | 257            | 314            | 291            | 483            | 480            | 623            | 2,561          | 3,062          | 3,209          | 3,336          |
| Property                      | 620            | 653            | 656            | 674            | 571            | 530            | 481            | 451            | 475            | 501            | 483            | 449            | 407            |
| Unknown/Other                 | 4,097          | 2,663          | 4,002          | 2,199          | 3,229          | 1,495          | 3,280          | 1,258          | 402            | 71             | 344            | 139            | 70             |
| <b>OVERALL DAW</b>            | <b>129,249</b> | <b>132,593</b> | <b>134,431</b> | <b>134,539</b> | <b>134,370</b> | <b>128,242</b> | <b>126,032</b> | <b>125,879</b> | <b>133,103</b> | <b>147,705</b> | <b>151,891</b> | <b>152,326</b> | <b>152,192</b> |

Data Source: AT&L Workforce Data Mart; prior to FY05 supported by DMDC provided historical data



# Defense Acquisition Workforce Count – Test & Evaluation FY2005 – FY2013Q3

| Defense Acq Workforce<br>TEST & EVALUATION | Low Point<br>↓ |              |              |              |              |              |              |              |              | % Change<br>Since FY05 | % Change<br>Since FY08 |
|--|----------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|------------------------|------------------------|
|  | FY05           | FY06         | FY07         | FY08         | FY09         | FY10         | FY11         | FY12         | FY13Q3       |                        |                        |
| ARMY                                       | 2,461          | 2,141        | 2,135        | 2,135        | 2,235        | 2,304        | 2,298        | 2,116        | 2,098        | -15%                   | -2%                    |
| DoN (Navy & MC)                            | 2,453          | 2,447        | 2,549        | 2,476        | 2,833        | 3,000        | 3,022        | 3,086        | 3,107        | 27%                    | 25%                    |
| AIR FORCE                                  | 2,416          | 2,598        | 2,592        | 2,622        | 2,630        | 2,838        | 2,936        | 3,033        | 3,076        | 27%                    | 17%                    |
| DCMA                                       | 3              | 6            | 36           | 31           | 23           | 20           | 7            | 5            | 7            | 133%                   | -77%                   |
| DLA  | 2              | 2            | 10           | 1            | 2            | 4            | 4            | 3            | 2            | 0%                     | 100%                   |
| DCAA                                       |                |              |              |              |              |              |              |              |              | 0%                     | 0%                     |
| MDA  | 38             | 57           | 51           | 86           | 103          | 201          | 221          | 245          | 269          | 608%                   | 213%                   |
| DISA                                       |                | 7            | 27           | 37           | 34           | 47           | 55           | 53           | 55           | 0%                     | 49%                    |
| DAU  | 9              | 8            |              | 6            | 6            | 6            | 6            | 8            | 8            | -11%                   | 33%                    |
| DTRA                                       |                | 9            | 11           | 11           | 10           | 9            | 8            | 8            | 7            | 0%                     | -36%                   |
| DHP (TMA & USUHS)                          |                |              |              |              | 1            | 1            | 2            | 5            | 4            | 0%                     | 0%                     |
| OSD & Staff                                | 1              | 1            | 7            | 3            | 2            | 5            | 5            | 7            | 5            | 400%                   | 67%                    |
| JCS  |                |              |              |              |              |              |              | 22           | 23           | 0%                     | 0%                     |
| DeCA                                       |                |              |              |              |              |              |              |              | 1            | 0%                     | 0%                     |
| WHS  |                |              |              |              |              |              |              |              |              | 0%                     | 0%                     |
| DoDEA                                      |                |              |              |              |              |              |              |              |              | 0%                     | 0%                     |
| DFAS                                       |                | 2            |              |              |              |              |              |              |              | 0%                     | 0%                     |
| DMEA                                       |                |              |              |              |              |              |              |              |              | 0%                     | 0%                     |
| DoD HRA                                    |                |              |              |              |              |              |              |              |              | 0%                     | 0%                     |
| DSCA                                       |                |              |              |              |              |              |              |              |              | 0%                     | 0%                     |
| DoD TRMC                                   | 1              | 2            |              | 6            | 7            | 8            | 9            | 12           | 14           | 1300%                  | 133%                   |
| DMACT                                      |                |              |              |              |              |              |              |              |              | 0%                     | 0%                     |
| DARPA                                      |                |              |              |              |              |              |              |              |              | 0%                     | 0%                     |
| DSS  |                |              |              |              |              |              |              |              |              | 0%                     | 0%                     |
| DTIC                                       |                |              |              |              |              |              |              |              |              | 0%                     | 0%                     |
| NDU  |                |              |              | 1            |              |              |              |              |              | 0%                     | -100%                  |
| ASD  |                |              |              |              |              |              |              |              |              | 0%                     | 0%                     |
| DoD IG                                     |                |              | 1            | 1            |              |              |              |              |              | 0%                     | -100%                  |
| PFPA                                       |                |              |              |              |              |              |              |              |              | 0%                     | 0%                     |
| <b>OTHER 4th ESTATE</b>                    |                |              |              | 4            | 6            | 3            |              |              |              | 0%                     | -100%                  |
| <b>DAW TOTAL</b>                           | <b>7,384</b>   | <b>7,280</b> | <b>7,419</b> | <b>7,420</b> | <b>7,892</b> | <b>8,446</b> | <b>8,573</b> | <b>8,603</b> | <b>8,676</b> | <b>17%</b>             | <b>17%</b>             |



