



Information Technology Functional Career Field

Critical Acquisition Workforce Data

***FY 2013-Q3
(as of June 30, 2013)***



FY13-Q3 (as of June 30, 2013) – OVERALL Defense Acquisition Workforce Count

DAW Career Field	Army	DoN	Air Force	4th Estate	<i>Entire DAW</i>	
Auditing				4,424	4,424	2.9%
Business - Cost Estimating	264	519	436	86	1,305	0.9%
Business - Financial Mgmt	2,135	1,919	1,830	630	6,514	4.3%
Contracting	8,618	5,686	8,429	7,529	30,262	19.9%
Facilities Engineering	1,674	5,363	4	31	7,072	4.6%
Industrial/Contract Property Mgmt	55	61	20	271	407	0.3%
Information Technology	2,270	2,086	1,146	448	5,950	3.9%
Life Cycle Logistics	8,326	5,568	2,848	599	17,341	11.4%
Production, Quality and Manufacturing	1,658	2,486	355	5,176	9,675	6.4%
Program Management	3,409	5,931	5,493	1,387	16,220	10.7%
Purchasing	368	518	97	318	1,301	0.9%
S&T Manager	258	428	2,527	123	3,336	2.2%
SPRDE	9,541	19,488	8,626	1,984	39,639	26.0%
Test and Evaluation	2,098	3,107	3,076	395	8,676	5.7%
<i>Unspecified</i>	12	22	22	14	70	0.05%
FY13-Q3 TOTAL	40,686	53,182	34,909	23,415	152,192	
	26.7%	34.9%	22.9%	15.4%		

Rounded to Nearest 0.1%



FY13-Q3 (as of June 30, 2013) – OVERALL Defense Acquisition Workforce Count

Component	Service/Agency	Auditing	Business - Cost Estimating	Business - Financial Mgmt	Contracting	Facilities Engineering	Industrial/Contract Property Mgt	Information Technology	Life Cycle Logistics	Production, Quality & Manuf.	Program Management	Purchasing	S&T Manager	SPRDE - Systems Engineering	SPRDE - Program System Eng.	Test and Evaluation	Unknown	FY13 Q3 TOTAL
Army	Army Totals		264	2,135	8,618	1,674	55	2,270	8,326	1,658	3,409	368	258	9,486	55	2,098	12	40,686
Navy	Navy		480	1,731	5,102	5,330	58	1,857	5,087	2,460	5,083	449	422	19,028	56	3,002	21	50,166
	Marine Corps		39	188	584	33	3	229	481	26	848	69	6	398	6	105	1	3,016
	Dept of Navy Totals		519	1,919	5,686	5,363	61	2,086	5,568	2,486	5,931	518	428	19,426	62	3,107	22	53,182
Air Force	Air Force Totals		436	1,830	8,429	4	20	1,146	2,848	355	5,493	97	2,527	8,339	287	3,076	22	34,909
4th Estate	Defense Contract Management Agency		3	223	2,804	2	265	180	130	4,291	372	4	8	1,047	55	7	13	9,404
	Defense Logistics Agency		2	4	3,346	1	3	16	334	826	46	267	6	11		2	1	4,865
	Defense Contract Audit Agency	4,423			2						1	7						4,433
	Missile Defense Agency	1	63	237	223	28		52	70	47	336	1	2	636	1	269		1,966
	Defense Information Systems Agency		4	8	366			74	14		152	20		73		55		766
	Defense Threat Reduction Agency			65	87			55			135	2	103	44		7		498
	Defense Acquisition University		8	38	133		3	3	37	8	138		1	43	2	8		422
	DHP (TRICARE Management Activity & USUHS)		5	20	71			14		2	89	9		8		4		222
	Office of the Secretary of Defense & OSD Staff		1	14	41				12	2	68			29		5		172
	The Joint Staff			12	6			39	1		34		2	11	1	23		129
	Defense Commissary Agency			1	114			11			2					1		129
	Washington Headquarters Services				113													113
	DoD Education Activity				61							2						63
	Defense Finance and Accounting Service				62													62
	Defense Microelectronics Activity			3	17									22				42
	DoD Human Resources Activity				21						1	1						23
	Defense Security Cooperation Agency			1	16			1			2	1						21
	Defense Media Activity				17							2						19
	DoD Test Resource Management Center			3										1		14		18
	Defense Security Service			1	13				1			1						16
	Defense Advanced Research Projects Agency				13													13
	Defense Technical Information Center							3			7							10
	National Defense University				2						4							6
	DoD Inspector General											1						1
	ASD - Networks & Information Integration												1					1
	Pentagon Force Protection Agency				1													1
	4th Estate Totals	4,424	86	630	7,529	31	271	448	599	5,176	1,387	318	123	1,925	59	395	14	23,415
TOTAL		4,424	1,305	6,514	30,262	7,072	407	5,950	17,341	9,675	16,220	1,301	3,336	39,176	463	8,676	70	152,192