Red = decline since prior period



Green = increase since prior period

Data Source: AT&L Workforce Data Mart (itemized 4<sup>th</sup> Estate Agency data available only for the periods since FY05)



## Test & Evaluation Acquisition Workforce Data – FY13-Q3

# Test & Evaluation Critical Acquisition Positions (CAPs)

| Occupied Position Type                                | T&E TOTAL    |       | Entire DAW     |       |
|---|--------------|-------|----------------|-------|
| Key Leadership Positions (KLPs)                       | 72           | 0.8%  | 1,339          | 0.9%  |
| Critical Acquisition Positions (CAPs) *               | 975          | 11.2% | 15,948         | 10.5% |
| Non-CAP Positions                                     | 7,629        | 87.9% | 134,905        | 88.6% |
| <b>TOTAL</b>  | <b>8,676</b> |       | <b>152,192</b> |       |
| * = Number of CAPs, excluding KLPs (no double counts) |              |       |                |       |

**NOTE: Test & Evaluation Career Field has 6,894 civilians and 1,782 military**

**Rounded to Nearest 0.1%**



## Test & Evaluation Acquisition Workforce Data – FY13-Q3

# Test & Evaluation Acquisition Workforce Occupational Series

| Civilian Occupational Series ( <i>top 5</i> ) | T&E TOTAL    |                  |
|---|--------------|------------------|
| 0855 - Engineer, Electronics                  | 1,791        | 26.0%            |
| 0801 - Engineer, General                      | 1,586        | 23.0%            |
| 0830 - Engineer, Mechanical                   | 833          | 12.1%            |
| 0861 - Engineer, Aerospace                    | 501          | 7.3%             |
| 1550 - Computer Scientist                     | 455          | 6.6%             |
| <i>Other</i>                                  | 1,728        | 25.1%            |
| <b>TOTAL CIVILIAN</b>                         | <b>6,894</b> | <b>Civilians</b> |