FY13-Q3 (as of June 30, 2013) – MILITARY Defense Acquisition Workforce Count

Component	Service/Agency	Auditing	Business - Cost Estimating	Business - Financial Mgmt	Contracting	Facilities Engineering	Industrial/Contract Property Mgt	Information Technology	Life Cycle Logistics	Production, Quality & Manuf.	Program Management	Purchasing	S&T Manager	SPRDE - Systems Engineering	SPRDE - Program System Eng.	Test and Evaluation	Unknown	FY13 Q3 TOTAL
Army	Army Totals				882			8			995			13		20		1,918
Navy	Navy		4	71	1,006			15	338	540	851		32	201	2	405	21	3,486
	Marine Corps			4	181			15	156	25	389		1	13		62		846
	Dept of Navy Totals		4	75	1,187	-	-	30	494	565	1,240		33	214	2	467	21	4,332
Air Force	Air Force Totals		70	82	2,755			203	485	93	2,631		478	1,606	11	1,295	1	9,710
4th Estate	Defense Contract Management Agency																	-
	Defense Logistics Agency																	-
	Defense Contract Audit Agency																	-
	Missile Defense Agency																	-
	Defense Information Systems Agency																	-
	Defense Threat Reduction Agency																	-
	Defense Acquisition University																	-
	DHP (TRICARE Management Activity & USUHS)																	-
	Office of the Secretary of Defense & OSD Staff																	-
	The Joint Staff																	-
	Defense Commissary Agency																	-
	Washington Headquarters Services																	-
	DoD Education Activity																	-
	Defense Finance and Accounting Service																	-
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	DoD Test Resource Management Center																	-
	Defense Security Service																	-
	Defense Advanced Research Projects Agency																	-
	Defense Technical Information Center																	-
	National Defense University																	-
	DoD Inspector General																	-
	ASD - Networks & Information Integration																	-
	Pentagon Force Protection Agency																	-
	4th Estate Totals	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL		-	74	157	4,824	-	-	241	979	658	4,866	-	511	1,833	13	1,782	22	15,960



FY13-Q3 (as of June 30, 2013) – CIVILIAN Defense Acquisition Workforce Count

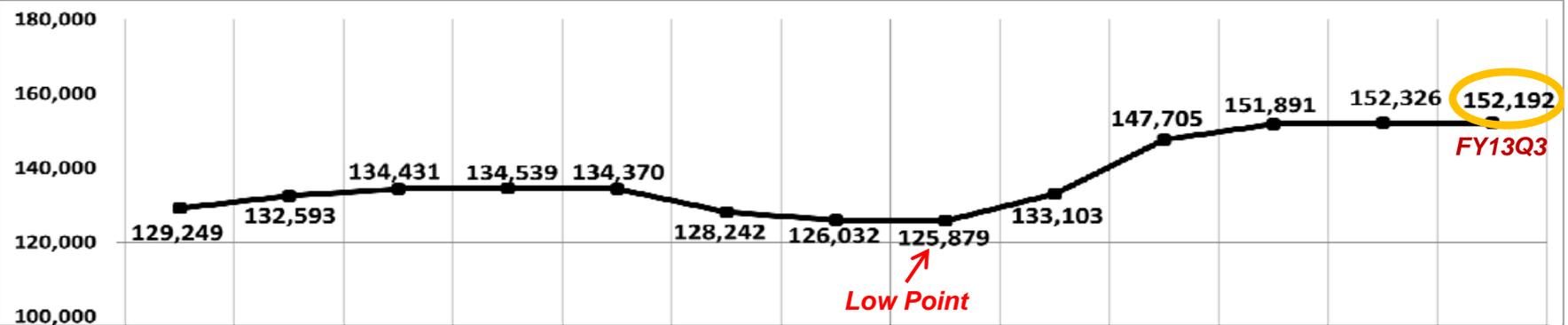
Component	Service/Agency	Auditing	Business - Cost Estimating	Business - Financial Mgmt	Contracting	Facilities Engineering	Industrial/Contract Property Mgt	Information Technology	Life Cycle Logistics	Production, Quality & Manuf.	Program Management	Purchasing	S&T Manager	SPRDE - Systems Engineering	SPRDE - Program System Eng.	Test and Evaluation	Unknown	FY13 Q3 TOTAL
Army	Army Totals		264	2,135	7,736	1,674	55	2,262	8,326	1,658	2,414	368	258	9,473	55	2,078	12	38,768
Navy	Navy		476	1,660	4,096	5,330	58	1,842	4,749	1,920	4,232	449	390	18,827	54	2,597		46,680
	Marine Corps		39	184	403	33	3	214	325	1	459	69	5	385	6	43	1	2,170
	Dept of Navy Totals		515	1,844	4,499	5,363	61	2,056	5,074	1,921	4,691	518	395	19,212	60	2,640	1	48,850
Air Force	Air Force Totals		366	1,748	5,674	4	20	943	2,363	262	2,862	97	2,049	6,733	276	1,781	21	25,199
4th Estate	Defense Contract Management Agency		3	223	2,804	2	265	180	130	4,291	372	4	8	1,047	55	7	13	9,404
	Defense Logistics Agency		2	4	3,346	1	3	16	334	826	46	267	6	11		2	1	4,865
	Defense Contract Audit Agency	4,423			2						1	7						4,433
	Missile Defense Agency	1	63	237	223	28		52	70	47	336	1	2	636	1	269		1,966
	Defense Information Systems Agency		4	8	366			74	14		152	20		73		55		766
	Defense Threat Reduction Agency			65	87			55			135	2	103	44		7		498
	Defense Acquisition University		8	38	133		3	3	37	8	138		1	43	2	8		422
	DHP (TRICARE Management Activity & USUHS)		5	20	71			14		2	89	9		8		4		222
	Office of the Secretary of Defense & OSD Staff		1	14	41				12	2	68			29		5		172
	The Joint Staff			12	6			39	1		34		2	11	1	23		129
	Defense Commissary Agency			1	114			11			2					1		129
	Washington Headquarters Services				113													113
	DoD Education Activity				61							2						63
	Defense Finance and Accounting Service				62													62
	Defense Microelectronics Activity			3	17									22				42
	DoD Human Resources Activity				21						1	1						23
	Defense Security Cooperation Agency			1	16			1			2	1						21
	Defense Media Activity				17							2						19
	DoD Test Resource Management Center			3										1		14		18
	Defense Security Service			1	13				1			1						16
	Defense Advanced Research Projects Agency				13													13
	Defense Technical Information Center							3			7							10
	National Defense University				2						4							6
	DoD Inspector General											1						1
	ASD - Networks & Information Integration												1					1
	Pentagon Force Protection Agency				1													1
	4th Estate Totals	4,424	86	630	7,529	31	271	448	599	5,176	1,387	318	123	1,925	59	395	14	23,415
TOTAL		4,424	1,231	6,357	25,438	7,072	407	5,709	16,362	9,017	11,354	1,301	2,825	37,343	450	6,894	48	136,232