**NOTE: Test & Evaluation Career Field has 6,894 civilians and 1,782 military**

Rounded to Nearest 0.1%



## Test & Evaluation Acquisition Workforce Data – FY13-Q3

# Test & Evaluation Acquisition Workforce Educational Levels

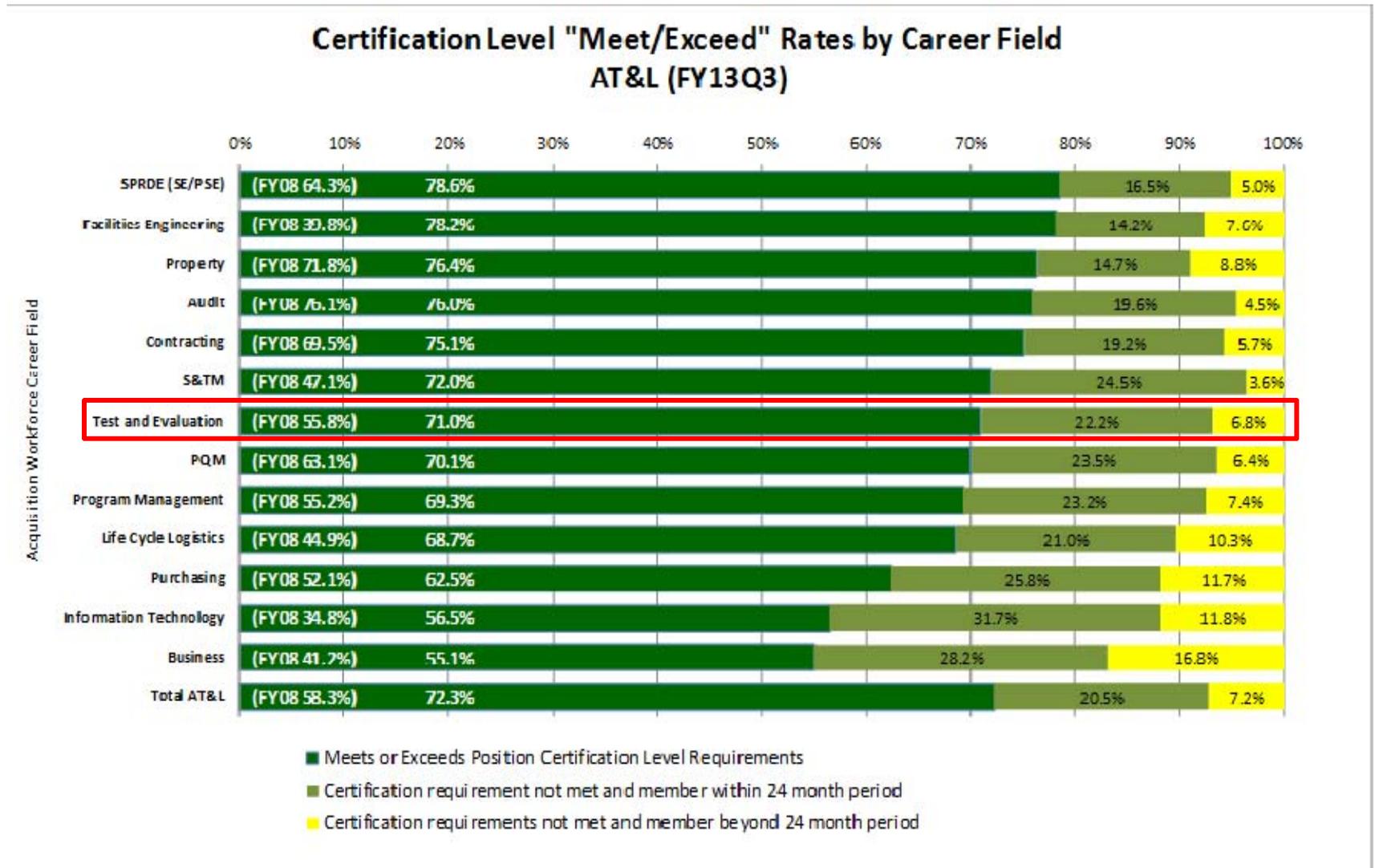
| Highest Level of Education | T&E TOTAL    |       | <i>Entire DAW</i> |       |
|----------------------------|--------------|-------|-------------------|-------|
| Post Grad                  | 3,483        | 40.1% | 54,894            | 36.1% |
| Bachelors                  | 4,894        | 56.4% | 70,370            | 46.2% |
| Some College               | 112          | 1.3%  | 12,577            | 8.3%  |
| High School                | 105          | 1.2%  | 13,584            | 8.9%  |
| <i>Other</i>               | 82           | 0.9%  | 767               | 0.5%  |
| <b>TOTAL</b>               | <b>8,676</b> |       | <b>152,192</b>    |       |