Defense Acquisition Workforce Count by Career Field

FY2001 – FY2013Q3

Red = decrease since prior period
Green = increase since prior period



DAW Career Field	FY01	FY02	FY03	FY04	FY05	FY06	FY07	FY08	FY09	FY10	FY11	FY12	FY13Q3
SPRDE - Systems Eng	34,899	34,620	33,711	35,080	34,752	35,142	34,710	34,537	36,704	39,201	39,690	39,807	39,639
Contracting	25,413	27,884	26,987	26,248	26,025	27,748	26,038	25,680	27,655	29,792	30,327	30,292	30,262
Life Cycle Logistics	11,060	11,145	11,711	11,121	12,493	12,332	12,604	13,361	14,852	16,861	17,369	17,539	17,341
Program Management	14,031	14,302	12,026	13,306	12,284	12,775	12,427	12,781	13,422	14,915	15,683	15,824	16,220
Production, Quality and Man	10,547	9,888	9,296	9,280	9,397	8,966	8,364	9,138	9,023	9,727	9,601	9,458	9,675
Test and Evaluation	5,113	6,197	6,602	7,192	7,384	7,280	7,419	7,420	7,892	8,446	8,573	8,603	8,676
Business (Cost Est & Fin Mgt)	10,279	10,252	8,404	8,189	8,119	7,747	7,387	7,085	7,262	8,124	8,261	8,039	7,819
Facilities Engineering (NEW)	-	2,111	8,957	9,143	8,356	3,927	4,394	4,920	5,420	6,911	7,428	7,290	7,072
Information Technology	5,612	6,139	5,330	5,522	5,472	4,843	4,423	3,934	4,358	5,165	5,563	5,832	5,950
Auditing	3,457	3,531	3,481	3,508	3,536	3,486	2,852	3,638	3,777	4,143	4,231	4,505	4,424
Purchasing	4,121	3,043	3,058	2,820	2,438	1,680	1,170	1,196	1,238	1,287	1,276	1,340	1,301
S&T Manager (NEW)	-	165	210	257	314	291	483	480	623	2,561	3,062	3,209	3,336
Property	620	653	656	674	571	530	481	451	475	501	483	449	407
Unknown/Other	4,097	2,663	4,002	2,199	3,229	1,495	3,280	1,258	402	71	344	139	70
OVERALL DAW	129,249	132,593	134,431	134,539	134,370	128,242	126,032	125,879	133,103	147,705	151,891	152,326	152,192

Data Source: AT&L Workforce Data Mart; prior to FY05 supported by DMDC provided historical data



Defense Acquisition Workforce Count – Information Technology FY2005 – FY2013Q3

Low Point
↓

Defense Acq Workforce INFORMATION TECH.	FY05	FY06	FY07	FY08	FY09	FY10	FY11	FY12	FY13Q3	% Change Since FY05	% Change Since FY08
ARMY	2,999	2,735	2,432	1,764	1,843	2,168	2,301	2,364	2,270	-24%	29%
DoN (Navy & MC)	759	744	747	903	1,240	1,634	1,830	1,927	2,086	175%	131%
AIR FORCE	1,551	1,116	1,012	950	966	1,008	1,086	1,126	1,146	-26%	21%
DCMA	85	85	53	111	124	158	147	156	180	112%	62%
DLA	3	6	6	9	7	4	2	13	16	433%	78%
DCAA										0%	0%
MDA	14	20	10	27	27	39	39	42	52	271%	93%
DISA	50	71	109	99	80	71	78	83	74	48%	-25%
DAU	1	3		6	7	7	14	12	3	200%	-50%
DTRA	3	44	41	39	35	43	48	54	55	1733%	41%
DHP (TMA & USUHS)			2	15	4	8	14	12	14	0%	-7%
OSD & Staff	2	2	1	1						-100%	-100%
JCS		1					1	40	39	0%	0%
DeCA	2	3			1				11	450%	0%
WHS										0%	0%
DoDEA			3					1		0%	0%
DFAS		9								0%	0%
DMEA										0%	0%
DoD HRA		1		3						0%	-100%
DSCA	3	2	2	2	3	2			1	-67%	-50%
DoD TRMC										0%	0%
DMACT										0%	0%
DARPA										0%	0%
DSS				1						0%	-100%
DTIC								1	3	0%	0%
NDU					1		2			0%	0%
ASD					3	2	1	1		0%	0%
DoD IG										0%	0%
PFPA										0%	0%
<i>OTHER 4th ESTATE</i>		1	5	4	17	21				0%	-100%
DAW TOTAL	5,472	4,843	4,423	3,934	4,358	5,165	5,563	5,832	5,950	9%	51%