**NOTE: Test & Evaluation Career Field has 6,894 civilians and 1,782 military**

**Rounded to Nearest 0.1%**



# Test & Evaluation Acquisition Workforce Data – FY13-Q3





## Test & Evaluation Acquisition Workforce Data – FY13-Q3

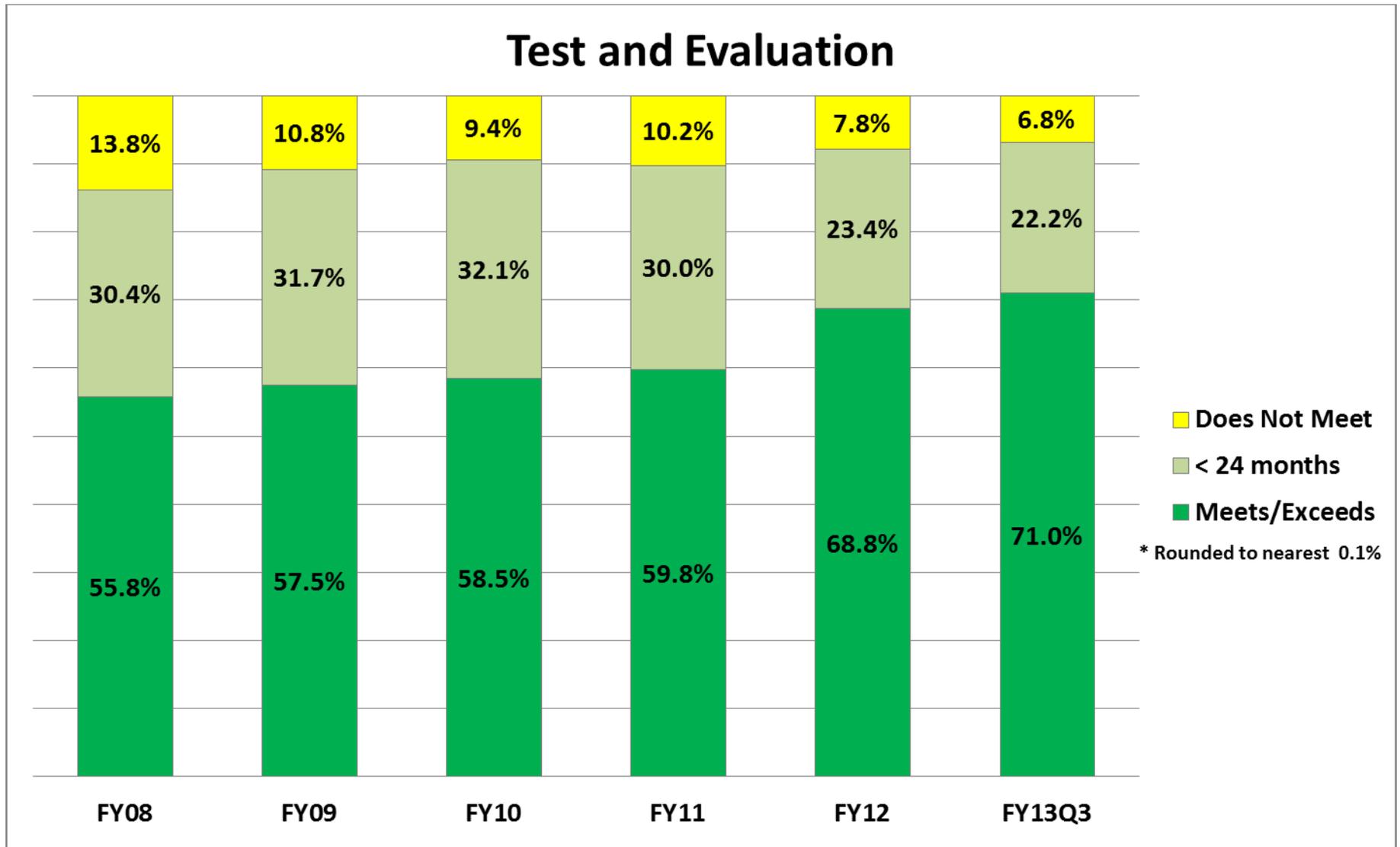
| TEST & EVAL DAW              | Achieved Certification Level |          |           |  |              |                                   |
|------------------------------|------------------------------|----------|-----------|--|--------------|-----------------------------------|
| Required Certification Level | Level I                      | Level II | Level III | No Level Achieved                      | FY13Q3 TOTAL | % Meets Certification Requirement |
| Level I                      | 259                          | 82       | 20        | 415                                    | 776          | 46.5%                             |
| Level II                     | 552                          | 1,579    | 1,046     | 711                                    | 3,888        | 67.5%                             |
| Level III                    | 163                          | 280      | 3,172     | 396                                    | 4,011        | 79.1%                             |
| <i>Unspecified</i>           | -                            | -        | -         | 1                                      | 1            |                                   |
| <b>FY13Q3 TOTAL</b>          | 974                          | 1,941    | 4,238     | 1,523                                  | 8,676        | 71.0%                             |
|                              | 11.2%                        | 22.4%    | 48.8%     | 17.6%                                  |              |                                   |
|                              | = Compliance                 |          |           | <b>* NOTE: Rounded to nearest 0.1%</b> |              |                                   |