Red = decline since prior period



Green = increase since prior period

Data Source: AT&L Workforce Data Mart (itemized 4th Estate Agency data available only for the periods since FY05)



Information Technology Acquisition Workforce Data – FY13-Q3

Information Technology Critical Acquisition Positions (CAPs)

Occupied Position Type	IT TOTAL		Entire DAW	
Key Leadership Positions (KLPs)	9	0.2%	1,339	0.9%
Critical Acquisition Positions (CAPs) *	321	5.4%	15,948	10.5%
Non-CAP Positions	5,620	94.5%	134,905	88.6%
TOTAL	5,950		152,192	
* = Number of CAPs, excluding KLPs (no double counts)				

NOTE: Information Technology Career Field has 5,709 civilians and 241 military

Rounded to Nearest 0.1%



Information Technology Acquisition Workforce Data – FY13-Q3

Information Technology Acquisition Workforce Occupational Series

Civilian Occupational Series (<i>top 5</i>)	IT TOTAL	
2210 - Information Technology Mgmt Specialist	4,661	81.6%
0301 - Administration & Program Staff	283	5.0%
1550 - Computer Scientist	252	4.4%
0391 - Telecommunications Specialist	149	2.6%
0343 - Management and Program Analyst	83	1.5%
<i>Other</i>	281	4.9%
TOTAL CIVILIAN	5,709	Civilians

NOTE: Information Technology Career Field has 5,709 civilians and 241 military

Rounded to Nearest 0.1%



Information Technology Acquisition Workforce Data – FY13-Q3

Information Technology Acquisition Workforce Educational Levels

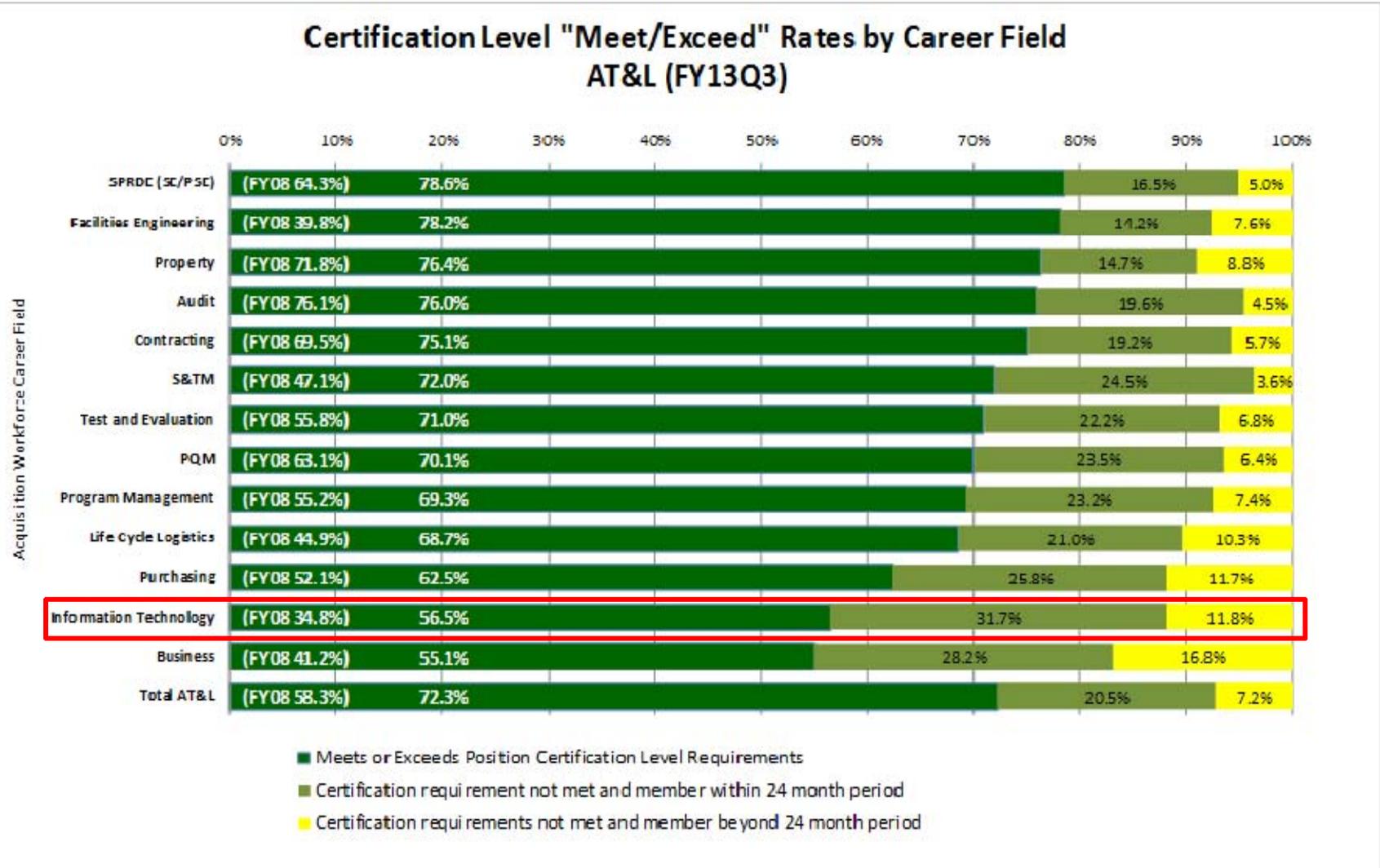
Highest Level of Education	IT TOTAL		<i>Entire DAW</i>	
Post Grad	1,369	23.0%	54,894	36.1%
Bachelors	2,269	38.1%	70,370	46.2%
Some College	1,066	17.9%	12,577	8.3%
High School	1,225	20.6%	13,584	8.9%
<i>Other</i>	21	0.4%	767	0.5%
TOTAL	5,950		152,192	

NOTE: Information Technology Career Field has 5,709 civilians and 241 military

Rounded to Nearest 0.1%



Information Technology Acquisition Workforce Data – FY13-Q3





Information Technology Acquisition Workforce Data – FY13-Q3

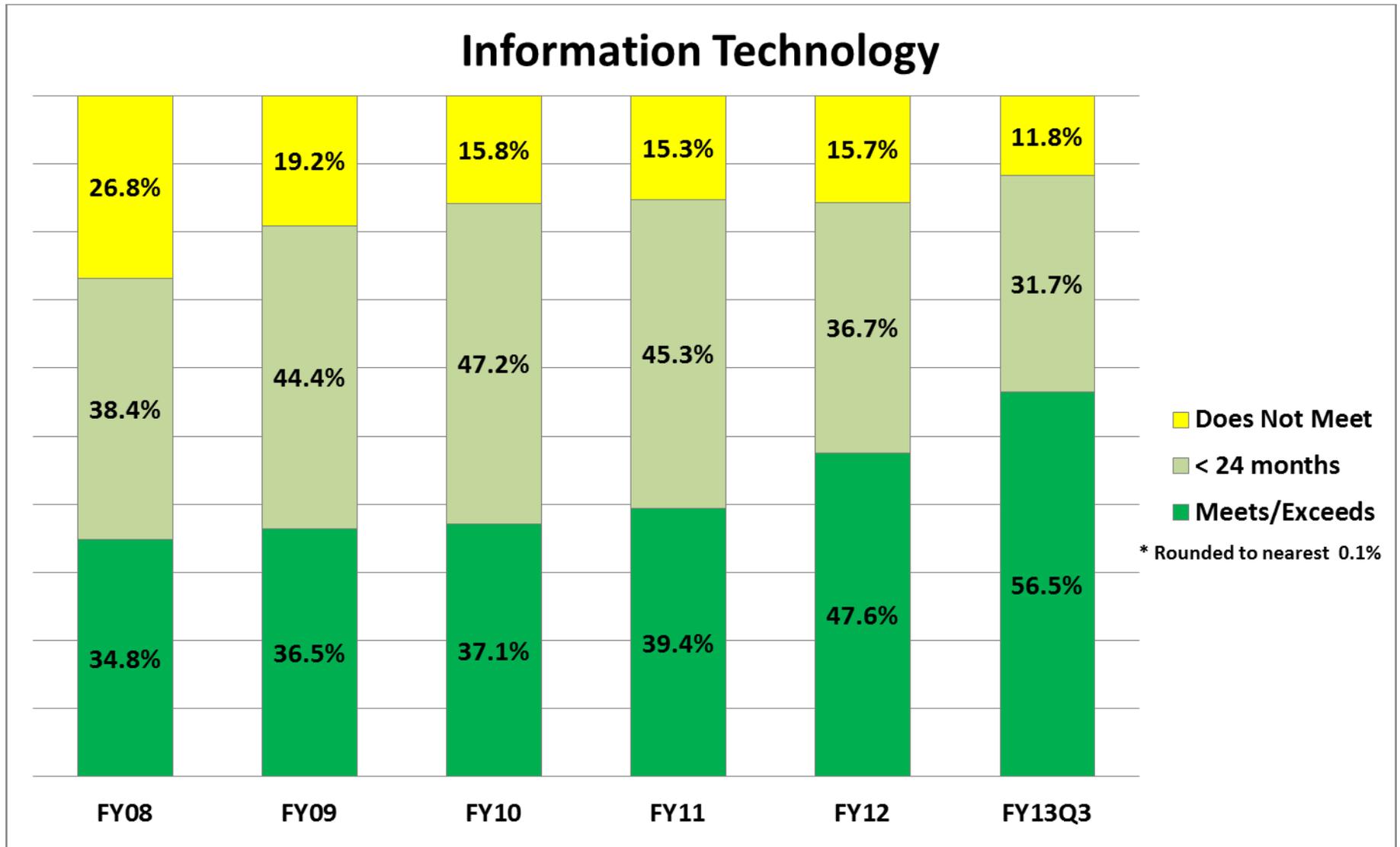
INFO TECH DAW	Achieved Certification Level					
Required Certification Level	Level I	Level II	Level III	No Level Achieved	FY13Q3 TOTAL	% Meets Certification Requirement
Level I	348	45	16	405	814	50.2%
Level II	546	1,372	313	881	3,112	54.1%
Level III	186	238	1,268	331	2,023	62.7%
<i>Unspecified</i>	-	-	-	1	1	
FY13Q3 TOTAL	1,080	1,655	1,597	1,618	5,950	56.5%
	18.2%	27.8%	26.8%	27.2%		
	= Compliance			* NOTE: Rounded to nearest 0.1%		

FY13Q3 (as of 06-30-2013)					
INFORMATION TECHNOLOGY CAREER FIELD					
Certification Requirement	Meets	Within 24 Months	Does Not Meet	DAW TOTAL	
Level I	409	378	27	814	13.7%
Level II	1,685	1,064	363	3,112	52.3%
Level III	1,268	445	310	2,023	34.0%
<i>Unspecified</i>	-	1	-	1	0.02%
IT TOTAL	3,362	1,888	700	5,950	
	56.5%	31.7%	11.8%		
	* NOTE: Rounded to nearest 0.1%				