| FY13Q3 (as of 06-30-2013)      |  |                  |               |           |       |
|--------------------------------|--|------------------|---------------|-----------|-------|
| TEST & EVALUATION CAREER FIELD |  |                  |               |           |       |
| Certification Requirement      | Meets                                  | Within 24 Months | Does Not Meet | DAW TOTAL |       |
| Level I                        | 361                                    | 383              | 32            | 776       | 8.9%  |
| Level II                       | 2,625                                  | 1,027            | 236           | 3,888     | 44.8% |
| Level III                      | 3,172                                  | 517              | 322           | 4,011     | 46.2% |
| <i>Unspecified</i>             | -                                      | -                | 1             | 1         | 0.01% |
| <b>T&amp;E TOTAL</b>           | 6,158                                  | 1,927            | 591           | 8,676     |       |
|                                | 71.0%                                  | 22.2%            | 6.8%          |           |       |
|                                | <b>* NOTE: Rounded to nearest 0.1%</b> |                  |               |           |       |



# DAWIA Certification Trends - FY08 through FY13Q3

## Test & Evaluation Career Field





## Test & Evaluation Acquisition Workforce Data – FY13-Q3

# Test & Evaluation Acquisition Workforce by Race and Gender

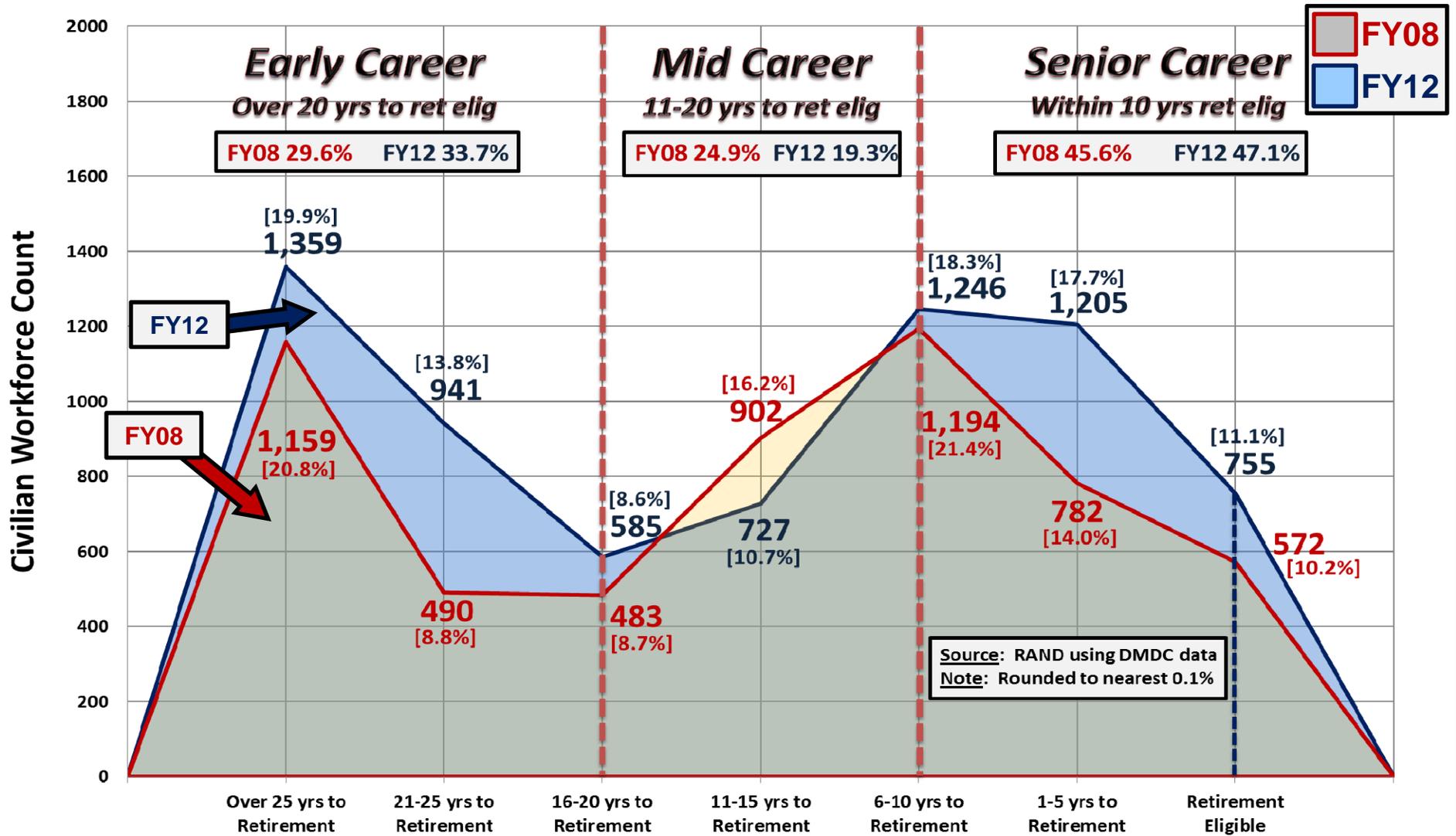
| Race               | T&E TOTAL    |       | Entire DAW |       |
|--------------------|--------------|-------|------------|-------|
| WHITE              | 7,005        | 80.7% | 115,516    | 75.9% |
| BLACK              | 369          | 4.3%  | 17,502     | 11.5% |
| ASIAN              | 564          | 6.5%  | 9,617      | 6.3%  |
| MULTI              | 124          | 1.4%  | 2,489      | 1.6%  |
| AMI/AN             | 51           | 0.6%  | 875        | 0.6%  |
| PI                 | 27           | 0.3%  | 612        | 0.4%  |
| <i>Unspecified</i> | 536          | 6.2%  | 5,581      | 3.7%  |
| <b>TOTAL</b>       | <b>8,676</b> |       | 152,192    |       |
|                    |              |       |            |       |
| Gender             | T&E TOTAL    |       | Entire DAW |       |
| Males              | 7,436        | 85.7% | 107,507    | 70.6% |
| Females            | 1,233        | 14.2% | 44,481     | 29.2% |
| <i>Unspecified</i> | 7            | 0.08% | 204        | 0.1%  |
| <b>TOTAL</b>       | <b>8,676</b> |       | 152,192    |       |

**NOTE: Test & Evaluation Career Field has 2,825 civilians and 511 military**



# Test & Evaluation Acquisition Workforce Civilian Workforce – YRE Distribution Comparison

Test & Evaluation DAW - Civilian Ret. Elig. Distrib. - End-FY08 vs End-FY12





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**END**