DAWIA Certification Trends - FY08 through FY13Q3

Information Technology Career Field





Information Technology Acquisition Workforce Data – FY13-Q3

Information Technology Acquisition Workforce by Race and Gender

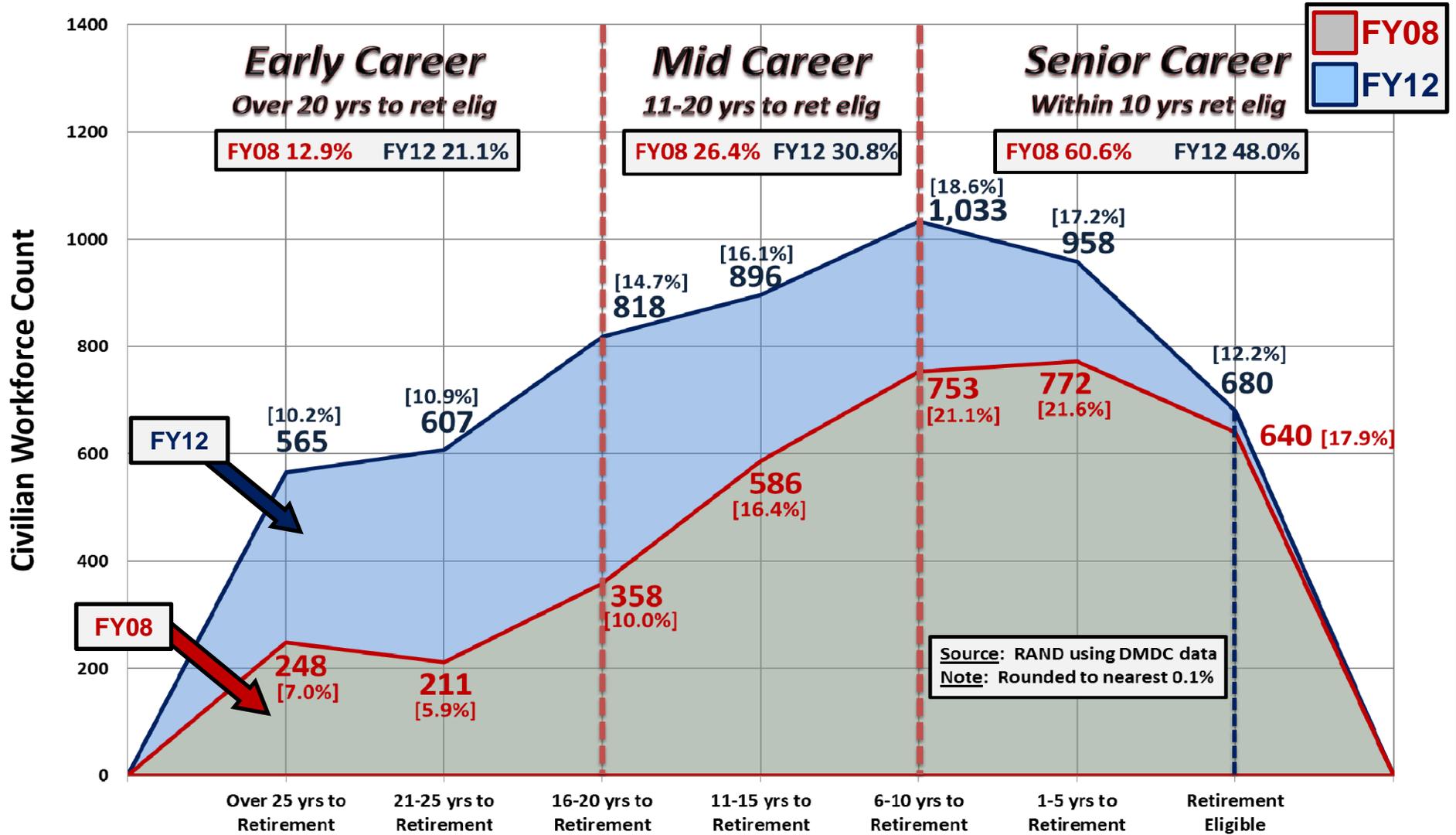
Race	IT TOTAL		<i>Entire DAW</i>	
WHITE	4,468	75.1%	115,516	75.9%
BLACK	816	13.7%	17,502	11.5%
ASIAN	297	5.0%	9,617	6.3%
MULTI	106	1.8%	2,489	1.6%
AMI/AN	48	0.8%	875	0.6%
PI	21	0.4%	612	0.4%
<i>Unspecified</i>	194	3.3%	5,581	3.7%
TOTAL	5,950		152,192	
Gender	IT TOTAL		<i>Entire DAW</i>	
Males	4,347	73.1%	107,507	70.6%
Females	1,596	26.8%	44,481	29.2%
<i>Unspecified</i>	7	0.1%	204	0.1%
TOTAL	5,950		152,192	

NOTE: Information Technology Career Field has 5,709 civilians and 241 military



Information Technology Acquisition Workforce Civilian Workforce – YRE Distribution Comparison

Info. Tech. DAW - Civilian Retirement Elig. Distrib. - End-FY08 vs End-FY12





END